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# Manpower Changes in Full-Time Equivalent (FTE)

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DEFENSE ACQUISITION UNIVERSITY		Foreign	National National	
~	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	596	0	0	596
2. FY 2018 FTEs	603	0	0	603
3. FY 2019 FTEs	642	0	0	642
DAU - Operation and Maintenance (O&M)		Foreign	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	596	0	0	596
2. FY 2018 FTEs	603	0	0	603
3. FY 2019 FTEs	642	0	0	642
DAU - Research, Development, Test and Evalua	tion (RDT&E)			
		Foreign		
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DAU - Defense Working Capital Fund (DWCF)		Foreign		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2017				

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O&M Total	596	0	0	596
Direct Funded	596	0	0	596
Reimbursable Funded	0	0	0	0
Total Component	596	0	0	596
Direct Funded	596	0	0	596
Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	603	0	0	603
Direct Funded	603	0	0	603
Reimbursable Funded	0	0	0	0
Total Component	603	0	0	603
Direct Funded	603	0	0	603
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	642	0	0	642
Direct Funded	642	0	0	642
Reimbursable Funded	0	0	0	0
Total Component	642	0	0	642
Direct Funded	642	0	0	642
Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

DAU requested a permanent increase to its Operations and Maintenance (O&M) account to create a better alignment of appropriated accounts by funding infrastructure costs with O&M rather than with the Defense Acquisition Workforce Development Fund (DAWDF). Supporting these efforts with O&M will also provide stable and predictable funding to sustain functions critical to the DAU mission.

Funding with O&M will free DAWDF funds for urgent and emerging training requirements including congressionally-directed training. The Office of the Under Secretary of Defense, Acquisition, Technology, and Logistics (OUSD(AT&L)) calibrated internal obligation authority and increased the DAU's Operations and

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Maintenance (0&M) account beginning in FY 2019 to construct a better alignment of sustainment costs to appropriated accounts. The net of increasing DAU's O&M would be that DAU would consume less Defense Acquisition Workforce Development Funds (DAWDF) for infrastructure and base costs and more appropriately have those types of funds allocated through appropriated O&M.

Additional increase in the O&M account is recognized to deliver training for a larger defense acquisition workforce (DAW). By 2019, the DAW will have grown by 11% since 2014 (8.4% growth through 2017 and an additional 2.6% growth based on approved Functional Leader plans). New Career Fields/ Paths and number of classroom classes that must be maintained has also has grown significantly, and Congress continues to identify emerging acquisition training mandates that must be supported. Constant dollar DAU O&M has been flat since 2014 and is no longer sufficient. The requested FYs 2019-2023 funding would provide civilian pay for additional faculty required to deliver and maintain classes as well as associated non-labor costs. Funding these efforts within O&M will provide stable and predictable funding to sustain functions critical to the DAU mission; as well as reduce pressure on the DAWDF accounts so that they can be used for emerging training and workforce requirements.

DEFENSE CONTRACT AUDIT AGENCY		Foreign	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	4,257	0	0	4,257
2. FY 2018 FTEs	4,583	0	0	4,583
3. FY 2019 FTEs	4,424	0	0	4,424
DCAA - Operation and Maintenance (O&M)		Foreign	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	4,257	0	0	4,257
The increase from FY 2017 to FY 2018 reflects position for Agency to execute the FY 2018 FTEs.	326	0	0	326
2. FY 2018 FTEs	4,583	0	0	4,583
The decrease from FY 2018 to FY 2019 reflects a reduction of reimbursable-funded civilian FTEs.	-159	0	0	-159

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3. FY 2019 FTES	4,424	0	0	4,424
DCAA - Research, Development, Test and Evalu	ation (RDT&E)			
		<u>Foreign</u>	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DCAA - Defense Working Capital Fund (DWCF)		Foreign :	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign :	National National	
4. SUMMARY	US Direct Hire	Foreign : Direct Hire	<u>National</u> <u>Indirect Hire</u>	<u>Total</u>
4. SUMMARY FY 2017	US Direct Hire			<u>Total</u>
	US Direct Hire 4,257			<u>Total</u> 4,257
FY 2017		Direct Hire	Indirect Hire	
<b>FY 2017</b> O&M Total	4,257	Direct Hire	Indirect Hire	4,257
FY 2017 O&M Total Direct Funded	4,257 4,015	Direct Hire  0 0	Indirect Hire  0 0	4,257 4,015
FY 2017 O&M Total Direct Funded Reimbursable Funded	4,257 4,015 242	Direct Hire  0 0 0	Indirect Hire  0 0 0	4,257 4,015 242
FY 2017 O&M Total Direct Funded Reimbursable Funded Total Component	4,257 4,015 242 4,257	Direct Hire  0 0 0 0	Indirect Hire  0 0 0 0 0	4,257 4,015 242 4,257
FY 2017 O&M Total Direct Funded Reimbursable Funded Total Component Direct Funded	4,257 4,015 242 4,257 4,015	Direct Hire  0 0 0 0 0 0	Indirect Hire	4,257 4,015 242 4,257 4,015
FY 2017  O&M Total  Direct Funded  Reimbursable Funded  Total Component  Direct Funded  Reimbursable Funded	4,257 4,015 242 4,257 4,015	Direct Hire  0 0 0 0 0 0	Indirect Hire	4,257 4,015 242 4,257 4,015
FY 2017  O&M Total  Direct Funded  Reimbursable Funded  Total Component  Direct Funded  Reimbursable Funded  FY 2018	4,257 4,015 242 4,257 4,015 242	Direct Hire  0 0 0 0 0 0 0	Indirect Hire	4,257 4,015 242 4,257 4,015 242

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Total Component	4,583	0	0	4,583
Direct Funded	4,207	0	0	4,207
Reimbursable Funded	376	0	0	376
FY 2019				
O&M Total	4,424	0	0	4,424
Direct Funded	4,195	0	0	4,195
Reimbursable Funded	229	0	0	229
Total Component	4,424	0	0	4,424
Direct Funded	4,195	0	0	4,195
Reimbursable Funded	229	0	0	229

#### 5. SUMMARY OF CHANGES

The decrease from FY 2018 to FY 2019 reflects a reduction of reimbursable-funded civilian FTEs.

DEFENSE CONTRACT MANAGEMENT AGENCY	Foreign National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	11,305	42	11	11,358
2. FY 2018 FTEs	11,191	49	11	11,251
3. FY 2019 FTEs	11,324	49	11	11,384
DCMA - Operation and Maintenance (O&M)		Foreign	National National	
DCMA - Operation and Maintenance (O&M)	US Direct Hire	<u>Foreign</u> <u>Direct Hire</u>	<u>National</u> <u>Indirect Hire</u>	<u>Total</u>
DCMA - Operation and Maintenance (O&M)  1. FY 2017 FTEs	US Direct Hire			<u>Total</u> 11,358
-		Direct Hire	Indirect Hire	
1. FY 2017 FTEs	11,305	Direct Hire 42	Indirect Hire	11,358

DCMA - Research, Development, Test and Evaluation (RDT&E)

#### Foreign National

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	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	0	0	0	0	
2. FY 2018 FTEs	0	0	0	0	
3. FY 2019 FTEs	0	0	0	0	
DCMA - Defense Working Capital Fund (DWCF)		Foreign 1	<u>National</u>		
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	0	0	0	0	
2. FY 2018 FTEs	0	0	0	0	
3. FY 2019 FTEs	0	0	0	0	
4. SUMMARY	Foreign National				
	US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>	
FY 2017					
O&M Total	11,305	42	11	11,358	
Direct Funded	10,407	42	11	10,460	
Reimbursable Funded	898	0	0	898	
Total Component	11,305	42	11	11,358	
Direct Funded	10,407	42	11	10,460	
Reimbursable Funded	898	0	0	898	
FY 2018					
O&M Total	11,191	49	11	11,251	
Direct Funded	10,241	49	11	10,301	
Reimbursable Funded	950	0	0	950	
Total Component	11,191	49	11	11,251	
Direct Funded	10,241	49	11	10,301	
Reimbursable Funded	950	0	0	950	
FY 2019					

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O&M Total	11,324	49	11	11,384
Direct Funded	10,374	49	11	10,434
Reimbursable Funded	950	0	0	950
Total Component	11,324	49	11	11,384
Direct Funded	10,374	49	11	10,434
Reimbursable Funded	950	0	0	950
DEFENSE HUMAN RESOURCES ACTIVITY		Foreign	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	1,108	0	0	1,108
2. FY 2018 FTEs	1,198	0	0	1,198
3. FY 2019 FTEs	1,187	0	0	1,187
DHRA - Operation and Maintenance (O&M)		Foreign	National	
operation and nationalist (sair)	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	1,108	0	0	1,108
2. FY 2018 FTEs	1,198	0	0	1,198
3. FY 2019 FTEs	1,187	0	0	1,187
DHRA - Research, Development, Test and Evalu	nation (BDTCE)			
DARA - Research, Development, Test and Evalu	acion (RDI&E)	Foreign	National	
	US Direct Hire	Direct Hire	Indirect Hire	Total
1. FY 2017 FTEs	0	0	0	
2. FY 2018 FTES	0	0	0	0
3. FY 2019 FTES	0	0	0	0
DWD Defense Weshing Gorited To 3 (DVGT)		Foreign	National	
DHRA - Defense Working Capital Fund (DWCF)	US Direct Hire	Direct Hire	Indirect Hire	Total

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1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0

4. SUMMAR	Y.	Foreign National			
		<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
FY 201	L7				
O&M To	otal	1,108	0	0	1,108
Di	rect Funded	1,108	0	0	1,108
Re	imbursable Funded	0	0	0	0
Total	Component	1,108	0	0	1,108
Di	rect Funded	1,108	0	0	1,108
Re	imbursable Funded	0	0	0	0
FY 201	18				
O&M To	otal	1,198	0	0	1,198
Di	rect Funded	1,198	0	0	1,198
Re	imbursable Funded	0	0	0	0
Total	Component	1,198	0	0	1,198
	rect Funded	1,198	0	0	1,198
	imbursable Funded	0	0	0	0
FY 201	19				
O&M To	otal	1,187	0	0	1,187
	rect Funded	1,187	0	0	1,187
Re	imbursable Funded	0	0	0	0
	Component	1,187	0	0	1,187
	rect Funded	1,187	0	0	1,187
Re	imbursable Funded	0	0	0	0

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#### 5. SUMMARY OF CHANGES

DHRA reduced civilian FTEs from 1,198 in FY 2018 to 1,187 in FY 2019 reflecting the Major Headquarters Activity efficiencies of -12 FTEs and the one additional FTE for the Audit Readiness.

DEFENSE INFORMATION SYSTEMS AGENCY		Foreign :	<u>National</u>	
	US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	5,564	0	3	5,567
2. FY 2018 FTEs	6,527	0	5	6,532
3. FY 2019 FTEs	6,652	0	6	6,658
DISA - Operation and Maintenance (O&M)		Foreign :	National National	
-	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	2,436	0	0	2,436
Functional Transfer	462	0	0	-1
An increase of (+462) FTEs reflects the				
functional transfer from the Army				
Information Technology Agency (ITA) (+247), Washington Headquarters Services (WHS)				
Enterprise Information Technology Services				
Directorate (EITSD) (+169), and the Joint				
Staff Director of IT Services (+46) to DISA				
as a result of the consolidation of IT				
services in the Pentagon and National Capital Region (NCR).				
Capital Region (NCR).				
Departmental Adjustments	51	0	0	51
An increase of (+44) FTEs provides for				
engineering, network, and White House IT helpdesk support required to successfully				
field and sustain the Presidential				

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Information Technology Community (PITC) mission. An increase of (+5) FTEs provides IT Engineers to support the modernization of endpoint security on DoD networks and to implement pilot and test security solutions within the DODIN. The Joint Service Provider (JSP) program increases (+2) FTEs. Details provided for this program are submitted separately in appropriately classified DoD budget exhibits.

reflects an increase in non-technical

DISA Internal Realignments An increase of (+141) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2017.	141	0	0	141
Management Headquarters Reduction A (-18) FTE reduction is primarily attributed to a DoD efficiency reduction in management headquarters staffing.	-18	0	0	-18
Reimbursable Workload  An increase of (+44) FTEs is due to an increase in anticipated reimbursable workload.	44	0	0	44
2. FY 2018 FTEs	3,116	0	0	3,116
DISA Internal Realignments An increase of (+38) FTEs primarily	84	0	0	84

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support due to increased mission requirements throughout the Agency. These FTEs will consist of developmental level financial, acquisition and human resource analysts to compliment an aging workforce in these career fields. In addition, the increase reflects the realignment of nonmajor headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major headquarters activities and functions. An increase of (+29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs will provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool. An increase of (+29) FTEs for the Joint Service Provider (JSP) will fund additional IT specialists, computer scientists and engineers to perform 24x7, secure and modern end-to-end IT services and architect and develop IT technology capabilities in the Pentagon and the National Capital Region (NCR). An increase of (+2) FTEs provide additional support for the Mobility Program's Morpheus Database and application development. A (-14) FTE decrease reflects the realignment of non-major headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major

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headquarters activities and functions.

Reimbursable Requirements

Departmental Adjustments 6 0 0  The Combined Advanced Application Program increases (+6) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately.	
Functional Transfer -19 0 0  A decrease of (-19) FTEs reflects the functional transfer of the Multinational Information Sharing (MNIS) Program responsibilities and resources from DISA to USAF to develop and field a Mission Partner Environment.	-19
Reimbursable Workload 36 0 0  An increase of (+36) FTEs establishes the reimbursable manpower required for the Joint Service Provider (JSP) Telecommunication Program.	36
3. FY 2019 FTES 3,223 0 0	3,223
DISA - Research, Development, Test and Evaluation (RDT&E)  Foreign National	
<u>US Direct Hire</u> <u>Direct Hire</u> <u>Indirect Hire</u> 1. FY 2017 FTES  324  0 0	Total 324

85

PB-31Q Exhibit, Manpower Changes in Full-Time Equivalent OUSD(C)-13

85

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An increase of (+51) FTEs is due		
to increased hiring actions to		
fill vacancies created from		
retirements and attrition in FY		
2017. An increase of (+34) FTEs		
is due to an increase in		
anticipated reimbursable		
workload.		
2. FY 2018 FTEs	409	
Realignment RDT&E to O&M	-29	
A decrease of (-29) FTEs is the result of		
the realignment from RDT&E to O&M. These		

A decrease of (-29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs will provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool.

3. FY 2019 FTEs	380	0	0	380

DISA - Defense Working Capital Fund (DWCF)	Foreign National				
<b>3</b> 21 <b>2</b> 22 4 7 7	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	2,804	0	3	2,807	
Computing Services Increased staffing to support Data Centers and new/expanded service offerings.	104	0	0	104	
Telecommunication Services	61	0	0	61	

PB-31Q Exhibit, Manpower Changes in Full-Time Equivalent OUSD(C)-14

0

409

-29

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Increased staffing to support cyber missions and other reimbursable telecommunication services.

Enterprise Acquisition Services Increase to support increased pass-through contracting workload.	33	0	2	35
2. FY 2018 FTES  Computing Services Increased staffing to support Data Centers and new/expanded service offerings.	3,002 41	<b>0</b> 0	<b>5</b> 0	<b>3,007</b> 41
Telecommunication Services Net decrease as a result of targeted manpower efficiencies in telecommunications services.	-15	0	0	-15
Enterprise Acquisition Services Increase to support increased pass-through contracting workload.	21	0	1	22
3. FY 2019 FTEs	3,049	0	6	3,055
4. SUMMARY FY 2017	US Direct Hire	Foreign Direct Hire	National Indirect Hire	<u>Total</u>

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O&M Total	2,436	0	0	2,436
Direct Funded	2,383	0	0	2,383
Reimbursable Funded	53	0	0	53
RDT&E Total	324	0	0	324
Direct Funded	227	0	0	227
Reimbursable Funded	97	0	0	97
DWCF Total	2,804	0	3	2,807
Direct Funded	0	0	0	0
Reimbursable Funded	2,804	0	3	2,807
Total Component	2,760	0	0	2,760
Direct Funded	2,610	0	0	2,610
	150	0	0	150
Reimbursable Funded	130	O	O	130
FY 2018	3,116	0	0	3,116
O&M Total	3,019	0	0	3,110
Direct Funded		-	ŭ	
Reimbursable Funded	97	0	0	97
RDT&E Total	409	0	0	409
Direct Funded	278	0	0	278
Reimbursable Funded	131	0	0	131
DWCF Total	3,002	0	5	3,007
Direct Funded	0	0	0	0
Reimbursable Funded	3,002	0	5	3,007
Total Component	3,525	0	0	3,525
Direct Funded	3,297	0	0	3,297
Reimbursable Funded	228	0	0	228
FY 2019				
O&M Total	3,223	0	0	3,223
Direct Funded	3,090	0	0	3,090
211000 1 411404				

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Reimbursable Funded	133	0	0	133
RDT&E Total	380	0	0	380
Direct Funded	249	0	0	249
Reimbursable Funded	131	0	0	131
DWCF Total	3,049	0	6	3,055
Direct Funded	0	0	0	0
Reimbursable Funded	3,049	0	6	3,055
Total Component	3,603	0	0	3,603
Direct Funded	3,339	0	0	3,339
Reimbursable Funded	264	0	0	264

## 5. SUMMARY OF CHANGES Operation and Maintenance (O&M)

FY 2017-2018: The FTE change from FY 2017 - FY 2018 is (+680) FTEs. The FTE change is due to the following:

<u>Functional Transfer (+462) FTEs</u>: An increase of (+462) FTEs reflects the functional transfer from the Army Information Technology Agency (ITA) (+247), Washington Headquarters Services (WHS) Enterprise Information Technology Services Directorate (EITSD) (+169), and the Joint Staff Director of IT Services (+46) to DISA as a result of the consolidation of IT services in the Pentagon and National Capital Region (NCR).

<u>Departmental Adjustments (+51) FTEs</u>: An increase of (+44) FTEs provides for engineering, network, and White House IT helpdesk support required to successfully field and sustain the Presidential Information Technology Community (PITC) mission. An increase of (+5) FTEs provides IT Engineers to support the modernization of endpoint security on DoD networks and to implement pilot and test security solutions within the DODIN. The Joint Service Provider (JSP) program increases +2 FTEs. Details provided for this program are submitted separately in appropriately classified DoD budget exhibits.

<u>Management Headquarters Reduction (-18) FTEs</u>: A (-18) FTE reduction is primarily attributed to a DoD efficiency reduction in management headquarters staffing.

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<u>DISA Internal Adjustments (+141) FTEs</u>: An increase of (+141) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2017.

<u>Reimbursable Workload</u>: An increase of (+44) FTEs is due to an increase in anticipated reimbursable workload.

FY 2018-2019: The FTE change from FY 2018 - FY 2019 is (+107) FTEs. The FTE change is due to the following:

DISA Internal Adjustments (+84) FTEs: An increase of (+38) FTEs primarily reflects an increase in nontechnical support due to increased mission requirements throughout the Agency. These FTEs will consist of developmental level financial, acquisition and human resource analysts to compliment an aging workforce in these career fields. In addition, the increase reflects the realignment of non-major headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major headquarters activities and functions. An increase of (+29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs will provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool. An increase of (+29) FTEs for the Joint Service Provider (JSP) will fund additional IT specialists, computer scientists and engineers to perform 24x7, secure and modern end-to-end IT services and architect and develop IT technology capabilities in the Pentagon and the National Capital Region (NCR). An increase of (+2) FTEs provide additional support for the Mobility Program's Morpheus Database and application development. A (-14) FTE decrease reflects the realignment of non-major headquarters activities from Management Headquarters to Shared Services in order to comply with the Department's revised definitions of major headquarters activities and functions.

<u>Departmental Adjustments (+6) FTEs</u>: The Combined Advanced Application Program increases (+6) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately.

Functional Transfer (-19) FTEs: A decrease of (-19) FTEs reflects the functional transfer of the Multinational Information Sharing (MNIS) Program responsibilities and resources from DISA to USAF to develop and field a Mission Partner Environment.

<u>Reimbursable Workload (+36) FTEs</u>: An increase of (+36) FTEs establishes the reimbursable manpower required for the Joint Service Provider (JSP) Telecommunication Program.

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#### Research, Development, Test and Evaluation (RDT&E)

FY 2017-2018: The FTE change from FY 2017 - FY 2018 is (+85) FTEs.

An increase of (+51) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2017. An increase of (+34) FTEs is due to an increase in anticipated reimbursable workload.

FY 2018-2019: The FTE change from FY 2017 - FY 2018 is (-29) FTEs.

A decrease of (-29) FTEs is the result of the realignment from RDT&E to O&M. These FTEs will provide IT systems analysis, requirements analysis, cost analysis, and acquisition expertise to develop mission and business case analysis, and NIPRNet/SIPRNet Cyber Security Architecture Review (NSCAR) requirements for a quantitative analysis tool.

DEFENSE LOGISTICS AGENCY	Foreign National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	24,501	138	656	25,295
2. FY 2018 FTEs	25,155	138	675	25,968
3. FY 2019 FTEs	25,019	138	676	25,833
DLA - Operation and Maintenance (O&M)		<u>Foreign</u>	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	180	0	0	180
2. FY 2018 FTEs	201	0	0	201
3. FY 2019 FTEs	204	0	0	204
DLA - Research, Development, Test and Evalua	tion (RDT&E)			
		Foreign :	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>

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1. FY 2017 FTEs	194	0	0	194
2. FY 2018 FTEs	217	0	0	217
3. FY 2019 FTEs	244	0	0	244
DLA - Defense Working Capital Fund (DWCF)		<u>Foreign</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	24,127	138	656	24,921
2. FY 2018 FTEs	24,737	138	675	25,550
3. FY 2019 FTEs	24,571	138	676	25,385
		Tomai em	National	
4. SUMMARY		Foreign		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
FY 2017				
O&M Total	180	0	0	180
Direct Funded	134	0	0	134
Reimbursable Funded	46	0	0	46
RDT&E Total	194	0	0	194
Direct Funded	143	0	0	143
Reimbursable Funded	51	0	0	51
DWCF Total	24,127	138	656	24,921
Direct Funded	0	0	0	0
Reimbursable Funded	24,127	138	656	24,921
Total Component	374	0	0	374
Direct Funded	277	0	0	277
Reimbursable Funded	97	0	0	97
FY 2018				
O&M Total	201	0	0	201
Direct Funded	144	0	0	144

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Reimbursable Funded	57	0	0	57
RDT&E Total	217	0	0	217
Direct Funded	157	0	0	157
Reimbursable Funded	60	0	0	60
DWCF Total	24,737	138	675	25,550
Direct Funded	0	0	0	0
Reimbursable Funded	24,737	138	675	25,550
Total Component	418	0	0	418
Direct Funded	301	0	0	301
Reimbursable Funded	117	0	0	117
FY 2019				
O&M Total	204	0	0	204
Direct Funded	144	0	0	144
Reimbursable Funded	60	0	0	60
RDT&E Total	244	0	0	244
Direct Funded	181	0	0	181
Reimbursable Funded	63	0	0	63
DWCF Total	24,571	138	676	25,385
Direct Funded	0	0	0	0
Reimbursable Funded	24,571	138	676	25,385
Total Component	448	0	0	448
Direct Funded	325	0	0	325
Reimbursable Funded	123	0	0	123

#### 5. SUMMARY OF CHANGES

O&M:

o FY 17 to FY 18: Reduced DEBS FTEs to accurately reflect execution requirements.

o FY 18 to FY 19: Increased FTEs is in reimbursable for additional program support for COOP's

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classified program

DEFENSE MEDIA ACTIVITY		Foreign :	<u>National</u>	
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	595	25	37	657
2. FY 2018 FTEs	616	27	37	680
3. FY 2019 FTEs	542	27	37	606
DMA - Operation and Maintenance (O&M)		Foreign :	National National	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	595	25	37	657
2. FY 2018 FTEs	616	27	37	680
3. FY 2019 FTEs	542	27	37	606
DMA - Research, Development, Test and Evalua	tion (RDT&E)			
		Foreign :	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DMA - Defense Working Capital Fund (DWCF)		Foreign :	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign :	National National	

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	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
FY 2017				
O&M Total	572	25	32	629
Direct Funded	572	25	32	629
Reimbursable Funded	0	0	0	0
Total Component	572	25	32	629
Direct Funded	572	25	32	629
Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	616	27	37	680
Direct Funded	616	27	37	680
Reimbursable Funded	0	0	0	0
Total Component	616	27	37	680
Direct Funded	616	27	37	680
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	542	27	37	606
Direct Funded	542	27	37	606
Reimbursable Funded	0	0	0	0
Total Component	542	27	37	606
Direct Funded	542	27	37	606
Reimbursable Funded	0	0	0	0
DEFENSE POW/MIA ACCOUNTING AGENCY		Foreign	National National	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
. FY 2017 FTEs	287	0	0	287
. FY 2018 FTEs	312	22	0	334
3. FY 2019 FTEs	314	22	0	336

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DPAA - Operation and Maintenance (O&M)		Foreign 1	<u>National</u>	
	US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	287	0	0	287
2. FY 2018 FTEs	312	22	0	334
3. FY 2019 FTEs	314	22	0	336
DPAA - Research, Development, Test and Eval	uation (RDT&E)	Foreign 1	National	
	US Direct Hire	Direct Hire	Indirect Hire	Total
1. FY 2017 FTES	0	0	0	0
2. FY 2018 FTES	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DPAA - Defense Working Capital Fund (DWCF)		Foreign 1		
DPAA - Defense Working Capital Fund (DWCF)	US Direct Hire	Foreign Direct Hire	National Indirect Hire	<u>Total</u>
DPAA - Defense Working Capital Fund (DWCF)  1. FY 2017 FTES	0	Direct Hire	Indirect Hire 0	
	0	Direct Hire 0	Indirect Hire  0 0	0
1. FY 2017 FTEs	0	Direct Hire	Indirect Hire 0	
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES	0	Direct Hire 0 0 0	Indirect Hire  0  0  0	0
1. FY 2017 FTES 2. FY 2018 FTES	0 0 0	Direct Hire  0 0 0 Foreign	Indirect Hire  0 0 0 National	0 0 0
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES 4. SUMMARY	0	Direct Hire 0 0 0	Indirect Hire  0  0  0	0
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES 4. SUMMARY FY 2017	0 0 0 <u>US Direct Hire</u>	Direct Hire  0 0 0 Foreign Direct Hire	Indirect Hire  0 0 0 National Indirect Hire	0 0 0 <u>Total</u>
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>SUMMARY</li> <li>FY 2017         O&amp;M Total     </li> </ol>	US Direct Hire	Direct Hire  0 0 0 Foreign Direct Hire	Indirect Hire  0 0 0 National Indirect Hire	
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>SUMMARY</li> <li>FY 2017         O&amp;M Total         Direct Funded     </li> </ol>	0 0 0 <u>US Direct Hire</u>	Direct Hire  0 0 0 Foreign Direct Hire	Indirect Hire  0 0 0 National Indirect Hire	0 0 0 <u>Total</u>
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>SUMMARY</li> <li>FY 2017         O&amp;M Total         Direct Funded         Reimbursable Funded     </li> </ol>	0 0 0 US Direct Hire 287 287	Direct Hire  0 0 0  Foreign Direct Hire	Indirect Hire  0 0 0 0 National Indirect Hire	0 0 0 <b>Total</b> 287 287
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>SUMMARY</li> <li>FY 2017         O&amp;M Total         Direct Funded     </li> </ol>	US Direct Hire  287 287	Direct Hire  0 0 0 Foreign Direct Hire  0 0 0 0	Indirect Hire  0 0 0 0 National Indirect Hire  0 0 0	0 0 0 <b>Total</b> 287 287

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Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	312	22	0	334
Direct Funded	312	22	0	334
Reimbursable Funded	0	0	0	0
Total Component	312	22	0	334
Direct Funded	312	22	0	334
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	314	22	0	336
Direct Funded	314	22	0	336
Reimbursable Funded	0	0	0	0
Total Component	314	22	0	336
Direct Funded	314	22	0	336
Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

Civilian FTE changes reflect an increase of two from FY 2018 to FY 2019 as DPAA continues to fill critical civilian billet vacancies.

DEFENSE SECURITY COOPERATION AGENCY	Foreign National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	345	15	0	360
2. FY 2018 FTEs	412	15	0	427
3. FY 2019 FTEs	419	15	0	434
DSCA - Operation and Maintenance (O&M)		Foreign	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	345	15	0	360

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2. FY 2018 FTEs	412	15	0	427
2. FY 2016 FIES 3. FY 2019 FIES	419	15	0	434
3. FY 2019 FIES	117	13	· ·	101
DSCA - Research, Development, Test and Evalu	ation (PDTSF)			
DECA - Research, Development, Test and Evalu	acion (KDI&E)	Foreign :	National	
	US Direct Hire	Direct Hire	Indirect Hire	Total
1. FY 2017 FTEs	0	0	0	
2. FY 2018 FTES	0	0	0	0
3. FY 2019 FTES	0	0	0	0
DSCA - Defense Working Capital Fund (DWCF)		Foreign :	National National	
<b>3</b> ,	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
3. FY 2019 FTEs 4. SUMMARY	0	0 Foreign	· ·	0
	0 <u>US Direct Hire</u>	-	· ·	0 <u>Total</u>
	·	Foreign :	National	
4. SUMMARY	·	Foreign :	National	
4. SUMMARY FY 2017	US Direct Hire	Foreign : Direct Hire	National Indirect Hire	<u>Total</u>
4. SUMMARY  FY 2017  O&M Total	US Direct Hire	Foreign : Direct Hire	National Indirect Hire	<u>Total</u> 360
4. SUMMARY  FY 2017  O&M Total  Direct Funded	US Direct Hire  345 327	Foreign : Direct Hire  15	National Indirect Hire  0 0	<b>Total</b> 360 342
4. SUMMARY  FY 2017  O&M Total  Direct Funded  Reimbursable Funded	US Direct Hire  345 327 18	Foreign Direct Hire  15 15	National Indirect Hire  0 0 0	Total 360 342 18
4. SUMMARY  FY 2017  O&M Total  Direct Funded  Reimbursable Funded  Total Component	US Direct Hire  345 327 18 345	Foreign : Direct Hire  15 15 0 15	National Indirect Hire  0 0 0 0	Total 360 342 18 360
4. SUMMARY  FY 2017  O&M Total  Direct Funded  Reimbursable Funded  Total Component  Direct Funded	US Direct Hire  345 327 18 345 327	Foreign : Direct Hire  15 15 0 15 15	National Indirect Hire  0 0 0 0	Total  360 342 18 360 342
4. SUMMARY  FY 2017  O&M Total  Direct Funded  Reimbursable Funded  Total Component  Direct Funded  Reimbursable Funded	US Direct Hire  345 327 18 345 327	Foreign : Direct Hire  15 15 0 15 15	National Indirect Hire  0 0 0 0	Total  360 342 18 360 342

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Reimbursable Funded	25	0	0	25
Total Component	412	15	0	427
Direct Funded	387	15	0	402
Reimbursable Funded	25	0	0	25
FY 2019				
O&M Total	419	15	0	434
Direct Funded	393	15	0	408
Reimbursable Funded	26	0	0	26
Total Component	419	15	0	434
Direct Funded	393	15	0	408
Reimbursable Funded	26	0	0	26
DEFENSE SECURITY SERVICE		Foreign 1	National	
DEFENSE SECORIII SERVICE				
DEFENSE SECORITI SERVICE	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTES	US Direct Hire 840			<u>Total</u> 840
		Direct Hire	Indirect Hire	
1. FY 2017 FTEs	840	Direct Hire	Indirect Hire 0	840
1. FY 2017 FTEs 2. FY 2018 FTEs	840 853	Direct Hire  0 0 0	Indirect Hire  0 0 0	840 853
1. FY 2017 FTEs 2. FY 2018 FTEs	840 853 925	Direct Hire  0 0 0 Foreign	Indirect Hire  0 0 0 0 National	840 853
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES	840 853	Direct Hire  0 0 0	Indirect Hire  0 0 0	840 853
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES	840 853 925	Direct Hire  0 0 0 Foreign	Indirect Hire  0 0 0 0 National	840 853 925
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES  DSS - Operation and Maintenance (O&M)	840 853 925 US Direct Hire	Direct Hire  0 0 0  Foreign Direct Hire	Indirect Hire  0 0 0 0 National Indirect Hire	840 853 925
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>DSS - Operation and Maintenance (O&amp;M)</li> <li>FY 2017 FTES         MHA Buyback/Strengthening Defense     </li> </ol>	840 853 925 <u>US Direct Hire</u> 840	Direct Hire  0 0 0 Foreign Direct Hire 0	Indirect Hire  0 0 0 0 National Indirect Hire 0	840 853 925 Total 840 13
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>DSS - Operation and Maintenance (O&amp;M)</li> <li>FY 2017 FTES         MHA Buyback/Strengthening Defense Security     </li> </ol>	840 853 925 <u>US Direct Hire</u> 840 13	Direct Hire  0 0 0 Foreign Direct Hire 0	Indirect Hire  0 0 0 National Indirect Hire 0	840 853 925 <u>Total</u> 840
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>DSS - Operation and Maintenance (O&amp;M)</li> <li>FY 2017 FTES         <ul> <li>MHA Buyback/Strengthening Defense Security</li> </ul> </li> <li>FY 2018 FTES</li> </ol>	### 840	Direct Hire  0 0 0 0  Foreign Direct Hire 0 0	Indirect Hire  0 0 0 National Indirect Hire 0 0	840 853 925 <u>Total</u> 840 13

DSS - Research, Development, Test and Evaluation (RDT&E)

### Foreign National

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	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DSS - Defense Working Capital Fund (DWCF)		Foreign 1	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign 1	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
FY 2017				
O&M Total	840	0	0	840
Direct Funded	840	0	0	840
Reimbursable Funded	0	0	0	0
Total Component	840	0	0	840
Direct Funded	840	0	0	840
Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	853	0	0	853
Direct Funded	853	0	0	853
Reimbursable Funded	0	0	0	0
Total Component	853	0	0	853
Direct Funded	853	0	0	853
Reimbursable Funded	0	0	0	0
FY 2019				

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O&M Total	925	0	0	925
Direct Funded	925	0	0	925
Reimbursable Funded	0	0	0	0
Total Component	925	0	0	925
Direct Funded	925	0	0	925
Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

FY 2017 to FY 2018 increase of 13 FTEs is due to MHA Buyback and Strengthening Defense Security.

FY 2018 to FY 2019 increase of 72 FTEs is strengthen defense security reform

DEFENSE TECHNOLOGY SECURITY ADMINISTRATION	<u>Foreign National</u>			
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	124	0	0	124
2. FY 2018 FTEs	132	0	0	132
3. FY 2019 FTEs	132	0	0	132

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DTSA - Operation and Maintenance (O&M)		Foreign :	National National	
•	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	124	0	0	124
2. FY 2018 FTEs	132	0	0	132
3. FY 2019 FTEs	132	0	0	132
DTSA - Research, Development, Test and Evaluation	ation (RDT&E)			
		<u>Foreign</u>		
	US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTES	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DTSA - Defense Working Capital Fund (DWCF)		Foreign :	<u>National</u>	
	US Direct Hire	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign :	National National	
	US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
FY 2017				
O&M Total	124	0	0	124
Direct Funded	121	0	0	121
Reimbursable Funded	3	0	0	3
Total Component	124	0	0	124
Direct Funded	121	0	0	121
Reimbursable Funded	3	0	0	3

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FY 2018				
O&M Total	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3
Total Component	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3
FY 2019				
O&M Total	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3
Total Component	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3

#### 5. SUMMARY OF CHANGES

FY 2016 to FY 2017: No changes.

FY 2017 to FY 2018: No changes. Reimbursable activity is paid by industry.

DEFENSE THREAT REDUCTION AGENCY	TION AGENCY Foreign National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	1,272	0	0	1,272
2. FY 2018 FTEs	1,390	0	0	1,390
3. FY 2019 FTEs	1,375	0	0	1,375
DTRA - Operation and Maintenance (O&M)		Foreign	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	1,272	0	0	1,272

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2. FY 2018 FTEs	1,390	0	0	1,390
3. FY 2019 FTEs	1,375	0	0	1,375
DTRA - Research, Development, Test and Evalua	ation (RDT&E)			
		Foreign :	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DTRA - Defense Working Capital Fund (DWCF)		Foreign :	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign :	<u>National</u>	
	US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
FY 2017				
O&M Total	1,272	0	0	1,272
Direct Funded	1,172	0	0	1,172
Reimbursable Funded	100	0	0	100
Total Component	1,272	0	0	1,272
Direct Funded	1,172	0	0	1,172
Reimbursable Funded	100	0	0	100
FY 2018				
O&M Total	1,390	0	0	1,390

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Reimbursable Funded	138	0	0	138
Total Component	1,390	0	0	1,390
Direct Funded	1,252	0	0	1,252
Reimbursable Funded	138	0	0	138
FY 2019				
O&M Total	1,375	0	0	1,375
Direct Funded	1,237	0	0	1,237
Reimbursable Funded	138	0	0	138
Total Component	1,375	0	0	1,375
Direct Funded	1,237	0	0	1,237
Reimbursable Funded	138	0	0	138

#### 5. SUMMARY OF CHANGES

The net decrease of 15 direct full-time equivalents (FTEs) between FY 2018 and FY 2019 is the result of the continuation of reductions (18 FTEs) the Defense Threat Reduction Agency initiated in previous years, which includes reducing civilian positions designated as supporting Management Headquarters Activities. DTRA also received an increase of 3 FTEs in support of the Department's expansion from the limited scope audit examinations to a consolidated full financial statement audit.

DOD DEPENDENTS EDUCATION	<u>Foreign National</u>			
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	11,560	70	173	11,803
2. FY 2018 FTEs	11,724	77	171	11,972
3. FY 2019 FTEs	11,717	73	176	11,966

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DoDDE - Operation and Maintenance (O&M)	Foreign National			
-	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	11,560	70	173	11,803
US Direct Hire	-3	0	0	-3
2. FY 2018 FTEs	11,724	77	171	11,972
US Direct Hire	-6	0	0	-6
Foreign National Direct Hire	0	-4	0	-4
Foreign National Indirect Hire	0	0	4	4
3. FY 2019 FTEs	11,717	73	176	11,966
DoDDE - Research, Development, Test and Eval	uation (RDT&E)			
Debbe Repeated, bevelopment, repeated five	Foreign National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DoDDE - Defense Working Capital Fund (DWCF)	CF) Foreign National			
Joseph Joseph Montage Carpena Land (Succession Control of Control	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY	Foreign National			
T. SUMMAN	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
FY 2017				
O&M Total	11,560	70	173	11,803
Direct Funded	11,560	70	173	11,803

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Reimbursable Funded	0	0	0	0
Total Component	11,560	70	173	11,803
Direct Funded	11,560	70	173	11,803
Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0
Total Component	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	11,717	73	176	11,966
Direct Funded	11,717	73	176	11,966
Reimbursable Funded	0	0	0	0
Total Component	11,717	73	176	11,966
Direct Funded	11,717	73	176	11,966
Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

CSS: 149 FTES DoDDS: 199 FTES

Above increases (+348 FTEs) reflect realignment of Exec, Gen & Sp Sched FTEs to comply with current staffing standards, increased enrollment to meet military re-stationing needs, and one additional workday for FY 2019.

DDESS - decrease of -352 FTEs reflects realignment of Exec, Gen & Sp Sched to comply with Restructuring for Student Achievement, current staffing standards and military restationing in CONUS.

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DoDDS - decrease of -4 Foreign National Direct Hire (FNDH) FTEs reflects the required FTEs in support of military restationing OCONUS.

These changes are part of a continuous effort to align estimated work year costs with actual execution costs to ensure DoDEA can continue to provide a superior educational program to students in military communities around the world.

JOINT IMPROVISED-THREAT DEFEAT AGENCY	Foreign National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Estimate</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
JIDA - Operation and Maintenance (O&M)	Foreign National			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Estimate</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
JIDA - Research, Development, Test and Evaluation (RDT&E)				
	Foreign National			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Estimate</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
JIDA - Defense Working Capital Fund (DWCF) Foreign National				
JIDA - Defense Working Capital Fund (DWCF)	TTO Discout Tiles			wat in a to
	US Direct Hire	Direct Hire		<u>Estimate</u>
1. FY 2017 FTEs	0	0	0	0

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2. FY 2018 FTES 3. FY 2019 FTES	0	0	0	0
4. SUMMARY		Foreign :	National National	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Estimate</u>
FY 2017				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
FY 2018				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
FY 2019				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
MISSILE DEFENSE AGENCY		Foreign :	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
MDA - Operation and Maintenance (O&M)		Foreign :	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0

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3. FY 2019 FTES	0	0	0	0
MDA - Research, Development, Test and Evalua	tion (RDT&E)			
		Foreign 1	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
MDA - Defense Working Capital Fund (DWCF)		Foreign 1	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
		Foreign 1	National	
4. SUMMARY	US Direct Hire	Foreign Direct Hire	National Indirect Hire	<u>Total</u>
	<u>US Direct Hire</u>			<u>Total</u>
4. SUMMARY	US Direct Hire 2,309			2,309
4. SUMMARY FY 2017		Direct Hire	Indirect Hire	
4. SUMMARY  FY 2017  RDT&E Total	2,309	Direct Hire	Indirect Hire	2,309
4. SUMMARY  FY 2017  RDT&E Total  Direct Funded	2,309	Direct Hire  0 0	Indirect Hire  0 0	2,309
4. SUMMARY  FY 2017  RDT&E Total  Direct Funded  Reimbursable Funded	2,309 2,309 0	Direct Hire  0 0 0	Indirect Hire  0 0 0	2,309 2,309 0
4. SUMMARY  FY 2017  RDT&E Total  Direct Funded  Reimbursable Funded  Total Component	2,309 2,309 0 2,309	Direct Hire  0 0 0 0	Indirect Hire  0 0 0 0 0	2,309 2,309 0 2,309
4. SUMMARY  FY 2017  RDT&E Total  Direct Funded  Reimbursable Funded  Total Component  Direct Funded	2,309 2,309 0 2,309 2,309	Direct Hire	Indirect Hire	2,309 2,309 0 2,309 2,309
4. SUMMARY  FY 2017  RDT&E Total  Direct Funded  Reimbursable Funded  Total Component  Direct Funded  Reimbursable Funded	2,309 2,309 0 2,309 2,309	Direct Hire	Indirect Hire	2,309 2,309 0 2,309 2,309 0
4. SUMMARY  FY 2017  RDT&E Total  Direct Funded  Reimbursable Funded  Total Component  Direct Funded  Reimbursable Funded  FY 2018	2,309 2,309 0 2,309 2,309	Direct Hire  0 0 0 0 0 0 0	Indirect Hire	2,309 2,309 0 2,309 2,309

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Total Component	2,315	0	0	2,315
Direct Funded	2,282	0	0	2,282
Reimbursable Funded	33	0	0	33
FY 2019				
RDT&E Total	2,313	0	0	2,313
Direct Funded	2,280	0	0	2,280
Reimbursable Funded	33	0	0	33
Total Component	2,313	0	0	2,313
Direct Funded	2,280	0	0	2,280
Reimbursable Funded	33	0	0	33

#### 5. SUMMARY OF CHANGES

## Research, Development, Test and Evaluation (RDT&E) $\,$

#### Change from FY 2017 to FY 2018:

MDA's total decrease of 106 FTE in FY 2018 reflects civilian manpower efficiencies resulting from the Department's Civilian Workload Analysis and the continued implementation of 25% Management Headquarters Civilian FTE efficiency. Consistent with Comptroller guidance, MDA no longer includes positions funded by the Defense Acquisition Workforce Development Fund as RDT&E reimbursable funded positions.

#### Change from FY 2018 to FY 2019:

MDA's total reflect the continuation of the 20% Management HQ Funding and OSD Comptroller Issue No: MP-015 Reduction for Travel Efficiencies through 2019. MDA's phased implementation will continue through FY 2019, consistent with the plan approved by the office of the Deputy Management Officer (DCMO). RMD 700A2 Issue OPS-014 Financial Improvement and Audit Readiness Manpower Reallocation. Action transfers 1 civilian FTE with funding from WHS to MDA to meet audit readiness goals within established timelines.

NATIONAL DEFENSE UNIVERSITY	Foreign National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0

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NDU - Operation and Maintenance (O&M)	Foreign National				
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>	
1. FY 2017 FTEs	0	0	0	0	
2. FY 2018 FTEs	0	0	0	0	
3. FY 2019 FTEs	0	0	0	0	
NDU - Research, Development, Test and Evalua	ation (RDT&E)				
	Foreign National				
	US Direct Hire	Direct Hire	Indirect Hire	Total	
1. FY 2017 FTEs	0	0	0	0	
2. FY 2018 FTEs	0	0	0	0	
3. FY 2019 FTEs	0	0	0	0	
NDU - Defense Working Capital Fund (DWCF) Foreign National					
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	0	0	0	0	
2. FY 2018 FTEs	0	•	•		
	U	0	0	0	
3. FY 2019 FTEs	0	0	0	0	
3. FY 2019 FTES 4. SUMMARY	0	0 0 <u>Foreign</u>	0	_	
	US Direct Hire	0	0	_	
	0	0 Foreign	0 National	0	
4. SUMMARY	0	0 Foreign	0 National	0	
4. SUMMARY FY 2017	US Direct Hire	Foreign Direct Hire	0  National  Indirect Hire	0 Total	
4. SUMMARY  FY 2017  Total Component	US Direct Hire	Foreign Direct Hire	National Indirect Hire	0 <u>Total</u>	
4. SUMMARY  FY 2017  Total Component  Direct Funded	US Direct Hire	Foreign Direct Hire	National Indirect Hire  0	0 <u>Total</u> 0 0	

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Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
FY 2019				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

National Defense University (NDU) transferred to the Joint Staff in FY 2017. All current NDU justification material can be found in the Joint Staff Budget Estimate Submission.

OFFICE OF ECONOMIC ADJUSTMENT	Foreign National				
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	33	0	0	33	
2. FY 2018 FTEs	38	0	0	38	
3. FY 2019 FTEs	39	0	0	39	
OEA - Operation and Maintenance (O&M) Foreign National					
-	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	33	0	0	33	
2. FY 2018 FTEs	38	0	0	38	
3. FY 2019 FTEs	39	0	0	39	
OEA - Research, Development, Test and Evalua	tion (RDT&E)				
		Foreign	<u>National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	0	0	0	0	
2. FY 2018 FTEs	0	0	0	0	
3. FY 2019 FTEs	0	0	0	0	

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OEA - Defense Working Capital Fund (DWCF)		Foreign 1	National National	
	US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY	Foreign National			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u> Indirect Hire</u>	<u>Total</u>
FY 2017				
O&M Total	33	0	0	33
Direct Funded	33	0	0	33
Reimbursable Funded	0	0	0	0
Total Component	33	0	0	33
Direct Funded	33	0	0	33
Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	39	0	0	39
Direct Funded	39	0	0	39
Reimbursable Funded	0	0	0	0
Total Component	39	0	0	39

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Direct Funded	39	0	0	39
Reimbursable Funded	0	0	0	0
Reimbursable runded	O	O	Ü	O
OFFICE OF INSPECTOR GENERAL		Foreign :	National National	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	1,463	0	1	1,464
2. FY 2018 FTEs	1,616	0	1	1,617
3. FY 2019 FTEs	1,514	0	1	1,515
OIG - Operation and Maintenance (O&M)		Foreign :	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	1,463	0	1	1,464
2. FY 2018 FTEs	1,616	0	1	1,617
3. FY 2019 FTEs	1,514	0	1	1,515
OIG - Research, Development, Test and Evalu	uation (RDT&E)			
		Foreign :	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
OIG - Defense Working Capital Fund (DWCF)		Foreign :	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTES	0	0	0	0

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4.	SUMMARY	Foreign National			
		US Direct Hire	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
	FY 2017				
	O&M Total	1,463	0	1	1,464
	Direct Funded	1,463	0	1	1,464
	Reimbursable Funded	0	0	0	0
	Total Component	1,463	0	1	1,464
	Direct Funded	1,463	0	1	1,464
	Reimbursable Funded	0	0	0	0
	FY 2018				
	O&M Total	1,616	0	1	1,617
	Direct Funded	1,616	0	1	1,617
	Reimbursable Funded	0	0	0	0
	Total Component	1,616	0	1	1,617
	Direct Funded	1,616	0	1	1,617
	Reimbursable Funded	0	0	0	0
	FY 2019				
	O&M Total	1,514	0	1	1,515
	Direct Funded	1,514	0	1	1,515
	Reimbursable Funded	0	0	0	0
	Total Component	1,514	0	1	1,515
	Direct Funded	1,514	0	1	1,515
	Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

In FY 2019, the IG reduced its Civilian FTEs levels to support planned program requirements and accurately outline non-pay cost in the OP32 lines.

#### OFFICE OF THE SECRETARY OF DEFENSE

## Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	1,691	0	0	1,691	
2. FY 2018 FTEs	1,801	0	0	1,801	
3. FY 2019 FTEs	1,779	0	0	1,779	
OSD - Operation and Maintenance (O&M)		<u>Foreign</u>	<u>National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>	
1. FY 2017 FTEs	1,691	0	0	1,691	
Enter Description	1,795	0	0	1,795	
2. FY 2018 FTEs	1,801	0	0	1,801	
Enter Description	1,801	0	0	1,801	
3. FY 2019 FTEs	1,779	0	0	1,779	
OSD - Research, Development, Test and Evaluation (RDT&E)  Foreign National					
OSD - Research, Development, Test and Evalue					
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>	
1. FY 2017 FTES	US Direct Hire	Direct Hire	Indirect Hire 0	0	
1. FY 2017 FTES 2. FY 2018 FTES	US Direct Hire 0	Direct Hire  0 0	Indirect Hire  0 0	 0 0	
1. FY 2017 FTEs	US Direct Hire	Direct Hire	Indirect Hire 0	0	
1. FY 2017 FTES 2. FY 2018 FTES	US Direct Hire  0  0  0	Direct Hire  0 0 0 Foreign	Indirect Hire  0 0 0 National	0 0 0	
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES	US Direct Hire  0 0 0 0	Direct Hire  0 0 0  Foreign  Direct Hire	Indirect Hire  0 0 0	0 0 0	
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES	US Direct Hire  0 0 0 0 US Direct Hire 0	Direct Hire  0 0 0 Foreign  Direct Hire 0	Indirect Hire  0 0 0 National	0 0 0 0 <u>Total</u>	
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES  OSD - Defense Working Capital Fund (DWCF)	US Direct Hire  0 0 0 0	Direct Hire  0 0 0  Foreign  Direct Hire	Indirect Hire  0 0 0 National Indirect Hire	0 0 0	
1. FY 2017 FTES 2. FY 2018 FTES 3. FY 2019 FTES  OSD - Defense Working Capital Fund (DWCF)  1. FY 2017 FTES	US Direct Hire  0 0 0 0 US Direct Hire 0	Direct Hire  0 0 0 Foreign  Direct Hire 0	Indirect Hire  0 0 0 National Indirect Hire 0	0 0 0 0 <u>Total</u>	
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>OSD - Defense Working Capital Fund (DWCF)</li> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> </ol>	US Direct Hire  0 0 0 0  US Direct Hire 0 0	Direct Hire  0 0 0 0  Foreign  Direct Hire  0 0 0	Indirect Hire  0 0 0 0 National Indirect Hire 0 0 0		
<ol> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> <li>FY 2019 FTES</li> <li>OSD - Defense Working Capital Fund (DWCF)</li> <li>FY 2017 FTES</li> <li>FY 2018 FTES</li> </ol>	US Direct Hire  0 0 0 0  US Direct Hire 0 0	Direct Hire  0 0 0 Foreign Direct Hire 0 0	Indirect Hire  0 0 0 0 National Indirect Hire 0 0 0		

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FY 2017				
O&M Total	1,691	0	0	1,691
Direct Funded	1,691	0	0	1,691
Reimbursable Funded	0	0	0	0
Total Component	1,691	0	0	1,691
Direct Funded	1,691	0	0	1,691
Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	1,801	0	0	1,801
Direct Funded	1,801	0	0	1,801
Reimbursable Funded	0	0	0	0
Total Component	1,801	0	0	1,801
Direct Funded	1,801	0	0	1,801
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	1,779	0	0	1,779
Direct Funded	1,779	0	0	1,779
Reimbursable Funded	0	0	0	0
Total Component	1,779	0	0	1,779
Direct Funded	1,779	0	0	1,779
Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

The decrease of 22 civilian FTEs across these fiscal years reflect continuing efforts to manage the civilian workforce in accordance with the execution level of FTEs and staff approved level.

THE JOINT STAFF		Foreign National			
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>	
1 EV 2017 ETES	1,379	0	0	1,379	

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2. FY 2018 FTEs	1,426	0	0	1,426
3. FY 2019 FTEs	1,413	0	0	1,413
TJS - Operation and Maintenance (O&M)		<u>Foreign</u>	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	1,379	0	0	1,379
2. FY 2018 FTEs	1,426	0	0	1,426
3. FY 2019 FTEs	1,413	0	0	1,413
TJS - Research, Development, Test and Evalua	ation (RDT&E)			
		Foreign	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
TJS - Defense Working Capital Fund (DWCF)		Foreign	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
FY 2017				
O&M Total	1,379	0	0	1,379
Direct Funded	1,281	0	0	1,281
Reimbursable Funded	98	0	0	98

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Total Component	1,379	0	0	1,379
Direct Funded	1,281	0	0	1,281
Reimbursable Funded	98	0	0	98
FY 2018				
O&M Total	1,426	0	0	1,426
Direct Funded	1,340	0	0	1,340
Reimbursable Funded	86	0	0	86
Total Component	1,426	0	0	1,426
Direct Funded	1,340	0	0	1,340
Reimbursable Funded	86	0	0	86
FY 2019				
O&M Total	1,413	0	0	1,413
Direct Funded	1,326	0	0	1,326
Reimbursable Funded	87	0	0	87
Total Component	1,413	0	0	1,413
Direct Funded	1,326	0	0	1,326
Reimbursable Funded	87	0	0	87

#### 5. SUMMARY OF CHANGES

FY 2017 to FY 2018 -

A decrease of 46 civilian FTE is due to the transfer to the Joint Service Provider and an increase of 2 unfunded FTE were transferred from U.S. Strategic Command to the Joint Staff for Nuclear Command and Control Support Staff.

#### FY 2018 to FY 2019 -

The net direct civilian FTE decrease of 14 from FY 2018 to FY 2019 is due to reduction of 16 FTE as part of planned Major Headquarters Activities reductions, an increase of 3 FTE to support audit readiness activities, and a realignment of 1 FTE from direct to reimbursable.

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UNITED STATES COURT FOR THE ARMED FORCES	Foreign National			
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	52	0	0	52
2. FY 2018 FTEs	59	0	0	59
3. FY 2019 FTEs	59	0	0	59
CAAF - Operation and Maintenance (O&M)		<u>Foreign</u>	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	52	0	0	52
2. FY 2018 FTEs	59	0	0	59
3. FY 2019 FTEs	59	0	0	59
CAAF - Research, Development, Test and Evalu	ation (RDT&E)			
		Foreign :	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u> Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
CAAF - Defense Working Capital Fund (DWCF)		<u>Foreign</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTES	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign :		
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>

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FY 2017				
O&M Total	52	0	0	52
Direct Funded	52	0	0	52
Reimbursable Funded	0	0	0	0
Total Component	52	0	0	52
Direct Funded	52	0	0	52
Reimbursable Funded	0	0	0	0
FY 2018				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
FY 2019				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0

#### 5. SUMMARY OF CHANGES

N/A

WASHINGTON HEADQUARTERS SERVICES	Foreign National			
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
1 EV 2017 ETES	1,392	0	0	1,392

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2. FY 2018 FTEs	1,302	0	0	1,302
3. FY 2019 FTEs	1,350	0	0	1,350
WHS - Operation and Maintenance (O&M)		<u>Foreign</u>	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	1,392	0	0	1,392
2. FY 2018 FTEs	1,302	0	0	1,302
3. FY 2019 FTEs	1,350	0	0	1,350
WHS - Research, Development, Test and Evalu	uation (RDT&E)			
		Foreign	<u>National</u>	
	<u>US Direct Hire</u>	Direct Hire	<u> Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
WHS - Defense Working Capital Fund (DWCF)		Foreign	<u>National</u>	
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2017				
O&M Total	1,392	0	0	1,392
Direct Funded	1,331	0	0	1,331
Reimbursable Funded	61	0	0	61

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Total Component	1,392	0	0	1,392
Direct Funded	1,331	0	0	1,331
Reimbursable Funded	61	0	0	61
FY 2018				
O&M Total	1,302	0	0	1,302
Direct Funded	1,256	0	0	1,256
Reimbursable Funded	46	0	0	46
Total Component	1,302	0	0	1,302
Direct Funded	1,256	0	0	1,256
Reimbursable Funded	46	0	0	46
FY 2019				
O&M Total	1,350	0	0	1,350
Direct Funded	1,274	0	0	1,274
Reimbursable Funded	76	0	0	76
Total Component	1,350	0	0	1,350
Direct Funded	1,274	0	0	1,274
Reimbursable Funded	76	0	0	76

#### 5. SUMMARY OF CHANGES

Changes from FY 2018 - FY 2019:

An overall increase of 18 Civilian Direct Funded FTEs reflect the following adjustments: Insourcing (Human Resource, Facilities Services, DoD CAF, and WHS Immediate Office & WHS Staff), (+26 FTEs); Defense Innovation Unit Experimental (DIUx) In-sourcing, (+15 FTEs); Defense Digital Service, (+5 FTEs); Audit Readiness, (+3 FTEs); The Armed Forces Retirement Home (AFRH), (+ 1 FTE); Major Headquarters Activities, (-16 FTEs); and Delayering, (-16 FTEs).

An overall increase of 30 FTEs in Reimbursable Civilians reflect following adjustments: Boards, Commissions

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and Task Force (BCTF), (-33 FTEs); Office of Military Commission, (+33 FTEs); Defense Digital Service (DDS), (+30 FTEs). The DDS 30 reimbursable FTEs will staff three (3) teams for each services, Department of the Army, Air Force, and Navy. The teams will consist of top tier performers who will join the DoD for one- or two- year terms after several years at leading technology companies. The Army and Air Force each signed a memorandum of agreement (MOA) with Defense Digital Service (DDS), and is preparing a third MOA with the Department of the Navy. These teams will work on projects such as Counter Unmanned Aerial Systems, IT site modernizations and cyber security.

DEFENSE ADVANCED RESEARCH PROJECTS AGENCY	NCY <u>Foreign National</u>			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DARPA - Operation and Maintenance (O&M)		Foreign	National National	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u> Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
DARPA - Research, Development, Test and Eva	luation (RDT&E)			
		<u>Foreign</u>	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0

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DARPA - Defense Working Capital Fund (DWCF)		Foreign :	National National	
	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
1. FY 2017 FTEs	0	0	0	0
2. FY 2018 FTEs	0	0	0	0
3. FY 2019 FTEs	0	0	0	0
4. SUMMARY		Foreign :	<u>National</u>	
	<u>US Direct Hire</u>	<u>Direct Hire</u>	Indirect Hire	<u>Total</u>
FY 2017				
RDT&E Total	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
Total Component	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
FY 2018				
RDT&E Total	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
Total Component	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
FY 2019				
RDT&E Total	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0
Total Component	179	0	0	179
Direct Funded	179	0	0	179

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Reimbursable Funded	0	0	0	0		
DEFENSE TECHNICAL INFORMATION CENTER		Foreign	National National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>		
1. FY 2017 FTES	0	0	0	0		
2. FY 2018 FTES	0	0	0	0		
3. FY 2019 FTES	0	0	0	0		
DTIC - Operation and Maintenance (O&M)	O&M) Foreign National					
operation and named (carry	US Direct Hire	Direct Hire	Indirect Hire	Total		
1. FY 2017 FTES	0	0	0	0		
2. FY 2018 FTES	0	0	0	0		
3. FY 2019 FTES	0	0	0	0		
DTIC - Research, Development, Test and Evalu	uation (RDT&E)					
·	, ,	Foreign	<u>National</u>			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>		
1. FY 2017 FTEs	0	0	0	0		
2. FY 2018 FTEs	0	0	0	0		
3. FY 2019 FTEs	0	0	0	0		
DTIC - Defense Working Capital Fund (DWCF)		Foreign	National National			
	US Direct Hire	Direct Hire	Indirect Hire	<u>Total</u>		
1. FY 2017 FTES	0	0	0	0		
2. FY 2018 FTEs	0	0	0	0		
3. FY 2019 FTES	0	0	0	0		
4. SUMMARY		Foreign	National National			

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	<u>US Direct Hire</u>	Direct Hire	Indirect Hire	<u>Total</u>
FY 2017				
RDT&E Total	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
Total Component	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
FY 2018				
RDT&E Total	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0
Total Component	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0
FY 2019				
RDT&E Total	264	0	0	264
Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0
Total Component	264	0	0	264
Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0