

LEGISLATIVE PROPOSALS

The FY 2004 budget includes funding and legislation for new authorities to enhance retention and improve quality-of-life for military and civilian members of the Department. The following tables provide a summary of the legislative proposals and the applicable funding reflected in the FY 2004 request.

	<u>(\$ in Millions)</u>
	<u>FY 2004</u>
Military Personnel, Navy	+9.3
Reserve Personnel, Army	+2.0
Reserve Personnel, Navy	+0.4
Operation and Maintenance, Army	+6.6
Operation and Maintenance, Marine Corps	+0.1
Operation and Maintenance, Air Force	+0.4
Operation and Maintenance, Air Force Reserve	+0.1
Operation and Maintenance, Air Force National Guard	+0.1
Research, Development, Test and Evaluation, Air-Force	*
Total	<u>+19.0</u>

* Less than \$50,000

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Military Personnel Initiatives

Basic Allowance for Housing (BAH) for Military-to-Military Couples on Sea Duty, Pay Grades E-4 and Below – Authorizes two members of the uniformed services in a pay grade of E-4 and below who are married to each other, have no dependents, and are simultaneously assigned to sea duty to both receive a BAH at the “Without Dependent” rate.

	<u>(\$ in Millions)</u>
Military Personnel, Navy	+9.3
Reserve Personnel, Navy	<u>+0.4</u>
Total	+9.7

Officers Overseas Tour Extension Benefits – Authorizes the Services to offer monetary and travel award to officers agreeing to a 12 month extension at overseas duty locations in the same manner currently offered to enlisted members.

	<u>(\$ in Millions)</u>
Military Personnel, Navy	*
Military Personnel, Marine Corps	<u>*</u>
Total	*

*Less than \$50,000

Permit Non-Scholarship Sophomores to Voluntarily Contract and Receive Stipend – Allows voluntarily contracted non-scholarship cadets to receive a subsistence allowance at the level for contracted cadets in their second year of training.

	<u>(\$ in Millions)</u>
Reserve Personnel, Army	<u>+2.0</u>
Total	+2.0

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Civilian Personnel Initiatives

Amendment of Leave Accrual Legislation on Cases of Death – Allows the accrual of annual leave to be established in accordance with the date of death in cases where employees die in the line of duty.

(\$ in Millions)

Operation and Maintenance, Army	+0.1
Total	+0.1

Modify the Overtime Pay Cap– Authorizes civilian employees to receive at least their hourly basic rate of pay for overtime performed. Currently, the overtime rate is capped at the GS-10, step 1 rate..

(\$ in Millions)

Operation and Maintenance, Army	+6.5
Operation and Maintenance, Marine Corps	+0.1
Operation and Maintenance, Air Force	+0.4
Operation and Maintenance, Air Force Reserve	+0.1
Operation and Maintenance, Air Force National Guard	+0.1
Research, Development, Test and Evaluation, Air Force	*
Total	+7.2

*Less than \$50,000