Operation & Maintenance, Defense-Wide													Date: Febr	nary 2011		
Operation & Mannemane, Berense-Wide			Date: Test	uary 2011												
						LIAN PERSO 012 President (FY 2010)	's Budget	13								
						(\$ in Thousan								Rates		
						φ 2		e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	<u>I</u> Holiday <u>Pay</u>	g Other <u>O.C.11</u>	<u>h</u> Total <u>Variables</u>	<u>i</u> Comp <u>O.C.11</u>	<u>i</u> Benefits <u>O.C.12/13</u>	<u>k</u> Comp <u>& Benefits</u>	<u>l</u> Basic <u>Comp</u>	<u>m</u> Total <u>Comp</u>	n Comp & Benefits	% BC Variables	<u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	72,259	<u>75,700</u>	71,043	6,533,716	149,260	14,665	266,304	430,229	6,963,945	2,124,386	9,088,331	<u>\$91,968</u>	<u>\$98,024</u>	<u>\$127,927</u>	6.6%	32.5%
D1. US Direct Hire (USDH)	71,486	74,932	70,291	6,501,682	149,167	14,665	265,209	429,041	6,930,723	2,114,026	9,044,749	\$92,497	\$98,600	\$128,676	6.6%	32.5%
D1a. Senior Executive Schedule	958	1,132	1,069	175,380	0	160	11,756	11,916	187,296	48,000	235,296	\$164,060	\$175,207	\$220,109	6.8%	27.4%
D1b. General Schedule D1c. Special Schedule	59,040 3,868	62,266 3,924	58,524 3,300	5,587,461 246,036	148,072 61	13,971 17	228,571 5,657	390,614 5,735	5,978,075 251,771	1,651,670 73,629	7,629,745 325,400	\$95,473 \$74,556	\$102,147 \$76,294	\$130,370 \$98,606	7.0% 2.3%	29.6% 29.9%
D1d. Wage System	474	430	437	14,493	262	5	395	662	15,155	4,918	20,073	\$33,165	\$34,680	\$45,934	4.6%	33.9%
D1e. Highly Qualified Experts	62	28	48	8,144	64	34	185	283	8,427	1,884	10,311	\$169,667	\$175,563	\$214,813	3.5%	23.1%
D1f. Other	7,084	7,152	6,913	470,168	708	478	18,645	19,831	489,999	333,925	823,924	\$68,012	\$70,881	\$119,185	4.2%	71.0%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	455 71,941	451 75,383	449 70,740	16,899 6,518,581	83 149,250	0 14,665	1,027 266,236	1,110 430,151	18,009 6,948,732	4,529 2,118,555	22,538 9,067,287	\$37,637 \$92,148	\$40,109 \$98,229	\$50,196 \$128,178	6.6% 6.6%	26.8% 32.5%
D4. Indirect Hire Foreign Nationals (IHFN)	318	317	303	15,135	10	0	68	78	15,213	413	15,626	\$49,950	\$50,208	\$51,571	0.5%	2.7%
Subtotal - Direct Funded (excludes OC 13)	72,259	75,700	71,043	6,533,716	149,260	14,665	266,304	430,229	6,963,945	2,118,968	9,082,913	\$91,968	\$98,024	\$127,851	6.6%	32.4%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees										5,418 284	5,418 284					
D5b. DHFN - Benefits for Former Employees										320	320					
D5c. Voluntary Separation Incentive Pay (VSIP										4,814	4,814					
D5d. Foreign National Separation Liability Accrua										0	-					
Reimbursable Funded Personnel (includes OC 13)	1,020	<u>985</u>	<u>1,793</u>	166,718	<u>3,454</u>	<u>230</u>	<u>5,347</u>	9,031	<u>175,749</u>	45,663	221,412	<u>\$92,983</u>	<u>\$98,020</u>	<u>\$123,487</u>	<u>5.4%</u>	<u>27.4%</u>
R1. US Direct Hire (USDH)	1,015	980	1,788	166,718	3,454 0	230	5,347 30	9,031	175,749	45,663	221,412	\$93,243	\$98,294	\$123,832	5.4% 52.6%	27.4%
R1a. Senior Executive Schedule R1b. General Schedule	2 952	0 905	0 1,724	57 157,519	3,428	0 230	5,079	30 8,737	87 166,256	43,416	209,672	\$91,368	\$96,436	\$121,619	5.5%	19.3% 27.6%
R1c. Special Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	5		0	-	-	-	-	-	-
R1e. Highly Qualified Experts R1f. Other	2 59	6 69	4 60	489 8,653	0 26	0	5 233	5 259	494 8,912	59 2,177	553 11,089	\$122,250 \$144,217	\$123,500 \$148,533		1.0% 3.0%	12.1% 25.2%
								237	0,712		11,009	\$144,217	\$140,555	\$104,017	5.070	23.270
R2. Direct Hire Program Foreign Nationals (DHFN) R3. Total Direct Hire	0 1,015	0 980	0 1,788	0 166,718	0 3,454	0 230	5,347	9,031	175,749	45,663	221,412	\$93,243	\$98,29 <i>4</i>	\$123,832	5.4%	27.4%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	· -	· -	0	_	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,020	985	1,793	166,718	3,454	230	5,347	9,031	175,749	45,663	221,412	\$92,983	\$98,020	\$123,487	5.4%	27.4%
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees										0	_					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay (VSIP R5d. Foreign National Separation Liability Accrus										0	-					
Total Personnel (includes OC 13)	73,279	76,685	72,836	6,700,434	152,714	14,895	271,651	439,260	7,139,694	2,170,049	9,309,743	<u>\$91,993</u>	<u>\$98,024</u>	<u>\$127,818</u>	6.6%	32.4%
T1. US Direct Hire (USDH)	72,501	75,912	72,079	6,668,400	152,621	14,895	270,556	438,072	7,106,472	2,159,689	9,266,161	\$92,515	\$98,593	\$128,556	6.6%	32.4%
T1a. Senior Executive Schedule	960	1,132	1,069	175,437	0	160	11,786	11,946	187,383	48,011	235,394	\$164,113	\$175,288	\$220,200	6.8%	27.4%
T1b. General Schedule	59,992	63,171	60,248	5,744,980	151,500	14,201	233,650	399,351	6,144,331	1,695,086	7,839,417	\$95,356	\$101,984	\$130,119	7.0%	29.5%
T1c. Special Schedule T1d. Wage System	3,868 474	3,924 430	3,300 437	246,036 14,493	61 262	17 5	5,657 395	5,735 662	251,771 15,155	73,629 4,918	325,400 20,073	\$74,556 \$33,165	\$76,294 \$34,680	\$98,606 \$45,934	2.3% 4.6%	29.9% 33.9%
T1e. Highly Qualified Experts	64	34	52	8,633	64	34	190	288	8,921	1,943	10,864	\$166,019	\$171,558		3.3%	22.5%
Tlf. Other	7,143	7,221	6,973	478,821	734	478	18,878	20,090	498,911	336,102	835,013	\$68,668	\$71,549		4.2%	70.2%
T2. Direct Hire Program Foreign Nationals (DHFN)	455	451	449	16,899	83	0	1,027	1,110	18,009	4,529	22,538	\$37,637	\$40,109	\$50,196	6.6%	26.8%
T3. Total Direct Hire	72,956	76,363	72,528	6,685,299	152,704	14,895	271,583	439,182	7,124,481	2,164,218	9,288,699	\$92,175	\$98,231		6.6%	32.4%
T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	323 73,279	322 76,685	308 72,836	15,135 6,700,434	10 152,714	0 14,895	68 271,651	78 <i>439</i> ,260	15,213 7,139,694	413 2,164,631	15,626 9,304,325	\$49,140 \$91,993	\$49,393 \$98.024	\$50,734 \$127,743	0.5% 6.6%	2.7% 32.3%
T5. Other Object Class 13 Benefits	75,279	70,003	72,000	0,700,434	152,714	14,023	271,031	457,200	7,152,034	5,418	5,418	Ψ/1,/93	φ20,024	ψ127,743	0.070	32.370
T5a. USDH - Benefits for Former Employees										284	284					
T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay (VSIP										320 4,814	320 4,814					

Operation & Maintenance, Defense-Wide													Date: Febr	uary 2011			
				Defense			ONNEL COS t's Budget										
	(\$ in Thousands)									<u>Rates</u>							
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	e Overtime <u>Pav</u>	<u>f</u> Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h <u>i</u> Comp <u>O.C.11</u>	i Benefits O.C.12/13	i + j <u>k</u> Comp <u>& Benefits</u>	d/c <u>l</u> Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c n Comp & Benefits	h/d o % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>	
Direct Funded Personnel (includes OC 13)	<u>76,673</u>	<u>78,415</u>	73,949	7,076,593	<u>138,016</u>	14,815	283,685	436,516	7,513,109	2,251,524	9,764,633	<u>\$95,696</u>	<u>\$101,599</u>	<u>\$132,046</u>	6.2%	<u>31.8%</u>	
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	75,907 1,194 63,376 3,924 435 43 6,935	77,632 1,212 65,202 3,919 399 22 6,878	73,177 1,179 61,908 3,231 397 20 6,442	7,039,117 196,562 6,111,325 274,487 14,468 3,149 439,126	137,936 0 137,612 57 259 0 8	14,815 171 14,034 12 6 31 561	282,349 13,150 243,527 9,568 202 128 15,774	435,100 13,321 395,173 9,637 467 159 16,343	7,474,217 209,883 6,506,498 284,124 14,935 3,308 455,469	2,240,208 55,809 1,778,306 73,336 4,767 831 327,159	9,714,425 265,692 8,284,804 357,460 19,702 4,139 782,628	\$96,193 \$166,719 \$98,716 \$84,954 \$36,443 \$157,450 \$68,166	\$102,139 \$178,018 \$105,099 \$87,937 \$37,620 \$165,400 \$70,703	\$225,354 \$133,824 \$110,634 \$49,627 \$206,950	6.2% 6.8% 6.5% 3.5% 3.2% 5.0% 3.7%	31.8% 28.4% 29.1% 26.7% 32.9% 26.4% 74.5%	
 D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP D5d. Foreign National Separation Liability Accrus 	451 76,358 315 76,673	462 78,094 321 78,415	462 73,639 310 <i>73,949</i>	20,578 7,059,695 16,898 <i>7,076,593</i>	80 138,016 0 <i>138,016</i>	0 14,815 0 14,815	1,286 283,635 50 283,685	1,366 436,466 50 <i>436,516</i>	21,944 7,496,161 16,948 <i>7,513,109</i>	4,497 2,244,705 1,002 2,245,707 5,817 626 0 5,191	26,441 9,740,866 17,950 <i>9,758,816</i> 5,817 626 - 5,191	\$44,541 \$95,869 \$54,510 \$95,696	\$47,498 \$101,796 \$54,671 \$101,599	\$57,903	6.6% 6.2% 0.3% 6.2%	21.9% 31.8% 5.9% 31.7%	
Reimbursable Funded Personnel (includes OC 13)	1,136	1,214	2,085	203,523	3,605	<u>319</u>	<u>6,515</u>	10,439	213,962	<u>55,476</u>	269,438	<u>\$97,613</u>	<u>\$102,620</u>	<u>\$129,227</u>	<u>5.1%</u>	<u>27.3%</u>	
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule R1b. General Schedule R1c. Special Schedule R1d. Wage System R1e. Highly Qualified Experts R1f. Other	1,131 0 1,056 0 0 6	1,209 1 1,146 0 0 2 60	2,080 1 2,020 0 0 1 58	203,523 172 193,110 0 0 60 10,181	3,605 0 3,605 0 0 0	319 0 319 0 0 0	6,515 13 6,221 0 0 0 281	10,439 13 10,145 - - 281	213,962 185 203,255 - 60 10,462	55,476 40 53,186 0 0 8 2,242	269,438 225 256,441 - - 68 12,704	\$97,848 \$172,000 \$95,599 - - \$60,000 \$175,534	\$102,866 \$185,000 \$100,621 - \$60,000 \$180,379	\$225,000 \$126,951 - \$68,000	5.1% 7.6% 5.3% - - 0.0% 2.8%	27.3% 23.3% 27.5% - - 13.3% 22.0%	
 R2. Direct Hire Program Foreign Nationals (DHFN) R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Reimbursable Funded (excludes OC 13) R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees R5c. Voluntary Separation Incentive Pay (VSIP R5d. Foreign National Separation Liability Accrus 	0 1,131 5 1,136	0 1,209 5 1,214	0 2,080 5 2,085	0 203,523 0 203,523	3,605 0 3,605	0 319 0 319	6,515 0 6,515	10,439 10,439	213,962 213,962	0 55,476 0 55,476 - 0 0 0	269,438 - 269,438 - - -	\$97,848 \$0 \$97,613	\$102,866 \$0 \$102,620	\$0	5.1% - 5.1%	27.3% - 27.3%	
Total Personnel (includes OC 13)	77,809	79,629	76,034	7,280,116	141,621	15,134	290,200	446,955	7,727,071	2,307,000	10,034,071	<u>\$95,748</u>	<u>\$101,627</u>	<u>\$131,968</u>	6.1%	<u>31.7%</u>	
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	77,038 1,194 64,432 3,924 435 49 7,004	78,841 1,213 66,348 3,919 399 24 6,938	75,257 1,180 63,928 3,231 397 21 6,500	7,242,640 196,734 6,304,435 274,487 14,468 3,209 449,307	141,541 0 141,217 57 259 0 8	15,134 171 14,353 12 6 31 561	288,864 13,163 249,748 9,568 202 128 16,055	445,539 13,334 405,318 9,637 467 159 16,624	7,688,179 210,068 6,709,753 284,124 14,935 3,368 465,931	2,295,684 55,849 1,831,492 73,336 4,767 839 329,401	9,983,863 265,917 8,541,245 357,460 19,702 4,207 795,332	\$96,239 \$166,724 \$98,618 \$84,954 \$36,443 \$152,810 \$69,124	\$102,159 \$178,024 \$104,958 \$87,937 \$37,620 \$160,381 \$71,682	\$225,353 \$133,607 \$110,634 \$49,627 \$200,333	6.2% 6.8% 6.4% 3.5% 3.2% 5.0% 3.7%	31.7% 28.4% 29.1% 26.7% 32.9% 26.1% 73.3%	
T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employee: T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay (VSIP T5d. Foreign National Separation Liability Accrus	451 77,489 320 77,809	462 79,303 326 79,629	462 75,719 315 76,034	20,578 7,263,218 16,898 <i>7,280,116</i>	80 141,621 0 <i>141,621</i>	0 15,134 0 <i>15,134</i>	1,286 290,150 50 290,200	1,366 446,905 50 <i>446,955</i>	21,944 7,710,123 16,948 <i>7,727,071</i>	4,497 2,300,181 1,002 2,301,183 5,817 626 0 5,191	26,441 10,010,304 17,950 <i>10,028,254</i> 5,817 626 0 5,191	\$44,541 \$95,923 \$53,644 \$95,748	\$47,498 \$101,825 \$53,803 \$101,627	\$56,984	6.6% 6.2% 0.3% 6.1%	21.9% 31.7% 5.9% 31.6%	

peration & Maintenance, Defense-Wide Defense Wide Summary (Defense Agencies/Field Activities)												Date: February 2011						
				Derense	Total CIVI		ONNEL COS t's Budget											
						(\$ in Thousa	in Thousands)		d + h		i+j	d/c	i/c	Rates k/c	h/d	j/d		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	e Overtime <u>Pav</u>	<u>f</u> Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	<u>i</u> Comp <u>O.C.11</u>	i Benefits O.C.12/13	<u>k</u> Comp <u>& Benefits</u>	l Basic Comp	<u>m</u> Total <u>Comp</u>	<u>n</u> Comp	% BC	p % BC Benefits		
Direct Funded Personnel (includes OC 13)	<u>78,050</u>	<u>79,266</u>	<u>75,466</u>	7,121,118	140,095	14,462	284,509	439,066	7,560,184	2,225,697	9,785,881	<u>\$94,362</u>	\$100,180	<u>\$129,673</u>	<u>6.2%</u>	<u>31.3%</u>		
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	77,267 1,019 65,028 3,919 399 18 6,884	78,485 954 66,237 4,253 389 18 6,634	74,695 941 63,397 3,606 386 16 6,349	7,085,218 190,082 6,182,675 267,973 13,790 2,330 428,368	140,015 0 139,728 52 234 0	14,462 160 13,857 3 7 0 435	283,139 12,640 246,359 6,369 404 154 17,213	437,616 12,800 399,944 6,424 645 154 17,649	7,522,834 202,882 6,582,619 274,397 14,435 2,484 446,017	2,210,508 52,701 1,756,855 81,879 4,631 580 313,862	9,733,342 255,583 8,339,474 356,276 19,066 3,064 759,879	\$94,855 \$202,000 \$97,523 \$74,313 \$35,725 \$145,625 \$67,470	\$100,714 \$215,603 \$103,832 \$76,095 \$37,396 \$155,250 \$70,250	\$130,308 \$271,608 \$131,544 \$98,801 \$49,394 \$191,500 \$119,685	6.2% 6.7% 6.5% 2.4% 4.7% 6.6% 4.1%	31.2% 27.7% 28.4% 30.6% 33.6% 24.9% 73.3%		
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP D5d. Foreign National Separation Liability Accrus	462 77,729 321 78,050	475 78,960 306 79,266	475 75,170 296 75,466	20,221 7,105,439 15,679 <i>7,121,118</i>	80 140,095 0 <i>140,095</i>	0 14,462 0 <i>14,462</i>	1,320 284,459 50 284,509	1,400 439,016 50 <i>439,066</i>	21,621 7,544,455 15,729 <i>7,560,184</i>	4,743 2,215,251 377 2,215,628 10,069 740 324 9,005 0	26,364 9,759,706 16,106 9,775,812 10,069 740 324 9,005	\$42,571 \$94,525 \$52,970 \$94,362	\$45,518 \$100,365 \$53,139 \$100,180	\$55,503 \$129,835 \$54,412 \$129,539	6.9% 6.2% 0.3% 6.2%	23.5% 31.2% 2.4% 31.1%		
Reimbursable Funded Personnel (includes OC 13)	<u>1,815</u>	<u>1,873</u>	<u>2,652</u>	251,124	3,809	<u>346</u>	10,532	14,687	265,811	71,934	337,745	<u>\$94,692</u>	\$100,230	<u>\$127,355</u>	<u>5.8%</u>	28.6%		
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule R1b. General Schedule R1c. Special Schedule R1d. Wage System R1e. Highly Qualified Experts R1f. Other	1,810 1 1,747 0 0 2 60	1,868 1 1,805 0 0 2 60	2,647 1 2,587 0 0 1 58	251,124 172 240,570 0 0 61 10,321	3,809 0 3,809 0 0 0	346 0 346 0 0 0	10,532 15 10,230 0 0 0 287	14,687 15 14,385 - - 287	265,811 187 254,955 - 61 10,608	71,934 46 69,611 0 0 9 2,268	337,745 233 324,566 - 70 12,876	\$94,871 \$172,000 \$92,992 - - \$61,000 \$177,948	\$100,420 \$187,000 \$98,552 - - \$61,000 \$182,897	-	5.8% 8.7% 6.0% - - 0.0% 2.8%	28.6% 26.7% 28.9% - - 14.8% 22.0%		
R2. Direct Hire Program Foreign Nationals (DHFN) R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN) Subtroal - Reimbursable Funded (excludes OC 13) R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees R5c. Voluntary Separation Incentive Pay (VSIP R5d. Foreign National Separation Liability Accrus	0 1,810 5 1,815	0 1,868 5 1,873	0 2,647 5 2,652	0 251,124 0 251,124	0 3,809 0 3,809	0 346 0 <i>346</i>	0 10,532 0 10,532	14,687 14,687	265,811 265,811	0 71,934 0 71,934 - 0 0 0	337,745 - 337,745 - -	\$94,871 \$0 \$94,692	\$100,420 \$0 \$100,230	\$0	5.8% - 5.8%	28.6% - 28.6%		
Total Personnel (includes OC 13)	79,865	81,139	78,118	7,372,242	143,904	14,808	295,041	453,753	7,825,995	2,297,631	10,123,626	<u>\$94,373</u>	<u>\$100,182</u>	<u>\$129,594</u>	6.2%	<u>31.2%</u>		
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	79,077 1,020 66,775 3,919 399 20 6,944	80,353 955 68,042 4,253 389 20 6,694	77,342 942 65,984 3,606 386 17 6,407	7,336,342 190,254 6,423,245 267,973 13,790 2,391 438,689	143,824 0 143,537 52 234 0 1	14,808 160 14,203 3 7 0 435	293,671 12,655 256,589 6,369 404 154 17,500	452,303 12,815 414,329 6,424 645 154 17,936	7,788,645 203,069 6,837,574 274,397 14,435 2,545 456,625	2,282,442 52,747 1,826,466 81,879 4,631 589 316,130	10,071,087 255,816 8,664,040 356,276 19,066 3,134 772,755	\$94,856 \$201,968 \$97,345 \$74,313 \$35,725 \$140,647 \$68,470	\$100,704 \$215,572 \$103,625 \$76,095 \$37,396 \$149,706 \$71,270	\$131,305 \$98,801 \$49,394 \$184,353 \$120,611	6.2% 6.7% 6.5% 2.4% 4.7% 6.4% 4.1%	31.1% 27.7% 28.4% 30.6% 33.6% 24.6% 72.1%		
 T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay (VSIP T5d. Foreign National Separation Liability Accrus 	462 79,539 326 79,865	475 80,828 311 81,139	475 77,817 301 78,118	20,221 7,356,563 15,679 <i>7,372,242</i>	80 143,904 0 <i>143,904</i>	0 14,808 0 14,808	1,320 294,991 50 295,041	1,400 453,703 50 <i>453,753</i>	21,621 7,810,266 15,729 <i>7,825,995</i>	4,743 2,287,185 377 2,287,562 10,069 740 324 9,005 0	26,364 10,097,451 16,106 10,113,557 10,069 740 324 9,005 0	\$42,571 \$94,537 \$52,090 \$94,373	\$45,518 \$100,367 \$52,256 \$100,182	\$55,503 \$129,759 \$53,508 \$129,465	6.9% 6.2% 0.3% 6.2%	23.5% 31.1% 2.4% 31.0%		

