

MAJOR HEADQUARTERS

(Military End Strength/Civilian Full-Time Equivalents)*

	FY 2002		FY 2003		FY 2004		FY 2005
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
Military	26,915	+213	27,128	-1,158	25,969	-203	25,766
Civilian	27,940	+455	28,395	-233	28,163	-75	28,088
Total DoD	54,855	+668	55,523	-1,391	54,132	-278	53,854

* The FY 1999 actual baseline is 63,786 (Military, 30,860; Civilian, 32,926) in accordance with the revised definition approved in the DoD Directive 5100.73 issued on May 13, 1999, and is consistent with subsection (d) of section 130a of Title 10, United States Code as amended by subsection (a).

Major Headquarters include the Office of the Secretary of Defense, the Office of the Chairman of the Joint Chiefs of Staff, the Joint Staff, Headquarters of Unified and Specified Commands, Headquarters of the Defense Agencies, the Service Secretariats and Service Staffs, Headquarters of Major Service Commands, and other organizations (i.e., field operating activities and direct reporting units) that manage the programs and operations of the Department of Defense.

The table above reflects the personnel levels applicable to major headquarters activities between FY 2002 and FY 2005. As noted, the FY 1999 DoD baseline used to measure major headquarters personnel (military and civilian) is 63,786, and is consistent with the DoD Directive 5100.73 of May 13, 1999. The FY 2004 estimate of 54,132 reflects a reduction of 1,391 below the FY 2003 program of 55,523 and a cumulative reduction of 9,654 below the FY 1999 baseline (-15.1 percent). With the implementation of the FY 2004 reductions, the Department of Defense exceeds the goal of reducing headquarters staffs by 15 percent from the FY 1999 levels.

The estimates on the following pages reflect the total major headquarters military personnel end strength and civilian full-time equivalents in the DoD assigned to the combatant and functional commands and to Departmental headquarters and headquarters support between FY 2002 and FY 2005.

MAJOR HEADQUARTERS

COMBATANT COMMANDS

(Military End Strength/Civilian Full-Time Equivalents)

	<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Army</u>							
Military	1,922	+31	1,953	+39	1,992	-71	1,921
Civilian	<u>1,482</u>	<u>-102</u>	<u>1,380</u>	<u>-49</u>	<u>1,331</u>	<u>-55</u>	<u>1,276</u>
Total	3,404	-71	3,333	-10	3,323	-126	3,197
<u>Navy</u>							
Military	2,606	+43	2,649	-193	2,456	-	2,456
Civilian	<u>1,289</u>	<u>+72</u>	<u>1,361</u>	<u>-102</u>	<u>1,259</u>	<u>-10</u>	<u>1,249</u>
Total	3,895	+115	4,010	-295	3,715	-10	3,705
<u>Air Force</u>							
Military	4,426	+157	4,583	-213	4,370	+5	4,375
Civilian	<u>1,784</u>	<u>-40</u>	<u>1,744</u>	<u>+124</u>	<u>1,868</u>	<u>+162</u>	<u>2,030</u>
Total	6,210	+117	6,327	-89	6,238	+167	6,405
<u>Special Operations Forces (Service Components)</u>							
Military	600	+8	608	+38	646	-	646
Civilian	<u>372</u>	<u>+4</u>	<u>376</u>	<u>+17</u>	<u>393</u>	=	<u>393</u>
Total	972	+12	984	+55	1,039	-	1,039
<u>Unified Commands</u>							
Military	4,378	-466	3,912	-171	3,741	-3	3,738
Civilian	<u>1,291</u>	<u>+63</u>	<u>1,354</u>	<u>+237</u>	<u>1,591</u>	<u>-1</u>	<u>1,590</u>
Total	5,669	-403	5,266	+66	5,332	-4	5,328

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(Military End Strength/Civilian Full-Time Equivalents)

	<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>US Special Operations Command (USSOCOM)</u>							
Military	377	-69	308	+94	402	-	402
Civilian	<u>225</u>	<u>-43</u>	<u>182</u>	<u>+38</u>	<u>220</u>	=	<u>220</u>
Total	602	-112	490	+132	622	-	622
<u>Total Combatant Commands</u>							
Military	14,309	-296	14,013	-406	13,607	-69	13,538
Civilian	<u>6,443</u>	<u>-46</u>	<u>6,397</u>	<u>+265</u>	<u>6,662</u>	<u>+96</u>	<u>6,758</u>
Total	20,752	-342	20,410	-141	20,269	+27	20,296

FUNCTIONAL COMMANDS

(Military End Strength/Civilian Full-Time Equivalents)

	<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Army</u>							
Military	1,353	+171	1,524	-86	1,438	-66	1,372
Civilian	<u>4,639</u>	<u>+25</u>	<u>4,664</u>	<u>-227</u>	<u>4,437</u>	<u>-199</u>	<u>4,238</u>
Total	5,992	+196	6,188	-313	5,875	-265	5,610
<u>Navy</u>							
Military	1,461	-33	1,428	-114	1,314	-	1,314
Civilian	<u>2,602</u>	<u>-12</u>	<u>2,590</u>	<u>-172</u>	<u>2,418</u>	<u>-71</u>	<u>2,347</u>
Total	4,063	-45	4,018	-286	3,732	-71	3,661

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(Military End Strength/Civilian Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>Air Force</u>								
Military	1,652	74	1,726	-103	1,623	-1	1,622	
Civilian	<u>2,319</u>	<u>-75</u>	<u>2,244</u>	<u>+32</u>	<u>2,276</u>	<u>+72</u>	<u>2,348</u>	
Total	3,971	-1	3,970	-71	3,899	+71	3,970	
<u>Defense-Wide (less OSD/TJS) *</u>								
Military	633	+16	649	-18	631	-35	596	
Civilian	<u>4,588</u>	<u>-125</u>	<u>4,463</u>	<u>+83</u>	<u>4,546</u>	<u>-3</u>	<u>4,543</u>	
Total	5,221	-109	5,112	+65	5,177	-38	5,139	
<u>Total Functional Commands</u>								
Military	5,099	+228	5,327	-321	5,006	-102	4,904	
Civilian	<u>14,148</u>	<u>-187</u>	<u>13,961</u>	<u>-284</u>	<u>13,677</u>	<u>-201</u>	<u>13,476</u>	
Total	19,247	+41	19,288	-605	18,683	-303	18,380	

DEPARTMENTAL HEADQUARTERS AND HEADQUARTERS SUPPORT

(Military End Strength/Civilian Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>Army</u>								
Military	1,439	+84	1,523	+1	1,524	+1	1,525	
Civilian	<u>2,543</u>	<u>+412</u>	<u>2,955</u>	<u>+1</u>	<u>2,956</u>	<u>-2</u>	<u>2,954</u>	
Total	3,982	+496	4,478	+2	4,480	-1	4,479	

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(Military End Strength/Civilian Full-Time Equivalents)

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	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Navy</u>							
Military	2,088	-11	2,077	-287	1,790	-23	1,767
Civilian	<u>1,631</u>	<u>+47</u>	<u>1,678</u>	<u>-105</u>	<u>1,573</u>	<u>+11</u>	<u>1,584</u>
Total	3,719	+36	3,755	-392	3,363	-12	3,351
<u>Air Force</u>							
Military	2,357	+304	2,661	-14	2,647	-10	2,637
Civilian	<u>1,602</u>	<u>+115</u>	<u>1,717</u>	<u>-35</u>	<u>1,682</u>	<u>+21</u>	<u>1,703</u>
Total	3,959	+419	4,378	-49	4,329	+11	4,340
<u>Office of the Secretary of Defense (OSD)</u>							
Military	564	-80	484	-	484	-	484
Civilian	<u>1,379</u>	<u>+113</u>	<u>1,492</u>	<u>-73</u>	<u>1,419</u>	<u>-</u>	<u>1,419</u>
Total	1,943	+33	1,976	-73	1,903	-	1,903
<u>The Joint Staff (TJS)</u>							
Military	1,059	-16	1,043	-132	911	-	911
Civilian	<u>194</u>	<u>+1</u>	<u>195</u>	<u>-1</u>	<u>194</u>	<u>-</u>	<u>194</u>
Total	1,253	-15	1,238	-133	1,105	-	1,105
<u>Total Departmental Headquarters and Headquarters Support</u>							
Military	7,507	+281	7,788	-432	7,356	-32	7,324
Civilian	<u>7,349</u>	<u>+688</u>	<u>8,037</u>	<u>-213</u>	<u>7,824</u>	<u>+30</u>	<u>7,854</u>
Total	14,856	+969	15,825	-645	15,180	-2	15,178

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DOD SUMMARY

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	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Army</u>							
Military	4,714	+286	5,000	-46	4,954	-136	4,818
Civilian	<u>8,664</u>	<u>+335</u>	<u>8,999</u>	<u>-275</u>	<u>8,724</u>	<u>-256</u>	<u>8,468</u>
Total	13,378	+621	13,999	-321	13,678	-392	13,286
<u>Navy</u>							
Military	6,155	-1	6,154	-594	5,560	-23	5,537
Civilian	<u>5,522</u>	<u>+107</u>	<u>5,629</u>	<u>-379</u>	<u>5,250</u>	<u>-70</u>	<u>5,180</u>
Total	11,677	+106	11,783	-973	10,810	-93	10,717
<u>Air Force</u>							
Military	8,435	+535	8,970	-330	8,640	-6	8,634
Civilian	<u>5,705</u>	<u>-</u>	<u>5,705</u>	<u>+121</u>	<u>5,826</u>	<u>+255</u>	<u>6,081</u>
Total	14,140	+535	14,675	-209	14,466	+249	14,715
<u>Unified Commands</u>							
Military	4,378	-466	3,912	-171	3,741	-3	3,738
Civilian	<u>1,291</u>	<u>+63</u>	<u>1,354</u>	<u>+237</u>	<u>1,591</u>	<u>-1</u>	<u>1,590</u>
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