

WASHINGTON HEADQUARTERS SERVICES
Pentagon Reservation Maintenance Revolving Fund
Summary of Operations

Industrial Fund Functions:

The Pentagon Reservation Maintenance Revolving Fund (PRMRF) was established under the provisions of the FY 1991 Defense Authorization Act (10 USC 2674). The Act transferred responsibility for the maintenance, protection, repair and renovation of the Pentagon Reservation from the General Services Administration (GSA) to the Office of the Secretary of Defense (OSD). The PRMRF finances the activities of Washington Headquarters Services in providing space and a full range of building services for DoD Components, including the Military Departments and other activities housed within the Pentagon Reservation. The relationship is similar to that of landlord and tenant in the private sector. Day-to-day building services funded through the PRMRF include:

Real Property Operations. Includes cleaning, preventive maintenance, operation and repair of building mechanical and electrical systems, administrative support, perimeter protection and law enforcement services within the Reservation. This activity also includes operating expenses for purchased utilities as well as the operation of the Pentagon's Heating and Refrigeration Plant and classified waste incinerator.

Repair. Includes repair projects over \$10,000. These projects maintain the facilities within the Reservation at levels adequate to support the assigned missions and to prevent deterioration and damage to Reservation buildings, their support systems and operating equipment. Repair projects are prioritized and accomplished within available revenues. Protection of the government's investment, cost effectiveness, health and safety of workers and the public are among the most important criteria for determining project priorities.

In addition to providing routine building services, the PRMRF also finances various construction projects including the on-going renovation of the Pentagon. The renovation is expected to continue through FY 2014.

The PRMRF has been designed to operate on a break-even basis over the long term. Revenue to the PRMRF may be generated from various sources. However, the Fund is primarily dependent upon funds collected via a basic user charge for space and building services. Basic user charges are paid by DoD Components and other tenants using Pentagon Reservation facilities or land. This basic user charge consists of rates set for six categories of space assigned to tenants within the Reservation, including office, storage, special, joint use, commercial support and outside parking. The basic rates are established to recover the cost of daily operation and maintenance of the Reservation, and essential capital improvements, including all costs associated with the Pentagon Renovation. Costs incurred for alterations, security, heating, air conditioning and other building services above those paid through the basic user charge are recovered on a reimbursable job-order basis from the tenants receiving the premium services.

The PRMRF Budget estimate is comprised of an Operating Budget and a Capital Budget. The Capital Budget includes major and minor construction, equipment and other requirements having a unit cost of

\$100,000 or more and an expected useful life of two years or more. All other requirements, such as employee compensation, recurring service contracts and expendable supplies, materials and equipment, are included within the Operating Budget.

Budget Highlights

Pentagon Renovation:

The Pentagon Renovation is comprised of the following major cost components that are reflected within both the Capital and Operating budget estimates for the PRMRF:

- (1) Planning, design and construction;
- (2) Rental and build-out of swing space for personnel displaced by renovation construction and other operating costs incidental to Renovation;
- (3) Information Management and Telecommunications (IM&T). These costs encompass a wide range of telecommunications services for not only the Pentagon Building but also swing space.
- (4) Administrative. Cost of overall program management and administration.
- (5) Other Renovation/Support Services. Includes storage of equipment, move planning and move services, miscellaneous studies, required utility modifications, and other Renovation related building services.

The following table summarizes obligations for FY 2000 through 2002 for the Pentagon Renovation.

Renovation Cost Component	FY 2000		FY 2001		FY 2002	
	Operating	Capital	Operating	Capital	Operating	Capital
Planning Design & Construction	0.0	86.8	0.0	190.1	0.0	45.0
Swing Space (Rent & Other)	48.1	0.0	45.1	0.0	42.5	0.0
Information Mgmt. & Telecommunications	0.0	20.7	0.0	29.0	0.0	26.0
Administrative	10.8	0.0	12.5	0.0	16.7	0.0
Other Renovation/Support Services	20.1	0.0	7.8	0.0	44.8	0.0
Total Renovation	79.0	107.5	65.4	219.1	104.0	71.0
	186.5		284.5		175.0	

The FY 2002 budget estimates for the Renovation Program are requirements based, allowing for contract awards for logically sequenced and interrelated blocks of work. The program includes funding for the continuation of Wedge Two, which begins in FY 2001. Renovation of Wedge Two should be completed in FY 2004. Demolition and hazardous material abatement will be performed in the basement areas as part

of the contiguous Wedge contracts beginning with Wedge Two efforts.

PENTAGON RENOVATION CONGRESSIONAL CAP

The Defense Appropriations Act for 1995 set a requirement for the Department of Defense to annually certify that the total cost for the planning, design, construction and installation of equipment for the renovation of the Pentagon would not exceed an amount set by Congress. The Fiscal Year 2001 Defense Appropriations Act, Public Law 106 -259 Sec. 8061 (August 09, 2000) established the cap on expenditures for this project at \$1.22 billion.

To date the program has been able to remain under the current cap by using innovative acquisition approaches and aggressive cost avoidance initiatives. However, using actual experience from wedge one as a baseline to estimate total project cost, the renovation cost could exceed the cap. Because the cap did not include normal economic inflation adjustments that projects spanning multiple years routinely include the Department is requesting that Section 8061 be modified. The proposed revision would permit the annual adjustment of the \$1.22 billion cost limitation for the Pentagon renovation due to inflation. This change is required to support the orderly execution of the upcoming contract award for wedges 2 through 5.

Combating Terrorism:

During FY 1998, in the wake of the widening threat of terrorist attacks directed against Government facilities and the personnel they house, the Department undertook a comprehensive vulnerability assessment of the Pentagon. A major recommendation entailed the construction of a Remote Delivery Facility (RDF) to permit the screening of delivery vehicles and their cargo. Approximately two hundred delivery vehicles breach the Pentagon perimeter every day. A determination was made by the Secretary to proceed with the construction of the RDF, which was funded through the PRMRF. The RDF became fully operational during FY 2001. The RDF operates in a manner similar to remote facilities operated by the White House, U.S. Capitol and the State Department using x-ray equipment and specially trained dogs to detect explosives and other hazardous materials. Another recommendation of the assessment was improvements in visitor access control and traffic flow. To address this recommendation, the existing Metro entrance will be substantially modified with the construction of a Metro Entrance Facility (MEF). The primary objective of the MEF is to improve the level of safety and security of the Pentagon building, while continuing to provide convenient access to the Metro, and the various means of above ground transportation along the southeast side of the building. Other security enhancements on the Reservation have been a significant expansion of the Pentagon security force and the on-going installation of state-of-the-art security detection and access control systems.

Operating Budget:

Operating expenses for FY 2000 through 2002 are \$218.7 million, \$204.4 million, and \$234.7 million, respectively. Estimates assume average annual inflationary increases for utilities, fuels, supplies and service contracts of 1.7 percent for FY 2002. Estimates provide for part-year cost of civilian pay raises of 3.6 percent per year for FY 2002, plus the annualization of prior year increases.

Since its inception in FY 1991, PRMRF in-house employment has declined by over 40 percent from 1,278 to 759 Full Time Equivalents (FTE) for FY 2002. Over this period, the distribution of personnel among

employment categories (i.e. laborers, mechanics, administrative, etc.) has shifted significantly. This shift reflects: (1) productivity savings in program administration; (2) a continuing effort to reduce excessive overtime usage particularly by security and crafts personnel; (3) the enhancement of our security surveillance and law enforcement capability in response to a growing threat of domestic terrorism; (4) contracting-out of functions where it is feasible and cost effective; and (5) a more prudent and cost effective application of available staffing resources.

As directed by the June 1999 Executive Order on Greening the Government Through Efficient Energy Management, the Department will actively pursue energy conservation opportunities to improve energy efficiency on the Pentagon Reservation and achieve a mandated reduction in overall consumption by 2005, of 30 percent over the 1985 consumption baseline. In addition a required 30% reduction in greenhouse gas emissions must also be achieved by 2010. These goals will be realized not only through the on-going Pentagon Renovation Project, but also through a series of ancillary projects and operational initiatives that cannot be accomplished within the scope of the Renovation Program.

Protection services will be provided consistent with presidential guidance establishing minimum-security standards for the Federal Government and determinations by the Secretary regarding appropriate modes of response to the threat of terrorist actions directed against the Pentagon Reservation and/or its occupants.

Beginning in FY 2002, preventive maintenance services for building mechanical and electrical systems and major repairs addressing critical health and safety deficiencies on the Pentagon Reservation, will be significantly enhanced. There is no single agreed upon guideline to determine the precise level of funding necessary to maintain public buildings, such as the Pentagon effectively. However, the National Research Council (NRC) has recommended that annual funding for routine maintenance and repair (exclusive of alterations and capital improvements) should be within a range of two to four percent of the aggregate replacement value of the facility. Under the stewardship of the General Services Administration (GSA) between 1948 and 1990 and subsequent to its transfer to the Secretary of Defense and the establishment of the PRMRF in November 1990, the Government's annual investment in maintenance and repair on the Reservation has averaged only about one percent of the facility's estimated replacement value of about \$1.5 billion. This has contributed in no small way to the unprecedented deterioration of critical building systems and infrastructure which we are only now beginning to address through a major renovation program which is expected to continue through 2014. In this regard, it is particularly crucial that, as newly renovated areas of the Pentagon come on-line, highly sophisticated building equipment and control systems be maintained at an appropriate level to ensure their efficient and reliable operation. When the PRMRF was instituted in 1991, it was expected that the Renovation of the Pentagon would be completed by 2001. Today, completion is not expected until 2014. Consequently, repairs addressing health and safety deficiencies that were postponed in anticipation of renovation, can no longer be deferred. It is critical that current health, fire protection, and life safety deficiencies be corrected in those areas of the building that are being occupied during renovation.

Capital Budget:

Renovation. \$71.0 million will be obligated by the Department in FY 2002 for the following Renovation initiatives:

- (1) Continuation of the design and construction activities, including design, procurement and installation of initial building-wide items such as elevators, escalators, fire alarm system, energy

management control system, lock hardware and security systems, and interior signs for Wedge Two (\$41.8 million);

(2) Continuation of design development and construction management, (\$3.2 million);

(3) Information Management and Telecommunications planning, engineering management, acquisition and implementation activities (\$26.0 million).

Operating Expenses - Explanation of Changes

A net increase of \$ 30.3 million between FY 2001 and FY 2002 in the cost of building operation and repair is expected:

A. An increase of \$2.2 million for normal inflationary cost escalations for supplies, materials and service contracts.

B. An increase of \$0.1 million for utility rate and fuel cost escalations. Price increases for utilities and fuels have been moderate, paralleling average rates of inflation for other supplies and services. This trend is expected to continue through FY 2002.

C. An increase of \$1.8 million for the annualization of the FY 2001 pay increase and the part-year cost of the 3.6 percent civilian pay increase for FY 2002.

D. An increase of \$ 37.6 million in administrative, swing space, and other operational support for requirements of the Pentagon Renovation Program due to move-in of tenants to Wedge 1 and vacating Wedge 2.

E. An increase of \$ 6.1 million for major building repairs and preventive maintenance service enhancements to reduce the growing backlog of critical non-postponable building repairs and to bring the Reservation's preventive maintenance program for newly renovated and other areas to levels commensurate with industry standards.

F. A net increase of \$.2 million reflecting changes to the inventory of operated space due to renovation that will be occurring during FY 2001:

(1) Wedge One (+505,000 sq. ft.) on-line (+\$ 1.2 million);

(2) Wedge Two (-505,000 sq. ft.) off-line (-\$ 1.0 million).

G. A decrease of \$ 7.9 million for above standard space alterations and other above standard building services.

H. An increase of \$ 3.4 million to fund combating terrorism initiatives during FY 2002 including costs for perimeter security detection, response and access control systems.

I. A decrease of \$0.7 million for energy conservation and other operational cost savings.

J. A decrease of \$ 12.6 million for one-time procurement and installation costs incurred in FY

2001 for systems furniture in Wedge One and other areas in the Pentagon building where renovation has been completed.

**WASHINGTON HEADQUARTERS SERVICES
PENTAGON RESERVATION MAINTENANCE REVOLVING FUND
PROGRAM AND FINANCING SUMMARY
(Dollars in Millions)**

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Fund Balance (Unobligated Balance Available) Start of Year:	15.6	25.5	0.0
User Charges			
Federal Funds	377.6	384.1	332.6
Non Federal Funds	1.1	1.9	1.2
Total User Charges:	378.7	386.0	333.8
Obligations:			
Real Property Operations:			
Cleaning	17.2	16.9	17.0
Maintenance	12.6	13.7	20.2
Utilities and Fuels	3.6	3.0	2.9
Protection	12.9	19.7	14.7
Other Building Services	4.7	3.0	3.1
Administrative	22.0	13.2	13.8
Repairs (over \$10,000)	25.4	11.2	14.5
Remote Delivery Facility & Metro Entrance Facility	37.2	35.0	0.0
Pentagon Renovation			
Design and Construction	106.0	155.1	45.0
IM&T	21.1	29.0	26.0
Swing Space (Rent & Other)	47.2	45.1	42.5
Administrative	11.4	12.5	16.7
Other Renov. Support Svcs.	25.5	7.8	44.8
Reimbursable Services (Above Std.):			
Renovation	5.6	6.0	6.0
Cleaning	0.1	0.1	0.1
Maintenance	1.3	1.3	1.4
Utilities and Fuels	8.1	5.6	6.2
Protection	13.9	3.0	3.2
Space Adjustments, Post Renovation Furniture	33.6	29.5	47.3
Administrative	1.1	0.8	0.9
Total Obligations:	410.5	411.5	326.2
Recovery of Prior Year Obligations	41.6	0.0	0.0
Transfer from Other Accounts	0.0	0.0	0.0
Fund Balance (Unobligated Balance Available) End-of-Year	25.4	0.0	7.6

**WASHINGTON HEADQUARTERS SERVICES
PENTAGON RESERVATION MAINTENANCE REVOLVING FUND
REVENUE AND EXPENSES
(Dollars in Millions)**

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Revenue	439.6	387.5	413.4
Operating Expenses:			
Real Property Operations:			
Cleaning	16.5	16.9	17.0
Maintenance	12.6	13.7	20.2
Utilities and Fuels	3.0	3.0	2.9
Protection	8.4	18.6	14.7
Other Building Services	3.3	3.0	3.1
Administrative - RE&F	18.2	14.8	15.4
Repairs (over \$10,000)	13.1	14.3	14.5
Pentagon Renovation			
Swing Space (Rent)	58.2	24.8	29.6
Swing Space (Other)	9.5	20.3	12.9
Administrative & Other Renovation Support	12.4	20.3	61.5
Reimbursable Services (Above Std.):			
Renovation	5.4	6.0	6.0
All Other:			
Cleaning	0.0	0.0	0.0
Maintenance	1.3	0.6	0.6
Utilities and Fuels	8.0	7.7	7.8
Protection	11.9	15.8	16.1
Space Adjustments, Post Renovation			
Furniture and Other	29.1	17.2	4.9
Administrative	0.6	0.0	0.0
Depreciation	7.1	7.4	7.4
Capital Surcharge	220.9	183.1	178.7
Total Operating Expenses:	439.6	387.5	413.4
Cost of Services:	439.6	387.5	413.4
Net Operating Results	0.0	0.0	0.0
Accumulated Operating Results:	0.0	0.0	0.0

**WASHINGTON HEADQUARTERS SERVICES
PENTAGON RESERVATION MAINTENANCE REVOLVING FUND
CHANGES IN COST OF OPERATION
(Dollars in Millions)**

	<u>OPERATING EXPENSES</u>
FY 2000 Estimate:	218.7
Pricing Adjustments:	
FY 2001 Pay Raise:	
-Civilian Personnel	1.2
-Military Personnel	0.0
Annualization of Prior Year Pay Raises	0.6
Other:	
-Inflation - Supplies & Service Contracts	2.0
-Utility Rate & Fuel Cost Escalations	0.2
Program Changes:	
Energy Conservation and Other Savings	-2.7
Building Renovation Project - Swing Space Opns & Other Furniture (Post Renovation)	-21.6
O&M Workload - Net Change	-8.4
Wedge One On-Line (+505,000 sq ft)	2.8
Wedge Two Off-Line (-505,000 sq. ft.)	-3.5
FB#2 - BMDO On-Line (+225,000 sq. ft.)	1.6
Remote Delivery Facility (+178,640 sq. ft.)	1.2
Building Repairs - Energy conservation and lifesafety	-9.5
Other Changes:	
-Space Adjustments and Other Reimb. Abv. Std. Workload	12.7
-Combatting Terrorism (Incl. Metro Entrance Facility)	9.1
FY 2001 Estimate:	204.4
Pricing Adjustments:	
FY 2002 Pay Raise:	
-Civilian Personnel	1.3
-Military Personnel	0.0
Annualization of Prior Year Pay Raises	0.5
Other:	
-Inflation - Supplies & Svc. Contracts	2.2
-Utility Rate and Fuel Cost Escalations	0.1
Program Changes:	
Energy Conservation and Other Savings	-0.7
Building Renovation Project - Swing Space Opns & Other Furniture (Post Renovation)	37.6
O&M Workload - Net Change	-12.6
Annualize:	
Wedge One On-Line (+505,000 sq ft)	0.0
Wedge Two Off-Line (-505,000 sq. ft.)	1.2
Wedge Two Off-Line (-505,000 sq. ft.)	-1.0
Building Repairs - Energy conservation and lifesafety	0.0
Other Changes:	
-Space Adjustments and Other Reimb. Abv. Std. Workload	-7.9
-Combatting Terrorism	3.4
-Preventive Maintenance and Repairs - Service Enhancements	6.1
FY 2002 Estimate:	234.7

**WASHINGTON HEADQUARTERS SERVICES
PENTAGON RESERVATION MAINTENANCE REVOLVING FUND
SOURCES OF REVENUE
(Dollars in Millions)**

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
1. Orders from DoD Components:			
Rent:			
USAF	19.2	63.6	50.4
ARMY	35.1	118.8	93.2
NAVY	15.3	50.5	40.4
DISA	1.0	5.0	4.6
DIA	4.0	13.7	10.6
NIMA	0.2	0.2	0.2
NSA	0.1	0.2	0.1
JCS	10.1	34.2	26.4
WHS (Central Services)	14.4	51.0	39.8
BMDO	1.7	5.1	4.1
AFIS	0.1	0.1	0.5
DLSA	0.3	0.3	0.3
Renovation Transfer Fund	221.6	0.0	0.0
Other Charges:			
- Building Services and Space Adjustments	44.4	33.3	58.1
- Renovation Furniture	10.0	8.0	4.0
2. Total Orders from DoD Components:	377.6	384.1	332.6
3. Other Orders:			
DoD Concessions Committee (Rent)	1.1	1.9	1.2
Transfers from Other Accounts			
4. Total Gross Orders:	378.7	386.0	333.8

**WASHINGTON HEADQUARTERS SERVICES
PENTAGON RESERVATION MAINTENANCE REVOLVING FUND
STATEMENT OF FINANCIAL CONDITION
(Dollars in Millions)**

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Assets:			
Selected Assets:			
Fund Balance with Treasury	248.0	371.8	329.6
Accounts Receivable	4.1	9.5	9.7
Inventories	2.6	2.6	2.7
Capital Inventory (Net)	880.0	1,143.9	1,162.2
Total Assets:	1,134.7	1,527.8	1,504.2
Liabilities:			
Selected Liabilities:			
Accounts Payable	21.0	22.8	23.2
Accrued Liabilities	1.2	6.5	6.6
Total Liabilities:	22.2	29.3	29.8
Government Equity:			
Paid-in-Capital			
(Assets Capitalized Less Liabilities			
Assumed)	1,112.5	1,498.5	1,474.4
Unexpended Appropriations	0.0	0.0	0.0
Total Government Equity:	1,112.5	1,498.5	1,474.4
Total Liabilities and Equity:	1,134.7	1,527.8	1,504.2

**WASHINGTON HEADQUARTERS SERVICES
PENTAGON RESERVATION MAINTENANCE REVOLVING FUND
Cost of Basic Services**

PROGRAM	FY 2000		FY 2001		FY 2002	
	Workload (Avg. Sq. Ft.)*	Cost per Sq. Ft.**	Workload (Avg. Sq. Ft.)*	Cost per Sq. Ft.**	Workload (Avg. Sq. Ft.)*	Cost per Sq. Ft.**
Cleaning	4,011,018	\$4.11	4,414,657	\$3.83	4,461,658	\$3.81
Maintenance	4,011,018	\$3.14	4,414,657	\$3.10	4,461,658	\$4.53
Utilities & Fuels	4,011,018	\$0.75	4,414,657	\$0.68	4,461,658	\$0.65
Protection	4,860,018	\$1.73	5,038,658	\$3.69	5,038,658	\$2.92
Administrative	4,860,018	\$6.30	5,038,658	\$5.42	5,038,658	\$6.37
Other Building Services	4,011,018	\$0.82	4,414,657	\$0.68	4,461,658	\$0.69
Administrative Cost as Percent of Total Program Cost		14.0%		13.4%		13.7%

* Operated space excludes outside parking areas. Operated space has been adjusted to reflect reduction in O&M service levels within areas under renovation.

** Unit Cost per Square Foot Excludes Reimbursable Above Standard Services

WASHINGTON HEADQUARTERS SERVICES
Business Area Capital Budget Summary
Pentagon Reservation Maintenance Revolving Fund
(Dollars in Thousands)

Line Number	Item Description	FY 2000		FY 2001		FY 2002	
		Quantity	Total Cost	Quantity	Total Cost	Quantity	Total Cost
4	Major Construction (non_Add)						
	-Replacement		149,714		219,100		71,000
	-Productivity						
	-New Mission						
	Major Construction Total		149,714		219,100		71,000

WASHINGTON HEADQUARTERS SERVICES
Business Area Capital Purchase Justification
Pentagon Reservation Maintenance Revolving Fund

CAPITAL AREA CAPITAL INVESTMENT JUSTIFICATION (Dollars in thousands)							A. BUDGET SUBMISSION		
B. Component/Business Area/Date							D. Activity Identification		
WASHINGTON HEADQUARTERS SERVICES PENTAGON RESERVATION MAINTENANCE REVOLVING FUND									
ELEMENT OF COST	FY 2000			FY 2001			FY 2002		
	Quantity	Unit Cost	Total Obligations	Quantity	Unit Cost	Total Obligations	Quantity	Unit Cost	Total Obligations
807 - Major Construction			149,714			219,100			71,000
Narrative Justification:									
<p>Within the \$1.222 billion cap established for design and construction for the Pentagon Renovation, \$71 million will be obligated by the Department in FY 2002 for the following Renovation initiatives:</p> <ul style="list-style-type: none"> (1) Continuation of the construction activities, including Design, procurement and installation of initial building-wide items such as elevators, escalators, fire alarm system, energy management control system, hardware and interior signs for Wedge Two (\$41.8 million); (2) Continuation of design development and construction management, (\$3.2 million); (3) Information Management and Telecommunications planning, studies, design management, acquisition and implementation activities (\$26.0 million). 									

PENTAGON RESERVATION MAINTENANCE REVOLVING FUND
Summary Statement
(Dollars in Millions)

	<u>Obs.</u>	<u>Orders</u>	<u>Revenue</u>	<u>Cost</u>	<u>DISBURSEMENTS BY FISCAL YEAR</u>							
					<u>'00</u>	<u>'01</u>	<u>'02</u>	<u>'03</u>	<u>'04</u>	<u>'05</u>	<u>'06</u>	<u>'07</u>
<u>Pentagon Bldg. Renovation:</u>												
FY 2000	107.5	107.5			8.6	35.5	34.4	12.9	8.60	7.5	0.0	0.0
FY 2001	184.1	184.1				18.0	66.8	51.7	21.4	12.9	13.2	0.0
FY 2002	71.0	71.0					7.2	27.7	17.0	10.6	4.3	4.3
<u>Remote Delivery Facility</u>												
FY 2000	37.2	37.2			18.1	15.7	3.0	0.4	0.0	0.0	0.0	0.0
FY 2001	0.0	0.0				0.0	0.0	0.0	0.0	0.0	0.0	0.0
FY 2002	0.0	0.0					0.0	0.0	0.0	0.0	0.0	0.0
<u>Metro Entrance Facility</u>												
FY 2000	5.0	5.0			0.5	2.0	1.2	1.3	0.0	0.0	0.0	0.0
FY 2001	35.0	35.0				9.6	13.7	7.7	2.2	0.9	0.9	0.0
FY 2002	0.0	0.0					0.0	0.0	0.0	0.0	0.0	0.0
<u>Operating Budget:</u>												
FY 2000	260.8	229.0	218.7	218.7	160.6	23.0	47.1	30.1	0.0	0.0	0.0	0.0
FY 2001	192.4	166.9	204.4	204.4		163.3	25.3	1.9	1.8	0.0	0.0	0.0
FY 2002	255.2	262.8	234.7	234.7			167.8	84.1	1.9	1.3	0.0	0.0
<u>Total:</u>												
FY 2000	410.5	378.7	218.7	218.7	187.8	76.1	85.7	44.7	8.6	7.5	0.0	0.0
FY 2001	411.5	386.0	204.4	204.4		191.0	105.7	61.3	25.4	13.8	14.1	0.0
FY 2002	326.2	333.8	234.7	234.7			175.0	111.8	18.9	11.9	4.3	4.3
Cash:	BOY	Collections	Disb.	EOY								
FY 2000	287.7	378.7	412.3	254.1								
FY 2001	254.1	386.0	280.1	360.0								
FY 2002	360.0	333.8	346.2	347.6								

WASHINGTON HEADQUARTERS SERVICES
 Pentagon Reservation Maintenance Revolving Fund
 CIVILIAN PERSONNEL COSTS
 FY 2002 Amended Budget Submission
 FY 2000
 (\$ in thousands)

	<u>Begin Strength</u>		<u>End Strength</u>		<u>Full-Time Equivalent</u>		<u>Basic Compensation</u>	<u>Overtime Pay</u>	<u>Holiday Pay</u>	<u>Other</u>	<u>Total Variables</u>	<u>Total Compensation</u>	<u>Benefits</u>	<u>Compensation & Benefits</u>
	<u>Total</u>	<u>FTP</u>	<u>Total</u>	<u>FTP</u>	<u>Total</u>	<u>FTP</u>				<u>OC 11</u>		<u>OC 11</u>	<u>OC 12</u>	
1. Direct Hire Civilians														
a. U.S. Employees														
(1) Classified and Administrative														
(a) Senior Executive Schedule	1	0	0	1	1		87 (87,000)	0	0	8	8	95 (95,000)	21 (0.24138)	116 (116,000)
(b) General Schedule (Rate)	428	458	424	437	410		18,227 (41,709)	3,320	336	1,532	5,188	23,415 (53,581)	5,489 (0.30115)	28,904 (66,142)
Subtotal (Rate)	429	458	424	438	411		18,314 (41,813)	3,320	336	1,540	5,196	23,510 (53,676)	5,510 (0.30086)	29,020 (66,256)
(2) Wage System (Rate)	280	295	295	285	285		11,561 (40,565)	865	106	1,011	1,982	13,543 (47,519)	3,288 (0.28440)	16,831 (59,056)
Subtotal United States (Rate)	709	753	719	723	696		29,875 (41,321)	4,185	442	2,551	7,178	37,053 (51,249)	8,798 (0.29449)	45,851 (63,418)
b. Total Direct Hire (Rate)	709	753	719	723	696		29,875 (41,321)	4,185	442	2,551	7,178	37,053 (51,249)	8,798 (0.29449)	45,851 (63,418)
2. Benefits for Former Employees (OC-13):														
a. U.S. Direct Hire													0	0
b. Vol. Sep. Pay													150	150
c. Percent Early Retirement													0	0
3. TOTAL CIVILIAN PERSONNEL (Rate)	709	753	719	723	696		29,875 (41,321)	4,185	442	2,551	7,178	37,053 (51,249)	8,948 (0.29951)	46,001 (63,625)
4. Reimbursable Data														
a. U.S. Direct Hire	709	753	719	723	696		29,875	4,185	442	2,551	7,178	37,053	8,948	46,001
b. Total Direct Hires	709	753	719	723	696		29,875	4,185	442	2,551	7,178	37,053	8,948	46,001
5. DIRECT FUNDED CIVILIAN PERSONNEL (Rate)	0	0	0	0	0		0 (0)	0	0	0	0	0 (0)	0 (0.00000)	0 (0)

WASHINGTON HEADQUARTERS SERVICES
 Pentagon Reservation Maintenance Revolving Fund
 CIVILIAN PERSONNEL COSTS
 FY 2002 Amended Budget Submission
 FY 2001
 (\$ in thousands)

	<u>Begin</u>	<u>End</u>		<u>Full-Time</u>		<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>Total</u>	<u>Total</u>	<u>Benefits</u>	<u>Compensation</u>
	<u>Strength</u>	<u>Strength</u>	<u>FTP</u>	<u>Equivalent</u>	<u>FTP</u>	<u>Compensation</u>	<u>Pay</u>	<u>Pay</u>		<u>Variables</u>	<u>Compensation</u>		
		<u>Total</u>	<u>FTP</u>	<u>Total</u>	<u>FTP</u>				<u>OC 11</u>		<u>OC 11</u>		
1. Direct Hire Civilians													
a. U.S. Employees													
(1) Classified and Administrative													
(a) Senior Executive Schedule	0	1	1	1	1	125 (125,000)	0	0	0	0	125 (125,000)	30 (0.24141)	155 (155,177)
(b) General Schedule (Rate)	458	472	444	461	436	20,019 (43,425)	1,366	350	1,740	3,456	23,475 (50,922)	6,789 (0.33913)	30,264 (65,649)
Subtotal (Rate)	458	473	445	462	437	20,144 (43,602)	1,366	350	1,740	3,456	23,600 (51,083)	6,819 (0.33852)	30,419 (65,843)
(2) Wage System (Rate)	295	307	307	297	297	12,078 (40,667)	974	110	1,178	2,262	14,340 (48,282)	3,933 (0.32563)	18,273 (61,525)
Subtotal United States (Rate)	753	780	752	759	734	32,222 (42,453)	2,340	460	2,918	5,718	37,940 (49,987)	10,752 (0.33369)	48,692 (64,153)
b. Total Direct Hire (Rate)	753	780	752	759	734	32,222 (42,453)	2,340	460	2,918	5,718	37,940 (49,987)	10,752 (0.33369)	48,692 (64,153)
2. Benefits for Former Employees (OC-13):													
a. U.S. Direct Hire													
b. Vol. Sep. Pay													
c. Percent Early Retirement													
3. TOTAL CIVILIAN PERSONNEL (Rate)	753	780	752	759	734	32,222 (42,453)	2,340	460	2,918	5,718	37,940 (49,987)	10,752 (0.33369)	48,692 (64,153)
4. Reimbursable Data													
a. U.S. Direct Hire	753	780	752	759	734	32,222	2,340	460	2,918	5,718	37,940	10,752	48,692
b. Total Direct Hires	753	780	752	759	734	32,222	2,340	460	2,918	5,718	37,940	10,752	48,692
5. DIRECT FUNDED CIVILIAN PERSONNEL (Rate)	0	0	0	0	0	0 (0)	0	0	0	0	0 (0)	0 (0.00000)	0 (0)

WASHINGTON HEADQUARTERS SERVICES
 Pentagon Reservation Maintenance Revolving Fund
 CIVILIAN PERSONNEL COSTS
 FY 2002 Amended Budget Submission
 FY 2002
 (\$ in thousands)

	<u>Begin Strength</u>		<u>End Strength</u>		<u>Full-Time Equivalent</u>		<u>Basic Compensation</u>	<u>Overtime Pay</u>	<u>Holiday Pay</u>	<u>Other</u>	<u>Total Variables</u>	<u>Total Compensation</u>	<u>Benefits</u>	<u>Compensation & Benefits</u>
	<u>Total</u>	<u>FTP</u>	<u>Total</u>	<u>FTP</u>	<u>Total</u>	<u>FTP</u>				<u>OC 11</u>		<u>OC 11</u>		
1. Direct Hire Civilians														
a. U.S. Employees														
(1) Classified and Administrative														
(a) Senior Executive Schedule	1	1	1	1	1	1	130 (130,000)	0	0	0	0	130 (130,000)	31 (0.23931)	161 (161,110)
(b) General Schedule (Rate)	464	472	450	461	429	22,387 (48,562)	1,496	363	2,160	4,019	26,406 (57,280)	7,517 (0.33579)	33,923 (73,586)	
Subtotal (Rate)	465	473	451	462	430	22,517 (48,738)	1,496	363	2,160	4,019	26,536 (57,437)	7,548 (0.33523)	34,084 (73,776)	
-appraisals (Rate)	307	307	307	297	297	12,487 (42,044)	1,046	114	1,032	2,192	14,679 (49,424)	4,132 (0.33087)	18,811 (63,335)	
Subtotal United States (Rate)	772	780	758	759	727	35,004 (46,119)	2,542	477	3,192	6,211	41,215 (54,302)	11,680 (0.33368)	52,895 (69,690)	
b. Total Direct Hire (Rate)	772	780	758	759	727	35,004 (46,119)	2,542	477	3,192	6,211	41,215 (54,302)	11,680 (0.33368)	52,895 (69,690)	
2. Benefits for Former Employees (OC-13):														
a. U.S. Direct Hire														
b. Vol. Sep. Pay														
b. Percent Early Retirement														
3. TOTAL CIVILIAN PERSONNEL (Rate)	772	780	758	759	727	35,004 (46,119)	2,542	477	3,192	6,211	41,215 (54,302)	11,680 (0.33368)	52,895 (69,690)	
4. Reimbursable Data														
a. U.S. Direct Hire	772	780	758	759	727	35,004	2,542	477	3,192	6,211	41,215	11,680	52,895	
b. Total Direct Hires	772	780	758	759	727	35,004	2,542	477	3,192	6,211	41,215	11,680	52,895	
5. DIRECT FUNDED CIVILIAN PERSONNEL (Rate)	0	0	0	0	0	0 (0)	0	0	0	0	0 (0)	0 (0.00000)	0 (0)	