

**Defense Health Program  
Fiscal Year (FY) 2014 Budget Estimates  
Personnel Summary**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>	Change FY 2013/2014
<u>Active Military End Strength (E/S) (Total)</u>	85,442	86,051	86,039	-12
Officer	31,583	31,804	31,852	48
Enlisted	53,859	54,247	54,187	-60
<u>Civilian End Strength (Total)</u>	68,179	67,827	67,724	-103
U.S. Direct Hire	65,583	65,184	65,081	-103
Foreign National Direct Hire	842	895	895	0
Total Direct Hire	66,425	66,079	65,976	-103
Foreign National Indirect Hire	1,754	1,748	1,748	0
Memo: Reimbursable Civilians Included	205	209	209	0
<u>Active Military Average Strength (A/S) (Total)</u>	85,915	85,749	86,045	296
Officer	32,353	31,694	31,828	134
Enlisted	53,562	54,055	54,217	162
<u>Civilian FTEs (Total)</u>	65,425	67,550	67,577	27
U.S. Direct Hire	62,679	64,976	65,003	27
Foreign National Direct Hire	855	868	868	0
Total Direct Hire	63,534	65,844	65,871	27
Foreign National Indirect Hire	1,891	1,706	1,706	0
Memo: Reimbursable Civilians Included	290	262	262	0
Average Annual Civilian Salary Cost (\$ in thousands)	84.1	84.5	85.2	0.7
Contractor FTEs (Total)	18,564	18,102	19,163	1,061

**Personnel Summary Explanations**

Note: Some numbers do not add due to rounding