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**Department of Defense
Fiscal Year (FY) 2025 Budget Estimates**

March 2024



DoD Human Resources Activity

Defense-Wide Justification Book Volume 1 of 2

Procurement, Defense-Wide

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DoD Human Resources Activity • Budget Estimates FY 2025 • Procurement

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Department of Defense
 FY 2025 President's Budget
 Exhibit P-1 FY 2025 President's Budget
 Total Obligational Authority
 DoD Component Summary
 (Dollars in Thousands)

Mar 2024

<u>Appropriation Summary</u>	FY 2023	FY 2024 PB	FY 2025
	Actuals	Request with CR Adjustments*	Request
Procurement, Defense-Wide	4,522	3,704	3,717
Total Defense-Wide	4,522	3,704	3,717
Grand Total Department of Defense	4,522	3,704	3,717

*A full-year FY 2024 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Further Additional Continuing Appropriations and Other Extensions Act, 2024 (Public Law 118-35). The amounts included for FY 2024 reflect the annualized level provided by the continuing resolution.

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Defense-Wide
FY 2025 President's Budget
Exhibit P-1 FY 2025 President's Budget
Total Obligational Authority
Defense Summary
(Dollars in Thousands)

Mar 2024

<u>Appropriation Summary</u>	FY 2024 PB		FY 2025 Request
	FY 2023 Actuals	Request with CR Adjustments*	
Procurement, Defense-Wide	4,522	3,704	3,717
Total Defense-Wide	4,522	3,704	3,717

*A full-year FY 2024 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Further Additional Continuing Appropriations and Other Extensions Act, 2024 (Public Law 118-35). The amounts included for FY 2024 reflect the annualized level provided by the continuing resolution.

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Department of Defense
FY 2025 President's Budget
Exhibit P-1 FY 2025 President's Budget
Total Obligational Authority
(Dollars in Thousands)

Mar 2024

Organization: Procurement, Defense-Wide	FY 2023	FY 2024 PB	FY 2025
	Actuals	Request with CR Adjustments*	Request
Defense Human Resources Activity, DHRA	4,522	3,704	3,717
Total Defense-Wide	4,522	3,704	3,717

*A full-year FY 2024 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Further Additional Continuing Appropriations and Other Extensions Act, 2024 (Public Law 118-35). The amounts included for FY 2024 reflect the annualized level provided by the continuing resolution.

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Defense-Wide
FY 2025 President's Budget
Exhibit P-1 FY 2025 President's Budget
Total Obligational Authority
0300D BA Summary
(Dollars in Thousands)

Mar 2024

Appropriation: Procurement, Defense-Wide	FY 2024 PB		
	FY 2023	CR	FY 2025
	Actuals	Adjustments*	Request
Budget Activity			
01. Major equipment	4,522	3,704	3,717
Total Procurement, Defense-Wide	4,522	3,704	3,717

*A full-year FY 2024 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Further Additional Continuing Appropriations and Other Extensions Act, 2024 (Public Law 118-35). The amounts included for FY 2024 reflect the annualized level provided by the continuing resolution.

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Defense-Wide
 FY 2025 President's Budget
 Exhibit P-1 FY 2025 President's Budget
 Total Obligational Authority
 0300D Detail
 (Dollars in Thousands)

Mar 2024

Appropriation: 0300 Procurement, Defense-Wide				FY 2023 Actuals		FY 2024 PB Request with CR Adjustments		FY 2025 Request	
Line No	Item Nomenclature	Ident Code	Sec	Quantity	Cost	Quantity	Cost	Quantity	Cost
<u>Budget Activity 01: Major equipment</u>									
Major Equipment, DHRA									
38	Personnel Administration		U		4,522		3,704		3,717
Total Major equipment					4,522		3,704		3,717
Total Procurement, Defense-Wide					4,522		3,704		3,717

*A full-year FY 2024 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Further Additional Continuing Appropriations and Other Extensions Act, 2024 (Public Law 118-35). The amounts included for FY 2024 reflect the annualized level provided by the continuing resolution.

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Appropriation 0300D: Procurement, Defense-Wide

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DoD Human Resources Activity • Budget Estimates FY 2025 • Procurement

Line Item Table of Contents (Alphabetically by Line Item Title)

Line Item Title	Line Item Number	Line #	BA	BSA	Page
Personnel Administration	500	38	01	20.....	Volume 1 - 1

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Exhibit P-40, Budget Line Item Justification: PB 2025 DoD Human Resources Activity **Date:** March 2024

Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA	P-1 Line Item Number / Title: 500 / Personnel Administration
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ID Code (A=Service Ready, B=Not Service Ready):	Program Elements for Code B Items: 0901220SE	Other Related Program Elements: N/A
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Line Item MDAP/MAIS Code: N/A

Resource Summary	Prior Years	FY 2023	FY 2024	FY 2025 Base	FY 2025 OCO	FY 2025 Total	FY 2026	FY 2027	FY 2028	FY 2029	To Complete	Total
Procurement Quantity (<i>Units in Each</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Cost (<i>\$ in Millions</i>)	23.915	4.522	3.704	3.717	-	3.717	3.808	3.872	3.953	4.032	Continuing	Continuing
Less PY Advance Procurement (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Net Procurement (P-1) (<i>\$ in Millions</i>)	23.915	4.522	3.704	3.717	-	3.717	3.808	3.872	3.953	4.032	Continuing	Continuing
Plus CY Advance Procurement (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Total Obligation Authority (<i>\$ in Millions</i>)	23.915	4.522	3.704	3.717	-	3.717	3.808	3.872	3.953	4.032	Continuing	Continuing

(The following Resource Summary rows are for informational purposes only. The corresponding budget requests are documented elsewhere.)

Initial Spares (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Flyaway Unit Cost (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Unit Cost (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-

Description:

The Department of Defense Human Resources Activity (DHRA) is a consolidated Field Activity under the direction and control of the Under Secretary of Defense (Personnel and Readiness) (USD (P&R)) established for the collection and interaction of manpower and personnel data to support Department-wide tracking, analysis, research, studies, a wide variety of reporting requirements, and enterprise personnel services and solutions. DHRA provides functional information management, civilian personnel policy support, and civilian personnel administrative services to DoD Components and activities. The scope of operations is necessarily broad and encompasses all aspects of data collection and utilization of Defense manpower and personnel data records to support DoD-wide analysis, studies, research, and reporting requirements. DHRA is the responsible organization within DoD for the interchange of automated manpower data with other government agencies.

The Identity Credential Management (ICM) program supports the Real-time Automated Personnel Identification System (RAPIDS) as the enterprise system that issues Common Access Card (CAC) and the Uniformed Services ID (USID) card, and provides online personnel and family member updates to the Defense Enrollment Eligibility Reporting System (DEERS). The CAC is an enterprise-wide credential for physical and logical access to DoD facilities and networks, and also facilitates access to DoD benefits and entitlements. The ICM program additionally provides DoD Enterprise capabilities to credential and authenticate non-CAC eligible beneficiaries and other individuals with a continuing DoD affiliation or need for access to a DoD owned resource.

The Personnel Accountability and Security (PAS) portfolio designs and implements technological solutions to gather, analyze, and share information on the physical location of DoD members and affiliated personnel in order to ensure the safety and enhance the readiness of the Armed Forces of the United States. PAS provides end-to-end tracking, reconciliation and reporting of DoD personnel location and movements, to include Service members, DoD-affiliated civilians and contractors, other DoD-affiliated personnel, and U.S. citizens. This includes DoD travel, contracts, and contractor personnel tracking in support of contingencies, military readiness, reporting of locations at the unit and person level, accountability of DoD personnel during (and after) natural or man-made disasters, and accountability and visibility of noncombatant evacuees.

Justification:

Project: ICM (formerly RAPIDS/CAC). FY 2025 investment supports ongoing lifecycle replacement of RAPIDS workstations, allowing the replacement of outdated and/or maintenance-intensive equipment in order to continue to ensure full functionality, system security, and HSPD-12 compliance of the RAPIDS/CAC system. In FY 2025, ICM's program continues to support the department's priority for Operationalizing Zero Trust across the DoD initiative; its purpose is to transition DoD Information Network Core to a zero trust implementation at a measured pace, prioritizing the transition timeline and level of capability by warfighting impact.

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Exhibit P-40, Budget Line Item Justification: PB 2025 DoD Human Resources Activity		Date: March 2024
Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA		P-1 Line Item Number / Title: 500 / Personnel Administration
ID Code (A=Service Ready, B=Not Service Ready):	Program Elements for Code B Items: 0901220SE	Other Related Program Elements: N/A

Line Item MDAP/MAIS Code: N/A

Project: PAS. FY 2025 investment in the NEO Tracking System (NTS) will be used to upgrade fielded NTS across the Combatant Commands (CCMDs) and the National Guard (Emergency Tracking System). This centralized procurement of equipment will enable DMDC to track the systems in the field and provide support such as software upgrades, training and equipment tracking. Providing this upgraded equipment will ensure consistency among NTS systems and provide the CCMDs with more manageable and reliable systems.