

**Defense Health Program  
Fiscal Year (FY) 2019 Budget Estimates  
Operation and Maintenance  
Personnel Summary**

	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>Change FY 2018/2019</u>
<u>Active Military End Strength (E/S) (Total)</u>	82,270	82,562	82,256	-306
Officer	30,689	30,938	30,796	-142
Enlisted	51,581	51,624	51,460	-164
<u>Civilian End Strength (Total)</u>	<u>64,863</u>	<u>63,607</u>	<u>63,526</u>	<u>-81</u>
U.S. Direct Hire	62,295	61,153	61,072	-81
Foreign National Direct Hire	1,232	937	981	44
Total Direct Hire	63,527	62,090	62,053	-37
Foreign National Indirect Hire	1,127	1,311	1,267	-44
Reimbursable Civilians	209	206	206	0
<u>Active Military Average Strength (A/S) (Total)</u>	<u>83,061</u>	<u>82,417</u>	<u>82,409</u>	<u>-8</u>
Officer	31,333	30,814	30,867	53
Enlisted	51,728	51,603	51,542	-61
<u>Civilian FTEs (Total)</u>	<u>64,500</u>	<u>61,655</u>	<u>61,639</u>	<u>-16</u>
U.S. Direct Hire	61,927	59,275	59,259	-16
Foreign National Direct Hire	1,219	910	954	44
Total Direct Hire	63,146	60,185	60,213	28
Foreign National Indirect Hire	1,153	1,269	1,225	-44
Reimbursable Civilians	201	201	201	0
Average Annual Civilian Salary Cost (\$ in thousands)	95.4	97.3	97.7	0.4
Contractor FTEs (Total)	24,972	22,902	22,828	-74

**Personnel Summary Explanations**

Contractor FTEs: FY 2018 contractor FTEs have been updated to reflect current estimates based upon actual execution and assumed savings. The FY 2018 Budget Request reflected an estimate of 23,018 contractors in FY 2018.