

# MAJOR HEADQUARTERS

(Military End Strength/Civilian Full-Time Equivalents)\*

	<b>FY 2001</b>		<b>FY 2002</b>		<b>FY 2003</b>
	<u>Actual</u>	<u>Change</u>	<u>Estimate</u>	<u>Change</u>	<u>Estimate</u>
<b>Military</b>	<b>28,873</b>	<b>-325</b>	<b>28,548</b>	<b>-1,202</b>	<b>27,346</b>
<b>Civilian</b>	<b>30,052</b>	<b>-487</b>	<b>29,565</b>	<b>-818</b>	<b>28,747</b>
<b>Total DoD</b>	<b>58,925</b>	<b>-812</b>	<b>58,113</b>	<b>-2,020</b>	<b>56,093</b>

\* The FY 1999 actual baseline is 63,786 (Military, 30,860; Civilian, 32,926) in accordance with the revised definition approved in the DoD Directive 5100.73 issued on May 13, 1999, and is consistent with subsection (d) of section 130a of Title 10, United States Code as amended by subsection (a). The Defense-Wide includes the DoD Office of the Inspector General. Defense-Wide amount reflects an increase of 69 civilian-full-time equivalents above estimates reflected in Volume II of the Defense-Wide Data Book for revised agency estimate.

Major Headquarters include the Office of the Secretary of Defense, the Office of the Chairman of the Joint Chiefs of Staff, the Joint Staff, Headquarters of Unified and Specified Commands, Headquarters of the Defense Agencies, the Service Secretariats and Service Staffs, Headquarters of Major Service Commands, and other organizations (i.e., field operating activities and direct reporting units) that manage the programs and operations of the Department of Defense.

The table above reflects the personnel levels applicable to major headquarters activities between FY 2001 and FY 2003. As noted, the FY 1999 DoD baseline used to measure major headquarters personnel (military and civilian) is 63,786, and is consistent with the DoD Directive 5100.73 of May 13, 1999. The FY 2003 estimate of 56,093 reflects a reduction of 2,020 below the FY 2002 program of 58,113, and a cumulative reduction of 7,693 below the FY 1999 baseline (-12.1 percent). The Department of Defense is committed to reducing its headquarters staffs by 15 percent from the FY 1999 levels. The Secretary of Defense has directed a comprehensive review of major headquarters activities throughout the Department, to include delayering and consolidating similar capabilities, both within and among Components. (The Deputy Secretary of Defense advised the Congress of this review in a letter sent to the congressional committees in October 2001.) The review will consider the potential for structural changes to Major Headquarters Activities and will factor in the pending Unified Command Plan to integrate the proposed Standing Joint Task Forces into the current defense structure and identify any duplicative capabilities in the Military Departments and other Components. A report is due to the Secretary in late spring 2002. As a result of this review, individual Component manpower levels may differ from those shown below, but Department aggregate major headquarters manpower levels will be reduced at least to the levels shown.

The estimates on the following pages reflect the total major headquarters military personnel end strength and civilian full-time equivalents in the DoD assigned to the combatant and functional commands and to Departmental headquarters and headquarters support between FY 2001 and FY 2003.

**MAJOR HEADQUARTERS**

**COMBATANT COMMANDS**

**(Military End Strength/Civilian Full-Time Equivalents)**

	<b><u>FY 2001</u></b>		<b><u>FY 2002</u></b>		<b><u>FY 2003</u></b>
	<b><u>Actual</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>
<b><u>Army</u></b>					
Military	1,914	-27	1,887	-128	1,759
Civilian	<u>1,853</u>	<u>-134</u>	<u>1,719</u>	<u>-90</u>	<u>1,629</u>
Total	3,767	-161	3,606	-218	3,388
<b><u>Navy</u></b>					
Military	2,582	-13	2,569	+5	2,574
Civilian	<u>1,282</u>	<u>+9</u>	<u>1,291</u>	<u>-26</u>	<u>1,265</u>
Total	3,864	-4	3,860	-21	3,839
<b><u>Air Force</u></b>					
Military	5,123	-106	5,017	-270	4,747
Civilian	<u>1,884</u>	<u>+99</u>	<u>1,983</u>	<u>-113</u>	<u>1,870</u>
Total	7,007	-7	7,000	-383	6,617
<b><u>Special Operations Forces (Service Components)</u></b>					
Military	490	+8	498	+7	505
Civilian	<u>432</u>	<u>+1</u>	<u>433</u>	<u>-</u>	<u>433</u>
Total	922	+9	931	+7	938
<b><u>Unified Commands</u></b>					
Military	4,473	-51	4,422	-44	4,378
Civilian	<u>1,118</u>	<u>+93</u>	<u>1,211</u>	<u>+17</u>	<u>1,228</u>
Total	5,591	+42	5,633	-27	5,606

**MAJOR HEADQUARTERS**

**(Military End Strength/Civilian Full-Time Equivalents)**

	<b><u>FY 2001</u></b>		<b><u>FY 2002</u></b>		<b><u>FY 2003</u></b>
	<b><u>Actual</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>
<b><u>US Special Operations Command (USSOCOM)</u></b>					
Military	396	-4	392	-36	356
Civilian	<u>210</u>	<u>-13</u>	<u>197</u>	<u>-15</u>	<u>182</u>
Total	606	-17	589	-51	538
<b><u>Total Combatant Commands</u></b>					
Military	14,978	-193	14,785	-466	14,319
Civilian	<u>6,779</u>	<u>+55</u>	<u>6,834</u>	<u>-227</u>	<u>6,607</u>
Total	<b>21,757</b>	<b>-138</b>	<b>21,619</b>	<b>-693</b>	<b>20,926</b>

**FUNCTIONAL COMMANDS**

**(Military End Strength/Civilian Full-Time Equivalents)**

	<b><u>FY 2001</u></b>		<b><u>FY 2002</u></b>		<b><u>FY 2003</u></b>
	<b><u>Actual</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>
<b><u>Army</u></b>					
Military	1,312	+16	1,328	-243	1,085
Civilian	<u>4,894</u>	<u>-271</u>	<u>4,623</u>	<u>-175</u>	<u>4,448</u>
Total	6,206	-255	5,951	-418	5,533
<b><u>Navy</u></b>					
Military	1,562	-21	1,541	-73	1,468
Civilian	<u>2,613</u>	<u>+40</u>	<u>2,653</u>	<u>-11</u>	<u>2,642</u>
Total	4,175	+19	4,194	-84	4,110

**MAJOR HEADQUARTERS**

**FUNCTIONAL COMMANDS**

**(Military End Strength/Civilian Full-Time Equivalents)**

	<b><u>FY 2001</u></b>		<b><u>FY 2002</u></b>		<b><u>FY 2003</u></b>
	<b><u>Actual</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>
<b><u>Air Force</u></b>					
Military	2,075	-36	2,039	+29	2,068
Civilian	<u>2,382</u>	<u>-49</u>	<u>2,333</u>	<u>+137</u>	<u>2,470</u>
Total	4,457	-85	4,372	+166	4,538
<b><u>Defense-Wide (less OSD/TJS) *</u></b>					
Military	661	-7	654	-42	612
Civilian	<u>4,671</u>	<u>+21</u>	<u>4,692</u>	<u>-259</u>	<u>4,433</u>
Total	5,332	+14	5,346	-301	5,045
<b><u>Total Functional Commands</u></b>					
Military	5,610	-48	5,562	-329	5,233
Civilian	<u>14,560</u>	<u>-259</u>	<u>14,301</u>	<u>-308</u>	<u>13,993</u>
<b>Total</b>	<b>20,170</b>	<b>-307</b>	<b>19,863</b>	<b>-637</b>	<b>19,226</b>

**DEPARTMENTAL HEADQUARTERS AND HEADQUARTERS SUPPORT**

**(Military End Strength/Civilian Full-Time Equivalents)**

	<b><u>FY 2001</u></b>		<b><u>FY 2002</u></b>		<b><u>FY 2003</u></b>
	<b><u>Actual</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>
<b><u>Army</u></b>					
Military	1,761	-55	1,706	-167	1,539
Civilian	<u>3,334</u>	<u>-232</u>	<u>3,102</u>	<u>-143</u>	<u>2,959</u>
Total	5,095	-287	4,808	-310	4,498

\* The Defense-Wide includes the DoD Office of the Inspector General. Defense-Wide amount reflects an increase of 69 civilian-full-time equivalents above estimates reflected in Volume II of the Defense-Wide Data Book for revised agency estimate.

**MAJOR HEADQUARTERS**

**DEPARTMENTAL HEADQUARTERS AND HEADQUARTERS SUPPORT**

**(Military End Strength/Civilian Full-Time Equivalents)**

	<b><u>FY 2001</u></b>		<b><u>FY 2002</u></b>		<b><u>FY 2003</u></b>
	<b><u>Actual</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>
<b><u>Navy</u></b>					
Military	2,111	-	2,111	-117	1,994
Civilian	<u>1,765</u>	<u>-66</u>	<u>1,699</u>	<u>-22</u>	<u>1,677</u>
Total	3,876	-66	3,810	-139	3,671
<b><u>Air Force</u></b>					
Military	2,870	-30	2,840	-106	2,734
Civilian	<u>1,968</u>	<u>-4</u>	<u>1,964</u>	<u>-144</u>	<u>1,820</u>
Total	4,838	-34	4,804	-250	4,554
<b><u>Office of the Secretary of Defense (OSD)</u></b>					
Military	469	+16	485	-1	484
Civilian	<u>1,455</u>	<u>+16</u>	<u>1,471</u>	<u>+25</u>	<u>1,496</u>
Total	1,924	+32	1,956	+24	1,980
<b><u>The Joint Staff (TJS)</u></b>					
Military	1,074	-15	1,059	-16	1,043
Civilian	<u>191</u>	<u>+3</u>	<u>194</u>	<u>+1</u>	<u>195</u>
Total	1,265	-12	1,253	-15	1,238
<b><u>Total Departmental Headquarters and Headquarters Support</u></b>					
Military	8,285	-84	8,201	-407	7,794
Civilian	<u>8,713</u>	<u>-283</u>	<u>8,430</u>	<u>-283</u>	<u>8,147</u>
Total	<b>16,998</b>	<b>-367</b>	<b>16,631</b>	<b>-690</b>	<b>15,941</b>

**MAJOR HEADQUARTERS**

**DOD SUMMARY**

**(Military End Strength/Civilian Full-Time Equivalents)**

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	<b><u>Actual</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>	<b><u>Change</u></b>	<b><u>Estimate</u></b>
<b><u>Army</u></b>					
Military	4,987	-66	4,921	-538	4,383
Civilian	<u>10,081</u>	<u>-637</u>	<u>9,444</u>	<u>-408</u>	<u>9,036</u>
Total	15,068	-703	14,365	-946	13,419
<b><u>Navy</u></b>					
Military	6,255	-34	6,221	-185	6,036
Civilian	<u>5,660</u>	<u>-17</u>	<u>5,643</u>	<u>-59</u>	<u>5,584</u>
Total	11,915	-51	11,864	-244	11,620
<b><u>Air Force</u></b>					
Military	10,068	-172	9,896	-347	9,549
Civilian	<u>6,234</u>	<u>+46</u>	<u>6,280</u>	<u>-120</u>	<u>6,160</u>
Total	16,302	-126	16,176	-467	15,709
<b><u>Unified Commands</u></b>					
Military	4,473	-51	4,422	-44	4,378
Civilian	<u>1,118</u>	<u>+93</u>	<u>1,211</u>	<u>+17</u>	<u>1,228</u>
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