Fiscal Year 2014 Budget Estimates

Defense Security Services (DSS)



April 2013

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Operation and Maintenance, Defense-Wide Summary (\$ in thousands) Budget Activity (BA) 4: Administrative and Service-Wide Activities

	FY 2012	Price	Program	FY 2013	Price	Program	FY 2014
	Actual	Change	Change	Estimate	Change	Change	Estimate
DSS	503,091	8,277	-4,706	506,662	8,529	36,182	551 , 373

I. Description of Operations Financed:

The Defense Security Service (DSS), an agency overseeing the protection of the nation's most critical technological and information assets, administers the National Industrial Security Program (NISP) on behalf of the Department of Defense and 25 other Federal agencies. In this capacity, DSS is responsible for providing security oversight, counterintelligence coverage and support to almost 10,000 cleared companies (comprising over 13,500+ industrial facilities and about 1.2 million cleared contractors), and accreditation of more than 14,000 classified information technology systems in the NISP. DSS also serves as the functional manager responsible for the execution and maintenance of DoD security training. In support of this mission, DSS provides security education, training, and professionalization services for DoD and industry under the NISP. The DSS NISP oversight role includes responsibility for the majority of the cleared contractors in the United States to include determination, issuance, and oversight of facility security clearances and making determinations that contractor employees are eligible for access to classified information. This oversight role includes:

- Conducting required NISP assessments to deter, detect, and identify loss or compromise of classified information and ensure corrective actions;
- Accrediting classified contractor computer systems to allow industry to perform on classified programs;
- Completing FOCI mitigation agreements and properly analyzing, evaluating and providing oversight to cleared firms under FOCI agreements;

I. Description of Operations Financed (cont.)

- Increasing International Security training and personnel needed to facilitate timely secure shipment of commercially sold classified export controlled materials to and from U.S. cleared contractors and 65 foreign countries;
- Providing proactive training and support for DSS field personnel, industry, and government agencies; and
- Liaison with government Special Access Program (SAP) customers, and increase/improve analysis of SAP security issues.

The DSS mission is comprised of four operational mission areas: Industrial Operations and Policy Program, Personnel Security Investigations for Industry (PSI-I), Center for Development of Security Excellence (CDSE), and Counterintelligence (CI); and the command enabling Management Headquarters Support Activity. These five areas are discussed in detail in the subsequent paragraphs.

I. Description of Operations Financed (cont.)

a. Industrial Operations and Policy Program:

Dollars in Thousands FY 2012 FY 2013 FY 2014 Actual Estimate Estimate \$110,366 \$119,685 \$125,589

The Industrial Operations and Policy Program consist of two directorates: the Industrial Security Field Operations (ISFO) and the Industrial Policy and Programs Directorate (IP).

The ISFO directorate provides oversight to cleared defense contractors on behalf of the Department of Defense (DoD) and 25 National Industrial Security Program partners. Industrial Security personnel provide oversight and assistance to cleared industrial facilities and assist management and security staff in ensuring the protection of U.S. and foreign classified information. In FY 2012 DSS initiated a cyber-incident notification process to companies subjected to cyber intrusions. DSS also commenced action to assume Cyber Command Readiness Inspections (CCRI) of classified SIPRNET nodes in cleared industry. These are an expansion of long-time NISP mission responsibilities to counter the evolving and increasingly complex cyber threat to cleared industry. ISFO's mission essential tasks include:

- Serving as "first responder" to Industry for industrial security matters and providing needed advice and assistance to mitigate security vulnerabilities;
- Ensuring security of cleared Industry's Information Systems processing classified information;
- Enhancing security awareness among external and internal customers;

I. Description of Operations Financed (cont.)

- Assessing security posture of cleared Industry to detect, deter and mitigate security vulnerabilities;
- Monitoring Foreign Ownership, Control and Influence (FOCI) mitigation instruments to ensure protection of classified and export controlled technology;
- Adjudicating personnel security clearances for cleared industry.

The IP directorate interprets policy and provides guidance for the NISP (the DoD components and 25 non-DoD Agencies); mitigates foreign ownership, control, and influence (FOCI) for U.S. companies with classified contracts; manages the security oversight functions of DSS' direct and indirect support to the Special Access Program community; supports cyber threat sharing by the Defense Industrial Base (DIB) Cyber Security Task Force and the DIBNet communication system; and ensures secure international transfers of classified commercial sales. The IP exercises authority and responsibility for industry personnel security investigation workload projections, tracks program performance for Industry and DoD components, and provides financial analysis and operations research support to DSS and other DoD offices.

I. Description of Operations Financed (cont.)

b. Personnel Security Investigations for Industry (PSI-I): Dollars in Thousands FY 2012 FY 2013 FY 2014 Actual Estimate Estimate \$252,193 \$241,040 \$278,000

The DSS facilitates security clearance requirements and costs for personnel security clearance investigations for industry personnel in support of all DoD components and 25 other federal agencies participating in the National Industrial Security Program (NISP). The DSS administers requests for initial and periodic reinvestigations for contractor personnel requiring access to classified information to include Single Scope Background Investigations (SSBI) for TOP Secret, National Agency/Local Agency/Credit (NACLC) for Secret and Confidential clearances. Reinvestigations include Top Secret Periodic Investigation (TSPR) and NACLC for Secret/Confidential Investigation. Each of these investigation types may expand as necessary to resolve issues identified in the course of investigation. DSS also has oversight of NISP cleared contactor facilities, which allows private companies to work on classified contracts. Cleared contractor personnel employed on classified projects are in support of multiple Executive Branch Agencies, requiring a need for a centrally funded program to provide economy of scale cost savings for the federal government. PSI-I costs are determined based on total number of PSI by case type, multiplied by the corresponding Office of Personnel Management (OPM) Federal Investigation Notice (FIN) rate on an annual basis and adjusted to include additional costs on a case by case basis for Supplemental Personal Interviews (SPIN) and Request for Supplemental Investigations (RSI).

I. Description of Operations Financed (cont.)

c. <u>Center for Development of Security Excellence (CDSE)</u>: <u>Dollars in Thousands</u> FY 2012 FY 2013 FY 2014 <u>Actual</u> <u>Estimate</u> \$25,285 \$29,450 \$30,010

The DSS Center for Development of Security Excellence (CDSE) provides Security Education, Training, and Professionalization to security professionals within the DoD and industrial community. The CDSE has an extensive course catalog that offers over 100 training and education courses, including 12 newly released graduate level courses. In FY 2012, CDSE recorded 324,838 course completions, with a projected increase of 10% each year; estimated to be at 357,322 in FY 2013, and 393,054 in FY 2014. CDSE delivers services using a variety of platforms to include instructor-led courses, online courses, podcasts, videos, and webinars.

As part of the Security Professional Education and Development (SPeD) certification program that was launched in FY 2011, CDSE is responsible for complete development, implementation, and continual maintenance of SPeD certification. The associated tasks consists of defining DoD security skill standards, establishing career maps for DoD security professionals, developing certification diagnostic tools, and managing certification candidates.

CDSE's mission to professionalize the workforce and be the premier provider of security education, training, and certification provides a common, unifying means to prepare security professionals across the DoD and Industry for their significant role in protecting critical assets and National Security information.

I. Description of Operations Financed (cont.)

d. <u>Counterintelligence Program (CI):</u>

	Dollar	rs in '	Thousa	and	S
FΥ	2012	FY 20	13	FY	2014
A	ctual	Estim	ate 3	Est	imate
\$23	3,872	\$28 , 5	97	\$29	,136

The DSS provides CI support to the National Industrial Security Program (NISP). The DSS CI mission is to "identify unlawful penetrators of the cleared Defense Industrial Base (DIB)." That means providing support to 13,500+ cleared facilities that support 1.2 million workers. The DSS CI mission works with a full range of U.S. Government Departments, Military Services and Agencies as follows:

- Identifies known and suspected collectors engaged in illegal or suspicious acts related to defense technology and refers information to federal investigative and operational agencies for exploitation; and educates cleared contractor employees on the threat.
- Identifies vulnerabilities and threats (internal and external to DSS) and facilitates the exchange of security and CI-related information between DSS components.
- Informs cleared DIB and U.S. Government agencies and officials of the Foreign Intelligence Entity (FIE) threats and the U.S. DoD technology in their charge.
- Publishes: Annual Trends; Quarterly Trends; Company Assessments; Technology and Program Assessments; Target Country Assessments; Intelligence Information Reports and analysis based on reports of suspicious contacts.
- Supports federal law enforcement agencies targeting intelligence operators, terrorists and criminals attempting to steal U.S. Defense technology; the Defense Intelligence Agency's Campaign and Castle programs; the U.S. Intelligence Community; the FBI Strategic Partnership Program; the Annual Report to Congress.

I. Description of Operations Financed (cont.)

Operational Support Activities

1. Management HQ Activities:

Dol	lars	in	Tho	usar	nds
FY 2012	FΥ	201	.3	FΥ	2014
Actual	Est	ima	te	Est	timate
\$42 , 536	\$39	,28	0	\$39	9,105

The DSS Headquarters enables mission execution through management of strategic priorities common to all initiatives within the agency and ensures direct service support to field operations. These functions provide critical management support devoted to keeping the daily operations of DSS in line with the agency's motto of "mission first, people always". The support consists of financial management, acquisitions and contracting support, human capital management, legal advice and assistance through the general counsel and inspector general, public affairs, security maintenance of facilities, strategic management, logistical and property management.

I. Description of Operations Financed (cont.)

2. Office of the Chief Information Officer (OCIO): Dollars in Thousands FY 2012 FY 2013 FY 2014 Actual Estimate Estimate

The OCIO supports both the Automated Information Systems (AIS) and the communications infrastructure. The OCIO delivers critical mission support services by providing, protecting, and defending DSS information systems, resources and assets. This is accomplished through sustaining mission systems which includes ongoing support and maintenance of legacy systems (i.e., Industrial Security Facilities Database (ISFD), and the Security Training, Education and Professionalization Portal (STEPP) that are integrated components. The OCIO funding provides for IT infrastructure for DSS HQ, 58 field locations nationwide, and mobile workers which include desktops, networks (Joint Worldwide Intelligence Communications System- JWICS, Non-secure Internet Protocol Router Network-NIPR Net, and Secure Internet Protocol Router Network - SIPR NeT), Service Desk operations, and a Call Center that supports the needs of information system end users.

\$48,839

\$48,610

\$49,533

II. Force Structure Summary:

N/A

	-	FY 2013						
		_	Con	gressional	Action	_		
	FY 2012	Budget				Current	FY 2014	
A. BA Subactivities	Actual	Request	Amount	Percent	Appropriated	Estimate	Estimate	
Center for Development of	25,285	29,450				29,450	30,010	
Security Excellence								
Counterintelligence	23,872	28 , 597				28 , 597	29,136	
Program								
Industrial Operations and	110,366	119 , 685				119 , 685	125 , 589	
Policy								
Management HQ Activities	42,536	39,280				39,280	39,105	
Office of Chief	48,839	48,610				48,610	49,533	
Information Officer								
PSI for Industry	252,193	241,040				241,040	278,000	
Total	503,091	506,662				506,662	551,373	

Reconciliation Summary	Change FY 2013/FY 2013	Change FY 2013/FY 2014
Baseline Funding	506,662	506,662
Congressional Adjustments (Distributed)		
Congressional Adjustments (Undistributed)		
Adjustments to Meet Congressional Intent		
Congressional Adjustments (General Provisions)		
Subtotal Appropriated Amount	506,662	
Fact-of-Life Changes (2013 to 2013 Only)		
Subtotal Baseline Funding	506,662	
Supplemental		
Reprogrammings		
Price Changes		8,529
Functional Transfers		-6,002
Program Changes		42,184
Current Estimate	506,662	551,373
Less: Wartime Supplemental		
Normalized Current Estimate	506,662	

Defense Security Service Operation and Maintenance, Defense-Wide

Fiscal Year (FY) 2014 Budget Estimates

C. Reconciliation of Increases and Decreases	Amount	Totals
FY 2013 President's Budget Request (Amended, if applicable)		506,662
1. Congressional Adjustments		
a. Distributed Adjustments		
b. Undistributed Adjustments		
c. Adjustments to Meet Congressional Intent		
d. General Provisions		
FY 2013 Appropriated Amount		506,662
2. War-Related and Disaster Supplemental Appropriations		
3. Fact-of-Life Changes		
FY 2013 Baseline Funding		506,662
4. Reprogrammings (Requiring 1415 Actions)		
Revised FY 2013 Estimate		506,662
5. Less: Item 2, War-Related and Disaster Supplemental		
Appropriations and Item 4, Reprogrammings		
FY 2013 Normalized Current Estimate		506,662
6. Price Change		8,529
7. Functional Transfers		-6,002
a. Transfers In		
b. Transfers Out		
1) DoD Central Adjudication Facilities (CAF)	-5,874	
Consolidation		
Transfer of 76 Full Time Equivalents (FTE) from the		
Defense Industrial Security Clearance Office (DISCO)		
to Washington Headquarters Services (WHS) for		
consolidation of a single DoD Central Adjudication		
Facility (CAF) (FY 2013 Baseline \$119,685; -76 FTEs)	1.0.0	
2) Legislative Affairs Consolidation	-128	
Transfer one Full Time Equivalent to centralize		
legislative affairs function within the Office of the		
Assistant Secretary of Defense for Legislative		

C. Reconciliation of Increases and Decreases Affairs (OASD/LA) (FY 2013 Baseline \$39,280; -1 FTEs)	Amount	Totals
 Program Increases Annualization of New FY 2013 Program One-Time FY 2014 Increases 		42,184
<pre>c. Program Growth in FY 2014 1) Personnel Security Investigations for Industry (PSI- I) Increase in funding will support the estimated Office</pre>	37,277	
 Increase in funding will support the estimated Office of Personnel & Management (OPM) background investigations of industry personnel initial and periodic checks, national agency checks, single scope inquiries and special background investigations required in order to perform work on classified contracts in support of national security which have increased steadily over the past several years in accordance with Overseas Contingency Operations (OCO) and intelligence reforms mandated by the Intelligence Reform and Terrorism Prevention Act (IRPTA). (FY 2013 Baseline \$241,040; +0 FTEs) 2) Industrial Operation and Policy Program Increase in funding provides mission directed oversight to meet cleared industry's requirements with regard to persistent classified information vulnerability mitigation and threat countermeasures. Provides Secure Internet Protocol Router Network (SIPRNet) capability to DSS field operating locations nationwide to enable secure mission execution, NISP oversight to safeguard classified information and IT networks across the Defense Industrial Base (DIB). (FY 2013 Baseline \$119,685; +39 FTEs) 	4,907	

C. Reconciliation of Increases and Decreases	Amount	Totals
9. Program Decreases		
a. Annualization of FY 2013 Program Decreases		
b. One-Time FY 2013 Increases		
c. Program Decreases in FY 2014		
FY 2014 Budget Request		551,373

IV. Performance Criteria and Evaluation Summary:

1. National Industrial Security Program (NISP)

NISP Performance Measure #1: Facilities of Interest (FIL) Inspections Completed.

Comments: IFSO provides oversight and support for 13,500+ industry facilities with over 1,000,000 cleared personnel performing on the most sensitive warfighter-critical programs. The 13,500+ cleared facilities are geographically dispersed across the United States and range from small consulting firms with part-time, inexperienced security managers to the largest manufacturing and research and development plants in the United States with large professional security staffs, but possessing large amounts of highly classified information and hugely complex security requirements. The geographic dispersion of the work and widely varying complexity of the cleared industry facilities provides DSS a unique challenge to meet industry's security requirements or provide the required expertise and oversight. ISFO prioritizes its mission responsibilities based on a Facilities of Interest List (FIL) incorporating the value of a contractor's program, seriousness of known threats, and vulnerabilities to security programs. In short, we have focused our workforce on the highest risk facilities.

FY2012 Estimate	FY Assessments Completed	Facilities Overdue Assessments	Facilities Not Overdue Assessments	Total Amount of Facilities	% Assessments Completed/Not Overdue	GOAL	BELOW GOAL
FIL1	1822	54	0	1876	97.1%	100%	2.9%
FIL2	1894	162	399	2455	93.4%	100%	6.6%
FIL3	1298	169	522	1989	91.5%	95%	3.5%
FIL4	3071	664	3480	7215	90.8%	95%	4.2%
Total	8085	1049	4401	13535	92.2%	98%	5.8%

IV. Performance Criteria and Evaluation Summary:

NISP Performance Measure #2: Average Information System Accreditation Cycle Time.

Comments: This output performance measure displays the average number of days for the DSS to issue an accreditation that enables a contractor information system to process classified information. Accreditation cycle time for each system processed is determined by comparing the date an information system security plan is received by the DSS to the date the DSS issues an accreditation for that system. The actual average number of days it takes to complete an accreditation is calculated by taking the combined number of calendar days it takes to complete all of the accreditations divided by the number of accreditations completed. The agency is currently meeting the monthly goal of 20 days for performance across FY2012.

Average Information System Accreditation (days)	Oct 2011	Nov 2011	Dec 2011	Jan 2011	Feb 2011	Mar 2012	Apr 2012	May 2012	Jun 2012	Jul 2012	Aug 2012	Sep 2012
Monthly Target	20	20	20	20	20	20	20	20	20	20	20	20
Actual Average	18	17	16	12	12	12	14	9	17	16	17	18
<pre># Accredited 45 days</pre>	25	9	19	5	9	9	12	2	7	16	17	25

IV. Performance Criteria and Evaluation Summary:

NISP Performance Measure #3: Percent of Initial Adjudications completed within an average of 20 days. (Functional transfer to WHS in FY 2014)

Comments: This output performance measure for the DSS Personnel Security Clearance Program indicates the total number of initial adjudications processed by the Defense Industrial Security Clearance Office (DISCO) that contribute to a 20 day average divided by the total number processed by DISCO, expressed as a percentage. The DSS is required by the Intelligence Reform and Terrorism Prevention Act of 2004 to make a determination on at least 90 percent of applications for an initial personnel security clearance within an average of 20 days.

Initial Adjudications Completed in 20 Days	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	Jun 2012	Jul 2012	Aug 2012	Sept 2012
Target	20	20	20	20	20	20	20	20	20	20	20	20
Actual (fastest 90%)	12.8	8.0	7.7	14.0	7.6	7.7	8.7	9.7	4.5	4.2	3.4	5.6
<pre># Completed for 20 Day</pre>												
Average (fastest 90%)	10,022	9,436	9,984	11 , 093	10,080	10 , 535	7 , 601	10,157	10,223	8,550	9,606	7,626
Total # Completed	11,136	10,484	11,093	12,326	11,200	11,705	8,445	11,285	11 , 359	9,500	10,673	8,473

IV. Performance Criteria and Evaluation Summary:

NISP Performance Measure #4: Percent of Periodic Reinvestigation Adjudications completed within an average 30 days. (Functional transfer to WHS in FY 2014)

Comments: This output performance measure for the DSS Personnel Security Clearance Program indicates the total number of reinvestigation adjudications processed by the Defense Industrial Security Clearance Office (DISCO) that contribute to a 30 day average divided by the total number processed by DISCO, expressed as a percentage. The DSS is required by the Intelligence Reform and Terrorism Prevention Act of 2004 to make a determination on at least 90 percent of applications for reinvestigation of personnel security clearance within an average of 30 days.

Reinvestigation												
Adjudications	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Completed	2011	2011	2011	2012	2012	2012	2012	2012	2012	2012	2012	2012
Target	30	30	30	30	30	30	30	30	30	30	30	30
Actual	17.0	9.4	10.3	12.0	7.9	4.8	8.6	7.1	17.3	4.1	3.0	5.2
(fastest 90%)												
<pre># Completed for</pre>												
30 Day Average												
(fastest 90%)	2,238	1,242	1,760	3,026	1,947	2,905	1,467	2,618	3,171	3,368	2,642	2,038
Total #												
Completed	2,487	1,380	1,955	3,362	2,163	3,228	1,630	2,909	3,523	3,742	2,936	2,264

IV. Performance Criteria and Evaluation Summary:

2. Center for Development of Security Excellence (CDSE)

CDSE Performance Measure #1: Requested FY 2012 Course Iterations Scheduled

Comments: This performance measure is used for resource planning by comparing the number of classroom course iterations requested by the security community versus available resources.

Requested FY2012 Course Iterations Scheduled	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	<u>May</u> 2012	Jun 2012	Jul 2012	Aug 2012	Sep 2012
Cum Monthly	3	13	18	24	31	41	50	57	67	74	83	87
Schedule												
Requested	89	92	94	96	98	101	104	105	108	109	110	111
Total for												
FY2012												

The CDSE program is taking action to increase its capacity to accommodate the needs of the security community, prioritizing courses based on instructor availability and program requests.

IV. Performance Criteria and Evaluation Summary:

CDSE Performance Measure #2: Required Active Course Inventory.

Comments: This output performance measure provides the actual number of active courses in inventory compared with the total number of active courses required by the security community. In FY 2012, 18 additional courses and 25 condensed WEB courses were developed which included courses required during the annual call and high priority requests.

Required Active Course Inventory	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep
FY2012	2011	2011	2011	2012	2012	2012	2012	2012	2012	2012	2012	2012
Total Actual Active	91	91	92	92	93	94	94	95	96	97	100	104
Course Inventory												
FY2012 Total Course Inventory Requirement	109	109	109	109	109	109	109	109	109	109	109	109
<pre>% of Actual vs. Required Course Inventory</pre>	83%	83%	84%	84%	85%	86%	86%	87%	88%	89%	92%	95%

IV. Performance Criteria and Evaluation Summary:

3. Counterintelligence (CI):

CI Performance Measure #1: Annual Rate of Identification (efficiency/output).

The CI Directorate mission is the identification of known or suspected penetrators of cleared industry and to articulate the threat to cleared industry. Based on data accumulated over the past three fiscal years, DSS assess that approximately 2500 threats occur per year within cleared industry that warrant investigation by a federal law enforcement of intelligence agency or offer opportunities for exploitation against countries of interest targeting cleared industry. Approximately 25% (625) involve potential insider threats described as personnel with a clearance or attempting to gain a clearance displaying potential espionage indicators or potential under the influence or control of a foreign entity. The remaining 75% (1875) are attempts to gain access to sensitive or classified US technologies by foreign entities. DSS CI efficiency measures the success rate to assess and refer to LE/CI organizations actionable referrals leading to suspected or known penetrators. DSS CI's FY2012 efficiency rate goal was 3.0 known or suspected collectors within cleared industry per CI resource.

Comments: The DSS CI mission is to identify known or suspected (k/s) collectors of classified information and technology resident in the cleared U.S Industrial Base in support of the National Industrial Security Program (NISP). The CI Directorate assists cleared industry in recognizing and reporting foreign contacts and collection attempts and in applying threat-appropriate countermeasures; provides threat information to cleared industry; assists DoD Components and 25 other federal agencies with ensuring protection of critical research and technology resident in cleared industry; and refers

IV. Performance Criteria and Evaluation Summary:

all cases of CI interest to the appropriate DoD or USG investigative or operational department or agency.

		FY 2	2012		FY2013 - *Projection			
	Dec	Mar	Jun	*Sep	*Dec	*Mar	*Jun	*Sep
	2011	2012	2012	2012	2012	2013	2013	2013
Rate of ID per Ave Available CI Resource*	3.58	4.13	4.68	4.94	5.30	5.80	6.20	6.70
Number of k/s Illegal Penetrators	519	581	636	657	752	815	877	939
Identified (most recent 12-months)								
Number of Illegal Penetrators k/s	114	284	467	657	234	469	704	939
identified FYTD								
Average Available (FTE) CI Resource	145	141	136	133	140	140	140	140

* Calculating the Rate of Identification: The annual rate of identification is calculated monthly as of the last day of each month. To calculate the rate, divide the k/s collectors identified for the most recent 12-month period (as of the last day of a month) by the "average available" CI resources. "Average available resources" is the average number of FTEs assigned to CI over the same 12-month period.

V. <u>Personnel Summary</u>	FY 2012	<u>FY 2013</u>	<u>FY 2014</u>	Change FY 2012/ FY 2013	Change FY 2013/ FY 2014
<u>Civilian End Strength (Total)</u>	868	918	879	50	<u>-39</u> -39
U.S. Direct Hire	868	918	879	50	-39
Total Direct Hire	868	918	879	50	-39
Civilian FTEs (Total)	874	918	879	44	<u>-39</u> -39
U.S. Direct Hire	874	918	879	44	-39
Total Direct Hire	874	918	879	44	-39
Average Annual Civilian Salary (\$ in thousands)	124.3	126.8	127.3	2.5	.5
Contractor FTEs (Total)	110	99	99	<u>-11</u>	<u>0</u>

VI. OP 32 Line Items as Applicable (Dollars in thousands):

		Chang	ge	Change					
	FY 2012	FY 2012/F	Y 2013	FY 2013	<u>FY 2013/F</u>	FY 2014			
OP 32 Line	Actual	Price	Program	Estimate	Price	Program	Estimate		
101 Exec, Gen'l & Spec Scheds	108,604	262	7,446	116,312	1,018	-5,492	111,838		
106 Benefit to Fmr Employees	41	0	19	60	0	0	60		
199 Total Civ Compensation	108,645	262	7,465	116,372	1,018	-5,492	111,898		
308 Travel of Persons	6,175	124	-386	5,913	112	-425	5,600		
399 Total Travel	6,175	124	-386	5,913	112	-425	5,600		
696 DFAS Financial Operation (Other Defense Agencies)	844	140	-139	845	110	-111	844		
699 Total DWCF Purchases	844	140	-139	845	110	-111	844		
771 Commercial Transport	997	20	1	1,018	19	0	1,037		
799 Total Transportation	997	20	1	1,018	19	0	1,037		
912 Rental Payments to GSA (SLUC)	8,828	177	-475	8,530	162	0	8,692		
914 Purchased Communications (Non- Fund)	17,780	356	-57	18,079	344	0	18,423		
917 Postal Services (U.S.P.S)	343	7	-58	292	6	0	298		
920 Supplies & Materials (Non- Fund)	7,781	156	1,406	9,343	178	0	9,521		
921 Printing & Reproduction	376	8	-269	115	2	0	117		
922 Equipment Maintenance By Contract	10,040	201	-391	9,850	187	0	10,037		
923 Facilities Sust, Rest, & Mod by Contract	5,224	104	2,690	8,018	152	0	8,170		
925 Equipment Purchases (Non-Fund)	10,275	206	135	10,616	202	0	10,818		
932 Mgt Prof Support Svcs	15,514	310	-953	14,871	283	-1,275	13,879		
934 Engineering & Tech Svcs	19,446	389	-688	19,147	364	0	19,511		
957 Other Costs (Land and Structures)	2,307	46	-2,353	0	0	0	0		
959 Other Costs (Insurance Claims/Indmnties)	94	2	-96	0	0	0	0		
960 Other Costs (Interest and Dividends)	3	0	-3	0	0	0	0		
987 Other Intra-Govt Purch	272,342	5,447	-7,121	270,668	5,143	43,485	319,296		
989 Other Services	16,077	322	-3,414	12,985	247	0	13,232		
999 Total Other Purchases	386,430	7,731	-11,647	382,514	7,270	42,210	431,994		

		Chang	je				
	FY 2012	FY 2012/FY 2013		FY 2013	FY 2013/FY 2014		FY 2014
OP 32 Line	Actual	Price	Program	Estimate	Price	Program	Estimate
Total	503,091	8,277	-4,706	506,662	8,529	36,182	551,373