

**Defense Health Program
Fiscal Year (FY) 2020 President's Budget
Operation and Maintenance
Personnel Summary**

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>Change FY 2019/2020</u>
<u>Active Military End Strength (E/S) (Total)</u>	79,228	82,256	64,265	-17,991
Officer	28,192	30,796	23,717	-7,079
Enlisted	51,036	51,460	40,548	-10,912
<u>Civilian End Strength (Total)</u>	63,985	63,526	62,390	-1,136
U.S. Direct Hire	61,357	61,072	59,936	-1,136
Foreign National Direct Hire	1,219	981	981	0
Total Direct Hire	62,576	62,053	60,917	-1,136
Foreign National Indirect Hire	1,199	1,267	1,267	0
Reimbursable Civilians	210	206	206	0
<u>Active Military Average Strength (A/S) (Total)</u>	80,750	80,744	73,261	-7,483
Officer	29,441	29,495	27,257	-2,238
Enlisted	51,309	51,249	46,004	-5,245
<u>Civilian FTEs (Total)</u>	63,362	61,639	60,544	-1,095
U.S. Direct Hire	60,868	59,259	58,164	-1,095
Foreign National Direct Hire	1,103	954	954	0
Total Direct Hire	61,971	60,213	59,118	-1,095
Foreign National Indirect Hire	1,183	1,225	1,225	0
Reimbursable Civilians	208	201	201	0
Average Annual Civilian Salary Cost (\$ in thousands)	95.4	98.2	98.3	0.1
Contractor FTEs (Total)	24,438	22,544	22,125	-419