

CIVILIAN PERSONNEL

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>By Service/Defense-Wide</u>								
Army	224,381	-4,649	219,732	-700	219,032	-553	218,479	
Navy	194,998	-1,840	193,158	-5,029	188,129	+432	188,561	
Air Force	156,789	+196	156,985	+1,396	158,381	+699	159,080	
Defense-Wide	<u>111,232</u>	<u>-996</u>	<u>110,236</u>	<u>-2,670</u>	<u>107,566</u>	<u>-1,950</u>	<u>105,616</u>	
DoD Total	687,400	-7,289	680,111	-7,003	673,108	-1,372	671,736	
<u>By Type of Hire</u>								
U.S. Direct Hire	634,195	-6,132	628,063	-6,962	621,101	-1,188	619,913	
Foreign National Direct Hire	15,680	-984	14,696	-16	14,680	-89	14,591	
Total – Direct Hire	649,875	-7,116	642,759	-6,978	635,781	-1,277	634,504	
Foreign National Indirect Hire	<u>37,525</u>	<u>-173</u>	<u>37,352</u>	<u>-25</u>	<u>37,327</u>	<u>-95</u>	<u>37,232</u>	
DoD Total	687,400	-7,289	680,111	-7,003	673,108	-1,372	671,736	
<u>By Appropriation</u>								
Operation and Maint, Active & Defense-Wide	375,187	-8,933	366,254	+7,169	373,423	-535	372,888	
Operation and Maintenance, Reserve	25,820	+1,217	27,037	-128	26,909	+200	27,109	
Operation and Maintenance, National Guard	47,120	+2,737	49,857	+456	50,313	+758	51,071	
Research, Development, Test, and Evaluation	26,603	+102	26,705	-134	26,571	+9	26,580	
Military Construction	8,416	-247	8,169	-1	8,168	-25	8,143	
Family Housing	1,140	+1,314	2,454	-81	2,373	-122	2,251	
Defense Working Capital Funds	200,191	-3,648	196,543	-14,419	182,124	-1,769	180,355	
Pentagon Reservation Maintenance Fund	729	+143	872	+221	1,093	+130	1,223	
Defense Stockpile	218	+19	237	-35	202	-20	182	
Building Maintenance Fund	59	+6	65	-65	-	-	-	
Foreign Military Assistance	360	-2	358	+1	359	+2	361	
Defense Health Program	288	+9	297	-	297	-	297	

CIVILIAN PERSONNEL

<u>By Appropriation</u>	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
Office of the Inspector General	1,217	-13	1,204	+13	1,217	-	1,217	
U.S. Court of Appeals for the Armed Forces	<u>52</u>	<u>+7</u>	<u>59</u>	<u>-</u>	<u>59</u>	<u>-</u>	<u>59</u>	
DoD Total	687,400	-7,289	680,111	-7,003	673,108	-1,372	671,736	

ARMY

(Full-Time Equivalent)

<u>Direct Hires by Appropriation</u>	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>Operation and Maintenance, Army</u>								
U. S. Direct Hire	115,628	-2,540	113,088	-424	112,664	-918	111,746	
Foreign National Direct Hire	<u>8,373</u>	<u>-768</u>	<u>7,605</u>	<u>+5</u>	<u>7,610</u>	<u>-87</u>	<u>7,523</u>	
Total Direct Hire	124,001	-3,308	120,693	-419	120,274	-1,005	119,269	
<u>Operation and Maintenance, Army Reserve</u>								
U. S. Direct Hire	11,149	-16	11,133	-1	11,132	+111	11,243	
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Total Direct Hire	11,149	-16	11,133	-1	11,132	+111	11,243	
<u>Operation and Maintenance, Army National Guard</u>								
U. S. Direct Hire	25,580	+118	25,698	+240	25,938	+467	26,405	
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Total Direct Hire	25,580	+118	25,698	+240	25,938	+467	26,405	
<u>Research, Development, Test & Evaluation, Army</u>								
U. S. Direct Hire	16,872	+172	17,044	-74	16,970	+48	17,018	
Foreign National Direct Hire	<u>109</u>	<u>+30</u>	<u>139</u>	<u>-</u>	<u>139</u>	<u>-</u>	<u>139</u>	
Total Direct Hire	16,981	+202	17,183	-74	17,109	+48	17,157	

CIVILIAN PERSONNEL

ARMY

(Full-Time Equivalents)

<u>Direct Hires by Appropriation</u>	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>Military Construction, Army</u>								
U. S. Direct Hire	5,759	-335	5,424	-21	5,403	-34	5,369	
Foreign National Direct Hire	<u>242</u>	<u>-44</u>	<u>198</u>	<u>+33</u>	<u>231</u>	<u>+12</u>	<u>243</u>	
Total Direct Hire	6,001	-379	5,622	+12	5,634	-22	5,612	
<u>Family Housing, Army</u>								
U. S. Direct Hire	718	-12	706	-49	657	-	645	
Foreign National Direct Hire	<u>49</u>	<u>-6</u>	<u>43</u>	<u>-</u>	<u>43</u>	<u>-</u>	<u>43</u>	
Total Direct Hire	767	-18	749	-49	700	-	688	
<u>Working Capital Fund, Army</u>								
U. S. Direct Hire	22,619	-1,273	21,346	-359	20,987	-62	20,925	
Foreign National Direct Hire	<u>73</u>	<u>-5</u>	<u>68</u>	<u>+5</u>	<u>73</u>	<u>-</u>	<u>73</u>	
Total Direct Hire	22,692	-1,278	21,414	-354	21,060	-62	20,998	
<u>Foreign Military Assistance, Army</u>								
U. S. Direct Hire	10	+2	12	-	12	-	12	
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Total Direct Hire	10	+2	12	-	12	-	12	
<u>Army Total</u>								
U. S. Direct Hire	198,335	-3,884	194,451	-688	193,763	-400	193,363	
Foreign National Direct Hire	<u>8,846</u>	<u>-793</u>	<u>8,053</u>	<u>+43</u>	<u>8,096</u>	<u>-75</u>	<u>8,021</u>	
Total Direct Hire	207,181	-4,677	202,504	-645	201,859	-475	201,384	

CIVILIAN PERSONNEL

ARMY

(Full-Time Equivalents)

Summary of Changes

Direct Hires

	FY 03-04
	<u>Change</u>
Working Capital Fund	
Depot Maintenance	-76
Information Services	-266
Ordnance	+18
Supply Maintenance	+68
Transportation	-100
Research and Development	-72
Medical Structure	+8
Force Structure Adjustments	<u>-225</u>
Total Direct Hire	-645

ARMY

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>Indirect Hires by Appropriation</u>								
Operation and Maintenance, Army	16,598	-153	16,445	-53	16,392	-78	16,314	
Military Construction, Army	-	+187	187	-	187	-	187	
Family Housing, Army	373	+22	395	-	395	-	395	
Working Capital Fund, Army	<u>229</u>	<u>-28</u>	<u>201</u>	<u>-2</u>	<u>199</u>	<u>-</u>	<u>199</u>	
Total Indirect Hire	17,200	+28	17,228	-55	17,173	-78	17,095	
 <u>Army Total</u>								
Total Direct Hire	207,181	-4,677	202,504	-645	201,859	-475	201,384	
Total Indirect Hire	<u>17,200</u>	<u>+28</u>	<u>17,228</u>	<u>-55</u>	<u>17,173</u>	<u>-78</u>	<u>17,095</u>	
Total Army Civilians	224,381	-4,649	219,732	-700	219,032	-553	218,479	

CIVILIAN PERSONNEL

NAVY

(Full-Time Equivalents)

<u>Direct Hires by Appropriation</u>	<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Operation and Maintenance, Navy</u>							
U. S. Direct Hire	74,662	-2,986	71,676	+5,848	77,524	+39	77,563
Foreign National Direct Hire	<u>3,029</u>	<u>-172</u>	<u>2,857</u>	<u>-20</u>	<u>2,837</u>	<u>-1</u>	<u>2,836</u>
Total Direct Hire	77,691	-3,158	74,533	+5,828	80,361	+38	80,399
<u>Operation and Maintenance, Marine Corps</u>							
U. S. Direct Hire	12,054	-291	11,763	-288	11,475	-1	11,474
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Direct Hire	12,054	-291	11,763	-288	11,475	-1	11,474
<u>Operation and Maintenance, Navy Reserve</u>							
U. S. Direct Hire	1,524	-344	1,588	-344	1,510	-344	1,509
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Direct Hire	1,524	-344	1,588	-344	1,510	-344	1,509
<u>Operation and Maintenance, Marine Corps Reserve</u>							
U. S. Direct Hire	152	-2	156	-2	155	-2	155
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Direct Hire	152	-2	156	-2	155	-2	155
<u>Research, Development, Test and Evaluation, Navy</u>							
U. S. Direct Hire	1,085	+80	1,165	-28	1,137	-6	1,131
Foreign National Direct Hire	<u>252</u>	<u>-13</u>	<u>239</u>	<u>-</u>	<u>239</u>	<u>-</u>	<u>239</u>
Total Direct Hire	1,337	+67	1,404	-28	1,376	-6	1,370

CIVILIAN PERSONNEL

NAVY

(Full-Time Equivalents)

<u>Direct Hires by Appropriation</u>	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>Military Construction, Navy</u>								
U. S. Direct Hire	2,273	-46	2,227	-13	2,214	-3	2,211	
Foreign National Direct Hire	<u>61</u>	<u>-</u>	<u>61</u>	<u>-</u>	<u>61</u>	<u>-</u>	<u>61</u>	
Total Direct Hire	2,334	-46	2,288	-13	2,275	-3	2,272	
 <u>Family Housing, Navy</u>								
U. S. Direct Hire	-	+1,029	1,029	-32	997	-110	887	
Foreign National Direct Hire	<u>-</u>	<u>+160</u>	<u>160</u>	<u>-</u>	<u>160</u>	<u>-</u>	<u>160</u>	
Total Direct Hire	-	+1,189	1,189	-32	1,157	-110	1,047	
 <u>Working Capital Fund, Navy</u>								
U. S. Direct Hire	88,894	+367	89,261	-10,443	78,818	+514	79,332	
Foreign National Direct Hire	<u>22</u>	<u>-2</u>	<u>20</u>	<u>-1</u>	<u>19</u>	<u>-</u>	<u>19</u>	
Total Direct Hire	88,916	+365	89,281	-10,444	78,837	+514	79,351	
 <u>Foreign Military Assistance, Navy</u>								
U. S. Direct Hire	6	-	6	-	6	-	6	
Foreign National Direct Hire	<u>54</u>	<u>-5</u>	<u>49</u>	<u>-</u>	<u>49</u>	<u>+1</u>	<u>50</u>	
Total Direct Hire	60	-5	55	-	55	+1	56	
 <u>Total Navy</u>								
U. S. Direct Hire	168,444	-1,492	166,952	-4,746	162,206	+433	162,639	
Foreign National Direct Hire	<u>3,418</u>	<u>-32</u>	<u>3,386</u>	<u>-21</u>	<u>3,365</u>	<u>-</u>	<u>3,365</u>	
Total Direct Hire	171,862	-1,524	170,338	-4,767	165,571	+433	166,004	

CIVILIAN PERSONNEL

NAVY

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Direct Hires by Appropriation</u>							
<u>Total – Marine Corps</u>							
U. S. Direct Hire	12,206	-287	11,919	-289	11,630	-1	11,629
Foreign National Direct Hire	-	-	-	-	-	-	-
Total Direct Hire	12,206	-287	11,919	-289	11,630	-1	11,629
<u>Total Department of Navy (DON)</u>							
U. S. Direct Hire	180,650	-1,779	178,871	-5,035	173,836	+432	174,268
Foreign National Direct Hire	<u>3,418</u>	<u>-32</u>	<u>3,386</u>	<u>-21</u>	<u>3,365</u>	<u>-</u>	<u>3,365</u>
Total Direct Hire	184,068	-1,811	182,257	-5,056	177,201	+432	177,633
<u>Summary of Changes</u>				FY 03-04			
<u>Direct Hires</u>				<u>Change</u>			
Changes to Working Capital Fund Workload							
Depot Maintenance				-8,595			
Transportation				+255			
Supply				-811			
Research and Development				-1,295			
Other Workload Changes				-17			
Changes to Non-Working Capital Fund Workload							
Base Support				-1,024			
Medical				-88			
Military Construction				-13			
Research and Development, Test & Evaluation				-28			
Family Housing Operations, Navy				-32			
Other – Puget Shipyard Pilot				<u>+6,592</u>			
Total Direct Hires				-5,056			

CIVILIAN PERSONNEL

NAVY

	(Full-Time Equivalents)						
	FY 2002		FY 2003		FY 2004		FY 2005
<u>Indirect Hires by Appropriation</u>	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
Operation and Maintenance, Navy	6,192	-120	6,072	+1	6,073	-	6,073
Operation and Maintenance, Marine Corps	2,954	-36	2,918	+45	2,963	-	2,963
Research, Development, Test, and Eval, Navy	3	+1	4	-	4	-	4
Military Construction, Navy	81	-9	72	-	72	-	72
Family Housing, Navy	-	+121	121	-	121	-	121
Working Capital Fund, Navy	1,693	+14	1,707	-19	1,688	-	1,688
Foreign Military Assistance, Navy	<u>7</u>	<u>-</u>	<u>7</u>	<u>-</u>	<u>7</u>	<u>-</u>	<u>7</u>
Total Indirect Hire	10,930	-29	10,901	+27	10,928	-	10,928
<u>DON Direct Hire</u>							
Navy	171,862	-1,524	170,338	-4,767	165,571	+433	166,004
Marine Corps	<u>12,206</u>	<u>-287</u>	<u>11,919</u>	<u>-289</u>	<u>11,630</u>	<u>-1</u>	<u>11,629</u>
Total – Direct Hire	184,068	-1,811	182,257	-5,056	177,201	+432	177,633
<u>DON Indirect Hire</u>							
Navy	7,976	+7	7,983	-18	7,965	-	7,965
Marine Corps	<u>2,954</u>	<u>-36</u>	<u>2,918</u>	<u>+45</u>	<u>2,963</u>	<u>-</u>	<u>2,963</u>
Total – Indirect Hire	10,930	-29	10,901	+27	10,928	-	10,928
<u>Total Department of the Navy</u>							
Navy	179,838	-1,517	178,321	-4,785	173,536	+433	173,969
Marine Corps	<u>15,160</u>	<u>-323</u>	<u>14,837</u>	<u>-244</u>	<u>14,593</u>	<u>-1</u>	<u>14,592</u>
Total Civilians	194,998	-1,840	193,158	-5,029	188,129	+432	188,561

CIVILIAN PERSONNEL

AIR FORCE

(Full-Time Equivalents)

<u>Direct Hires by Appropriation</u>	FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
<u>Operation and Maintenance, Air Force</u>								
U. S. Direct Hire	79,898	-1,857	78,041	+482	78,523	+340	78,863	
Foreign National Direct Hire	<u>2,141</u>	<u>-145</u>	<u>1,996</u>	<u>-28</u>	<u>1,968</u>	<u>-1</u>	<u>1,967</u>	
Total Direct Hire	82,039	-2,002	80,037	+454	80,491	+339	80,830	
<u>Operation and Maintenance, Air Force Reserve</u>								
U. S. Direct	12,995	+1,165	14,160	-48	14,112	+90	14,202	
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Total Direct Hire	12,995	+1,165	14,160	-48	14,112	+90	14,202	
<u>Operation and Maintenance, Air National Guard</u>								
U. S. Direct	21,540	+2,619	24,159	+216	24,375	+291	24,666	
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Total Direct Hire	21,540	+242	24,159	+242	24,375	+242	24,666	
<u>Research, Development, Test, and Evaluation, Air Force</u>								
U. S. Direct Hire	7,082	-230	6,852	-4	6,848	-43	6,805	
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Total Direct Hire	7,082	-230	6,852	-4	6,848	-43	6,805	
<u>Working Capital Fund, Air Force</u>								
U. S. Direct Hire	26,642	-1,099	25,543	+725	26,268	+37	26,305	
Foreign National Direct Hire	<u>138</u>	<u>-16</u>	<u>122</u>	<u>-</u>	<u>122</u>	<u>-</u>	<u>122</u>	
Total Direct Hire	26,780	-1,115	25,665	+725	26,390	+37	26,427	

CIVILIAN PERSONNEL

AIR FORCE

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Air Force Total</u>							
U. S. Direct Hire	148,157	+598	148,755	+1,371	150,126	+715	150,841
Foreign National Direct Hire	<u>2,279</u>	<u>-161</u>	<u>2,118</u>	<u>-28</u>	<u>2,090</u>	<u>-1</u>	<u>2,089</u>
Total Direct Hire	150,436	+437	150,873	+1,343	152,216	+714	152,930

FY 03-04

Change

Summary of Changes

Direct Hires

Strategic Force	-885
General Purpose Forces	+1,018
Intelligence and Communications	+68
General Research and Development	-3
Other Defense Wide Missions	+26
Logistics Support	-85
Personnel Support	+1,349
Other Centralized Support	<u>-145</u>
Total Direct Hires	+1,343

AIR FORCE

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Indirect Hires by Appropriation</u>							
Operation and Maintenance, Air Force	6,139	-258	5,881	+53	5,934	-15	5,919
Working Capital Fund, Air Force	<u>214</u>	<u>+17</u>	<u>231</u>	<u>-</u>	<u>231</u>	<u>-</u>	<u>231</u>
Total Indirect Hire	6,353	-241	6,112	+53	6,165	-15	6,150

CIVILIAN PERSONNEL

AIR FORCE

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Air Force Total</u>							
Total Direct Hire	150,436	+437	150,873	+1,343	152,216	+714	152,930
Total Indirect Hire	<u>6,353</u>	<u>-241</u>	<u>6,112</u>	<u>+53</u>	<u>6,165</u>	<u>-15</u>	<u>6,150</u>
Total Air Force Civilians	156,789	+196	156,985	+1,396	158,381	+699	159,080

DEFENSE-WIDE ACTIVITIES

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Direct Hires by Appropriation</u>							
<u>Operation and Maintenance, Defense-Wide</u>							
U. S. Direct Hire	46,769	+403	47,172	+1,539	48,711	+187	48,898
Foreign National Direct Hire	<u>463</u>	<u>-8</u>	<u>455</u>	<u>+9</u>	<u>464</u>	<u>-</u>	<u>464</u>
Total Direct Hire	47,232	+395	47,627	+1,548	49,175	+187	49,362
<u>Research, Development, Test, & Evaluation, Defense-Wide</u>							
U. S. Direct Hire	1,200	+62	1,262	-28	1,234	+10	1,244
Foreign National Direct Hire	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Direct Hire	1,200	+1,200	1,262	+1,262	1,234	+1,234	1,244
<u>Working Capital Fund</u>							
U. S. Direct Hire	56,239	-1,704	54,535	-4,256	50,279	-2,243	48,036
Foreign National Direct Hire	<u>674</u>	<u>+10</u>	<u>684</u>	<u>-19</u>	<u>665</u>	<u>-13</u>	<u>652</u>
Total Direct Hire	56,913	-1,694	55,219	-4,275	50,944	-2,256	48,688

CIVILIAN PERSONNEL

DEFENSE-WIDE ACTIVITIES

(Full-Time Equivalents)

	FY 2002		FY 2003		FY 2004		FY 2005
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<u>Direct Hires by Appropriation</u>							
<u>Pentagon Reservation Fund</u>							
U. S. Direct Hire	729	+143	872	+221	1,093	+130	1,223
 <u>National Defense Stockpile</u>							
U. S. Direct Hire	218	+19	237	-35	202	-20	182
 <u>Building Maintenance Fund</u>							
U. S. Direct Hire	59	+6	65	-65	-	-	-
 <u>Defense Health Program</u>							
U. S. Direct Hire	288	+9	297	-	297	-	297
 <u>U. S. Court of Appeals for the Armed Forces</u>							
U. S. Direct Hire	52	+7	59	-	59	-	59
 <u>Office of the Inspector General</u>							
U. S. Direct Hire	1,216	-13	1,203	+13	1,216	-	1,216
 <u>Foreign Military Sales, Defense-Wide</u>							
U. S. Direct Hire	283	+1	284	+1	285	+1	286
 <u>Total Defense-Wide Activities</u>							
U. S. Direct Hire	107,053	-1,067	105,986	-2,610	103,376	-1,935	101,441
Foreign National Direct Hire	<u>1,137</u>	<u>+2</u>	<u>1,139</u>	<u>-10</u>	<u>1,129</u>	<u>-13</u>	<u>1,116</u>
Total Direct Hire	108,190	-1,065	107,125	-2,620	104,505	-1,948	102,557

CIVILIAN PERSONNEL

DEFENSE-WIDE ACTIVITIES

(Full-Time Equivalents)

Summary of Changes

Direct Hires

FY 03-04

Change

Defense Contract Audit Agency	+5
Classified Activities	+502
Defense Finance and Accounting Services	-508
Defense Commissary Agency	-79
Defense Contract Management Agency	+277
Defense Logistics Agency	-1,105
Defense Security Service	-2,027
Defense Threat Reduction Agency	+67
Office of the Secretary of Defense	-73
National Defense Stockpile	-35
DoD Dependents Education Agency	+318
Ballistic Missile Defense Organization	+96
Pentagon Reservation Maintenance Fund	+221
Buildings Maintenance Fund	-65
Other	-214
Total Direct Hires	-2,620

CIVILIAN PERSONNEL

DEFENSE-WIDE ACTIVITIES

	<u>(Full-Time Equivalents)</u>							
	FY 2002		FY 2003		FY 2004		FY 2005	
<u>Indirect Hires by Appropriation</u>	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>	
Operation and Maintenance, Defense-Wide	287	-2	285	-	285	-	285	
Office of the Inspector General	1	-	1	-	1	-	1	
Working Capital Fund, Defense-Wide	<u>2,754</u>	<u>+71</u>	<u>2,825</u>	<u>-50</u>	<u>2,775</u>	<u>-2</u>	<u>2,773</u>	
Total Indirect Hire	3,042	+69	3,111	-50	3,061	-2	3,059	
Total Direct Hire	108,190	-1,065	107,125	-2,620	104,505	-1,948	102,557	
Total Indirect Hire	<u>3,042</u>	<u>+69</u>	<u>3,111</u>	<u>-50</u>	<u>3,061</u>	<u>-2</u>	<u>3,059</u>	
Total Defense-Wide Civilians	111,232	-996	110,236	-2,670	107,566	-1,950	105,616	