

Fiscal Year (FY) 2020 President's Budget

Operation and Maintenance, Defense-Wide Office of the Secretary of Defense



March 2019

DEFENSE-WIDE DATA BOOK

(This page intentionally left blank)

Office of the Secretary of Defense
Fiscal Year (FY) 2018 President's Budget

Volume II - Defense-Wide Data Book

TABLE OF CONTENTS

	<u>Page No.</u>
Manpower Changes in Full-Time Equivalent (FTE)	1
Professional Military Education Schools	57
Advisory and Assistance Services	65
Appropriated Fund Support for Morale, Welfare and Recreational Activities	81
Depot Maintenance Program	87
Environmental Restoration Program	93
Summary of Funds Budgeted for Environmental Projects	103
SOCOM OP-31 Exhibit - Spares and Repair Parts	131
Defense-Wide Civilian Personnel Costs	133

(This page intentionally left blank)

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Manpower Changes in Full- Time Equivalent (FTE)

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DEFENSE ACQUISITION UNIVERSITY		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	597	0	0	597
2. FY 2019 FTEs	642	0	0	642
3. FY 2020 FTEs	640	0	0	640
DAU - Operation and Maintenance (O&M)		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	597	0	0	597
Request Permanent Increase to be reassigned personnel in O&M	45	0	0	45
<p>The DAU requested a permanent increase to its O&M account to create a better alignment of appropriated accounts by funding infrastructure costs with O&M rather than with the DAWDF. Supporting these efforts with O&M will also provide stable and predictable funding to sustain functions critical to the DAU mission.</p>				
2. FY 2019 FTEs	642	0	0	642
Adjustment due to MHA efficiencies	-2	0	0	-2
Adjustment due to MHA efficiencies				
3. FY 2020 FTEs	640	0	0	640

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DAU - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DAU - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	597	0	0	597
Direct Funded	597	0	0	597
Reimbursable Funded	0	0	0	0
Total Component	597	0	0	597
Direct Funded	597	0	0	597
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	642	0	0	642
Direct Funded	642	0	0	642
Reimbursable Funded	0	0	0	0
Total Component	642	0	0	642
Direct Funded	642	0	0	642

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	640	0	0	640
Direct Funded	640	0	0	640
Reimbursable Funded	0	0	0	0
Total Component	640	0	0	640
Direct Funded	640	0	0	640
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

The DAU requested a permanent increase to its O&M account to create a better alignment of appropriated accounts by funding infrastructure costs with O&M rather than with the DAWDF. Supporting these efforts with O&M will also provide stable and predictable funding to sustain functions critical to the DAU mission.

Funding with O&M will free DAWDF funds for urgent and emerging training requirements including congressionally-directed training. The OUSD A&S calibrated internal obligation authority and increased the DAU's O&M account beginning in FY 2019 to construct a better alignment of sustainment costs to appropriated accounts. The net of increasing DAU's O&M would be that DAU would consume less DAWDF for infrastructure and base costs and more appropriately have these types of funds allocated through appropriated O&M.

DEFENSE CONTRACT AUDIT AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	4,438	0	0	4,438
2. FY 2019 FTEs	4,424	0	0	4,424
3. FY 2020 FTEs	4,373	0	0	4,373

DCAA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	4,438	0	0	4,438

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

The decrease from FY 2018 to FY 2019 reflects position for Agency to execute the FY 2019 FTEs.	-14	0	0	-14
2. FY 2019 FTEs	4,424	0	0	4,424
The decrease from FY 2019 to FY 2020 reflects a reduction of reimbursable-funded civilian FTEs, a reduction for civilian direct hire efficiency and realignment of 15 FTEs to DISA for IT Optimization.	-51	0	0	-51
3. FY 2020 FTEs	4,373	0	0	4,373

DCAA - Research, Development, Test and Evaluation (RDT&E)

	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DCAA - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2018				
O&M Total	4,438	0	0	4,438
Direct Funded	4,203	0	0	4,203

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Reimbursable Funded	235	0	0	235
Total Component	4,438	0	0	4,438
Direct Funded	4,203	0	0	4,203
Reimbursable Funded	235	0	0	235
FY 2019				
O&M Total	4,424	0	0	4,424
Direct Funded	4,195	0	0	4,195
Reimbursable Funded	229	0	0	229
Total Component	4,424	0	0	4,424
Direct Funded	4,195	0	0	4,195
Reimbursable Funded	229	0	0	229
FY 2020				
O&M Total	4,373	0	0	4,373
Direct Funded	4,151	0	0	4,151
Reimbursable Funded	222	0	0	222
Total Component	4,373	0	0	4,373
Direct Funded	4,151	0	0	4,151
Reimbursable Funded	222	0	0	222

5. SUMMARY OF CHANGES

The decrease from FY 2019 to FY 2020 reflects a reduction of reimbursable-funded civilian FTEs, a reduction of 7 FTEs for civilian direct hire efficiency and realignment of 15 FTEs to DISA for the Fourth Estate Network Optimization.

DEFENSE CONTRACT MANAGEMENT AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	10,933	54	6	10,993
2. FY 2019 FTEs	11,190	54	6	11,250
3. FY 2020 FTEs	10,977	54	6	11,037

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DCMA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	10,933	54	6	10,993
The DCMA did not achieve its FY 2018 FTE target, and its FY 2019 number reflects its efforts to fill those critical acquisition positions.	0	0	0	0
2. FY 2019 FTEs	11,190	54	6	11,250
The DCMA loses 213 FTE in FY 2020 due to civilian hiring efficiency losses and transferring 250 FTE to DISA for the DISA Fourth Estate IT Optimization but gains FTE for critical acquisition positions.	0	0	0	0
3. FY 2020 FTEs	10,977	54	6	11,037

DCMA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DCMA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	10,933	54	6	10,993
Direct Funded	9,983	54	6	10,043
Reimbursable Funded	950	0	0	950
Total Component	10,933	54	6	10,993
Direct Funded	9,983	54	6	10,043
Reimbursable Funded	950	0	0	950
FY 2019				
O&M Total	11,190	54	6	11,250
Direct Funded	10,240	54	6	10,300
Reimbursable Funded	950	0	0	950
Total Component	11,190	54	6	11,250
Direct Funded	10,240	54	6	10,300
Reimbursable Funded	950	0	0	950
FY 2020				
O&M Total	10,977	54	6	11,037
Direct Funded	10,027	54	6	10,087
Reimbursable Funded	950	0	0	950
Total Component	10,977	54	6	11,037
Direct Funded	10,027	54	6	10,087
Reimbursable Funded	950	0	0	950

DEFENSE HUMAN RESOURCES ACTIVITY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,159	0	0	1,159
2. FY 2019 FTEs	1,187	0	0	1,187

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

3. FY 2020 FTEs	1,268	0	0	1,268
-----------------	-------	---	---	-------

DHRA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	1,159	0	0	1,159
DHRA reduced civilian FTEs from 1,198 in FY 2018 to 1,187 in FY 2019 reflecting the Major Headquarters Activity efficiencies of -12 FTEs and the one additional FTE for the Audit Readiness.	0	0	0	0
2. FY 2019 FTEs	1,187	0	0	1,187
DHRA is reduced by -12 civilian FTE from 1,187 in FY 2019 to 1,175 in FY 2020 for MHA efficiencies. DHRA also transferred out 3 FTE for JSP to DISA, 1 FTE for LEPS, and received 78 FTE for DEOMI.	0	0	0	0
3. FY 2020 FTEs	1,268	0	0	1,268

DHRA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DHRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

3. FY 2020 FTEs 0 0 0 0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	1,159	0	0	1,159
Direct Funded	1,159	0	0	1,159
Reimbursable Funded	0	0	0	0
Total Component	1,159	0	0	1,159
Direct Funded	1,159	0	0	1,159
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	1,187	0	0	1,187
Direct Funded	1,187	0	0	1,187
Reimbursable Funded	0	0	0	0
Total Component	1,187	0	0	1,187
Direct Funded	1,187	0	0	1,187
Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	1,268	0	0	1,268
Direct Funded	1,244	0	0	1,244
Reimbursable Funded	24	0	0	24
Total Component	1,268	0	0	1,268
Direct Funded	1,244	0	0	1,244
Reimbursable Funded	24	0	0	24

5. SUMMARY OF CHANGES

DHRA is reduced by -12 civilian FTEs from 1,187 in FY 2019 to 1,175 in FY 2020 reflecting the Major DoD Headquarters Activity efficiencies. In addition, DHRA has transferred out -3 civilian FTEs for Joint

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Service Provider (JSP) to DISA, and -1 FTE for the Law Enforcement Policy and Support (LEPS). DHRA received +78 FTEs with the transfer of DEOMI/WRP, for a net change of +57 FTEs. Under the new Defense Information Systems Agency (DISA) Fourth Estate Information Technology (IT) Optimization initiative, DISA will take operational control of all commodity IT information systems and technology, personnel, functions and program elements associated with the support of those systems and technologies in the Fourth Estate agencies; DHRA will now purchase commodity IT services from the DISA Working Capital Fund (WCF). In accordance with this initiative, -5 FTEs were transferred to the DISA Working Capital Fund without the accompanying resources; civilian personnel funds did not transfer, as those funds will now be used to pay for that reimbursable service from DISA.

DEFENSE INFORMATION SYSTEMS AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	5,921	0	4	5,925
2. FY 2019 FTEs	6,188	0	8	6,196
3. FY 2020 FTEs	7,459	0	8	7,467

DISA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	2,805	0	0	2,805
DISA Internal Adjustments	108	0	0	-1

An increase of (+58) FTEs primarily reflects an increase in non-technical support due to increased mission requirements throughout the Agency. These FTEs will consist of developmental level financial, acquisition and human resource analysts to compliment an aging workforce in these career fields. In addition, the increase reflects the realignment of non-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

major headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major headquarters activities and functions. An increase of (+29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs will provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool. An increase of (+29) FTEs for the Joint Service Provider (JSP) will fund additional IT specialists, computer scientists and engineers to perform 24x7, secure and modern end-to-end IT services and architect and develop IT technology capabilities in the Pentagon and the National Capital Region (NCR). The Combined Advanced Application Program increases (+6) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. A (-14) FTE decrease reflects the realignment of non-major headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major headquarters activities and functions.

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

<p>Functional Transfer</p> <p>A decrease of (-19) FTEs reflects the functional transfer of the Multinational Information Sharing (MNIS) Program responsibilities and resources from DISA to USAF to develop and field a Mission Partner Environment.</p>	<p>-19</p>	<p>0</p>	<p>0</p>	<p>-19</p>
<p>Reimbursable Workload</p> <p>An increase of (+36) FTEs establishes the reimbursable manpower required for the Joint Service Provider (JSP) Telecommunication Program. An increase of (+22) FTEs is due to an increase in anticipated reimbursable workload.</p>	<p>58</p>	<p>0</p>	<p>0</p>	<p>58</p>
<p>2. FY 2019 FTEs</p> <p>Joint Artificial Intelligence Center (JAIC)</p> <p>An increase of (+55) FTEs is due to the establishment of the Joint Artificial Intelligence Center (JAIC). The JAIC will accelerate the delivery of Artificial Intelligence (AI) to achieve impact scaled across the DoD at relevant speed to transform the DoD and ensure the nation maintains a competitive advantage.</p>	<p>2,952</p> <p>55</p>	<p>0</p> <p>0</p>	<p>0</p> <p>0</p>	<p>2,952</p> <p>55</p>

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

<p>DoD Cloud Computing Ecosystem An increase of (+11) FTEs is due to the establishment of the Joint Enterprise Defense Infrastructure (JEDI) program office.</p>	11	0	0	11
<p>Sharkseer Capacity An increase of (+6) FTEs support oversight of the transition, integration, and expansion of Sharkseer Capabilities within DISA's infrastructure.</p>	6	0	0	6
<p>Robust Comply-to-Connect Capability An increase of (+5) FTEs provides for onsite support to configure and maintain Enterprise Patch Management Solution (EPMS) in accordance with DoD directives.</p>	5	0	0	5
<p>Command and Control (C2) Cyber Mission Force Acceleration An increase of (+4) FTEs provides for additional support of Command and Control (C2) of the Cyber Mission Force. The increase represents the acceleration of 4 civilian positions for the continued support of securing, operating and defending the DODIN.</p>	4	0	0	4

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

<p>Functional Transfer</p> <p>An increase of (+3) FTEs is the result of the transfer from the Defense Human Resources Activity (DHRA) for IT service support. An increase of (+1) FTE is the result of the transfer from the Defense Technology Security Administration (DTSA) to provide IT support services.</p>	<p>4</p>	<p>0</p>	<p>0</p>	<p>4</p>
<p>DISA Internal Adjustments</p> <p>An increase of (+4) FTEs is the result of the realignment from RDT&E to O&M to support the GCCS-J program. FTEs will support the external system interfaces with GCCS-J Global and support migration activities for GCCS-J Global Critical Sites. The Joint Service Provider (JSP) realigned (-7) FTEs to the Combined Advanced Applications program (+7) FTEs for program mission support. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. A decrease of (-67) FTEs is the result of a realignment from Pay to Non-Pay to support DISA's telecom reimbursement costs as a result of the 4th Estate IT Optimization effort. A decrease of (-20) FTEs is the result of</p>	<p>-83</p>	<p>0</p>	<p>0</p>	<p>-83</p>

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

efficiencies derived as a result
of direct hire authority.

3. FY 2020 FTEs	2,954	0	0	2,954
------------------------	-------	---	---	-------

DISA - Research, Development, Test and Evaluation (RDT&E)

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	324	0	0	324
RDT&E	56	0	0	56

An increase of (+55) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2018. An increase of (+30) FTEs is due to an increase in anticipated reimbursable workload. A decrease of (-29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool.

2. FY 2019 FTEs	380	0	0	380
Realignment RDT&E to O&M	-4	0	0	-4

A decrease of (-4) FTEs is due to the realignment from RDT&E to O&M to support the GCCS-J program.

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

RDT&E Reduction	-7	0	0	-7
An additional reduction of (-7) FTEs is achieved through agency efficiencies.				
3. FY 2020 FTEs	369	0	0	369
DISA - Defense Working Capital Fund (DWCF)				
	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	2,792	0	4	2,796
Computing Services	7	0	0	7
Increased staffing to support Data Centers and new/expanded service offerings.				
Telecommunication Services	54	0	0	54
Increased staffing to support the delivery of DISN services and new service offering.				
Enterprise Acquisition Services	3	0	4	7
Increase to support increased pass-through contracting workload.				
2. FY 2019 FTEs	2,856	0	8	2,864
Computing Services	28	0	0	28
Increase to support additional staffing at Core Data Center.				

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Telecommunication Services	1,237	0	0	1,237
Increase to support new/expanded services offerings and realignment of FTEs from Fourth Estate Agencies as a result of consolidating commodity IT to DISA (Fourth Estate Network Optimization).				
Enterprise Acquisition Services	15	0	0	15
Increase to support increased pass-through contracting workload.				
3. FY 2020 FTEs	4,136	0	8	4,144

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	2,805	0	0	2,805
Direct Funded	2,730	0	0	2,730
Reimbursable Funded	75	0	0	75
RDT&E Total	324	0	0	324
Direct Funded	223	0	0	223
Reimbursable Funded	101	0	0	101
DWCF Total	2,792	0	4	2,796
Direct Funded	0	0	0	0
Reimbursable Funded	2,792	0	4	2,796
Total Component	3,129	0	0	3,129
Direct Funded	2,953	0	0	2,953
Reimbursable Funded	176	0	0	176

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

FY 2019

O&M Total	2,952	0	0	2,952
Direct Funded	2,819	0	0	2,819
Reimbursable Funded	133	0	0	133
RDT&E Total	380	0	0	380
Direct Funded	249	0	0	249
Reimbursable Funded	131	0	0	131
DWCF Total	2,856	0	8	2,864
Direct Funded	0	0	0	0
Reimbursable Funded	2,856	0	8	2,864
Total Component	3,332	0	0	3,332
Direct Funded	3,068	0	0	3,068
Reimbursable Funded	264	0	0	264

FY 2020

O&M Total	2,954	0	0	2,954
Direct Funded	2,821	0	0	2,821
Reimbursable Funded	133	0	0	133
RDT&E Total	369	0	0	369
Direct Funded	238	0	0	238
Reimbursable Funded	131	0	0	131
DWCF Total	4,136	0	8	4,144
Direct Funded	0	0	0	0
Reimbursable Funded	4,136	0	8	4,144
Total Component	3,323	0	0	3,323
Direct Funded	3,059	0	0	3,059
Reimbursable Funded	264	0	0	264

5. SUMMARY OF CHANGES

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance (O&M)

FY 2018-2019: The FTE change from FY 2018 - FY 2019 is (+147) FTEs. The FTE change is due to the following:

DISA Internal Adjustments (+108) FTEs: An increase of (+58) FTEs primarily reflects an increase in non-technical support due to increased mission requirements throughout the Agency. These FTEs will consist of developmental level financial, acquisition and human resource analysts to compliment an aging workforce in these career fields. In addition, the increase reflects the realignment of non-major headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major headquarters activities and functions. An increase of (+29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs will provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool. An increase of (+29) FTEs for the Joint Service Provider (JSP) will fund additional IT specialists, computer scientists and engineers to perform 24x7, secure and modern end-to-end IT services and architect and develop IT technology capabilities in the Pentagon and the National Capital Region (NCR). The Combined Advanced Application Program increases (+6) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. A (-14) FTE decrease reflects the realignment of non-major headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major headquarters activities and functions.

Functional Transfer (-19) FTEs: A decrease of (-19) FTEs reflects the functional transfer of the Multinational Information Sharing (MNIS) Program responsibilities and resources from DISA to USAF to develop and field a Mission Partner Environment.

Reimbursable Workload (+58) FTEs: An increase of (+36) FTEs establishes the reimbursable manpower required for the Joint Service Provider (JSP) Telecommunication Program. An increase of (+22) FTEs is due to an increase in anticipated reimbursable workload.

FY 2019-2020: The FTE change from FY 2019 - FY 2020 is (+2) FTEs. The FTE change is due to the following:

Joint Artificial Intelligence Center (JAIC) (+55) FTEs: An increase of (+55) FTEs is due to the establishment of the Joint Artificial Intelligence Center (JAIC). The JAIC will accelerate the delivery of Artificial Intelligence (AI) to achieve impact scaled across the DoD at relevant speed to transform the DoD

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

and ensure the nation maintains a competitive advantage.

DoD Cloud Computing Ecosystem (+11) FTEs: An increase of (+11) FTEs is due to the establishment of the Joint Enterprise Defense Infrastructure (JEDI) program office.

Sharkseer Capacity (+6) FTEs: An increase of (+6) FTEs support oversight of the transition, integration, and expansion of Sharkseer Capabilities within DISA's infrastructure.

Robust Comply-to-Connect Capabilty (+5) FTEs: An increase of (+5) FTEs provides for onsite support to configure and maintain Enterprise Patch Management Solution (EPMS) in accordance with DoD directives.

Command and Control (C2) Cyber Mission Force Acceleration (+4) FTEs: An increase of (+4) FTEs provides for additional support of Command and Control (C2) of the Cyber Mission Force. The increase represents the acceleration of four civilian positions for the continued support of securing, operating and defending the DODIN.

Functional Transfer (+4) FTEs: An increase of (+3) FTEs is the result of the transfer from the Defense Human Resources Activity (DHRA) for IT service support. An increase of (+1) FTE is the result of the transfer from the Defense Technology Security Administration (DTSA) to provide IT support services.

DISA Internal Adjustments (-83) FTEs: An increase of (+4) FTEs is the result of the realignment from RDT&E to O&M to support the GCCS-J program. FTEs will support the external system interfaces with GCCS-J Global and support migration activities for GCCS-J Global Critical Sites. The Joint Service Provider (JSP) realigned (-7) FTEs to the Combined Advanced Applications program (+7) FTEs for program mission support. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. A decrease of (-67) FTEs is the result of a realignment from Pay to Non-Pay to support DISA's telecom reimbursement costs as a result of the 4th Estate IT Optimization effort. A decrease of (-20) FTEs is the result of efficiencies derived as a result of direct hire authority.

Research, Development, Test and Evaluation (RDT&E)

FY 2018-2019: The FTE change from FY 2018 - FY 2019 is (+56) FTEs.

An increase of (+55) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2018. An increase of (+30) FTEs is due to an increase in anticipated reimbursable

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

workload. A decrease of (-29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool.

FY 2019-2020: The FTE change from FY 2019 - FY 2020 is (-11) FTEs.

A decrease of (-4) FTEs is due to the realignment from RDT&E to O&M to support the GCCS-J program. An additional reduction of (-7) FTEs is achieved through agency efficiencies.

DEFENSE LOGISTICS AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	366	0	0	366
2. FY 2019 FTEs	408	0	0	408
3. FY 2020 FTEs	426	0	0	426

DLA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	183	0	0	183
2. FY 2019 FTEs	211	0	0	211
3. FY 2020 FTEs	229	0	0	229

DLA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	183	0	0	183
2. FY 2019 FTEs	197	0	0	197
3. FY 2020 FTEs	197	0	0	197

DLA - Defense Working Capital Fund (DWCF)

Foreign National

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0
 4. SUMMARY				
		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2018				
O&M Total	183	0	0	183
Direct Funded	133	0	0	133
Reimbursable Funded	50	0	0	50
RDT&E Total	228	0	0	228
Direct Funded	183	0	0	183
Reimbursable Funded	45	0	0	45
Total Component	411	0	0	411
Direct Funded	316	0	0	316
Reimbursable Funded	95	0	0	95
FY 2019				
O&M Total	211	0	0	211
Direct Funded	144	0	0	144
Reimbursable Funded	67	0	0	67
RDT&E Total	257	0	0	257
Direct Funded	197	0	0	197
Reimbursable Funded	60	0	0	60
Total Component	468	0	0	468
Direct Funded	341	0	0	341
Reimbursable Funded	127	0	0	127
FY 2020				

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

O&M Total	229	0	0	229
Direct Funded	169	0	0	169
Reimbursable Funded	60	0	0	60
RDT&E Total	257	0	0	257
Direct Funded	197	0	0	197
Reimbursable Funded	60	0	0	60
Total Component	486	0	0	486
Direct Funded	366	0	0	366
Reimbursable Funded	120	0	0	120

5. SUMMARY OF CHANGES

O&M:

o FY 19 to FY 20: Increased FTEs is in reimbursable for additional program support for COOP's classified program. Increased direct FTEs is converting contract support to organic labor to support the classified program.

DEFENSE MEDIA ACTIVITY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	608	24	30	662
2. FY 2019 FTEs	542	27	37	606
3. FY 2020 FTEs	510	30	40	580

DMA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	608	24	30	662
2. FY 2019 FTEs	542	27	37	606
3. FY 2020 FTEs	510	30	40	580

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DMA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DMA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	608	24	30	662
Direct Funded	608	24	30	662
Reimbursable Funded	0	0	0	0
Total Component	608	24	30	662
Direct Funded	608	24	30	662
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	542	27	37	606
Direct Funded	542	27	37	606
Reimbursable Funded	0	0	0	0
Total Component	542	27	37	606
Direct Funded	542	27	37	606

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	510	30	40	580
Direct Funded	510	30	40	580
Reimbursable Funded	0	0	0	0
Total Component	510	30	40	580
Direct Funded	510	30	40	580
Reimbursable Funded	0	0	0	0

DEFENSE POW/MIA ACCOUNTING AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	290	29	0	319
2. FY 2019 FTEs	314	22	0	336
3. FY 2020 FTEs	310	0	22	332

DPAA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	290	29	0	319
2. FY 2019 FTEs	314	22	0	336
3. FY 2020 FTEs	310	0	22	332

DPAA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DPAA - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>		<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
1. FY 2018 FTEs	0	0	0
2. FY 2019 FTEs	0	0	0
3. FY 2020 FTEs	0	0	0

4. SUMMARY

	<u>Foreign National</u>		<u>Total</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>		<u>Indirect Hire</u>
FY 2018				
O&M Total	290	29	0	319
Direct Funded	290	29	0	319
Reimbursable Funded	0	0	0	0
Total Component	290	29	0	319
Direct Funded	290	29	0	319
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	314	22	0	336
Direct Funded	314	22	0	336
Reimbursable Funded	0	0	0	0
Total Component	314	22	0	336
Direct Funded	314	22	0	336
Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	310	0	22	332
Direct Funded	310	0	22	332
Reimbursable Funded	0	0	0	0
Total Component	310	0	22	332
Direct Funded	310	0	22	332

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Reimbursable Funded 0 0 0 0

5. SUMMARY OF CHANGES

Civilian FTE changes reflect a decrease of two from FY 2019 to FY2020 due in part to the transition from contractor supported information technology network support to DISA managed network support.

DEFENSE SECURITY COOPERATION AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	361	15	0	376
2. FY 2019 FTEs	382	15	0	397
3. FY 2020 FTEs	388	15	0	403

DSCA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	361	15	0	376
2. FY 2019 FTEs	382	15	0	397
3. FY 2020 FTEs	388	15	0	403

DSCA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DSCA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

3. FY 2020 FTEs 0 0 0 0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	361	15	0	376
Direct Funded	338	15	0	353
Reimbursable Funded	23	0	0	23
Total Component	361	15	0	376
Direct Funded	338	15	0	353
Reimbursable Funded	23	0	0	23
FY 2019				
O&M Total	382	15	0	397
Direct Funded	370	15	0	385
Reimbursable Funded	12	0	0	12
Total Component	382	15	0	397
Direct Funded	370	15	0	385
Reimbursable Funded	12	0	0	12
FY 2020				
O&M Total	388	15	0	403
Direct Funded	376	15	0	391
Reimbursable Funded	12	0	0	12
Total Component	388	15	0	403
Direct Funded	376	15	0	391
Reimbursable Funded	12	0	0	12

DEFENSE SECURITY SERVICE

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

1. FY 2018 FTEs	824	0	0	824
2. FY 2019 FTEs	904	0	0	904
3. FY 2020 FTEs	1,730	0	0	1,730

DSS - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	824	0	0	824
2. FY 2019 FTEs	904	0	0	904
3. FY 2020 FTEs	1,730	0	0	1,730

DSS - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DSS - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	824	0	0	824
Direct Funded	824	0	0	824

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Reimbursable Funded	0	0	0	0
Total Component	824	0	0	824
Direct Funded	824	0	0	824
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	904	0	0	904
Direct Funded	904	0	0	904
Reimbursable Funded	0	0	0	0
Total Component	904	0	0	904
Direct Funded	904	0	0	904
Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	1,730	0	0	1,730
Direct Funded	1,730	0	0	1,730
Reimbursable Funded	0	0	0	0
Total Component	1,730	0	0	1,730
Direct Funded	1,730	0	0	1,730
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

FY 2019 to FY 2020 increase is to strengthen defense security reform

DEFENSE TECHNOLOGY SECURITY ADMINISTRATION

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	123	0	0	123
2. FY 2019 FTEs	132	0	0	132
3. FY 2020 FTEs	127	0	0	127

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DTSA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	123	0	0	123
Direct	120	0	0	120
No Changes				
2. FY 2019 FTEs	132	0	0	132
Direct	129	0	0	129
3. FY 2020 FTEs	127	0	0	127

DTSA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DTSA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	123	0	0	123
Direct Funded	120	0	0	120
Reimbursable Funded	3	0	0	3

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Total Component	123	0	0	123
Direct Funded	120	0	0	120
Reimbursable Funded	3	0	0	3
FY 2019				
O&M Total	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3
Total Component	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3
FY 2020				
O&M Total	127	0	0	127
Direct Funded	124	0	0	124
Reimbursable Funded	3	0	0	3
Total Component	127	0	0	127
Direct Funded	124	0	0	124
Reimbursable Funded	3	0	0	3

5. SUMMARY OF CHANGES

FY 2018 to FY 2019: The change is due to hiring-lag.

FY 2019 to FY 2020: The change reflect total of 3 Full-time-Equivalents (FTEs). Two (2) FTEs for Direct Hire Efficiency and transferred 1 FTE to Joint Service Provider (JSP). Reimbursable activity are paid by industry.

DEFENSE THREAT REDUCTION AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,268	0	0	1,268
2. FY 2019 FTEs	1,375	0	0	1,375

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

3. FY 2020 FTEs	1,316	0	0	1,316
-----------------	-------	---	---	-------

DTRA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,268	0	0	1,268
2. FY 2019 FTEs	1,375	0	0	1,375
3. FY 2020 FTEs	1,316	0	0	1,316

DTRA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DTRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	1,268	0	0	1,268
Direct Funded	1,170	0	0	1,170
Reimbursable Funded	98	0	0	98
Total Component	1,268	0	0	1,268

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Direct Funded	1,170	0	0	1,170
Reimbursable Funded	98	0	0	98
FY 2019				
O&M Total	1,375	0	0	1,375
Direct Funded	1,237	0	0	1,237
Reimbursable Funded	138	0	0	138
Total Component	1,375	0	0	1,375
Direct Funded	1,237	0	0	1,237
Reimbursable Funded	138	0	0	138
FY 2020				
O&M Total	1,316	0	0	1,316
Direct Funded	1,185	0	0	1,185
Reimbursable Funded	131	0	0	131
Total Component	1,316	0	0	1,316
Direct Funded	1,185	0	0	1,185
Reimbursable Funded	131	0	0	131

5. SUMMARY OF CHANGES

The Defense Threat Reduction Agency (DTRA) has a total decrease of 59 full-time equivalents (FTEs) between FY 2019 and FY 2020. A reduction of 7 FTEs is associated with the reimbursable funded program and is the result of right sizing that program. The remaining 52 FTE reduction is associated with the direct funded program. This includes a decrease of 31 FTEs which is the result of the continuation of reductions DTRA initiated in previous years, including reducing civilian positions designated as supporting Management Headquarters Activities. The remaining decrease of 21 FTEs are in support of the Fourth Estate Information Technology Reform, which is managed by Defense Information Systems Agency.

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DOD DEPENDENTS EDUCATION

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	11,724	77	171	11,972
2. FY 2019 FTEs	11,717	73	176	11,966
3. FY 2020 FTEs	11,736	70	168	11,974

DoDDE - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	11,724	77	171	11,972
US Direct Hire	-7	-4	5	-6
2. FY 2019 FTEs	11,717	73	176	11,966
US Direct Hire	0	0	0	0
Foreign National Direct Hire	19	-3	-8	8
Foreign National Indirect Hire	0	0	0	0
3. FY 2020 FTEs	11,736	70	168	11,974

DoDDE - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DoDDE - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

4. SUMMARY

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0
Total Component	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	11,717	73	176	11,966
Direct Funded	11,717	73	176	11,966
Reimbursable Funded	0	0	0	0
Total Component	11,717	73	176	11,966
Direct Funded	11,717	73	176	11,966
Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	11,736	70	168	11,974
Direct Funded	11,736	70	168	11,974
Reimbursable Funded	0	0	0	0
Total Component	11,736	70	168	11,974
Direct Funded	11,736	70	168	11,974
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

Corrected 2018 and 2019 Manpower.

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

MISSILE DEFENSE AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

MDA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

MDA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

MDA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

RDT&E Total	2,283	0	0	2,283
Direct Funded	2,283	0	0	2,283
Reimbursable Funded	0	0	0	0
Total Component	2,283	0	0	2,283
Direct Funded	2,283	0	0	2,283
Reimbursable Funded	0	0	0	0
FY 2019				
RDT&E Total	2,278	0	0	2,278
Direct Funded	2,278	0	0	2,278
Reimbursable Funded	0	0	0	0
Total Component	2,278	0	0	2,278
Direct Funded	2,278	0	0	2,278
Reimbursable Funded	0	0	0	0
FY 2020				
RDT&E Total	2,183	0	0	2,183
Direct Funded	2,183	0	0	2,183
Reimbursable Funded	0	0	0	0
Total Component	2,183	0	0	2,183
Direct Funded	2,183	0	0	2,183
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

Research, Development, Test and Evaluation (RDT&E)

Change from FY 2018 to FY 2019:

MDA's total reflects the continuation of the 20% Management HQ Funding and OSD Comptroller Issue No: MP-015 Reduction for Travel Efficiencies through 2019. MDA's phased implementation will continue through FY 2019, consistent with the plan approved by the office of the Deputy Management Officer (DCMO). RMD 700A2 Issue OPS-014 Financial Improvement and Audit Readiness Manpower Reallocation. Action transfers 1 civilian FTE with funding from WHS to MDA to meet audit readiness goals within established timelines.

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Change from FY 2019 to FY 2020:

MDA's direct RDT&E funded FTE reflects the continued implementation of the Management Headquarter Activity (MHA) reductions. MDA's phased implementation will continue through FY 2020, consistent with the plan approved by the office of the Deputy Management Officer (DCMO).

OFFICE OF ECONOMIC ADJUSTMENT

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	38	0	0	38
2. FY 2019 FTEs	39	0	0	39
3. FY 2020 FTEs	37	0	0	37

OEA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	38	0	0	38
Increased personnel to create standard operating procedures, internal controls, and respond to ongoing audit requests by the DoDIG and OUSD (Comptroller).	1	0	0	1
2. FY 2019 FTEs	39	0	0	39
Reduction is a result of department wide civilian direct hire efficiencies.	-2	0	0	-2
3. FY 2020 FTEs	37	0	0	37

OEA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

3. FY 2020 FTEs	0	0	0	0
-----------------	---	---	---	---

OEA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2018				
O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	39	0	0	39
Direct Funded	39	0	0	39
Reimbursable Funded	0	0	0	0
Total Component	39	0	0	39
Direct Funded	39	0	0	39
Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	37	0	0	37
Direct Funded	37	0	0	37
Reimbursable Funded	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Total Component	37	0	0	37
Direct Funded	37	0	0	37
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

FY19- Increased personnel to create standard operating procedures, internal controls, and respond to ongoing audit requests by the DoDIG and OUSD (Comptroller).

FY20- Reduction is a result of department wide civilian direct hire efficiencies.

OFFICE OF INSPECTOR GENERAL

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,507	0	1	1,508
2. FY 2019 FTEs	1,514	0	1	1,515
3. FY 2020 FTEs	1,613	0	1	1,614

OIG - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,507	0	1	1,508
2. FY 2019 FTEs	1,514	0	1	1,515
3. FY 2020 FTEs	1,613	0	1	1,614

OIG - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

OIG - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>		<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
1. FY 2018 FTEs	0	0	0
2. FY 2019 FTEs	0	0	0
3. FY 2020 FTEs	0	0	0

4. SUMMARY

	<u>Foreign National</u>		<u>Total</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>		<u>Indirect Hire</u>
FY 2018				
O&M Total	1,507	0	1	1,508
Direct Funded	1,507	0	1	1,508
Reimbursable Funded	0	0	0	0
Total Component	1,507	0	1	1,508
Direct Funded	1,507	0	1	1,508
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	1,514	0	1	1,515
Direct Funded	1,514	0	1	1,515
Reimbursable Funded	0	0	0	0
Total Component	1,514	0	1	1,515
Direct Funded	1,514	0	1	1,515
Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	1,613	0	1	1,614
Direct Funded	1,613	0	1	1,614
Reimbursable Funded	0	0	0	0
Total Component	1,613	0	1	1,614
Direct Funded	1,613	0	1	1,614

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Reimbursable Funded 0 0 0 0

5. SUMMARY OF CHANGES

In FY 2019, the IG reduced its Civilian FTEs levels to support planned program requirements and accurately outline non-pay cost in the OP32 lines.

OFFICE OF THE SECRETARY OF DEFENSE

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,668	0	0	1,668
2. FY 2019 FTEs	1,761	0	0	1,761
3. FY 2020 FTEs	1,893	0	0	1,893

OSD - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,668	0	0	1,668
The decrease of civilian FTE across these fiscal years reflect continuing efforts to manage the civilian workforce in accordance with the execution level of FTE and staff approved level.	0	0	0	0
2. FY 2019 FTEs	1,761	0	0	1,761
Increases of 132 FTE is due to growth and transfers within the OSD, Defense-wide portfolio in order support the key tenants of the National Defense Strategy.	0	0	0	0
3. FY 2020 FTEs	1,893	0	0	1,893

OSD - Research, Development, Test and Evaluation (RDT&E)

Foreign National

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0
 OSD - Defense Working Capital Fund (DWCF)				
			<u>Foreign National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0
 4. SUMMARY				
			<u>Foreign National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2018				
O&M Total	1,668	0	0	1,668
Direct Funded	1,668	0	0	1,668
Reimbursable Funded	0	0	0	0
Total Component	1,668	0	0	1,668
Direct Funded	1,668	0	0	1,668
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	1,761	0	0	1,761
Direct Funded	1,761	0	0	1,761
Reimbursable Funded	0	0	0	0
Total Component	1,761	0	0	1,761
Direct Funded	1,761	0	0	1,761
Reimbursable Funded	0	0	0	0
FY 2020				

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

O&M Total	1,893	0	0	1,893
Direct Funded	1,893	0	0	1,893
Reimbursable Funded	0	0	0	0
Total Component	1,893	0	0	1,893
Direct Funded	1,893	0	0	1,893
Reimbursable Funded	0	0	0	0

THE JOINT STAFF

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,319	0	0	1,319
2. FY 2019 FTEs	1,413	0	0	1,413
3. FY 2020 FTEs	1,384	0	0	1,384

TJS - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,319	0	0	1,319
Net decrease of 13 civilian FTE	112	0	0	112
2. FY 2019 FTEs	1,413	0	0	1,413
Net decrease of 29 civilian FTE	-29	0	0	-29
3. FY 2020 FTEs	1,384	0	0	1,384

TJS - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

TJS - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>		<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
1. FY 2018 FTEs	0	0	0
2. FY 2019 FTEs	0	0	0
3. FY 2020 FTEs	0	0	0

4. SUMMARY

	<u>Foreign National</u>		<u>Total</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>		<u>Indirect Hire</u>
FY 2018				
O&M Total	1,319	0	0	1,319
Direct Funded	1,215	0	0	1,215
Reimbursable Funded	104	0	0	104
Total Component	1,319	0	0	1,319
Direct Funded	1,215	0	0	1,215
Reimbursable Funded	104	0	0	104
FY 2019				
O&M Total	1,413	0	0	1,413
Direct Funded	1,326	0	0	1,326
Reimbursable Funded	87	0	0	87
Total Component	1,413	0	0	1,413
Direct Funded	1,326	0	0	1,326
Reimbursable Funded	87	0	0	87
FY 2020				
O&M Total	1,384	0	0	1,384
Direct Funded	1,297	0	0	1,297
Reimbursable Funded	87	0	0	87
Total Component	1,384	0	0	1,384
Direct Funded	1,297	0	0	1,297

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Reimbursable Funded 87 0 0 87

5. SUMMARY OF CHANGES

There is a net decrease of 29 FTE from FY19 to FY20. To meet MHA reduction goals, 21 civilian authorizations FTE were reduced from the Joint Staff. The Director Joint Staff directed a staff increase of 10 FTE to address the Chairman's expanded role as global integrator. 4 FTE were transferred from Joint Staff to SOUTHCOM as part of a realignment of the Inter-Agency Defense College. Finally, National Defense University (NDU) transferred 14 FTE to meet higher priority requirements elsewhere in the Department. The net effect of these changes is a reduction of 29 civilian authorizations.

UNITED STATES COURT FOR THE ARMED FORCES

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	50	0	0	50
2. FY 2019 FTEs	59	0	0	59
3. FY 2020 FTEs	59	0	0	59

CAAF - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	50	0	0	50
FY 2018 FTEs	50	59	0	109
2. FY 2019 FTEs	59	0	0	59
FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	59	0	0	59

CAAF - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

CAAF - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2018				
O&M Total	50	0	0	50
Direct Funded	50	0	0	50
Reimbursable Funded	0	0	0	0
Total Component	50	0	0	50
Direct Funded	50	0	0	50
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
FY 2020				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

N/A

WASHINGTON HEADQUARTERS SERVICES

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,297	0	0	1,297
2. FY 2019 FTEs	1,334	0	0	1,334
3. FY 2020 FTEs	669	0	0	669

WHS - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	1,297	0	0	1,297
2. FY 2019 FTEs	1,334	0	0	1,334
FY 2019 to FY 2020 FTE decrease due to transfers to the DoD CAF, workforce shaping initiatives, DIU transfer, FOIA transfer and increases for adjudication requirements, sign language, and DIU.	0	0	0	0
3. FY 2020 FTEs	669	0	0	669

WHS - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

WHS - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>		<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
1. FY 2018 FTEs	0	0	0
2. FY 2019 FTEs	0	0	0
3. FY 2020 FTEs	0	0	0

4. SUMMARY

	<u>Foreign National</u>		<u>Total</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>		<u>Indirect Hire</u>
FY 2018				
O&M Total	1,297	0	0	1,297
Direct Funded	1,181	0	0	1,181
Reimbursable Funded	116	0	0	116
Total Component	1,297	0	0	1,297
Direct Funded	1,181	0	0	1,181
Reimbursable Funded	116	0	0	116
FY 2019				
O&M Total	1,334	0	0	1,334
Direct Funded	1,258	0	0	1,258
Reimbursable Funded	76	0	0	76
Total Component	1,334	0	0	1,334
Direct Funded	1,258	0	0	1,258
Reimbursable Funded	76	0	0	76
FY 2020				
O&M Total	669	0	0	669
Direct Funded	583	0	0	583
Reimbursable Funded	86	0	0	86
Total Component	669	0	0	669

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Direct Funded	583	0	0	583
Reimbursable Funded	86	0	0	86

5. SUMMARY OF CHANGES

Changes from FY 2019 - FY 2020:

Civilian FTE adjustments include:

- 650 FTEs for the DoD-CAF transfer;
- 16 FTEs for workforce reshaping initiatives;
- 30 FTEs for the DIU transfer to OSD;
- 3 FTEs for the transfer to OSD for the FOIA program;
- +3 FTEs for ESD increase issuances adjudication requirements; and
- +6 FTEs for additional Sign Language Interpreters
- +15 FTEs for additional DIU personnel

An increase of +10 FTEs in Reimbursable Civilians reflects a DDS reimbursable requirement to staff one additional team for the Marine Corps. The teams will consist of top tier performers who will join the DoD for one- or two- year terms after several years at leading technology companies.

DEFENSE ADVANCED RESEARCH PROJECTS AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DARPA - Operation and Maintenance (O&M)

Foreign National

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DARPA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

DARPA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2018 FTEs	0	0	0	0
2. FY 2019 FTEs	0	0	0	0
3. FY 2020 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
FY 2018				
RDT&E Total	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
Total Component	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
FY 2019				

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

RDT&E Total	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
Total Component	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
FY 2020				
RDT&E Total	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0
Total Component	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Professional Military Education Schools

(This page intentionally left blank)

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

- I. Narrative Description: The Eisenhower School's mission is to prepare selected military officers and civilians for senior leadership and success in developing our national security strategy and in evaluating, marshalling, and managing resources in the execution of that strategy.

- II. Description of Operations Financed: The Eisenhower School prepares selected military officers, international students and civilians for senior leadership and staff positions by conducting post-graduate, executive-level courses of study and associated research dealing with the resource component of national power, with special emphasis on materiel acquisition and joint logistics, and their integration into national security strategy for peace and war. Under the direction of the Under Secretary of Defense for Acquisition and Technology, the Eisenhower School serves as the course provider for the Senior Acquisition Course directed by the Defense Acquisition Workforce Improvement Act. In this capacity, the Eisenhower School acts as a consortium college of the Defense Acquisition University (DAU).

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

III. Financial Summary (\$ Thousands):

	FY 2019					FY2019/ FY2020 Change
	<u>FY 2018</u> <u>Actuals</u>	Budget <u>Request</u>	<u>Appropriated</u>	Current <u>Estimate</u>	FY 2020 <u>Estimate</u>	
Mission (O&M)	6,557	6,655	-	6,655	6,655	0
Military Personnel	8,476	8,476	-	8,476	8,476	0
Total Direct Program	15,033	15,131	-	15,131	15,131	0
Reimbursable Program	4,211	4,422	-	4,422	4,422	0
Total Direct and Reimbursable	19,244	19,553	-	19,553	19,553	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

IV. Performance Criteria and Evaluation:

	<u>FY 2018</u> <u>Actuals</u>	<u>FY 2019</u> <u>Estimate</u>	<u>FY 2020</u> <u>Estimate</u>	<u>FY 2019/ FY 2020</u> <u>Change</u>
<u>Direct Funded:</u>				
Student Input	215	215	215	0
Student Load	174	174	174	0
Graduates	215	215	215	0
<u>Reimbursable Funded:</u>				
Student Input	103	103	103	0
Student Load	86	86	86	0
Graduates	103	103	103	0
Avg Cost per Student Load	\$74K	\$75K	\$76K	\$1K

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

V. Personnel Summary:

	<u>Actuals</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Change</u>
Military End Strength (Total)	33	33	33	0
Officers	33	33	33	0
Enlisted	0	0	0	0
Military Average Strength (Total)	33	33	33	0
Officers	33	33	33	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	35	35	35	0
US Direct Hires	35	35	35	0
Civilian FTEs (Total)	35	35	35	0
US Direct Hires	35	35	35	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

- I. Narrative Description: The National War College mission is to prepare future leaders of the Armed Forces, Department of State, other civilian agencies and international students for high-level policy, command, and staff responsibilities, by conducting a senior-level course of study in national security strategy development and national security policy process. A fundamental strength of the College is its joint, interagency, and multinational environment and approach. Students and faculty are drawn from all U.S. armed forces evenly, from U.S. civilian departments and agencies concerned with national security policy, and from a broad coalition of foreign militaries. The College program stresses the interrelationship of domestic, foreign, and defense policies, and the necessity of inclusion and coordination of Service, interagency, and multinational capabilities, perspectives, and other factors in national security strategy planning and national security policy execution.
- II. Description of Operations Financed: Funding provides for academic requirements: books and copyrights and all those operations associated with the academic program. Maintenance to support operations requires significant funding: this includes facility support in classrooms, seminar rooms, committee rooms and the auditorium. The Regional Studies program, a centerpiece within the curriculum, requires funding for guest lectures, embassy coordination, regional preparation and travel.

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

III. Financial Summary (\$ Thousands):

	FY 2019				FY 2020 Estimate	FY2019/ FY2020 Change
	<u>FY 2018 Actuals</u>	<u>Budget Request</u>	<u>Appropriated</u>	<u>Current Estimate</u>		
Mission (O&M)	4,780	4,856	-	4,856	4,856	0
Military Personnel	5,737	5,737	-	5,737	5,737	0
Total Direct Program	10,517	10,593	-	10,593	10,593	0
Reimbursable Program	930	1,000	-	1,000	1,000	0
Total Direct and Reimbursable	11,447	11,593	-	11,593	11,593	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

IV. Performance Criteria and Evaluation:

	<u>FY 2018 Actuals</u>	<u>FY 2019 Estimate</u>	<u>FY 2020 Estimate</u>	<u>FY 2019/ FY 2020 Change</u>
<u>Direct Funded:</u>				
Student Input	164	164	164	0
Student Load	137	137	137	0
Graduates	164	164	164	0
<u>Reimbursable Funded:</u>				
Student Input	44	44	44	0
Student Load	37	37	37	0
Graduates	43	44	44	0
Avg Cost per Student Load	\$66K	\$67K	\$68K	\$1K

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

V. Personnel Summary:

	<u>FY 2018</u> <u>Actuals</u>	<u>FY 2019</u> <u>Estimate</u>	<u>FY 2020</u> <u>Estimate</u>	<u>FY 2019/ FY 2020</u> <u>Change</u>
Military End Strength (Total)	25	25	25	0
Officers	25	25	25	0
Enlisted	0	0	0	0
Military Average Strength (Total)	25	25	25	0
Officers	25	25	25	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	27	27	27	0
US Direct Hires	27	27	27	0
Civilian FTEs (Total)	27	27	27	0
US Direct Hires	27	27	27	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Advisory and Assistance Services

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Summary	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	92,558	161,245	94,515
Non-FFRDC Work	<u>2,825,762</u>	<u>1,964,143</u>	<u>2,040,605</u>
Subtotal	2,918,320	2,125,388	2,135,120
II. Studies, Analysis & Evaluations			
FFRDC Work	223,784	309,026	238,043
Non-FFRDC Work	<u>730,143</u>	<u>561,780</u>	<u>481,195</u>
Subtotal	953,927	870,806	719,238
III. Engineering & Technical Services			
FFRDC Work	391,225	348,650	332,898
Non-FFRDC Work	<u>2,247,531</u>	<u>1,564,164</u>	<u>2,092,359</u>
Subtotal	2,638,756	1,912,814	2,425,257
TOTAL			
FFRDC Work	707,567	818,921	665,456
Non-FFRDC Work	5,803,436	4,090,087	4,614,159
GRAND Total	6,511,003	4,909,008	5,279,615
Reimbursable	24,411	15,090	15,822

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

O&M Defense-Wide	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	28,444	31,479	31,069
Non-FFRDC Work	<u>1,074,844</u>	<u>810,111</u>	<u>878,869</u>
Subtotal	1,103,288	841,590	909,938
II. Studies, Analysis & Evaluations			
FFRDC Work	26,309	17,530	15,740
Non-FFRDC Work	<u>303,038</u>	<u>190,251</u>	<u>212,556</u>
Subtotal	329,347	207,781	228,296
III. Engineering & Technical Services			
FFRDC Work	21,474	107,619	85,845
Non-FFRDC Work	<u>377,820</u>	<u>244,530</u>	<u>323,186</u>
Subtotal	399,294	352,149	409,031
TOTAL			
FFRDC Work	76,227	156,628	132,654
Non-FFRDC Work	1,755,702	1,244,892	1,414,611
GRAND Total	1,831,929	1,401,520	1,547,265
Reimbursable	9,791	6,951	7,683

Footnote:

Excludes classified programs, which may be found in Volume III of the Operation and Maintenance, Defense-Wide justification entitled "Other Programs, Classified Justification Book."

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Office of Inspector General	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>14,699</u>	<u>6,538</u>	<u>6,027</u>
Subtotal	14,699	6,538	6,027
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>148</u>	<u>0</u>
Subtotal	0	148	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>914</u>	<u>2,381</u>	<u>57</u>
Subtotal	914	2,381	57
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	15,613	9,067	6,084
GRAND Total	15,613	9,067	6,084
Reimbursable	0	0	0

Explanation of Funding Changes (FY 2018 to FY 2019):

N/A

Explanation of Funding Changes (FY 2019 to FY 2020):

Decrease of \$-629 thousand is attributed to the IG line item realignment, to support (+629 thousand) Other Intra-Governmental Purchases for Support Agreements with DoD-wide Activities, that the IG requires Subject Matter Experts and Services for the Policy and Oversight Division. Cost correction in this line supports this alignment and accurately

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

reflects cost categories between Management Professional Support Services (932) and Other Intra-Governmental Purchases (987).

Decrease of \$-151 thousand is attributed to the IG line item realignment, to support (+\$11 thousand) to DCATSe System training; Cost correction to align IG requirements to accurately reflect cost categories between Studies, Analysis and Evaluation (933) to Research & Development, Contract (985), and (+\$140 thousand) to IG Other Intra-Governmental Purchases for Support Agreements with DoD-wide Activities in support of required Subject Matter Experts and Services for Policy and Oversight, and maintain a highly skilled workforce with training initiatives for IG personnel; Cost correction to align IG requirements to accurately reflect cost categories between the OP32 lines.

Decrease of \$-2,367 thousand is attributed to the IG line item realignment, to support (+2,367 thousand) for DCATSe System development, help desk, and operational support, software licensing, and cloud infrastructure from; Cost correction to align IG requirements to accurately reflect cost categories between Engineering & Tech Svcs (934) to Research & Development, Contract (985).

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Defense Acquisition Workforce Development Fund	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>63,544</u>	<u>47,654</u>	<u>42,351</u>
Subtotal	63,544	47,654	42,351
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>10,291</u>	<u>8,398</u>	<u>8,566</u>
Subtotal	10,291	8,398	8,566
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	73,835	56,052	50,917
GRAND Total	73,835	56,052	50,917
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Health Agency	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	274	15,218	4,539
Non-FFRDC Work	<u>442,709</u>	<u>283,281</u>	<u>283,325</u>
Subtotal	442,983	298,499	287,864
II. Studies, Analysis & Evaluations			
FFRDC Work	9,410	9,670	8,373
Non-FFRDC Work	<u>149,689</u>	<u>41,251</u>	<u>37,067</u>
Subtotal	159,099	50,921	45,440
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>24,144</u>	<u>5,288</u>	<u>5,301</u>
Subtotal	24,144	5,288	5,301
TOTAL			
FFRDC Work	9,684	24,888	12,912
Non-FFRDC Work	616,542	329,820	325,693
GRAND Total	626,226	354,708	338,605
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Cooperative Threat Reduction	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>6,125</u>	<u>31,499</u>	<u>14,654</u>
Subtotal	6,125	31,499	14,654
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>141,594</u>	<u>81,399</u>	<u>114,011</u>
Subtotal	141,594	81,399	114,011
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	147,719	112,898	128,665
GRAND Total	147,719	112,898	128,665
Reimbursable	0	0	0

Explanation of Funding Changes (FY 2018 to FY 2019):

* This column includes \$0 of the FY 2018 Overseas Contingency funds

Explanation of Funding Changes (FY 2019 to FY 2020):

The increase from FY 2019 to FY 2020 reflects program's expansion from 32 to 35 countries starting in FY 2020.

Footnote: This exhibit reflects estimated obligations.

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Procurement, Defense-Wide	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>30,014</u>	<u>47,948</u>	<u>33,767</u>
Subtotal	30,014	47,948	33,767
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>1,500</u>	<u>2,171</u>
Subtotal	0	1,500	2,171
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>48,792</u>	<u>37,264</u>	<u>41,749</u>
Subtotal	48,792	37,264	41,749
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	78,806	86,712	77,687
GRAND Total	78,806	86,712	77,687
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test and Evaluation, D-W	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	63,595	113,593	57,933
Non-FFRDC Work	<u>932,713</u>	<u>667,251</u>	<u>708,420</u>
Subtotal	996,308	780,844	766,353
II. Studies, Analysis & Evaluations			
FFRDC Work	138,433	219,453	157,594
Non-FFRDC Work	<u>166,035</u>	<u>195,680</u>	<u>184,302</u>
Subtotal	304,468	415,133	341,896
III. Engineering & Technical Services			
FFRDC Work	369,227	240,618	246,634
Non-FFRDC Work	<u>1,381,002</u>	<u>1,069,422</u>	<u>1,505,199</u>
Subtotal	1,750,229	1,310,040	1,751,833
TOTAL			
FFRDC Work	571,255	573,664	462,161
Non-FFRDC Work	2,479,750	1,932,353	2,397,921
GRAND Total	3,051,005	2,506,017	2,860,082
Reimbursable	14,620	8,139	8,139

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Working Capital Fund	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	245	955	974
Non-FFRDC Work	<u>13,331</u>	<u>32,434</u>	<u>29,044</u>
Subtotal	13,576	33,389	30,018
II. Studies, Analysis & Evaluations			
FFRDC Work	42,383	55,220	49,637
Non-FFRDC Work	<u>38,433</u>	<u>112,241</u>	<u>23,721</u>
Subtotal	80,816	167,461	73,358
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
TOTAL			
FFRDC Work	42,628	56,175	50,611
Non-FFRDC Work	51,764	144,675	52,765
GRAND Total	94,392	200,850	103,376
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Building Maintenance Fund	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>19,444</u>	<u>2,825</u>	<u>3,925</u>
Subtotal	19,444	2,825	3,925
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>2,398</u>	<u>0</u>	<u>0</u>
Subtotal	2,398	0	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>29,884</u>	<u>4,826</u>	<u>5,930</u>
Subtotal	29,884	4,826	5,930
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	51,726	7,651	9,855
GRAND Total	51,726	7,651	9,855
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Pentagon Reservation Maintenance Fund	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>205,196</u>	<u>20,956</u>	<u>26,317</u>
Subtotal	205,196	20,956	26,317
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>36,376</u>	<u>2,187</u>	<u>3,075</u>
Subtotal	36,376	2,187	3,075
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>115,661</u>	<u>38,786</u>	<u>37,473</u>
Subtotal	115,661	38,786	37,473
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	357,233	61,929	66,865
GRAND Total	357,233	61,929	66,865
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operational Test and Evaluation	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>121,665</u>	<u>73,607</u>	<u>53,112</u>
Subtotal	121,665	73,607	53,112
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	121,665	73,607	53,112
GRAND Total	121,665	73,607	53,112
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Base Realignment and Closure (BRAC)	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	0	0	0
GRAND Total	0	0	0
Reimbursable	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Stockpile	FY 2018	FY 2019	FY 2020
	<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>314</u>	<u>1,200</u>	<u>1,225</u>
Subtotal	314	1,200	1,225
II. Studies, Analysis & Evaluations			
FFRDC Work	7,249	6,763	6,273
Non-FFRDC Work	<u>2,523</u>	<u>3,293</u>	<u>2,589</u>
Subtotal	9,772	10,056	8,862
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
TOTAL			
FFRDC Work	7,249	6,763	6,273
Non-FFRDC Work	2,837	4,493	3,814
GRAND Total	10,086	11,256	10,087
Reimbursable	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Appropriated Fund Support for Morale, Welfare, and Recreational Activities

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

<u>0100 O&M, DW (Current \$ Millions)</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Civilian MWR			
Civilian MWR - Direct Program Operation	0.716	0.763	0.778
Total Support - Revenue-Generating Programs	0.716	0.763	0.778
Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)			
<u>Category A--Mission Sustaining Programs</u>			
A.3 Physical Fitness	2.674	2.868	2.899
A.6 On-Installation Parks and Picnic Areas	0.050	0.000	0.050
A.10 Sports and Athletics	0.397	0.256	0.434
Total Cat. A - Direct Program Operation	3.121	3.124	3.386
Cat. A - Direct Overhead	0.334	0.349	0.356
Total Direct Support	0.324	0.349	0.356
Total Support - Mission Sustaining Programs	3.455	3.473	3.742
Cat. A - OCO 18	-	-	-
Cat. A - OCO 19	-	-	-
Cat. A - OCO 20	-	-	-
Total Support - Mission Sustaining Programs	-	-	-
<u>Category B--Community Support</u>			
B.2 Programs			
B.2.2 Recreation Information, Tickets, Tours and Travel Services	0.391	0.363	0.368
B.2.3 Recreational Swimming	0.138	0.169	0.241

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

<u>0100 O&M, DW (Current \$ Millions) (continued)</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support) (continued)			
B.3 Programs			
B.3.1 Directed Outdoor Recreation	0.360	0.308	0.312
B.4 Programs			
B.4.4 Automotive Skill Development	0.071	0.077	0.110
B.4.5 Bowling (16 lanes or less)	<u>0.044</u>	-	-
Total Cat. B - Direct Program Operation	1.004	0.917	1.031
Cat. B - Direct Overhead	<u>1.349</u>	<u>1.390</u>	<u>1.402</u>
Total Direct Support	<u>1.349</u>	<u>1.390</u>	<u>1.402</u>
Total Funding - Community Support	2.353	2.307	2.433
<u>Category C--Revenue-Generating Programs</u>			
Cat. C - Direct Overhead	<u>0.001</u>	<u>0.001</u>	<u>0.001</u>
Total Support - Revenue-Generating Programs	0.001	0.001	0.001
Warfighter and Family Support			
<u>Family Support (Non-MWR)</u>			
Family Support - Direct Program Operation	837.097	869.024	915.908
Total Funding - Family Support (Non-MWR)	837.097	869.024	915.908
Family Support - OCO 18	11.000	-	-
Family Support - OCO 19	-	11.620	-
Family Support - OCO 20	-	-	11.620
Total Funding	848.097	880.644	927.528

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

<u>0100 O&M, DW (Current \$ Millions)</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
<u>Child Development and Youth Programs</u>			
<u>Youth Program (MWR Category B)</u>			
Youth Program - Direct Program Operation	0.124	-	0.129
Total Funding - Youth Program (MWR Category B)	0.124	-	0.129
<u>Child Development Program (MWR Category B)</u>			
Child Development - Direct Program Operation	51.136	50.982	52.308
Total Support - Child Development Program (MWR Category B)	51.136	50.982	52.308
Child Development - OCO 18	20.000	-	-
Child Development - OCO 19	-	20.000	-
Child Development - OCO 20	-	-	20.000
Total Support - Revenue-Generating Programs	71.136	70.982	72.308
 <u>Supplemental Mission NAFIs</u>			
<u>Stars and Stripes (NAFI Category B)</u>			
Stars and Stripes (NAFI Category B)	7.971	7.070	7.070
Total Funding - Stars and Stripes (NAFI Category B)	7.971	7.070	7.070
 <u>0130 Defense Health Agency (Current \$ Millions)</u>			
Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)			
<u>Category A--Mission Sustaining Programs</u>			
A.3 Physical Fitness	0.038	0.008	0.011

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

A.5 Library Programs & Information Services (Recreation)	0.018	-	-
--	-------	---	---

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

A.7 Recreation Centers	0.013	0.005	0.005
A.8 Single Service Member Program	0.033	0.005	0.006
A.9 Shipboard, Company, and/or Unit Programs	0.003	0.003	-
A.10 Sports and Athletics	<u>0.032</u>	<u>0.010</u>	<u>0.011</u>
Total Cat. A - Direct Program Operation	0.137	0.029	0.033
<u>Category B--Community Support</u>			
B.2 Programs			
B.2.1 Cable and/or Community Television	0.006	0.003	0.001
B.2.2 Retention, Tickets, Tours and Travel	0.014	-	-
B.3 Programs			
B.3.1 Directed Outdoor Recreation	<u>0.001</u>	<u>0.001</u>	-
Total Cat. B - Direct Program Operation	0.021	0.033	0.034

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Depot Maintenance Program

(This page intentionally left blank)

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

U.S. Special Operations Command Depot Maintenance Program

Maintenance Activity	Maintenance Type	Weapon System	FY 2018			FY 2019			FY 2020						
			TOA Funded	TOA Required	TOA Funded Supplemental	TOA Funded	TOA Required	TOA Funded Supplemental	TOA Funded	TOA Required	TOA Funded Supplemental				
Aircraft	Basic Aircraft	AC-130W PSP Sustainment	44,522	44,522	3,000	54,433	54,433	6,000	58,972	58,972	6,000				
		CASA/C-27J	14,451	14,451	-	14,026	14,026	-	14,026	14,026	-				
		MALET MQ-9	5,355	5,355	66,753	9,508	9,508	81,800	9,508	9,508	69,800				
		MC-12	-	-	408,347	-	-	425,000	-	-	427,018				
		MC-12 ANG	13,361	13,361	11,870	16,414	16,414	33,372	16,414	16,414	33,372				
		MEASUS	-	-	245,433	-	-	210,736	-	-	211,643				
		MH47 MH 60 MH6 (160th)	16,812	16,812	-	17,974	17,974	-	15,626	15,626	-				
		MH47 MH 60 MH6 (ARSOATB)	30,146	30,146	-	34,229	34,229	-	34,229	34,229	-				
		MH47 MH 60 MH6 (RW)	58,576	58,576	-	63,888	63,888	-	63,888	63,888	-				
		MQ-1C	776	776	-	1,406	1,406	-	2,657	2,657	-				
		MTUAS	21,363	21,363	14,100	33,727	33,727	37,000	33,645	33,645	37,000				
		Non-Stan Aviation Aircraft (NSAV)	27,219	27,219	68,426	27,481	27,481	40,000	63,139	63,139	40,000				
		SUAS	5,126	5,126	2,170	1,022	1,022	2,300	1,047	1,047	-				
		U28	66,310	66,310	128,859	69,154	69,154	133,908	67,425	67,425	133,908				
		CV-22 Sustainment	72,276	72,276	-	61,912	61,912	-	64,228	64,228	-				
		LEAP	-	-	-	-	-	24,000	-	-	24,000				
		EOTAC	1,419	1,419	1,060	4,896	4,896	-	8,572	8,572	2,300				
		STAMP	-	-	-	-	-	122,000	-	-	124,550				
		CUAS	-	-	-	-	-	30,000	-	-	11,000				
		Basic Aircraft Total			377,712	377,712	950,018	410,070	410,070	1,146,116	453,376	453,376	1,120,591		
		Engine	CV-22 (POWER BY HOUR)	EC-130 (POWER BY HOUR)	13,108	13,108	-	26,637	26,637	-	24,840	24,840	-		
				AC-130 Sustainment/A30J	3,216	3,216	-	3,140	3,140	-	3,140	3,140	-		
				PBTH	39,251	39,251	-	26,926	26,926	-	26,926	26,926	-		
				M30 Sustainment MC-130J (POWER BY THE HOUR)	24,949	24,949	-	27,799	27,799	-	27,799	27,799	-		
				Engine Total			80,524	80,524	-	84,502	84,502	-	82,705	82,705	-
				Aircraft Total			458,236	458,236	950,018	494,572	494,572	1,146,116	536,081	536,081	1,120,591
		All Other Items Not Identifie	N/A	Combat Craft Medium	9,027	9,027	-	15,057	15,057	-	15,895	15,895	-		
Combatant Craft Assault	8,492			8,492	-	6,887	6,887	3,590	9,847	9,847	-				
Dry Deck Shelter	9,943			9,943	-	11,013	11,013	-	9,185	9,185	-				
SEAL Delivery Vehicle	7,678			7,678	-	3,193	3,193	-	2,669	2,669	-				
Shallow Water Combat Submersible (SNCS)	5,308			5,308	-	11,053	11,053	-	11,053	11,053	-				
Special Operations Craft-Riverine (SOC-R)	1,585			1,585	-	1,102	1,102	-	1,124	1,124	-				
Dry Combat Submersible	-			-	-	-	-	-	2,523	2,523	-				
All Other Items Not Identified Total				42,033	42,033	-	48,305	48,305	3,590	52,296	52,296	-			
Combat Vehicles	Other	FSOV GMV	33,575	33,575	71,862	33,582	33,582	90,151	36,254	36,254	80,884				
		FSOV MRAP	-	-	65,739	-	-	96,858	-	-	88,000				
Combat Vehicles Total			33,575	33,575	137,601	33,582	33,582	187,009	36,254	36,254	168,884				
Grand Total			533,844	533,844	1,087,619	576,459	576,459	1,336,715	624,631	624,631	1,289,475				

(This page intentionally left blank)

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Environmental Restoration Program

(This page intentionally left blank)

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Defense Logistics Agency

	--- FY 18 ---		--- FY 19 ---		--- FY 20 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
DADW						
Environmental Restoration						
IRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.085	4	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.019	7	0.128	15	0.198	15
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.103	11	0.128	15	0.198	15
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	4.324	10	4.416	8	3.422	7
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	4.324	10	4.416	8	3.422	7
<u>Post RA:</u>						
Long-Term Management	0.733	30	0.952	38	0.067	32
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.733	30	0.952	38	0.067	32
IRP Subtotal	5.160	51	5.496	61	3.688	54
MIRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.066	2	0.000	0	0.916	7
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.066	2	0.000	0	0.916	7
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	0.000	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Defense Logistics Agency

	---- FY 18 ----		---- FY 19 ----		---- FY 20 ----	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
DADW						
Environmental Restoration						
MMRP (Continued)						
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	<u>0.000</u>	<u>0</u>	<u>0.000</u>	<u>0</u>	<u>0.000</u>	<u>0</u>
MMRP Subtotal	0.066	2	0.000	0	0.916	7
IRP and MMRP Subtotal	5.227	53	5.496	61	4.604	61
Management						
DSMOA	0.343	-	0.349	-	0.356	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	0.318	-	0.412	-	0.420	-
Contractor	0.000	-	0.000	-	0.000	-
Manpower Subtotal	<u>0.318</u>	<u>-</u>	<u>0.412</u>	<u>-</u>	<u>0.420</u>	<u>-</u>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.057	-	0.062	-	0.063	-
Management Subtotal	<u>0.718</u>	<u>-</u>	<u>0.823</u>	<u>-</u>	<u>0.839</u>	<u>-</u>
DADW Environmental Restoration Total	5.945	53	6.319	61	5.442	61

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Defense Logistics Agency

	--- FY 18 ---		--- FY 19 ---		--- FY 20 ---	
	\$ Millions	# Sites	\$ Millions	# Sites	\$ Millions	# Sites
DADW						
BRAC						
IRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.000	0	0.000	0	0.000	0
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	2.974	1	2.982	1	1.754	1
RA Subtotal	2.974	1	2.982	1	1.754	1
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.000	0	0.000	0	0.000	0
IRP Subtotal	2.974	1	2.982	1	1.754	1
MMRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.000	0	0.000	0	0.000	0
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	0.000	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Defense Logistics Agency

	--- FY 18 ---		--- FY 19 ---		--- FY 20 ---	
	\$ Millions	# Sites	\$ Millions	# Sites	\$ Millions	# Sites
DADW						
BRAC						
MMRP (Continued)						
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	<u>0.000</u>	<u>0</u>	<u>0.000</u>	<u>0</u>	<u>0.000</u>	<u>0</u>
MMRP Subtotal	0.000	0	0.000	0	0.000	0
IRP and MMRP Subtotal	2.974	1	2.982	1	1.754	1
Planning	0.000	0	0.000	0	0.000	0
Compliance	0.000	0	0.000	0	0.000	0
Management						
DSMOA	0.060	-	0.037	-	0.038	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	0.000	-	0.000	-	0.000	-
Contractor	0.000	-	0.000	-	0.000	-
Manpower Subtotal	<u>0.000</u>	<u>-</u>	<u>0.000</u>	<u>-</u>	<u>0.000</u>	<u>-</u>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.001	-	0.002	-	0.002	-
Management Subtotal	<u>0.061</u>	<u>-</u>	<u>0.040</u>	<u>-</u>	<u>0.040</u>	<u>-</u>
DADW Environmental Restoration Total	3.034	1	3.022	1	1.794	1
Land Sale Revenue	0.000	-	0.000	-	0.000	-
Prior Year Funds	3.034	-	3.022	-	1.794	-
DADW Appropriated Funding	0.000	1	0.000	1	0.000	1

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Formerly Used Defense Sites (FUDS)

	--- FY 18 ---		--- FY 19 ---		--- FY 20 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
DADW						
Environmental Restoration						
IRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	3.467	35	2.562	23	1.504	17
Remedial Investigation/Feasibility Study	42.593	186	54.529	156	24.216	134
Potentially Responsible Parties	1.615	33	1.319	40	1.671	43
Investigation Subtotal	47.675	254	58.410	219	27.391	194
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	1.707	3	0.000	0	0.000	0
Remedial Design (including ROD/DD)	3.223	42	3.320	36	2.095	26
Remedial Action Construction	30.016	103	24.877	87	35.403	75
Remedial Action Operations	25.728	48	21.558	54	18.115	56
Building Demolition/Debris Removal	0.273	4	0.000	0	1.274	13
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	60.947	200	49.755	177	56.887	170
<u>Post RA:</u>						
Long-Term Management	3.804	29	4.778	34	4.184	35
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	3.804	29	4.778	34	4.184	35
IRP Subtotal	112.426	483	112.943	430	88.462	399
MMRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	1.455	20	0.323	7	0.520	8
Remedial Investigation/Feasibility Study	37.334	170	18.408	168	25.877	140
Potentially Responsible Parties	0.040	5	0.189	6	0.120	7
Investigation Subtotal	38.829	195	18.920	181	26.517	155
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	2.433	3	0.314	3	0.020	2
Remedial Design (including ROD/DD)	0.351	4	0.749	25	0.677	20
Remedial Action Construction	58.388	48	43.636	50	57.186	53
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	61.172	55	44.699	78	57.883	75

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Formerly Used Defense Sites (FUDS)

	--- FY 18 ---		--- FY 19 ---		--- FY 20 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
DADW						
Environmental Restoration						
MMRP (Continued)						
<u>Post RA:</u>						
Long-Term Management	1.378	20	2.499	30	4.378	65
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	1.378	20	2.499	30	4.378	65
MMRP Subtotal	101.379	270	66.118	289	88.778	295
IRP and MMRP Subtotal	213.805	753	179.061	719	177.240	694
Management						
DSMOA	12.824	-	6.225	-	12.699	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	16.393	-	58.891	-	23.255	-
Contractor	0.000	-	0.000	-	0.000	-
Manpower Subtotal	16.393	-	58.891	-	23.255	-
EPA Funding	0.000	-	0.000	-	0.000	-
Other	5.351	-	4.496	-	3.305	-
Management Subtotal	34.568	-	69.612	-	39.259	-
DADW Environmental Restoration Total	248.373	753	248.673	719	216.499	694

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Under Secretary of Defense for Acquisition and Sustainment

	--- FY 18 ---		--- FY 19 ---		--- FY 20 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
DADW						
Environmental Restoration						
IRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.000	0	0.000	0	0.000	0
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	0.000	0
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.000	0	0.000	0	0.000	0
IRP Subtotal	0.000	0	0.000	0	0.000	0
MMRP						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.000	0	0.000	0	0.000	0
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	0.000	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Under Secretary of Defense for Acquisition and Sustainment

	--- FY 18 ---		--- FY 19 ---		--- FY 20 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
DADW						
Environmental Restoration						
MMRP (Continued)						
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.000	0	0.000	0	0.000	0
MMRP Subtotal	0.000	0	0.000	0	0.000	0
IRP and MMRP Subtotal	0.000	0	0.000	0	0.000	0
Management						
DSMOA	0.000	-	0.000	-	0.000	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	0.000	-	0.000	-	0.000	-
Contractor	1.800	-	12.683	-	3.663	-
Manpower Subtotal	1.800	-	12.683	-	3.663	-
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.000	-	0.000	-	0.000	-
Management Subtotal	1.800	-	12.683	-	3.663	-
DADW Environmental Restoration Total	1.800	0	12.683	0	3.663	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Summary of Funds Budgeted for Environmental Projects

(This page intentionally left blank)

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28A Environmental Technology - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

APPROPRIATION TOTALS	<u>FY 18</u>	<u>FY 19</u>	<u>FY 20</u>
RDT&E, DW			
Cleanup	19.215	20.109	22.118
Compliance	20.816	21.988	23.885
Conservation	12.284	14.305	13.588
Pollution Prevention	21.523	22.804	24.670
Unexploded Ordnance	20.599	21.843	23.603
Total	<u>94.437</u>	<u>101.050</u>	<u>107.864</u>
Grand Total	<u>94.437</u>	<u>101.050</u>	<u>107.864</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28A Environmental Technology - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

ENVIRONMENTAL PROGRAM TOTALS

Cleanup	19.215	20.109	22.118
Compliance	20.816	21.988	23.885
Conservation	12.284	14.305	13.588
Pollution Prevention	21.523	22.804	24.670
Unexploded Ordnance	20.599	21.843	23.603
Grand Total	94.437	101.050	107.864

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Health Agency

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
OPR & MAINT			
Active			
<u>Domestic</u>			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.032	0.031	0.031
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	2.129	2.121	2.163
Multi-Program Management	1.682	1.352	1.379
Total Compliance Cross-Cutting Programs	3.811	3.473	3.542
<u>Compliance Manpower</u>			
Compliance Manpower	5.180	5.970	6.054
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	2.294	2.385	2.414
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	0.000	0.000	0.000
<u>Planning</u>			
Environmental Impact Analysis	0.075	0.075	0.075
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	4.765	3.978	4.054
Solid Waste (RCRA - D)	0.744	2.600	2.640
USTs (RCRA - I)	0.000	0.000	0.000
Total Storage and Disposal	5.509	6.578	6.694
<u>Toxic Substances</u>			
Controlled Substances	0.000	0.000	0.000
EPCRA Reporting (TRI and Tier I&II)	0.005	0.005	0.005
Total Toxic Substances	0.005	0.005	0.005

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Health Agency

OPR & MAINT	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Active (Continued)			
<u>Domestic (Continued)</u>			
Compliance (Continued)			
<u>Water</u>			
Safe Drinking Water	2.082	1.665	1.728
Spill Prevention and Response/ASTs	0.019	0.027	0.027
Stormwater	0.000	0.000	0.000
Wastewater	0.005	0.005	0.005
Total Water	2.106	1.697	1.760
Total Compliance	19.012	20.214	20.575
Pollution Prevention			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.000	0.000	0.000
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	0.598	0.281	0.286
Total Pollution Prevention	0.598	0.281	0.286
Total Domestic	19.610	20.495	20.861

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Health Agency

OPR & MAINT	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Active (Continued)			
<u>Foreign</u>			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.012	0.004	0.004
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.075	0.071	0.072
Multi-Program Management	0.225	0.165	0.168
Total Compliance Cross-Cutting Programs	0.300	0.236	0.240
<u>Compliance Manpower</u>			
Compliance Manpower	0.675	0.812	0.828
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.035	0.039	0.040
<u>Planning</u>			
Environmental Impact Analysis	0.000	0.000	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.698	0.609	0.621
Solid Waste (RCRA - D)	0.512	0.828	0.845
USTs (RCRA - I)	0.000	0.000	0.000
Total Storage and Disposal	1.210	1.437	1.466
<u>Toxic Substances</u>			
EPCRA Reporting (TRI and Tier I&II)	0.000	0.000	0.000
<u>Water</u>			
Safe Drinking Water	0.764	0.645	0.658
Total Compliance	2.996	3.173	3.236
Pollution Prevention			
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	0.000	0.000	0.000
Total Pollution Prevention	0.000	0.000	0.000
Total Foreign	2.996	3.173	3.236

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Health Agency

OPR & MAINT	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Active (Summary)			
Environmental Activity Cost Type Totals			
Compliance	22.008	23.387	23.811
Pollution Prevention	0.598	0.281	0.286
Conservation	0.000	0.000	0.000
Total	22.606	23.668	24.097
Location Totals			
Domestic	19.610	20.495	20.861
Foreign	2.996	3.173	3.236
Total	22.606	23.668	24.097
<hr/>			
DHA TOTALS			
Environmental Activity Cost Type Totals			
Compliance	22.008	23.387	23.811
Pollution Prevention	0.598	0.281	0.286
Conservation	0.000	0.000	0.000
Total	22.606	23.668	24.097
Location Totals			
Domestic	19.610	20.495	20.861
Foreign	2.996	3.173	3.236
Total	22.606	23.668	24.097

Office of the Secretary of Defense
 Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
MIL CON			
DADW			
<u>Domestic</u>			
Compliance			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	6.900	59.600
Total Compliance	<u>0.000</u>	<u>6.900</u>	<u>59.600</u>
Total Domestic	<u>0.000</u>	<u>6.900</u>	<u>59.600</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
MIL CON			
DADW (Continued)			
<u>Foreign</u>			
Compliance			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	0.000	0.000
Total Compliance	<u>0.000</u>	<u>0.000</u>	<u>0.000</u>
Total Foreign	<u>0.000</u>	<u>0.000</u>	<u>0.000</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

MIL CON	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	0.000	6.900	59.600
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
Total	0.000	6.900	59.600
Location Totals			
Domestic	0.000	6.900	59.600
Foreign	0.000	0.000	0.000
Total	0.000	6.900	59.600

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

OPR & MAINT	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW			
<u>Domestic</u>			
Compliance			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	0.000	0.040	0.041
<u>Compliance Manpower</u>			
Compliance Manpower	0.473	0.455	0.470
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	4.992	5.676	6.215
Total Compliance	<u>5.465</u>	<u>6.171</u>	<u>6.727</u>
Pollution Prevention			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	3.819	5.251	5.356
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	2.114	3.012	3.290
Total Pollution Prevention	<u>5.933</u>	<u>8.263</u>	<u>8.646</u>
Total Domestic	<u>11.398</u>	<u>14.434</u>	<u>15.373</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
OPR & MAINT			
DADW (Continued)			
<u>Foreign</u>			
Compliance			
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.000	0.003	0.004
Total Compliance	<u>0.000</u>	<u>0.003</u>	<u>0.004</u>
Total Foreign	<u>0.000</u>	<u>0.003</u>	<u>0.004</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

OPR & MAINT DADW (Summary)	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Environmental Activity Cost Type Totals			
Compliance	5.465	6.174	6.730
Pollution Prevention	5.933	8.263	8.646
Conservation	0.000	0.000	0.000
Total	11.398	14.438	15.377
Location Totals			
Domestic	11.398	14.434	15.373
Foreign	0.000	0.003	0.004
Total	11.398	14.438	15.377

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FNDS	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW			
<u>Domestic</u>			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.269	0.303	0.312
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.706	0.432	0.435
Geospatial Information Systems (GIS) and Information	0.853	0.765	0.807
Multi-Program Management	3.613	4.689	4.787
Total Compliance Cross-Cutting Programs	5.172	5.885	6.028
<u>Compliance Manpower</u>			
Compliance Manpower	15.451	17.858	18.267
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	5.321	6.307	6.460
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	48.722	118.226	49.721
<u>Planning</u>			
Environmental Impact Analysis	0.713	2.289	2.478
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.592	5.918	0.751
Solid Waste (RCRA - D)	0.159	0.152	0.160
USTs (RCRA - I)	22.131	25.583	27.068
Total Storage and Disposal	22.882	31.653	27.979
<u>Toxic Substances</u>			
Controlled Substances	0.318	0.032	0.033
EPCRA Reporting (TRI and Tier I&II)	0.216	0.233	0.243
Total Toxic Substances	0.534	0.265	0.276

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FND	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW - (Continued)			
<u>Domestic (Continued)</u>			
Compliance (Continued)			
<u>Water</u>			
Safe Drinking Water	0.231	0.182	0.194
Spill Prevention and Response/ASTs	6.704	4.494	4.690
Stormwater	1.406	0.527	0.243
Wastewater	0.461	0.433	0.468
Total Water	8.802	5.637	5.594
Total Compliance	107.866	188.424	117.115
Pollution Prevention			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	0.788	0.762	0.781
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.385	0.489	0.432
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.000	0.001	0.001
Hazardous Material / Hazardous and Solid Waste	0.005	0.043	0.017
Water Pollution Reduction	0.005	0.006	0.012
Total Pollution Prevention Projects	0.010	0.050	0.030
Total Pollution Prevention	1.183	1.301	1.242
Conservation			
<u>Archaeology</u>			
Archeological/ Curation	0.010	0.016	0.016
Tribal Consultation/ Repatriation	0.000	0.006	0.006
Total Archaeology	0.010	0.022	0.022
<u>Conservation Cross-Cutting Programs</u>			
Conservation Education and Training	0.006	0.013	0.013

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FNDS	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Continued)			
Domestic (Continued)			
Conservation (Continued)			
<u>Conservation Manpower</u>			
Cultural Resources Manpower	0.183	0.201	0.212
Natural Resources Manpower	0.204	0.206	0.217
Total Conservation Manpower	0.387	0.407	0.429
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.280	0.297	0.308
<u>Historic Structures</u>			
Historic Built Environment	0.000	0.004	0.025
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.035	0.100	0.048
<u>Listed and At-Risk Species</u>			
Threatened and Endangered Species; Candidate Species	0.006	0.018	0.007
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.000	0.023	0.027
<u>Wetlands</u>			
Wetlands	0.302	1.248	1.273
Total Conservation	1.027	2.132	2.153
Total Domestic	110.076	191.857	120.510

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
Defense Logistics Agency

REV & MGT FNDS	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Continued)			
<u>Foreign</u>			
<u>Compliance</u>			
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.019	0.043	0.044
<u>Compliance Manpower</u>			
Compliance Manpower	1.699	2.320	2.372
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.642	0.312	0.318
<u>Compliance Related Cleanup</u>			
Overseas Remediation	0.189	0.624	0.637
<u>Planning</u>			
Environmental Impact Analysis	0.055	0.624	0.637
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.473	0.156	0.159
USTs (RCRA - I)	8.750	5.410	5.518
Total Storage and Disposal	9.223	5.566	5.677
<u>Toxic Substances</u>			
Controlled Substances	0.000	0.001	0.001
<u>Water</u>			
Spill Prevention and Response/ASTs	0.537	0.312	0.318
Total Compliance	12.364	9.802	10.003
Total Foreign	12.364	9.802	10.003

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FNDS	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	120.230	198.227	127.118
Pollution Prevention	1.183	1.301	1.242
Conservation	1.027	2.132	2.153
Total	122.440	201.659	130.514
Location Totals			
Domestic	110.076	191.857	120.510
Foreign	12.364	9.802	10.003
Total	122.440	201.659	130.514
<hr/>			
DLA TOTALS			
Environmental Activity Cost Type Totals			
Compliance	125.695	211.301	193.449
Pollution Prevention	7.117	9.564	9.888
Conservation	1.027	2.132	2.153
Total	133.838	222.997	205.490
Location Totals			
Domestic	121.474	213.191	195.483
Foreign	12.364	9.806	10.007
Total	133.838	222.997	205.490

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Education Activity

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
OPR & MAINT			
Active			
<u>Domestic</u>			
Compliance			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	2.354	2.424	2.497
Total Compliance	<u>2.354</u>	<u>2.424</u>	<u>2.497</u>
Total Domestic	<u>2.354</u>	<u>2.424</u>	<u>2.497</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Education Activity

OPR & MAINT	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Active (Summary)			
Environmental Activity Cost Type Totals			
Compliance	2.354	2.424	2.497
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
Total	2.354	2.424	2.497
Location Totals			
Domestic	2.354	2.424	2.497
Foreign	0.000	0.000	0.000
Total	2.354	2.424	2.497

DODEA TOTALS

Environmental Activity Cost Type Totals			
Compliance	2.354	2.424	2.497
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
Total	2.354	2.424	2.497
Location Totals			
Domestic	2.354	2.424	2.497
Foreign	0.000	0.000	0.000
Total	2.354	2.424	2.497

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Missile Defense Agency

RDT&E DADW Domestic	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.713	0.367	0.359
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.025	0.025	0.025
Geospatial Information Systems (GIS) and Information	0.080	0.050	0.050
Multi-Program Management	0.010	0.011	0.038
Total Compliance Cross-Cutting Programs	0.115	0.086	0.113
<u>Compliance Manpower</u>			
Compliance Manpower	4.433	4.673	4.615
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.301	0.431	0.376
<u>Planning</u>			
Environmental Impact Analysis	4.854	2.454	1.429
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	30.916	20.408	4.548
Solid Waste (RCRA - D)	0.031	0.032	0.033
Total Storage and Disposal	30.947	20.440	4.581
<u>Toxic Substances</u>			
Controlled Substances	0.000	0.002	0.002
EPCRA Reporting (TRI and Tier I&II)	0.001	0.001	0.001
Total Toxic Substances	0.001	0.003	0.004
<u>Water</u>			
Safe Drinking Water	0.007	0.003	0.004
Spill Prevention and Response/ASTs	0.005	0.012	0.006
Stormwater	0.004	0.005	0.005
Wastewater	0.001	0.001	0.001
Total Water	0.017	0.021	0.015
Total Compliance	41.380	28.475	11.492

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Missile Defense Agency

RDT&E	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Continued)			
<u>Domestic (Continued)</u>			
Pollution Prevention			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.010	0.010	0.010
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.065	0.065	0.065
Hazardous Material / Hazardous and Solid Waste	0.025	0.025	0.025
Total Pollution Prevention Projects	0.090	0.090	0.090
Total Pollution Prevention	0.100	0.100	0.100
Conservation			
<u>Conservation Manpower</u>			
Natural Resources Manpower	0.002	0.002	0.002
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.550	0.625	0.050
<u>Historic Structures</u>			
Historic Built Environment	0.425	0.050	0.000
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.001	0.000	0.010
<u>Listed and At-Risk Species</u>			
Threatened and Endangered Species; Candidate Species	0.000	0.250	0.000
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.502	0.102	0.002
<u>Wetlands</u>			
Wetlands	0.180	0.300	0.000
Total Conservation	1.659	1.329	0.064
Total Domestic	43.139	29.904	11.656

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Missile Defense Agency

RDT&E	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Continued)			
Foreign			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.000	0.150	0.000
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.125	0.050	0.050
<u>Planning</u>			
Environmental Impact Analysis	0.000	0.150	0.150
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.014	0.002	0.000
Solid Waste (RCRA - D)	0.093	0.024	0.000
Total Storage and Disposal	<u>0.107</u>	<u>0.026</u>	<u>0.000</u>
<u>Water</u>			
Safe Drinking Water	0.041	0.011	0.000
Total Compliance	<u>0.273</u>	<u>0.387</u>	<u>0.200</u>
Conservation			
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.000	0.150	0.000
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.000	0.150	0.000
<u>Wetlands</u>			
Wetlands	0.000	0.150	0.000
Total Conservation	<u>0.000</u>	<u>0.450</u>	<u>0.000</u>
Total Foreign	<u>0.273</u>	<u>0.837</u>	<u>0.200</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Missile Defense Agency

RDT&E	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	41.653	28.862	11.692
Pollution Prevention	0.100	0.100	0.100
Conservation	1.659	1.779	0.064
Total	43.413	30.741	11.856
Location Totals			
Domestic	43.139	29.904	11.656
Foreign	0.273	0.837	0.200
Total	43.413	30.741	11.856

MDA TOTALS

Environmental Activity Cost Type Totals			
Compliance	41.653	28.862	11.692
Pollution Prevention	0.100	0.100	0.100
Conservation	1.659	1.779	0.064
Total	43.413	30.741	11.856
Location Totals			
Domestic	43.139	29.904	11.656
Foreign	0.273	0.837	0.200
Total	43.413	30.741	11.856

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

OPR & MAINT	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW			
<u>Domestic</u>			
Compliance			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	4.539	5.005	2.999
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	12.185	12.000	12.000
Total Compliance	<u>16.724</u>	<u>17.005</u>	<u>14.999</u>
Pollution Prevention			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	1.612	1.769	1.664
Total Pollution Prevention	<u>1.612</u>	<u>1.769</u>	<u>1.664</u>
Conservation			
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	93.497	87.609	78.612
Total Conservation	<u>93.497</u>	<u>87.609</u>	<u>78.612</u>
Total Domestic	<u>111.833</u>	<u>106.383</u>	<u>95.275</u>

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
OPR & MAINT			
DADW (Continued)			
<u>Foreign</u>			
Pollution Prevention			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.847	0.000	0.000
Total Pollution Prevention	0.847	0.000	0.000
Total Foreign	0.847	0.000	0.000

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

OPR & MAINT	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	16.724	17.005	14.999
Pollution Prevention	2.459	1.769	1.664
Conservation	93.497	87.609	78.612
Total	112.680	106.383	95.275
Location Totals			
Domestic	111.833	106.383	95.275
Foreign	0.847	0.000	0.000
Total	112.680	106.383	95.275
<hr/>			
OUSD(A&S) TOTALS			
Environmental Activity Cost Type Totals			
Compliance	16.724	17.005	14.999
Pollution Prevention	2.459	1.769	1.664
Conservation	93.497	87.609	78.612
Total	112.680	106.383	95.275
Location Totals			
Domestic	111.833	106.383	95.275
Foreign	0.847	0.000	0.000
Total	112.680	106.383	95.275

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Spares and Repair Parts

(This page intentionally left blank)

**United States Special Operations Command
Operation and Maintenance, Defense-Wide
Fiscal Year (FY) 2020 President's Budget
OP-31 Exhibit - Spares and Repair Parts**

(Dollars in Millions)

	FY 2018	FY 2019	FY 2020	FY 2018-FY 2019	FY 2019-FY 2020
	<u>(\$ in M)</u>	<u>(\$ in M)</u>	<u>(\$ in M)</u>	CHANGE	CHANGE
				<u>(\$ in M)</u>	<u>(\$ in M)</u>
<u>DEPOT LEVEL REPARABLES (DLRs)</u>					
<u>COMMODITY:</u>					
AIRFRAMES	173.3	211.3	256.3	38	45
AIRCRAFT ENGINES	83.7	78.8	77.1	-4.9	-1.7
COMBAT VEHICLES	0.0	0.0	0.0	0	0
OTHER					
MISSILES	0.0	0.0	0.0		0
COMMUNICATIONS EQUIPMENT	3.1	3.3	3.5	0.2	0.2
OTHER MISC	<u>1.3</u>	<u>1.2</u>	<u>1.2</u>	<u>-0.1</u>	<u>0</u>
TOTAL	261.4	294.6	338.1	33.2	43.5
<u>CONSUMABLES</u>					
<u>COMMODITY:</u>					
AIRFRAMES	91.7	96.3	97.7	4.6	1.4
AIRCRAFT ENGINES	35.6	32.5	30.9	-3.1	-1.6
COMBAT VEHICLES	0.0	0.0	0.0	0.0	0.0
OTHER					
MISSILES	0.2	0.0	0.0	-0.2	0.0
COMMUNICATIONS EQUIPMENT	4.8	5.2	4.4	0.4	-0.8
OTHER MISC	<u>9.3</u>	<u>10.0</u>	<u>8.8</u>	<u>0.7</u>	<u>-1.2</u>
TOTAL	141.6	144.0	141.8	2.4	-2.2

The FY 2020 Working Capital Fund (WCF) consumption estimates include the combined requirements for Overseas Contingency Operations and peacetime training based on the published WCF pricing tables.

(This page intentionally left blank)

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Defense-Wide Civilian Personnel Costs

(This page intentionally left blank)

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
	Defense Media Activity (FY 2018) (\$ in Thousands)																
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
Direct Funded Personnel (includes OC 13)	684	584	662	53,450	767	195	1,429	2,391	55,841	16,939	72,780	\$80,740	\$84,352	\$109,940	4.5%	31.7%	
D1. US Direct Hire (USDH)	606	530	608	51,486	767	195	1,429	2,391	53,877	16,939	70,816	\$84,681	\$88,613	\$116,474	4.6%	32.9%	
D1a. Senior Executive Schedule	1	-	-	74	-	-	-	74	74	16	90	-	-	-	0.0%	21.6%	
D1b. General Schedule	600	528	605	51,223	762	195	1,425	2,382	53,605	16,854	70,459	\$84,666	\$88,603	\$116,461	4.7%	32.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	5	2	3	189	5	-	4	9	198	69	267	\$63,000	\$66,000	\$89,000	4.8%	36.5%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	33	24	24	533	-	-	-	-	533	-	533	\$22,208	\$22,208	\$22,208	0.0%	0.0%	
D3. Total Direct Hire	639	554	632	52,019	767	195	1,429	2,391	54,410	16,939	71,349	\$82,309	\$86,092	\$112,894	4.6%	32.6%	
D4. Indirect Hire Foreign Nationals (IHFN)	45	30	30	1,431	-	-	-	-	1,431	-	1,431	\$47,700	\$47,700	\$47,700	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>684</i>	<i>584</i>	<i>662</i>	<i>53,450</i>	<i>767</i>	<i>195</i>	<i>1,429</i>	<i>2,391</i>	<i>55,841</i>	<i>16,939</i>	<i>72,780</i>	<i>\$80,740</i>	<i>\$84,352</i>	<i>\$109,940</i>	<i>4.5%</i>	<i>31.7%</i>	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	684	584	662	53,450	767	195	1,429	2,391	55,841	16,939	72,780	\$80,740	\$84,352	\$109,940	4.5%	31.7%	
T1. US Direct Hire (USDH)	606	530	608	51,486	767	195	1,429	2,391	53,877	16,939	70,816	\$84,681	\$88,613	\$116,474	4.6%	32.9%	
T1a. Senior Executive Schedule	1	0	0	74	0	0	0	0	74	16	90	-	-	-	0.0%	21.6%	
T1b. General Schedule	600	528	605	51,223	762	195	1,425	2,382	53,605	16,854	70,459	\$84,666	\$88,603	\$116,461	4.7%	32.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	5	2	3	189	5	0	4	9	198	69	267	\$63,000	\$66,000	\$89,000	4.8%	36.5%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	33	24	24	533	0	0	0	0	533	0	533	\$22,208	\$22,208	\$22,208	0.0%	0.0%	
T3. Total Direct Hire	639	554	632	52,019	767	195	1,429	2,391	54,410	16,939	71,349	\$82,309	\$86,092	\$112,894	4.6%	32.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	45	30	30	1,431	0	0	0	0	1,431	0	1,431	\$47,700	\$47,700	\$47,700	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>684</i>	<i>584</i>	<i>662</i>	<i>53,450</i>	<i>767</i>	<i>195</i>	<i>1,429</i>	<i>2,391</i>	<i>55,841</i>	<i>16,939</i>	<i>72,780</i>	<i>\$80,740</i>	<i>\$84,352</i>	<i>\$109,940</i>	<i>4.5%</i>	<i>31.7%</i>	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
Defense Media Activity (FY 2019) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	680	606	606	55,488	376	16	681	1,073	56,561	16,802	73,363	\$91,564	\$93,335	\$121,061	1.9%	30.3%	
D1. US Direct Hire (USDH)	616	542	542	53,313	376	16	681	1,073	54,386	16,802	71,188	\$98,363	\$100,343	\$131,343	2.0%	31.5%	
D1a. Senior Executive Schedule	1	1	1	167	-	-	-	167	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%	
D1b. General Schedule	610	536	536	52,905	376	16	680	1,072	53,977	16,672	70,649	\$98,703	\$100,703	\$131,808	2.0%	31.5%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	5	5	5	241	-	-	1	1	242	89	331	\$48,200	\$48,400	\$66,200	0.4%	36.9%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	27	27	27	625	-	-	-	-	625	-	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%	
D3. Total Direct Hire	643	569	569	53,938	376	16	681	1,073	55,011	16,802	71,813	\$94,794	\$96,680	\$126,209	2.0%	31.2%	
D4. Indirect Hire Foreign Nationals (IHFN)	37	37	37	1,550	-	-	-	-	1,550	-	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>680</i>	<i>606</i>	<i>606</i>	<i>55,488</i>	<i>376</i>	<i>16</i>	<i>681</i>	<i>1,073</i>	<i>56,561</i>	<i>16,802</i>	<i>73,363</i>	<i>\$91,564</i>	<i>\$93,335</i>	<i>\$121,061</i>	<i>1.9%</i>	<i>30.3%</i>	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	680	606	606	55,488	376	16	681	1,073	56,561	16,802	73,363	\$91,564	\$93,335	\$121,061	1.9%	30.3%	
T1. US Direct Hire (USDH)	616	542	542	53,313	376	16	681	1,073	54,386	16,802	71,188	\$98,363	\$100,343	\$131,343	2.0%	31.5%	
T1a. Senior Executive Schedule	1	1	1	167	0	0	0	167	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%	
T1b. General Schedule	610	536	536	52,905	376	16	680	1,072	53,977	16,672	70,649	\$98,703	\$100,703	\$131,808	2.0%	31.5%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	5	5	5	241	0	0	1	1	242	89	331	\$48,200	\$48,400	\$66,200	0.4%	36.9%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	27	27	27	625	0	0	0	0	625	0	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%	
T3. Total Direct Hire	643	569	569	53,938	376	16	681	1,073	55,011	16,802	71,813	\$94,794	\$96,680	\$126,209	2.0%	31.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	37	37	37	1,550	0	0	0	0	1,550	0	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>680</i>	<i>606</i>	<i>606</i>	<i>55,488</i>	<i>376</i>	<i>16</i>	<i>681</i>	<i>1,073</i>	<i>56,561</i>	<i>16,802</i>	<i>73,363</i>	<i>\$91,564</i>	<i>\$93,335</i>	<i>\$121,061</i>	<i>1.9%</i>	<i>30.3%</i>	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
Defense Media Activity (FY 2020) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	606	580	580	52,024	390	16	544	950	52,974	16,744	69,718	\$89,697	\$91,334	\$120,203	1.8%	32.2%	
D1. US Direct Hire (USDH)	542	510	510	49,805	390	16	544	950	50,755	16,744	67,499	\$97,657	\$99,520	\$132,351	1.9%	33.6%	
D1a. Senior Executive Schedule	1	1	1	170	-	-	-	-	170	42	212	\$170,000	\$170,000	\$212,000	0.0%	24.7%	
D1b. General Schedule	536	504	504	49,389	390	16	543	949	50,338	16,611	66,949	\$97,994	\$99,877	\$132,835	1.9%	33.6%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	5	5	5	246	-	-	1	1	247	91	338	\$49,200	\$49,400	\$67,600	0.4%	37.0%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	27	30	30	638	-	-	-	-	638	-	638	\$21,267	\$21,267	\$21,267	0.0%	0.0%	
D3. Total Direct Hire	569	540	540	50,443	390	16	544	950	51,393	16,744	68,137	\$93,413	\$95,172	\$126,180	1.9%	33.2%	
D4. Indirect Hire Foreign Nationals (IHFN)	37	40	40	1,581	-	-	-	-	1,581	-	1,581	\$39,525	\$39,525	\$39,525	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>606</i>	<i>580</i>	<i>580</i>	<i>52,024</i>	<i>390</i>	<i>16</i>	<i>544</i>	<i>950</i>	<i>52,974</i>	<i>16,744</i>	<i>69,718</i>	<i>\$89,697</i>	<i>\$91,334</i>	<i>\$120,203</i>	<i>1.8%</i>	<i>32.2%</i>	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees																	
D5b. DHFN - Benefits for Former Employees																	
D5c. Voluntary Separation Incentive Pay (VSIP)																	
D5d. Foreign National Separation Liability Accrual																	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees																	
R5b. DHFN - Benefits for Former Employees																	
R5c. Voluntary Separation Incentive Pay (VSIP)																	
R5d. Foreign National Separation Liability Accrual																	
Total Personnel (includes OC 13)	606	580	580	52,024	390	16	544	950	52,974	16,744	69,718	\$89,697	\$91,334	\$120,203	1.8%	32.2%	
T1. US Direct Hire (USDH)	542	510	510	49,805	390	16	544	950	50,755	16,744	67,499	\$97,657	\$99,520	\$132,351	1.9%	33.6%	
T1a. Senior Executive Schedule	1	1	1	170	0	0	0	0	170	42	212	\$170,000	\$170,000	\$212,000	0.0%	24.7%	
T1b. General Schedule	536	504	504	49,389	390	16	543	949	50,338	16,611	66,949	\$97,994	\$99,877	\$132,835	1.9%	33.6%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	5	5	5	246	0	0	1	1	247	91	338	\$49,200	\$49,400	\$67,600	0.4%	37.0%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	27	30	30	638	0	0	0	0	638	0	638	\$21,267	\$21,267	\$21,267	0.0%	0.0%	
T3. Total Direct Hire	569	540	540	50,443	390	16	544	950	51,393	16,744	68,137	\$93,413	\$95,172	\$126,180	1.9%	33.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	37	40	40	1,581	0	0	0	0	1,581	0	1,581	\$39,525	\$39,525	\$39,525	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>606</i>	<i>580</i>	<i>580</i>	<i>52,024</i>	<i>390</i>	<i>16</i>	<i>544</i>	<i>950</i>	<i>52,974</i>	<i>16,744</i>	<i>69,718</i>	<i>\$89,697</i>	<i>\$91,334</i>	<i>\$120,203</i>	<i>1.8%</i>	<i>32.2%</i>	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees																	
T5b. DHFN - Benefits for Former Employees																	
T5c. Voluntary Separation Incentive Pay (VSIP)																	
T5d. Foreign National Separation Liability Accrual																	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Acquisition University (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	663	671	597	78,239	34	13	1,772	1,819	80,058	22,145	102,203	\$131,054	\$134,101	\$171,194	2.3%	28.3%	
D1. US Direct Hire (USDH)	663	671	597	78,239	34	13	1,772	1,819	80,058	22,145	102,203	\$131,054	\$134,101	\$171,194	2.3%	28.3%	
D1a. Senior Executive Schedule	1	1	1	185	-	-	14	14	199	60	259	\$185,000	\$199,000	\$259,000	7.6%	32.4%	
D1b. General Schedule	160	169	166	15,849	6	4	313	323	16,172	5,457	21,629	\$95,476	\$97,422	\$130,295	2.0%	34.4%	
D1c. Special Schedule	500	501	430	62,205	28	9	1,445	1,482	63,687	16,628	80,315	\$144,663	\$148,109	\$186,779	2.4%	26.7%	
D1d. Wage System	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	663	671	597	78,239	34	13	1,772	1,819	80,058	22,145	102,203	\$131,054	\$134,101	\$171,194	2.3%	28.3%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>663</i>	<i>671</i>	<i>597</i>	<i>78,239</i>	<i>34</i>	<i>13</i>	<i>1,772</i>	<i>1,819</i>	<i>80,058</i>	<i>22,145</i>	<i>102,203</i>	<i>\$131,054</i>	<i>\$134,101</i>	<i>\$171,194</i>	<i>2.3%</i>	<i>28.3%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	663	671	597	78,239	34	13	1,772	1,819	80,058	22,145	102,203	\$131,054	\$134,101	\$171,194	2.3%	28.3%	
T1. US Direct Hire (USDH)	663	671	597	78,239	34	13	1,772	1,819	80,058	22,145	102,203	\$131,054	\$134,101	\$171,194	2.3%	28.3%	
T1a. Senior Executive Schedule	1	1	1	185	0	0	14	14	199	60	259	\$185,000	\$199,000	\$259,000	7.6%	32.4%	
T1b. General Schedule	160	169	166	15,849	6	4	313	323	16,172	5,457	21,629	\$95,476	\$97,422	\$130,295	2.0%	34.4%	
T1c. Special Schedule	500	501	430	62,205	28	9	1,445	1,482	63,687	16,628	80,315	\$144,663	\$148,109	\$186,779	2.4%	26.7%	
T1d. Wage System	2	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	663	671	597	78,239	34	13	1,772	1,819	80,058	22,145	102,203	\$131,054	\$134,101	\$171,194	2.3%	28.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>663</i>	<i>671</i>	<i>597</i>	<i>78,239</i>	<i>34</i>	<i>13</i>	<i>1,772</i>	<i>1,819</i>	<i>80,058</i>	<i>22,145</i>	<i>102,203</i>	<i>\$131,054</i>	<i>\$134,101</i>	<i>\$171,194</i>	<i>2.3%</i>	<i>28.3%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Acquisition University (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
D1. US Direct Hire (USDH)	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
D1a. Senior Executive Schedule	1	1	1	197	-	-	20	20	217	63	280	\$197,000	\$217,000	\$280,000	10.2%	32.0%	
D1b. General Schedule	169	169	159	15,287	27	-	460	487	15,774	5,377	21,151	\$96,145	\$99,208	\$133,025	3.2%	35.2%	
D1c. Special Schedule	501	523	482	68,743	25	3	1,234	1,262	70,005	19,904	89,909	\$142,620	\$145,239	\$186,533	1.8%	29.0%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
T1. US Direct Hire (USDH)	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
T1a. Senior Executive Schedule	1	1	1	197	0	0	20	20	217	63	280	\$197,000	\$217,000	\$280,000	10.2%	32.0%	
T1b. General Schedule	169	169	159	15,287	27	0	460	487	15,774	5,377	21,151	\$96,145	\$99,208	\$133,025	3.2%	35.2%	
T1c. Special Schedule	501	523	482	68,743	25	3	1,234	1,262	70,005	19,904	89,909	\$142,620	\$145,239	\$186,533	1.8%	29.0%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	671	693	642	84,227	52	3	1,714	1,769	85,996	25,344	111,340	\$131,195	\$133,950	\$173,427	2.1%	30.1%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Acquisition University (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
D1. US Direct Hire (USDH)	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
D1a. Senior Executive Schedule	1	1	1	197	-	-	20	20	217	64	281	281	\$197,000	\$217,000	\$281,000	10.2%	32.5%
D1b. General Schedule	169	163	148	14,229	27	-	426	453	14,682	4,882	19,564	19,564	\$96,142	\$99,203	\$132,189	3.2%	34.3%
D1c. Special Schedule	523	541	491	70,027	25	3	1,258	1,286	71,313	20,226	91,539	91,539	\$142,621	\$145,240	\$186,434	1.8%	28.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
T1. US Direct Hire (USDH)	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
T1a. Senior Executive Schedule	1	1	1	197	0	0	20	20	217	64	281	281	\$197,000	\$217,000	\$281,000	10.2%	32.5%
T1b. General Schedule	169	163	148	14,229	27	0	426	453	14,682	4,882	19,564	19,564	\$96,142	\$99,203	\$132,189	3.2%	34.3%
T1c. Special Schedule	523	541	491	70,027	25	3	1,258	1,286	71,313	20,226	91,539	91,539	\$142,621	\$145,240	\$186,434	1.8%	28.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	693	705	640	84,453	52	3	1,704	1,759	86,212	25,172	111,384	111,384	\$131,958	\$134,706	\$174,038	2.1%	29.8%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Contract Audit Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	4,245	4,543	4,203	380,294	1,058	19	5,769	6,846	387,140	133,128	520,268	\$90,482	\$92,110	\$123,785	1.8%	35.0%	
D1. US Direct Hire (USDH)	4,245	4,543	4,203	380,294	1,058	19	5,769	6,846	387,140	133,128	520,268	\$90,482	\$92,110	\$123,785	1.8%	35.0%	
D1a. Senior Executive Schedule	15	14	14	2,486	-	-	255	255	2,741	720	3,461	\$177,571	\$195,786	\$247,214	10.3%	29.0%	
D1b. General Schedule	4,229	4,528	4,188	377,755	1,058	19	5,514	6,591	384,346	132,396	516,742	\$90,199	\$91,773	\$123,386	1.7%	35.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	53	-	-	-	-	53	12	65	\$53,000	\$53,000	\$65,000	0.0%	22.6%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	4,245	4,543	4,203	380,294	1,058	19	5,769	6,846	387,140	133,128	520,268	\$90,482	\$92,110	\$123,785	1.8%	35.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>4,245</i>	<i>4,543</i>	<i>4,203</i>	<i>380,294</i>	<i>1,058</i>	<i>19</i>	<i>5,769</i>	<i>6,846</i>	<i>387,140</i>	<i>133,128</i>	<i>520,268</i>	<i>\$90,482</i>	<i>\$92,110</i>	<i>\$123,785</i>	<i>1.8%</i>	<i>35.0%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	473	235	235	20,216	0	0	289	289	20,505	6,932	27,437	\$86,026	\$87,255	\$116,753	1.4%	34.3%	
R1. US Direct Hire (USDH)	473	235	235	20,216	-	-	289	289	20,505	6,932	27,437	\$86,026	\$87,255	\$116,753	1.4%	34.3%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	473	235	235	20,216	-	-	289	289	20,505	6,932	27,437	\$86,026	\$87,255	\$116,753	1.4%	34.3%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	473	235	235	20,216	-	-	289	289	20,505	6,932	27,437	\$86,026	\$87,255	\$116,753	1.4%	34.3%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>473</i>	<i>235</i>	<i>235</i>	<i>20,216</i>	<i>-</i>	<i>-</i>	<i>289</i>	<i>289</i>	<i>20,505</i>	<i>6,932</i>	<i>27,437</i>	<i>\$86,026</i>	<i>\$87,255</i>	<i>\$116,753</i>	<i>1.4%</i>	<i>34.3%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	4,718	4,778	4,438	400,510	1,058	19	6,058	7,135	407,645	140,060	547,705	\$90,246	\$91,853	\$123,413	1.8%	35.0%	
T1. US Direct Hire (USDH)	4,718	4,778	4,438	400,510	1,058	19	6,058	7,135	407,645	140,060	547,705	\$90,246	\$91,853	\$123,413	1.8%	35.0%	
T1a. Senior Executive Schedule	15	14	14	2,486	0	0	255	255	2,741	720	3,461	\$177,571	\$195,786	\$247,214	10.3%	29.0%	
T1b. General Schedule	4,702	4,763	4,423	397,971	1,058	19	5,803	6,880	404,851	139,328	544,179	\$89,978	\$91,533	\$123,034	1.7%	35.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	1	1	1	53	0	0	0	0	53	12	65	\$53,000	\$53,000	\$65,000	0.0%	22.6%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	4,718	4,778	4,438	400,510	1,058	19	6,058	7,135	407,645	140,060	547,705	\$90,246	\$91,853	\$123,413	1.8%	35.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>4,718</i>	<i>4,778</i>	<i>4,438</i>	<i>400,510</i>	<i>1,058</i>	<i>19</i>	<i>6,058</i>	<i>7,135</i>	<i>407,645</i>	<i>140,060</i>	<i>547,705</i>	<i>\$90,246</i>	<i>\$91,853</i>	<i>\$123,413</i>	<i>1.8%</i>	<i>35.0%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Contract Audit Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	% BC
Direct Funded Personnel (includes OC 13)	4,241	4,183	4,195	378,661	275	0	8,341	8,616	387,277	132,503	519,780	\$90,265	\$92,319	\$123,905	2.3%	35.0%	
D1. US Direct Hire (USDH)	4,241	4,183	4,195	378,661	275	-	8,341	8,616	387,277	132,503	519,780	\$90,265	\$92,319	\$123,905	2.3%	35.0%	
D1a. Senior Executive Schedule	19	19	19	2,977	-	-	136	136	3,113	891	4,004	\$156,684	\$163,842	\$210,737	4.6%	29.9%	
D1b. General Schedule	4,221	4,163	4,175	375,632	275	-	8,205	8,480	384,112	131,600	515,712	\$89,972	\$92,003	\$123,524	2.3%	35.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	1	1	1	52	-	-	-	-	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	4,241	4,183	4,195	378,661	275	-	8,341	8,616	387,277	132,503	519,780	\$90,265	\$92,319	\$123,905	2.3%	35.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	4,241	4,183	4,195	378,661	275	-	8,341	8,616	387,277	132,503	519,780	\$90,265	\$92,319	\$123,905	2.3%	35.0%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	376	229	229	20,673	14	0	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	34.5%	
R1. US Direct Hire (USDH)	376	229	229	20,673	14	-	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	34.5%	
R1a. Senior Executive Schedule	-	-	-	171	-	-	7	7	178	50	228	-	-	-	-	4.1%	29.2%
R1b. General Schedule	376	229	229	20,502	14	-	364	378	20,880	7,087	27,967	\$89,528	\$91,179	\$122,127	1.8%	34.6%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	376	229	229	20,673	14	-	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	34.5%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	376	229	229	20,673	14	-	371	385	21,058	7,137	28,195	\$90,275	\$91,956	\$123,122	1.9%	34.5%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	4,617	4,412	4,424	399,334	289	0	8,712	9,001	408,335	139,640	547,975	\$90,265	\$92,300	\$123,864	2.3%	35.0%	
T1. US Direct Hire (USDH)	4,617	4,412	4,424	399,334	289	-	8,712	9,001	408,335	139,640	547,975	\$90,265	\$92,300	\$123,864	2.3%	35.0%	
T1a. Senior Executive Schedule	19	19	19	3,148	0	0	143	143	3,291	941	4,232	\$165,684	\$173,211	\$222,737	4.5%	29.9%	
T1b. General Schedule	4,597	4,392	4,404	396,134	289	0	8,569	8,858	404,992	138,687	543,679	\$89,949	\$91,960	\$123,451	2.2%	35.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	1	1	1	52	0	0	0	0	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	4,617	4,412	4,424	399,334	289	-	8,712	9,001	408,335	139,640	547,975	\$90,265	\$92,300	\$123,864	2.3%	35.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	4,617	4,412	4,424	399,334	289	-	8,712	9,001	408,335	139,640	547,975	\$90,265	\$92,300	\$123,864	2.3%	35.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Contract Audit Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	4,183	4,210	4,151	375,388	487	14	7,088	7,589	382,977	131,871	514,848	\$90,433	\$92,261	\$124,030	2.0%	35.1%	
D1. US Direct Hire (USDH)	4,183	4,210	4,151	375,388	487	14	7,088	7,589	382,977	131,871	514,848	\$90,433	\$92,261	\$124,030	2.0%	35.1%	
D1a. Senior Executive Schedule	19	19	19	2,988	-	-	193	193	3,181	880	4,061	\$157,263	\$167,421	\$213,737	6.5%	29.5%	
D1b. General Schedule	4,163	4,190	4,131	372,348	487	14	6,895	7,396	379,744	130,979	510,723	\$90,135	\$91,925	\$123,632	2.0%	35.2%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	1	1	1	52	-	-	-	-	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	4,183	4,210	4,151	375,388	487	14	7,088	7,589	382,977	131,871	514,848	\$90,433	\$92,261	\$124,030	2.0%	35.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	4,183	4,210	4,151	375,388	487	14	7,088	7,589	382,977	131,871	514,848	\$90,433	\$92,261	\$124,030	2.0%	35.1%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	229	222	222	20,076	13	0	349	362	20,438	6,948	27,386	\$90,432	\$92,063	\$123,360	1.8%	34.6%	
R1. US Direct Hire (USDH)	229	222	222	20,076	13	-	349	362	20,438	6,948	27,386	\$90,432	\$92,063	\$123,360	1.8%	34.6%	
R1a. Senior Executive Schedule	-	-	-	172	-	-	7	7	179	50	229	-	-	-	-	4.1%	
R1b. General Schedule	229	222	222	19,904	13	-	342	355	20,259	6,898	27,157	\$89,658	\$91,257	\$122,329	1.8%	34.7%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	229	222	222	20,076	13	-	349	362	20,438	6,948	27,386	\$90,432	\$92,063	\$123,360	1.8%	34.6%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	229	222	222	20,076	13	-	349	362	20,438	6,948	27,386	\$90,432	\$92,063	\$123,360	1.8%	34.6%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	4,412	4,432	4,373	395,464	500	14	7,437	7,951	403,415	138,819	542,234	\$90,433	\$92,251	\$123,996	2.0%	35.1%	
T1. US Direct Hire (USDH)	4,412	4,432	4,373	395,464	500	14	7,437	7,951	403,415	138,819	542,234	\$90,433	\$92,251	\$123,996	2.0%	35.1%	
T1a. Senior Executive Schedule	19	19	19	3,160	0	0	200	200	3,360	930	4,290	\$166,316	\$176,842	\$225,789	6.3%	29.4%	
T1b. General Schedule	4,392	4,412	4,353	392,252	500	14	7,237	7,751	400,003	137,877	537,880	\$90,111	\$91,891	\$123,565	2.0%	35.2%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	1	1	1	52	0	0	0	0	52	12	64	\$52,000	\$52,000	\$64,000	0.0%	23.1%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	4,412	4,432	4,373	395,464	500	14	7,437	7,951	403,415	138,819	542,234	\$90,433	\$92,251	\$123,996	2.0%	35.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	4,412	4,432	4,373	395,464	500	14	7,437	7,951	403,415	138,819	542,234	\$90,433	\$92,251	\$123,996	2.0%	35.1%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Technical Information Center (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Technical Information Center (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Technical Information Center (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Contract Management Agency (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Operation and Maintenance, Defense-Wide																	
Direct Funded Personnel (includes OC 13)	10,292	10,325	10,043	864,486	7,131	426	16,492	24,049	888,535	297,489	1,186,024	\$86,078	\$88,473	\$118,093	2.8%	34.4%	
D1. US Direct Hire (USDH)	10,232	10,265	9,983	860,651	7,131	426	16,470	24,027	884,678	297,094	1,181,772	\$86,212	\$88,618	\$118,378	2.8%	34.5%	
D1a. Senior Executive Schedule	9	10	9	1,488	-	41	51	92	1,580	391	1,971	\$163,333	\$175,556	\$219,000	6.2%	26.3%	
D1b. General Schedule	10,222	10,254	9,973	859,107	7,131	385	16,418	23,934	883,041	296,677	1,179,718	\$86,143	\$88,543	\$118,291	2.8%	34.5%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	1	1	1	56	-	-	-	1	57	26	83	\$56,000	\$57,000	\$83,000	1.8%	46.4%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	49	56	54	3,464	-	-	22	22	3,486	264	3,750	\$64,148	\$64,556	\$69,444	0.6%	7.6%	
D3. Total Direct Hire	10,281	10,321	10,037	864,115	7,131	426	16,492	24,049	888,164	297,358	1,185,522	\$86,093	\$88,489	\$118,115	2.8%	34.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	11	4	6	371	-	-	-	-	371	-	371	\$61,833	\$61,833	\$61,833	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	10,292	10,325	10,043	864,486	7,131	426	16,492	24,049	888,535	297,358	1,185,893	\$86,078	\$88,473	\$118,082	2.8%	34.4%	
D5. Other Object Class 13 Benefits										131	131						
D5a. USDH - Benefits for Former Employees										-	-						
D5b. DHFN - Benefits for Former Employees										-	-						
D5c. Voluntary Separation Incentive Pay (VSIP)										131	131						
D5d. Foreign National Separation Liability Accrual										-	-						
Reimbursable Funded Personnel (includes OC 13)	898	950	950	117,339	70	4	1,604	1,678	119,017	38,003	157,020	\$123,515	\$125,281	\$165,284	1.4%	32.4%	
R1. US Direct Hire (USDH)	898	950	950	117,339	70	4	1,604	1,678	119,017	38,003	157,020	\$123,515	\$125,281	\$165,284	1.4%	32.4%	
R1a. Senior Executive Schedule	-	-	-	-	-	4	1,604	1,678	119,017	38,003	157,020	\$123,515	\$125,281	\$165,284	1.4%	32.4%	
R1b. General Schedule	898	950	950	117,339	70	4	1,604	1,678	119,017	38,003	157,020	\$123,515	\$125,281	\$165,284	1.4%	32.4%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	898	950	950	117,339	70	4	1,604	1,678	119,017	38,003	157,020	\$123,515	\$125,281	\$165,284	1.4%	32.4%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	898	950	950	117,339	70	4	1,604	1,678	119,017	38,003	157,020	\$123,515	\$125,281	\$165,284	1.4%	32.4%	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees										-	-						
R5b. DHFN - Benefits for Former Employees										-	-						
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-						
R5d. Foreign National Separation Liability Accrual										-	-						
Total Personnel (includes OC 13)	11,190	11,275	10,993	981,825	7,201	430	18,096	25,727	1,007,552	335,492	1,343,044	\$89,314	\$91,654	\$122,173	2.6%	34.2%	
T1. US Direct Hire (USDH)	11,130	11,215	10,933	977,990	7,201	430	18,074	25,705	1,003,695	335,097	1,338,792	\$89,453	\$91,804	\$122,454	2.6%	34.3%	
T1a. Senior Executive Schedule	9	10	9	1,488	0	41	51	92	1,580	391	1,971	\$163,333	\$175,556	\$219,000	6.2%	26.3%	
T1b. General Schedule	11,120	11,204	10,923	976,446	7,201	389	18,022	25,612	1,002,058	334,680	1,336,738	\$89,394	\$91,738	\$122,378	2.6%	34.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	1	1	1	56	0	0	0	1	57	26	83	\$56,000	\$57,000	\$83,000	1.8%	46.4%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	49	56	54	3,464	0	0	22	22	3,486	264	3,750	\$64,148	\$64,556	\$69,444	0.6%	7.6%	
T3. Total Direct Hire	11,179	11,271	10,987	981,454	7,201	430	18,096	25,727	1,007,181	335,361	1,342,542	\$89,329	\$91,670	\$122,194	2.6%	34.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	11	4	6	371	0	0	0	0	371	0	371	\$61,833	\$61,833	\$61,833	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	11,190	11,275	10,993	981,825	7,201	430	18,096	25,727	1,007,552	335,361	1,342,913	\$89,314	\$91,654	\$122,161	2.6%	34.2%	
T5. Other Object Class 13 Benefits										131	131						
T5a. USDH - Benefits for Former Employees										0	0						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										131	131						
T5d. Foreign National Separation Liability Accrual										0	0						

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Contract Management Agency (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Operation and Maintenance, Defense-Wide																	
Direct Funded Personnel (includes OC 13)	10,336	10,583	10,385	900,623	17,217	325	13,623	31,165	931,788	308,396	1,240,184	\$86,723	\$89,724	\$119,421	3.5%	34.2%	
D1. US Direct Hire (USDH)	10,276	10,523	10,325	896,265	17,217	325	13,601	31,143	927,408	307,972	1,235,380	\$86,805	\$89,822	\$119,649	3.5%	34.4%	
D1a. Senior Executive Schedule	10	10	10	1,523	-	55	68	123	1,646	456	2,102	\$152,300	\$164,600	\$210,200	8.1%	29.9%	
D1b. General Schedule	10,265	10,512	10,314	894,686	17,217	270	13,532	31,019	925,705	307,490	1,233,195	\$86,745	\$89,752	\$119,565	3.5%	34.4%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	1	1	1	56	-	-	-	1	57	26	83	\$56,000	\$57,000	\$83,000	1.8%	46.4%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	54	54	54	3,953	-	-	22	22	3,975	265	4,240	\$73,204	\$73,611	\$78,519	0.6%	6.7%	
D3. Total Direct Hire	10,330	10,577	10,379	900,218	17,217	325	13,623	31,165	931,383	308,237	1,239,620	\$86,735	\$89,737	\$119,435	3.5%	34.2%	
D4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	405	-	-	-	-	405	-	405	\$67,500	\$67,500	\$67,500	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>10,336</i>	<i>10,583</i>	<i>10,385</i>	<i>900,623</i>	<i>17,217</i>	<i>325</i>	<i>13,623</i>	<i>31,165</i>	<i>931,788</i>	<i>308,237</i>	<i>1,240,025</i>	<i>\$86,723</i>	<i>\$89,724</i>	<i>\$119,405</i>	<i>3.5%</i>	<i>34.2%</i>	
D5. Other Object Class 13 Benefits										159	159						
D5a. USDH - Benefits for Former Employees										-	-						
D5b. DHFN - Benefits for Former Employees										-	-						
D5c. Voluntary Separation Incentive Pay (VSIP)										159	159						
D5d. Foreign National Separation Liability Accrual										-	-						
Reimbursable Funded Personnel (includes OC 13)	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%	
R1. US Direct Hire (USDH)	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	950	950	950	128,608	76	5	1,759	1,840	130,448	41,771	172,219	\$135,377	\$137,314	\$181,283	1.4%	32.5%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>950</i>	<i>950</i>	<i>950</i>	<i>128,608</i>	<i>76</i>	<i>5</i>	<i>1,759</i>	<i>1,840</i>	<i>130,448</i>	<i>41,771</i>	<i>172,219</i>	<i>\$135,377</i>	<i>\$137,314</i>	<i>\$181,283</i>	<i>1.4%</i>	<i>32.5%</i>	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees										-	-						
R5b. DHFN - Benefits for Former Employees										-	-						
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-						
R5d. Foreign National Separation Liability Accrual										-	-						
Total Personnel (includes OC 13)	11,286	11,533	11,335	1,029,231	17,293	330	15,382	33,005	1,062,236	350,167	1,412,403	\$90,801	\$93,713	\$124,605	3.2%	34.0%	
T1. US Direct Hire (USDH)	11,226	11,473	11,275	1,024,873	17,293	330	15,360	32,983	1,057,856	349,743	1,407,599	\$90,898	\$93,823	\$124,842	3.2%	34.1%	
T1a. Senior Executive Schedule	10	10	10	1,523	0	55	68	123	1,646	456	2,102	\$152,300	\$164,600	\$210,200	8.1%	29.9%	
T1b. General Schedule	11,215	11,462	11,264	1,023,294	17,293	275	15,291	32,859	1,056,153	349,261	1,405,414	\$90,846	\$93,764	\$124,770	3.2%	34.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	1	1	1	56	0	0	0	1	57	26	83	\$56,000	\$57,000	\$83,000	1.8%	46.4%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	54	54	54	3,953	0	0	22	22	3,975	265	4,240	\$73,204	\$73,611	\$78,519	0.6%	6.7%	
T3. Total Direct Hire	11,280	11,527	11,329	1,028,826	17,293	330	15,382	33,005	1,061,831	350,008	1,411,839	\$90,813	\$93,727	\$124,622	3.2%	34.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	405	0	0	0	0	405	0	405	\$67,500	\$67,500	\$67,500	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>11,286</i>	<i>11,533</i>	<i>11,335</i>	<i>1,029,231</i>	<i>17,293</i>	<i>330</i>	<i>15,382</i>	<i>33,005</i>	<i>1,062,236</i>	<i>350,008</i>	<i>1,412,244</i>	<i>\$90,801</i>	<i>\$93,713</i>	<i>\$124,591</i>	<i>3.2%</i>	<i>34.0%</i>	
T5. Other Object Class 13 Benefits										159	159						
T5a. USDH - Benefits for Former Employees										0	0						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										159	159						
T5d. Foreign National Separation Liability Accrual										0	0						

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Contract Management Agency (FY 2020) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	10,300	10,150	10,087	869,124	5,450	580	12,310	18,340	887,464	299,686	1,187,150	\$86,163	\$87,981	\$117,691	2.1%	34.5%
D1. US Direct Hire (USDH)	10,240	10,090	10,027	864,766	5,450	580	12,288	18,318	883,084	299,257	1,182,341	\$86,244	\$88,071	\$117,916	2.1%	34.6%
D1a. Senior Executive Schedule	10	10	10	1,300	-	50	60	110	1,410	444	1,854	\$130,000	\$141,000	\$185,400	8.5%	34.2%
D1b. General Schedule	10,229	10,079	10,016	863,409	5,450	530	12,227	18,207	881,616	298,787	1,180,403	\$86,203	\$88,021	\$117,852	2.1%	34.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	57	-	-	-	1	58	26	84	\$57,000	\$58,000	\$84,000	1.8%	45.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	54	54	54	3,953	-	-	22	22	3,975	270	4,245	\$73,204	\$73,611	\$78,611	0.6%	6.8%
D3. Total Direct Hire	10,294	10,144	10,081	868,719	5,450	580	12,310	18,340	887,059	299,527	1,186,586	\$86,174	\$87,993	\$117,705	2.1%	34.5%
D4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	405	-	-	-	-	405	-	405	\$67,500	\$67,500	\$67,500	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	10,300	10,150	10,087	869,124	5,450	580	12,310	18,340	887,464	299,527	1,186,991	\$86,163	\$87,981	\$117,675	2.1%	34.5%
D5. Other Object Class 13 Benefits										159	159					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										159	159					
D5d. Foreign National Separation Liability Accrual										-	-					
Reimbursable Funded Personnel (includes OC 13)	950	950	950	134,816	82	6	1,842	1,930	136,746	43,782	180,528	\$141,912	\$143,943	\$190,029	1.4%	32.5%
R1. US Direct Hire (USDH)	950	950	950	134,816	82	6	1,842	1,930	136,746	43,782	180,528	\$141,912	\$143,943	\$190,029	1.4%	32.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	950	950	950	134,816	82	6	1,842	1,930	136,746	43,782	180,528	\$141,912	\$143,943	\$190,029	1.4%	32.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	950	950	950	134,816	82	6	1,842	1,930	136,746	43,782	180,528	\$141,912	\$143,943	\$190,029	1.4%	32.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	950	950	950	134,816	82	6	1,842	1,930	136,746	43,782	180,528	\$141,912	\$143,943	\$190,029	1.4%	32.5%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,250	11,100	11,037	1,003,940	5,532	586	14,152	20,270	1,024,210	343,468	1,367,678	\$90,961	\$92,798	\$123,918	2.0%	34.2%
T1. US Direct Hire (USDH)	11,190	11,040	10,977	999,582	5,532	586	14,130	20,248	1,019,830	343,039	1,362,869	\$91,061	\$92,906	\$124,157	2.0%	34.3%
T1a. Senior Executive Schedule	10	10	10	1,300	0	50	60	110	1,410	444	1,854	\$130,000	\$141,000	\$185,400	8.5%	34.2%
T1b. General Schedule	11,179	11,029	10,966	998,225	5,532	536	14,069	20,137	1,018,362	342,569	1,360,931	\$91,029	\$92,865	\$124,105	2.0%	34.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	57	0	0	0	1	58	26	84	\$57,000	\$58,000	\$84,000	1.8%	45.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	54	54	54	3,953	0	0	22	22	3,975	270	4,245	\$73,204	\$73,611	\$78,611	0.6%	6.8%
T3. Total Direct Hire	11,244	11,094	11,031	1,003,535	5,532	586	14,152	20,270	1,023,805	343,309	1,367,114	\$90,974	\$92,812	\$123,934	2.0%	34.2%
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	405	0	0	0	0	405	-	405	\$67,500	\$67,500	\$67,500	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,250	11,100	11,037	1,003,940	5,532	586	14,152	20,270	1,024,210	343,309	1,367,519	\$90,961	\$92,798	\$123,903	2.0%	34.2%
T5. Other Object Class 13 Benefits										159	159					
T5a. USDH - Benefits for Former Employees										-	-					
T5b. DHFN - Benefits for Former Employees										-	-					
T5c. Voluntary Separation Incentive Pay (VSIP)										159	159					
T5d. Foreign National Separation Liability Accrual										-	-					

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Commissary Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Commissary Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Commissary Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Finance and Accounting Service (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Finance and Accounting Service (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Finance and Accounting Service (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Human Resources Activity (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	1,136	1,175	1,159	131,592	88	5	2,050	2,143	133,735	40,662	174,397	\$113,539	\$115,388	\$150,472	1.6%	30.9%		
D1. US Direct Hire (USDH)	1,136	1,175	1,159	131,592	88	5	2,050	2,143	133,735	40,415	174,150	\$113,539	\$115,388	\$150,259	1.6%	30.7%		
D1a. Senior Executive Schedule	11	11	11	1,921	-	-	79	79	2,000	632	2,632	\$174,636	\$181,818	\$239,273	4.1%	32.9%		
D1b. General Schedule	1,125	1,163	1,147	129,506	88	5	1,964	2,057	131,563	39,729	171,292	\$112,908	\$114,702	\$149,339	1.6%	30.7%		
D1c. Special Schedule	-	1	1	165	-	-	-	7	172	54	226	\$165,000	\$172,000	\$226,000	4.2%	32.7%		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	1,136	1,175	1,159	131,592	88	5	2,050	2,143	133,735	40,415	174,150	\$113,539	\$115,388	\$150,259	1.6%	30.7%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Direct Funded (excludes OC 13)	1,136	1,175	1,159	131,592	88	5	2,050	2,143	133,735	40,415	174,150	\$113,539	\$115,388	\$150,259	1.6%	30.7%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	247	247	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	247	247	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	0	0	0	28	0	0	2,380	2,380	2,408	3	2,411	-	-	-	8500.0%	10.7%		
R1. US Direct Hire (USDH)	-	-	-	28	-	-	2,380	2,380	2,408	3	2,411	-	-	-	8500.0%	10.7%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	28	-	-	2,380	2,380	2,408	3	2,411	-	-	-	8500.0%	10.7%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	28	-	-	2,380	2,380	2,408	3	2,411	-	-	-	8500.0%	10.7%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	28	-	-	2,380	2,380	2,408	3	2,411	-	-	-	8500.0%	10.7%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	1,136	1,175	1,159	131,620	88	5	4,430	4,523	136,143	40,665	176,808	\$113,563	\$117,466	\$152,552	3.4%	30.9%		
T1. US Direct Hire (USDH)	1,136	1,175	1,159	131,620	88	5	4,430	4,523	136,143	40,418	176,561	\$113,563	\$117,466	\$152,339	3.4%	30.7%		
T1a. Senior Executive Schedule	11	11	11	1,921	0	0	79	79	2,000	632	2,632	\$174,636	\$181,818	\$239,273	4.1%	32.9%		
T1b. General Schedule	1,125	1,163	1,147	129,534	88	5	4,344	4,437	133,971	39,732	173,703	\$112,933	\$116,801	\$151,441	3.4%	30.7%		
T1c. Special Schedule	0	1	1	165	0	0	7	7	172	54	226	\$165,000	\$172,000	\$226,000	4.2%	32.7%		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	1,136	1,175	1,159	131,620	88	5	4,430	4,523	136,143	40,418	176,561	\$113,563	\$117,466	\$152,339	3.4%	30.7%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
Subtotal - Total Funded (excludes OC 13)	1,136	1,175	1,159	131,620	88	5	4,430	4,523	136,143	40,418	176,561	\$113,563	\$117,466	\$152,339	3.4%	30.7%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	247	247	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	247	247	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
Defense Human Resources Activity (FY 2019) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%	
D1. US Direct Hire (USDH)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%	
D1a. Senior Executive Schedule	13	12	12	1,681	-	-	65	65	1,746	441	2,187	\$140,083	\$145,500	\$182,250	3.9%	26.2%	
D1b. General Schedule	1,185	1,191	1,174	129,245	88	5	1,976	2,069	131,314	37,683	168,997	\$110,089	\$111,852	\$143,950	1.6%	29.2%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	1	1	111	-	-	2	2	113	33	146	\$111,000	\$113,000	\$146,000	1.8%	29.7%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,198</i>	<i>1,204</i>	<i>1,187</i>	<i>131,037</i>	<i>88</i>	<i>5</i>	<i>2,043</i>	<i>2,136</i>	<i>133,173</i>	<i>38,157</i>	<i>171,330</i>	<i>\$110,393</i>	<i>\$112,193</i>	<i>\$144,339</i>	<i>1.6%</i>	<i>29.1%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%	
T1. US Direct Hire (USDH)	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%	
T1a. Senior Executive Schedule	13	12	12	1,681	0	0	65	65	1,746	441	2,187	\$140,083	\$145,500	\$182,250	3.9%	26.2%	
T1b. General Schedule	1,185	1,191	1,174	129,245	88	5	1,976	2,069	131,314	37,683	168,997	\$110,089	\$111,852	\$143,950	1.6%	29.2%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	1	1	111	0	0	2	2	113	33	146	\$111,000	\$113,000	\$146,000	1.8%	29.7%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,198	1,204	1,187	131,037	88	5	2,043	2,136	133,173	38,157	171,330	\$110,393	\$112,193	\$144,339	1.6%	29.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,198</i>	<i>1,204</i>	<i>1,187</i>	<i>131,037</i>	<i>88</i>	<i>5</i>	<i>2,043</i>	<i>2,136</i>	<i>133,173</i>	<i>38,157</i>	<i>171,330</i>	<i>\$110,393</i>	<i>\$112,193</i>	<i>\$144,339</i>	<i>1.6%</i>	<i>29.1%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Human Resources Activity (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits		Benefits
Direct Funded Personnel (includes OC 13)	1,204	1,244	1,244	134,148	20	2	1,804	1,826	135,974	39,940	175,914	\$107,836	\$109,304	\$141,410	1.4%	29.8%	
D1. US Direct Hire (USDH)	1,204	1,244	1,244	134,148	20	2	1,804	1,826	135,974	39,940	175,914	\$107,836	\$109,304	\$141,410	1.4%	29.8%	
D1a. Senior Executive Schedule	12	12	12	1,977	-	-	27	27	2,004	629	2,633	\$164,750	\$167,000	\$219,417	1.4%	31.8%	
D1b. General Schedule	1,191	1,230	1,230	131,926	20	2	1,775	1,797	133,723	39,237	172,960	\$107,257	\$108,718	\$140,618	1.4%	29.7%	
D1c. Special Schedule	1	1	1	137	-	-	2	2	139	42	181	\$137,000	\$139,000	\$181,000	1.5%	30.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	1	1	108	-	-	-	-	108	32	140	\$108,000	\$108,000	\$140,000	0.0%	29.6%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,204	1,244	1,244	134,148	20	2	1,804	1,826	135,974	39,940	175,914	\$107,836	\$109,304	\$141,410	1.4%	29.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,204</i>	<i>1,244</i>	<i>1,244</i>	<i>134,148</i>	<i>20</i>	<i>2</i>	<i>1,804</i>	<i>1,826</i>	<i>135,974</i>	<i>39,940</i>	<i>175,914</i>	<i>\$107,836</i>	<i>\$109,304</i>	<i>\$141,410</i>	<i>1.4%</i>	<i>29.8%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	24	24	2,625	0	0	0	0	2,625	922	3,547	\$109,375	\$109,375	\$147,792	0.0%	35.1%	
R1. US Direct Hire (USDH)	-	24	24	2,625	-	-	-	-	2,625	922	3,547	\$109,375	\$109,375	\$147,792	0.0%	35.1%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	24	24	2,625	-	-	-	-	2,625	922	3,547	\$109,375	\$109,375	\$147,792	0.0%	35.1%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	24	24	2,625	-	-	-	-	2,625	922	3,547	\$109,375	\$109,375	\$147,792	0.0%	35.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>24</i>	<i>24</i>	<i>2,625</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>2,625</i>	<i>922</i>	<i>3,547</i>	<i>\$109,375</i>	<i>\$109,375</i>	<i>\$147,792</i>	<i>0.0%</i>	<i>35.1%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,204	1,268	1,268	136,773	20	2	1,804	1,826	138,599	40,862	179,461	\$107,865	\$109,305	\$141,531	1.3%	29.9%	
T1. US Direct Hire (USDH)	1,204	1,268	1,268	136,773	20	2	1,804	1,826	138,599	40,862	179,461	\$107,865	\$109,305	\$141,531	1.3%	29.9%	
T1a. Senior Executive Schedule	12	12	12	1,977	0	0	27	27	2,004	629	2,633	\$164,750	\$167,000	\$219,417	1.4%	31.8%	
T1b. General Schedule	1,191	1,254	1,254	134,551	20	2	1,775	1,797	136,348	40,159	176,507	\$107,297	\$108,730	\$140,755	1.3%	29.8%	
T1c. Special Schedule	1	1	1	137	0	0	2	2	139	42	181	\$137,000	\$139,000	\$181,000	1.5%	30.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	1	1	108	0	0	0	0	108	32	140	\$108,000	\$108,000	\$140,000	0.0%	29.6%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	1,204	1,268	1,268	136,773	20	2	1,804	1,826	138,599	40,862	179,461	\$107,865	\$109,305	\$141,531	1.3%	29.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,204</i>	<i>1,268</i>	<i>1,268</i>	<i>136,773</i>	<i>20</i>	<i>2</i>	<i>1,804</i>	<i>1,826</i>	<i>138,599</i>	<i>40,862</i>	<i>179,461</i>	<i>\$107,865</i>	<i>\$109,305</i>	<i>\$141,531</i>	<i>1.3%</i>	<i>29.9%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Information Systems Agency (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	2,454	2,797	2,730	304,951	1,360	630	8,070	10,060	315,011	100,866	415,877	\$111,704	\$115,389	\$152,336	3.3%	33.1%	
D1. US Direct Hire (USDH)	2,454	2,797	2,730	304,951	1,360	630	8,028	10,018	314,969	100,826	415,795	\$111,704	\$115,373	\$152,306	3.3%	33.1%	
D1a. Senior Executive Schedule	14	10	12	2,035	-	-	300	300	2,335	571	2,906	\$169,583	\$194,583	\$242,167	14.7%	28.1%	
D1b. General Schedule	2,440	2,787	2,718	302,916	1,360	630	7,728	9,718	312,634	100,255	412,889	\$111,448	\$115,024	\$151,909	3.2%	33.1%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	2,454	2,797	2,730	304,951	1,360	630	8,028	10,018	314,969	100,826	415,795	\$111,704	\$115,373	\$152,306	3.3%	33.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	42	42	42	-	42	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,454</i>	<i>2,797</i>	<i>2,730</i>	<i>304,951</i>	<i>1,360</i>	<i>630</i>	<i>8,070</i>	<i>10,060</i>	<i>315,011</i>	<i>100,826</i>	<i>415,837</i>	<i>\$111,704</i>	<i>\$115,389</i>	<i>\$152,321</i>	<i>3.3%</i>	<i>33.1%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	58	84	75	10,169	0	0	46	46	10,215	45	10,260	\$135,587	\$136,200	\$136,800	0.5%	0.4%	
R1. US Direct Hire (USDH)	53	79	70	10,169	-	-	46	46	10,215	45	10,260	\$145,271	\$145,929	\$146,571	0.5%	0.4%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	53	79	70	10,169	-	-	46	46	10,215	45	10,260	\$145,271	\$145,929	\$146,571	0.5%	0.4%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	53	79	70	10,169	-	-	46	46	10,215	45	10,260	\$145,271	\$145,929	\$146,571	0.5%	0.4%	
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	50	50	50	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>58</i>	<i>84</i>	<i>75</i>	<i>10,169</i>	<i>-</i>	<i>-</i>	<i>46</i>	<i>46</i>	<i>10,215</i>	<i>45</i>	<i>10,260</i>	<i>\$135,587</i>	<i>\$136,200</i>	<i>\$136,800</i>	<i>0.5%</i>	<i>0.4%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	2,512	2,881	2,805	315,120	1,360	630	8,116	10,106	325,226	100,911	426,137	\$112,342	\$115,945	\$151,920	3.2%	32.0%	
T1. US Direct Hire (USDH)	2,507	2,876	2,800	315,120	1,360	630	8,074	10,064	325,184	100,871	426,055	\$112,543	\$116,137	\$152,163	3.2%	32.0%	
T1a. Senior Executive Schedule	14	10	12	2,035	0	0	300	300	2,335	571	2,906	\$169,583	\$194,583	\$242,167	14.7%	28.1%	
T1b. General Schedule	2,493	2,866	2,788	313,085	1,360	630	7,774	9,764	322,849	100,300	423,149	\$112,297	\$115,799	\$151,775	3.1%	32.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	2,507	2,876	2,800	315,120	1,360	630	8,074	10,064	325,184	100,871	426,055	\$112,543	\$116,137	\$152,163	3.2%	32.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	42	42	42	0	42	50	58,400	58,400	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,512</i>	<i>2,881</i>	<i>2,805</i>	<i>315,120</i>	<i>1,360</i>	<i>630</i>	<i>8,116</i>	<i>10,106</i>	<i>325,226</i>	<i>100,911</i>	<i>426,097</i>	<i>\$112,342</i>	<i>\$115,945</i>	<i>\$151,906</i>	<i>3.2%</i>	<i>32.0%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Information Systems Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,797	2,819	2,819	310,199	922	311	3,220	4,453	314,652	103,639	418,291	\$110,039	\$111,618	\$148,383	1.4%	33.4%	
D1. US Direct Hire (USDH)	2,797	2,819	2,819	310,199	922	311	3,220	4,453	314,652	103,639	418,291	\$110,039	\$111,618	\$148,383	1.4%	33.4%	
D1a. Senior Executive Schedule	10	20	20	3,339	-	-	166	166	3,505	1,032	4,537	\$166,950	\$175,250	\$226,850	5.0%	30.9%	
D1b. General Schedule	2,787	2,799	2,799	306,860	922	311	3,054	4,287	311,147	102,607	413,754	\$109,632	\$111,164	\$147,822	1.4%	33.4%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	2,797	2,819	2,819	310,199	922	311	3,220	4,453	314,652	103,639	418,291	\$110,039	\$111,618	\$148,383	1.4%	33.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	2,797	2,819	2,819	310,199	922	311	3,220	4,453	314,652	103,639	418,291	\$110,039	\$111,618	\$148,383	1.4%	33.4%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	84	133	133	15,243	47	14	147	208	15,451	4,939	20,390	\$114,609	\$116,173	\$153,308	1.4%	32.4%	
R1. US Direct Hire (USDH)	79	128	128	15,243	47	14	147	208	15,451	4,939	20,390	\$119,086	\$120,711	\$159,297	1.4%	32.4%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	79	128	128	15,243	47	14	147	208	15,451	4,939	20,390	\$119,086	\$120,711	\$159,297	1.4%	32.4%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	79	128	128	15,243	47	14	147	208	15,451	4,939	20,390	\$119,086	\$120,711	\$159,297	1.4%	32.4%	
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	84	133	133	15,243	47	14	147	208	15,451	4,939	20,390	\$114,609	\$116,173	\$153,308	1.4%	32.4%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	2,881	2,952	2,952	325,442	969	325	3,367	4,661	330,103	108,578	438,681	\$110,245	\$111,824	\$148,605	1.4%	33.4%	
T1. US Direct Hire (USDH)	2,876	2,947	2,947	325,442	969	325	3,367	4,661	330,103	108,578	438,681	\$110,432	\$112,013	\$148,857	1.4%	33.4%	
T1a. Senior Executive Schedule	10	20	20	3,339	0	0	166	166	3,505	1,032	4,537	\$166,950	\$175,250	\$226,850	5.0%	30.9%	
T1b. General Schedule	2,866	2,927	2,927	322,103	969	325	3,201	4,495	326,598	107,546	434,144	\$110,045	\$111,581	\$148,324	1.4%	33.4%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	2,876	2,947	2,947	325,442	969	325	3,367	4,661	330,103	108,578	438,681	\$110,432	\$112,013	\$148,857	1.4%	33.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-	
Subtotal - Total Funded (excludes OC 13)	2,881	2,952	2,952	325,442	969	325	3,367	4,661	330,103	108,578	438,681	\$110,245	\$111,824	\$148,605	1.4%	33.4%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Information Systems Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		& Benefits	Comp	Comp	& Benefits	Variables	BC
Direct Funded Personnel (includes OC 13)	2,819	2,829	2,821	310,949	942	319	3,213	4,474	315,423	104,006	419,429	419,429	\$110,227	\$111,812	\$148,681	1.4%	33.4%
D1. US Direct Hire (USDH)	2,819	2,829	2,821	310,949	942	319	3,213	4,474	315,423	104,006	419,429	419,429	\$110,227	\$111,812	\$148,681	1.4%	33.4%
D1a. Senior Executive Schedule	20	21	21	3,511	-	-	174	174	3,685	1,085	4,770	4,770	\$167,190	\$175,476	\$227,143	5.0%	30.9%
D1b. General Schedule	2,799	2,808	2,800	307,438	942	319	3,039	4,300	311,738	102,921	414,659	414,659	\$109,799	\$111,335	\$148,093	1.4%	33.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,819	2,829	2,821	310,949	942	319	3,213	4,474	315,423	104,006	419,429	419,429	\$110,227	\$111,812	\$148,681	1.4%	33.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,819	2,829	2,821	310,949	942	319	3,213	4,474	315,423	104,006	419,429	419,429	\$110,227	\$111,812	\$148,681	1.4%	33.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	133	133	133	15,417	47	14	148	209	15,626	5,167	20,793	20,793	\$115,917	\$117,489	\$156,338	1.4%	33.5%
R1. US Direct Hire (USDH)	128	128	128	15,417	47	14	148	209	15,626	5,167	20,793	20,793	\$120,445	\$122,078	\$162,445	1.4%	33.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	128	128	128	15,417	47	14	148	209	15,626	5,167	20,793	20,793	\$120,445	\$122,078	\$162,445	1.4%	33.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	128	128	128	15,417	47	14	148	209	15,626	5,167	20,793	20,793	\$120,445	\$122,078	\$162,445	1.4%	33.5%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	133	133	133	15,417	47	14	148	209	15,626	5,167	20,793	20,793	\$115,917	\$117,489	\$156,338	1.4%	33.5%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,952	2,962	2,954	326,366	989	333	3,361	4,683	331,049	109,173	440,222	440,222	\$110,483	\$112,068	\$149,026	1.4%	33.5%
T1. US Direct Hire (USDH)	2,947	2,957	2,949	326,366	989	333	3,361	4,683	331,049	109,173	440,222	440,222	\$110,670	\$112,258	\$149,278	1.4%	33.5%
T1a. Senior Executive Schedule	20	21	21	3,511	0	0	174	174	3,685	1,085	4,770	4,770	\$167,190	\$175,476	\$227,143	5.0%	30.9%
T1b. General Schedule	2,927	2,936	2,928	322,855	989	333	3,187	4,509	327,364	108,088	435,452	435,452	\$110,265	\$111,805	\$148,720	1.4%	33.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,947	2,957	2,949	326,366	989	333	3,361	4,683	331,049	109,173	440,222	440,222	\$110,670	\$112,258	\$149,278	1.4%	33.5%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	2,952	2,962	2,954	326,366	989	333	3,361	4,683	331,049	109,173	440,222	440,222	\$110,483	\$112,068	\$149,026	1.4%	33.5%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Logistics Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
Direct Funded Personnel (includes OC 13)	147	133	133	16,754	81	36	406	523	17,277	11,248	28,525	\$125,970	\$129,902	\$214,474	3.1%	67.1%	
D1. US Direct Hire (USDH)	147	133	133	16,754	81	36	406	523	17,277	5,341	22,618	\$125,970	\$129,902	\$170,060	3.1%	31.9%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	146	132	132	16,603	81	36	406	523	17,126	5,341	22,467	\$125,780	\$129,742	\$170,205	3.2%	32.2%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	147	133	133	16,754	81	36	406	523	17,277	5,341	22,618	\$125,970	\$129,902	\$170,060	3.1%	31.9%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	147	133	133	16,754	81	36	406	523	17,277	5,341	22,618	\$125,970	\$129,902	\$170,060	3.1%	31.9%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,907	5,907	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,825	5,825	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	82	82	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	50	50	6,420	74	7	119	200	6,620	1,895	8,515	\$128,400	\$132,400	\$170,500	3.1%	29.7%	
R1. US Direct Hire (USDH)	60	50	50	6,420	74	7	119	200	6,620	1,895	8,515	\$128,400	\$132,400	\$170,300	3.1%	29.5%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	50	50	6,420	74	7	119	200	6,620	1,895	8,515	\$128,400	\$132,400	\$170,300	3.1%	29.5%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	50	50	6,420	74	7	119	200	6,620	1,895	8,515	\$128,400	\$132,400	\$170,300	3.1%	29.5%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	60	50	50	6,420	74	7	119	200	6,620	1,895	8,515	\$128,400	\$132,400	\$170,300	3.1%	29.5%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	10	10	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	10	10	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	207	183	183	23,174	155	43	525	723	23,897	13,153	37,050	\$126,634	\$130,585	\$202,450	3.1%	56.8%	
T1. US Direct Hire (USDH)	207	183	183	23,174	155	43	525	723	23,897	7,236	31,133	\$126,634	\$130,585	\$170,126	3.1%	31.2%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	206	182	182	23,023	155	43	525	723	23,746	7,236	30,982	\$126,500	\$130,473	\$170,231	3.1%	31.4%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	207	183	183	23,174	155	43	525	723	23,897	7,236	31,133	\$126,634	\$130,585	\$170,126	3.1%	31.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	207	183	183	23,174	155	43	525	723	23,897	7,236	31,133	\$126,634	\$130,585	\$170,126	3.1%	31.2%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,917	5,917	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,825	5,825	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	92	92	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Logistics Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	147	144	144	17,990	711	0	0	711	18,701	11,270	29,971	\$124,931	\$129,868	\$208,132	4.0%	62.6%	
D1. US Direct Hire (USDH)	147	144	144	17,990	711	-	-	711	18,701	5,587	24,288	\$124,931	\$129,868	\$168,667	4.0%	31.1%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	146	143	143	17,839	711	-	-	711	18,550	5,587	24,137	\$124,748	\$129,720	\$168,790	4.0%	31.3%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	147	144	144	17,990	711	-	-	711	18,701	5,587	24,288	\$124,931	\$129,868	\$168,667	4.0%	31.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	147	144	144	17,990	711	-	-	711	18,701	5,587	24,288	\$124,931	\$129,868	\$168,667	4.0%	31.1%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	60	67	7,821	171	0	0	171	7,992	2,417	10,409	\$116,731	\$119,284	\$155,358	2.2%	30.9%	
R1. US Direct Hire (USDH)	60	60	67	7,821	171	-	-	171	7,992	2,417	10,409	\$116,731	\$119,284	\$155,358	2.2%	30.9%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	60	67	7,821	171	-	-	171	7,992	2,417	10,409	\$116,731	\$119,284	\$155,358	2.2%	30.9%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	67	7,821	171	-	-	171	7,992	2,417	10,409	\$116,731	\$119,284	\$155,358	2.2%	30.9%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	60	60	67	7,821	171	-	-	171	7,992	2,417	10,409	\$116,731	\$119,284	\$155,358	2.2%	30.9%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	207	204	211	25,811	882	0	0	882	26,693	13,687	40,380	\$122,327	\$126,507	\$191,374	3.4%	53.0%	
T1. US Direct Hire (USDH)	207	204	211	25,811	882	-	-	882	26,693	8,004	34,697	\$122,327	\$126,507	\$164,441	3.4%	31.0%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	206	203	210	25,660	882	0	0	882	26,542	8,004	34,546	\$122,190	\$126,390	\$164,305	3.4%	31.2%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	207	204	211	25,811	882	-	-	882	26,693	8,004	34,697	\$122,327	\$126,507	\$164,441	3.4%	31.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	207	204	211	25,811	882	-	-	882	26,693	8,004	34,697	\$122,327	\$126,507	\$164,441	3.4%	31.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,683	5,683	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
Defense Logistics Agency (FY 2020) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	169	169	169	21,471	885	0	0	885	22,356	12,415	34,771	\$127,047	\$132,284	\$205,740	4.1%	37.8%	
D1. US Direct Hire (USDH)	169	169	169	21,471	885	-	-	885	22,356	6,553	28,909	\$127,047	\$132,284	\$171,059	4.1%	30.5%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	168	168	168	21,320	885	-	-	885	22,205	6,553	28,758	\$126,905	\$132,173	\$171,179	4.2%	30.7%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	169	169	169	21,471	885	-	-	885	22,356	6,553	28,909	\$127,047	\$132,284	\$171,059	4.1%	30.5%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	169	169	169	21,471	885	-	-	885	22,356	6,553	28,909	\$127,047	\$132,284	\$171,059	4.1%	30.5%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,862	5,862	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,862	5,862	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	60	60	60	12,056	344	0	0	344	12,400	3,453	15,853	\$200,933	\$206,667	\$264,217	2.9%	28.6%	
R1. US Direct Hire (USDH)	60	60	60	12,056	344	-	-	344	12,400	3,453	15,853	\$200,933	\$206,667	\$264,217	2.9%	28.6%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	60	60	60	12,056	344	-	-	344	12,400	3,453	15,853	\$200,933	\$206,667	\$264,217	2.9%	28.6%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	60	60	60	12,056	344	-	-	344	12,400	3,453	15,853	\$200,933	\$206,667	\$264,217	2.9%	28.6%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	60	60	60	12,056	344	-	-	344	12,400	3,453	15,853	\$200,933	\$206,667	\$264,217	2.9%	28.6%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	229	229	229	33,527	1,229	0	0	1,229	34,756	15,868	50,624	\$146,406	\$151,773	\$221,066	3.7%	47.3%	
T1. US Direct Hire (USDH)	229	229	229	33,527	1,229	-	-	1,229	34,756	10,006	44,762	\$146,406	\$151,773	\$195,467	3.7%	29.8%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	228	228	228	33,376	1,229	0	0	1,229	34,605	10,006	44,611	\$146,386	\$151,776	\$195,662	3.7%	30.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	229	229	229	33,527	1,229	-	-	1,229	34,756	10,006	44,762	\$146,406	\$151,773	\$195,467	3.7%	29.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	229	229	229	33,527	1,229	-	-	1,229	34,756	10,006	44,762	\$146,406	\$151,773	\$195,467	3.7%	29.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	5,862	5,862	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	5,862	5,862	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Legal Services Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	245	245	250	34,950	583	4	655	1,242	36,192	10,035	46,227	\$139,800	\$144,768	\$184,908	3.6%	28.7%	
D1. US Direct Hire (USDH)	245	245	250	34,950	583	4	655	1,242	36,192	10,035	46,227	\$139,800	\$144,768	\$184,908	3.6%	28.7%	
D1a. Senior Executive Schedule	4	4	4	744	-	-	40	40	784	215	999	\$186,000	\$196,000	\$249,750	5.4%	28.9%	
D1b. General Schedule	241	241	241	33,271	583	4	552	1,139	34,410	9,561	43,971	\$138,054	\$142,780	\$182,452	3.4%	28.7%	
D1c. Special Schedule	-	-	5	867	-	-	63	63	930	246	1,176	\$173,400	\$186,000	\$235,200	7.3%	28.4%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	68	-	-	-	-	68	13	81	-	-	-	0.0%	19.1%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	245	245	250	34,950	583	4	655	1,242	36,192	10,035	46,227	\$139,800	\$144,768	\$184,908	3.6%	28.7%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>245</i>	<i>245</i>	<i>250</i>	<i>34,950</i>	<i>583</i>	<i>4</i>	<i>655</i>	<i>1,242</i>	<i>36,192</i>	<i>10,035</i>	<i>46,227</i>	<i>\$139,800</i>	<i>\$144,768</i>	<i>\$184,908</i>	<i>3.6%</i>	<i>28.7%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	73	0	0	0	0	73	54	127	-	-	-	0.0%	74.0%	
R1. US Direct Hire (USDH)	-	-	-	73	-	-	-	-	73	54	127	-	-	-	0.0%	74.0%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	73	-	-	-	-	73	54	127	-	-	-	0.0%	74.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	73	-	-	-	-	73	54	127	-	-	-	0.0%	74.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>73</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>73</i>	<i>54</i>	<i>127</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>0.0%</i>	<i>74.0%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	245	245	250	35,023	583	4	655	1,242	36,265	10,089	46,354	\$140,092	\$145,060	\$185,416	3.5%	28.8%	
T1. US Direct Hire (USDH)	245	245	250	35,023	583	4	655	1,242	36,265	10,089	46,354	\$140,092	\$145,060	\$185,416	3.5%	28.8%	
T1a. Senior Executive Schedule	4	4	4	744	0	0	40	40	784	215	999	\$186,000	\$196,000	\$249,750	5.4%	28.9%	
T1b. General Schedule	241	241	241	33,344	583	4	552	1,139	34,483	9,615	44,098	\$138,357	\$143,083	\$182,979	3.4%	28.8%	
T1c. Special Schedule	0	0	5	867	0	0	63	63	930	246	1,176	\$173,400	\$186,000	\$235,200	7.3%	28.4%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	68	0	0	0	0	68	13	81	-	-	-	0.0%	19.1%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	245	245	250	35,023	583	4	655	1,242	36,265	10,089	46,354	\$140,092	\$145,060	\$185,416	3.5%	28.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>245</i>	<i>245</i>	<i>250</i>	<i>35,023</i>	<i>583</i>	<i>4</i>	<i>655</i>	<i>1,242</i>	<i>36,265</i>	<i>10,089</i>	<i>46,354</i>	<i>\$140,092</i>	<i>\$145,060</i>	<i>\$185,416</i>	<i>3.5%</i>	<i>28.8%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Legal Services Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	125	140	349	55,700	0	0	1,076	1,076	56,776	11,447	68,223	\$159,599	\$162,682	\$195,481	1.9%	20.6%	
D1. US Direct Hire (USDH)	125	140	349	55,700	-	-	1,076	1,076	56,776	11,447	68,223	\$159,599	\$162,682	\$195,481	1.9%	20.6%	
D1a. Senior Executive Schedule	6	6	6	1,050	-	-	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%	
D1b. General Schedule	119	134	343	54,650	-	-	1,052	1,052	55,702	11,223	66,925	\$159,329	\$162,397	\$195,117	1.9%	20.5%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	125	140	349	55,700	-	-	1,076	1,076	56,776	11,447	68,223	\$159,599	\$162,682	\$195,481	1.9%	20.6%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>125</i>	<i>140</i>	<i>349</i>	<i>55,700</i>	<i>-</i>	<i>-</i>	<i>1,076</i>	<i>1,076</i>	<i>56,776</i>	<i>11,447</i>	<i>68,223</i>	<i>\$159,599</i>	<i>\$162,682</i>	<i>\$195,481</i>	<i>1.9%</i>	<i>20.6%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	125	140	349	55,700	0	0	1,076	1,076	56,776	11,447	68,223	\$159,599	\$162,682	\$195,481	1.9%	20.6%	
T1. US Direct Hire (USDH)	125	140	349	55,700	-	-	1,076	1,076	56,776	11,447	68,223	\$159,599	\$162,682	\$195,481	1.9%	20.6%	
T1a. Senior Executive Schedule	6	6	6	1,050	0	0	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%	
T1b. General Schedule	119	134	343	54,650	0	0	1,052	1,052	55,702	11,223	66,925	\$159,329	\$162,397	\$195,117	1.9%	20.5%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	125	140	349	55,700	-	-	1,076	1,076	56,776	11,447	68,223	\$159,599	\$162,682	\$195,481	1.9%	20.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>125</i>	<i>140</i>	<i>349</i>	<i>55,700</i>	<i>-</i>	<i>-</i>	<i>1,076</i>	<i>1,076</i>	<i>56,776</i>	<i>11,447</i>	<i>68,223</i>	<i>\$159,599</i>	<i>\$162,682</i>	<i>\$195,481</i>	<i>1.9%</i>	<i>20.6%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Legal Services Agency (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	140	140	140	20,713	0	0	0	0	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
D1. US Direct Hire (USDH)	140	140	140	20,713	-	-	-	-	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
D1a. Senior Executive Schedule	3	3	3	430	-	-	-	-	430	102	532	\$143,333	\$143,333	\$177,333	0.0%	23.7%		
D1b. General Schedule	131	131	131	19,422	-	-	-	-	19,422	5,450	24,872	\$148,260	\$148,260	\$189,863	0.0%	28.1%		
D1c. Special Schedule	5	5	5	717	-	-	-	-	717	169	886	\$143,400	\$143,400	\$177,200	0.0%	23.6%		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	1	1	1	144	-	-	-	-	144	33	177	\$144,000	\$144,000	\$177,000	0.0%	22.9%		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)																		
D3. Total Direct Hire	140	140	140	20,713	-	-	-	-	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
D4. Indirect Hire Foreign Nationals (IHFN)																		
Subtotal - Direct Funded (excludes OC 13)	140	140	140	20,713	-	-	-	-	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
D5. Other Object Class 13 Benefits																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)																		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)																		
R3. Total Direct Hire																		
R4. Indirect Hire Foreign Nationals (IHFN)																		
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	140	140	140	20,713	0	0	0	0	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
T1. US Direct Hire (USDH)	140	140	140	20,713	-	-	-	-	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
T1a. Senior Executive Schedule	3	3	3	430	0	0	0	0	430	102	532	\$143,333	\$143,333	\$177,333	0.0%	23.7%		
T1b. General Schedule	131	131	131	19,422	0	0	0	0	19,422	5,450	24,872	\$148,260	\$148,260	\$189,863	0.0%	28.1%		
T1c. Special Schedule	5	5	5	717	0	0	0	0	717	169	886	\$143,400	\$143,400	\$177,200	0.0%	23.6%		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	1	1	1	144	0	0	0	0	144	33	177	\$144,000	\$144,000	\$177,000	0.0%	22.9%		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)																		
T3. Total Direct Hire	140	140	140	20,713	-	-	-	-	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
T4. Indirect Hire Foreign Nationals (IHFN)																		
Subtotal - Total Funded (excludes OC 13)	140	140	140	20,713	-	-	-	-	20,713	5,754	26,467	\$147,950	\$147,950	\$189,050	0.0%	27.8%		
T5. Other Object Class 13 Benefits																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
Department of Defense Education Agency (FY 2018) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	13,688	12,461	11,972	804,709	536	523	9,967	11,026	815,735	422,482	1,238,217	1,238,217	\$67,216	\$68,137	\$103,426	1.4%	52.5%
D1. US Direct Hire (USDH)	13,427	12,213	11,724	796,202	536	523	9,967	11,026	807,228	421,740	1,228,968	1,228,968	\$67,912	\$68,853	\$104,825	1.4%	53.0%
D1a. Senior Executive Schedule	6	6	6	1,008	-	-	107	107	1,115	357	1,472	1,472	\$168,000	\$185,833	\$245,333	10.6%	35.4%
D1b. General Schedule	3,720	3,101	2,791	162,490	391	43	(12,961)	(12,527)	149,963	41,140	191,103	191,103	\$58,219	\$53,731	\$68,471	-7.7%	25.3%
D1c. Special Schedule	3,726	3,198	3,167	255,073	12	-	7,021	7,033	262,106	78,128	340,234	340,234	\$80,541	\$82,762	\$107,431	2.8%	30.6%
D1d. Wage System	299	303	298	11,398	133	-	242	375	11,773	4,239	16,012	16,012	\$38,248	\$39,507	\$53,732	3.3%	37.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5,676	5,605	5,462	366,233	-	480	15,558	16,038	382,271	297,876	680,147	680,147	\$67,051	\$69,987	\$124,523	4.4%	81.3%
D2. Direct Hire Program Foreign Nationals (DHFN)	77	77	77	2,452	-	-	-	-	2,452	742	3,194	3,194	\$31,844	\$31,844	\$41,481	0.0%	30.3%
D3. Total Direct Hire	13,504	12,290	11,801	798,654	536	523	9,967	11,026	809,680	422,482	1,232,162	1,232,162	\$67,677	\$68,611	\$104,412	1.4%	52.9%
D4. Indirect Hire Foreign Nationals (IHFN)	184	171	171	6,055	-	-	-	-	6,055	-	6,055	6,055	\$35,409	\$35,409	\$35,409	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>13,688</i>	<i>12,461</i>	<i>11,972</i>	<i>804,709</i>	<i>536</i>	<i>523</i>	<i>9,967</i>	<i>11,026</i>	<i>815,735</i>	<i>422,482</i>	<i>1,238,217</i>	<i>1,238,217</i>	<i>\$67,216</i>	<i>\$68,137</i>	<i>\$103,426</i>	<i>1.4%</i>	<i>52.5%</i>
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	13,688	12,461	11,972	804,709	536	523	9,967	11,026	815,735	422,482	1,238,217	1,238,217	\$67,216	\$68,137	\$103,426	1.4%	52.5%
T1. US Direct Hire (USDH)	13,427	12,213	11,724	796,202	536	523	9,967	11,026	807,228	421,740	1,228,968	1,228,968	\$67,912	\$68,853	\$104,825	1.4%	53.0%
T1a. Senior Executive Schedule	6	6	6	1,008	0	0	107	107	1,115	357	1,472	1,472	\$168,000	\$185,833	\$245,333	10.6%	35.4%
T1b. General Schedule	3,720	3,101	2,791	162,490	391	43	(12,961)	(12,527)	149,963	41,140	191,103	191,103	\$58,219	\$53,731	\$68,471	-7.7%	25.3%
T1c. Special Schedule	3,726	3,198	3,167	255,073	12	0	7,021	7,033	262,106	78,128	340,234	340,234	\$80,541	\$82,762	\$107,431	2.8%	30.6%
T1d. Wage System	299	303	298	11,398	133	0	242	375	11,773	4,239	16,012	16,012	\$38,248	\$39,507	\$53,732	3.3%	37.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	5,676	5,605	5,462	366,233	0	480	15,558	16,038	382,271	297,876	680,147	680,147	\$67,051	\$69,987	\$124,523	4.4%	81.3%
T2. Direct Hire Program Foreign Nationals (DHFN)	77	77	77	2,452	0	0	0	0	2,452	742	3,194	3,194	\$31,844	\$31,844	\$41,481	0.0%	30.3%
T3. Total Direct Hire	13,504	12,290	11,801	798,654	536	523	9,967	11,026	809,680	422,482	1,232,162	1,232,162	\$67,677	\$68,611	\$104,412	1.4%	52.9%
T4. Indirect Hire Foreign Nationals (IHFN)	184	171	171	6,055	0	0	0	0	6,055	0	6,055	6,055	\$35,409	\$35,409	\$35,409	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>13,688</i>	<i>12,461</i>	<i>11,972</i>	<i>804,709</i>	<i>536</i>	<i>523</i>	<i>9,967</i>	<i>11,026</i>	<i>815,735</i>	<i>422,482</i>	<i>1,238,217</i>	<i>1,238,217</i>	<i>\$67,216</i>	<i>\$68,137</i>	<i>\$103,426</i>	<i>1.4%</i>	<i>52.5%</i>
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Department of Defense Education Agency (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Operation and Maintenance, Defense-Wide	12,461	12,495	11,966	798,646	658	533	27,048	28,239	826,885	444,356	1,271,241	\$66,743	\$69,103	\$106,238	3.5%	55.6%	
Direct Funded Personnel (includes OC 13)	12,461	12,495	11,966	798,646	658	533	27,048	28,239	826,885	444,356	1,271,241	\$66,743	\$69,103	\$106,238	3.5%	55.6%	
D1. US Direct Hire (USDH)	12,213	12,246	11,717	789,116	658	533	27,048	28,239	817,355	443,657	1,261,012	\$67,348	\$69,758	\$107,622	3.6%	56.2%	
D1a. Senior Executive Schedule	6	6	6	1,026	-	-	108	108	1,134	361	1,495	\$171,000	\$189,000	\$249,167	10.5%	35.2%	
D1b. General Schedule	3,101	3,430	3,087	170,556	513	50	4,345	4,908	175,464	63,381	238,845	\$55,250	\$56,840	\$77,371	2.9%	37.2%	
D1c. Special Schedule	3,198	2,857	2,830	231,176	11	-	6,376	6,387	237,563	70,631	308,194	\$81,688	\$83,945	\$108,902	2.8%	30.6%	
D1d. Wage System	303	305	300	11,668	134	-	248	382	12,050	4,336	16,386	\$38,893	\$40,167	\$54,620	3.3%	37.2%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	5,605	5,648	5,494	374,690	-	483	15,971	16,454	391,144	304,948	696,092	\$68,200	\$71,195	\$126,700	4.4%	81.4%	
D2. Direct Hire Program Foreign Nationals (DHFN)	77	73	73	2,282	-	-	-	-	2,282	699	2,981	\$31,260	\$31,260	\$40,836	0.0%	30.6%	
D3. Total Direct Hire	12,290	12,319	11,790	791,398	658	533	27,048	28,239	819,637	444,356	1,263,993	\$67,125	\$69,520	\$107,209	3.6%	56.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	171	176	176	7,248	-	-	-	-	7,248	-	7,248	\$41,182	\$41,182	\$41,182	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>12,461</i>	<i>12,495</i>	<i>11,966</i>	<i>798,646</i>	<i>658</i>	<i>533</i>	<i>27,048</i>	<i>28,239</i>	<i>826,885</i>	<i>444,356</i>	<i>1,271,241</i>	<i>\$66,743</i>	<i>\$69,103</i>	<i>\$106,238</i>	<i>3.5%</i>	<i>55.6%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	12,461	12,495	11,966	798,646	658	533	27,048	28,239	826,885	444,356	1,271,241	\$66,743	\$69,103	\$106,238	3.5%	55.6%	
T1. US Direct Hire (USDH)	12,213	12,246	11,717	789,116	658	533	27,048	28,239	817,355	443,657	1,261,012	\$67,348	\$69,758	\$107,622	3.6%	56.2%	
T1a. Senior Executive Schedule	6	6	6	1,026	0	0	108	108	1,134	361	1,495	\$171,000	\$189,000	\$249,167	10.5%	35.2%	
T1b. General Schedule	3,101	3,430	3,087	170,556	513	50	4,345	4,908	175,464	63,381	238,845	\$55,250	\$56,840	\$77,371	2.9%	37.2%	
T1c. Special Schedule	3,198	2,857	2,830	231,176	11	0	6,376	6,387	237,563	70,631	308,194	\$81,688	\$83,945	\$108,902	2.8%	30.6%	
T1d. Wage System	303	305	300	11,668	134	0	248	382	12,050	4,336	16,386	\$38,893	\$40,167	\$54,620	3.3%	37.2%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	5,605	5,648	5,494	374,690	0	483	15,971	16,454	391,144	304,948	696,092	\$68,200	\$71,195	\$126,700	4.4%	81.4%	
T2. Direct Hire Program Foreign Nationals (DHFN)	77	73	73	2,282	0	0	0	0	2,282	699	2,981	\$31,260	\$31,260	\$40,836	0.0%	30.6%	
T3. Total Direct Hire	12,290	12,319	11,790	791,398	658	533	27,048	28,239	819,637	444,356	1,263,993	\$67,125	\$69,520	\$107,209	3.6%	56.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	171	176	176	7,248	0	0	0	0	7,248	0	7,248	\$41,182	\$41,182	\$41,182	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>12,461</i>	<i>12,495</i>	<i>11,966</i>	<i>798,646</i>	<i>658</i>	<i>533</i>	<i>27,048</i>	<i>28,239</i>	<i>826,885</i>	<i>444,356</i>	<i>1,271,241</i>	<i>\$66,743</i>	<i>\$69,103</i>	<i>\$106,238</i>	<i>3.5%</i>	<i>55.6%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Department of Defense Education Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	12,494	12,501	11,974	795,122	660	518	26,951	28,129	823,251	441,614	1,264,865	\$66,404	\$68,753	\$105,634	3.5%	55.5%	
D1. US Direct Hire (USDH)	12,246	12,263	11,736	786,458	660	518	26,951	28,129	814,587	440,928	1,255,515	\$67,012	\$69,409	\$106,980	3.6%	56.1%	
D1a. Senior Executive Schedule	6	6	6	1,024	-	-	107	107	1,131	358	1,489	\$170,667	\$188,500	\$248,167	10.4%	35.0%	
D1b. General Schedule	3,430	3,486	3,134	173,135	516	49	4,404	4,969	178,104	63,856	241,960	\$55,244	\$56,830	\$77,205	2.9%	36.9%	
D1c. Special Schedule	2,857	2,847	2,820	229,929	11	-	6,333	6,344	236,273	70,324	306,597	\$81,535	\$83,785	\$108,722	2.8%	30.6%	
D1d. Wage System	305	306	301	11,450	133	-	261	394	11,844	4,272	16,116	\$38,040	\$39,349	\$53,542	3.4%	37.3%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5,648	5,618	5,475	370,920	-	469	15,846	16,315	387,235	302,118	689,353	\$67,748	\$70,728	\$125,909	4.4%	81.5%	
D2. Direct Hire Program Foreign Nationals (DHFN)	73	70	70	2,270	-	-	-	-	2,270	686	2,956	\$32,429	\$32,429	\$42,229	0.0%	30.2%	
D3. Total Direct Hire	12,319	12,333	11,806	788,728	660	518	26,951	28,129	816,857	441,614	1,258,471	\$66,807	\$69,190	\$106,596	3.6%	56.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	175	168	168	6,394	-	-	-	-	6,394	-	6,394	\$38,060	\$38,060	\$38,060	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>12,494</i>	<i>12,501</i>	<i>11,974</i>	<i>795,122</i>	<i>660</i>	<i>518</i>	<i>26,951</i>	<i>28,129</i>	<i>823,251</i>	<i>441,614</i>	<i>1,264,865</i>	<i>\$66,404</i>	<i>\$68,753</i>	<i>\$105,634</i>	<i>3.5%</i>	<i>55.5%</i>	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees																	
D5b. DHFN - Benefits for Former Employees																	
D5c. Voluntary Separation Incentive Pay (VSIP)																	
D5d. Foreign National Separation Liability Accrual																	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees																	
R5b. DHFN - Benefits for Former Employees																	
R5c. Voluntary Separation Incentive Pay (VSIP)																	
R5d. Foreign National Separation Liability Accrual																	
Total Personnel (includes OC 13)	12,494	12,501	11,974	795,122	660	518	26,951	28,129	823,251	441,614	1,264,865	\$66,404	\$68,753	\$105,634	3.5%	55.5%	
T1. US Direct Hire (USDH)	12,246	12,263	11,736	786,458	660	518	26,951	28,129	814,587	440,928	1,255,515	\$67,012	\$69,409	\$106,980	3.6%	56.1%	
T1a. Senior Executive Schedule	6	6	6	1,024	0	0	107	107	1,131	358	1,489	\$170,667	\$188,500	\$248,167	10.4%	35.0%	
T1b. General Schedule	3,430	3,486	3,134	173,135	516	49	4,404	4,969	178,104	63,856	241,960	\$55,244	\$56,830	\$77,205	2.9%	36.9%	
T1c. Special Schedule	2,857	2,847	2,820	229,929	11	0	6,333	6,344	236,273	70,324	306,597	\$81,535	\$83,785	\$108,722	2.8%	30.6%	
T1d. Wage System	305	306	301	11,450	133	0	261	394	11,844	4,272	16,116	\$38,040	\$39,349	\$53,542	3.4%	37.3%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	5,648	5,618	5,475	370,920	0	469	15,846	16,315	387,235	302,118	689,353	\$67,748	\$70,728	\$125,909	4.4%	81.5%	
T2. Direct Hire Program Foreign Nationals (DHFN)	73	70	70	2,270	0	0	0	0	2,270	686	2,956	\$32,429	\$32,429	\$42,229	0.0%	30.2%	
T3. Total Direct Hire	12,319	12,333	11,806	788,728	660	518	26,951	28,129	816,857	441,614	1,258,471	\$66,807	\$69,190	\$106,596	3.6%	56.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	175	168	168	6,394	0	0	0	0	6,394	0	6,394	\$38,060	\$38,060	\$38,060	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>12,494</i>	<i>12,501</i>	<i>11,974</i>	<i>795,122</i>	<i>660</i>	<i>518</i>	<i>26,951</i>	<i>28,129</i>	<i>823,251</i>	<i>441,614</i>	<i>1,264,865</i>	<i>\$66,404</i>	<i>\$68,753</i>	<i>\$105,634</i>	<i>3.5%</i>	<i>55.5%</i>	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees												0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees												0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual												0	0	0	0	0	0

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense POW/MIA Office (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense POW/MIA Office (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense POW/MIA Office (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Personnel Accounting Agency (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	315	316	319	30,115	0	0	812	812	30,927	12,104	43,031	\$94,404	\$96,950	\$134,893	2.7%	40.2%		
D1. US Direct Hire (USDH)	293	287	290	29,481	-	-	812	812	30,293	11,918	42,211	\$101,659	\$104,459	\$145,555	2.8%	40.4%		
D1a. Senior Executive Schedule	2	2	2	370	-	-	-	-	370	125	495	\$185,000	\$185,000	\$247,500	0.0%	33.8%		
D1b. General Schedule	290	284	287	28,934	-	-	812	812	29,746	11,733	41,479	\$100,815	\$103,645	\$144,526	2.8%	40.6%		
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	293	287	290	29,481	-	-	812	812	30,293	11,918	42,211	\$101,659	\$104,459	\$145,555	2.8%	40.4%		
D4. Indirect Hire Foreign Nationals (IHFN)	22	29	29	634	-	-	-	-	634	-	-	\$21,862	\$21,862	\$21,862	0.0%	0.0%		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	315	316	319	30,115	-	-	812	812	30,927	11,918	42,845	\$94,404	\$96,950	\$134,310	2.7%	39.6%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	186	186	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	186	186	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-		
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	315	316	319	30,115	0	0	812	812	30,927	12,104	43,031	\$94,404	\$96,950	\$134,893	2.7%	40.2%		
T1. US Direct Hire (USDH)	293	287	290	29,481	-	-	812	812	30,293	11,918	42,211	\$101,659	\$104,459	\$145,555	2.8%	40.4%		
T1a. Senior Executive Schedule	2	2	2	370	0	0	0	0	370	125	495	\$185,000	\$185,000	\$247,500	0.0%	33.8%		
T1b. General Schedule	290	284	287	28,934	0	0	812	812	29,746	11,733	41,479	\$100,815	\$103,645	\$144,526	2.8%	40.6%		
T1c. Special Schedule	1	1	1	177	0	0	0	0	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	293	287	290	29,481	-	-	812	812	30,293	11,918	42,211	\$101,659	\$104,459	\$145,555	2.8%	40.4%		
T4. Indirect Hire Foreign Nationals (IHFN)	22	29	29	634	0	0	0	0	634	0	0	\$21,862	\$21,862	\$21,862	0.0%	0.0%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	315	316	319	30,115	-	-	812	812	30,927	11,918	42,845	\$94,404	\$96,950	\$134,310	2.7%	39.6%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	186	186	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	186	186	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Personnel Accounting Agency (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	336	336	336	34,712	0	0	0	0	34,712	11,304	46,016	\$103,310	\$103,310	\$136,952	0.0%	32.6%		
D1. US Direct Hire (USDH)	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%		
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%		
D1b. General Schedule	311	311	311	33,380	-	-	-	-	33,380	11,124	44,504	\$107,331	\$107,331	\$143,100	0.0%	33.3%		
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%		
D4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	800	-	-	-	-	800	-	800	\$36,364	\$36,364	\$36,364	0.0%	0.0%		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>336</i>	<i>336</i>	<i>336</i>	<i>34,712</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>34,712</i>	<i>11,304</i>	<i>46,016</i>	<i>\$103,310</i>	<i>\$103,310</i>	<i>\$136,952</i>	<i>0.0%</i>	<i>32.6%</i>		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	336	336	336	34,712	0	0	0	0	34,712	11,304	46,016	\$103,310	\$103,310	\$136,952	0.0%	32.6%		
T1. US Direct Hire (USDH)	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%		
T1a. Senior Executive Schedule	2	2	2	355	0	0	0	0	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%		
T1b. General Schedule	311	311	311	33,380	0	0	0	0	33,380	11,124	44,504	\$107,331	\$107,331	\$143,100	0.0%	33.3%		
T1c. Special Schedule	1	1	1	177	0	0	0	0	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	314	314	314	33,912	-	-	-	-	33,912	11,304	45,216	\$108,000	\$108,000	\$144,000	0.0%	33.3%		
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	800	0	0	0	0	800	-	800	\$36,364	\$36,364	\$36,364	0.0%	0.0%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>336</i>	<i>336</i>	<i>336</i>	<i>34,712</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>34,712</i>	<i>11,304</i>	<i>46,016</i>	<i>\$103,310</i>	<i>\$103,310</i>	<i>\$136,952</i>	<i>0.0%</i>	<i>32.6%</i>		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Personnel Accounting Agency (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	314	310	332	34,500	0	0	0	0	34,500	11,250	45,750	\$103,916	\$103,916	\$137,801	0.0%	32.6%		
D1. US Direct Hire (USDH)	314	310	310	33,750	-	-	-	-	33,750	11,250	45,000	<i>\$108,871</i>	<i>\$108,871</i>	<i>\$145,161</i>	<i>0.0%</i>	<i>33.3%</i>		
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%		
D1b. General Schedule	311	307	307	33,218	-	-	-	-	33,218	11,070	44,288	\$108,202	\$108,202	\$144,261	0.0%	33.3%		
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	314	310	310	33,750	-	-	-	-	33,750	11,250	45,000	<i>\$108,871</i>	<i>\$108,871</i>	<i>\$145,161</i>	<i>0.0%</i>	<i>33.3%</i>		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	22	750	-	-	-	-	750	-	750	\$34,091	\$34,091	\$34,091	0.0%	0.0%		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>314</i>	<i>310</i>	<i>332</i>	<i>34,500</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>34,500</i>	<i>11,250</i>	<i>45,750</i>	<i>\$103,916</i>	<i>\$103,916</i>	<i>\$137,801</i>	<i>0.0%</i>	<i>32.6%</i>		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	22	22	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R4. Indirect Hire Foreign Nationals (IHFN)	22	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>22</i>	<i>22</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	336	332	332	34,500	0	0	0	0	34,500	11,250	45,750	\$103,916	\$103,916	\$137,801	0.0%	32.6%		
T1. US Direct Hire (USDH)	314	310	310	33,750	-	-	-	-	33,750	11,250	45,000	<i>\$108,871</i>	<i>\$108,871</i>	<i>\$145,161</i>	<i>0.0%</i>	<i>33.3%</i>		
T1a. Senior Executive Schedule	2	2	2	355	0	0	0	0	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%		
T1b. General Schedule	311	307	307	33,218	0	0	0	0	33,218	11,070	44,288	\$108,202	\$108,202	\$144,261	0.0%	33.3%		
T1c. Special Schedule	1	1	1	177	0	0	0	0	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	314	310	310	33,750	-	-	-	-	33,750	11,250	45,000	<i>\$108,871</i>	<i>\$108,871</i>	<i>\$145,161</i>	<i>0.0%</i>	<i>33.3%</i>		
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	750	0	0	0	0	750	0	750	\$34,091	\$34,091	\$34,091	0.0%	0.0%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>336</i>	<i>332</i>	<i>332</i>	<i>34,500</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>34,500</i>	<i>11,250</i>	<i>45,750</i>	<i>\$103,916</i>	<i>\$103,916</i>	<i>\$137,801</i>	<i>0.0%</i>	<i>32.6%</i>		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Security Cooperative Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	350	390	353	35,275	164	31	563	758	36,033	13,986	50,019	\$99,929	\$102,076	\$141,697	2.1%	39.6%	
D1. US Direct Hire (USDH)	335	375	338	33,440	164	31	563	758	34,198	13,986	48,184	\$98,935	\$101,178	\$142,556	2.3%	41.8%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	242	286	249	22,351	164	31	550	745	23,096	9,582	32,678	\$89,763	\$92,755	\$131,237	3.3%	42.9%	
D1c. Special Schedule	93	89	89	11,089	-	-	13	13	11,102	4,404	15,506	\$124,596	\$124,742	\$174,225	0.1%	39.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,835	-	-	-	-	1,835	-	1,835	\$122,333	\$122,333	\$122,333	0.0%	0.0%	
D3. Total Direct Hire	350	390	353	35,275	164	31	563	758	36,033	13,986	50,019	\$99,929	\$102,076	\$141,697	2.1%	39.6%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>350</i>	<i>390</i>	<i>353</i>	<i>35,275</i>	<i>164</i>	<i>31</i>	<i>563</i>	<i>758</i>	<i>36,033</i>	<i>13,986</i>	<i>50,019</i>	<i>\$99,929</i>	<i>\$102,076</i>	<i>\$141,697</i>	<i>2.1%</i>	<i>39.6%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	21	26	23	1,905	25	9	53	87	1,992	592	2,584	\$82,826	\$86,609	\$112,348	4.6%	31.1%	
R1. US Direct Hire (USDH)	21	26	23	1,905	25	9	53	87	1,992	592	2,584	\$82,826	\$86,609	\$112,348	4.6%	31.1%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	21	26	23	1,905	25	9	53	87	1,992	592	2,584	\$82,826	\$86,609	\$112,348	4.6%	31.1%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	21	26	23	1,905	25	9	53	87	1,992	592	2,584	\$82,826	\$86,609	\$112,348	4.6%	31.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>21</i>	<i>26</i>	<i>23</i>	<i>1,905</i>	<i>25</i>	<i>9</i>	<i>53</i>	<i>87</i>	<i>1,992</i>	<i>592</i>	<i>2,584</i>	<i>\$82,826</i>	<i>\$86,609</i>	<i>\$112,348</i>	<i>4.6%</i>	<i>31.1%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	371	416	376	37,180	189	40	616	845	38,025	14,578	52,603	\$98,883	\$101,130	\$139,902	2.3%	39.2%	
T1. US Direct Hire (USDH)	356	401	361	35,345	189	40	616	845	36,190	14,578	50,768	\$97,909	\$100,249	\$140,632	2.4%	41.2%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	263	312	272	24,256	189	40	603	832	25,088	10,174	35,262	\$89,176	\$92,235	\$129,640	3.4%	41.9%	
T1c. Special Schedule	93	89	89	11,089	0	0	13	13	11,102	4,404	15,506	\$124,596	\$124,742	\$174,225	0.1%	39.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,835	0	0	0	0	1,835	0	1,835	\$122,333	\$122,333	\$122,333	0.0%	0.0%	
T3. Total Direct Hire	371	416	376	37,180	189	40	616	845	38,025	14,578	52,603	\$98,883	\$101,130	\$139,902	2.3%	39.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>371</i>	<i>416</i>	<i>376</i>	<i>37,180</i>	<i>189</i>	<i>40</i>	<i>616</i>	<i>845</i>	<i>38,025</i>	<i>14,578</i>	<i>52,603</i>	<i>\$98,883</i>	<i>\$101,130</i>	<i>\$139,902</i>	<i>2.3%</i>	<i>39.2%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Security Cooperative Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	391	402	385	38,247	206	40	635	881	39,128	14,908	54,036	\$99,343	\$101,631	\$140,353	2.3%	39.0%	
D1. US Direct Hire (USDH)	376	387	370	36,403	206	40	635	881	37,284	14,908	52,192	\$98,386	\$100,768	\$141,059	2.4%	41.0%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	300	304	292	25,257	206	40	622	868	26,125	10,482	36,607	\$86,497	\$89,469	\$125,366	3.4%	41.5%	
D1c. Special Schedule	76	83	78	11,146	-	-	13	13	11,159	4,426	15,585	\$142,897	\$143,064	\$199,808	0.1%	39.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,844	-	-	-	-	1,844	-	1,844	\$122,933	\$122,933	\$122,933	0.0%	0.0%	
D3. Total Direct Hire	391	402	385	38,247	206	40	635	881	39,128	14,908	54,036	\$99,343	\$101,631	\$140,353	2.3%	39.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	391	402	385	38,247	206	40	635	881	39,128	14,908	54,036	\$99,343	\$101,631	\$140,353	2.3%	39.0%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R1. US Direct Hire (USDH)	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	403	414	397	39,246	219	45	663	927	40,173	15,218	55,391	\$98,856	\$101,191	\$139,524	2.4%	38.8%	
T1. US Direct Hire (USDH)	388	399	382	37,402	219	45	663	927	38,329	15,218	53,547	\$97,911	\$100,338	\$140,175	2.5%	40.7%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	312	316	304	26,256	219	45	650	914	27,170	10,792	37,962	\$86,368	\$89,375	\$124,875	3.5%	41.1%	
T1c. Special Schedule	76	83	78	11,146	0	0	13	13	11,159	4,426	15,585	\$142,897	\$143,064	\$199,808	0.1%	39.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,844	0	0	0	0	1,844	0	1,844	\$122,933	\$122,933	\$122,933	0.0%	0.0%	
T3. Total Direct Hire	403	414	397	39,246	219	45	663	927	40,173	15,218	55,391	\$98,856	\$101,191	\$139,524	2.4%	38.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	403	414	397	39,246	219	45	663	927	40,173	15,218	55,391	\$98,856	\$101,191	\$139,524	2.4%	38.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Security Cooperative Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	403	411	391	38,624	212	41	643	896	39,520	15,018	54,538	\$98,783	\$101,074	\$139,483	2.3%	38.9%	
D1. US Direct Hire (USDH)	388	396	376	36,780	212	41	643	896	37,676	15,018	52,694	\$97,819	\$100,202	\$140,144	2.4%	40.8%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	305	310	298	25,634	212	41	630	883	26,517	10,592	37,109	\$86,020	\$88,983	\$124,527	3.4%	41.3%	
D1c. Special Schedule	83	86	78	11,146	-	-	13	13	11,159	4,426	15,585	\$142,897	\$143,064	\$199,808	0.1%	39.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,844	-	-	-	-	1,844	-	1,844	\$122,933	\$122,933	\$122,933	0.0%	0.0%	
D3. Total Direct Hire	403	411	391	38,624	212	41	643	896	39,520	15,018	54,538	\$98,783	\$101,074	\$139,483	2.3%	38.9%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	403	411	391	38,624	212	41	643	896	39,520	15,018	54,538	\$98,783	\$101,074	\$139,483	2.3%	38.9%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R1. US Direct Hire (USDH)	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	12	12	12	999	13	5	28	46	1,045	310	1,355	\$83,250	\$87,083	\$112,917	4.6%	31.0%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	415	423	403	39,623	225	46	671	942	40,565	15,328	55,893	\$98,320	\$100,658	\$138,692	2.4%	38.7%	
T1. US Direct Hire (USDH)	400	408	388	37,779	225	46	671	942	38,721	15,328	54,049	\$97,369	\$99,796	\$139,302	2.5%	40.6%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	317	322	310	26,633	225	46	658	929	27,562	10,902	38,464	\$85,913	\$88,910	\$124,077	3.5%	40.9%	
T1c. Special Schedule	83	86	78	11,146	0	0	13	13	11,159	4,426	15,585	\$142,897	\$143,064	\$199,808	0.1%	39.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,844	0	0	0	0	1,844	0	1,844	\$122,933	\$122,933	\$122,933	0.0%	0.0%	
T3. Total Direct Hire	415	423	403	39,623	225	46	671	942	40,565	15,328	55,893	\$98,320	\$100,658	\$138,692	2.4%	38.7%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	415	423	403	39,623	225	46	671	942	40,565	15,328	55,893	\$98,320	\$100,658	\$138,692	2.4%	38.7%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Security Service (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	832	876	852	94,727	309	11	2,263	2,583	97,310	29,430	126,740	\$111,182	\$114,214	\$148,756	2.7%	31.1%	
D1. US Direct Hire (USDH)	832	876	852	94,727	309	11	2,263	2,583	97,310	29,430	126,740	\$111,182	\$114,214	\$148,756	2.7%	31.1%	
D1a. Senior Executive Schedule	5	8	7	1,087	-	-	240	240	1,327	438	1,765	\$155,286	\$189,571	\$252,143	22.1%	40.3%	
D1b. General Schedule	818	858	836	92,093	309	11	1,873	2,193	94,286	28,603	122,889	\$110,159	\$112,782	\$146,996	2.4%	31.1%	
D1c. Special Schedule	9	10	9	1,547	-	-	150	150	1,697	389	2,086	\$171,889	\$188,556	\$231,778	9.7%	25.1%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	832	876	852	94,727	309	11	2,263	2,583	97,310	29,430	126,740	\$111,182	\$114,214	\$148,756	2.7%	31.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>832</i>	<i>876</i>	<i>852</i>	<i>94,727</i>	<i>309</i>	<i>11</i>	<i>2,263</i>	<i>2,583</i>	<i>97,310</i>	<i>29,430</i>	<i>126,740</i>	<i>\$111,182</i>	<i>\$114,214</i>	<i>\$148,756</i>	<i>2.7%</i>	<i>31.1%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	832	876	852	94,727	309	11	2,263	2,583	97,310	29,430	126,740	\$111,182	\$114,214	\$148,756	2.7%	31.1%	
T1. US Direct Hire (USDH)	832	876	852	94,727	309	11	2,263	2,583	97,310	29,430	126,740	\$111,182	\$114,214	\$148,756	2.7%	31.1%	
T1a. Senior Executive Schedule	5	8	7	1,087	0	0	240	240	1,327	438	1,765	\$155,286	\$189,571	\$252,143	22.1%	40.3%	
T1b. General Schedule	818	858	836	92,093	309	11	1,873	2,193	94,286	28,603	122,889	\$110,159	\$112,782	\$146,996	2.4%	31.1%	
T1c. Special Schedule	9	10	9	1,547	0	0	150	150	1,697	389	2,086	\$171,889	\$188,556	\$231,778	9.7%	25.1%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	832	876	852	94,727	309	11	2,263	2,583	97,310	29,430	126,740	\$111,182	\$114,214	\$148,756	2.7%	31.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>832</i>	<i>876</i>	<i>852</i>	<i>94,727</i>	<i>309</i>	<i>11</i>	<i>2,263</i>	<i>2,583</i>	<i>97,310</i>	<i>29,430</i>	<i>126,740</i>	<i>\$111,182</i>	<i>\$114,214</i>	<i>\$148,756</i>	<i>2.7%</i>	<i>31.1%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
Defense Security Service (FY 2019) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	j		d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp		Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits		Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	876	990	931	98,691	264	5	1,203	1,472	100,163	29,905	130,068		\$106,005	\$107,586	\$139,708	1.5%	30.3%
D1. US Direct Hire (USDH)	876	990	931	98,691	264	5	1,203	1,472	100,163	29,905	130,068		\$106,005	\$107,586	\$139,708	1.5%	30.3%
D1a. Senior Executive Schedule	8	8	6	684	-	-	245	245	929	213	1,142		\$114,000	\$154,833	\$190,333	35.8%	31.1%
D1b. General Schedule	858	972	917	96,654	264	5	858	1,127	97,781	29,249	127,030		\$105,402	\$106,631	\$138,528	1.2%	30.3%
D1c. Special Schedule	10	10	8	1,353	-	-	100	100	1,453	443	1,896		\$169,125	\$181,625	\$237,000	7.4%	32.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D3. Total Direct Hire	876	990	931	98,691	264	5	1,203	1,472	100,163	29,905	130,068		\$106,005	\$107,586	\$139,708	1.5%	30.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>876</i>	<i>990</i>	<i>931</i>	<i>98,691</i>	<i>264</i>	<i>5</i>	<i>1,203</i>	<i>1,472</i>	<i>100,163</i>	<i>29,905</i>	<i>130,068</i>		<i>\$106,005</i>	<i>\$107,586</i>	<i>\$139,708</i>	<i>1.5%</i>	<i>30.3%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>		<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Total Personnel (includes OC 13)	876	990	931	98,691	264	5	1,203	1,472	100,163	29,905	130,068		\$106,005	\$107,586	\$139,708	1.5%	30.3%
T1. US Direct Hire (USDH)	876	990	931	98,691	264	5	1,203	1,472	100,163	29,905	130,068		\$106,005	\$107,586	\$139,708	1.5%	30.3%
T1a. Senior Executive Schedule	8	8	6	684	0	0	245	245	929	213	1,142		\$114,000	\$154,833	\$190,333	35.8%	31.1%
T1b. General Schedule	858	972	917	96,654	264	5	858	1,127	97,781	29,249	127,030		\$105,402	\$106,631	\$138,528	1.2%	30.3%
T1c. Special Schedule	10	10	8	1,353	0	0	100	100	1,453	443	1,896		\$169,125	\$181,625	\$237,000	7.4%	32.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T3. Total Direct Hire	876	990	931	98,691	264	5	1,203	1,472	100,163	29,905	130,068		\$106,005	\$107,586	\$139,708	1.5%	30.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>876</i>	<i>990</i>	<i>931</i>	<i>98,691</i>	<i>264</i>	<i>5</i>	<i>1,203</i>	<i>1,472</i>	<i>100,163</i>	<i>29,905</i>	<i>130,068</i>		<i>\$106,005</i>	<i>\$107,586</i>	<i>\$139,708</i>	<i>1.5%</i>	<i>30.3%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
Defense Security Service (FY 2020) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	% BC
Direct Funded Personnel (includes OC 13)	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
D1. US Direct Hire (USDH)	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
D1a. Senior Executive Schedule	8	5	5	576	-	-	245	245	821	179	1,000	\$115,200	\$164,200	\$200,000	42.5%	31.1%	
D1b. General Schedule	972	1,825	1,749	175,734	269	6	919	1,194	176,928	55,819	232,747	\$100,477	\$101,160	\$133,074	0.7%	31.8%	
D1c. Special Schedule	10	8	8	1,382	-	-	100	100	1,482	429	1,911	\$172,750	\$185,250	\$238,875	7.2%	31.0%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
T1. US Direct Hire (USDH)	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
T1a. Senior Executive Schedule	8	5	5	576	0	0	245	245	821	179	1,000	\$115,200	\$164,200	\$200,000	42.5%	31.1%	
T1b. General Schedule	972	1,825	1,749	175,734	269	6	919	1,194	176,928	55,819	232,747	\$100,477	\$101,160	\$133,074	0.7%	31.8%	
T1c. Special Schedule	10	8	8	1,382	0	0	100	100	1,482	429	1,911	\$172,750	\$185,250	\$238,875	7.2%	31.0%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	990	1,838	1,762	177,692	269	6	1,264	1,539	179,231	56,427	235,658	\$100,847	\$101,720	\$133,745	0.9%	31.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Threat Reduction Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	% BC
Direct Funded Personnel (includes OC 13)	1,190	1,245	1,200	143,046	894	134	3,012	4,040	147,086	46,559	193,645	193,645	\$119,205	\$122,572	\$161,371	2.8%	32.5%
D1. US Direct Hire (USDH)	1,190	1,245	1,200	143,046	894	134	3,012	4,040	147,086	46,119	193,205	193,205	\$119,205	\$122,572	\$161,004	2.8%	32.2%
D1a. Senior Executive Schedule	15	13	14	2,717	-	-	153	153	2,870	677	3,547	3,547	\$194,071	\$205,000	\$253,357	5.6%	24.9%
D1b. General Schedule	1,175	1,232	1,186	140,329	894	134	2,859	3,887	144,216	45,442	189,658	189,658	\$118,521	\$121,599	\$159,914	2.8%	32.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,190	1,245	1,200	143,046	894	134	3,012	4,040	147,086	46,119	193,205	193,205	\$119,205	\$122,572	\$161,004	2.8%	32.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,190	1,245	1,200	143,046	894	134	3,012	4,040	147,086	46,119	193,205	193,205	\$119,205	\$122,572	\$161,004	2.8%	32.2%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	440	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	440	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	147	104	98	13,212	14	3	200	217	13,429	4,016	17,445	17,445	\$134,816	\$137,031	\$178,010	1.6%	30.4%
R1. US Direct Hire (USDH)	147	104	98	13,212	14	3	200	217	13,429	4,016	17,445	17,445	\$134,816	\$137,031	\$178,010	1.6%	30.4%
R1a. Senior Executive Schedule	1	1	1	182	-	-	13	13	195	55	250	250	\$182,000	\$195,000	\$250,000	7.1%	30.2%
R1b. General Schedule	146	103	97	13,030	14	3	187	204	13,234	3,961	17,195	17,195	\$134,330	\$136,433	\$177,268	1.6%	30.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	147	104	98	13,212	14	3	200	217	13,429	4,016	17,445	17,445	\$134,816	\$137,031	\$178,010	1.6%	30.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	147	104	98	13,212	14	3	200	217	13,429	4,016	17,445	17,445	\$134,816	\$137,031	\$178,010	1.6%	30.4%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,337	1,349	1,298	156,258	908	137	3,212	4,257	160,515	50,575	211,090	211,090	\$120,384	\$123,663	\$162,627	2.7%	32.4%
T1. US Direct Hire (USDH)	1,337	1,349	1,298	156,258	908	137	3,212	4,257	160,515	50,135	210,650	210,650	\$120,384	\$123,663	\$162,288	2.7%	32.1%
T1a. Senior Executive Schedule	16	14	15	2,899	0	0	166	166	3,065	732	3,797	3,797	\$193,267	\$204,333	\$253,133	5.7%	25.3%
T1b. General Schedule	1,321	1,335	1,283	153,359	908	137	3,046	4,091	157,450	49,403	206,853	206,853	\$119,532	\$122,720	\$161,226	2.7%	32.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,337	1,349	1,298	156,258	908	137	3,212	4,257	160,515	50,135	210,650	210,650	\$120,384	\$123,663	\$162,288	2.7%	32.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,337	1,349	1,298	156,258	908	137	3,212	4,257	160,515	50,135	210,650	210,650	\$120,384	\$123,663	\$162,288	2.7%	32.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	440	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	440	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Threat Reduction Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	% BC
Direct Funded Personnel (includes OC 13)	1,291	1,272	1,270	151,817	684	136	3,037	3,857	155,674	46,213	201,887	\$119,541	\$122,578	\$158,966	2.5%	30.4%	
D1. US Direct Hire (USDH)	1,291	1,272	1,270	151,817	684	136	3,037	3,857	155,674	46,213	201,887	\$119,541	\$122,578	\$158,966	2.5%	30.4%	
D1a. Senior Executive Schedule	16	16	16	2,800	-	-	217	217	3,107	709	3,816	\$180,625	\$194,188	\$238,500	7.5%	24.5%	
D1b. General Schedule	1,275	1,256	1,254	148,927	684	136	2,820	3,640	152,567	45,504	198,071	\$118,762	\$121,664	\$157,951	2.4%	30.6%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,291	1,272	1,270	151,817	684	136	3,037	3,857	155,674	46,213	201,887	\$119,541	\$122,578	\$158,966	2.5%	30.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,291	1,272	1,270	151,817	684	136	3,037	3,857	155,674	46,213	201,887	\$119,541	\$122,578	\$158,966	2.5%	30.4%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	104	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%	
R1. US Direct Hire (USDH)	104	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%	
R1a. Senior Executive Schedule	1	1	1	184	-	-	14	14	198	55	253	\$184,000	\$198,000	\$253,000	7.6%	29.9%	
R1b. General Schedule	103	144	137	18,664	3	1	280	284	18,948	5,567	24,515	\$136,234	\$138,307	\$178,942	1.5%	29.8%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	104	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	104	145	138	18,848	3	1	294	298	19,146	5,622	24,768	\$136,580	\$138,739	\$179,478	1.6%	29.8%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,395	1,417	1,408	170,665	687	137	3,331	4,155	174,820	51,835	226,655	\$121,211	\$124,162	\$160,977	2.4%	30.4%	
T1. US Direct Hire (USDH)	1,395	1,417	1,408	170,665	687	137	3,331	4,155	174,820	51,835	226,655	\$121,211	\$124,162	\$160,977	2.4%	30.4%	
T1a. Senior Executive Schedule	17	17	17	3,074	0	0	231	231	3,305	764	4,069	\$180,824	\$194,412	\$239,353	7.5%	24.9%	
T1b. General Schedule	1,378	1,400	1,391	167,591	687	137	3,100	3,924	171,515	51,071	222,586	\$120,482	\$123,303	\$160,019	2.3%	30.5%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T3. Total Direct Hire	1,395	1,417	1,408	170,665	687	137	3,331	4,155	174,820	51,835	226,655	\$121,211	\$124,162	\$160,977	2.4%	30.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,395	1,417	1,408	170,665	687	137	3,331	4,155	174,820	51,835	226,655	\$121,211	\$124,162	\$160,977	2.4%	30.4%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Threat Reduction Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		& Benefits	Comp	Comp	& Benefits		
Direct Funded Personnel (includes OC 13)	1,248	1,246	1,223	147,789	922	137	3,217	4,276	152,065	45,271	197,336	197,336	\$120,841	\$124,338	\$161,354	2.9%	30.6%
D1. US Direct Hire (USDH)	1,248	1,246	1,223	147,789	922	137	3,217	4,276	152,065	45,271	197,336	197,336	\$120,841	\$124,338	\$161,354	2.9%	30.6%
D1a. Senior Executive Schedule	16	16	16	3,145	-	-	236	236	3,381	784	4,165	4,165	\$196,563	\$211,313	\$260,313	7.5%	24.9%
D1b. General Schedule	1,232	1,230	1,207	144,644	922	137	2,981	4,040	148,684	44,487	193,171	193,171	\$119,838	\$123,185	\$160,042	2.8%	30.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,248	1,246	1,223	147,789	922	137	3,217	4,276	152,065	45,271	197,336	197,336	\$120,841	\$124,338	\$161,354	2.9%	30.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,248	1,246	1,223	147,789	922	137	3,217	4,276	152,065	45,271	197,336	197,336	\$120,841	\$124,338	\$161,354	2.9%	30.6%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	138	138	131	17,870	19	4	283	306	18,176	5,433	23,609	23,609	\$136,412	\$138,748	\$180,221	1.7%	30.4%
R1. US Direct Hire (USDH)	138	138	131	17,870	19	4	283	306	18,176	5,433	23,609	23,609	\$136,412	\$138,748	\$180,221	1.7%	30.4%
R1a. Senior Executive Schedule	1	1	1	184	-	-	14	14	198	56	254	254	\$184,000	\$198,000	\$254,000	7.6%	30.4%
R1b. General Schedule	137	137	130	17,686	19	4	269	292	17,978	5,377	23,355	23,355	\$136,046	\$138,292	\$179,654	1.7%	30.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	138	138	131	17,870	19	4	283	306	18,176	5,433	23,609	23,609	\$136,412	\$138,748	\$180,221	1.7%	30.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	138	138	131	17,870	19	4	283	306	18,176	5,433	23,609	23,609	\$136,412	\$138,748	\$180,221	1.7%	30.4%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,386	1,384	1,354	165,659	941	141	3,500	4,582	170,241	50,704	220,945	220,945	\$122,348	\$125,732	\$163,179	2.8%	30.6%
T1. US Direct Hire (USDH)	1,386	1,384	1,354	165,659	941	141	3,500	4,582	170,241	50,704	220,945	220,945	\$122,348	\$125,732	\$163,179	2.8%	30.6%
T1a. Senior Executive Schedule	17	17	17	3,329	0	0	250	250	3,579	840	4,419	4,419	\$195,824	\$210,529	\$259,941	7.5%	25.2%
T1b. General Schedule	1,369	1,367	1,337	162,330	941	141	3,250	4,332	166,662	49,864	216,526	216,526	\$121,414	\$124,654	\$161,949	2.7%	30.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	1,386	1,384	1,354	165,659	941	141	3,500	4,582	170,241	50,704	220,945	220,945	\$122,348	\$125,732	\$163,179	2.8%	30.6%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,386	1,384	1,354	165,659	941	141	3,500	4,582	170,241	50,704	220,945	220,945	\$122,348	\$125,732	\$163,179	2.8%	30.6%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Technology Security Administration (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	120	120	120	18,494	20	0	335	355	18,849	5,401	24,250	\$154,117	\$157,075	\$202,083	1.9%	29.2%	
D1. US Direct Hire (USDH)	129	120	120	18,494	20	-	335	355	18,849	5,401	24,250	\$154,117	\$157,075	\$202,083	1.9%	29.2%	
D1a. Senior Executive Schedule	2	2	2	430	-	-	64	64	494	105	599	\$215,000	\$247,000	\$299,500	14.9%	24.4%	
D1b. General Schedule	127	118	118	18,064	20	-	271	291	18,355	5,296	23,651	\$153,085	\$155,551	\$200,432	1.6%	29.3%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	129	120	120	18,494	20	-	335	355	18,849	5,401	24,250	\$154,117	\$157,075	\$202,083	1.9%	29.2%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	129	120	120	18,494	20	-	335	355	18,849	5,401	24,250	\$154,117	\$157,075	\$202,083	1.9%	29.2%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	3	3	3	103	5	0	15	20	123	91	214	\$34,333	\$41,000	\$71,333	19.4%	88.3%	
R1. US Direct Hire (USDH)	3	3	3	103	5	-	15	20	123	91	214	\$34,333	\$41,000	\$71,333	19.4%	88.3%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	3	3	3	103	5	-	15	20	123	91	214	\$34,333	\$41,000	\$71,333	19.4%	88.3%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	3	3	3	103	5	-	15	20	123	91	214	\$34,333	\$41,000	\$71,333	19.4%	88.3%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	3	3	3	103	5	-	15	20	123	91	214	\$34,333	\$41,000	\$71,333	19.4%	88.3%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	132	123	123	18,597	25	0	350	375	18,972	5,492	24,464	\$151,195	\$154,244	\$198,894	2.0%	29.5%	
T1. US Direct Hire (USDH)	132	123	123	18,597	25	-	350	375	18,972	5,492	24,464	\$151,195	\$154,244	\$198,894	2.0%	29.5%	
T1a. Senior Executive Schedule	2	2	2	430	0	0	64	64	494	105	599	\$215,000	\$247,000	\$299,500	14.9%	24.4%	
T1b. General Schedule	130	121	121	18,167	25	0	286	311	18,478	5,387	23,865	\$150,140	\$152,711	\$197,231	1.7%	29.7%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	132	123	123	18,597	25	-	350	375	18,972	5,492	24,464	\$151,195	\$154,244	\$198,894	2.0%	29.5%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	132	123	123	18,597	25	-	350	375	18,972	5,492	24,464	\$151,195	\$154,244	\$198,894	2.0%	29.5%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Technology Security Administration (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits			
Direct Funded Personnel (includes OC 13)	129	129	129	19,151	30	0	432	462	19,613	5,141	24,754	24,754	\$148,457	\$152,039	\$191,891	2.4%	26.8%	
D1. US Direct Hire (USDH)	129	129	129	19,151	30	-	432	462	19,613	5,141	24,754	24,754	\$148,457	\$152,039	\$191,891	2.4%	26.8%	
D1a. Senior Executive Schedule	2	2	2	430	-	-	35	35	465	105	570	570	\$215,000	\$232,500	\$285,000	8.1%	24.4%	
D1b. General Schedule	127	127	127	18,721	30	-	397	427	19,148	5,036	24,184	24,184	\$147,409	\$150,772	\$190,425	2.3%	26.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	129	129	129	19,151	30	-	432	462	19,613	5,141	24,754	24,754	\$148,457	\$152,039	\$191,891	2.4%	26.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	129	129	129	19,151	30	-	432	462	19,613	5,141	24,754	24,754	\$148,457	\$152,039	\$191,891	2.4%	26.8%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	3	3	3	528	20	0	40	60	588	180	768	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%	
R1. US Direct Hire (USDH)	3	3	3	528	20	-	40	60	588	180	768	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	3	3	3	528	20	-	40	60	588	180	768	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	3	3	3	528	20	-	40	60	588	180	768	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3	3	3	528	20	-	40	60	588	180	768	768	\$176,000	\$196,000	\$256,000	11.4%	34.1%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	132	132	132	19,679	50	0	472	522	20,201	5,321	25,522	25,522	\$149,083	\$153,038	\$193,348	2.7%	27.0%	
T1. US Direct Hire (USDH)	132	132	132	19,679	50	-	472	522	20,201	5,321	25,522	25,522	\$149,083	\$153,038	\$193,348	2.7%	27.0%	
T1a. Senior Executive Schedule	2	2	2	430	0	0	35	35	465	105	570	570	\$215,000	\$232,500	\$285,000	8.1%	24.4%	
T1b. General Schedule	130	130	130	19,249	50	0	437	487	19,736	5,216	24,952	24,952	\$148,069	\$151,815	\$191,938	2.5%	27.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	132	132	132	19,679	50	-	472	522	20,201	5,321	25,522	25,522	\$149,083	\$153,038	\$193,348	2.7%	27.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	132	132	132	19,679	50	-	472	522	20,201	5,321	25,522	25,522	\$149,083	\$153,038	\$193,348	2.7%	27.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Defense Technology Security Administration (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	129	124	124	18,740	30	0	487	517	19,257	5,221	24,478	\$151,129	\$155,298	\$197,403	2.8%	27.9%		
D1. US Direct Hire (USDH)	129	124	124	18,740	30	-	487	517	19,257	5,221	24,478	\$151,129	\$155,298	\$197,403	2.8%	27.9%		
D1a. Senior Executive Schedule	2	2	2	439	-	-	35	35	474	105	579	\$219,500	\$237,000	\$289,500	8.0%	23.9%		
D1b. General Schedule	127	122	122	18,301	30	-	452	482	18,783	5,116	23,899	\$150,008	\$153,959	\$195,893	2.6%	28.0%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	129	124	124	18,740	30	-	487	517	19,257	5,221	24,478	\$151,129	\$155,298	\$197,403	2.8%	27.9%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	129	124	124	18,740	30	-	487	517	19,257	5,221	24,478	\$151,129	\$155,298	\$197,403	2.8%	27.9%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	3	3	3	529	20	0	38	58	587	181	768	\$176,333	\$195,667	\$256,000	11.0%	34.2%		
R1. US Direct Hire (USDH)	3	3	3	529	20	-	38	58	587	181	768	\$176,333	\$195,667	\$256,000	11.0%	34.2%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	3	3	3	529	20	-	38	58	587	181	768	\$176,333	\$195,667	\$256,000	11.0%	34.2%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	3	3	3	529	20	-	38	58	587	181	768	\$176,333	\$195,667	\$256,000	11.0%	34.2%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3	3	3	529	20	-	38	58	587	181	768	\$176,333	\$195,667	\$256,000	11.0%	34.2%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	132	127	127	19,269	50	0	525	575	19,844	5,402	25,246	\$151,724	\$156,252	\$198,787	3.0%	28.0%		
T1. US Direct Hire (USDH)	132	127	127	19,269	50	-	525	575	19,844	5,402	25,246	\$151,724	\$156,252	\$198,787	3.0%	28.0%		
T1a. Senior Executive Schedule	2	2	2	439	0	0	35	35	474	105	579	\$219,500	\$237,000	\$289,500	8.0%	23.9%		
T1b. General Schedule	130	125	125	18,830	50	0	490	540	19,370	5,297	24,667	\$150,640	\$154,960	\$197,336	2.9%	28.1%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	132	127	127	19,269	50	-	525	575	19,844	5,402	25,246	\$151,724	\$156,252	\$198,787	3.0%	28.0%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	132	127	127	19,269	50	-	525	575	19,844	5,402	25,246	\$151,724	\$156,252	\$198,787	3.0%	28.0%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	National Defense University (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	National Defense University (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	National Defense University (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Office of Economic Adjustment (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	38	38	38	4,400	0	0	257	257	4,657	1,410	6,067	\$115,789	\$122,553	\$159,658	5.8%	32.0%		
D1. US Direct Hire (USDH)	38	38	38	4,400	-	-	257	257	4,657	1,390	6,047	\$115,789	\$122,553	\$159,132	5.8%	31.6%		
D1a. Senior Executive Schedule	1	1	1	174	-	-	14	14	188	158	346	\$174,000	\$188,000	\$346,000	8.0%	90.8%		
D1b. General Schedule	37	37	37	4,226	-	-	243	243	4,469	1,232	5,701	\$114,216	\$120,784	\$154,081	5.8%	29.2%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	38	38	38	4,400	-	-	257	257	4,657	1,390	6,047	\$115,789	\$122,553	\$159,132	5.8%	31.6%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	38	38	38	4,400	-	-	257	257	4,657	1,390	6,047	\$115,789	\$122,553	\$159,132	5.8%	31.6%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	20	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	20	20	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	38	38	38	4,400	0	0	257	257	4,657	1,410	6,067	\$115,789	\$122,553	\$159,658	5.8%	32.0%		
T1. US Direct Hire (USDH)	38	38	38	4,400	-	-	257	257	4,657	1,390	6,047	\$115,789	\$122,553	\$159,132	5.8%	31.6%		
T1a. Senior Executive Schedule	1	1	1	174	0	0	14	14	188	158	346	\$174,000	\$188,000	\$346,000	8.0%	90.8%		
T1b. General Schedule	37	37	37	4,226	0	0	243	243	4,469	1,232	5,701	\$114,216	\$120,784	\$154,081	5.8%	29.2%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	38	38	38	4,400	-	-	257	257	4,657	1,390	6,047	\$115,789	\$122,553	\$159,132	5.8%	31.6%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	38	38	38	4,400	-	-	257	257	4,657	1,390	6,047	\$115,789	\$122,553	\$159,132	5.8%	31.6%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	20	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	20	20	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Office of Economic Adjustment (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	0	0	39	4,560	207	0	0	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
D1. US Direct Hire (USDH)	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	39	4,560	207	0	0	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
T1. US Direct Hire (USDH)	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	39	4,560	207	0	0	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	39	4,560	207	-	-	207	4,767	1,450	6,217	\$116,923	\$122,231	\$159,410	4.5%	31.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Office of Economic Adjustment (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	37	37	37	4,327	207	0	0	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
D1. US Direct Hire (USDH)	37	37	37	4,327	207	-	-	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
D1a. Senior Executive Schedule	1	1	1	174	-	-	-	174	174	158	332	\$174,000	\$174,000	\$332,000	0.0%	90.8%		
D1b. General Schedule	36	36	36	4,153	207	-	-	207	4,360	1,138	5,498	\$115,361	\$121,111	\$152,722	5.0%	27.4%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	37	37	37	4,327	207	-	-	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	37	37	37	4,327	207	-	-	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	37	37	37	4,327	207	0	0	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
T1. US Direct Hire (USDH)	37	37	37	4,327	207	-	-	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
T1a. Senior Executive Schedule	1	1	1	174	0	0	0	174	174	158	332	\$174,000	\$174,000	\$332,000	0.0%	90.8%		
T1b. General Schedule	36	36	36	4,153	207	0	0	207	4,360	1,138	5,498	\$115,361	\$121,111	\$152,722	5.0%	27.4%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	37	37	37	4,327	207	-	-	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	37	37	37	4,327	207	-	-	207	4,534	1,296	5,830	\$116,946	\$122,541	\$157,568	4.8%	30.0%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Office of Secretary of Defense (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits		
Direct Funded Personnel (includes OC 13)	1,823	1,709	1,668	251,885	844	37	9,858	10,739	262,624	76,500	339,124	\$151,010	\$157,448	\$203,312	4.3%	30.4%	
D1. US Direct Hire (USDH)	1,823	1,709	1,668	251,885	844	37	9,858	10,739	262,624	74,189	336,813	\$151,010	\$157,448	\$201,926	4.3%	29.5%	
D1a. Senior Executive Schedule	262	262	241	42,846	2	-	2,547	2,549	45,395	12,128	57,523	\$177,784	\$188,361	\$238,685	5.9%	28.3%	
D1b. General Schedule	1,537	1,090	1,062	152,242	700	31	5,586	6,317	158,559	45,548	204,107	\$143,354	\$149,302	\$192,191	4.1%	29.9%	
D1c. Special Schedule	-	336	350	54,359	113	6	1,723	1,842	56,201	15,818	72,019	\$155,311	\$160,574	\$205,769	3.4%	29.1%	
D1d. Wage System	2	1	1	52	29	-	-	31	83	28	111	\$52,000	\$83,000	\$111,000	59.6%	53.8%	
D1e. Highly Qualified Experts	22	20	14	2,386	-	-	-	-	2,386	667	3,053	\$170,429	\$170,429	\$218,071	0.0%	28.0%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,823	1,709	1,668	251,885	844	37	9,858	10,739	262,624	74,189	336,813	\$151,010	\$157,448	\$201,926	4.3%	29.5%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,823</i>	<i>1,709</i>	<i>1,668</i>	<i>251,885</i>	<i>844</i>	<i>37</i>	<i>9,858</i>	<i>10,739</i>	<i>262,624</i>	<i>74,189</i>	<i>336,813</i>	<i>\$151,010</i>	<i>\$157,448</i>	<i>\$201,926</i>	<i>4.3%</i>	<i>29.5%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	2,311	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	2,311	2,311	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	44	24	3,090	91	0	191	282	3,372	839	4,211	\$128,750	\$140,500	\$175,458	9.1%	27.2%	
R1. US Direct Hire (USDH)	-	44	24	3,090	91	-	191	282	3,372	839	4,211	\$128,750	\$140,500	\$175,458	9.1%	27.2%	
R1a. Senior Executive Schedule	-	2	2	278	-	-	20	20	298	86	384	\$159,000	\$149,000	\$192,000	7.2%	30.9%	
R1b. General Schedule	-	2	3	439	91	-	158	249	688	135	823	\$146,333	\$229,333	\$274,333	56.7%	30.8%	
R1c. Special Schedule	-	40	19	2,373	-	-	13	13	2,386	618	3,004	\$124,895	\$125,579	\$158,105	0.5%	26.0%	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	44	24	3,090	91	-	191	282	3,372	839	4,211	\$128,750	\$140,500	\$175,458	9.1%	27.2%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>44</i>	<i>24</i>	<i>3,090</i>	<i>91</i>	<i>-</i>	<i>191</i>	<i>282</i>	<i>3,372</i>	<i>839</i>	<i>4,211</i>	<i>\$128,750</i>	<i>\$140,500</i>	<i>\$175,458</i>	<i>9.1%</i>	<i>27.2%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,823	1,753	1,692	254,975	935	37	10,049	11,021	265,996	77,339	343,335	\$150,694	\$157,208	\$202,917	4.3%	30.3%	
T1. US Direct Hire (USDH)	1,823	1,753	1,692	254,975	935	37	10,049	11,021	265,996	75,028	341,024	\$150,694	\$157,208	\$201,551	4.3%	29.4%	
T1a. Senior Executive Schedule	262	264	243	43,124	2	0	2,567	2,569	45,693	12,214	57,907	\$177,465	\$188,037	\$238,300	6.0%	28.3%	
T1b. General Schedule	1,537	1,092	1,065	152,681	791	31	5,744	6,566	159,247	45,683	204,930	\$143,362	\$149,328	\$192,423	4.3%	29.9%	
T1c. Special Schedule	0	376	369	56,732	113	6	1,736	1,855	58,587	16,436	75,023	\$133,745	\$138,772	\$203,314	3.3%	29.0%	
T1d. Wage System	2	1	1	52	29	0	2	31	83	28	111	\$52,000	\$83,000	\$111,000	59.6%	53.8%	
T1e. Highly Qualified Experts	22	20	14	2,386	0	0	0	0	2,386	667	3,053	\$170,429	\$170,429	\$218,071	0.0%	28.0%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,823	1,753	1,692	254,975	935	37	10,049	11,021	265,996	75,028	341,024	\$150,694	\$157,208	\$201,551	4.3%	29.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,823</i>	<i>1,753</i>	<i>1,692</i>	<i>254,975</i>	<i>935</i>	<i>37</i>	<i>10,049</i>	<i>11,021</i>	<i>265,996</i>	<i>75,028</i>	<i>341,024</i>	<i>\$150,694</i>	<i>\$157,208</i>	<i>\$201,551</i>	<i>4.3%</i>	<i>29.4%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	2,311	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	2,311	2,311	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Office of Secretary of Defense (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,823	1,777	1,761	271,229	22,686	0	0	22,686	293,915	90,035	383,950	\$154,020	\$166,902	\$218,030	8.4%	33.2%	
D1. US Direct Hire (USDH)	1,823	1,777	1,761	271,229	22,686	-	-	22,686	293,915	88,111	382,026	<i>\$154,020</i>	<i>\$166,902</i>	<i>\$216,937</i>	<i>8.4%</i>	<i>32.5%</i>	
D1a. Senior Executive Schedule	262	262	265	45,863	-	-	-	45,863	14,539	60,402	173,068	\$173,068	\$173,068	\$227,932	0.0%	31.7%	
D1b. General Schedule	1,537	1,491	1,472	222,286	22,686	-	-	22,686	244,972	73,090	318,062	\$151,010	\$166,421	\$216,075	10.2%	32.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	2	2	2	141	-	-	-	-	141	-	141	\$70,500	\$70,500	\$70,500	0.0%	0.0%	
D1e. Highly Qualified Experts	22	22	22	2,939	-	-	-	-	2,939	482	3,421	\$133,591	\$133,591	\$155,500	0.0%	16.4%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,823	1,777	1,761	271,229	22,686	-	-	22,686	293,915	88,111	382,026	<i>\$154,020</i>	<i>\$166,902</i>	<i>\$216,937</i>	<i>8.4%</i>	<i>32.5%</i>	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,823</i>	<i>1,777</i>	<i>1,761</i>	<i>271,229</i>	<i>22,686</i>	-	-	<i>22,686</i>	<i>293,915</i>	<i>88,111</i>	<i>382,026</i>	<i>\$154,020</i>	<i>\$166,902</i>	<i>\$216,937</i>	<i>8.4%</i>	<i>32.5%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,924	1,924	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,924	1,924	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,823	1,777	1,761	271,229	22,686	0	0	22,686	293,915	90,035	383,950	\$154,020	\$166,902	\$218,030	8.4%	33.2%	
T1. US Direct Hire (USDH)	1,823	1,777	1,761	271,229	22,686	-	-	22,686	293,915	88,111	382,026	<i>\$154,020</i>	<i>\$166,902</i>	<i>\$216,937</i>	<i>8.4%</i>	<i>32.5%</i>	
T1a. Senior Executive Schedule	262	262	265	45,863	0	0	0	45,863	14,539	60,402	173,068	\$173,068	\$173,068	\$227,932	0.0%	31.7%	
T1b. General Schedule	1,537	1,491	1,472	222,286	22,686	0	0	22,686	244,972	73,090	318,062	\$151,010	\$166,421	\$216,075	10.2%	32.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	2	2	2	141	0	0	0	0	141	0	141	\$70,500	\$70,500	\$70,500	0.0%	0.0%	
T1e. Highly Qualified Experts	22	22	22	2,939	0	0	0	0	2,939	482	3,421	\$133,591	\$133,591	\$155,500	0.0%	16.4%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,823	1,777	1,761	271,229	22,686	-	-	22,686	293,915	88,111	382,026	<i>\$154,020</i>	<i>\$166,902</i>	<i>\$216,937</i>	<i>8.4%</i>	<i>32.5%</i>	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,823</i>	<i>1,777</i>	<i>1,761</i>	<i>271,229</i>	<i>22,686</i>	-	-	<i>22,686</i>	<i>293,915</i>	<i>88,111</i>	<i>382,026</i>	<i>\$154,020</i>	<i>\$166,902</i>	<i>\$216,937</i>	<i>8.4%</i>	<i>32.5%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,924	1,924	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,924	1,924	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Office of Secretary of Defense (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	Variables	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		& Benefits	Comp	Comp	& Benefits			
Direct Funded Personnel (includes OC 13)	1,797	1,892	1,893	292,061	1,441	30	7,426	8,897	300,958	86,238	387,196	\$154,285	\$158,985	\$204,541	3.0%	29.5%		
D1. US Direct Hire (USDH)	1,797	1,892	1,893	292,061	1,441	30	7,426	8,897	300,958	83,908	384,866	\$154,285	\$158,985	\$203,310	3.0%	28.7%		
D1a. Senior Executive Schedule	262	262	263	45,400	2	-	2,691	2,693	48,093	12,308	60,401	\$172,624	\$182,863	\$229,662	5.9%	27.1%		
D1b. General Schedule	1,511	1,608	1,608	243,722	1,439	30	4,735	6,204	249,926	71,118	321,044	\$151,568	\$155,427	\$199,654	2.5%	29.2%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	22	22	22	2,939	-	-	-	-	2,939	482	3,421	\$133,591	\$133,591	\$155,500	0.0%	16.4%		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,797	1,892	1,893	292,061	1,441	30	7,426	8,897	300,958	83,908	384,866	\$154,285	\$158,985	\$203,310	3.0%	28.7%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,797	1,892	1,893	292,061	1,441	30	7,426	8,897	300,958	83,908	384,866	\$154,285	\$158,985	\$203,310	3.0%	28.7%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,330	2,330	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	3,030	0	0	0	0	3,030	0	3,030	-	-	-	0.0%	0.0%		
R1. US Direct Hire (USDH)	-	-	-	3,030	-	-	-	-	3,030	-	3,030	-	-	-	-	0.0%	0.0%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	3,030	-	-	-	-	3,030	-	3,030	-	-	-	-	0.0%	0.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	3,030	-	-	-	-	3,030	-	3,030	-	-	-	-	0.0%	0.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	3,030	-	-	-	-	3,030	-	3,030	-	-	-	-	0.0%	0.0%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,797	1,892	1,893	295,091	1,441	30	7,426	8,897	303,988	86,238	390,226	\$155,885	\$160,585	\$206,142	3.0%	29.2%		
T1. US Direct Hire (USDH)	1,797	1,892	1,893	295,091	1,441	30	7,426	8,897	303,988	83,908	387,896	\$155,885	\$160,585	\$204,911	3.0%	28.4%		
T1a. Senior Executive Schedule	262	262	263	45,400	2	0	2,691	2,693	48,093	12,308	60,401	\$172,624	\$182,863	\$229,662	5.9%	27.1%		
T1b. General Schedule	1,511	1,608	1,608	246,752	1,439	30	4,735	6,204	252,956	71,118	324,074	\$153,453	\$157,311	\$201,539	2.5%	28.8%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1d. Wage System	2	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1e. Highly Qualified Experts	22	22	22	2,939	0	0	0	0	2,939	482	3,421	\$133,591	\$133,591	\$155,500	0.0%	16.4%		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	1,797	1,892	1,893	295,091	1,441	30	7,426	8,897	303,988	83,908	387,896	\$155,885	\$160,585	\$204,911	3.0%	28.4%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,797	1,892	1,893	295,091	1,441	30	7,426	8,897	303,988	83,908	387,896	\$155,885	\$160,585	\$204,911	3.0%	28.4%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,330	2,330	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	U.S., Special Operations Command (FY 2018) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	6,623	6,510	6,438	575,622	15,246	1,396	12,028	28,670	604,292	180,998	785,290	\$89,410	\$93,863	\$121,977	5.0%	31.4%
D1. US Direct Hire (USDH)	6,623	6,510	6,438	575,622	15,246	1,396	12,028	28,670	604,292	180,899	785,191	\$89,410	\$93,863	\$121,962	5.0%	31.4%
D1a. Senior Executive Schedule	9	12	11	1,834	-	-	107	107	1,941	515	2,456	\$166,727	\$176,455	\$223,273	5.8%	28.1%
D1b. General Schedule	6,349	6,046	5,971	549,631	14,828	1,313	11,431	27,572	577,203	169,800	747,003	\$92,050	\$96,668	\$125,105	5.0%	30.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	265	452	456	24,157	418	83	490	991	25,148	10,584	35,732	\$52,976	\$55,149	\$78,360	4.1%	43.8%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,623	6,510	6,438	575,622	15,246	1,396	12,028	28,670	604,292	180,899	785,191	\$89,410	\$93,863	\$121,962	5.0%	31.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,623</i>	<i>6,510</i>	<i>6,438</i>	<i>575,622</i>	<i>15,246</i>	<i>1,396</i>	<i>12,028</i>	<i>28,670</i>	<i>604,292</i>	<i>180,899</i>	<i>785,191</i>	<i>\$89,410</i>	<i>\$93,863</i>	<i>\$121,962</i>	<i>5.0%</i>	<i>31.4%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	99	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	99	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,623	6,510	6,438	575,622	15,246	1,396	12,028	28,670	604,292	180,998	785,290	\$89,410	\$93,863	\$121,977	5.0%	31.4%
T1. US Direct Hire (USDH)	6,623	6,510	6,438	575,622	15,246	1,396	12,028	28,670	604,292	180,899	785,191	\$89,410	\$93,863	\$121,962	5.0%	31.4%
T1a. Senior Executive Schedule	9	12	11	1,834	0	0	107	107	1,941	515	2,456	\$166,727	\$176,455	\$223,273	5.8%	28.1%
T1b. General Schedule	6,349	6,046	5,971	549,631	14,828	1,313	11,431	27,572	577,203	169,800	747,003	\$92,050	\$96,668	\$125,105	5.0%	30.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	265	452	456	24,157	418	83	490	991	25,148	10,584	35,732	\$52,976	\$55,149	\$78,360	4.1%	43.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,623	6,510	6,438	575,622	15,246	1,396	12,028	28,670	604,292	180,899	785,191	\$89,410	\$93,863	\$121,962	5.0%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>6,623</i>	<i>6,510</i>	<i>6,438</i>	<i>575,622</i>	<i>15,246</i>	<i>1,396</i>	<i>12,028</i>	<i>28,670</i>	<i>604,292</i>	<i>180,899</i>	<i>785,191</i>	<i>\$89,410</i>	<i>\$93,863</i>	<i>\$121,962</i>	<i>5.0%</i>	<i>31.4%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	99	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	99	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	U.S., Special Operations Command (FY 2019) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,076	770,344	\$87,286	\$91,736	\$119,138	5.1%	31.4%
D1. US Direct Hire (USDH)	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,078	770,246	\$87,286	\$91,736	\$119,122	5.1%	31.4%
D1a. Senior Executive Schedule	9	9	9	1,197	-	-	57	57	1,254	558	1,812	\$133,000	\$139,333	\$201,333	4.8%	46.6%
D1b. General Schedule	6,481	6,285	6,000	549,424	25,331	1,307	1,756	28,394	577,818	171,369	749,187	\$91,571	\$96,303	\$124,865	5.2%	31.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	261	457	457	13,769	216	15	96	327	14,096	5,151	19,247	\$30,129	\$30,845	\$42,116	2.4%	37.4%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,078	770,246	\$87,286	\$91,736	\$119,122	5.1%	31.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,078	770,246	\$87,286	\$91,736	\$119,122	5.1%	31.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	98	98	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	98	98	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,176	770,344	\$87,286	\$91,736	\$119,138	5.1%	31.4%
T1. US Direct Hire (USDH)	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,078	770,246	\$87,286	\$91,736	\$119,122	5.1%	31.4%
T1a. Senior Executive Schedule	9	9	9	1,197	0	0	57	57	1,254	558	1,812	\$133,000	\$139,333	\$201,333	4.8%	46.6%
T1b. General Schedule	6,481	6,285	6,000	549,424	25,331	1,307	1,756	28,394	577,818	171,369	749,187	\$91,571	\$96,303	\$124,865	5.2%	31.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	261	457	457	13,769	216	15	96	327	14,096	5,151	19,247	\$30,129	\$30,845	\$42,116	2.4%	37.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,078	770,246	\$87,286	\$91,736	\$119,122	5.1%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	6,751	6,751	6,466	564,390	25,547	1,322	1,909	28,778	593,168	177,078	770,246	\$87,286	\$91,736	\$119,122	5.1%	31.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	98	98	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	98	98	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	U.S., Special Operations Command (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	6,702	6,651	6,651	577,536	24,884	2,387	2,881	30,152	607,688	186,945	794,633	794,633	\$86,834	\$91,368	\$119,476	5.2%	32.4%
D1. US Direct Hire (USDH)	6,702	6,651	6,651	577,536	24,884	2,387	2,881	30,152	607,688	186,837	794,525	794,525	\$86,834	\$91,368	\$119,459	5.2%	32.4%
D1a. Senior Executive Schedule	9	9	9	1,225	-	-	55	55	1,280	555	1,835	1,835	\$136,111	\$142,222	\$203,889	4.5%	45.3%
D1b. General Schedule	6,428	6,387	6,387	551,738	24,448	2,361	2,662	29,471	581,209	176,974	758,183	758,183	\$86,385	\$90,999	\$118,707	5.3%	32.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	265	255	255	24,573	436	26	164	626	25,199	9,308	34,507	34,507	\$96,365	\$98,820	\$135,322	2.5%	37.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,702	6,651	6,651	577,536	24,884	2,387	2,881	30,152	607,688	186,837	794,525	794,525	\$86,834	\$91,368	\$119,459	5.2%	32.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,702</i>	<i>6,651</i>	<i>6,651</i>	<i>577,536</i>	<i>24,884</i>	<i>2,387</i>	<i>2,881</i>	<i>30,152</i>	<i>607,688</i>	<i>186,837</i>	<i>794,525</i>	<i>794,525</i>	<i>\$86,834</i>	<i>\$91,368</i>	<i>\$119,459</i>	<i>5.2%</i>	<i>32.4%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	108	108	108	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,702	6,651	6,651	577,536	24,884	2,387	2,881	30,152	607,688	186,945	794,633	794,633	\$86,834	\$91,368	\$119,476	5.2%	32.4%
T1. US Direct Hire (USDH)	6,702	6,651	6,651	577,536	24,884	2,387	2,881	30,152	607,688	186,837	794,525	794,525	\$86,834	\$91,368	\$119,459	5.2%	32.4%
T1a. Senior Executive Schedule	9	9	9	1,225	0	0	55	55	1,280	555	1,835	1,835	\$136,111	\$142,222	\$203,889	4.5%	45.3%
T1b. General Schedule	6,428	6,387	6,387	551,738	24,448	2,361	2,662	29,471	581,209	176,974	758,183	758,183	\$86,385	\$90,999	\$118,707	5.3%	32.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	265	255	255	24,573	436	26	164	626	25,199	9,308	34,507	34,507	\$96,365	\$98,820	\$135,322	2.5%	37.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,702	6,651	6,651	577,536	24,884	2,387	2,881	30,152	607,688	186,837	794,525	794,525	\$86,834	\$91,368	\$119,459	5.2%	32.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>6,702</i>	<i>6,651</i>	<i>6,651</i>	<i>577,536</i>	<i>24,884</i>	<i>2,387</i>	<i>2,881</i>	<i>30,152</i>	<i>607,688</i>	<i>186,837</i>	<i>794,525</i>	<i>794,525</i>	<i>\$86,834</i>	<i>\$91,368</i>	<i>\$119,459</i>	<i>5.2%</i>	<i>32.4%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	108	108	108	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Space Development Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Space Development Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Space Development Agency (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	30	30	6,685	0	0	0	0	6,685	15	6,700	6,700	\$222,833	\$222,833	\$223,333	0.0%	0.2%	
D1. US Direct Hire (USDH)	-	30	30	6,685	-	-	-	-	6,685	-	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	30	30	6,685	-	-	-	-	6,685	-	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	30	30	6,685	-	-	-	-	6,685	-	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	30	30	6,685	-	-	-	-	6,685	-	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	15	15	15	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	15	15	15	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	30	30	6,685	0	0	0	0	6,685	15	6,700	6,700	\$222,833	\$222,833	\$223,333	0.0%	0.2%	
T1. US Direct Hire (USDH)	-	30	30	6,685	-	-	-	-	6,685	-	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	30	30	6,685	0	0	0	0	6,685	0	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	30	30	6,685	-	-	-	-	6,685	-	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	30	30	6,685	-	-	-	-	6,685	-	6,685	6,685	\$222,833	\$222,833	\$222,833	0.0%	0.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	15	15	15	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	15	15	15	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
The Joint Staff (FY 2018) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	1,260	1,195	1,215	141,910	266	112	3,184	3,562	145,472	40,329	185,801	\$116,798	\$119,730	\$152,923	2.5%	28.4%	
D1. US Direct Hire (USDH)	1,260	1,195	1,215	141,910	266	112	3,184	3,562	145,472	40,329	185,801	\$116,798	\$119,730	\$152,923	2.5%	28.4%	
D1a. Senior Executive Schedule	15	14	14	2,266	-	-	37	37	2,303	465	2,768	\$161,857	\$164,500	\$197,714	1.6%	20.5%	
D1b. General Schedule	1,042	989	1,028	138,063	266	112	2,694	3,072	141,135	34,122	175,257	\$134,303	\$137,291	\$170,483	2.2%	24.7%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	11	10	11	497	-	-	28	28	525	361	886	\$45,182	\$47,727	\$80,545	5.6%	72.6%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	192	182	162	1,084	-	-	425	425	1,509	5,381	6,890	\$6,691	\$9,315	\$42,531	39.2%	496.4%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,260	1,195	1,215	141,910	266	112	3,184	3,562	145,472	40,329	185,801	\$116,798	\$119,730	\$152,923	2.5%	28.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,260	1,195	1,215	141,910	266	112	3,184	3,562	145,472	40,329	185,801	\$116,798	\$119,730	\$152,923	2.5%	28.4%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	96	87	104	11,472	100	10	541	651	12,123	3,408	15,531	\$110,308	\$116,567	\$149,337	5.7%	29.7%	
R1. US Direct Hire (USDH)	96	87	104	11,472	100	10	541	651	12,123	3,408	15,531	\$110,308	\$116,567	\$149,337	5.7%	29.7%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	29	26	35	10,766	100	10	189	299	11,065	1,199	12,264	\$307,600	\$316,143	\$350,400	2.8%	11.1%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	9	-	-	4	-	-	5	5	9	35	44	-	-	-	125.0%	875.0%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	58	61	69	702	-	-	347	347	1,049	2,174	3,223	\$10,174	\$15,203	\$46,710	49.4%	309.7%	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	96	87	104	11,472	100	10	541	651	12,123	3,408	15,531	\$110,308	\$116,567	\$149,337	5.7%	29.7%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	96	87	104	11,472	100	10	541	651	12,123	3,408	15,531	\$110,308	\$116,567	\$149,337	5.7%	29.7%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,356	1,282	1,319	153,382	366	122	3,725	4,213	157,595	43,737	201,332	\$116,287	\$119,481	\$152,640	2.7%	28.5%	
T1. US Direct Hire (USDH)	1,356	1,282	1,319	153,382	366	122	3,725	4,213	157,595	43,737	201,332	\$116,287	\$119,481	\$152,640	2.7%	28.5%	
T1a. Senior Executive Schedule	15	14	14	2,266	0	0	37	37	2,303	465	2,768	\$161,857	\$164,500	\$197,714	1.6%	20.5%	
T1b. General Schedule	1,071	1,015	1,063	148,829	366	122	2,883	3,371	152,200	35,321	187,521	\$140,008	\$143,180	\$176,407	2.3%	23.7%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	20	10	11	501	0	0	33	33	534	396	930	\$45,545	\$48,545	\$84,545	6.6%	79.0%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	250	243	231	1,786	0	0	772	772	2,558	7,555	10,113	\$7,732	\$11,074	\$43,779	43.2%	423.0%	
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T3. Total Direct Hire	1,356	1,282	1,319	153,382	366	122	3,725	4,213	157,595	43,737	201,332	\$116,287	\$119,481	\$152,640	2.7%	28.5%	
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,356	1,282	1,319	153,382	366	122	3,725	4,213	157,595	43,737	201,332	\$116,287	\$119,481	\$152,640	2.7%	28.5%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
													The Joint Staff (FY 2019) (\$ in Thousands)				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	h	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	1,197	1,326	1,326	142,998	151	116	3,767	4,034	147,032	43,595	190,627	\$107,842	\$110,884	\$143,761	2.8%	30.5%	
D1. US Direct Hire (USDH)	1,197	1,326	1,326	142,998	151	116	3,767	4,034	147,032	43,595	190,627	\$107,842	\$110,884	\$143,761	2.8%	30.5%	
D1a. Senior Executive Schedule	14	14	14	2,589	-	-	187	187	2,776	891	3,667	\$184,929	\$198,286	\$261,929	7.2%	34.4%	
D1b. General Schedule	989	1,121	1,121	114,853	151	116	3,580	3,847	118,700	36,710	155,410	\$102,456	\$105,888	\$138,635	3.3%	32.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	12	12	12	617	-	-	-	-	617	156	773	\$51,417	\$51,417	\$64,417	0.0%	25.3%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	182	179	179	24,939	-	-	-	-	24,939	5,838	30,777	\$139,324	\$139,324	\$171,939	0.0%	23.4%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,197	1,326	1,326	142,998	151	116	3,767	4,034	147,032	43,595	190,627	\$107,842	\$110,884	\$143,761	2.8%	30.5%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,197	1,326	1,326	142,998	151	116	3,767	4,034	147,032	43,595	190,627	\$107,842	\$110,884	\$143,761	2.8%	30.5%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	87	87	87	12,564	90	0	165	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%	
R1. US Direct Hire (USDH)	87	87	87	12,564	90	0	165	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	29	29	29	1,937	70	-	103	173	2,110	590	2,700	\$66,793	\$72,759	\$93,103	8.9%	30.5%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	1	1	1	155	-	-	-	-	155	-	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%	
R1f. Other	57	57	57	10,472	20	-	62	82	10,554	2,880	13,434	\$183,719	\$185,158	\$235,684	0.8%	27.5%	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	87	87	87	12,564	90	0	165	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	87	87	87	12,564	90	-	165	255	12,819	3,470	16,289	\$144,414	\$147,345	\$187,230	2.0%	27.6%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,284	1,413	1,413	155,562	241	116	3,932	4,289	159,851	47,065	206,916	\$110,093	\$113,129	\$146,437	2.8%	30.3%	
T1. US Direct Hire (USDH)	1,284	1,413	1,413	155,562	241	116	3,932	4,289	159,851	47,065	206,916	\$110,093	\$113,129	\$146,437	2.8%	30.3%	
T1a. Senior Executive Schedule	14	14	14	2,589	0	0	187	187	2,776	891	3,667	\$184,929	\$198,286	\$261,929	7.2%	34.4%	
T1b. General Schedule	1,018	1,150	1,150	116,790	221	116	3,683	4,020	120,810	37,300	158,110	\$101,557	\$105,052	\$137,487	3.4%	31.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	12	12	12	617	0	0	0	0	617	156	773	\$51,417	\$51,417	\$64,417	0.0%	25.3%	
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%	
T1f. Other	239	236	236	35,411	20	0	62	82	35,493	8,718	44,211	\$150,947	\$150,394	\$187,335	0.2%	24.6%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,284	1,413	1,413	155,562	241	116	3,932	4,289	159,851	47,065	206,916	\$110,093	\$113,129	\$146,437	2.8%	30.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,284	1,413	1,413	155,562	241	116	3,932	4,289	159,851	47,065	206,916	\$110,093	\$113,129	\$146,437	2.8%	30.3%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
The Joint Staff (FY 2020) (\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,323	1,297	1,297	141,061	151	116	1,776	2,043	143,104	43,410	186,514	\$108,759	\$110,335	\$143,804	1.4%	30.8%	
D1. US Direct Hire (USDH)	1,323	1,297	1,297	141,061	151	116	1,776	2,043	143,104	43,410	186,514	\$108,759	\$110,335	\$143,804	1.4%	30.8%	
D1a. Senior Executive Schedule	14	14	14	2,589	-	-	187	187	2,776	891	3,667	\$184,929	\$198,286	\$261,929	7.2%	34.4%	
D1b. General Schedule	1,121	1,099	1,099	114,497	151	116	1,589	1,856	116,353	36,597	152,950	\$104,183	\$105,872	\$139,172	1.6%	32.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	12	12	12	507	-	-	-	-	507	84	591	\$42,250	\$42,250	\$49,250	0.0%	16.6%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	176	172	172	23,468	-	-	-	-	23,468	5,838	29,306	\$136,442	\$136,442	\$170,384	0.0%	24.9%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,323	1,297	1,297	141,061	151	116	1,776	2,043	143,104	43,410	186,514	\$108,759	\$110,335	\$143,804	1.4%	30.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,323	1,297	1,297	141,061	151	116	1,776	2,043	143,104	43,410	186,514	\$108,759	\$110,335	\$143,804	1.4%	30.8%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	87	87	87	12,679	90	3	167	260	12,939	3,543	16,482	\$145,736	\$148,724	\$189,448	2.1%	27.9%	
R1. US Direct Hire (USDH)	87	87	87	12,679	90	3	167	260	12,939	3,543	16,482	\$145,736	\$148,724	\$189,448	2.1%	27.9%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	167	167	260	12,939	3,543	16,482	\$145,736	\$148,724	\$189,448	2.1%	27.9%
R1b. General Schedule	29	29	29	1,938	70	3	105	178	2,116	590	2,706	\$66,828	\$72,966	\$93,310	9.2%	30.4%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	1	1	1	155	-	-	-	-	155	-	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%	
R1f. Other	57	57	57	10,586	20	-	62	82	10,668	2,953	13,621	\$185,719	\$187,158	\$238,965	0.8%	27.9%	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	87	87	87	12,679	90	3	167	260	12,939	3,543	16,482	\$145,736	\$148,724	\$189,448	2.1%	27.9%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	87	87	87	12,679	90	3	167	260	12,939	3,543	16,482	\$145,736	\$148,724	\$189,448	2.1%	27.9%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,410	1,384	1,384	153,740	241	119	1,943	2,303	156,043	46,953	202,996	\$111,084	\$112,748	\$146,673	1.5%	30.5%	
T1. US Direct Hire (USDH)	1,410	1,384	1,384	153,740	241	119	1,943	2,303	156,043	46,953	202,996	\$111,084	\$112,748	\$146,673	1.5%	30.5%	
T1a. Senior Executive Schedule	14	14	14	2,589	0	0	187	187	2,776	891	3,667	\$184,929	\$198,286	\$261,929	7.2%	34.4%	
T1b. General Schedule	1,150	1,128	1,128	116,435	221	119	1,694	2,034	118,469	37,187	155,656	\$103,223	\$105,026	\$137,993	1.7%	31.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	12	12	12	507	0	0	0	0	507	84	591	\$42,250	\$42,250	\$49,250	0.0%	16.6%	
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%	
T1f. Other	233	229	229	34,054	20	0	62	82	34,136	8,791	42,927	\$148,707	\$149,066	\$187,454	0.2%	25.8%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,410	1,384	1,384	153,740	241	119	1,943	2,303	156,043	46,953	202,996	\$111,084	\$112,748	\$146,673	1.5%	30.5%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,410	1,384	1,384	153,740	241	119	1,943	2,303	156,043	46,953	202,996	\$111,084	\$112,748	\$146,673	1.5%	30.5%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

	Tri-Care Management Activity (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC	
Operation and Maintenance, Defense-Wide	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5. Other Object Class 13 Benefits	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Tri-Care Management Activity (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Tri-Care Management Activity (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Washington Headquarters Services (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits		
Direct Funded Personnel (includes OC 13)	1,331	1,249	1,181	120,566	3,969	17	2,635	6,621	127,187	38,794	165,981	\$102,088	\$107,694	\$140,439	5.5%	32.2%	
D1. US Direct Hire (USDH)	1,331	1,249	1,181	120,566	3,969	17	2,635	6,621	127,187	38,671	165,858	\$102,088	\$107,694	\$140,439	5.5%	32.1%	
D1a. Senior Executive Schedule	16	16	15	2,850	-	-	-	172	3,022	675	3,697	\$190,000	\$201,467	\$246,467	6.0%	23.7%	
D1b. General Schedule	1,315	1,127	1,072	106,355	3,899	13	2,286	6,198	112,553	34,381	146,934	\$99,212	\$104,993	\$137,065	5.8%	32.3%	
D1c. Special Schedule	-	96	85	9,977	58	-	164	222	10,199	3,093	13,292	\$117,376	\$119,988	\$156,376	2.2%	31.0%	
D1d. Wage System	-	-	1	51	12	4	13	29	80	30	110	\$51,000	\$80,600	\$110,000	56.9%	58.8%	
D1e. Highly Qualified Experts	-	10	8	1,333	-	-	-	-	1,333	492	1,825	\$166,625	\$166,625	\$228,125	0.0%	36.9%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,331	1,249	1,181	120,566	3,969	17	2,635	6,621	127,187	38,671	165,858	\$102,088	\$107,694	\$140,439	5.5%	32.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,331	1,249	1,181	120,566	3,969	17	2,635	6,621	127,187	38,671	165,858	\$102,088	\$107,694	\$140,439	5.5%	32.1%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	123	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	123	123	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	11	103	116	13,615	422	7	273	702	14,317	3,775	18,092	\$117,371	\$123,422	\$155,966	5.2%	27.7%	
R1. US Direct Hire (USDH)	11	103	116	13,615	422	7	273	702	14,317	3,775	18,092	\$117,371	\$123,422	\$155,966	5.2%	27.7%	
R1a. Senior Executive Schedule	-	1	1	170	-	-	13	13	183	56	239	\$170,000	\$183,000	\$239,000	7.6%	32.9%	
R1b. General Schedule	11	65	92	10,466	422	7	258	687	11,153	3,108	14,261	\$113,761	\$121,228	\$155,011	6.6%	29.7%	
R1c. Special Schedule	-	33	20	2,492	-	-	2	2	2,494	499	2,993	\$124,600	\$124,700	\$149,650	0.1%	20.0%	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	4	3	487	-	-	-	-	487	112	599	\$162,333	\$162,333	\$199,667	0.0%	23.0%	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	11	103	116	13,615	422	7	273	702	14,317	3,775	18,092	\$117,371	\$123,422	\$155,966	5.2%	27.7%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	11	103	116	13,615	422	7	273	702	14,317	3,775	18,092	\$117,371	\$123,422	\$155,966	5.2%	27.7%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,342	1,352	1,297	134,181	4,391	24	2,908	7,323	141,504	42,569	184,073	\$103,455	\$109,101	\$141,922	5.5%	31.7%	
T1. US Direct Hire (USDH)	1,342	1,352	1,297	134,181	4,391	24	2,908	7,323	141,504	42,446	183,950	\$103,455	\$109,101	\$141,827	5.5%	31.6%	
T1a. Senior Executive Schedule	16	17	16	3,020	0	0	185	185	3,205	731	3,936	\$188,750	\$200,313	\$246,000	6.1%	24.2%	
T1b. General Schedule	1,326	1,192	1,164	116,821	4,321	20	2,544	6,885	123,706	37,489	161,195	\$100,362	\$106,277	\$138,484	5.9%	32.1%	
T1c. Special Schedule	0	129	105	12,469	58	0	166	224	12,693	3,592	16,285	\$118,752	\$120,886	\$155,095	1.8%	28.8%	
T1d. Wage System	0	0	1	51	12	4	13	29	80	30	110	\$51,000	\$80,600	\$110,000	56.9%	58.8%	
T1e. Highly Qualified Experts	0	14	11	1,820	0	0	0	0	1,820	604	2,424	\$165,455	\$165,455	\$220,364	0.0%	33.2%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,342	1,352	1,297	134,181	4,391	24	2,908	7,323	141,504	42,446	183,950	\$103,455	\$109,101	\$141,827	5.5%	31.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,342	1,352	1,297	134,181	4,391	24	2,908	7,323	141,504	42,446	183,950	\$103,455	\$109,101	\$141,827	5.5%	31.6%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	123	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	123	123	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Washington Headquarters Services (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,256	1,292	1,292	132,098	0	0	0	0	132,098	42,647	174,745	\$102,243	\$102,243	\$135,252	0.0%	32.3%	
D1. US Direct Hire (USDH)	1,256	1,292	1,292	132,098	-	-	-	-	132,098	42,457	174,555	\$102,243	\$102,243	\$135,104	0.0%	32.1%	
D1a. Senior Executive Schedule	16	16	16	2,871	-	-	-	-	2,871	715	3,586	\$179,438	\$179,438	\$234,125	0.0%	24.9%	
D1b. General Schedule	1,240	1,254	1,254	125,108	-	-	-	-	125,108	41,299	166,407	\$99,767	\$99,767	\$132,701	0.0%	33.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	22	22	4,119	-	-	-	-	4,119	443	4,562	\$187,227	\$187,227	\$207,364	0.0%	10.8%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,256	1,292	1,292	132,098	-	-	-	-	132,098	42,457	174,555	\$102,243	\$102,243	\$135,104	0.0%	32.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,256	1,292	1,292	132,098	-	-	-	-	132,098	42,457	174,555	\$102,243	\$102,243	\$135,104	0.0%	32.1%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	46	76	76	9,190	0	0	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%	
R1. US Direct Hire (USDH)	46	76	76	9,190	-	-	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%	
R1a. Senior Executive Schedule	-	1	1	183	-	-	12	12	195	34	229	\$183,000	\$195,000	\$229,000	6.6%	18.6%	
R1b. General Schedule	46	75	75	9,007	-	-	368	368	9,375	2,874	12,249	\$120,093	\$125,000	\$163,320	4.1%	31.9%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	46	76	76	9,190	-	-	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	46	76	76	9,190	-	-	380	380	9,570	2,908	12,478	\$120,921	\$125,921	\$164,184	4.1%	31.6%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,302	1,368	1,368	141,288	0	0	380	380	141,668	45,555	187,223	\$103,281	\$103,558	\$136,859	0.3%	32.2%	
T1. US Direct Hire (USDH)	1,302	1,368	1,368	141,288	-	-	380	380	141,668	45,365	187,033	\$103,281	\$103,558	\$136,720	0.3%	32.1%	
T1a. Senior Executive Schedule	16	17	17	3,054	0	0	12	12	3,066	749	3,815	\$179,647	\$180,353	\$224,412	0.4%	24.5%	
T1b. General Schedule	1,286	1,329	1,329	134,115	0	0	368	368	134,483	44,173	178,656	\$100,914	\$101,191	\$134,429	0.3%	32.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	22	22	4,119	0	0	0	0	4,119	443	4,562	\$187,227	\$187,227	\$207,364	0.0%	10.8%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,302	1,368	1,368	141,288	-	-	380	380	141,668	45,365	187,033	\$103,281	\$103,558	\$136,720	0.3%	32.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,302	1,368	1,368	141,288	-	-	380	380	141,668	45,365	187,033	\$103,281	\$103,558	\$136,720	0.3%	32.1%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide	Washington Headquarters Services (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits		
Direct Funded Personnel (includes OC 13)	1,292	583	583	65,894	2,133	12	1,288	3,433	69,327	20,478	89,805	\$113,026	\$118,914	\$154,039	5.2%	31.1%	
D1. US Direct Hire (USDH)	1,292	583	583	65,894	2,133	12	1,288	3,433	69,327	20,288	89,615	\$113,026	\$118,914	\$153,714	5.2%	30.8%	
D1a. Senior Executive Schedule	16	15	15	2,668	-	-	164	164	2,832	641	3,473	\$177,867	\$188,800	\$231,533	6.1%	24.0%	
D1b. General Schedule	1,254	479	479	51,848	2,032	9	924	2,965	54,813	16,323	71,136	\$108,242	\$114,432	\$148,509	5.7%	31.5%	
D1c. Special Schedule	-	80	80	9,810	101	3	200	304	10,114	2,784	12,898	\$122,625	\$126,425	\$161,225	3.1%	28.4%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	22	9	9	1,568	-	-	-	-	1,568	540	2,108	\$174,222	\$174,222	\$234,222	0.0%	34.4%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,292	583	583	65,894	2,133	12	1,288	3,433	69,327	20,288	89,615	\$113,026	\$118,914	\$153,714	5.2%	30.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,292	583	583	65,894	2,133	12	1,288	3,433	69,327	20,288	89,615	\$113,026	\$118,914	\$153,714	5.2%	30.8%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	190	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	76	86	86	10,884	0	0	448	448	11,332	3,455	14,787	\$126,558	\$131,767	\$171,942	4.1%	31.7%	
R1. US Direct Hire (USDH)	76	86	86	10,884	-	-	448	448	11,332	3,455	14,787	\$126,558	\$131,767	\$171,942	4.1%	31.7%	
R1a. Senior Executive Schedule	1	1	1	183	-	-	12	12	195	34	229	\$183,000	\$195,000	\$229,000	6.6%	18.6%	
R1b. General Schedule	75	85	85	10,701	-	-	436	436	11,137	3,421	14,558	\$125,894	\$131,024	\$171,271	4.1%	32.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	76	86	86	10,884	-	-	448	448	11,332	3,455	14,787	\$126,558	\$131,767	\$171,942	4.1%	31.7%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	76	86	86	10,884	-	-	448	448	11,332	3,455	14,787	\$126,558	\$131,767	\$171,942	4.1%	31.7%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,368	669	669	76,778	2,133	12	1,736	3,881	80,659	23,933	104,592	\$114,765	\$120,567	\$156,341	5.1%	31.2%	
T1. US Direct Hire (USDH)	1,368	669	669	76,778	2,133	12	1,736	3,881	80,659	23,743	104,402	\$114,765	\$120,567	\$156,057	5.1%	30.9%	
T1a. Senior Executive Schedule	17	16	16	2,851	0	0	176	176	3,027	675	3,702	\$178,188	\$189,188	\$231,375	6.2%	23.7%	
T1b. General Schedule	1,329	564	564	62,549	2,032	9	1,360	3,401	65,950	19,744	85,694	\$110,902	\$116,933	\$151,940	5.4%	31.6%	
T1c. Special Schedule	0	80	80	9,810	101	3	200	304	10,114	2,784	12,898	\$122,625	\$126,425	\$161,225	3.1%	28.4%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	22	9	9	1,568	0	0	0	0	1,568	540	2,108	\$174,222	\$174,222	\$234,222	0.0%	34.4%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	1,368	669	669	76,778	2,133	12	1,736	3,881	80,659	23,743	104,402	\$114,765	\$120,567	\$156,057	5.1%	30.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,368	669	669	76,778	2,133	12	1,736	3,881	80,659	23,743	104,402	\$114,765	\$120,567	\$156,057	5.1%	30.9%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	190	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

DoD Acquisition Workforce Development Fund	Defense Acquisition University (FY 2018) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,628	1,622	1,927	108,432	0	0	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
D1. US Direct Hire (USDH)	2,628	1,622	1,927	108,432	-	-	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,628	1,622	1,927	108,432	-	-	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,628	1,622	1,927	108,432	-	-	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,628</i>	<i>1,622</i>	<i>1,927</i>	<i>108,432</i>	-	-	<i>8,683</i>	<i>8,683</i>	<i>117,115</i>	<i>41,193</i>	<i>158,308</i>	<i>\$56,270</i>	<i>\$60,776</i>	<i>\$82,153</i>	<i>8.0%</i>	<i>38.0%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	2,628	1,622	1,927	108,432	0	0	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
T1. US Direct Hire (USDH)	2,628	1,622	1,927	108,432	-	-	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	2,628	1,622	1,927	108,432	0	0	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,628	1,622	1,927	108,432	-	-	8,683	8,683	117,115	41,193	158,308	\$56,270	\$60,776	\$82,153	8.0%	38.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,628</i>	<i>1,622</i>	<i>1,927</i>	<i>108,432</i>	<i>-</i>	<i>-</i>	<i>8,683</i>	<i>8,683</i>	<i>117,115</i>	<i>41,193</i>	<i>158,308</i>	<i>\$56,270</i>	<i>\$60,776</i>	<i>\$82,153</i>	<i>8.0%</i>	<i>38.0%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DoD Acquisition Workforce Development Fund	Defense Acquisition University (FY 2019) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,622	1,920	2,000	113,114	0	0	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
D1. US Direct Hire (USDH)	1,622	1,920	2,000	113,114	-	-	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	1,622	1,920	2,000	113,114	-	-	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,622	1,920	2,000	113,114	-	-	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,622</i>	<i>1,920</i>	<i>2,000</i>	<i>113,114</i>	-	-	<i>9,058</i>	<i>9,058</i>	<i>122,172</i>	<i>42,972</i>	<i>165,144</i>	<i>\$56,557</i>	<i>\$61,086</i>	<i>\$82,572</i>	<i>8.0%</i>	<i>38.0%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,622	1,920	2,000	113,114	0	0	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
T1. US Direct Hire (USDH)	1,622	1,920	2,000	113,114	-	-	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	1,622	1,920	2,000	113,114	0	0	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,622	1,920	2,000	113,114	-	-	9,058	9,058	122,172	42,972	165,144	\$56,557	\$61,086	\$82,572	8.0%	38.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,622</i>	<i>1,920</i>	<i>2,000</i>	<i>113,114</i>	<i>-</i>	<i>-</i>	<i>9,058</i>	<i>9,058</i>	<i>122,172</i>	<i>42,972</i>	<i>165,144</i>	<i>\$56,557</i>	<i>\$61,086</i>	<i>\$82,572</i>	<i>8.0%</i>	<i>38.0%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

DoD Acquisition Workforce Development Fund	Defense Acquisition University (FY 2020) (\$ in Thousands)											Date: March 2019					
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	& Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	Variables		Benefits
Direct Funded Personnel (includes OC 13)	1,920	1,600	1,675	94,733	0	0	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
D1. US Direct Hire (USDH)	1,920	1,600	1,675	94,733	-	-	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	1,920	1,600	1,675	94,733	-	-	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,920	1,600	1,675	94,733	-	-	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,920	1,600	1,675	94,733	-	-	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,920	1,600	1,675	94,733	0	0	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
T1. US Direct Hire (USDH)	1,920	1,600	1,675	94,733	-	-	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	1,920	1,600	1,675	94,733	0	0	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,920	1,600	1,675	94,733	-	-	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	1,920	1,600	1,675	94,733	-	-	7,586	7,586	102,319	35,989	138,308	\$56,557	\$61,086	\$82,572	8.0%	38.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Joint Improvised-Threat Defeat Fund	Defense Threat Reduction Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Joint Improvised-Threat Defeat Fund	Defense Threat Reduction Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Joint Improvised-Threat Defeat Fund	Defense Threat Reduction Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

US Court of Appeals for Armed Forces, Def	United States Court of Appeals for the Armed Services (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	59	59	50	6,052	0	0	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
D1. US Direct Hire (USDH)	59	59	50	6,052	-	-	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
D1a. Senior Executive Schedule	2	2	2	356	-	-	17	17	373	85	458	458	\$178,000	\$186,500	\$229,000	4.8%	23.9%	
D1b. General Schedule	49	49	40	4,139	-	-	198	198	4,337	1,192	5,529	5,529	\$103,475	\$108,425	\$138,225	4.8%	28.8%	
D1c. Special Schedule	8	8	8	1,557	-	-	20	20	1,577	384	1,961	1,961	\$194,625	\$197,125	\$245,125	1.3%	24.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	59	59	50	6,052	-	-	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	59	59	50	6,052	-	-	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	59	59	50	6,052	0	0	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
T1. US Direct Hire (USDH)	59	59	50	6,052	-	-	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
T1a. Senior Executive Schedule	2	2	2	356	0	0	17	17	373	85	458	458	\$178,000	\$186,500	\$229,000	4.8%	23.9%	
T1b. General Schedule	49	49	40	4,139	0	0	198	198	4,337	1,192	5,529	5,529	\$103,475	\$108,425	\$138,225	4.8%	28.8%	
T1c. Special Schedule	8	8	8	1,557	0	0	20	20	1,577	384	1,961	1,961	\$194,625	\$197,125	\$245,125	1.3%	24.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	59	59	50	6,052	-	-	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	59	59	50	6,052	-	-	235	235	6,287	1,661	7,948	7,948	\$121,040	\$125,740	\$158,960	3.9%	27.4%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

US Court of Appeals for Armed Forces, Def	United States Court of Appeals for the Armed Services (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	Variables	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits		% BC
Direct Funded Personnel (includes OC 13)	59	59	59	6,724	0	0	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%	
D1. US Direct Hire (USDH)	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%	
D1a. Senior Executive Schedule	2	2	2	355	-	-	20	20	375	89	464	\$177,500	\$187,500	\$232,000	5.6%	25.1%	
D1b. General Schedule	47	47	47	4,419	-	-	124	124	4,543	1,629	6,172	\$94,021	\$96,660	\$131,319	2.8%	36.9%	
D1c. Special Schedule	5	5	5	1,088	-	-	-	-	1,088	280	1,368	\$217,600	\$217,600	\$273,600	0.0%	25.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5	5	5	862	-	-	-	-	862	221	1,083	\$172,400	\$172,400	\$216,600	0.0%	25.6%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>59</i>	<i>59</i>	<i>59</i>	<i>6,724</i>	<i>-</i>	<i>-</i>	<i>144</i>	<i>144</i>	<i>6,868</i>	<i>2,219</i>	<i>9,087</i>	<i>\$113,966</i>	<i>\$116,407</i>	<i>\$154,017</i>	<i>2.1%</i>	<i>33.0%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	59	59	59	6,724	0	0	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%	
T1. US Direct Hire (USDH)	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%	
T1a. Senior Executive Schedule	2	2	2	355	0	0	20	20	375	89	464	\$177,500	\$187,500	\$232,000	5.6%	25.1%	
T1b. General Schedule	47	47	47	4,419	0	0	124	124	4,543	1,629	6,172	\$94,021	\$96,660	\$131,319	2.8%	36.9%	
T1c. Special Schedule	5	5	5	1,088	0	0	0	0	1,088	280	1,368	\$217,600	\$217,600	\$273,600	0.0%	25.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	5	5	5	862	0	0	0	0	862	221	1,083	\$172,400	\$172,400	\$216,600	0.0%	25.6%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	59	59	59	6,724	-	-	144	144	6,868	2,219	9,087	\$113,966	\$116,407	\$154,017	2.1%	33.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>59</i>	<i>59</i>	<i>59</i>	<i>6,724</i>	<i>-</i>	<i>-</i>	<i>144</i>	<i>144</i>	<i>6,868</i>	<i>2,219</i>	<i>9,087</i>	<i>\$113,966</i>	<i>\$116,407</i>	<i>\$154,017</i>	<i>2.1%</i>	<i>33.0%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

US Court of Appeals for Armed Forces, Def	United States Court of Appeals for the Armed Services (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d
	Begin	End	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	Variables	% BC	% BC
Direct Funded Personnel (includes OC 13)	59	59	59	6,720	0	0	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
D1. US Direct Hire (USDH)	59	59	59	6,720	-	-	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
D1a. Senior Executive Schedule	2	2	2	229	-	-	5	5	234	76	310	\$114,500	\$117,000	\$155,000	2.2%	33.2%	
D1b. General Schedule	52	52	52	5,919	-	-	132	132	6,051	2,025	8,076	\$113,827	\$116,365	\$155,308	2.2%	34.2%	
D1c. Special Schedule	5	5	5	572	-	-	12	12	584	188	772	\$114,400	\$116,800	\$154,400	2.1%	32.9%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	59	59	59	6,720	-	-	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	59	59	59	6,720	-	-	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	59	59	59	6,720	0	0	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
T1. US Direct Hire (USDH)	59	59	59	6,720	-	-	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
T1a. Senior Executive Schedule	2	2	2	229	0	0	5	5	234	76	310	\$114,500	\$117,000	\$155,000	2.2%	33.2%	
T1b. General Schedule	52	52	52	5,919	0	0	132	132	6,051	2,025	8,076	\$113,827	\$116,365	\$155,308	2.2%	34.2%	
T1c. Special Schedule	5	5	5	572	0	0	12	12	584	188	772	\$114,400	\$116,800	\$154,400	2.1%	32.9%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	59	59	59	6,720	-	-	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	59	59	59	6,720	-	-	149	149	6,869	2,289	9,158	\$113,898	\$116,424	\$155,220	2.2%	34.1%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Office of the Inspector General	Inspector General (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	Rates k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	% BC
Direct Funded Personnel (includes OC 13)	1,488	1,605	1,596	177,232	41	6,178	10,063	16,282	193,514	67,941	261,455	\$111,048	\$121,249	\$163,819	9.2%	38.3%	
D1. US Direct Hire (USDH)	1,487	1,604	1,595	177,122	41	6,178	10,063	16,282	193,404	67,941	261,345	\$111,048	\$121,256	\$163,853	9.2%	38.4%	
D1a. Senior Executive Schedule	18	17	17	1,869	-	70	93	163	2,032	729	2,761	\$109,941	\$119,529	\$162,412	8.7%	39.0%	
D1b. General Schedule	1,469	1,587	1,578	175,253	41	6,108	9,970	16,119	191,372	67,212	258,584	\$111,060	\$121,275	\$163,868	9.2%	38.4%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,487	1,604	1,595	177,122	41	6,178	10,063	16,282	193,404	67,941	261,345	\$111,048	\$121,256	\$163,853	9.2%	38.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	110	-	-	-	-	110	-	110	\$110,000	\$110,000	\$110,000	0.0%	0.0%	
Subtotal - Direct Funded (excludes OC 13)	1,488	1,605	1,596	177,232	41	6,178	10,063	16,282	193,514	67,941	261,455	\$111,048	\$121,249	\$163,819	9.2%	38.3%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	361	0	13	4	17	378	100	478	-	-	-	4.7%	27.7%	
R1. US Direct Hire (USDH)	-	-	-	361	-	13	4	17	378	100	478	-	-	-	4.7%	27.7%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	361	-	13	4	17	378	100	478	-	-	-	4.7%	27.7%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	361	-	13	4	17	378	100	478	-	-	-	4.7%	27.7%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	361	-	13	4	17	378	100	478	-	-	-	4.7%	27.7%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,488	1,605	1,596	177,593	41	6,191	10,067	16,299	193,892	68,041	261,933	\$111,274	\$121,486	\$164,118	9.2%	38.3%	
T1. US Direct Hire (USDH)	1,487	1,604	1,595	177,483	41	6,191	10,067	16,299	193,782	68,041	261,823	\$111,275	\$121,493	\$164,152	9.2%	38.3%	
T1a. Senior Executive Schedule	18	17	17	1,869	0	70	93	163	2,032	729	2,761	\$109,941	\$119,529	\$162,412	8.7%	39.0%	
T1b. General Schedule	1,469	1,587	1,578	175,614	41	6,121	9,974	16,136	191,750	67,312	259,062	\$111,289	\$121,515	\$164,171	9.2%	38.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,487	1,604	1,595	177,483	41	6,191	10,067	16,299	193,782	68,041	261,823	\$111,275	\$121,493	\$164,152	9.2%	38.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	110	0	0	0	0	110	0	110	\$110,000	\$110,000	\$110,000	0.0%	0.0%	
Subtotal - Total Funded (excludes OC 13)	1,488	1,605	1,596	177,593	41	6,191	10,067	16,299	193,892	68,041	261,933	\$111,274	\$121,486	\$164,118	9.2%	38.3%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Office of the Inspector General	Inspector General (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,605	1,623	1,655	177,476	5,143	(1,072)	1,908	5,979	183,455	65,097	248,552	\$107,236	\$110,849	\$150,182	3.4%	36.7%	
D1. US Direct Hire (USDH)	1,604	1,622	1,654	177,361	5,143	(1,072)	1,908	5,979	183,340	65,097	248,437	\$107,232	\$110,846	\$150,204	3.4%	36.7%	
D1a. Senior Executive Schedule	18	21	19	2,096	-	99	95	194	2,290	632	2,922	\$110,316	\$120,526	\$153,789	9.3%	30.2%	
D1b. General Schedule	1,586	1,601	1,635	175,265	5,143	(1,171)	1,813	5,785	181,050	64,465	245,515	\$107,196	\$110,734	\$150,162	3.3%	36.8%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,604	1,622	1,654	177,361	5,143	(1,072)	1,908	5,979	183,340	65,097	248,437	\$107,232	\$110,846	\$150,204	3.4%	36.7%	
D4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	115	-	-	-	-	115	-	115	\$115,000	\$115,000	\$115,000	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,605</i>	<i>1,623</i>	<i>1,655</i>	<i>177,476</i>	<i>5,143</i>	<i>(1,072)</i>	<i>1,908</i>	<i>5,979</i>	<i>183,455</i>	<i>65,097</i>	<i>248,552</i>	<i>\$107,236</i>	<i>\$110,849</i>	<i>\$150,182</i>	<i>3.4%</i>	<i>36.7%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	423	295	14	0	309	732	0	732	-	-	-	73.0%	0.0%	
R1. US Direct Hire (USDH)	-	-	-	423	295	14	-	309	732	-	732	-	-	-	73.0%	0.0%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	423	295	14	-	309	732	-	732	-	-	-	73.0%	0.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	423	295	14	-	309	732	-	732	-	-	-	73.0%	0.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>423</i>	<i>295</i>	<i>14</i>	<i>-</i>	<i>309</i>	<i>732</i>	<i>-</i>	<i>732</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>73.0%</i>	<i>0.0%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,605	1,623	1,655	177,899	5,438	(1,058)	1,908	6,288	184,187	65,097	249,284	\$107,492	\$111,291	\$150,625	3.5%	36.6%	
T1. US Direct Hire (USDH)	1,604	1,622	1,654	177,784	5,438	(1,058)	1,908	6,288	184,072	65,097	249,169	\$107,487	\$111,289	\$150,646	3.5%	36.6%	
T1a. Senior Executive Schedule	18	21	19	2,096	0	99	95	194	2,290	632	2,922	\$110,316	\$120,526	\$153,789	9.3%	30.2%	
T1b. General Schedule	1,586	1,601	1,635	175,688	5,438	(1,157)	1,813	6,094	181,782	64,465	246,247	\$107,454	\$111,182	\$150,610	3.5%	36.7%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,604	1,622	1,654	177,784	5,438	(1,058)	1,908	6,288	184,072	65,097	249,169	\$107,487	\$111,289	\$150,646	3.5%	36.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	115	0	0	0	0	115	0	115	\$115,000	\$115,000	\$115,000	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,605</i>	<i>1,623</i>	<i>1,655</i>	<i>177,899</i>	<i>5,438</i>	<i>(1,058)</i>	<i>1,908</i>	<i>6,288</i>	<i>184,187</i>	<i>65,097</i>	<i>249,284</i>	<i>\$107,492</i>	<i>\$111,291</i>	<i>\$150,625</i>	<i>3.5%</i>	<i>36.6%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Office of the Inspector General	Inspector General (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,625	1,643	1,614	189,641	2,910	243	3,483	6,636	196,277	68,376	264,653	\$117,498	\$121,609	\$163,973	3.5%	36.1%	
D1. US Direct Hire (USDH)	1,624	1,642	1,613	189,529	2,910	243	3,483	6,636	196,165	68,376	264,541	\$117,501	\$121,615	\$164,006	3.5%	36.1%	
D1a. Senior Executive Schedule	21	21	21	2,547	40	3	81	124	2,671	996	3,667	\$121,286	\$127,190	\$174,619	4.9%	39.1%	
D1b. General Schedule	1,603	1,621	1,592	186,982	2,870	240	3,402	6,512	193,494	67,380	260,874	\$117,451	\$121,541	\$163,866	3.5%	36.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,624	1,642	1,613	189,529	2,910	243	3,483	6,636	196,165	68,376	264,541	\$117,501	\$121,615	\$164,006	3.5%	36.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	112	-	-	-	-	112	-	112	\$112,000	\$112,000	\$112,000	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,625</i>	<i>1,643</i>	<i>1,614</i>	<i>189,641</i>	<i>2,910</i>	<i>243</i>	<i>3,483</i>	<i>6,636</i>	<i>196,277</i>	<i>68,376</i>	<i>264,653</i>	<i>\$117,498</i>	<i>\$121,609</i>	<i>\$163,973</i>	<i>3.5%</i>	<i>36.1%</i>	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	501	6	2	14	22	523	186	709	-	-	-	4.4%	37.1%	
R1. US Direct Hire (USDH)	-	-	-	501	6	2	14	22	523	186	709	-	-	-	4.4%	37.1%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	501	6	2	14	22	523	186	709	-	-	-	4.4%	37.1%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	501	6	2	14	22	523	186	709	-	-	-	4.4%	37.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>501</i>	<i>6</i>	<i>2</i>	<i>14</i>	<i>22</i>	<i>523</i>	<i>186</i>	<i>709</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4.4%</i>	<i>37.1%</i>	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,625	1,643	1,614	190,142	2,916	245	3,497	6,658	196,800	68,562	265,362	\$117,808	\$121,933	\$164,413	3.5%	36.1%	
T1. US Direct Hire (USDH)	1,624	1,642	1,613	190,030	2,916	245	3,497	6,658	196,688	68,562	265,250	\$117,812	\$121,939	\$164,445	3.5%	36.1%	
T1a. Senior Executive Schedule	21	21	21	2,547	40	3	81	124	2,671	996	3,667	\$121,286	\$127,190	\$174,619	4.9%	39.1%	
T1b. General Schedule	1,603	1,621	1,592	187,483	2,876	242	3,416	6,534	194,017	67,566	261,583	\$117,766	\$121,870	\$164,311	3.5%	36.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,624	1,642	1,613	190,030	2,916	245	3,497	6,658	196,688	68,562	265,250	\$117,812	\$121,939	\$164,445	3.5%	36.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	112	0	0	0	0	112	0	112	\$112,000	\$112,000	\$112,000	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,625</i>	<i>1,643</i>	<i>1,614</i>	<i>190,142</i>	<i>2,916</i>	<i>245</i>	<i>3,497</i>	<i>6,658</i>	<i>196,800</i>	<i>68,562</i>	<i>265,362</i>	<i>\$117,808</i>	<i>\$121,933</i>	<i>\$164,413</i>	<i>3.5%</i>	<i>36.1%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

National Defense Stockpile Transaction Fund	Defense Logistics Agency (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
R1. US Direct Hire (USDH)	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
T1. US Direct Hire (USDH)	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<i>Subtotal - Total Funded (excludes OC 13)</i>	63	66	63	5,552	31	268	519	818	6,370	2,092	8,462	888,127	1,011,111	1,134,317	14.7%	37.7%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

National Defense Stockpile Transaction Fund	Defense Logistics Agency (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	75	75	72	5,672	28	439	459	926	6,598	1,579	8,177	8,177	\$78,778	\$91,639	\$113,569	16.3%	27.8%	
R1. US Direct Hire (USDH)	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	75	75	72	5,672	28	439	459	926	6,598	1,579	8,177	8,177	\$78,778	\$91,639	\$113,569	16.3%	27.8%	
T1. US Direct Hire (USDH)	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	75	75	72	5,672	28	439	459	926	6,598	1,499	8,097	8,097	\$78,778	\$91,639	\$112,458	16.3%	26.4%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

National Defense Stockpile Transaction Fund	Defense Logistics Agency (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
R1. US Direct Hire (USDH)	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
T1. US Direct Hire (USDH)	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1b. General Schedule	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	75	72	72	6,318	32	489	510	1,031	7,349	2,323	9,672	\$87,750	\$102,069	\$134,333	16.3%	36.8%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Buildings Maintenance Fund	Washington Headquarters Services (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	193	124	114	11,256	76	70	363	509	11,765	4,069	15,834	15,834	\$98,737	\$103,202	\$138,895	4.5%	36.1%	
R1. US Direct Hire (USDH)	193	124	114	11,256	76	70	363	509	11,765	4,029	15,794	15,794	\$98,737	\$103,202	\$138,544	4.5%	35.8%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	120	90	83	8,185	33	8	152	193	8,378	3,019	11,397	11,397	\$98,614	\$100,940	\$137,313	2.4%	36.9%	
R1c. Special Schedule	72	34	31	3,071	43	62	211	316	3,387	1,010	4,397	4,397	\$99,065	\$109,258	\$141,839	10.3%	32.9%	
R1d. Wage System	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	193	124	114	11,256	76	70	363	509	11,765	4,029	15,794	15,794	\$98,737	\$103,202	\$138,544	4.5%	35.8%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	193	124	114	11,256	76	70	363	509	11,765	4,029	15,794	15,794	\$98,737	\$103,202	\$138,544	4.5%	35.8%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	193	124	114	11,256	76	70	363	509	11,765	4,069	15,834	15,834	\$98,737	\$103,202	\$138,895	4.5%	36.1%	
T1. US Direct Hire (USDH)	193	124	114	11,256	76	70	363	509	11,765	4,029	15,794	15,794	\$98,737	\$103,202	\$138,544	4.5%	35.8%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	120	90	83	8,185	33	8	152	193	8,378	3,019	11,397	11,397	\$98,614	\$100,940	\$137,313	2.4%	36.9%	
T1c. Special Schedule	72	34	31	3,071	43	62	211	316	3,387	1,010	4,397	4,397	\$99,065	\$109,258	\$141,839	10.3%	32.9%	
T1d. Wage System	1	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	193	124	114	11,256	76	70	363	509	11,765	4,029	15,794	15,794	\$98,737	\$103,202	\$138,544	4.5%	35.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	193	124	114	11,256	76	70	363	509	11,765	4,029	15,794	15,794	\$98,737	\$103,202	\$138,544	4.5%	35.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Buildings Maintenance Fund	Washington Headquarters Services (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC	% BC	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	124	124	124	10,763	78	100	294	472	11,235	3,056	14,291	\$86,798	\$90,605	\$114,452	4.4%	28.4%		
R1. US Direct Hire (USDH)	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,452	4.4%	27.5%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	62	87	87	8,019	30	48	147	225	8,244	1,986	10,230	\$92,172	\$94,759	\$117,586	2.8%	24.8%		
R1c. Special Schedule	61	36	36	2,698	48	52	145	245	2,943	954	3,897	\$74,944	\$81,750	\$108,250	9.1%	35.4%		
R1d. Wage System	1	1	1	46	-	-	2	2	48	17	65	\$46,000	\$48,000	\$65,000	4.3%	37.0%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,452	4.4%	27.5%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,452	4.4%	27.5%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	124	124	124	10,763	78	100	294	472	11,235	3,056	14,291	\$86,798	\$90,605	\$114,250	4.4%	28.4%		
T1. US Direct Hire (USDH)	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,452	4.4%	27.5%		
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1b. General Schedule	62	87	87	8,019	30	48	147	225	8,244	1,986	10,230	\$92,172	\$94,759	\$117,586	2.8%	24.8%		
T1c. Special Schedule	61	36	36	2,698	48	52	145	245	2,943	954	3,897	\$74,944	\$81,750	\$108,250	9.1%	35.4%		
T1d. Wage System	1	1	1	46	0	0	2	2	48	17	65	\$46,000	\$48,000	\$65,000	4.3%	37.0%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T3. Total Direct Hire	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,452	4.4%	27.5%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	124	124	124	10,763	78	100	294	472	11,235	2,957	14,192	\$86,798	\$90,605	\$114,452	4.4%	27.5%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Buildings Maintenance Fund	Washington Headquarters Services (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.12/13	O.C.12/13	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	124	124	124	12,098	81	101	299	481	12,579	4,279	16,858	\$97,565	\$101,444	\$135,952	4.0%	35.4%		
R1. US Direct Hire (USDH)	124	124	124	12,098	81	101	299	481	12,579	4,180	16,759	\$97,565	\$101,444	\$135,153	4.0%	34.6%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	87	97	97	9,852	47	66	196	309	10,161	3,320	13,481	\$101,567	\$104,753	\$138,979	3.1%	33.7%		
R1c. Special Schedule	36	27	27	2,246	34	35	103	172	2,418	860	3,278	\$83,185	\$89,556	\$121,407	7.7%	38.3%		
R1d. Wage System	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	124	124	124	12,098	81	101	299	481	12,579	4,180	16,759	\$97,565	\$101,444	\$135,153	4.0%	34.6%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	124	124	124	12,098	81	101	299	481	12,579	4,180	16,759	\$97,565	\$101,444	\$135,153	4.0%	34.6%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	124	124	124	12,098	81	101	299	481	12,579	4,279	16,858	\$97,565	\$101,444	\$135,952	4.0%	35.4%		
T1. US Direct Hire (USDH)	124	124	124	12,098	81	101	299	481	12,579	4,180	16,759	\$97,565	\$101,444	\$135,153	4.0%	34.6%		
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1b. General Schedule	87	97	97	9,852	47	66	196	309	10,161	3,320	13,481	\$101,567	\$104,753	\$138,979	3.1%	33.7%		
T1c. Special Schedule	36	27	27	2,246	34	35	103	172	2,418	860	3,278	\$83,185	\$89,556	\$121,407	7.7%	38.3%		
T1d. Wage System	1	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	124	124	124	12,098	81	101	299	481	12,579	4,180	16,759	\$97,565	\$101,444	\$135,153	4.0%	34.6%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	124	124	124	12,098	81	101	299	481	12,579	4,180	16,759	\$97,565	\$101,444	\$135,153	4.0%	34.6%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Pentagon Reservation Maintenance Rev Fund	Washington Headquarters Services (FY 2018) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,643	227,806	\$96,492	\$106,485	\$142,557	10.4%	37.4%
R1. US Direct Hire (USDH)	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,296	227,459	\$96,492	\$106,485	\$142,340	10.4%	37.2%
R1a. Senior Executive Schedule	3	3	3	510	-	-	42	42	552	144	696	\$170,000	\$184,000	\$232,000	8.2%	28.2%
R1b. General Schedule	716	733	718	78,694	1,022	185	2,623	3,830	82,524	27,256	109,780	\$109,602	\$114,936	\$152,897	4.9%	34.6%
R1c. Special Schedule	655	725	691	63,100	2,812	1,439	5,070	9,321	72,421	25,175	97,596	\$91,317	\$104,806	\$141,239	14.8%	39.9%
R1d. Wage System	226	202	186	11,891	1,891	112	772	2,775	14,666	4,721	19,387	\$63,930	\$78,849	\$104,231	23.3%	39.7%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,296	227,459	\$96,492	\$106,485	\$142,340	10.4%	37.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,296	227,459	\$96,492	\$106,485	\$142,340	10.4%	37.2%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	347	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	347	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,643	227,806	\$96,492	\$106,485	\$142,557	10.4%	37.4%
T1. US Direct Hire (USDH)	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,296	227,459	\$96,492	\$106,485	\$142,340	10.4%	37.2%
T1a. Senior Executive Schedule	3	3	3	510	0	0	42	42	552	144	696	\$170,000	\$184,000	\$232,000	8.2%	28.2%
T1b. General Schedule	716	733	718	78,694	1,022	185	2,623	3,830	82,524	27,256	109,780	\$109,602	\$114,936	\$152,897	4.9%	34.6%
T1c. Special Schedule	655	725	691	63,100	2,812	1,439	5,070	9,321	72,421	25,175	97,596	\$91,317	\$104,806	\$141,239	14.8%	39.9%
T1d. Wage System	226	202	186	11,891	1,891	112	772	2,775	14,666	4,721	19,387	\$63,930	\$78,849	\$104,231	23.3%	39.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,296	227,459	\$96,492	\$106,485	\$142,340	10.4%	37.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,600	1,663	1,598	154,195	5,725	1,736	8,507	15,968	170,163	57,296	227,459	\$96,492	\$106,485	\$142,340	10.4%	37.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	347	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	347	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Pentagon Reservation Maintenance Rev Fund	Washington Headquarters Services (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC	% BC	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	50,101	223,932	\$93,100	\$97,004	\$124,962	4.2%	30.0%		
R1. US Direct Hire (USDH)	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$93,100	\$97,004	\$124,795	4.2%	29.9%		
R1a. Senior Executive Schedule	4	3	3	539	-	-	-	-	539	162	701	\$179,667	\$179,667	\$233,667	0.0%	30.1%		
R1b. General Schedule	815	822	818	82,329	1,316	218	1,558	3,092	85,421	24,009	109,430	\$100,647	\$104,427	\$133,778	3.8%	29.2%		
R1c. Special Schedule	745	743	743	67,282	699	695	1,748	3,142	70,424	19,527	89,951	\$90,555	\$94,783	\$121,065	4.7%	29.0%		
R1d. Wage System	237	228	228	16,685	623	47	92	762	17,447	6,103	23,550	\$73,180	\$76,522	\$103,289	4.6%	36.6%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$93,100	\$97,004	\$124,795	4.2%	29.9%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$93,100	\$97,004	\$124,795	4.2%	29.9%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	50,101	223,932	\$93,100	\$97,004	\$124,962	4.2%	30.0%		
T1. US Direct Hire (USDH)	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$93,100	\$97,004	\$124,795	4.2%	29.9%		
T1a. Senior Executive Schedule	4	3	3	539	0	0	0	0	539	162	701	\$179,667	\$179,667	\$233,667	0.0%	30.1%		
T1b. General Schedule	815	822	818	82,329	1,316	218	1,558	3,092	85,421	24,009	109,430	\$100,647	\$104,427	\$133,778	3.8%	29.2%		
T1c. Special Schedule	745	743	743	67,282	699	695	1,748	3,142	70,424	19,527	89,951	\$90,555	\$94,783	\$121,065	4.7%	29.0%		
T1d. Wage System	237	228	228	16,685	623	47	92	762	17,447	6,103	23,550	\$73,180	\$76,522	\$103,289	4.6%	36.6%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$93,100	\$97,004	\$124,795	4.2%	29.9%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,801	1,796	1,792	166,835	2,638	960	3,398	6,996	173,831	49,801	223,632	\$93,100	\$97,004	\$124,795	4.2%	29.9%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Pentagon Reservation Maintenance Rev Fund	Washington Headquarters Services (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	h	i	j	k	d/c	i/c	k/e	h/d	j/d		
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	53,218	225,083	\$95,989	\$101,937	\$133,501	6.2%	32.9%		
R1. US Direct Hire (USDH)	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	52,918	224,783	\$95,989	\$101,937	\$133,323	6.2%	32.7%		
R1a. Senior Executive Schedule	3	4	4	544	-	-	-	0	544	151	695	\$136,000	\$136,000	\$173,750	0.0%	27.8%		
R1b. General Schedule	822	759	759	125,353	2,303	216	865	3,384	128,737	40,829	169,566	\$165,155	\$169,614	\$223,407	2.7%	32.6%		
R1c. Special Schedule	743	678	698	21,026	1,325	711	1,586	3,622	24,648	5,847	30,495	\$30,123	\$35,312	\$43,689	17.2%	27.8%		
R1d. Wage System	228	225	225	14,915	2,181	146	694	3,021	17,936	6,091	24,027	\$66,289	\$79,716	\$106,787	20.3%	40.8%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	52,918	224,783	\$95,989	\$101,937	\$133,323	6.2%	32.7%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	52,918	224,783	\$95,989	\$101,937	\$133,323	6.2%	32.7%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	53,218	225,083	\$95,989	\$101,937	\$133,501	6.2%	32.9%		
T1. US Direct Hire (USDH)	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	52,918	224,783	\$95,989	\$101,937	\$133,323	6.2%	32.7%		
T1a. Senior Executive Schedule	3	4	4	544	0	0	0	0	544	151	695	\$136,000	\$136,000	\$173,750	0.0%	27.8%		
T1b. General Schedule	822	759	759	125,353	2,303	216	865	3,384	128,737	40,829	169,566	\$165,155	\$169,614	\$223,407	2.7%	32.6%		
T1c. Special Schedule	743	678	698	21,026	1,325	711	1,586	3,622	24,648	5,847	30,495	\$30,123	\$35,312	\$43,689	17.2%	27.8%		
T1d. Wage System	228	225	225	14,915	2,181	146	694	3,021	17,936	6,091	24,027	\$66,289	\$79,716	\$106,787	20.3%	40.8%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	52,918	224,783	\$95,989	\$101,937	\$133,323	6.2%	32.7%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,796	1,666	1,686	161,838	5,809	1,073	3,145	10,027	171,865	52,918	224,783	\$95,989	\$101,937	\$133,323	6.2%	32.7%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-		

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Advance, Foreign Military Sales (Tr)	Defense Security Cooperative Agency (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Advance, Foreign Military Sales (Tr)	Defense Security Cooperative Agency (FY 2019) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Advance, Foreign Military Sales (Tr)	Defense Security Cooperative Agency (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Working Capital Fund, Defense-Wide	Defense Logistics Agency (FY 2018) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	25,333	25,703	24,943	1,826,631	48,025	1,951	130,533	180,509	2,007,140	673,638	2,680,778	\$73,232	\$80,469	\$107,476	9.9%	36.9%
R1. US Direct Hire (USDH)	24,519	24,887	24,146	1,822,098	48,025	1,951	130,529	180,505	2,002,603	646,556	2,649,159	\$75,462	\$82,937	\$109,714	9.9%	35.5%
R1a. Senior Executive Schedule	24	24	25	4,400	4	-	409	413	4,813	1,031	5,844	\$176,000	\$192,520	\$233,760	9.4%	23.4%
R1b. General Schedule	19,456	19,461	19,079	1,563,128	34,054	1,642	125,220	160,916	1,724,044	533,315	2,257,359	\$81,929	\$90,363	\$118,316	10.3%	34.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,039	5,402	5,042	254,570	13,967	309	4,900	19,176	273,746	96,872	370,618	\$50,490	\$54,293	\$73,506	7.5%	38.1%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	15,338	15,338	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	137	147	147	1,181	-	-	4	4	1,185	1,725	2,910	\$8,034	\$8,061	\$19,796	0.3%	146.1%
R3. Total Direct Hire	24,656	25,034	24,293	1,823,279	48,025	1,951	130,533	180,509	2,003,788	648,281	2,652,069	\$75,054	\$82,484	\$109,170	9.9%	35.6%
R4. Indirect Hire Foreign Nationals (IHFN)	677	669	650	3,352	-	-	-	-	3,352	15,752	19,104	\$3,157	\$3,157	\$29,391	0.0%	469.9%
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	25,333	25,703	24,943	1,826,631	48,025	1,951	130,533	180,509	2,007,140	664,033	2,671,173	\$73,232	\$80,469	\$107,091	9.9%	36.4%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	9,605	9,605	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	7,154	7,154	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,451	2,451	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	25,333	25,703	24,943	1,826,631	48,025	1,951	130,533	180,509	2,007,140	673,638	2,680,778	\$73,232	\$80,469	\$107,476	9.9%	36.9%
T1. US Direct Hire (USDH)	24,519	24,887	24,146	1,822,098	48,025	1,951	130,529	180,505	2,002,603	646,556	2,649,159	\$75,462	\$82,937	\$109,714	9.9%	35.5%
T1a. Senior Executive Schedule	24	24	25	4,400	4	0	409	413	4,813	1,031	5,844	\$176,000	\$192,520	\$233,760	9.4%	23.4%
T1b. General Schedule	19,456	19,461	19,079	1,563,128	34,054	1,642	125,220	160,916	1,724,044	533,315	2,257,359	\$81,929	\$90,363	\$118,316	10.3%	34.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,039	5,402	5,042	254,570	13,967	309	4,900	19,176	273,746	96,872	370,618	\$50,490	\$54,293	\$73,506	7.5%	38.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	15,338	15,338	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	137	147	147	1,181	0	0	4	4	1,185	1,725	2,910	\$8,034	\$8,061	\$19,796	0.3%	146.1%
T3. Total Direct Hire	24,656	25,034	24,293	1,823,279	48,025	1,951	130,533	180,509	2,003,788	648,281	2,652,069	\$75,054	\$82,484	\$109,170	9.9%	35.6%
T4. Indirect Hire Foreign Nationals (IHFN)	677	669	650	3,352	0	0	0	0	3,352	15,752	19,104	\$3,157	\$3,157	\$29,391	0.0%	469.9%
<i>Subtotal - Total Funded (excludes OC 13)</i>	25,333	25,703	24,943	1,826,631	48,025	1,951	130,533	180,509	2,007,140	664,033	2,671,173	\$73,232	\$80,469	\$107,091	9.9%	36.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	9,605	9,605	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	7,154	7,154	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,451	2,451	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Working Capital Fund, Defense-Wide														Date: March 2019													
Defense Logistics Agency (FY 2019) (\$ in Thousands)																											
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	l	m	n	o	p										
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC										
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Comp	& Benefits	Variables	Benefits										
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
Reimbursable Funded Personnel (includes OC 13)	25,664	26,728	26,376	1,966,486	47,292	1,668	73,308	122,268	2,088,754	746,810	2,835,564	\$74,556	\$79,191	\$107,505	6.2%	38.0%											
R1. US Direct Hire (USDH)	24,848	25,921	25,569	1,961,645	47,292	1,668	73,304	122,264	2,083,909	710,339	2,794,248	\$76,720	\$81,501	\$109,283	6.2%	36.2%											
R1a. Senior Executive Schedule	24	25	25	4,196	4	-	421	425	4,621	1,195	5,816	\$167,840	\$184,840	\$232,640	10.1%	28.5%											
R1b. General Schedule	19,422	20,328	20,099	1,701,362	35,160	1,575	66,034	102,769	1,804,131	586,995	2,391,126	\$84,649	\$89,762	\$118,967	6.0%	34.5%											
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
R1d. Wage System	5,402	5,568	5,445	256,087	12,128	93	6,849	19,070	275,157	97,819	372,976	\$47,032	\$50,534	\$68,499	7.4%	38.2%											
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
R1f. Other	-	-	-	-	-	-	-	-	-	24,330	24,330	-	-	-	-	-	-										
R2. Direct Hire Program Foreign Nationals (DHFN)	147	134	134	1,128	-	-	4	4	1,132	2,078	3,210	\$8,418	\$8,448	\$23,955	0.4%	184.2%											
R3. Total Direct Hire	24,995	26,055	25,703	1,962,773	47,292	1,668	73,308	122,268	2,085,041	712,417	2,797,458	\$76,364	\$81,121	\$108,838	6.2%	36.3%											
R4. Indirect Hire Foreign Nationals (IHFN)	669	673	673	3,713	-	-	-	-	3,713	17,943	21,656	\$5,517	\$5,517	\$32,178	0.0%	483.2%											
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	25,664	26,728	26,376	1,966,486	47,292	1,668	73,308	122,268	2,088,754	730,360	2,819,114	\$74,556	\$79,191	\$106,882	6.2%	37.1%											
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	8,936	-	-	-	-	-	-										
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	8,936	-	-	-	-	-	-										
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	7,514	-	-	-	-	-										
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
Total Personnel (includes OC 13)	25,664	26,728	26,376	1,966,486	47,292	1,668	73,308	122,268	2,088,754	746,810	2,835,564	\$74,556	\$79,191	\$107,505	6.2%	38.0%											
T1. US Direct Hire (USDH)	24,848	25,921	25,569	1,961,645	47,292	1,668	73,304	122,264	2,083,909	710,339	2,794,248	\$76,720	\$81,501	\$109,283	6.2%	36.2%											
T1a. Senior Executive Schedule	24	25	25	4,196	4	0	421	425	4,621	1,195	5,816	\$167,840	\$184,840	\$232,640	10.1%	28.5%											
T1b. General Schedule	19,422	20,328	20,099	1,701,362	35,160	1,575	66,034	102,769	1,804,131	586,995	2,391,126	\$84,649	\$89,762	\$118,967	6.0%	34.5%											
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-										
T1d. Wage System	5,402	5,568	5,445	256,087	12,128	93	6,849	19,070	275,157	97,819	372,976	\$47,032	\$50,534	\$68,499	7.4%	38.2%											
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-										
T1f. Other	0	0	0	0	0	0	0	0	0	24,330	24,330	-	-	-	-	-	-										
T2. Direct Hire Program Foreign Nationals (DHFN)	147	134	134	1,128	0	0	4	4	1,132	2,078	3,210	\$8,418	\$8,448	\$23,955	0.4%	184.2%											
T3. Total Direct Hire	24,995	26,055	25,703	1,962,773	47,292	1,668	73,308	122,268	2,085,041	712,417	2,797,458	\$76,364	\$81,121	\$108,838	6.2%	36.3%											
T4. Indirect Hire Foreign Nationals (IHFN)	669	673	673	3,713	0	0	0	0	3,713	17,943	21,656	\$5,517	\$5,517	\$32,178	0.0%	483.2%											
<i>Subtotal - Total Funded (excludes OC 13)</i>	25,664	26,728	26,376	1,966,486	47,292	1,668	73,308	122,268	2,088,754	730,360	2,819,114	\$74,556	\$79,191	\$106,882	6.2%	37.1%											
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	8,936	-	-	-	-	-	-										
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	8,936	-	-	-	-	-	-										
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	7,514	-	-	-	-	-										
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Working Capital Fund, Defense-Wide														Date: March 2019				
Defense Logistics Agency (FY 2020) (\$ in Thousands)																		
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	Rates k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	26,728	26,346	25,973	1,950,591	48,291	1,984	74,803	125,078	2,075,669	755,461	2,831,130	2,831,130	\$75,101	\$79,916	\$109,003	6.4%	38.7%	
R1. US Direct Hire (USDH)	25,921	25,539	25,166	1,945,662	48,291	1,984	74,799	125,074	2,070,736	720,170	2,790,906	2,790,906	\$77,313	\$82,283	\$110,900	6.4%	37.0%	
R1a. Senior Executive Schedule	25	25	25	4,276	4	-	426	430	4,706	1,173	5,879	5,879	\$171,040	\$188,240	\$235,160	10.1%	27.4%	
R1b. General Schedule	20,328	19,905	19,664	1,681,912	36,018	1,862	67,860	105,740	1,787,652	596,115	2,383,767	2,383,767	\$85,533	\$90,910	\$121,225	6.3%	35.4%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,568	5,609	5,477	259,474	12,269	122	6,513	18,904	278,378	98,563	376,941	376,941	\$47,375	\$50,827	\$68,823	7.3%	38.0%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	24,319	24,319	24,319	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	134	134	134	1,144	-	-	4	4	1,148	2,321	3,469	3,469	\$8,537	\$8,567	\$25,888	0.3%	202.9%	
R3. Total Direct Hire	26,055	25,673	25,300	1,946,806	48,291	1,984	74,803	125,078	2,071,884	722,491	2,794,375	2,794,375	\$76,949	\$81,893	\$110,450	6.4%	37.1%	
R4. Indirect Hire Foreign Nationals (IHFN)	673	673	673	3,785	-	-	-	-	3,785	18,195	21,980	21,980	\$3,624	\$3,624	\$32,660	0.0%	480.7%	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	26,728	26,346	25,973	1,950,591	48,291	1,984	74,803	125,078	2,075,669	740,686	2,816,355	2,816,355	\$75,101	\$79,916	\$108,434	6.4%	38.0%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	14,775	14,775	14,775	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	9,446	9,446	9,446	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	5,329	5,329	5,329	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	26,728	26,346	25,973	1,950,591	48,291	1,984	74,803	125,078	2,075,669	755,461	2,831,130	2,831,130	\$75,101	\$79,916	\$109,003	6.4%	38.7%	
T1. US Direct Hire (USDH)	25,921	25,539	25,166	1,945,662	48,291	1,984	74,799	125,074	2,070,736	720,170	2,790,906	2,790,906	\$77,313	\$82,283	\$110,900	6.4%	37.0%	
T1a. Senior Executive Schedule	25	25	25	4,276	4	0	426	430	4,706	1,173	5,879	5,879	\$171,040	\$188,240	\$235,160	10.1%	27.4%	
T1b. General Schedule	20,328	19,905	19,664	1,681,912	36,018	1,862	67,860	105,740	1,787,652	596,115	2,383,767	2,383,767	\$85,533	\$90,910	\$121,225	6.3%	35.4%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	5,568	5,609	5,477	259,474	12,269	122	6,513	18,904	278,378	98,563	376,941	376,941	\$47,375	\$50,827	\$68,823	7.3%	38.0%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	24,319	24,319	24,319	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	134	134	134	1,144	0	0	4	4	1,148	2,321	3,469	3,469	\$8,537	\$8,567	\$25,888	0.3%	202.9%	
T3. Total Direct Hire	26,055	25,673	25,300	1,946,806	48,291	1,984	74,803	125,078	2,071,884	722,491	2,794,375	2,794,375	\$76,949	\$81,893	\$110,450	6.4%	37.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	673	673	673	3,785	0	0	0	0	3,785	18,195	21,980	21,980	\$3,624	\$3,624	\$32,660	0.0%	480.7%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	26,728	26,346	25,973	1,950,591	48,291	1,984	74,803	125,078	2,075,669	740,686	2,816,355	2,816,355	\$75,101	\$79,916	\$108,434	6.4%	38.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	14,775	14,775	14,775	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	9,446	9,446	9,446	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	5,329	5,329	5,329	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-	-	-	-

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Working Capital Fund, Air Force	Department of the Air Force (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC	% BC	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	950,475	2,675,018	\$52,457	\$59,890	\$92,871	14.2%	62.9%		
R1. US Direct Hire (USDH)	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	949,685	2,674,228	\$52,457	\$59,890	\$92,871	14.2%	62.9%		
R1a. Senior Executive Schedule	1	1	1	162	-	7	4	11	173	56	229	\$162,000	\$173,000	\$229,000	6.8%	34.6%		
R1b. General Schedule	7,251	7,506	7,332	490,134	5,472	18,203	9,576	33,251	523,385	283,497	806,882	\$66,849	\$71,384	\$110,049	6.8%	57.8%		
R1c. Special Schedule	4,224	4,340	4,182	270,360	11,743	7,446	4,687	23,876	294,236	144,589	438,825	\$64,648	\$70,358	\$104,932	8.8%	53.5%		
R1d. Wage System	15,746	16,019	17,280	749,849	111,705	31,610	13,585	156,900	906,749	521,543	1,428,292	\$43,394	\$52,474	\$82,656	20.9%	69.6%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	949,685	2,674,228	\$52,457	\$59,890	\$92,871	14.2%	62.9%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	949,685	2,674,228	\$52,457	\$59,890	\$92,871	14.2%	62.9%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	790	790	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	790	790	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	950,475	2,675,018	\$52,457	\$59,890	\$92,899	14.2%	62.9%		
T1. US Direct Hire (USDH)	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	949,685	2,674,228	\$52,457	\$59,890	\$92,871	14.2%	62.9%		
T1a. Senior Executive Schedule	1	1	1	162	0	7	4	11	173	56	229	\$162,000	\$173,000	\$229,000	6.8%	34.6%		
T1b. General Schedule	7,251	7,506	7,332	490,134	5,472	18,203	9,576	33,251	523,385	283,497	806,882	\$66,849	\$71,384	\$110,049	6.8%	57.8%		
T1c. Special Schedule	4,224	4,340	4,182	270,360	11,743	7,446	4,687	23,876	294,236	144,589	438,825	\$64,648	\$70,358	\$104,932	8.8%	53.5%		
T1d. Wage System	15,746	16,019	17,280	749,849	111,705	31,610	13,585	156,900	906,749	521,543	1,428,292	\$43,394	\$52,474	\$82,656	20.9%	69.6%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T3. Total Direct Hire	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	949,685	2,674,228	\$52,457	\$59,890	\$92,871	14.2%	62.9%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	27,222	27,866	28,795	1,510,505	128,920	57,266	27,852	214,038	1,724,543	949,685	2,674,228	\$52,457	\$59,890	\$92,871	14.2%	62.9%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	790	790	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	790	790	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Working Capital Fund, Air Force	Department of the Air Force (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC	% BC	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,058,620	2,943,096	\$56,533	\$63,335	\$98,975	12.0%	62.9%		
R1. US Direct Hire (USDH)	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,057,465	2,941,941	\$56,533	\$63,335	\$98,875	12.0%	62.9%		
R1a. Senior Executive Schedule	1	1	1	148	-	6	4	10	158	51	209	\$148,000	\$158,000	\$209,000	6.8%	34.5%		
R1b. General Schedule	7,421	7,925	7,942	526,072	7,468	16,418	10,108	33,994	560,066	288,930	848,996	\$66,239	\$70,520	\$106,900	6.5%	54.9%		
R1c. Special Schedule	4,336	4,555	4,479	341,966	20,657	10,413	6,199	37,269	379,235	198,296	577,531	\$76,349	\$84,670	\$128,942	10.9%	58.0%		
R1d. Wage System	16,019	17,554	17,332	813,886	83,411	31,629	16,091	131,131	945,017	570,188	1,515,205	\$46,959	\$54,524	\$87,422	16.1%	70.1%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,057,465	2,941,941	\$56,533	\$63,335	\$98,875	12.0%	62.9%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,057,465	2,941,941	\$56,533	\$63,335	\$98,875	12.0%	62.9%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,155	1,155	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,155	1,155	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,058,620	2,943,096	\$56,533	\$63,335	\$98,975	12.0%	62.9%		
T1. US Direct Hire (USDH)	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,057,465	2,941,941	\$56,533	\$63,335	\$98,875	12.0%	62.9%		
T1a. Senior Executive Schedule	1	1	1	148	0	6	4	10	158	51	209	\$148,000	\$158,000	\$209,000	6.8%	34.5%		
T1b. General Schedule	7,421	7,925	7,942	526,072	7,468	16,418	10,108	33,994	560,066	288,930	848,996	\$66,239	\$70,520	\$106,900	6.5%	54.9%		
T1c. Special Schedule	4,336	4,555	4,479	341,966	20,657	10,413	6,199	37,269	379,235	198,296	577,531	\$76,349	\$84,670	\$128,942	10.9%	58.0%		
T1d. Wage System	16,019	17,554	17,332	813,886	83,411	31,629	16,091	131,131	945,017	570,188	1,515,205	\$46,959	\$54,524	\$87,422	16.1%	70.1%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,057,465	2,941,941	\$56,533	\$63,335	\$98,875	12.0%	62.9%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<i>Subtotal - Total Funded (excludes OC 13)</i>	27,777	30,035	29,754	1,682,072	111,536	58,466	32,402	202,404	1,884,476	1,057,465	2,941,941	\$56,533	\$63,335	\$98,875	12.0%	62.9%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,155	1,155	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,155	1,155	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Working Capital Fund, Air Force	Department of the Air Force (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	h	i	j	k	d/c	i/c	k/e	h/d	j/d		
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits		
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,097,868	2,996,326	\$54,865	\$61,732	\$97,432	12.5%	65.1%		
R1. US Direct Hire (USDH)	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,096,691	2,995,149	\$54,865	\$61,732	\$97,394	12.5%	65.0%		
R1a. Senior Executive Schedule	1	1	1	149	-	6	4	10	159	52	211	\$149,000	\$159,000	\$211,000	6.7%	34.9%		
R1b. General Schedule	7,925	8,227	8,301	528,188	9,548	16,896	10,479	36,923	565,111	297,657	862,768	\$63,629	\$68,077	\$103,935	7.0%	56.4%		
R1c. Special Schedule	4,555	4,642	4,554	342,862	21,615	10,654	6,449	38,718	381,580	204,866	586,446	\$75,288	\$83,790	\$128,776	11.3%	59.8%		
R1d. Wage System	17,554	17,713	17,897	816,051	86,571	32,277	16,709	135,557	951,608	594,116	1,545,724	\$45,597	\$53,171	\$86,368	16.6%	72.8%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,096,691	2,995,149	\$54,865	\$61,732	\$97,394	12.5%	65.0%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,096,691	2,995,149	\$54,865	\$61,732	\$97,394	12.5%	65.0%		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,097,868	2,996,326	\$54,865	\$61,732	\$97,432	12.5%	65.1%		
T1. US Direct Hire (USDH)	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,096,691	2,995,149	\$54,865	\$61,732	\$97,394	12.5%	65.0%		
T1a. Senior Executive Schedule	1	1	1	149	0	6	4	10	159	52	211	\$149,000	\$159,000	\$211,000	6.7%	34.9%		
T1b. General Schedule	7,925	8,227	8,301	528,188	9,548	16,896	10,479	36,923	565,111	297,657	862,768	\$63,629	\$68,077	\$103,935	7.0%	56.4%		
T1c. Special Schedule	4,555	4,642	4,554	342,862	21,615	10,654	6,449	38,718	381,580	204,866	586,446	\$75,288	\$83,790	\$128,776	11.3%	59.8%		
T1d. Wage System	17,554	17,713	17,897	816,051	86,571	32,277	16,709	135,557	951,608	594,116	1,545,724	\$45,597	\$53,171	\$86,368	16.6%	72.8%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,096,691	2,995,149	\$54,865	\$61,732	\$97,394	12.5%	65.0%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<i>Subtotal - Total Funded (excludes OC 13)</i>	30,035	30,583	30,753	1,687,250	117,734	59,833	33,641	211,208	1,898,458	1,096,691	2,995,149	\$54,865	\$61,732	\$97,394	12.5%	65.0%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Working Capital Fund, Air Force	U. S. Transportation Command (FY 2018) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	3,671	3,745	3,719	264,794	2,904	5,317	(28,538)	(20,317)	244,477	87,251	331,728	331,728	\$71,200	\$65,737	\$89,198	-7.7%	33.0%	
R1. US Direct Hire (USDH)	3,153	3,212	3,190	245,378	2,680	5,237	(28,839)	(20,922)	224,456	85,483	309,939	309,939	\$76,921	\$70,362	\$97,160	-8.5%	34.8%	
R1a. Senior Executive Schedule	7	7	6	1,203	-	-	84	84	1,287	230	1,517	1,517	\$200,500	\$214,500	\$252,833	7.0%	19.1%	
R1b. General Schedule	2,092	2,187	2,148	173,252	2,288	3,119	(35,319)	(29,912)	143,340	59,861	203,201	203,201	\$80,657	\$66,732	\$94,600	-17.3%	34.6%	
R1c. Special Schedule	255	233	250	23,262	45	-	575	620	23,882	7,157	31,039	31,039	\$93,048	\$95,528	\$124,156	2.7%	30.8%	
R1d. Wage System	799	785	786	47,661	347	2,118	5,821	8,286	55,947	18,235	74,182	74,182	\$60,637	\$71,179	\$94,379	17.4%	38.3%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	246	256	254	11,038	224	80	301	605	11,643	1,768	13,411	13,411	\$43,457	\$45,839	\$52,799	5.5%	16.0%	
R3. Total Direct Hire	3,399	3,468	3,444	256,416	2,904	5,317	(28,538)	(20,317)	236,099	87,251	323,350	323,350	\$74,453	\$68,554	\$93,888	-7.9%	34.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	272	277	275	8,378	0	0	0	0	8,378	0	8,378	8,378	\$30,465	\$30,465	\$30,465	0.0%	0.0%	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3,671	3,745	3,719	264,794	2,904	5,317	(28,538)	(20,317)	244,477	87,251	331,728	331,728	\$71,200	\$65,737	\$89,198	-7.7%	33.0%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	3,671	3,745	3,719	264,794	2,904	5,317	(28,538)	(20,317)	244,477	87,251	331,728	331,728	\$71,200	\$65,737	\$89,198	-7.7%	33.0%	
T1. US Direct Hire (USDH)	3,153	3,212	3,190	245,378	2,680	5,237	(28,839)	(20,922)	224,456	85,483	309,939	309,939	\$76,921	\$70,362	\$97,160	-8.5%	34.8%	
T1a. Senior Executive Schedule	7	7	6	1,203	0	0	84	84	1,287	230	1,517	1,517	\$200,500	\$214,500	\$252,833	7.0%	19.1%	
T1b. General Schedule	2,092	2,187	2,148	173,252	2,288	3,119	(35,319)	(29,912)	143,340	59,861	203,201	203,201	\$80,657	\$66,732	\$94,600	-17.3%	34.6%	
T1c. Special Schedule	255	233	250	23,262	45	-	575	620	23,882	7,157	31,039	31,039	\$93,048	\$95,528	\$124,156	2.7%	30.8%	
T1d. Wage System	799	785	786	47,661	347	2,118	5,821	8,286	55,947	18,235	74,182	74,182	\$60,637	\$71,179	\$94,379	17.4%	38.3%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	246	256	254	11,038	224	80	301	605	11,643	1,768	13,411	13,411	\$43,457	\$45,839	\$52,799	5.5%	16.0%	
T3. Total Direct Hire	3,399	3,468	3,444	256,416	2,904	5,317	(28,538)	(20,317)	236,099	87,251	323,350	323,350	\$74,453	\$68,554	\$93,888	-7.9%	34.0%	
T4. Indirect Hire Foreign Nationals (IHFN)	272	277	275	8,378	0	0	0	0	8,378	0	8,378	8,378	\$30,465	\$30,465	\$30,465	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	3,671	3,745	3,719	264,794	2,904	5,317	(28,538)	(20,317)	244,477	87,251	331,728	331,728	\$71,200	\$65,737	\$89,198	-7.7%	33.0%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Working Capital Fund, Air Force	U. S. Transportation Command (FY 2019) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	3,745	4,423	4,319	314,217	2,323	5,629	(28,122)	(20,170)	294,047	97,242	391,289	\$72,752	\$68,082	\$90,597	-6.4%	30.9%
R1. US Direct Hire (USDH)	3,212	3,832	3,736	296,004	2,225	5,414	(28,903)	(21,264)	274,740	93,078	367,818	\$79,230	\$73,539	\$98,452	-7.2%	31.4%
R1a. Senior Executive Schedule	7	7	7	1,553	-	-	107	107	1,660	299	1,959	\$221,857	\$237,143	\$279,857	6.9%	19.3%
R1b. General Schedule	2,187	2,619	2,524	211,885	1,961	3,053	(36,293)	(31,279)	180,606	64,677	245,283	\$83,948	\$71,555	\$97,180	-14.8%	30.5%
R1c. Special Schedule	233	279	279	26,086	50	-	601	651	26,737	8,066	34,803	\$93,498	\$95,832	\$124,742	2.5%	30.9%
R1d. Wage System	785	927	926	56,480	214	2,361	6,682	9,257	65,737	20,036	85,773	\$60,994	\$70,990	\$92,627	16.4%	35.5%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	256	287	283	9,859	98	215	657	970	10,829	4,164	14,993	\$34,837	\$38,265	\$52,979	9.8%	42.2%
R3. Total Direct Hire	3,468	4,119	4,019	305,863	2,323	5,629	(28,246)	(20,294)	285,569	97,242	382,811	\$76,104	\$71,055	\$95,250	-6.6%	31.8%
R4. Indirect Hire Foreign Nationals (IHFN)	277	304	300	8,354	-	-	124	124	8,478	-	8,478	\$27,847	\$28,260	\$28,260	1.5%	0.0%
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3,745	4,423	4,319	314,217	2,323	5,629	(28,122)	(20,170)	294,047	97,242	391,289	\$72,752	\$68,082	\$90,597	-6.4%	30.9%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	3,745	4,423	4,319	314,217	2,323	5,629	(28,122)	(20,170)	294,047	97,242	391,289	\$72,752	\$68,082	\$90,597	-6.4%	30.9%
T1. US Direct Hire (USDH)	3,212	3,832	3,736	296,004	2,225	5,414	(28,903)	(21,264)	274,740	93,078	367,818	\$79,230	\$73,539	\$98,452	-7.2%	31.4%
T1a. Senior Executive Schedule	7	7	7	1,553	0	0	107	107	1,660	299	1,959	\$221,857	\$237,143	\$279,857	6.9%	19.3%
T1b. General Schedule	2,187	2,619	2,524	211,885	1,961	3,053	(36,293)	(31,279)	180,606	64,677	245,283	\$83,948	\$71,555	\$97,180	-14.8%	30.5%
T1c. Special Schedule	233	279	279	26,086	50	-	601	651	26,737	8,066	34,803	\$93,498	\$95,832	\$124,742	2.5%	30.9%
T1d. Wage System	785	927	926	56,480	214	2,361	6,682	9,257	65,737	20,036	85,773	\$60,994	\$70,990	\$92,627	16.4%	35.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	256	287	283	9,859	98	215	657	970	10,829	4,164	14,993	\$34,837	\$38,265	\$52,979	9.8%	42.2%
T3. Total Direct Hire	3,468	4,119	4,019	305,863	2,323	5,629	(28,246)	(20,294)	285,569	97,242	382,811	\$76,104	\$71,055	\$95,250	-6.6%	31.8%
T4. Indirect Hire Foreign Nationals (IHFN)	277	304	300	8,354	0	0	124	124	8,478	0	8,478	\$27,847	\$28,260	\$28,260	1.5%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	3,745	4,423	4,319	314,217	2,323	5,629	(28,122)	(20,170)	294,047	97,242	391,289	\$72,752	\$68,082	\$90,597	-6.4%	30.9%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Working Capital Fund, Air Force	U. S. Transportation Command (FY 2020) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	k	d/c	i/c	k/e	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	4,423	4,494	4,434	320,405	2,350	5,630	(27,714)	(19,734)	300,671	99,111	399,782	399,782	\$72,261	\$67,810	\$90,163	-6.2%	30.9%	
R1. US Direct Hire (USDH)	3,832	3,903	3,847	302,392	2,252	5,415	(28,495)	(20,828)	281,564	94,947	376,511	376,511	\$78,605	\$73,191	\$97,871	-6.9%	31.4%	
R1a. Senior Executive Schedule	7	7	7	1,316	-	-	99	99	1,415	299	1,714	1,714	\$188,000	\$202,143	\$244,857	7.5%	22.7%	
R1b. General Schedule	2,619	2,687	2,632	218,581	1,990	3,054	(35,924)	(30,880)	187,701	66,569	254,270	254,270	\$83,047	\$71,315	\$96,607	-14.1%	30.5%	
R1c. Special Schedule	279	282	282	26,086	50	-	651	701	26,787	8,066	34,853	34,853	\$92,504	\$94,989	\$123,592	2.7%	30.9%	
R1d. Wage System	927	927	926	56,409	212	2,361	6,679	9,252	65,661	20,013	85,674	85,674	\$60,917	\$70,908	\$92,521	16.4%	35.5%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	287	287	285	9,759	98	215	657	970	10,729	4,164	14,893	14,893	\$34,242	\$37,646	\$52,256	9.9%	42.7%	
R3. Total Direct Hire	4,119	4,190	4,132	312,151	2,350	5,630	(27,838)	(19,858)	292,293	99,111	391,404	391,404	\$75,545	\$70,739	\$94,725	-6.4%	31.8%	
R4. Indirect Hire Foreign Nationals (IHFN)	304	304	302	8,254	-	-	124	124	8,378	-	8,378	8,378	\$27,331	\$27,742	\$27,742	1.5%	0.0%	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	4,423	4,494	4,434	320,405	2,350	5,630	(27,714)	(19,734)	300,671	99,111	399,782	399,782	\$72,261	\$67,810	\$90,163	-6.2%	30.9%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	4,423	4,494	4,434	320,405	2,350	5,630	(27,714)	(19,734)	300,671	99,111	399,782	399,782	\$72,261	\$67,810	\$90,163	-6.2%	30.9%	
T1. US Direct Hire (USDH)	3,832	3,903	3,847	302,392	2,252	5,415	(28,495)	(20,828)	281,564	94,947	376,511	376,511	\$78,605	\$73,191	\$97,871	-6.9%	31.4%	
T1a. Senior Executive Schedule	7	7	7	1,316	0	0	99	99	1,415	299	1,714	1,714	\$188,000	\$202,143	\$244,857	7.5%	22.7%	
T1b. General Schedule	2,619	2,687	2,632	218,581	1,990	3,054	(35,924)	(30,880)	187,701	66,569	254,270	254,270	\$83,047	\$71,315	\$96,607	-14.1%	30.5%	
T1c. Special Schedule	279	282	282	26,086	50	-	651	701	26,787	8,066	34,853	34,853	\$92,504	\$94,989	\$123,592	2.7%	30.9%	
T1d. Wage System	927	927	926	56,409	212	2,361	6,679	9,252	65,661	20,013	85,674	85,674	\$60,917	\$70,908	\$92,521	16.4%	35.5%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	287	287	285	9,759	98	215	657	970	10,729	4,164	14,893	14,893	\$34,242	\$37,646	\$52,256	9.9%	42.7%	
T3. Total Direct Hire	4,119	4,190	4,132	312,151	2,350	5,630	(27,838)	(19,858)	292,293	99,111	391,404	391,404	\$75,545	\$70,739	\$94,725	-6.4%	31.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	304	304	302	8,254	0	0	124	124	8,378	0	8,378	8,378	\$27,331	\$27,742	\$27,742	1.5%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	4,423	4,494	4,434	320,405	2,350	5,630	(27,714)	(19,734)	300,671	99,111	399,782	399,782	\$72,261	\$67,810	\$90,163	-6.2%	30.9%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

	Counternarcotics (FY 2018) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC	
Drug Interdiction & Ctr-Drug Activities, Def																	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

	Counternarcotics (FY 2019) (\$ in Thousands)													Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d		
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC		
Drug Interdiction & Ctr-Drug Activities, Def	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1. US Direct Hire (USDH)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<i>Subtotal - Total Funded (excludes OC 13)</i>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T5. Other Object Class 13 Benefits	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

	Counternarcotics (FY 2020) (\$ in Thousands)												Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d	
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC	
Drug Interdiction & Ctr-Drug Activities, Def	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1. US Direct Hire (USDH)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5. Other Object Class 13 Benefits	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Working Capital Fund, DECA	Defense Commissary Agency (FY 2018) (\$ in Thousands)											Date: March 2019					
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	15,597	14,660	13,600	600,525	2,066	7,399	22,399	31,864	632,389	186,398	818,787	818,787	\$44,156	\$46,499	\$60,205	5.3%	31.0%
D1. US Direct Hire (USDH)	13,683	12,922	11,905	531,189	2,066	7,399	22,399	31,864	563,053	185,774	748,827	748,827	\$44,619	\$47,296	\$62,900	6.0%	35.0%
D1a. Senior Executive Schedule	4	4	4	695	-	-	29	29	724	199	923	923	\$173,750	\$181,000	\$230,750	4.2%	28.6%
D1b. General Schedule	9,342	8,726	8,450	366,041	1,455	4,513	16,196	22,164	388,205	129,643	517,848	517,848	\$43,318	\$45,941	\$61,284	6.1%	35.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	4,337	4,192	3,451	164,453	611	2,886	6,174	9,671	174,124	55,932	230,056	230,056	\$47,654	\$50,456	\$66,664	5.9%	34.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	615	608	592	27,844	-	-	-	-	-	-	27,844	27,844	\$47,034	\$47,034	\$47,034	0.0%	0.0%
D3. Total Direct Hire	14,298	13,530	12,497	559,033	2,066	7,399	22,399	31,864	590,897	185,774	776,671	776,671	\$44,733	\$47,283	\$62,149	5.7%	33.2%
D4. Indirect Hire Foreign Nationals (IHFN)	1,299	1,130	1,103	41,492	-	-	-	-	41,492	-	41,492	41,492	\$37,617	\$37,617	\$37,617	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	15,597	14,660	13,600	600,525	2,066	7,399	22,399	31,864	632,389	185,774	818,163	818,163	\$44,156	\$46,499	\$60,159	5.3%	30.9%
D5. Other Object Class 13 Benefits											624	624					
D5a. USDH - Benefits for Former Employees											-	-					
D5b. DHFN - Benefits for Former Employees											-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)											624	624					
D5d. Foreign National Separation Liability Accrual											-	-					
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees											-	-					
R5b. DHFN - Benefits for Former Employees											-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)											-	-					
R5d. Foreign National Separation Liability Accrual											-	-					
Total Personnel (includes OC 13)	15,597	14,660	13,600	600,525	2,066	7,399	22,399	31,864	632,389	186,398	818,787	818,787	\$44,156	\$46,499	\$60,205	5.3%	31.0%
T1. US Direct Hire (USDH)	13,683	12,922	11,905	531,189	2,066	7,399	22,399	31,864	563,053	185,774	748,827	748,827	\$44,619	\$47,296	\$62,900	6.0%	35.0%
T1a. Senior Executive Schedule	4	4	4	695	0	0	29	29	724	199	923	923	\$173,750	\$181,000	\$230,750	4.2%	28.6%
T1b. General Schedule	9,342	8,726	8,450	366,041	1,455	4,513	16,196	22,164	388,205	129,643	517,848	517,848	\$43,318	\$45,941	\$61,284	6.1%	35.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	4,337	4,192	3,451	164,453	611	2,886	6,174	9,671	174,124	55,932	230,056	230,056	\$47,654	\$50,456	\$66,664	5.9%	34.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	615	608	592	27,844	0	0	0	0	0	0	27,844	27,844	\$47,034	\$47,034	\$47,034	0.0%	0.0%
T3. Total Direct Hire	14,298	13,530	12,497	559,033	2,066	7,399	22,399	31,864	590,897	185,774	776,671	776,671	\$44,733	\$47,283	\$62,149	5.7%	33.2%
T4. Indirect Hire Foreign Nationals (IHFN)	1,299	1,130	1,103	41,492	0	0	0	0	41,492	0	41,492	41,492	\$37,617	\$37,617	\$37,617	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	15,597	14,660	13,600	600,525	2,066	7,399	22,399	31,864	632,389	185,774	818,163	818,163	\$44,156	\$46,499	\$60,159	5.3%	30.9%
T5. Other Object Class 13 Benefits											624	624					
T5a. USDH - Benefits for Former Employees											0	0					
T5b. DHFN - Benefits for Former Employees											0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)											624	624					
T5d. Foreign National Separation Liability Accrual											0	0					

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Working Capital Fund, DECA	Defense Commissary Agency (FY 2019) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC
Direct Funded Personnel (includes OC 13)	16,876	16,861	14,152	604,517	5,233	4,398	17,458	27,089	631,606	194,059	825,665	\$42,716	\$44,630	\$58,343	4.5%	32.1%
D1. US Direct Hire (USDH)	14,912	14,897	12,391	535,343	5,233	4,398	17,458	27,089	562,432	191,980	754,412	\$43,204	\$45,390	\$60,884	5.1%	35.9%
D1a. Senior Executive Schedule	5	5	5	703	-	-	-	-	703	201	904	\$140,600	\$140,600	\$180,800	0.0%	28.6%
D1b. General Schedule	9,849	9,834	8,330	361,300	4,345	2,735	12,048	19,128	380,428	162,957	543,385	\$43,373	\$45,670	\$65,232	5.3%	45.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5,058	5,058	4,056	173,340	888	1,663	5,410	7,961	181,301	28,822	210,123	\$42,737	\$44,699	\$51,805	4.6%	16.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	627	627	551	29,002	-	-	-	-	29,002	-	29,002	\$52,635	\$52,635	\$52,635	0.0%	0.0%
D3. Total Direct Hire	15,539	15,524	12,942	564,345	5,233	4,398	17,458	27,089	591,434	191,980	783,414	\$43,606	\$45,699	\$60,533	4.8%	34.0%
D4. Indirect Hire Foreign Nationals (IHFN)	1,337	1,337	1,210	40,172	-	-	-	-	40,172	-	40,172	\$33,200	\$33,200	\$33,200	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>16,876</i>	<i>16,861</i>	<i>14,152</i>	<i>604,517</i>	<i>5,233</i>	<i>4,398</i>	<i>17,458</i>	<i>27,089</i>	<i>631,606</i>	<i>191,980</i>	<i>823,586</i>	<i>\$42,716</i>	<i>\$44,630</i>	<i>\$58,196</i>	<i>4.5%</i>	<i>31.8%</i>
D5. Other Object Class 13 Benefits									2,079		2,079					
D5a. USDH - Benefits for Former Employees									-		-					
D5b. DHFN - Benefits for Former Employees									-		-					
D5c. Voluntary Separation Incentive Pay (VSIP)									-		2,079					
D5d. Foreign National Separation Liability Accrual									-		-					
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees									-		-					
R5b. DHFN - Benefits for Former Employees									-		-					
R5c. Voluntary Separation Incentive Pay (VSIP)									-		-					
R5d. Foreign National Separation Liability Accrual									-		-					
Total Personnel (includes OC 13)	16,876	16,861	14,152	604,517	5,233	4,398	17,458	27,089	631,606	194,059	825,665	\$42,716	\$44,630	\$58,343	4.5%	32.1%
T1. US Direct Hire (USDH)	14,912	14,897	12,391	535,343	5,233	4,398	17,458	27,089	562,432	191,980	754,412	\$43,204	\$45,390	\$60,884	5.1%	35.9%
T1a. Senior Executive Schedule	5	5	5	703	0	0	0	0	703	201	904	\$140,600	\$140,600	\$180,800	0.0%	28.6%
T1b. General Schedule	9,849	9,834	8,330	361,300	4,345	2,735	12,048	19,128	380,428	162,957	543,385	\$43,373	\$45,670	\$65,232	5.3%	45.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,058	5,058	4,056	173,340	888	1,663	5,410	7,961	181,301	28,822	210,123	\$42,737	\$44,699	\$51,805	4.6%	16.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	627	627	551	29,002	0	0	0	0	29,002	0	29,002	\$52,635	\$52,635	\$52,635	0.0%	0.0%
T3. Total Direct Hire	15,539	15,524	12,942	564,345	5,233	4,398	17,458	27,089	591,434	191,980	783,414	\$43,606	\$45,699	\$60,533	4.8%	34.0%
T4. Indirect Hire Foreign Nationals (IHFN)	1,337	1,337	1,210	40,172	0	0	0	0	40,172	0	40,172	\$33,200	\$33,200	\$33,200	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>16,876</i>	<i>16,861</i>	<i>14,152</i>	<i>604,517</i>	<i>5,233</i>	<i>4,398</i>	<i>17,458</i>	<i>27,089</i>	<i>631,606</i>	<i>191,980</i>	<i>823,586</i>	<i>\$42,716</i>	<i>\$44,630</i>	<i>\$58,196</i>	<i>4.5%</i>	<i>31.8%</i>
T5. Other Object Class 13 Benefits									2,079		2,079					
T5a. USDH - Benefits for Former Employees									0		0					
T5b. DHFN - Benefits for Former Employees									0		0					
T5c. Voluntary Separation Incentive Pay (VSIP)									0		2,079					
T5d. Foreign National Separation Liability Accrual									0		0					

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Working Capital Fund, DECA	Defense Commissary Agency (FY 2020) (\$ in Thousands)											Date: March 2019				
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	Rates k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	h	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	16,861	15,539	12,575	558,811	4,688	3,955	15,772	24,415	583,226	163,170	746,396	\$44,438	\$46,380	\$59,356	4.4%	29.2%
D1. US Direct Hire (USDH)	14,897	13,646	10,847	484,239	4,688	3,955	15,772	24,415	508,654	161,830	670,484	\$44,643	\$46,894	\$61,813	5.0%	33.4%
D1a. Senior Executive Schedule	5	4	5	704	-	-	-	0	704	162	866	\$140,800	\$140,800	\$173,200	0.0%	23.0%
D1b. General Schedule	9,834	9,305	7,338	326,642	3,891	2,452	11,040	17,383	344,025	136,908	480,933	\$44,514	\$46,883	\$65,540	5.3%	41.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5,058	4,337	3,504	156,893	797	1,503	4,732	7,032	163,925	24,760	188,685	\$44,775	\$46,782	\$53,848	4.5%	15.8%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	627	600	524	33,994	-	-	-	-	33,994	-	33,994	\$64,874	\$64,874	\$64,874	0.0%	0.0%
D3. Total Direct Hire	15,524	14,246	11,371	518,233	4,688	3,955	15,772	24,415	542,648	161,830	704,478	\$45,575	\$47,722	\$61,954	4.7%	31.2%
D4. Indirect Hire Foreign Nationals (IHFN)	1,337	1,293	1,204	40,578	-	-	-	-	40,578	-	40,578	\$33,703	\$33,703	\$33,703	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>16,861</i>	<i>15,539</i>	<i>12,575</i>	<i>558,811</i>	<i>4,688</i>	<i>3,955</i>	<i>15,772</i>	<i>24,415</i>	<i>583,226</i>	<i>161,830</i>	<i>745,056</i>	<i>\$44,438</i>	<i>\$46,380</i>	<i>\$59,249</i>	<i>4.4%</i>	<i>29.0%</i>
D5. Other Object Class 13 Benefits											1,340					
D5a. USDH - Benefits for Former Employees											-					
D5b. DHFN - Benefits for Former Employees											-					
D5c. Voluntary Separation Incentive Pay (VSIP)											1,340					
D5d. Foreign National Separation Liability Accrual											-					
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees											-					
R5b. DHFN - Benefits for Former Employees											-					
R5c. Voluntary Separation Incentive Pay (VSIP)											-					
R5d. Foreign National Separation Liability Accrual											-					
Total Personnel (includes OC 13)	16,861	15,539	12,575	558,811	4,688	3,955	15,772	24,415	583,226	163,170	746,396	\$44,438	\$46,380	\$59,356	4.4%	29.2%
T1. US Direct Hire (USDH)	14,897	13,646	10,847	484,239	4,688	3,955	15,772	24,415	508,654	161,830	670,484	\$44,643	\$46,894	\$61,813	5.0%	33.4%
T1a. Senior Executive Schedule	5	4	5	704	0	0	0	0	704	162	866	\$140,800	\$140,800	\$173,200	0.0%	23.0%
T1b. General Schedule	9,834	9,305	7,338	326,642	3,891	2,452	11,040	17,383	344,025	136,908	480,933	\$44,514	\$46,883	\$65,540	5.3%	41.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,058	4,337	3,504	156,893	797	1,503	4,732	7,032	163,925	24,760	188,685	\$44,775	\$46,782	\$53,848	4.5%	15.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	627	600	524	33,994	0	0	0	0	33,994	0	33,994	\$64,874	\$64,874	\$64,874	0.0%	0.0%
T3. Total Direct Hire	15,524	14,246	11,371	518,233	4,688	3,955	15,772	24,415	542,648	161,830	704,478	\$45,575	\$47,722	\$61,954	4.7%	31.2%
T4. Indirect Hire Foreign Nationals (IHFN)	1,337	1,293	1,204	40,578	0	0	0	0	40,578	0	40,578	\$33,703	\$33,703	\$33,703	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>16,861</i>	<i>15,539</i>	<i>12,575</i>	<i>558,811</i>	<i>4,688</i>	<i>3,955</i>	<i>15,772</i>	<i>24,415</i>	<i>583,226</i>	<i>161,830</i>	<i>745,056</i>	<i>\$44,438</i>	<i>\$46,380</i>	<i>\$59,249</i>	<i>4.4%</i>	<i>29.0%</i>
T5. Other Object Class 13 Benefits											1,340					
T5a. USDH - Benefits for Former Employees											0					
T5b. DHFN - Benefits for Former Employees											0					
T5c. Voluntary Separation Incentive Pay (VSIP)											1,340					
T5d. Foreign National Separation Liability Accrual											0					

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Wide Summary (Defense Agencies/Field Activities) (FY 2018)													Date: March 2019				
	(\$ in Thousands)												Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e+f+g h Total Variables	d+h i Comp O.C.11	j Benefits O.C.12/13	i+j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/e n Comp & Benefits	h/d o % BC	j/d p % BC	
Operation and Maintenance, Defense-Wide	82,006	82,306	80,271	8,069,971	88,516	8,128	210,439	307,083	8,377,054	2,927,336	11,304,390	\$100,534	\$104,360	\$140,820	3.8%	36.3%	
Direct Funded Personnel (includes OC 13)	81,296	81,628	79,600	8,043,995	88,498	8,124	209,486	306,108	8,350,103	2,900,168	11,250,271	\$101,055	\$104,901	\$141,335	3.8%	36.1%	
D1. US Direct Hire (USDH)	1,133	1,101	1,056	188,346	2	141	8,891	9,034	197,380	59,634	257,014	\$178,358	\$186,913	\$243,384	4.8%	31.7%	
D1a. Senior Executive Schedule	69,509	70,046	68,344	7,059,816	88,106	7,484	172,997	268,587	7,328,403	2,407,564	9,735,967	\$103,298	\$107,228	\$142,455	3.8%	34.1%	
D1b. General Schedule	4,329	4,232	4,137	395,459	211	15	10,586	10,812	406,271	118,820	525,091	\$95,591	\$98,204	\$126,926	2.7%	30.0%	
D1c. Special Schedule	321	318	316	12,296	179	4	290	473	12,769	4,765	17,534	\$38,911	\$40,408	\$55,487	3.8%	38.8%	
D1d. Wage System	23	31	23	3,938	0	0	0	-	3,938	1,172	5,110	\$171,217	\$171,217	\$222,174	0.0%	29.8%	
D1e. Highly Qualified Experts	5,981	5,900	5,724	384,140	0	480	16,722	17,202	401,342	308,213	709,555	\$67,110	\$70,116	\$123,961	4.5%	80.2%	
D1f. Other	440	438	431	17,131	18	4	911	933	18,064	4,424	22,488	\$39,747	\$41,912	\$52,176	5.4%	25.8%	
D2. Direct Hire Program Foreign Nationals (DHFN)	81,736	82,066	80,031	8,061,126	88,516	8,128	210,397	307,041	8,368,167	2,904,592	11,272,759	\$100,725	\$104,562	\$140,855	3.8%	36.0%	
D3. Total Direct Hire	270	240	240	8,845	0	0	42	42	8,887	0	8,887	\$36,854	\$37,029	\$37,029	0.5%	0.0%	
D4. Indirect Hire Foreign Nationals (IHFN)	82,006	82,306	80,271	8,069,971	88,516	8,128	210,439	307,083	8,377,054	2,904,592	11,281,646	\$100,534	\$104,360	\$140,544	3.8%	36.0%	
D4. Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees																	
D5b. DHFN - Benefits for Former Employees																	
D5c. Voluntary Separation Incentive Pay (VSIP)																	
D5d. Foreign National Separation Liability Accrual																	
Reimbursable Funded Personnel (includes OC 13)	1,955	1,974	1,871	245,493	1,018	54	6,462	7,534	253,027	76,205	329,232	\$131,210	\$135,236	\$175,966	3.1%	31.0%	
R1. US Direct Hire (USDH)	1,950	1,969	1,866	245,493	1,018	54	6,462	7,534	253,027	76,195	329,222	\$131,561	\$135,599	\$176,432	3.1%	31.0%	
R1a. Senior Executive Schedule	1	4	4	630	0	0	46	46	676	197	873	\$157,500	\$169,000	\$218,250	7.3%	31.3%	
R1b. General Schedule	1,882	1,827	1,751	238,805	1,018	54	6,049	7,121	245,926	72,560	318,486	\$136,382	\$140,449	\$181,888	3.0%	30.4%	
R1c. Special Schedule	9	73	39	4,865	0	0	15	15	4,880	1,117	5,997	\$124,744	\$125,128	\$153,769	0.3%	23.0%	
R1d. Wage System	0	0	0	4	0	0	5	5	9	35	44	-	-	-	125.0%	875.0%	
R1e. Highly Qualified Experts	0	4	3	487	0	0	0	-	487	112	599	\$162,333	\$162,333	\$199,667	0.0%	23.0%	
R1f. Other	58	61	69	702	0	0	347	347	1,049	2,174	3,223	\$10,174	\$15,203	\$46,710	49.4%	309.7%	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-	
R3. Total Direct Hire	1,950	1,969	1,866	245,493	1,018	54	6,462	7,534	253,027	76,195	329,222	\$131,561	\$135,599	\$176,432	3.1%	31.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	-	0	0	0	\$0	\$0	\$0	-	-	
R4. Subtotal - Reimbursable Funded (excludes OC 13)	1,955	1,974	1,871	245,493	1,018	54	6,462	7,534	253,027	76,195	329,222	\$131,210	\$135,236	\$175,966	3.1%	31.0%	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees																	
R5b. DHFN - Benefits for Former Employees																	
R5c. Voluntary Separation Incentive Pay (VSIP)																	
R5d. Foreign National Separation Liability Accrual																	
Total Personnel (includes OC 13)	83,961	84,280	82,142	8,315,464	89,534	8,182	216,901	314,617	8,630,081	3,003,541	11,633,622	\$101,233	\$105,063	\$141,628	3.8%	36.1%	
T1. US Direct Hire (USDH)	83,246	83,597	81,466	8,289,488	89,516	8,178	215,948	313,642	8,603,130	2,976,363	11,579,493	\$101,754	\$105,604	\$142,139	3.8%	35.9%	
T1a. Senior Executive Schedule	1,134	1,105	1,060	188,976	2	141	8,937	9,080	198,056	59,831	257,887	\$178,279	\$186,845	\$243,290	4.8%	31.7%	
T1b. General Schedule	71,391	71,873	70,095	7,298,621	89,124	7,538	179,046	275,708	7,574,329	2,480,124	10,054,453	\$104,125	\$108,058	\$143,440	3.8%	34.0%	
T1c. Special Schedule	4,329	4,305	4,176	400,324	211	15	10,601	10,827	411,151	119,937	531,088	\$95,863	\$98,456	\$127,176	2.7%	30.0%	
T1d. Wage System	330	318	316	12,300	179	4	295	478	12,778	4,800	17,578	\$38,924	\$40,437	\$55,627	3.9%	39.0%	
T1e. Highly Qualified Experts	23	35	26	4,425	0	0	0	0	4,425	1,284	5,709	\$170,192	\$170,192	\$219,577	0.0%	29.0%	
T1f. Other	6,039	5,961	5,793	384,842	0	480	17,069	17,549	402,391	310,387	712,778	\$66,432	\$69,462	\$123,041	4.6%	80.7%	
T2. Direct Hire Program Foreign Nationals (DHFN)	440	438	431	17,131	18	4	911	933	18,064	4,424	22,488	\$39,747	\$41,912	\$52,176	5.4%	25.8%	
T3. Total Direct Hire	83,686	84,035	81,897	8,306,619	89,534	8,182	216,859	314,575	8,621,194	2,980,787	11,601,981	\$101,428	\$105,269	\$141,666	3.8%	35.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	275	245	245	8,845	0	0	42	42	8,887	0	8,887	\$36,102	\$36,273	\$36,273	0.5%	0.0%	
T4. Subtotal - Total Funded (excludes OC 13)	83,961	84,280	82,142	8,315,464	89,534	8,182	216,901	314,617	8,630,081	2,980,787	11,610,868	\$101,233	\$105,063	\$141,351	3.8%	35.8%	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees																	
T5b. DHFN - Benefits for Former Employees																	
T5c. Voluntary Separation Incentive Pay (VSIP)																	
T5d. Foreign National Separation Liability Accrual																	

Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget

Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide													Date: March 2019				
	Defense Wide Summary (Defense Agencies/Field Activities)												l	m	n	o	p
	a	b	c	d	e	f	g	h	i	j	k	l					
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	80,608	82,437	57,706	8,172,366	128,933	7,391	230,380	366,704	8,539,070	2,980,134	11,519,204	\$141,621	\$147,975	\$199,619	4.5%	36.5%	
D1. US Direct Hire (USDH)	79,924	81,757	57,026	8,144,250	128,928	7,390	229,172	365,490	8,509,740	2,958,476	11,468,216	\$142,816	\$149,226	\$201,105	4.5%	36.3%	
D1b. General Schedule	69,891	71,971	47,474	7,394,094	128,758	6,904	204,763	340,425	7,734,519	2,541,155	10,275,674	\$155,750	\$162,921	\$216,448	4.6%	34.4%	
D1c. Special Schedule	5,780	4,474	5,499	512,995	46	5	7,775	7,067	520,557	95,404	415,821	\$91,967	\$84,290	\$122,536	2.3%	40.9%	
D1d. Wage System	324	326	321	12,775	134	0	250	384	13,159	4,619	17,778	\$39,798	\$40,994	\$55,383	3.0%	36.2%	
D1e. Highly Qualified Experts	23	45	45	7,209	0	0	0	0	7,209	925	8,134	\$160,200	\$160,200	\$180,756	0.0%	12.8%	
D1f. Other	5,900	5,941	5,787	417,577	0	483	16,436	16,919	434,496	316,313	750,809	\$72,158	\$75,081	\$129,741	4.1%	75.7%	
D2. Direct Hire Program Foreign Nationals (DHFN)	439	430	430	17,848	5	1	1,208	1,214	19,062	4,830	23,892	\$41,507	\$44,330	\$55,563	6.8%	27.1%	
D3. Total Direct Hire	80,363	82,187	57,456	8,162,098	128,933	7,391	230,380	366,704	8,528,802	2,963,306	11,492,108	\$142,058	\$148,441	\$200,016	4.5%	36.3%	
D4. Indirect Hire Foreign Nationals (IHFN)	245	250	250	10,268	0	0	0	0	10,268	0	10,268	\$41,072	\$41,072	\$41,072	0.0%	0.0%	
<i>Subtotal - Direct Funded Personnel (OC 13)</i>	<i>80,608</i>	<i>82,437</i>	<i>57,706</i>	<i>8,172,366</i>	<i>128,933</i>	<i>7,391</i>	<i>230,380</i>	<i>366,704</i>	<i>8,539,070</i>	<i>2,980,134</i>	<i>11,519,204</i>	<i>\$141,621</i>	<i>\$147,975</i>	<i>\$199,619</i>	<i>4.5%</i>	<i>36.5%</i>	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees												5,683	5,683				
D5b. DHFN - Benefits for Former Employees												0	0				
D5c. Voluntary Separation Incentive Pay (VSIP)												11,145	11,145				
D5d. Foreign National Separation Liability Accrual												0	0				
Reimbursable Funded Personnel (includes OC 13)	1,959	1,922	1,922	241,818	1,819	92	4,609	6,520	248,338	78,634	326,972	\$125,816	\$129,208	\$170,121	2.7%	32.5%	
R1. US Direct Hire (USDH)	1,954	1,917	1,917	241,818	1,819	92	4,609	6,520	248,338	78,634	326,972	\$126,144	\$129,545	\$170,564	2.7%	32.5%	
R1a. Senior Executive Schedule	1	1	1	558	0	0	0	55	571	159	711	\$769,000	\$765,500	\$855,000	6.1%	79.8%	
R1b. General Schedule	1,895	1,857	1,857	230,653	1,799	92	4,514	6,405	237,058	75,615	312,673	\$124,207	\$127,656	\$168,375	2.8%	32.8%	
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%	
R1f. Other	57	57	57	10,472	20	0	62	82	10,554	2,880	13,434	\$183,719	\$185,158	\$235,684	0.8%	27.5%	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R3. Total Direct Hire	1,954	1,917	1,917	241,818	1,819	92	4,609	6,520	248,338	78,634	326,972	\$126,144	\$129,545	\$170,564	2.7%	32.5%	
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0	0	
<i>Subtotal - Reimbursable Funded Personnel (OC 13)</i>	<i>1,959</i>	<i>1,922</i>	<i>1,922</i>	<i>241,818</i>	<i>1,819</i>	<i>92</i>	<i>4,609</i>	<i>6,520</i>	<i>248,338</i>	<i>78,634</i>	<i>326,972</i>	<i>\$125,816</i>	<i>\$129,208</i>	<i>\$170,121</i>	<i>2.7%</i>	<i>32.5%</i>	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees												0	0				
R5b. DHFN - Benefits for Former Employees												0	0				
R5c. Voluntary Separation Incentive Pay (VSIP)												0	0				
R5d. Foreign National Separation Liability Accrual												0	0				
Total Personnel (includes OC 13)	82,567	84,359	59,628	8,414,184	130,752	7,483	234,989	373,224	8,787,408	3,058,768	11,846,176	\$141,111	\$147,370	\$198,668	4.4%	36.4%	
T1. US Direct Hire (USDH)	#REF!	83,674	58,943	8,386,068	130,747	7,482	233,781	372,010	8,758,078	3,037,110	11,795,188	\$142,274	\$148,586	\$200,112	4.4%	36.2%	
T1a. Senior Executive Schedule	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
T1b. General Schedule	71,786	73,828	49,331	7,624,747	130,557	6,996	209,277	346,830	7,971,577	2,616,770	10,588,347	\$154,563	\$161,594	\$214,639	4.5%	34.3%	
T1c. Special Schedule	5,786	4,474	5,499	517,995	46	5	7,775	7,067	520,557	95,404	415,821	\$91,967	\$84,290	\$122,536	2.3%	40.9%	
T1d. Wage System	324	326	321	12,775	134	0	250	384	13,159	4,619	17,778	\$39,798	\$40,994	\$55,383	3.0%	36.2%	
T1e. Highly Qualified Experts	24	46	46	7,364	0	0	0	0	7,364	925	8,289	\$160,087	\$160,087	\$180,196	0.0%	12.6%	
T1f. Other	5,957	5,998	5,844	428,049	20	483	16,498	17,001	445,050	319,193	764,243	\$73,246	\$76,155	\$130,774	4.0%	74.6%	
T2. Direct Hire Program Foreign Nationals (DHFN)	439	430	430	17,848	5	1	1,208	1,214	19,062	4,830	23,892	\$41,507	\$44,330	\$55,563	6.8%	27.1%	
T3. Total Direct Hire	#REF!	84,104	59,373	8,403,916	130,752	7,483	234,989	373,224	8,777,140	3,041,940	11,819,080	\$141,544	\$147,830	\$199,065	4.4%	36.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	250	255	255	10,268	0	0	0	0	10,268	0	10,268	\$40,267	\$40,267	\$40,267	0.0%	0.0%	
<i>Subtotal - Total Personnel (includes OC 13)</i>	<i>#REF!</i>	<i>84,359</i>	<i>59,628</i>	<i>8,414,184</i>	<i>130,752</i>	<i>7,483</i>	<i>234,989</i>	<i>373,224</i>	<i>8,787,408</i>	<i>3,058,768</i>	<i>11,846,176</i>	<i>\$141,111</i>	<i>\$147,370</i>	<i>\$198,668</i>	<i>4.4%</i>	<i>36.4%</i>	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees												5,683	5,683				
T5b. DHFN - Benefits for Former Employees												0	0				
T5c. Voluntary Separation Incentive Pay (VSIP)												11,145	11,145				
T5d. Foreign National Separation Liability Accrual												0	0				

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Wide Summary (Defense Agencies/Field Activities) (FY 2020)													Date: March 2019				
	(\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	i + j	d/c	i/c	k/c	h/d	j/d
Operation and Maintenance, Defense-Wide																	
Direct Funded Personnel (includes OC 13)	82,822	83,743	58,995	8,386,362	99,453	9,731	226,744	335,928	8,722,290	3,104,220	11,826,510	\$142,154	\$147,848	\$200,466	4.0%	37.0%	
D1. US Direct Hire (USDH)	82,165	83,090	58,320	8,358,944	99,448	9,730	225,512	334,690	8,693,634	3,081,818	11,775,452	\$143,329	\$149,068	\$201,911	4.0%	36.9%	
D1a. Senior Executive Schedule	1,163	1,159	1,158	188,993	2	217	8,911	9,130	198,123	60,666	258,789	\$163,206	\$171,091	\$223,479	4.8%	32.1%	
D1b. General Schedule	71,259	72,134	47,598	7,421,951	99,176	9,038	192,116	300,330	7,722,281	2,604,538	10,326,819	\$155,930	\$162,240	\$216,959	4.0%	35.1%	
D1c. Special Schedule	3,480	3,569	3,484	323,325	137	6	7,906	8,049	331,374	98,460	429,834	\$92,803	\$95,113	\$123,374	2.5%	30.5%	
D1d. Wage System	326	325	320	12,312	133	0	263	396	12,708	4,485	17,193	\$38,475	\$39,713	\$53,728	3.2%	36.4%	
D1f. Other	5,937	5,903	5,760	412,363	0	469	16,316	16,785	429,148	313,669	742,817	\$71,591	\$74,505	\$128,961	4.1%	76.1%	
D2. Direct Hire Program Foreign Nationals (DHFN)	430	430	430	18,018	5	1	1,232	1,238	19,256	4,903	24,159	\$41,902	\$44,781	\$56,184	6.9%	27.2%	
D3. Total Direct Hire	82,595	83,520	58,750	8,376,962	99,453	9,731	226,744	335,928	8,712,890	3,086,721	11,799,611	\$142,587	\$148,305	\$200,844	4.0%	36.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	227	223	245	9,400	0	0	0	0	9,400	0	9,400	\$38,367	\$38,367	\$38,367	0.0%	0.0%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>82,822</i>	<i>83,743</i>	<i>58,995</i>	<i>8,386,362</i>	<i>99,453</i>	<i>9,731</i>	<i>226,744</i>	<i>335,928</i>	<i>8,722,290</i>	<i>3,086,721</i>	<i>11,809,011</i>	<i>\$142,154</i>	<i>\$147,848</i>	<i>\$200,170</i>	<i>4.0%</i>	<i>36.8%</i>	
D5. Other Object Class 13 Benefits										17,499	17,499						
D5a. USDH - Benefits for Former Employees										5,862	5,862						
D5b. DHFN - Benefits for Former Employees										0	0						
D5c. Voluntary Separation Incentive Pay (VSIP)										11,637	11,637						
D5d. Foreign National Separation Liability Accrual										0	0						
Reimbursable Funded Personnel (includes OC 13)	1,937	1,964	1,935	258,265	2,013	99	4,723	6,835	265,100	83,259	348,359	\$133,470	\$137,003	\$180,030	2.6%	32.2%	
R1. US Direct Hire (USDH)	1,910	1,937	1,930	258,265	2,013	99	4,723	6,835	265,100	83,259	348,359	\$133,816	\$137,358	\$180,497	2.6%	32.2%	
R1a. Senior Executive Schedule	2	2	2	539	0	0	33	33	572	140	712	\$269,500	\$286,000	\$356,000	6.1%	26.0%	
R1b. General Schedule	1,850	1,877	1,870	246,985	1,993	99	4,628	6,720	253,705	80,166	333,871	\$132,078	\$135,671	\$178,341	2.7%	32.5%	
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1e. Hostile Environment Exempts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%	
R1f. Other	57	57	57	10,586	20	0	62	82	10,668	2,953	13,621	\$183,719	\$187,158	\$238,965	0.8%	27.9%	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R3. Total Direct Hire	1,910	1,937	1,930	258,265	2,013	99	4,723	6,835	265,100	83,259	348,359	\$133,816	\$137,358	\$180,497	2.6%	32.2%	
R4. Indirect Hire Foreign Nationals (IHFN)	27	27	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>1,937</i>	<i>1,964</i>	<i>1,935</i>	<i>258,265</i>	<i>2,013</i>	<i>99</i>	<i>4,723</i>	<i>6,835</i>	<i>265,100</i>	<i>83,259</i>	<i>348,359</i>	<i>\$133,470</i>	<i>\$137,003</i>	<i>\$180,030</i>	<i>2.6%</i>	<i>32.2%</i>	
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees										0	0						
R5b. DHFN - Benefits for Former Employees										0	0						
R5c. Voluntary Separation Incentive Pay (VSIP)										0	0						
R5d. Foreign National Separation Liability Accrual										0	0						
Total Personnel (includes OC 13)	84,759	85,707	60,930	8,644,627	101,466	9,830	231,467	342,763	8,987,390	3,187,479	12,174,869	\$141,878	\$147,504	\$199,817	4.0%	36.9%	
T1. US Direct Hire (USDH)	#REF!	85,027	60,250	8,617,209	101,461	9,829	230,235	341,525	8,958,734	3,165,077	12,123,811	\$143,024	\$148,693	\$201,225	4.0%	36.7%	
T1a. Senior Executive Schedule	1,165	1,161	1,160	189,532	2	217	8,944	9,163	198,695	60,806	259,501	\$163,390	\$171,289	\$223,708	4.8%	32.1%	
T1b. General Schedule	73,109	74,011	49,468	7,668,936	101,169	9,137	196,744	307,050	7,975,986	2,684,704	10,660,690	\$155,028	\$161,235	\$215,507	4.0%	35.0%	
T1c. Special Schedule	3,480	3,569	3,484	323,325	137	6	7,906	8,049	331,374	98,460	429,834	\$92,803	\$95,113	\$123,374	2.5%	30.5%	
T1d. Wage System	326	325	320	12,312	133	0	263	396	12,708	4,485	17,193	\$38,475	\$39,713	\$53,728	3.2%	36.4%	
T1e. Hostile Environment Exempts	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	
T1f. Other	5,994	5,960	5,817	422,949	20	469	16,378	16,867	439,816	316,622	756,438	\$72,709	\$75,609	\$130,039	4.0%	74.9%	
T2. Direct Hire Program Foreign Nationals (DHFN)	430	430	430	18,018	5	1	1,232	1,238	19,256	4,903	24,159	\$41,902	\$44,781	\$56,184	6.9%	27.2%	
T3. Total Direct Hire	#REF!	85,457	60,680	8,635,227	101,466	9,830	231,467	342,763	8,977,990	3,169,980	12,147,970	\$142,308	\$147,956	\$200,197	4.0%	36.7%	
T4. Indirect Hire Foreign Nationals (IHFN)	254	250	250	9,400	0	0	0	0	9,400	0	9,400	\$37,600	\$37,600	\$37,600	0.0%	0.0%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>#REF!</i>	<i>85,707</i>	<i>60,930</i>	<i>8,644,627</i>	<i>101,466</i>	<i>9,830</i>	<i>231,467</i>	<i>342,763</i>	<i>8,987,390</i>	<i>3,169,980</i>	<i>12,157,370</i>	<i>\$141,878</i>	<i>\$147,504</i>	<i>\$199,530</i>	<i>4.0%</i>	<i>36.7%</i>	
T5. Other Object Class 13 Benefits										17,499	17,499						
T5a. USDH - Benefits for Former Employees										5,862	5,862						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										11,637	11,637						
T5d. Foreign National Separation Liability Accrual										0	0						

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Wide Summary (Defense Agencies/Field Activities) (FY 2018)													Date: March 2019				
(\$ in Thousands)																	
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	3,136	3,155	3,059	361,356	1,262	11,566	11,022	23,850	385,206	121,287	506,493	\$118,129	\$125,925	\$165,517	6.6%	33.6%	
D1. US Direct Hire (USDH)	3,136	3,155	3,059	361,356	1,262	11,566	11,022	23,850	385,206	121,112	506,318	\$118,129	\$125,925	\$165,517	6.6%	33.5%	
D1a. Senior Executive Schedule	32	31	27	4,535	0	132	563	695	5,230	1,348	6,578	\$167,963	\$193,704	\$243,630	15.3%	29.7%	
D1b. General Schedule	3,020	3,031	2,945	341,943	1,260	11,434	9,770	22,464	364,407	113,255	477,662	\$116,110	\$123,738	\$162,194	6.6%	33.1%	
D1c. Special Schedule	83	92	86	14,821	0	0	688	688	15,509	6,481	21,990	\$172,337	\$180,337	\$255,698	4.6%	43.7%	
D1d. Wage System	1	1	1	57	2	0	1	3	60	28	88	\$57,000	\$60,000	\$88,000	5.3%	49.1%	
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D3. Total Direct Hire	3,136	3,155	3,059	361,356	1,262	11,566	11,022	23,850	385,206	121,112	506,318	\$118,129	\$125,925	\$165,517	6.6%	33.5%	
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	3,136	3,155	3,059	361,356	1,262	11,566	11,022	23,850	385,206	121,112	506,318	\$118,129	\$125,925	\$165,517	6.6%	33.5%	
D5. Other Object Class 13 Benefits											175						
D5a. USDH - Benefits for Former Employees											19	19					
D5b. DHFN - Benefits for Former Employees											0	0					
D5c. Voluntary Separation Incentive Pay (VSIP)											156	156					
D5d. Foreign National Separation Liability Accrual											0	0					
Reimbursable Funded Personnel (includes OC 13)	161	153	179	19,613	179	0	96	275	19,888	5,178	25,066	\$109,570	\$111,106	\$140,034	1.4%	26.4%	
R1. US Direct Hire (USDH)	161	153	179	19,613	179	0	96	275	19,888	5,178	25,066	\$109,570	\$111,106	\$140,034	1.4%	26.4%	
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1b. General Schedule	161	153	179	19,613	179	0	96	275	19,888	5,178	25,066	\$109,570	\$111,106	\$140,034	1.4%	26.4%	
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R3. Total Direct Hire	161	153	179	19,613	179	0	96	275	19,888	5,178	25,066	\$109,570	\$111,106	\$140,034	1.4%	26.4%	
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	161	153	179	19,613	179	0	96	275	19,888	5,178	25,066	\$109,570	\$111,106	\$140,034	1.4%	26.4%	
R5. Other Object Class 13 Benefits											0						
R5a. USDH - Benefits for Former Employees											0	0					
R5b. DHFN - Benefits for Former Employees											0	0					
R5c. Voluntary Separation Incentive Pay (VSIP)											0	0					
R5d. Foreign National Separation Liability Accrual											0	0					
Total Personnel (includes OC 13)	3,297	3,308	3,238	380,969	1,441	11,566	11,118	24,125	405,094	126,465	531,559	\$117,656	\$125,106	\$164,163	6.3%	33.2%	
T1. US Direct Hire (USDH)	3,297	3,308	3,238	380,969	1,441	11,566	11,118	24,125	405,094	126,290	531,384	\$117,656	\$125,106	\$164,109	6.3%	33.1%	
T1a. Senior Executive Schedule	32	31	27	4,535	0	132	563	695	5,230	1,348	6,578	\$167,963	\$193,704	\$243,630	15.3%	29.7%	
T1b. General Schedule	3,181	3,184	3,124	361,556	1,439	11,434	9,866	22,739	384,295	118,433	502,728	\$115,735	\$123,014	\$160,924	6.3%	32.8%	
T1c. Special Schedule	83	92	86	14,821	0	0	688	688	15,509	6,481	21,990	\$172,337	\$180,337	\$255,698	4.6%	43.7%	
T1d. Wage System	1	1	1	57	2	0	1	3	60	28	88	\$57,000	\$60,000	\$88,000	5.3%	49.1%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	3,297	3,308	3,238	380,969	1,441	11,566	11,118	24,125	405,094	126,290	531,384	\$117,656	\$125,106	\$164,109	6.3%	33.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	3,297	3,308	3,238	380,969	1,441	11,566	11,118	24,125	405,094	126,290	531,384	\$117,656	\$125,106	\$164,109	6.3%	33.1%	
T5. Other Object Class 13 Benefits											175						
T5a. USDH - Benefits for Former Employees											19	19					
T5b. DHFN - Benefits for Former Employees											0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)											156	156					
T5d. Foreign National Separation Liability Accrual											0	0					

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Defense Wide Summary (Defense Agencies/Field Activities) (FY 2019)												Date: March 2019				
(\$ in Thousands)																
	a	b	c	d	e	f	g	e+f+g	d+h	i	i+j	d/c	i/c	k/e	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits		
Research, Development, Test & Eval, DW																
Direct Funded Personnel (includes OC 13)	3,183	3,128	3,122	365,240	755	12,827	11,071	24,653	389,893	121,677	511,570	\$116,989	\$124,886	\$163,860	6.7%	33.3%
D1. US Direct Hire (USDH)	3,183	3,128	3,122	365,240	755	12,827	11,071	24,653	389,893	121,435	511,328	<i>\$116,989</i>	<i>\$124,886</i>	<i>\$163,782</i>	<i>6.7%</i>	<i>33.2%</i>
D1a. Senior Executive Schedule	35	36	36	5,424	0	159	697	856	6,280	1,679	7,959	<i>\$150,667</i>	<i>\$174,444</i>	<i>\$221,083</i>	<i>15.8%</i>	<i>31.0%</i>
D1b. General Schedule	3,070	3,003	3,001	344,895	755	12,668	9,703	23,126	368,021	113,147	481,168	<i>\$114,927</i>	<i>\$122,633</i>	<i>\$160,336</i>	<i>6.7%</i>	<i>32.8%</i>
D1c. Special Schedule	78	89	85	14,921	0	0	671	671	15,592	6,609	22,201	<i>\$175,541</i>	<i>\$183,435</i>	<i>\$261,188</i>	<i>4.5%</i>	<i>44.3%</i>
D1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D3. Total Direct Hire	3,183	3,128	3,122	365,240	755	12,827	11,071	24,653	389,893	121,435	511,328	<i>\$116,989</i>	<i>\$124,886</i>	<i>\$163,782</i>	<i>6.7%</i>	<i>33.2%</i>
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>3,183</i>	<i>3,128</i>	<i>3,122</i>	<i>365,240</i>	<i>755</i>	<i>12,827</i>	<i>11,071</i>	<i>24,653</i>	<i>389,893</i>	<i>121,435</i>	<i>511,328</i>	<i>\$116,989</i>	<i>\$124,886</i>	<i>\$163,782</i>	<i>6.7%</i>	<i>33.2%</i>
D5. Other Object Class 13 Benefits											242					
D5a. USDH - Benefits for Former Employees											122					
D5b. DHFN - Benefits for Former Employees											0					
D5c. Voluntary Separation Incentive Pay (VSIP)											120					
D5d. Foreign National Separation Liability Accrual											0					
Reimbursable Funded Personnel (includes OC 13)	168	191	191	17,412	34	12	120	166	17,578	3,884	21,462	\$91,162	\$92,031	\$112,366	1.0%	22.3%
R1. US Direct Hire (USDH)	168	191	191	17,412	34	12	120	166	17,578	3,884	21,462	<i>\$91,162</i>	<i>\$92,031</i>	<i>\$112,366</i>	<i>1.0%</i>	<i>22.3%</i>
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1b. General Schedule	168	191	191	17,412	34	12	120	166	17,578	3,884	21,462	<i>\$91,162</i>	<i>\$92,031</i>	<i>\$112,366</i>	<i>1.0%</i>	<i>22.3%</i>
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R3. Total Direct Hire	168	191	191	17,412	34	12	120	166	17,578	3,884	21,462	<i>\$91,162</i>	<i>\$92,031</i>	<i>\$112,366</i>	<i>1.0%</i>	<i>22.3%</i>
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>168</i>	<i>191</i>	<i>191</i>	<i>17,412</i>	<i>34</i>	<i>12</i>	<i>120</i>	<i>166</i>	<i>17,578</i>	<i>3,884</i>	<i>21,462</i>	<i>\$91,162</i>	<i>\$92,031</i>	<i>\$112,366</i>	<i>1.0%</i>	<i>22.3%</i>
R5. Other Object Class 13 Benefits											0					
R5a. USDH - Benefits for Former Employees											0					
R5b. DHFN - Benefits for Former Employees											0					
R5c. Voluntary Separation Incentive Pay (VSIP)											0					
R5d. Foreign National Separation Liability Accrual											0					
Total Personnel (includes OC 13)	3,351	3,319	3,313	382,652	789	12,839	11,191	24,819	407,471	125,561	533,032	\$115,500	\$122,992	\$160,891	6.5%	32.8%
T1. US Direct Hire (USDH)	3,351	3,319	3,313	382,652	789	12,839	11,191	24,819	407,471	125,319	532,790	<i>\$115,500</i>	<i>\$122,992</i>	<i>\$160,818</i>	<i>6.5%</i>	<i>32.8%</i>
T1a. Senior Executive Schedule	35	36	36	5,424	0	159	697	856	6,280	1,679	7,959	<i>\$150,667</i>	<i>\$174,444</i>	<i>\$221,083</i>	<i>15.8%</i>	<i>31.0%</i>
T1b. General Schedule	3,238	3,194	3,192	362,307	789	12,680	9,823	23,292	385,599	117,031	502,630	<i>\$113,505</i>	<i>\$120,802</i>	<i>\$157,466</i>	<i>6.4%</i>	<i>32.3%</i>
T1c. Special Schedule	78	89	85	14,921	0	0	671	671	15,592	6,609	22,201	<i>\$175,541</i>	<i>\$183,435</i>	<i>\$261,188</i>	<i>4.5%</i>	<i>44.3%</i>
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,351	3,319	3,313	382,652	789	12,839	11,191	24,819	407,471	125,319	532,790	<i>\$115,500</i>	<i>\$122,992</i>	<i>\$160,818</i>	<i>6.5%</i>	<i>32.8%</i>
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>3,351</i>	<i>3,319</i>	<i>3,313</i>	<i>382,652</i>	<i>789</i>	<i>12,839</i>	<i>11,191</i>	<i>24,819</i>	<i>407,471</i>	<i>125,319</i>	<i>532,790</i>	<i>\$115,500</i>	<i>\$122,992</i>	<i>\$160,818</i>	<i>6.5%</i>	<i>32.8%</i>
T5. Other Object Class 13 Benefits											242					
T5a. USDH - Benefits for Former Employees											122					
T5b. DHFN - Benefits for Former Employees											0					
T5c. Voluntary Separation Incentive Pay (VSIP)											120					
T5d. Foreign National Separation Liability Accrual											0					

**Office of the Secretary of Defense
Fiscal Year (FY) 2020 President's Budget**

Volume II - Defense-Wide Data Book

Research, Development, Test & Eval, DW	Defense Wide Summary (Defense Agencies/Field Activities) (FY 2020)											Date: March 2019					
	(\$ in Thousands)																
	a	b	c	d	e	f	g	e+f+g	d+h	i	j	Rates					
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	k	d/c	i/c	k/e	h/d	j/d
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Basic	Total	& Benefits	% BC	% BC
Direct Funded Personnel (includes OC 13)	3,114	3,099	3,008	354,134	959	12,526	13,282	26,767	380,901	119,598	500,499	\$117,731	\$126,629	\$166,348	7.6%	33.8%	
D1. US Direct Hire (USDH)	3,114	3,099	3,008	354,134	959	12,526	13,282	26,767	380,901	119,475	500,376	\$117,731	\$126,629	\$166,348	7.6%	33.7%	
D1a. Senior Executive Schedule	33	34	34	5,799	0	180	912	1,092	6,891	1,742	8,633	\$170,559	\$202,676	\$253,912	18.8%	30.0%	
D1b. General Schedule	2,985	2,963	2,875	331,131	959	12,346	11,558	24,863	355,994	110,141	466,135	\$115,176	\$123,824	\$162,134	7.5%	33.3%	
D1c. Special Schedule	96	102	99	17,204	0	0	812	812	18,016	7,592	25,608	\$173,778	\$181,980	\$258,667	4.7%	44.1%	
D1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	
D3. Total Direct Hire	3,114	3,099	3,008	354,134	959	12,526	13,282	26,767	380,901	119,475	500,376	\$117,731	\$126,629	\$166,348	7.6%	33.7%	
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	3,114	3,099	3,008	354,134	959	12,526	13,282	26,767	380,901	119,475	500,376	\$117,731	\$126,629	\$166,348	7.6%	33.7%	
D5. Other Object Class 13 Benefits											123						
D5a. USDH - Benefits for Former Employees											3	3					
D5b. DHFN - Benefits for Former Employees											0	-					
D5c. Voluntary Separation Incentive Pay (VSIP)											120	-					
D5d. Foreign National Separation Liability Accrual											0	-					
Reimbursable Funded Personnel (includes OC 13)	191	191	191	18,169	35	12	111	158	18,327	3,871	22,198	\$95,126	\$95,953	\$116,220	0.9%	21.3%	
R1. US Direct Hire (USDH)	191	191	191	18,169	35	12	111	158	18,327	3,871	22,198	\$95,126	\$95,953	\$116,220	0.9%	21.3%	
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1b. General Schedule	191	191	191	18,169	35	12	111	158	18,327	3,871	22,198	\$95,126	\$95,953	\$116,220	0.9%	21.3%	
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	
R3. Total Direct Hire	191	191	191	18,169	35	12	111	158	18,327	3,871	22,198	\$95,126	\$95,953	\$116,220	0.9%	21.3%	
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	191	191	191	18,169	35	12	111	158	18,327	3,871	22,198	\$95,126	\$95,953	\$116,220	0.9%	21.3%	
R5. Other Object Class 13 Benefits											0						
R5a. USDH - Benefits for Former Employees											0	-					
R5b. DHFN - Benefits for Former Employees											0	-					
R5c. Voluntary Separation Incentive Pay (VSIP)											120	-					
R5d. Foreign National Separation Liability Accrual											0	-					
Total Personnel (includes OC 13)	3,305	3,290	3,199	372,303	994	12,538	13,393	26,925	399,228	123,469	522,697	\$116,381	\$124,798	\$163,394	7.2%	33.2%	
T1. US Direct Hire (USDH)	3,305	3,290	3,199	372,303	994	12,538	13,393	26,925	399,228	123,346	522,574	\$116,381	\$124,798	\$163,355	7.2%	33.1%	
T1a. Senior Executive Schedule	33	34	34	5,799	0	180	912	1,092	6,891	1,742	8,633	\$170,559	\$202,676	\$253,912	18.8%	30.0%	
T1b. General Schedule	3,176	3,154	3,066	349,300	994	12,358	11,669	25,021	374,321	114,012	488,333	\$113,927	\$122,088	\$159,274	7.2%	32.6%	
T1c. Special Schedule	96	102	99	17,204	0	0	812	812	18,016	7,592	25,608	\$173,778	\$181,980	\$258,667	4.7%	44.1%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	
T3. Total Direct Hire	3,305	3,290	3,199	372,303	994	12,538	13,393	26,925	399,228	123,346	522,574	\$116,381	\$124,798	\$163,355	7.2%	33.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	3,305	3,290	3,199	372,303	994	12,538	13,393	26,925	399,228	123,346	522,574	\$116,381	\$124,798	\$163,355	7.2%	33.1%	
T5. Other Object Class 13 Benefits											123						
T5a. USDH - Benefits for Former Employees											3	3					
T5b. DHFN - Benefits for Former Employees											0	-					
T5c. Voluntary Separation Incentive Pay (VSIP)											120	-					
T5d. Foreign National Separation Liability Accrual											0	-					

(This page intentionally left blank)