Fiscal Year 2025 Budget Estimates United States Special Operations Command

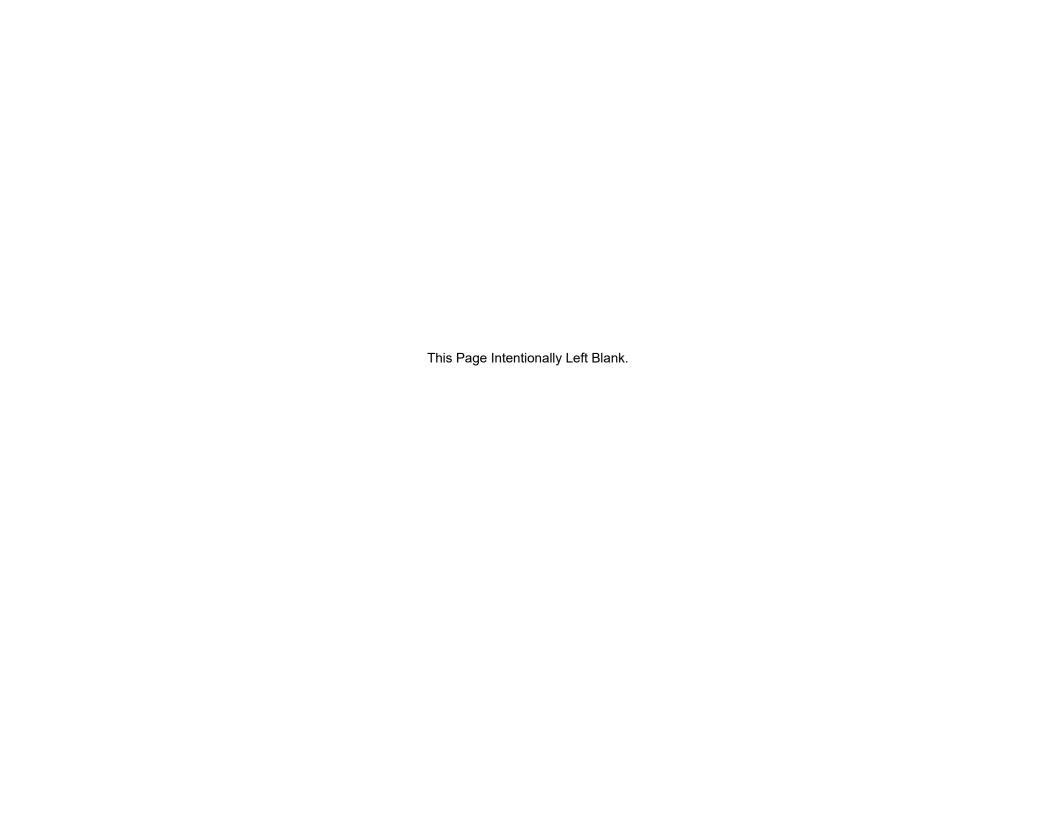


March 2024

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Operation and Maintenance, Defense-Wide Summary (\$ in thousands) USSOCOM

	FY 2023	Price	Price Program		Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
SOCOM	9.938.673	210.140	-462.371	9.686.442	290.819	-280.207	9.697.054

^{*}FY 2023 includes \$2,688,131 thousand in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$2,270,763 thousand in OOC Estimate. FY2025 includes \$2,138,157 thousand for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.

I. Description of Operations Financed:

The United States Special Operations Command (USSOCOM) develops and employs fully capable special operations forces (SOF) to conduct global special operations and activities as part of the Joint Force to support persistent, networked, and distributed Combatant Command operations and campaigns against state and non-state actors to protect and advance United States policies and objectives. In support of this mission, the USSOCOM serves as the Coordinating Authority for Countering Violent Extremist Organizations (C-VEO), Countering Weapons of Mass Destruction (CWMD), and internet-based Military Information Support Operations (MISO). In addition to the Coordinating Authority roles, USSOCOM continues to invest in its recently established role as Global Coordinator for Counter-Small Unmanned Aerial Systems (C-sUAS) prior to launch efforts. To achieve these missions, SOF commanders and staff must plan and lead a full range of lethal and non-lethal special operations missions in complex and ambiguous environments. Likewise, SOF personnel serve as key members of Joint, Interagency, and international teams and must be prepared to employ all assigned authorities and apply all available elements of power to accomplish assigned missions. In this capacity, SOF personnel must maintain the highest degree of professionalism, cultural awareness, responsiveness, and initiative.

- 1. **Budget Activity 01 (BA-01)/Operating Forces** The units and/or functions associated with these Sub-Activity Groups (SAG) are:
 - A. <u>1PL6 Combat Development Activities</u> Includes Joint and Component manpower authorizations, SOF-peculiar equipment, necessary facilities, and the associated costs specifically identified and attributable to the development of combat doctrine, organizational concepts, materiel requirements, and other developmental activities related to SOF. Also includes activities to support experimentation, tests, and project evaluations necessary to develop and/or validate new doctrine and organizations for special operations.
 - B. <u>1PLS Cyberspace Activities</u> Includes cyber resources associated with computer network defense and information assurance, service contracts specifically intended to secure, defend, and preserve data, networks, net-centric capabilities, and other designated systems by ensuring security controls and measures are in place, and taking internal defense actions on the SOF Information Environment (SIE). This includes access to system controls, monitoring, administration, and integration of cybersecurity into all aspects of engineering and acquisition of cyberspace capabilities. In addition, these activities include

^{**}Includes \$88,636 thousand of enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180), Additional Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328) and Disaster Relief Supplemental Appropriation Act, 2023 (Division N of Public Law 117-328).

^{***}This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

I. <u>Description of Operations Financed</u>: (Cont.)

implementation, evaluation, and disposal of information technology and services, as well as information resources management, and the management, storage, transmission, and display of data and information.

- C. <u>1PLU Intelligence</u> Includes all USSOCOM Headquarters (HQs) and/or Component funding to sustain USSOCOM equipment, systems, logistics, and maintenance required to perform/sustain USSOCOM Military Intelligence Programs (MIP). These programs support the Secretary of Defense's intelligence, counterintelligence, and related intelligence responsibilities. The USSOCOM MIP programs, projects, and/or activities provide capabilities to meet SOF warfighter operational and tactical requirements more effectively. These include: intelligence, surveillance, and reconnaissance (ISR) systems and sustainment; processing, exploitation, and dissemination (PED) capabilities; tactical intelligence collection and analysis devices/systems/databases; and classified programs and activities.
- D. <u>1PL7 Maintenance</u> Includes maintenance (to include installation of modification and conversion kits), contractor logistics support (CLS), and field service representatives (FSR) of weapons support systems and commodity groups associated with SOF activities. This also includes USSOCOM funds for reimbursement of Service industrial funds for depot maintenance of SOF-unique aircraft, maritime craft, and equipment. Includes reimbursement for maintenance activities at industrial funded naval shipyards and costs associated with non-industrial funded maintenance activities at Navy repair facilities.
- E. <u>1PLM Management/Operational Headquarters</u> Includes manpower authorizations, SOF-peculiar and support equipment, necessary facilities and associated costs specifically identified and attributable to the U.S. Army Special Operations Command (USASOC), Air Force Special Operations Command (AFSOC), Naval Special Warfare Command (NSWC), and Marine Forces Special Operations Command (MARSOC) Component Command HQs, as well as the USSOCOM HQs and its management support activities.
- F. 1PLV Operational Support Includes SOF-peculiar support resources for communications, military construction (MILCON) collateral equipment, facility restoration and modernization projects, unit sustainment support, and acquisition program management. Funding provides civilian manpower authorizations, general contractor support, equipment sustainment, travel, and associated management costs. Communication capabilities support SOF Information Technology (IT) enterprise-wide services, SOF worldwide command and control systems, deployable communications, airtime, circuits, and bandwidth. Facility projects include SOF enterprise-wide Facility Sustainment, Restoration and Modernization (FSRM) activities and communications infrastructure. Acquisition program management includes engineering, logistical, and operational test and evaluation support for SOF acquisition programs.
- G. <u>1PLR Theater Forces:</u> Provides for the U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS), the U.S. Army Special Warfare Center Medical Training Facility, the Naval Special Warfare Center (NSWCEN), the Marine Special Operations School (MSOS), the U.S. Air Force Special Operations Air Warfare Center (SOAWC), and the U.S. Special Operations Forces Language Office. The schools provide recruitment and training in both basic and advanced special operations skills and operations and educate American and Allied personnel in geopolitical and military aspects of joint special operations. Funding also provides SOF language training which produces language proficient personnel.

I. <u>Description of Operations Financed</u>: (Cont.)

Supports Naval Special Warfare (NSW) Groups 3 and 4, Special Boat Teams, Sea, Air, and Land (SEAL) Delivery Vehicle Teams, and other maritime operations. Includes Active and Reserve Navy manpower authorizations, SOF-peculiar and support equipment, necessary facilities, and associated costs specifically identified to combatant and support craft assigned to NSWC.

Includes manpower authorizations, SOF-peculiar and support equipment, necessary SOF-unique facilities and other operational costs specifically associated with: SOF Active Army Rangers; Active and National Guard Army Special Forces activities; Active Army MISO units; Active and Reserve Army civil affairs units; Naval Special Warfare groups, units, teams, and detachments; Marine Corps forces special operations units and teams; Active and Reserve SOF units and detachments, 24th Special Operations Wing (SOW), Air Force 720th and 724th Special Tactics Group (STG), Special Tactics Squadrons (STS), Combat Control Squadrons, and SOF pararescue forces. Also included in this SAG is support for the Theater Special Operations Commands (TSOC). Humanitarian/Civic Assistance (H/CA) activities are carried out in conjunction with authorized military operations, which are subject to approval by the Secretary of State and Secretary of Defense. These activities promote security and foreign policy interests of the U.S. and the host nation and allows SOF to demonstrate commitment to priority partners supporting contingencies. The H/CA activities are a function of Title 10, United States Code, Section 401.

Provides for the conduct of, or participation in, strategic mobility, Commander-In-Chief-directed, and Joint Chiefs of Staff exercises participation by SOF and force related training through Joint Combined Exchange Training (JCET) events sponsored by the Commander, USSOCOM in support of regional Theater Commanders and the military Services. Includes USSOCOM HQs and/or Component manpower authorizations, SOF-peculiar and support equipment, necessary facilities, and the associated costs specifically identified and attributable to the conduct of SOF-related training.

Costs specifically identified and attributable to SOF active tactical aviation operational units, organizations, and SOWs and squadrons are also included in this SAG. Supports five active SOWs to include the 1st SOW, Hurlburt Field, FL; 492nd SOW Hurlburt Field, FL; 352nd SOW, RAF Mildenhall, UK; 27th SOW, Cannon AFB, NM; 58th SOW, Kirtland AFB, NM, and one Special Operations Group (SOG), the 353rd SOG, Kadena AB, Japan and their associated squadrons. Costs are also included for: the 919th Special Operations Reserve Wing located at Duke Field, FL; the 193rd Special Operations Air National Guard Wing, Harrisburg, PA; 137th Air National Guard Wing, Oklahoma City, OK; U.S. Army Special Operations Aviation Command (USASOAC); 160th Special Operations Aviation Regiment (SOAR) at Ft Campbell, KY, Hunter Army Airfield, GA, and Ft Lewis, WA. Funding supports flying hours, SOF-peculiar and support equipment, initial qualification, and recurring training of aircrews in SOF aircraft operations and tactics.

2. **Budget Activity 03 (BA-03)/Training and Recruiting -** The units and/or functions associated with this SAG are:

A. <u>3EV8 - Professional Development Education</u> - Includes the Joint Special Operations University (JSOU) at MacDill Air Force Base, FL, the U.S. Air Force Special Operations School (USAFSOS) at Hurlburt Field, FL, and the Naval Special Warfare Leadership Education and Development (NLEAD) Command at San Diego, CA. The JSOU is an institution of higher learning consisting of teaching and research facilities focused on producing Joint Special Operations strategic and operational analysis and education. As a Joint Special Operations Center of Excellence, JSOU is dedicated to building and maintaining a consortium of Joint special operations specialized learning activities focused on professional development of SOF leaders as well as non-SOF decision makers at the intermediate and senior levels. The USAFSOS offers education in irregular warfare, regional studies and cultural awareness, SOF professional

I. <u>Description of Operations Financed</u>: (Cont.)

development to educate Air Commandos, the special operations community, services, and other U.S. Government agencies. The NLEAD Command provides SOF education and leadership growth for platoon leaders, lead petty officers, career counselors, and command leaders.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	2,420	2,527	2,429
Army	2,734	2,860	2,759
Marine Corps	157	156	155
Navy	1,223	1,332	1,313
Space Force	0	0	0
Total	6,534	6,875	6,656

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	15,454	16,840	16,665
Army	31,753	36,071	35,535
Marine Corps	3,391	3,396	3,383
Navy	10,673	10,654	10,498
Space Force	27	19	20
Total	61,298	66,980	66,101

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	6,261	6,439	5,891

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

^{*}The Contractor column should have reflected 6,498 FTEs in FY 2024.

FY 2024

III. Financial Summary (\$ in Thousands):

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			Congressional Action			
	FY 2023	Budget			Current	FY 2025
A. BA Subactivities	<u>Actuals</u>	Request	<u>Amount</u>	Percent	Estimate	Estimate
1. BA01: Operating Forces	\$9,903,608	\$9,652,587	\$0	0.00%	\$9,652,587	\$9,665,248
Combat Development Activities (CDA)	\$2,121,134	\$2,012,953	\$0	0.00%	\$2,012,953	\$2,082,777
Cyberspace Activities	\$39,141	\$49,757	\$0	0.00%	\$49,757	\$51,263
Intelligence	\$1,555,644	\$1,391,402	\$0	0.00%	\$1,391,402	\$1,266,217
Maintenance	\$1,249,304	\$1,210,930	\$0	0.00%	\$1,210,930	\$1,197,289
Management/Operational Headquarters	\$187,660	\$202,574	\$0	0.00%	\$202,574	\$203,622
Operational Support	\$1,314,404	\$1,438,967	\$0	0.00%	\$1,438,967	\$1,453,809
Theater Forces	\$3,436,321	\$3,346,004	\$0	0.00%	\$3,346,004	\$3,410,271
2. BA03: Training and Recruiting	\$35,065	\$33,855	\$0	0.00%	\$33,855	\$31,806
Professional Development Education	<u>\$35,065</u>	<u>\$33,855</u>	<u>\$0</u>	0.00%	<u>\$33,855</u>	<u>\$31,806</u>
Total	\$9,938,673	\$9,686,442	\$0	0.00%	\$9,686,442	\$9,697,054

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$9,686,442	\$9,686,442
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	9,686,442	
Supplemental	0	
Reprogrammings	0	
Price Changes		290,819
Functional Transfers		-400
Program Changes		-279,807
CURRENT ESTIMATE	9,686,442	9,697,054
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$9,686,442	\$9,697,054

Summary of Operation	FY 2023 <u>Actuals</u>	FY 2024 Estimate	FY 2025 Estimate
Operation ENDURING SENTINEL (OES)	\$852,451	\$0	\$8,100
Operation INHERENT RESOLVE (OIR)	\$797,299	\$508,124	\$494,584
European Deterrence Initiative (EDI)	\$63,591	\$60,169	\$60,984
Other Theater Requirements and Related Missions	\$974,790	\$1,702,470	\$1,574,489
Overseas Operations Costs Total	\$2,688,131	\$2,270,763	\$2,138,157

^{*}The Summary of Operation column should have reflected \$1,660,703 thousand for Other Theater Requirements and Related Missions and \$549,891 thousand for OIR. These amounts were incorrectly reported in the FY 2024 President's Budget (PB) submitted in March 2023.

IV. Performance Criteria and Evaluation Summary:

Not Applicable.

V. Personnel Summary:

	FY 2023	FY 2024	FY 2025	Change FY 2023/ <u>FY 2024</u>	Change FY 2024/ <u>FY 2025</u>
Active Military End Strength (E/S) (Total)	57,674	63,926	63,100	6,252	-826
Officer	10,685	11,944	11,230	1,259	-714
Enlisted	46,989	51,982	51,870	4,993	-112
Reservists on Full Time Active Duty (E/S) (Total)	3,624	3,054	3,001	-570	-53
Officer	1,593	1,019	1,549	-574	530
Enlisted	2,031	2,035	1,452	4	-583
Civilian End Strength (Total)	6,534	6,875	6,656	341	-219
U.S. Direct Hire	6,534	6,875	6,656	341	-219
Total Direct Hire	6,534	6,875	6,656	341	-219
Active Military Average Strength (A/S) (Total)	57,674	63,926	63,100	6,252	-826
Officer	10,685	11,944	11,230	1,259	-714
Enlisted	46,989	51,982	51,870	4,993	-112
Reservists on Full Time Active Duty (A/S) (Total)	3,624	3,054	3,001	-570	-53
Officer	1,593	1,019	1,549	-574	530
Enlisted	2,031	2,035	1,452	4	-583
Civilian FTEs (Total)	6,534	6,875	6,656	341	-219
U.S. Direct Hire	6,534	6,875	6,656	341	-219
Total Direct Hire	6,534	6,875	6,656	341	-219
Average Annual Civilian Salary (\$ in thousands)	142.2	146.4	153.3	4.2	6.9
Contractor FTEs (Total)	6,261	6,439	5,891	178	-548

V. Personnel Summary: (Cont.)

Personnel Summary Explanations:

- *USSOCOM military personnel are reported in Military Service Estimates.
- *Active Military End Strength and Active Military Average Strength includes both Active Duty and Guard personnel.
- *Military end strength numbers reflect authorized personnel.
- *Civilian FTEs reflect actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY 2	2024 to FY 2025	
		FY 2023 Program	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2025 <u>Program</u>
101	EXEC, GEN'L & SPEC SCHEDS	895,452	45,023	-7,971	932,504	27,108	25,301	984,913
103	WAGE BOARD	33,536	1,686	37,649	72,871	2,118	-39,517	35,472
106	BENEFIT TO FMR EMPLOYEES	171	9	980	1,160	34	-1,011	183
0199	TOTAL CIVILIAN PERSONNEL COMPENSATION	929,159	46,718	30,658	1,006,535	29,260	-15,227	1,020,568
308	TRAVEL OF PERSONS	667,724	14,690	-202,548	479,866	10,077	-10,150	479,793
0399	TOTAL TRAVEL	667,724	14,690	-202,548	479,866	10,077	-10,150	479,793
401	DLA ENERGY (FUEL PRODUCTS)	185,681	-21,353	-4,994	159,334	4,979	-17,228	147,085
411	ARMY SUPPLY	7,551	-178	46,375	53,748	-979	1,963	54,732
412	NAVY MANAGED SUPPLY, MATL	1,185	-2	6,017	7,200	-163	288	7,325
413	MARINE CORPS SUPPLY	204,096	-17,858	-186,128	110	17	-19	108
414	AIR FORCE CONSOL SUST AG (SUPPLY)	29,896	2,263	-15,556	16,603	2,225	88	18,916
416	GSA SUPPLIES & MATERIALS	49,671	993	-28,456	22,208	466	6,060	28,734
417	LOCAL PURCH SUPPLIES & MAT	19,448	389	36,016	55,853	1,173	-495	56,531
418	AIR FORCE RETAIL SUPPLY (GEN SUPPORT DIV)	62,459	6,190	-68,622	27	2	-2	27
421	DLA MAT SUPPLY CHAIN (CLOTH & TEXTILES)	8,036	509	-8,499	46	-2	3	47
422	DLA MAT SUPPLY CHAIN (MEDICAL)	1,534	95	-952	677	-19	32	690
423	DLA MAT SUPPLY CHAIN (SUBSISTENCE)	1,121	50	-1,093	78	0	1	79
424	DLA MAT SUPPLY CHAIN (WEAPON SYS)	26	-2	54,102	54,126	5,158	-4,163	55,121
425	FLYING HOUR AIR FORCE CONSOLIDATED SUSTAINMENT (SUPPLY) FLYING HOUR AF RETAIL SUPPLY CHAIN (GENERAL SUPPORT	0	0	192,589	192,589	25,807	-4,268	214,128
426	DIVISION)	0	0	76,166	76,166	5,910	46	82,122
0499	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	570,704	-28,904	96,965	638,765	44,574	-17,694	665,645
502	ARMY FUND EQUIPMENT	13,443	-38	-13,401	4	0	0	4
505	AIR FORCE FUND EQUIP	3,683	209	-3,892	0	0	0	0
506	DLA MAT SUPPLY CHAIN (CONST & EQUIP)	21,475	1,207	-13,339	9,343	30	143	9,516
507	GSA MANAGED EQUIPMENT	162,659	3,578	-162,027	4,210	88	-16	4,282

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY	2024 to FY 2025	
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
		Program	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	Growth	<u>Growth</u>	<u>Program</u>
0599	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	201,260	4,956	-192,659	13,557	118	127	13,802
601	ARMY INDUSTRIAL OPERATIONS	342	48	10,591	10,981	222	-781	10,422
603	DLA DISTRIBUTION	4,279	1,361	-5,068	572	-78	89	583
610	NAVY AIR WARFARE CENTER	6,450	338	6,329	13,117	288	457	13,862
611	NAVY SURFACE WARFARE CTR	46,408	2,654	-17,447	31,615	936	1,061	33,612
612	NAVY UNDERSEA WARFARE CTR	1,321	96	828	2,245	45	-4,088	-1,798
614	SPACE & NAVAL WARFARE CENTER	3,386	340	-283	3,443	-53	131	3,521
621	NAVY TRANSPORTATION (AFLOAT PREPOSITIONING FORCE NAVY)	248	19	-267	0	0	0	0
631	NAVY BASE SUPPORT (NFESC)	0	0	7,490	7,490	363	-213	7,640
633	DLA DOCUMENT SERVICES	242	5	139	386	5	1	392
640	MARINE CORPS DEPOT MAINT	0	0	135	135	-10	-3	122
647	DISA ENTERPRISE COMPUTING CENTERS	1,224	81	-1,199	106	5	-3	108
661	AIR FORCE CONSOLIDATED SUST AG (MAINT)	625	49	72,159	72,833	8,842	-15,469	66,206
671	DISA DISN SUBSCRIPTION SERVICES (DSS)	348	23	-14	357	20	-14	363
675	DLA DISPOSITION SERVICES	384	-45	-339	0	0	0	0
677	DISA TELECOMM SVCS - REIMBURSABLE	7,522	489	-3,211	4,800	155	-71	4,884
0699	TOTAL OTHER FUND PURCHASES	72,779	5,458	69,843	148,080	10,740	-18,903	139,917
702	AMC SAAM (FUND)	383,892	8,062	-134,638	257,316	44,001	36,461	337,778
702	,	,	,	,	,	,		
703	JCS EXERCISES	691	15 98	-706	0 5.000	0	0	0 5 400
705	AMC CHANNEL CARGO	4,439		562	5,099	107	-14	5,192
707 708	AMC TRAINING	129	23	-152	0	0	0	0 602
	MSC CHARTERED CARGO	114,684	2,294	-116,387	591	12	-1	
709	MSC SURGE SEALIFT (REDUCED OP STATUS)	0	0	26,307	26,307	552	-69	26,790
711	MSC CHARTERED CARGO (FUND)	11,663	2,659	-14,322	0	0	0	0
720	DSC POUNDS DELIVERED	0	0	3	3	1	-1	3
771	COMMERCIAL TRANSPORT	42,888	858	-10,910	32,836	690	-282	33,244
0799	TOTAL TRANSPORTATION	558,386	14,009	-250,243	322,152	45,363	36,094	403,609

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY	2024 to FY 2025	
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
		<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
912	RENTAL PAYMENTS TO GSA (SLUC)	1,210	27	6,685	7,922	166	-19	8,069
913	PURCHASED UTILITIES (NON-FUND)	3,995	88	-1,401	2,682	56	-174	2,564
914	PURCHASED COMMUNICATIONS (NON-FUND)	185,361	4,078	12,521	201,960	4,241	-425	205,776
915	RENTS (NON-GSA)	82,293	1,810	-16,862	67,241	1,412	-1,391	67,262
917	POSTAL SERVICES (U.S.P.S)	920	20	-409	531	11	-19	523
920	SUPPLIES & MATERIALS (NON-FUND)	586,610	12,905	-118,991	480,524	10,091	-47,329	443,286
921	PRINTING & REPRODUCTION	2,538	56	-585	2,009	42	2	2,053
922	EQUIPMENT MAINTENANCE BY CONTRACT	1,446,720	31,828	-519,842	958,706	20,133	-19,636	959,203
923	FACILITIES SUST, REST, & MOD BY CONTRACT	78,706	1,732	12,111	92,549	1,944	-14,107	80,386
924	PHARMACEUTICAL DRUGS	1,286	53	-1,339	0	0	0	0
925	EQUIPMENT PURCHASES (NON-FUND)	585,377	12,878	385,431	983,686	20,657	-38,972	965,371
926	OTHER OVERSEAS PURCHASES	26,515	583	-24,540	2,558	54	-7	2,605
927	AIR DEF CONTRACTS & SPACE SUPPORT (AF)	5,726	126	-5,852	0	0	0	0
928	SHIP MAINTENANCE BY CONTRACT	825	18	4,875	5,718	120	-795	5,043
929	AIRCRAFT REWORKS BY CONTRACT	96,783	2,129	448,808	547,720	11,502	-25,703	533,519
930	OTHER DEPOT MAINTENANCE (NON-FUND)	194,257	4,274	147,189	345,720	7,260	-21,675	331,305
932	MGT PROF SUPPORT SVCS	436,359	9,600	-264,645	181,314	3,808	-2,106	183,016
933	STUDIES, ANALYSIS & EVAL	64,813	1,426	-13,743	52,496	1,102	1,075	54,673
934	ENGINEERING & TECH SVCS	218,778	4,813	-160,452	63,139	1,326	-3,728	60,737
935	TRAINING AND LEADERSHIP DEVELOPMENT	75,622	1,664	57,478	134,764	2,830	-3,329	134,265
936	TRAINING AND LEADERSHIP DEVELOPMENT (OTHER CONTRACTS)	317,438	6,984	-192,075	132,347	2,779	7,296	142,422
937	LOCALLY PURCHASED FUEL (NON-FUND)	6,265	-720	10,017	15,562	486	-823	15,225
955	OTHER COSTS (MEDICAL CARE)	71,745	2,942	25,279	99,966	3,999	-2,561	101,404
957	OTHER COSTS (LAND AND STRUCTURES)	56,190	1,236	-48,260	9,166	192	-364	8,994
960	OTHER COSTS (INTEREST AND DIVIDENDS)	2	0	-2	0	0	0	0
964	OTHER COSTS (SUBSISTENCE AND SUPPORT OF PERSONS)	12,715	280	-12,841	154	3	0	157
984	EQUIPMENT CONTRACTS	158,245	3,481	-116,635	45,091	947	-707	45,331
985	RESEARCH & DEVELOPMENT, CONTRACTS	39	0	-39	0	0	0	0

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2	023 to FY 2024		Change from FY 20)24 to FY 2025	
		FY 2023 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2025 <u>Program</u>
986	MEDICAL CARE CONTRACTS	1,686	69	-1,581	174	7	-4	177
987	OTHER INTRA-GOVT PURCH	780,753	17,177	-129,017	668,913	14,047	-30,346	652,614
989	OTHER SERVICES	1,031,846	22,701	268,259	1,322,806	27,779	-71,347	1,279,238
990	IT CONTRACT SUPPORT SERVICES	407,043	8,955	236,071	652,069	13,693	22,740	688,502
0999	TOTAL OTHER PURCHASES	6,938,661	153,213	-14,387	7,077,487	150,687	-254,454	6,973,720
9999	GRAND TOTAL	9,938,673	210,140	-462,371	9,686,442	290,819	-280,207	9,697,054

Operation and Maintenance, Defense-Wide Summary (\$ in thousands) Budget Activity (BA) 1: Operating Forces/Combat Development Activities

	FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Combat Development Activities	2,121,134	51.649	-159,830	2,012,953	47.648	22,176	2.082.777

- FY 2023 includes \$738,328 thousand in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$706,448 thousand for the OOC Estimate. FY 2025 includes \$726,276 thousand for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.
- Includes \$15,546 thousand of enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180), Additional Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328) and Disaster Relief Supplemental Appropriation Act, 2023 (Division N of Public Law 117-328).
- This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

I. <u>Description of Operations Financed</u>:

Combat Development Activities - Includes Joint and Component manpower authorizations, SOF-peculiar equipment, necessary facilities, and the associated costs specifically identified and attributable to the development of combat doctrine, organizational concepts, material requirements, and other developmental activities related to SOF. Also includes activities to support experimentation, tests, and project evaluations necessary to develop and/or validate new doctrine and organizations for special operations.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	100	118	103
Army	686	730	691
Marine Corps	0	0	0
Navy	381	428	417
Space Force	0	0	0
Total	1,167	1,276	1,211

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	1,290	1,256	1,225
Army	1,240	2,266	2,214
Marine Corps	108	75	72
Navy	1,697	1,662	1,636
Space Force	1	1	1
Total	4,336	5,260	5,148

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	503	472	468

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

^{**}The FY 2024 PB submission noted that the Contractor column should have reflected 462 FTEs for FY 2024. Post submission of the FY 2024 PB, the USSOCOM conducted an analysis of contracted support and has recalculated the estimated number of contractor FTEs supporting this SAG. The Contractor column should have reflected 475 in FY 2024.

III. Financial Summary (\$ in Thousands):

		FY 2024					
			Congressio	nal Action			
	FY 2023	Budget			Current	FY 2025	
A. BA Subactivities	<u>Actuals</u>	Request	Amount	Percent	Estimate	Estimate	
Combat Development Activities (CDA)	<u>\$2,121,134</u>	\$2,012,953	<u>\$0</u>	0.00%	\$2,012,953	\$2,082,777	
Total	\$2,121,134	\$2,012,953	\$0	0.00%	\$2,012,953	\$2,082,777	

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$2,012,953	\$2,012,953
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	2,012,953	
Supplemental	0	
Reprogrammings	0	
Price Changes		47,648
Functional Transfers		0
Program Changes		22,176
CURRENT ESTIMATE	2,012,953	2,082,777
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$2,012,953	\$2,082,777

Overseas Operations Costs

Summary of Operation	FY 2023 Actuals	FY 2024 Estimate	FY 2025 Estimate
Operation ENDURING SENTINEL (OES)	\$205,490	\$0	\$0
Operation INHERENT RESOLVE (OIR)	\$164,664	\$41,767	\$31,676
European Deterrence Initiative (EDI)	\$0	\$0	\$0
Other Theater Requirements and Related Missions	<u>\$368,174</u>	<u>\$664,681</u>	\$694,600
Overseas Operations Costs Total	\$738,328	\$706,448	\$726,276

III. Financial Summary (\$ in Thousands): (Cont.)

FY 2024 President's Budget Request (Amended, if applicable)	\$2,012,953
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0
FY 2024 Baseline Funding	\$2,012,953
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2024 Estimate	\$2,012,953
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	\$0

III. Financial Summary (\$ in Thousands): (Cont.)

a) Less: Supplemental Funding	\$0
FY 2024 Normalized Current Estimate	\$2,012,953
6. Price Change	\$47,648
7. Functional Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	
8. Program Increases	\$149,001
a) Annualization of New FY 2024 Program	\$0
b) One-Time FY 2025 Increases	\$0
c) Program Growth in FY 2025	\$149,001
1) Civilian Pay AdjustmentsThe total increase for civilian pay is +\$1,255 thousand and +0 FTEs.	\$1,255
+\$1,255 thousand reflects the increase of funding required to resource the FTEs in this SAG based upon FY 2023 and FY 2024 year to date actual civilian pay costs; actual pay of onboard personnel has been higher than planned pay rates. (FY 2024 Baseline: \$182,508 thousand)	
2) Classified Submission See Classified budget justification materials. (FY 2024 Baseline: \$818,043 thousand)	\$12,643
3) Other Classified	\$62,520

III. Financial Summary (\$ in Thousands): (Cont.)

4) Other Classified SAG Realignment	\$1,161
5) Overseas Operations Costs	\$71,422
9. Program Decreases	\$-126,825
a) Annualization of FY 2024 Program Decreases	\$0
b) One-Time FY 2024 Increases	
c) Program Decreases in FY 2025	\$-126,827
1) Civilian Pay Adjustments	\$-4,300
-\$4,152 thousand and -28 FTEs. Decrease reflects the FY 2025 reduction of civilian FTEs made as part of strategic trade decisions in the FY 2023 President's Budget (PB) to further invest and align resources to sustain and strengthen deterrenged modernize capabilities, and build enduring advantages.	off ce,
-\$148 thousand and -1 FTE realigned to the 1PLR-Theater Forces SAG. This is a technical correction to rebalance civilia billets amongst USSOCOM HQs program element codes. (FY 2024 Baseline: \$-182,508 thousand; -29 FTEs)	n
2) Classified Submission See Classified budget justification materials. (FY 2024 Baseline: \$818,043 thousand)	\$-7,299
3) Other Classified	\$-47,172
4) Overseas Operations Costs See Classified budget justification materials.	\$-57,228

III. Financial Summary (\$ in Thousands): (Cont.)

(FY 2024 Baseline: \$638,767 thousand)	
5) Overseas Operations Costs-Other Classified	. \$-6,981
6) Special Operations Forces Intelligence Systems	. \$-3,845
FY 2025 Budget Request	\$2,082,777

IV. Performance Criteria and Evaluation Summary:

See Classified budget justification materials.

V. Personnel Summary:

	FY 2023	FY 2024	FY 2025	Change FY 2023/ <u>FY 2024</u>	Change FY 2024/ FY 2025
Active Military End Strength (E/S) (Total)	4,285	5,139	5,027	854	-112
Officer	795	978	963	183	-15
Enlisted	3,490	4,161	4,064	671	-97
Reservists on Full Time Active Duty (E/S) (Total)	51	121	121	70	0
Officer	31	72	72	41	0
Enlisted	20	49	49	29	0
Civilian End Strength (Total)	1,167	1,276	1,211	109	-65
U.S. Direct Hire	1,167	1,276	1,211	109	-65
Total Direct Hire	1,167	1,276	1,211	109	-65
Active Military Average Strength (A/S) (Total)	4,285	5,139	5,027	854	-112
Officer	795	978	963	183	-15
Enlisted	3,490	4,161	4,064	671	-97
Reservists on Full Time Active Duty (A/S) (Total)	51	121	121	70	0
Officer	31	72	72	41	0
Enlisted	20	49	49	29	0
Civilian FTEs (Total)	1,167	1,276	1,211	109	-65
U.S. Direct Hire	1,167	1,276	1,211	109	-65
Total Direct Hire	1,167	1,276	1,211	109	-65
Average Annual Civilian Salary (\$ in thousands)	141.8	143.0	152.6	1.3	9.5
Contractor FTEs (Total)	503	472	468	-31	-4

V. Personnel Summary: (Cont.)

Personnel Summary Explanations:

*USSOCOM military personnel are reported in Military Service Estimates. Military end strength numbers reflect authorized personnel.

- *Military End Strength net decrease of -112 personnel (-15 Officers and -97 Enlisted) due to:
- -Continuation of FY 2023 USSOCOM strategic tradeoff decisions and technical corrections to align USSOCOM with OSD manpower databases.
- *The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.
- *Civilian net decrease of -29 budgeted FTEs due to:
- -28 FTEs reflects USSOCOM strategic tradeoff priorities.
- -1 FTE due to realignment to the 1PLR-Theater Forces SAG.

This net decrease is calculated by comparing the FY 2024 budgeted FTE to the FY 2025 budgeted FTE level.

**The FY 2024 PB submission noted that the Contractor column should have reflected 462 FTEs for FY 2024. Post submission of the FY 2024 PB, the USSOCOM conducted an analysis of contracted support and has recalculated the estimated number of contractor FTEs supporting this SAG. The Contractor column should have reflected 475 in FY 2024.

*Contractor net decrease of -7 FTEs due to: See Classified budget justification materials.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2023 to FY 2024			Change from FY 2024 to FY 2025		
		FY 2023 Program	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2025 <u>Program</u>
101	EXEC, GEN'L & SPEC SCHEDS	158,568	7,973	7,021	173,562	5,045	-1,530	177,077
103	WAGE BOARD	6,887	346	1,713	8,946	260	-1,515	7,691
0199	TOTAL CIVILIAN PERSONNEL COMPENSATION	165,455	8,319	8,734	182,508	5,305	-3,045	184,768
308	TRAVEL OF PERSONS	114,000	2,508	-25,441	91,067	1,912	-774	92,205
0399	TOTAL TRAVEL	114,000	2,508	-25,441	91,067	1,912	-774	92,205
401	DLA ENERGY (FUEL PRODUCTS)	15,369	-1,767	-3,192	10,410	325	832	11,567
411	ARMY SUPPLY	0	0	1,439	1,439	-26	55	1,468
414	AIR FORCE CONSOL SUST AG (SUPPLY)	0	0	1,752	1,752	235	-200	1,787
416	GSA SUPPLIES & MATERIALS	0	0	1,335	1,335	28	-1	1,362
417	LOCAL PURCH SUPPLIES & MAT	0	0	30,588	30,588	642	-3	31,227
418	AIR FORCE RETAIL SUPPLY (GEN SUPPORT DIV)	251	25	-276	0	0	0	0
421	DLA MAT SUPPLY CHAIN (CLOTH & TEXTILES)	6,543	415	-6,958	0	0	0	0
422	DLA MAT SUPPLY CHAIN (MEDICAL) TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND	1	0	666	667	-19	32	680
0499	MATERIALS	22,164	-1,327	25,354	46,191	1,185	715	48,091
506	DLA MAT SUPPLY CHAIN (CONST & EQUIP)	31	2	-8	25	0	1	26
507	GSA MANAGED EQUIPMENT	132,727	2,920	-135,440	207	4	0	211
0599	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	132,758	2,922	-135,448	232	4	1	237
601	ARMY INDUSTRIAL OPERATIONS	217	31	-148	100	2	0	102
603	DLA DISTRIBUTION	753	239	-992	0	0	0	0
611	NAVY SURFACE WARFARE CTR	0	0	1,811	1,811	54	-16	1,849
633	DLA DOCUMENT SERVICES	84	2	-3	83	1	0	84
661	AIR FORCE CONSOLIDATED SUST AG (MAINT)	128	10	-138	0	0	0	0
677	DISA TELECOMM SVCS - REIMBURSABLE	7	0	963	970	31	-11	990
0699	TOTAL OTHER FUND PURCHASES	1,189	282	1,493	2,964	88	-27	3,025

VI. OP 32 Line Items as Applicable (Dollars in thousands):

		Change from FY 2023 to FY 2024			Change from FY 2024 to FY 2025			
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
		<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
702	AMC SAAM (FUND)	169,746	3,565	-148,982	24,329	4,160	63,654	92,143
708	MSC CHARTERED CARGO	107,882	2,158	-110,040	0	0	0	0
711	MSC CHARTERED CARGO (FUND)	11,663	2,659	-14,322	0	0	0	0
771	COMMERCIAL TRANSPORT	0	0	11,152	11,152	234	0	11,386
0799	TOTAL TRANSPORTATION	289,291	8,382	-262,192	35,481	4,394	63,654	103,529
912	RENTAL PAYMENTS TO GSA (SLUC)	216	5	491	712	15	0	727
913	PURCHASED UTILITIES (NON-FUND)	858	19	-729	148	3	0	151
914	PURCHASED COMMUNICATIONS (NON-FUND)	61,630	1,356	52,484	115,470	2,425	-2,244	115,651
915	RENTS (NON-GSA)	12,332	271	878	13,481	283	-2	13,762
917	POSTAL SERVICES (U.S.P.S)	439	10	-136	313	7	0	320
920	SUPPLIES & MATERIALS (NON-FUND)	161,931	3,562	-6,222	159,271	3,345	-13,353	149,263
921	PRINTING & REPRODUCTION	23	1	-23	1	0	0	1
922	EQUIPMENT MAINTENANCE BY CONTRACT	35,312	777	52,718	88,807	1,865	3,235	93,907
923	FACILITIES SUST, REST, & MOD BY CONTRACT	1,426	31	-1,457	0	0	0	0
924	PHARMACEUTICAL DRUGS	858	35	-893	0	0	0	0
925	EQUIPMENT PURCHASES (NON-FUND)	88,662	1,951	184,655	275,268	5,781	-29,248	251,801
930	OTHER DEPOT MAINTENANCE (NON-FUND)	7,997	176	-7,481	692	15	-1	706
932	MGT PROF SUPPORT SVCS	68,755	1,513	-54,660	15,608	328	-2	15,934
934	ENGINEERING & TECH SVCS	57	1	118	176	4	0	180
935	TRAINING AND LEADERSHIP DEVELOPMENT	15,549	342	-15,891	0	0	0	0
936	TRAINING AND LEADERSHIP DEVELOPMENT (OTHER CONTRACTS)	46,426	1,021	-15,155	32,292	678	-5	32,965
937	LOCALLY PURCHASED FUEL (NON-FUND)	1,259	-145	-54	1,060	33	-597	496
955	OTHER COSTS (MEDICAL CARE)	0	0	154	154	6	-3	157
957	OTHER COSTS (LAND AND STRUCTURES)	37,944	835	-36,827	1,952	41	0	1,993
964	OTHER COSTS (SUBSISTENCE AND SUPPORT OF PERSONS)	805	18	-823	0	0	0	0
984	EQUIPMENT CONTRACTS	33,456	736	-33,941	251	5	0	256

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2023 to FY 2024		Change from FY 2024 to FY 202		024 to FY 2025	
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
		<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
986	MEDICAL CARE CONTRACTS	12	0	-12	0	0	0	0
987	OTHER INTRA-GOVT PURCH	265,894	5,850	58,988	330,732	6,945	-48	337,629
989	OTHER SERVICES	395,176	8,694	-44,124	359,746	7,555	3,958	371,259
990	IT CONTRACT SUPPORT SERVICES	159,260	3,504	95,612	258,376	5,426	-38	263,764
0999	TOTAL OTHER PURCHASES	1,396,277	30,563	227,670	1,654,510	34,760	-38,348	1,650,922
9999	GRAND TOTAL	2,121,134	51,649	-159,830	2,012,953	47,648	22,176	2,082,777

Operation and Maintenance, Defense-Wide Summary (\$ in thousands)
Budget Activity (BA) 1: Operating Forces/Cyberspace Activities

	FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Cyberspace Activities	39,141	861	9,755	49,757	1,045	461	51,263

- FY 2023 includes \$0 in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$0 in OOC Estimate. FY 2025 includes \$0 for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.
- This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

I. Description of Operations Financed:

<u>Cyberspace Activities</u> - Includes cyber resources associated with computer network defense and information assurance and service contracts specifically intended to secure USSOCOM networks and data. This includes access to system controls-monitoring, administration, and integration of cybersecurity into all aspects of engineering and acquisition of cyberspace capabilities. In addition, these activities include implementation, evaluation, and disposal of information technology and services, as well as information resources management and the management, storage, transmission, and display of data and information.

II. <u>Force Structure Summary</u>:
USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	0	0	0
Army	0	0	0
Marine Corps	0	0	0
Navy	0	0	0
Space Force	0	0	0
Total	0	0	0

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	0	0	0
Army	0	0	0
Marine Corps	0	0	0
Navy	0	0	0
Space Force	0	0	0
Total	0	0	0

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	31	46	46

III. Financial Summary (\$ in Thousands):

			Congressio	nal Action		
	FY 2023	Budget			Current	FY 2025
A. BA Subactivities	<u>Actuals</u>	Request	<u>Amount</u>	<u>Percent</u>	Estimate	Estimate
Cyberspace Activities	<u>\$39,141</u>	\$49,757	<u>\$0</u>	0.00%	\$49,757	<u>\$51,263</u>
Total	\$39,141	\$49,757	\$0	0.00%	\$49,757	\$51,263

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$49,757	\$49,757
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	49,757	
Supplemental	0	
Reprogrammings	0	
Price Changes		1,045
Functional Transfers		0
Program Changes		461
CURRENT ESTIMATE	49,757	51,263
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$49,757	\$51,263

FY 2024 President's Budget Request (Amended, if applicable)	\$49,757
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	\$0
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0
FY 2024 Baseline Funding	\$49,757
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0

III. Financial Summary (\$ in Thousands): (Cont.)

b) Decreases	\$0
Revised FY 2024 Estimate	\$49,757
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	\$0
a) Less: Supplemental Funding	\$0
FY 2024 Normalized Current Estimate	\$49,757
6. Price Change	\$1,045
7. Functional Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$703
a) Annualization of New FY 2024 Program	\$0
b) One-Time FY 2025 Increases	\$0
c) Program Growth in FY 2025	\$703
1) Cyber Defense Tools See Classified budget justification materials. (FY 2024 Baseline: \$29,062 thousand)	\$87
2) Insider Threat	\$616

Cyberspace Activities OP-5 Exhibit SOCOM

III. Financial Summary (\$ in Thousands): (Cont.)

Insider Threat capabilities allow USSOCOM to identify Insider Threat indicators with trained technicians operating and maintaining the In-Place Monitoring System (IPMS), a sensor array within USSOCOM facilities to detect electronic threats; as well as trained technicians operating and maintaining user activity monitoring proprietary tools across multiple domains, integrated with advanced data analytics tools to rapidly detect, assess/triage and mitigate potential threats from malicious insiders seeking to do harm to the security of the command and the United States government, or its personnel, facilities, or information. Increase fully funds the service contract providing specialized contracted technicians to operate and monitor the IPMS tools.

(FY 2024 Baseline: \$2,036 thousand)

9. Program Decreases	\$-242
a) Annualization of FY 2024 Program Decreases	\$0
b) One-Time FY 2024 Increases	\$0
c) Program Decreases in FY 2025	\$-242
1) Cyber Information Assurance (IA) Tools	13
2) Mission Assurance (MA)	-9

FY 2025 Budget Request	\$51,263

IV. Performance Criteria and Evaluation Summary:

	FY 2023 Actuals	FY 2024 Estimate	FY 2025 Estimate
Cyber Security Initiative			
Cyber Defense Tools	\$23,161	\$29,062	\$29,759
Cyber Information Technology	\$7,721	\$11,628	\$11,829
Information Assurance Tools	\$4,666	\$6,209	\$6,151
Insider Threat	<u>\$2,435</u>	\$2,036	<u>\$2,695</u>
Cyber Security Initiative Total	\$37,983	\$48,935	\$50,434
Mission Assurance	\$753	\$593	\$596
Communications Security	\$222	\$229	\$233
Special Operations Acquisition, Technology and Logistics Center	\$183	\$0	\$0
Cyberspace Activities Total	\$39,141	\$49,757	\$51,263

Description:

Funding includes cyber resources associated with computer network defense and IA service contracts specifically intended to secure USSOCOM networks and data. This includes access to system controls, monitoring, administration, and integration of cybersecurity into all aspects of engineering and acquisition of cyberspace capabilities. In addition, these activities include implementation, evaluation, and disposal of information technology and services, as well as information resources management and the management, storage, transmission, and display of data and information.

V. Personnel Summary:

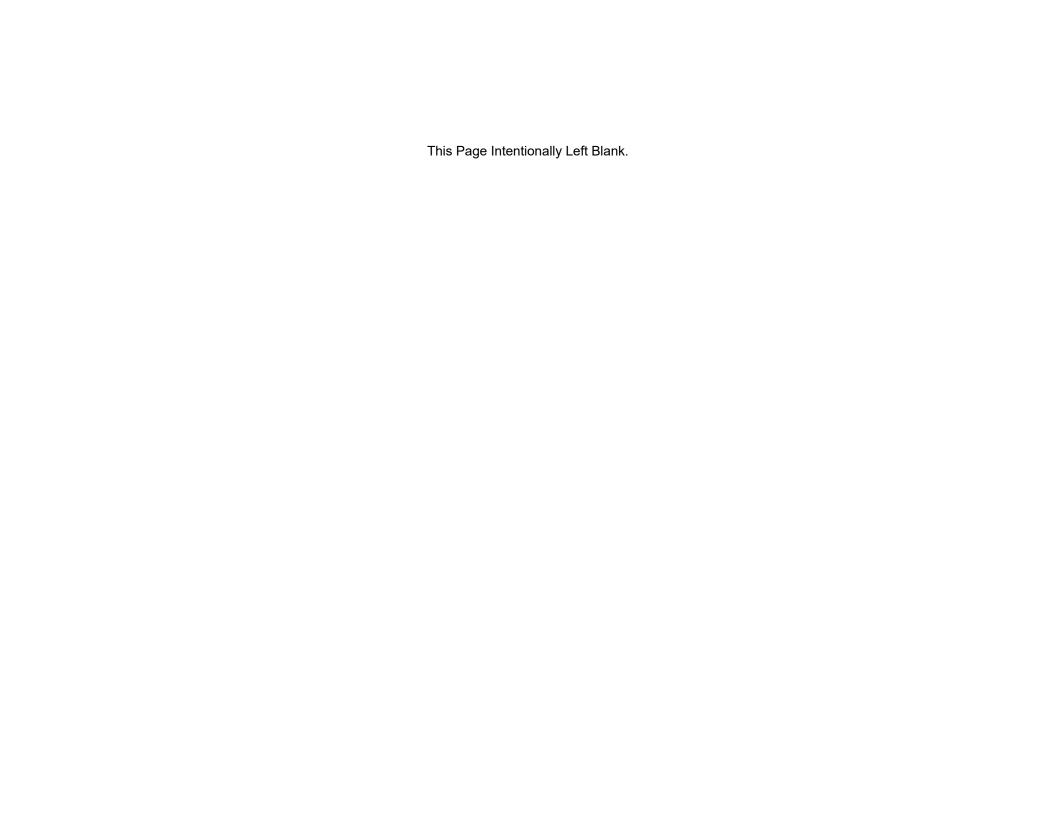
				Change	Change
				FY 2023/	FY 2024/
	FY 2023	FY 2024	FY 2025	FY 2024	FY 2025
Contractor FTFo (Total)	24	46	40	45	0
Contractor FTEs (Total)	31	46	46	15	0

Personnel Summary Explanations:

Not Applicable

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY	2024 to FY 2025	
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
		<u>Program</u>	Growth	<u>Growth</u>	<u>Program</u>	Growth	<u>Growth</u>	<u>Program</u>
308	TRAVEL OF PERSONS	64	1	-41	24	1	-10	15
0399	TOTAL TRAVEL	64	1	-41	24	1	-10	15
416	GSA SUPPLIES & MATERIALS	196	4	-200	0	0	0	0
0499	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	196	4	-200	0	0	0	0
0433	MATERIALS	190	4	-200	U	Ū	U	U
505	AID FORGE FLIND FOLUD	00		0.4	0	0		•
505	AIR FORCE FUND EQUIP	20	1	-21	0	0	0	0
507	GSA MANAGED EQUIPMENT TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT	14,140	311	-14,451	0	0	0	0
0599	PURCHASES	14,160	312	-14,472	0	0	0	0
914	PURCHASED COMMUNICATIONS (NON-FUND)	149	3	-152	0	0	0	0
920	SUPPLIES & MATERIALS (NON-FUND)	235	5	-240	0	0	0	0
922	EQUIPMENT MAINTENANCE BY CONTRACT	1,118	25	-1,143	0	0	0	0
925	EQUIPMENT PURCHASES (NON-FUND)	3,755	83	-3,838	0	0	0	0
932	MGT PROF SUPPORT SVCS	192	4	-196	0	0	0	0
936	TRAINING AND LEADERSHIP DEVELOPMENT (OTHER CONTRACTS)	42	1	-43	0	0	0	0
	,		•		*	•		-
984	EQUIPMENT CONTRACTS	2,765	61	-2,826	0	0	0	0
989	OTHER SERVICES	3,962	87	23,683	27,732	582	504	28,818
990	IT CONTRACT SUPPORT SERVICES	12,503	275	9,223	22,001	462	-33	22,430
0999	TOTAL OTHER PURCHASES	24,721	544	24,468	49,733	1,044	471	51,248
9999	GRAND TOTAL	39,141	861	9,755	49,757	1,045	461	51,263



Operation and Maintenance, Defense-Wide Summary (\$ in thousands)

Budget Activity (BA) 1: Operating Forces/Intelligence

	FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Intelligence	1,555,644	37,543	-201,785	1,391,402	37,074	-162,259	1,266,217

^{*}FY 2023 includes \$935,504 thousand in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$695,707 thousand in OOC Estimate. FY 2025 includes \$573,149 thousand for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.

I. Description of Operations Financed:

Intelligence - Includes all USSOCOM HQs and/or component funding to sustain USSOCOM equipment, systems, logistics, and maintenance required to perform/sustain USSOCOM's MIP. These programs support the Secretary of Defense's intelligence, counterintelligence, and related intelligence responsibilities. The USSOCOM MIP programs, projects, and/or activities provide capabilities to meet SOF operational and tactical requirements more effectively. These include: ISR systems and sustainment; PED capabilities; tactical intelligence collection and analysis devices/systems/databases; and classified programs and activities.

^{**}Includes \$5,712 thousand of enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180), Additional Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328), and Disaster Relief Supplemental Appropriation Act, 2023 (Division N of Public Law 117-328).

^{***}This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	166	187	163
Army	513	509	465
Marine Corps	10	10	10
Navy	36	44	42
Space Force	0	0	0
Total	725	750	680

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	54	156	144
Army	108	818	750
Marine Corps	12	44	41
Navy	17	56	49
Space Force	0	0	0
Total	191	1,074	984

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	1,213	1,286	1,058

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

II. Force Structure Summary: (Cont.)

^{**}The Contractor column should have reflected 1,214 FTEs in FY 2023 and 1,269 FTEs in FY 2024.

			FY 2	024		
			Congressio			
	FY 2023	Budget			Current	FY 2025
A. BA Subactivities	<u>Actuals</u>	Request	<u>Amount</u>	<u>Percent</u>	Estimate	Estimate
Intelligence	<u>\$1,555,644</u>	\$1,391,402	<u>\$0</u>	0.00%	\$1,391,402	\$1,266,217
Total	\$1,555,644	\$1,391,402	\$0	0.00%	\$1,391,402	\$1,266,217

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$1,391,402	\$1,391,402
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	1,391,402	
Supplemental	0	
Reprogrammings	0	
Price Changes		37,074
Functional Transfers		0
Program Changes	<u></u> .	-162,259
CURRENT ESTIMATE	1,391,402	1,266,217
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$1,391,402	\$1,266,217

Overseas Operations Costs

Summary of Operation	FY 2023 <u>Actuals</u>	FY 2024 Estimate	FY 2025 Estimate
Operation ENDURING SENTINEL (OES)	\$487,012	\$0	\$0
Operation INHERENT RESOLVE (OIR)	\$269,898	\$14,058	\$19,143
European Deterrence Initiative (EDI)	\$0	\$0	\$0
Other Theater Requirements and Related Missions	<u>\$178,594</u>	<u>\$681,649</u>	<u>\$554,006</u>
Overseas Operations Costs Total	\$935,504	\$695,707	\$573,149

FY 2024 President's Budget Request (Amended, if applicable)	\$1,391,402
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	\$0
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0
FY 2024 Baseline Funding	\$1,391,402
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0

III. Financial Summary (\$ in Thousands): (Cont.)

b) Decreases	\$0
Revised FY 2024 Estimate	\$1,391,402
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	\$0
a) Less: Supplemental Funding	\$0
FY 2024 Normalized Current Estimate	\$1,391,402
6. Price Change	\$37,074
7. Functional Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$70,025
a) Annualization of New FY 2024 Program	\$0
b) One-Time FY 2025 Increases	\$0
c) Program Growth in FY 2025	\$70,025
Distributed Common Ground/Surface System for SOF (DCGS-SOF) The DCGS-SOF is a part of a family of systems providing Geospatial Intelligence (GEOINT) ISR PED, and analytical capabilities at the Joint Task Force level and below through a combination of reach-back, forward support, and collaboration.	

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III. Financial Summary (\$ in Thousands): (Cont.)

+\$11,269 thousand reflects the realignment of Data Science Team (DST) funding from SOCRATES program line in this SAG to the DCGS-SOF program line in this SAG where it is more appropriately executed to support data analytics efforts at CONUS and OCONUS locations; there is no increase in program requirements.

- +\$70 thousand fully funds the cost to sustain technical and operations support, depot-level maintenance support, and information technology support for deployed systems.
- +\$31 thousand fully funds the systems integrator service contract to sustain planned SOF-peculiar enhancements to DCGS-SOF and All Source Information Fusion (ASIF) software and provides additional bug fixes, increases capacity toward accomplishing recurrent training, and assists intelligence analysts on the latest DCGS-SOF Enterprise/ASIF systems. (FY 2024 Baseline: \$34,222 thousand)

- +\$11,040 thousand to support the SOFIS program:
- +\$7,000 thousand reflects the internal realignment of funding from the LEA program line in this SAG to the JSOC Intelligence Support program line in this SAG where it is more appropriately executed; There is no increase in program requirements.

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III. Financial Summary (\$ in Thousands): (Cont.)

- +\$2,225 thousand for Open Source Intelligence (OSINT)/Publicly Available Information (PAI) requirements. See Classified budget justification materials.
- +\$1,815 thousand to support the USSOCOM HQ's Intelligence Directorate (J2). See Classified budget justification materials.

(FY 2024 Baseline: \$101,233)

- +31 thousand to support the SOF ORG ISR program:
 - +\$18 thousand fully funds planned SOCOM Tactical Airborne Multi-Sensor Platform (STAMP) deployed operations.
 - +\$13 thousand to support planned Long Endurance Aircraft (LEA) deployed operations.

(FY 2024 Baseline: \$495,337 thousand)

- +\$115 thousand for USSOCOM Support and Technical Enhancement (SSTE) requirements associated with the Defense Intelligence for Counter-Intelligence Expense Authority. See Classified budget justification materials. (FY 2024 Baseline: \$12,776 thousand)
- +171 thousand to fully fund the Sensitive Site Exploitation (SSE) Document and Media Exploitation (DOMEX) services contract which provides USSOCOM with 25 contractor personnel providing analytical support and the costs associated with various services (web, mobile application, database design, etc.) to the USSOCOM identity intelligence exploitation mission. (FY 2024 Baseline: \$3,251 thousand)

SOF Organic ISR provides commanders with operational flexibility to collect video, audio, and radio frequency signals of interest through crewed and uncrewed platforms. The crewed platforms include STAMP, JAVAMAN, and U-28A. Uncrewed platforms include LEA, Multi-Mission Tactical Uncrewed Aerial System (MTUAS), Small Unmanned Systems (SUMS), and Medium Endurance Uncrewed Aircraft Systems (MEUAS). The multiple variants of Airborne ISR (AISR) provide operational leadership with a menu of options to address mission criteria such as target location, elevation, transit time to and from, full motion video and threat signal detection capabilities.

- +\$20,586 thousand to establish one additional LEA orbit beginning in FY 2025 and includes associated equipment spares, training, logistics, and satellite communication airtime.
- +\$2,364 thousand reflects the realignment of payload funding from the Hostile Forces-Tagging, Tracking, and Locating (HF-TTL) program in this SAG to the SUMS program line in this SAG where it is more appropriately executed; There is no increase in program requirements.
- +\$2,107 thousand fully funds the CLS, operational employment, and sustainment of three deployed STAMP aircraft; a third STAMP aircraft was added to meet operational requirements beginning in FY 2024.
- +\$1,195 thousand fully funds the CLS, operational employment, and sustainment of 30 U-28 aircraft.
- +\$37 thousand supports MTUAS sparing, peripheral equipment, and training support to the NSWC as USSOCOM transitions to the new MQ-35A V-BAT platform in FY 2024. (FY 2024 Baseline: \$170,893 thousand)
- +\$10,886 thousand for JSOC:
 - +\$6,814 thousand to support operational requirements. See Classified budget justification materials.
- +\$3,845 thousand reflects the realignment of JSOC funding from the 1PL6-CDA SAG to the SOFIS program line where it is more appropriately executed.
- +\$227 thousand reflects the realignment of JSOC funding from the 1PLV-Operational Support SAG to the SOFIS program line where it is more appropriately executed.
- +\$1,850 thousand for C-sUAS requirements. See Classified budget justification materials.
- +\$1,036 thousand reflects the realignment of OSINT/PAI funding from the OOC funding line to the Base budget; there is no increase in program requirements.

- +\$960 thousand for SOFPREP fully funds the sustainment of five contractor FTEs providing logistical support for production of enhanced GEOINT and 3D environments for deployment-specific SOF mission preparation and training in support of emerging operations in each TSOC Area of Responsibility (AOR) and increasingly support the ability for SOF to plan and rehearse operations in simulated environments that are geo-specific to the area of operations where they will deploy while at the same time reducing the cost and risks associated with live environments.
- +\$388 thousand for OSINT/PAI requirements. See Classified budget justification materials.
- +\$30 thousand fully funds the PAS services contract to maintain the existing level of geospatial support being provided to USSOCOM HQs and TSOC's pattern analysis efforts. (FY 2024 Baseline: \$79,719 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

11) USSOCOM Research, Analysis, and Threat Evaluation System (SOCRATES)	
12) USSOCOM Support and Technical Enhancements	\$686
9. Program Decreases	\$-232,284
a) Annualization of FY 2024 Program Decreases	\$0
b) One-Time FY 2024 Increases	\$0
c) Program Decreases in FY 2025	\$-232,284
1) Civilian Pay AdjustmentsThe total decrease for civilian pay is -\$3,612 thousand and -15 FTEs.	. \$-3,612
-\$2,195 thousand and -14 FTEs. Decrease reflects the FY 2025 reduction of civilian FTEs made as part of strategic tradeoff decisions in the FY 2023 PB to further invest and align resources to sustain and strengthen deterrence, modernize capabilities, and build enduring advantages.	

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-\$1,260 thousand reflects the reduction of funding required to resource the FTEs in this SAG based upon FY 2023 and FY 2024 year to date actual civilian pay costs; actual pay of onboard personnel has been lower than planned pay rates.

-\$157 thousand and -1 FTE realigned to the 1PLR-Theater Forces SAG. This is a technical correction to rebalance civilian billets amongst USSOCOM HQs program element codes. (FY 2024 Baseline: \$115,012 thousand; -15 FTEs)
2) HF-TTL morgram provides joint forces with enhanced situational awareness and targeting information and intelligence from an independent system of emplaced devices. HF-TTL devices must be configurable in the field with the necessary technology to support the mission. Operational requirements for HF-TTL vary by SOF mission. Mission sets are comprised of different classes of tabs or sensors and their associated systems. Decrease reflects the realignment of funding from the HF-TTL program in this SAG to the SUMS program line in this SAG where it is more appropriately executed; there is no decrease in program requirements. (FY 2024 Baseline: \$19,412 thousand)
3) Joint Threat Warning System (JTWS)\$-1,620 The JTWS System of Systems enables SOF cryptologic operators to collect, process, locate, and exploit threat communications signals of interest in order to provide timely, relevant, and responsive intelligence, enhanced target acquisition, and threat warning information directly to SOF commanders.
-\$1,100 thousand reflects the realignment of Electronic Warfare Family of Systems program support funding for the JTWS to the 1PL7-Maintenance SAG where it is more appropriately executed.
-\$520 thousand for the JTWS program. See Classified budget justification materials. (FY 2024 Baseline: \$33,995 thousand)
4) Other Classified
5) Overseas Operations Costs

III. Financial Summary (\$ in Thousands): (Cont.)

- -\$7,000 thousand reflects the realignment of funding from the LEA program line in this SAG to the JSOC program line in this SAG where it is more appropriately executed; There is no decrease in program requirements.
 - -\$7,912 thousand for the Warrior program. See Classified budget justification materials.
- -\$621 thousand and 2 contractor FTEs supporting U-28 operations. See Classified budget justification materials. (FY 2024 Baseline: \$495,337 thousand)
- -\$30,287 thousand for SOFIS program requirements:
- -\$16,496 thousand reduces AFSOC/Intelligence Support activities to include PED production, intelligence, fusion, security, training, operations, rapid integration of novel technologies, intelligence studies, and contractor facilitated training of tactical system operators.
 - -\$11,529 thousand supporting JSOC. See Classified budget justification materials.
- -\$1,226 thousand for SOFPREP reduces the logistical support for production of enhanced GEOINT and 3D environments for deployment-specific SOF mission preparation and training in support of emerging operations in each TSOC AOR.
- -\$1,036 thousand reflects the realignment of OSINT/PAI funding from the OOC funding line to the Base budget; there is no decrease in program requirements.

(FY 2024 Baseline: \$106,063 thousand)

-\$6,763 thousand for Other Classified Programs. These are reported in accordance with Title 10, U.S.C., Section 119(a) in the SAP Report to Congress.

(FY 2024 Baseline: \$37.713 thousand)

-\$188 thousand and -1 contractor FTE. Reduces one contractor FSR assigned to the SOCCENT AOR supporting the SOTVS program.

(FY 2024 Baseline: \$3,490 thousand)

- -\$174 thousand defers the CERP of four SSE forensics exploitation kit major end items (CrimeLite). (FY 2024 Baseline: \$3,251 thousand)

(FY 2024 Baseline: \$29,419 thousand)

7) SOCRATES\$-14,7	782
-\$11,269 thousand reflects the internal realignment of DST funding from the program line in this SAG to the DCGS-SOF program line in this SAG where it is more appropriately executed to support data analytic efforts at CONUS and OCONUS locations; There is no decrease in program requirements.	
-\$3,513 thousand reduces planned software maintenance renewals. (FY 2024 Baseline: \$45,557 thousand)	
8) SOF Organic ISR\$-41,3	313
-\$38,500 thousand reflects the realignment of LEA funding to support future aircraft development efforts and reconstitute aircraft due to recent operational losses:	
-\$25,000 thousand reflects the realignment of O&M, DW funding to RDT&E, DW (R-1 #286, Unmanned ISR) to finalize development and flight test an improved Long Endurance platform to operate in compliment to the RQ-29.	
-\$13,500 thousand reflects the realignment of O&M, DW to PROC, DW (P-1 #51, Unmanned ISR) to re-constitute the fleet and increase operational orbit capacity in alignment with operational airborne intelligence requirements.	
-\$2,079 thousand and -5 contractor FTEs for SUMS. Decrease reduces contractor support, sustainment, and sparing funding for NSWC small unmanned aerial systems.	
-\$734 thousand decrease to JAVAMAN. See Classified budget justification materials. (FY 2024 Baseline: \$170,893 thousand)	
'	650
Reduces USSOCOM HQs J2's operational funds supporting staff routine travel, deployments, intelligence reservists' support across the directorate, and supplies. (FY 2024 Baseline: \$79,719 thousand)	
10) SOTVS\$-1,1	140
Decrease reflects the realignment of program support funding for the Unmanned Surface Vehicle (USV) to the 1PL7-Maintenance SAG where it is more appropriately executed. (FY 2024 Baseline: \$16,161 thousand)	
11) SSE	118
The SSE program provides biometric devices and a scientific analysis capability to positively identify persons of interest and exploit documents, electronic data, and materials on a sensitive site.	

III. Financial Summary (\$ in Thousands): (Cont.)

- -\$389 thousand reduces one rotation (4-month cycle) of on-site DOMEX OCONUS support in FY 2025. The OCONUS location for the remaining two rotations planned for in FY 2025 will be determined during the year of execution based on operational priority.
- -\$389 thousand reduces one rotation (4-month cycle) of on-site identity intelligence operations OCONUS support. The OCONUS location for the remaining two rotations planned for in FY 2025 will be determined during the year of execution based on operational priority.
- -\$340 thousand defers the CERP of eight SSE forensics exploitation kit major end items (CrimeLite). (FY 2024 Baseline: \$45,424 thousand)
- 12) Tactical Local Area Network (TACLAN).....\$-209

The TACLAN provides a tactical C4ISR architecture directly supporting SOF operational commanders and forward deployed forces global mission. It provides a standard, interoperable, automated, network-centric infrastructure that interconnects deployed SOF elements, from smallest team to a Joint Special Operations Task Force headquarters. Decreases enterprise information technology support, depot-level support, and hardware/software maintenance. Reduces USASOC's Basis of Issue by one system.

(FY 2024 Baseline: \$1,091 thousand)

IV. Performance Criteria and Evaluation Summary:

	FY 2023	FY 2024	FY 2025
MIP Projects (\$ in Thousands)	Actuals	Estimate	Estimate
Civilian Pay	113,243	115,012	114,743
Distributed Common Ground/Surface Systems	40,970	39,412	50,804
Hostile Forces, Tagging, Tracking, and Locating	23,671	24,075	21,711
Integrated Survey Program	3,632	2,146	2,167
Joint Threat Warning System	39,376	39,860	38,318
MALET MQ-1C	4,940	1,962	2,001
SOCOM Support and Technical Enhancements	29,823	25,860	26,832
Sensitive Site Exploitation	41,484	48,675	47,784
Signal Intelligence Processing, Exploitation, and Dissemination	37,570	40,317	33,759
Special Operations Command Research, Analysis, and Threat Evaluation System	74,455	45,557	33,986
Special Operations Forces Intelligence Systems	199,156	180,952	183,678
Special Operations Forces Intelligence Training	6,271	5,201	5,234
SOF Organic ISR	747,772	666,230	553,898
Special Operations Tactical Video System	16,720	19,651	18,410
Tactical Local Area Network	1,096	1,144	966
Other Classified	175,465	135,348	131,926
Total	1,555,644	1,391,402	1,266,217

Note: All fiscal years include requirements that were previously funded with OOC.

V. Personnel Summary:

	FY 2023	FY 2024	FY 2025	Change FY 2023/ FY 2024	Change FY 2024/ <u>FY 2025</u>
Active Military End Strength (E/S) (Total)	167	1,049	959	882	-90
Officer	74	257	227	183	-30
Enlisted	93	792	732	699	-60
Reservists on Full Time Active Duty (E/S) (Total)	24	25	25	1	0
Officer	12	11	11	-1	0
Enlisted	12	14	14	2	0
Civilian End Strength (Total)	725	750	680	25	-70
U.S. Direct Hire	725	750	680	25	-70
Total Direct Hire	725	750	680	25	-70
Active Military Average Strength (A/S) (Total)	167	1,049	959	882	-90
Officer	74	257	227	183	-30
Enlisted	93	792	732	699	-60
Reservists on Full Time Active Duty (A/S) (Total)	24	25	25	1	0
Officer	12	11	11	-1	0
Enlisted	12	14	14	2	0
Civilian FTEs (Total)	725	750	680	25	-70
U.S. Direct Hire	725	750	680	25	-70
Total Direct Hire	725	750	680	25	-70
Average Annual Civilian Salary (\$ in thousands)	156.2	153.3	168.7	-2.8	15.4
Contractor FTEs (Total)	1,213	1,286	1,058	73	-228

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V. <u>Personnel Summary</u>: (Cont.)

Personnel Summary Explanations:

*USSOCOM military personnel are reported in Military Service Estimates. Military end strength numbers reflect authorized personnel.

- *Military End Strength net decrease of -90 personnel (-30 Officers and -60 Enlisted) due to:
- -Continuation of FY 2023 USSOCOM strategic tradeoff decisions and technical corrections to align USSOCOM with OSD manpower databases.
- *The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.
- *Civilian net decrease of -15 budgeted FTEs due to:
- -14 FTEs reflects USSOCOM strategic tradeoff priorities.
- -1 FTE due to realignment to the 1PLR-Theater Forces SAG.

This net decrease is calculated by comparing the FY 2024 budgeted FTE to the FY 2025 budgeted FTE level.

*The Contractor column should have reflected 1,214 FTEs in FY 2023 and 1,269 FTEs in FY 2024.

*Contractor net decrease -211 FTEs due to:

- -5 FTEs supporting the SUMS program.
- -2 FTEs supporting the SOF ORG ISR U-28 program (OOC).
- -1 FTE supporting the SOTVS program (OOC).
- -203 FTEs reflects a re-baseline of contractors in FY 2025 across the MIP portfolio based upon a review post submission of the FY24 PB and application of the definitions provided in DoD 7000.14-R, Vol 2A, Ch 3, OUSD(I&S) CJB Guidance, Appendix 7, and OSD Capability Assessments and Program Evaluation Planning, Programming, Budgeting, and Executional Annual Guidance. Increase and decrease statements in Part III may not correspond directly with the rebaseline effort.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

		Change from FY 2023 to FY 2024			Change from FY 2024 to FY 2025		
	FY 2023	Price Growth	Program	FY 2024	Price Growth	Program	FY 2025
EVEC OFFILL OFFIC COLLEGE			· <u></u>		<u></u> -		<u>Program</u>
							100,532
	,		,	,	,	,	14,211
TOTAL CIVILIAN PERSONNEL COMPENSATION	113,243	5,694	-3,925	115,012	3,343	-3,612	114,743
TRAVEL OF PERSONS	26.588	585	-12.641	14.532	305	-1.724	13,113
TOTAL TRAVEL	26.588	585		14.532	305	-1.724	13,113
	.,		,-	,		,	•
DLA ENERGY (FUEL PRODUCTS)	5,796	-667	-1,367	3,762	118	-742	3,138
ARMY SUPPLY	0	0	42	42	-1	-3	38
NAVY MANAGED SUPPLY, MATL	0	0	69	69	-2	-5	62
MARINE CORPS SUPPLY	437	-38	-399	0	0	0	0
AIR FORCE CONSOL SUST AG (SUPPLY)	0	0	40	40	5	-9	36
GSA SUPPLIES & MATERIALS	921	18	-931	8	0	-1	7
LOCAL PURCH SUPPLIES & MAT	179	4	3,497	3,680	77	-436	3,321
	7.333	-683	951	7.601	197	-1.196	6,602
	,			,		,	.,
DLA MAT SUPPLY CHAIN (CONST & EQUIP)	4,575	257	-4,832	0	0	0	0
GSA MANAGED EQUIPMENT	4,332	95	-4,335	92	2	-11	83
TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	8,907	352	-9,167	92	2	-11	83
ARMY INDUSTRIAL OPERATIONS	125	18	6,512	6,655	134	-784	6,005
DLA DISTRIBUTION	1,024	326	-1,350	0	0	0	0
NAVY AIR WARFARE CENTER	3,460	182	-3,642	0	0	0	0
NAVY SURFACE WARFARE CTR	5,975	342	-6,317	0	0	0	0
SPACE & NAVAL WARFARE CENTER	1,377	138	-1,515	0	0	0	0
MARINE CORPS DEPOT MAINT	0	0	135	135	-10	-3	122
DISA ENTERPRISE COMPUTING CENTERS	1,207	80	-1,287	0	0	0	0
AIR FORCE CONSOLIDATED SUST AG (MAINT)	494	39	68,267	68,800	8,352	-15,072	62,080
	DLA ENERGY (FUEL PRODUCTS) ARMY SUPPLY NAVY MANAGED SUPPLY, MATL MARINE CORPS SUPPLY AIR FORCE CONSOL SUST AG (SUPPLY) GSA SUPPLIES & MATERIALS LOCAL PURCH SUPPLIES & MAT TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS DLA MAT SUPPLY CHAIN (CONST & EQUIP) GSA MANAGED EQUIPMENT TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES ARMY INDUSTRIAL OPERATIONS DLA DISTRIBUTION NAVY AIR WARFARE CENTER NAVY SURFACE WARFARE CTR SPACE & NAVAL WARFARE CENTER MARINE CORPS DEPOT MAINT DISA ENTERPRISE COMPUTING CENTERS	EXEC, GEN'L & SPEC SCHEDS WAGE BOARD TOTAL CIVILIAN PERSONNEL COMPENSATION TRAVEL OF PERSONS TOTAL TRAVEL DLA ENERGY (FUEL PRODUCTS) ARMY SUPPLY ANAY MANAGED SUPPLY, MATL MARINE CORPS SUPPLY AIR FORCE CONSOL SUST AG (SUPPLY) GSA SUPPLIES & MATERIALS LOCAL PURCH SUPPLIES & MAT TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS DLA MAT SUPPLY CHAIN (CONST & EQUIP) GSA MANAGED EQUIPMENT TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES ARMY INDUSTRIAL OPERATIONS DLA DISTRIBUTION NAVY AIR WARFARE CENTER NAVY SURFACE WARFARE CTR SPACE & NAVAL WARFARE CENTER MARINE CORPS DEPOT MAINT DISA ENTERPRISE COMPUTING CENTERS 1,207	EXEC, GEN'L & SPEC SCHEDS 99.218 4,989 WAGE BOARD 14.025 705 TOTAL CIVILIAN PERSONNEL COMPENSATION 113,243 5,694 TRAVEL OF PERSONS 26,588 585 TOTAL TRAVEL 26,588 585 DLA ENERGY (FUEL PRODUCTS) 5,796 -667 ARMY SUPPLY 0 0 NAVY MANAGED SUPPLY, MATL 0 0 MARINE CORPS SUPPLY 437 -38 AIR FORCE CONSOL SUST AG (SUPPLY) 0 0 GSA SUPPLIES & MATERIALS 921 18 LOCAL PURCH SUPPLIES & MAT 179 4 TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS 7,333 -683 DLA MAT SUPPLY CHAIN (CONST & EQUIP) 4,575 257 GSA MANAGED EQUIPMENT TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES 8,907 352 ARMY INDUSTRIAL OPERATIONS 125 18 DLA DISTRIBUTION 1,024 326 NAVY AIR WARFARE CENTER 3,460 182 NAVY SURFACE WARFARE CTR 5,975 342	FY 2023 Price Program Growth Growth	EXEC, GEN'L & SPEC SCHEDS FY 2024 Program Program Program Program Program Program FY 2024 Program Pro	FY 2023 Price Program FY 2024 Orowth Orowth	EY 2023 Proces Price Program Growth Program Growth Program Growth Program Growth PY 2024 Program Growth PY 2024 Growth Growth Program Growth Growth Program Growth Growth Program Growth Growth Program GROWT

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VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2023 to FY 2024			Change from FY 2024 to FY 2025		
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
075	DIA DIODOGITICAL OFFICIANO	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
675	DLA DISPOSITION SERVICES	128	-15	-113	0	0	0	0
677	DISA TELECOMM SVCS - REIMBURSABLE	0	0	62	62	2	-8	56
0699	TOTAL OTHER FUND PURCHASES	13,790	1,110	60,752	75,652	8,478	-15,867	68,263
700	AMO CAAM (FUND)	500	44	544	0	•	0	0
702	AMC SAAM (FUND)	500	11	-511	0	0	0	0
771	COMMERCIAL TRANSPORT	1,258	25	-1,032	251	5	-29	227
0799	TOTAL TRANSPORTATION	1,758	36	-1,543	251	5	-29	227
912	RENTAL PAYMENTS TO GSA (SLUC)	0	0	10	10	0	-1	9
913	PURCHASED UTILITIES (NON-FUND)	0	0	1,458	1,458	31	-173	1,316
914	PURCHASED COMMUNICATIONS (NON-FUND)	26,961	593	-15,274	12,280	258	-1,457	11,081
915	RENTS (NON-GSA)	27,547	606	-13,057	15,096	317	-1,791	13,622
917	POSTAL SERVICES (U.S.P.S)	0	0	167	167	4	-20	151
920	SUPPLIES & MATERIALS (NON-FUND)	37,472	824	-20,029	18,267	384	-2,168	16,483
922	EQUIPMENT MAINTENANCE BY CONTRACT	655,030	14,411	-530,257	139,184	2,923	-16,517	125,590
923	FACILITIES SUST, REST, & MOD BY CONTRACT	3,020	66	2,547	5,633	118	-668	5,083
925	EQUIPMENT PURCHASES (NON-FUND)	60,039	1,321	79,787	141,147	2,964	-16,749	127,362
929	AIRCRAFT REWORKS BY CONTRACT	0	0	156,539	156,539	3,287	-18,575	141,251
930	OTHER DEPOT MAINTENANCE (NON-FUND)	2,232	49	178,823	181,104	3,803	-21,491	163,416
932	MGT PROF SUPPORT SVCS	46,620	1,026	-24,802	22,844	480	-2,711	20,613
933	STUDIES, ANALYSIS & EVAL	2,834	62	-2,896	0	0	0	0
934	ENGINEERING & TECH SVCS	31,679	697	-2,313	30,063	631	-3,567	27,127
935	TRAINING AND LEADERSHIP DEVELOPMENT	750	17	-767	0	0	0	0
936	TRAINING AND LEADERSHIP DEVELOPMENT (OTHER CONTRACTS)	76,491	1,683	-78,174	0	0	0	0
937	LOCALLY PURCHASED FUEL (NON-FUND)	3	0	-3	0	0	0	0
957	OTHER COSTS (LAND AND STRUCTURES)	1,164	26	1,801	2,991	63	-355	2,699
984	EQUIPMENT CONTRACTS	8,824	194	-9,018	0	0	0	0
987	OTHER INTRA-GOVT PURCH	35,240	775	-36,015	0	0	0	0
989	OTHER SERVICES	348,224	7,661	59,376	415,261	8,720	-49,279	374,702

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VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2023 to FY 2024			Change from FY 2	from FY 2024 to FY 2025	
		FY 2023 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 Program	Price <u>Growth</u>	Program <u>Growth</u>	FY 2025 <u>Program</u>
990	IT CONTRACT SUPPORT SERVICES	19,895	438	15,885	36,218	761	-4,298	32,681
0999	TOTAL OTHER PURCHASES	1,384,025	30,449	-236,212	1,178,262	24,744	-139,820	1,063,186
9999	GRAND TOTAL	1,555,644	37,543	-201,785	1,391,402	37,074	-162,259	1,266,217

Operation and Maintenance, Defense-Wide Summary (\$ in thousands)

Budget Activity (BA) 1: Operating Forces/Maintenance

	FY 2023	Price Program FY 2024 P	Price	Program	n FY 2025		
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Maintenance	1,249,304	29,771	-68,145	1,210,930	26,252	-39,893	1,197,289

^{*}FY 2023 includes \$246,279 thousand in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$250,689 thousand for the OOC Estimate. FY2025 includes \$231,921 thousand for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.

I. Description of Operations Financed:

Maintenance - Includes maintenance (to include installation of modification and conversion kits), CLS, and FSRs of weapons support systems and commodity groups associated with SOF activities. This also includes USSOCOM funds for reimbursement of Service industrial funds for depot maintenance of SOF-peculiar aircrafts, maritime craft, and equipment. Includes reimbursement for maintenance activities at industrial funded naval shipyards and costs associated with non-industrial funded maintenance activities at Navy repair facilities.

^{**}This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	0	0	0
Army	0	0	0
Marine Corps	0	0	0
Navy	0	0	0
Space Force	0	0	0
Total	0	0	0

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	0	0	0
Army	0	0	0
Marine Corps	0	0	0
Navy	0	0	0
Space Force	0	0	0
Total	0	0	0

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	647	632	441

^{*}The Contractor column should have reflected 627 FTEs in FY 2024.

		FY 2024				
		Congressional Action				
	FY 2023	Budget			Current	FY 2025
A. BA Subactivities	<u>Actuals</u>	Request	Amount	<u>Percent</u>	Estimate	Estimate
Maintenance	<u>\$1,249,304</u>	\$1,210,930	<u>\$0</u>	0.00%	\$1,210,930	\$1,197,289
Total	\$1,249,304	\$1,210,930	\$0	0.00%	\$1,210,930	\$1,197,289

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$1,210,930	\$1,210,930
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	1,210,930	
Supplemental	0	
Reprogrammings	0	
Price Changes		26,252
Functional Transfers		0
Program Changes		-39,893
CURRENT ESTIMATE	1,210,930	1,197,289
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$1,210,930	\$1,197,289

Overseas Operations Costs

Summary of Operation	FY 2023 <u>Actuals</u>	FY 2024 Estimate	FY 2025 Estimate
Operation ENDURING SENTINEL (OES)	\$65,565	\$0	\$0
Operation INHERENT RESOLVE (OIR)	\$133,207	\$191,630	\$152,213
European Deterrence Initiative (EDI)	\$0	\$0	\$0
Other Theater Requirements and Related Missions	<u>\$47,507</u>	<u>\$59,059</u>	<u>\$79,708</u>
Overseas Operations Costs Total	\$246,279	\$250,689	\$231,921

FY 2024 President's Budget Request (Amended, if applicable)	\$1,210,930
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	\$0
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0
FY 2024 Baseline Funding	\$1,210,930
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2024 Estimate	\$1,210,930

III. Financial Summary (\$ in Thousands): (Cont.)

5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	\$0
a) Less: Supplemental Funding	\$0
FY 2024 Normalized Current Estimate	\$1,210,930
6. Price Change	\$26,252
7. Functional Transfers	
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$71,641
a) Annualization of New FY 2024 Program	\$0
b) One-Time FY 2025 Increases	
c) Program Growth in FY 2025	\$71,641
AC-130J Power by the Hour (PBTH) Increase reflects a realignment of program funding to the AC-130J PBTH program line from the MC-130J PBTH program line where funding is more appropriately executed; there is no increase in program requirements. (FY 2024 Baseline: \$18,211 thousand)	\$1,640
2) AFSOC CLS+\$2,080 thousand fully funds the AFSOC AC/MC-130 contractor CLS contract which was renegotiated in September 2022.	\$6,434

+\$4,354 thousand funds cyber security, distributive training, and engineering support for all AFSOC aircraft simulators. Cyber security support includes Authority to Operate (ATO) and day to day monitoring of the systems. Each device requires an ATO to be plugged into any network. AFSOC has 34 simulators and trainer systems, and two simulator/training systems are planned to be added in FY 2025 (1 at Hurlburt Field, FL and 1 at Cannon AFB, NM bringing the total to 36). Locations of the 36 simulators/trainers will be: (15) Hurlburt Field, FL; (8) Cannon AFB, NM; (6) Kirtland AFB, NM; (1) Harrisburg Air National Guard Base, PA; (3) RAF Mildenhall, UK; (1) Yokota AB, Japan; and (1) Kadena AB, Japan.

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(FY 2024 Baseline: \$68,657 thousand)	
3) Armed Overwatch (AO)	\$1,664
4) Combatant Craft Assault (CCA)	\$1,172
5) Combatant Craft Forward Looking Infrared Radar (CCFLIR)	\$223
6) Combatant Craft Medium (CCM)	\$61
7) Counter Uncrewed Systems (CUxS)	\$6,356
+\$3,756 thousand sustains 56 newly fielded dismounted CUxS systems supporting NSWC and MARSOC operations.	

III. Financial Summary (\$ in Thousands): (Cont.)

to a formal program of record. (FY 2024 Baseline: \$0 thousand)

+\$2,600 thousand establishes hardware/software sustainment of two Expeditionary Fixed Site (EFS) systems delivered in FY 2024. (FY 2024 Baseline: \$10,779 thousand) 8) Dry Combat Submersible (DCS)\$29 The DCS is a surface-launched, dry, diver lock-in/lock-out vessel capable of inserting and extracting SOF and their payloads into denied areas. DCS can perform clandestine missions while fielding affordable, undersea mobility capabilities in support of the National Defense Strategy. The NSWC is responsible for providing the In-Service Engineering Agent (ISEA) support to include engineering support, spares, and maintenance support for all three DCS vessels. Increase funds additional consumable DCS repair parts. (FY 2024 Baseline: \$10,507 thousand) 9) EC-130J PBTH\$1.060 The PBTH program funds engine and propeller repair, provides propulsion systems supply support for the EC-130J, and replaces traditional intermediate and depot level repair with a contractor supported repair program. Increase funds the sustainment of two EC-130J aircraft converted in FY 2025 to primary development aircraft and intended to be maintained at Hurlburt Field, FL in order to support technical assessments and pathfinder mission operational tests. (FY 2024 Baseline: \$0 thousand) 10) Electronic Warfare Family of Systems (EWFoS)\$1,350 EWFoS provides SOF-peculiar Electronic Warfare (EW) capabilities for ground, maritime, air/space, and directed energy domains and to support maneuver, situational awareness, and force protection mission requirements. The EWFoS includes mounted, dismounted/body worn, small unmanned payloads, and unattended ground sensors, centered on the tactical level use of offensive and defensive EW mission effects along the electromagnetic spectrum. Funding sustains EW mission equipment, to include visual augmentation, lasers and sensor systems, simulators, and accessories. +\$1,100 thousand reflects the realignment of Electronic Warfare Family of Systems program support for the JTWS from the 1PLU-Intelligence SAG to where funding is more appropriately executed. +\$250 thousand supports the establishment of an EWFoS program line to support program management costs and the initial

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sustainment (support costs, spare parts, maintenance, and repair) of 40 systems transitioning from operational assessments

11) Maritime Precision Engagement (MPE)	\$482
The MPE program consists of weapons systems that are deployed on combatant craft and capable of targeting individuals, groups, vehicles, and small oceangoing craft with low collateral damage. Increase reflects the realignment of MILCON, DW minor construction funding to support final operational and developmental testing efforts to integrate MPE on the CCM MK2, sustainment for those craft, and ongoing logistics and training support. (FY 2024 Baseline: \$4,187 thousand)	
12) Materiel Management Activities (MMA)	\$1,253
management of all commodities, performance of warehouse operations, inventory management to include contingency stock, and contract oversight. The program executes required material management actions supporting acquisition and	
sustainment programs for SOF-peculiar materiel solutions procured to bridge identified warfighting capability gaps. Increase +5 contractor FTEs and +2 civilian reimbursable billets. The additional contractors and civilians right-size the SOF AT&L materiel management support workforce. (FY 2024 Baseline: \$3,891 thousand)	
	\$30,510
+\$587 thousand funds annual parts and logistical sustainment requirements for over 200 OCONUS deployed FSOV vehicles. Increase funds the annual parts and logistics sustainment for 200+ OCONUS deployed vehicles. (FY 2024 Baseline: \$35,673 thousand)	
+\$27,451 thousand funds operations costs for 15 EFS systems and 60 Dismounted CUxS systems supporting OIR and CT operations. Funds ensure operational readiness is maintained through spare parts replacements, equipment reset, and field service support, to critical force protection capabilities for SOF deployed locations. (FY 2024 Baseline: \$0 thousand)	
+\$2,472 thousand supports training on Multi-Mission Electronic Counter-Measures (MM-ECM) systems for deploying SOF using the Modi Special Application Module (+\$650 thousand) and reflects costs associated with the operation of mobile	
cellular network capabilities necessary to replicate threats for system performance validation (+\$1,822 thousand). (FY 2024 Baseline: \$16,514 thousand)	
14) Precision Strike Package (PSP)	\$10,165
and mission management system.	

+\$4,812 thousand and +11 contractor FTEs. Funding establishes the CLS sustainment program line providing contractor support at the Flight Training Unit at Kirtland AFB, NM supporting the GPS-enhanced Mission Operator Pallet (GMOP). Funding provides the initial minimum manpower for the associated maintenance support, on-site operations and management of GMOP/PSP hardware and software.	
+\$5,353 thousand funds software sustainment to address deficiency reports, operator feedback, and maintain cybersecurity enhancements by addressing known vulnerabilities. PSP sustainment funding is no longer being funded by the U.S. Air Force Centralized Asset Management program and transitioned to a USSOCOM responsibility beginning in FY 2022. (FY 2024 Baseline: \$67,616 thousand)	
15) Shallow Water Combat Submersible (SWCS)/SEAL Delivery Vehicle (SDV)	3,014
16) Simulator Block Upgrades-Fixed Wing (SBUD-FW)	\$2,392
+\$1,792 thousand sustains additional fielded AR/VR equipment (handsets and headsets) and software (virtual environment).	
+\$600 thousand to sustain and manage an AR/VR cloud repository and developmental environment infrastructure. (FY 2024 Baseline: \$368 thousand)	
17) SOF Combat Diving (CBDIV)	\$625
18) SOF Personnel Equipment Advanced Requirements (SPEAR)	\$760

19) Unmanned Surface Vehicle (USV)......\$2,451

+\$1,140 thousand reflects the realignment of program support funding for the USV from the SOTVS program line in the

+\$1,152 thousand reflects the realignment of USV funding to support payload integration efforts, facility logistics, integrate

III. Financial Summary (\$ in Thousands): (Cont.)

(FY 2024 Baseline: \$59,359 thousand)

1PLU-Intelligence SAG to where it is more appropriately executed.

platform training, and provide program management and maintenance support.

	+\$653 thousand reflects the realignment of Procurement, DW (P-1 #62, Intelligence Systems) funding for the USV to O&M, DW.	
	+\$499 thousand reflects the realignment of RDT&E, DW (R-1 #282, Intelligence Systems Development) funding for the USV to O&M, DW.	
	+\$159 thousand reflects the sustainment required to maintain 13 vehicles currently in inventory and four vehicles procured in FY 2025. (FY 2024 Baseline: \$0 thousand)	
9. Program D	Decreases	\$-111,534
a) Anr	nualization of FY 2024 Program Decreases	\$0
b) One	e-Time FY 2024 Increases	\$0
c) Pro	gram Decreases in FY 2025	\$-111,534
	1) 160th SOAR	. \$-5,134
	2) AC-130J The AC-130J's primary missions are close air support, air interdiction, and armed reconnaissance. Close air support missions include troops in contact, convoy escort, and point air defense. Air interdiction missions are conducted against preplanned targets or targets of opportunity and include strike coordination and reconnaissance and overwatch mission	

sets. The AC-130J provides ground forces an expeditionary, direct-fire platform that is persistent, ideally suited for urban operations, and delivers precision low-yield munitions against ground targets. Defers sustainment services for the electro-optical/infrared sensor ball to include repair, servicing, and maintenance. (FY 2024 Baseline: \$13,991 thousand)
3) AFSOC Extendable Integration Support Environment (EISE)
4) Ammunition\$-922
The Ammunition program provides ammunition for training, combat operations and war reserve stockpile. The program consists of multiple platforms ranging from small caliber individual and crew-served munitions to large bore munitions, air loitering munitions, and precision strike systems. Decrease reduces funding for repairs to foreign non-standard weapons damaged during SOF regional training classes. (FY 2024 Baseline: \$7,547 thousand)
5) Combatant Craft Heavy (CCH)\$-2,186
The CCH provides platoon-size maritime surface mobility with a fully enclosed, climate-controlled, semi-submersible craft that operates in maritime environments up to high-threat. Decrease due to current CCH rotation schedule not requiring any overhauls in FY 2025. (FY 2024 Baseline: \$5,394 thousand)
6) CV-22\$-7,751 The CV-22 is a SOF variant V-22 vertical medium lift, multi-mission aircraft providing long-range, high-speed infiltration/exfiltration and resupply to SOF in hostile, denied and politically sensitive areas.
-\$4,000 thousand reflects the realignment of CV-22 sustainment funding to the 1PLR-Theater Forces SAG where it is more appropriately executed.
-\$3,751 thousand reflects savings from converting contracted FSRs performing logistic and engineering support to U.S. Air Force and U.S. Navy funded reimbursable civilians beginning in FY 2025. (FY 2024 Baseline: \$78,326 thousand)

7) CV-22 PBTH
8) Dry Deck Shelter\$-6,995 See Classified budget justification materials. (FY 2024 Baseline: \$29,497 thousand)
9) EC-130J\$-982
The EC-130J is a specially modified four-engine Hercules transport that conducts airborne Information Operations via digital and analog radio and television broadcasts. These missions are often flown at night to reduce probability of detection in politically sensitive or hostile territories. Decrease reflects the contracted maintenance savings associated with the divestiture of two EC-130J aircraft and the transition of two EC-130J aircraft from primary mission aircraft inventory to primary development aircraft inventory in FY 2025. (FY 2024 Baseline: \$1,300 thousand)
10) Family of SOF Vehicles (FSOV)
-\$471 thousand reduces purchase of repair parts, deferring sustainment of 128 FSOVs to future years.
-\$270 thousand and -3 contractor FTEs providing CLS maintenance support.
-\$470 thousand reduces sustainment of 90 JLTV SOF modification kits, including C4ISR kits. (FY 2024 Baseline: \$36,473 thousand)
11) Maritime Precision Engagement

III. Financial Summary (\$ in Thousands): (Cont.)

12) Maritime Undersea Operational Support (MUOS) Realignment	1
13) MC-130J\$-4,452	2
The MC-130J flies clandestine, or low visibility, single or multi-ship, low level infiltration, exfiltration, and resupply of SOF, by airdrop or airland and air refueling missions for special operations helicopters and tiltrotor aircraft, intruding politically sensitive or hostile territories.	
-\$3,121 thousand reflects the realignment of O&M, DW funding to RDT&E, DW (R-1 #281, Aviation Systems) to fund development, testing, and engineering efforts for the MC-130J amphibious variant.	
-\$1,331 thousand defers software sustainment of MC-130J mission systems. (FY 2024 Baseline: \$37,534 thousand)	
14) MC-130J PBTH\$-2,245	5
Program funds the PBTH contract providing engine and propeller repair, propulsion systems supply support, and replaces traditional and depot level repair with a contractor supported repair program.	
-\$605 thousand reflects the PBTH engine contract rate decrease. The rate decreases by \$129.91 per hour, per engine from \$629.50 in FY 2024 to \$499.59 in FY 2025.	
-\$1,640 thousand reflects a realignment of program funding from the MC-130J PBTH program line to the AC-130J PBTH program line where funding is more appropriately executed; there is no decrease in program requirements. (FY 2024 Baseline: \$59,351 thousand)	
15) MH/6/47/60\$-1,025	5
This program supports flight operations sustainment and life cycle contractor support for all three aircraft. Encompasses logistics support, on-site repair, overhaul maintenance, engineering change proposals, training support and on-site technical support. Reduces -5 contractor FSRs providing subject matter expertise and onsite repairs. (FY 2024 Baseline: \$69,128 thousand)	
16) Multi Mission Electronic Counter Measures (MM-ECM)	O

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III. Financial Summary (\$ in Thousands): (Cont.)

environments, including USSOCOM no-fail mission sets. Decreases reflects the planned reduction in dismounted system spare parts required based on the number of fielded systems.

(FY 2024 Baseline: \$2,090 thousand)

17) Other Classified SAG Realignment\$-1,16	1
Decrease reflects the funding realignment for a SAP to the 1PL6-Combat Development Activities SAG to where it is more	
appropriately executed.	
(EV 0004 B 15 #70 000 th	

(FY 2024 Baseline: \$78,326 thousand)

- -\$12,770 thousand and -10 contractor FTEs. Decrease reflects the savings associated with the MQ-9 transitioning to a satellite communication launch and recovery capability beginning in FY 2025 as the C-band (frequency band) line of sight launch and recovery capability becomes obsolete. The MQ-9 launch and recovery element services contract is no longer required, eliminating the need for 10 contractor FTEs supporting MQ-9 operations. (FY 2024 Baseline: \$12,499 thousand)
- -\$2,786 thousand defers sustainment and spare parts stock levels for approximately 30 dismounted CUxS systems fielded for home station training.

(FY 2024 Baseline: \$2,727 thousand)

- -\$16,490 thousand for FSOV program:
- -\$939 thousand reflects reduced reset requirements as two MRAP-ATV with SOF modifications returning from overseas operations will not receive a full SOF modification reset before being placed back into approved war reserve stock.
- -\$9,670 thousand and -45 contractor FTEs. Reduces -35 contractor mechanics and -10 contractor logistics personnel supporting FSOV maintenance requirements in the SOCCENT and SOCAFRICA AORs.
- -\$5,881 thousand and -50 contractor FTEs. Reduces -50 contractor CONUS mechanics providing SOF peculiar mechanic support to CONUS units.

(FY 2024 Baseline: \$87,223 thousand)

-\$6,019 thousand and -23 contractor FTEs. Decrease reduces government operated, contractor operated Airborne ISR services by -23 FTEs (includes pilots, maintenance, and back-end support) for three deployed MQ-9s. (FY 2024 Baseline: \$25,270 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

-\$16,040 thousand reflects the reduction of -65 contractor FTEs providing operational logistical and maintenance support (e.g., austere short take-off and landing, casualty evacuation, non-combatant evacuation operations and humanitarian assistance) for two NSAV aircraft at one OCONUS operating site to one NSAV aircraft supported at one OCONUS operating site.

(FY 2024 Baseline: \$23,746 thousand)

-\$30 thousand reduces Stand-Off Precision Guided Munitions maintenance support.

(FY 2024 Baseline: \$23,746 thousand)

-\$87 thousand reduces the sustainment for one Tactical Combat Casualty Care Equipment CASEVAC set. (FY 2024 Baseline: \$3,999 thousand)

-\$491 thousand and -1 contractor FTE. Eliminates one contractor providing support, repair, and maintenance of SOF peculiar weapon systems in the USCENTCOM/USAFRICOM AORs. (FY 2024 Baseline: \$5,374 thousand)

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III. Financial Summary (\$ in Thousands): (Cont.)

(FY 2024 Baseline: \$59,359 thousand)	
22) SOF Support Activities (SOFSA) Forward Manifold (FAM) Carts	\$-561
23) SWCS/SDV	}-1,313
24) Undersea Systems	\$-4,450
25) USSOCOM Logistics Information Systems (LIS)	\$-679
26) Weapons	\$-674
Decrease reflects savings associated with the Advanced Sniper Rifle/MK22 transitioning from SOF-peculiar to Service common in FY 2024. (FY 2024 Baseline: \$10,957 thousand)	

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IV. Performance Criteria and Evaluation Summary:

		FY 2023 Actuals		FY 2024 Estimate		FY 2025 Estimate	
Contractor Logistics Support	Weapon System	<u>Amount</u>	Quantity	<u>Amount</u>	Quantity	<u>Amount</u>	Quantit
Aircraft							
Basic Aircraft	AC-130J PSP Sustainment	75,627	30	67,616	30	79,247	
	CASA-212/C-27J	13,908	12	8,558	12	6,555	
	CV-22 Sustainment	70,684	52	78,326	52	68,642	: :
	EC-130J Sustainment (3)	4,341	5	1,300	0	346	
	MC-130H Sustainment (1)	629	0	0	0	0	
	MQ-9 (A/B) (4)	95,020	48	97,513	50	92,037	!
	MC-12 ANG (5)	57,855	13	31,786	9	32,437	
	MH-47/MH-60/MH-6	93,893	192	96,932	192	97,925	19
	Non-Stan Aviation Aircraft (NSAV)	98,239	20	95,300	20	81,392	:
Engine	AC-130J Power by The Hour (PBTH)	39,322		18,211		20,317	
CV-22 PBTH EC-130J PBTH		9,874		9,263		10,668	
		0		0		1,060	
	MC-130J PBTH	0		<u>59,351</u>		58,393	
Aircraft Total		559,392	372	564,156	365	549,019	3
Boats							
Other							
	Combatant Craft Medium (CCM)	27,980	31	29,992	31	30,703	
	Combatant Craft Assault (CCA) (6)	16,707	38	26,689	42	28,440	
	Special Operations Craft-Riverine (SOC-R)	4,710	20	1,287	24	1,309	
	Dry Deck Shelter (DDS)	15,297	6	29,497	6	23,141	
	Seal Delivery Vehicle (SDV)	26,098	9	30,077	6	32,430	
	Dry Combat Submersible (DCS)	<u>15,632</u>	2	<u>10,507</u>	3	<u>10,764</u>	:
Boats Total		106,424	106	128,049	112	126,787	1
Combat Vehicles							
Sustainment	Family of SOF Vehicles (FSOV) (2)	147,389		159,369		145,788	
Combat Vehicles Total		147,389		159,369		145,788	
Grand Total		813,205		851,574	477		

IV. Performance Criteria and Evaluation Summary:

NOTE: The Part IV Performance Criteria only displays funding that is included in the Maintenance SAG. This is a subset of the information that is included in the USSOCOM Depot Maintenance exhibit that reflects all USSOCOM depot-level maintenance funding. Amounts reflect the combined values of program and price change.

Quantities reflect end of year inventory.

- (1) MC-130H Depot Maintenance is completely divested in FY 2023.
- (2) Includes all FSOV vehicles.
- (3) EC-130J divesting by end of FY 2024.
- (4) MQ-9 (A/B) increases by three in FY 2025.
- (5) MC-12 number of flying hours will remain consistent in both FY 2024 and FY 2025. The reduction of four aircraft will occur in 4th quarter FY 2025.
- (6) CCA increases by four in FY 2024 and five in FY 2025 funded through procurement.

V. <u>Personnel Summary</u>:

	FY 2023	FY 2024	FY 2025	Change FY 2023/ <u>FY 2024</u>	Change FY 2024/ FY 2025
Contractor FTEs (Total)	647	632	441	-15	-191

Personnel Summary Explanations:

- +11 FTEs providing PSP program support.
- +5 FTEs supporting the MMA program.
- -5 FTEs for MH/6/47/60 platform support.
- -10 FTEs supporting MQ-9 LRE operations (OOC).
- -45 FTEs supporting FSOVs in the SOCCENT and SOCAFRICA AORs (OOC).
- -50 FTEs FSOV mechanics providing support to CONUS units (OOC).
- -3 FTEs providing FSOV maintenance support.
- -65 FTEs providing NSAV logistical and maintenance support (OOC).
- -1 FTE supporting weapons repair (OOC).
- -23 FTEs supporting MALET MQ-9 operations (OOC).

^{*}The contractor column should have reflected 627 FTEs in FY 2024

^{*}Contractor net decrease of -186 contractor FTEs due to:

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	ange from FY 2023 to FY 2024		Change from FY 2024 to FY 2025		
		FY 2023 Program	Price Growth	Program Growth	FY 2024 Program	Price Growth	Program Growth	FY 2025 Program
308	TRAVEL OF PERSONS	5,632	124	-4,666	1,090	23	2	1,115
0399	TOTAL TRAVEL	5,632	124	-4,666	1,090	23	2	1,115
		0,002		1,000	.,		_	.,
412	NAVY MANAGED SUPPLY, MATL	1,185	-2	-1,183	0	0	0	0
413	MARINE CORPS SUPPLY	95	-8	-87	0	0	0	0
414	AIR FORCE CONSOL SUST AG (SUPPLY)	0	0	2,045	2,045	274	-227	2,092
416	GSA SUPPLIES & MATERIALS	62	1	-10	53	1	0	54
417	LOCAL PURCH SUPPLIES & MAT	19	0	15	34	1	0	35
418	AIR FORCE RETAIL SUPPLY (GEN SUPPORT DIV)	50	5	-55	0	0	0	0
424	DLA MAT SUPPLY CHAIN (WEAPON SYS)	26	-2	-24	0	0	0	0
0499	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	1,437	-6	701	2,132	276	-227	2,181
•		.,	•		_,			_,
506	DLA MAT SUPPLY CHAIN (CONST & EQUIP)	2,645	149	-2,794	0	0	0	0
507	GSA MANAGED EQUIPMENT	0	0	531	531	11	1	543
0599	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	2,645	149	-2,263	531	11	1	543
		_,0.0		_,	•••	• •		0.0
603	DLA DISTRIBUTION	2,502	796	-3,164	134	-18	21	137
610	NAVY AIR WARFARE CENTER	2,099	110	-525	1,684	37	2	1,723
611	NAVY SURFACE WARFARE CTR	39,363	2,251	-14,961	26,653	789	1,086	28,528
612	NAVY UNDERSEA WARFARE CTR	1,321	96	-959	458	9	-4,089	-3,622
614	SPACE & NAVAL WARFARE CENTER	0	0	455	455	-7	18	466
633	DLA DOCUMENT SERVICES	0	0	3	3	0	0	3
661	AIR FORCE CONSOLIDATED SUST AG (MAINT)	3	0	3,962	3,965	481	-389	4,057
675	DLA DISPOSITION SERVICES	112	-13	-99	0	0	0	0
0699	TOTAL OTHER FUND PURCHASES	45,400	3,240	-15,288	33,352	1,291	-3,351	31,292
708	MSC CHARTERED CARGO	3,567	71	-3,638	0	0	0	0
771	COMMERCIAL TRANSPORT	1,200	24	-488	736	15	2	753

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VI. OP 32 Line Items as Applicable (Dollars in thousands):

		- >/	Change from FY				2024 to FY 2025	=>/
		FY 2023 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2025 <u>Program</u>
0799	TOTAL TRANSPORTATION	4,767	95	-4,126	736	15	2	753
912	RENTAL PAYMENTS TO GSA (SLUC)	40	1	-41	0	0	0	0
914	PURCHASED COMMUNICATIONS (NON-FUND)	5,761	127	12,331	18,219	383	38	18,640
915	RENTS (NON-GSA)	5	0	-5	0	0	0	0
920	SUPPLIES & MATERIALS (NON-FUND)	21,218	467	8,336	30,021	630	-13,719	16,932
922	EQUIPMENT MAINTENANCE BY CONTRACT	501,489	11,033	-67,209	445,313	9,352	-10,711	443,954
925	EQUIPMENT PURCHASES (NON-FUND)	112,738	2,480	11,842	127,060	2,668	1,583	131,311
928	SHIP MAINTENANCE BY CONTRACT	0	0	5,718	5,718	120	-795	5,043
929	AIRCRAFT REWORKS BY CONTRACT	42,054	925	348,202	391,181	8,215	-7,128	392,268
930	OTHER DEPOT MAINTENANCE (NON-FUND)	81,842	1,801	-66,665	16,978	357	35	17,370
932	MGT PROF SUPPORT SVCS	101,733	2,238	-100,566	3,405	72	-1,356	2,121
933	STUDIES, ANALYSIS & EVAL	26,576	585	-26,699	462	10	1	473
934	ENGINEERING & TECH SVCS	111,663	2,457	-111,033	3,087	65	-2,302	850
935	TRAINING AND LEADERSHIP DEVELOPMENT	4,460	98	-4,558	0	0	0	0
984	EQUIPMENT CONTRACTS	733	16	-749	0	0	0	0
987	OTHER INTRA-GOVT PURCH	170,998	3,762	-98,416	76,344	1,603	-518	77,429
989	OTHER SERVICES	7,809	172	42,074	50,055	1,051	-1,459	49,647
990	IT CONTRACT SUPPORT SERVICES	304	7	4,935	5,246	110	11	5,367
0999	TOTAL OTHER PURCHASES	1,189,423	26,169	-42,503	1,173,089	24,636	-36,320	1,161,405
9999	GRAND TOTAL	1,249,304	29,771	-68,145	1,210,930	26,252	-39,893	1,197,289

Operation and Maintenance, Defense-Wide Summary (\$ in thousands)

Budget Activity (BA) 1: Operating Forces/Management and Operational Headquarters

	FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Management/Operational							
Hqtrs	187,660	7,533	7,381	202,574	5,378	-4,330	203,622

- FY 2023 includes \$0 in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$0 in OOC Estimate. FY 2025 includes \$0 for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.
- This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

I. Description of Operations Financed:

Management/Operational Headquarters - Includes manpower authorizations, SOF-peculiar and support equipment, necessary facilities and associated costs specifically identified and attributable to the USASOC, AFSOC, NSWC, and MARSOC Component Command HQs, as well as the USSOCOM HQs and its management support activities. Also includes costs associated with the expenditure of funds in support of officially sanctioned activities used to maintain the standing and prestige of the United States by extending official courtesies to guests who promote the goals of the Commander, USSOCOM and the DoD.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	469	538	500
Army	239	256	251
Marine Corps	24	20	20
Navy	51	53	53
Space Force	0	0	0
Total	783	867	824

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	356	358	346
Army	305	275	262
Marine Corps	75	74	73
Navy	88	87	87
Space Force	1	2	2
Total	825	796	770

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	179	183	187

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

		FY 2024					
			Congressio	nal Action	_		
	FY 2023	Budget		_	Current	FY 2025	
A. BA Subactivities	<u>Actuals</u>	Request	Amount	Percent	Estimate	Estimate	
Management/Operational Headquarters	<u>\$187,660</u>	\$202,574	<u>\$0</u>	0.00%	\$202,574	\$203,622	
Total	\$187,660	\$202,574	\$0	0.00%	\$202,574	\$203,622	

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$202,574	\$202,574
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	202,574	
Supplemental	0	
Reprogrammings	0	
Price Changes		5,378
Functional Transfers		0
Program Changes		-4,330
CURRENT ESTIMATE	202,574	203,622
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$202,574	\$203,622

FY 2024 President's Budget Request (Amended, if applicable)	\$202,574
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	\$0
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0
FY 2024 Baseline Funding	\$202,574
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0

III. Financial Summary (\$ in Thousands): (Cont.)

b) Decreases\$0	
Revised FY 2024 Estimate\$202,57	4
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings\$	J
a) Less: Supplemental Funding\$0	
FY 2024 Normalized Current Estimate\$202,574	4
6. Price Change\$5,376	3
7. Functional Transfers\$)
a) Transfers In\$0	
b) Transfers Out\$0	
8. Program Increases\$3,31	1
a) Annualization of New FY 2024 Program\$0	
b) One-Time FY 2025 Increases\$0	
c) Program Growth in FY 2025\$3,311	
1) AFSOC	

(FY 2024 Baseline: \$5,389 thousand)

2) Civilian Pay AdjustmentsThe total increase for civilian pay is +\$1,999 thousand and +12 FTEs.	\$1,999
+\$1,999 thousand and +12 FTEs. Funding supports increased SOCAFRICA manning requirements (Plans and Program Managers in the Communications Systems Directorate (J6)). (FY 2024 Baseline: \$139,217 thousand; +12 FTEs)	
3) MARSOCIncrease provides seven Cisco 9300-48P network switches as part of MARSOC's planned video teleconferencing hardward	\$99
Increase provides seven Cisco 9300-48P network switches as part of MARSOC's planned video teleconferencing hardware refresh. (FY 2024 Baseline: \$6,268 thousand)	е
4) USSOCOM HQs	\$364
+\$74 thousand fully funds the service maintenance contract for the USSOCOM Mass Notification and Emergency Management system.	
+\$121 thousand and +1 contractor FTE. Funding supports one additional foreign and domestic travel support specialist providing support to the USSOCOM HQs Command Group. The travel support specialist directly supports planning and scheduling travel, air movement for the USSOCOM Commander travel group, including coordinating movement OCONUS, and intra and inter theater movement to various countries and embassies.	
+\$169 thousand funds additional application support and software licenses required to support the USSOCOM HQs programming and budgeting database. (FY 2024 Baseline: \$10,793 thousand)	
5) USSOCOM HQs Audit Readiness ProgramIncrease funds +1 contractor accountant FTE supporting the USSOCOM Enterprise FIAR program. (FY 2024 Baseline: \$20,477 thousand)	\$127
6) USSOCOM Joint Mission Analysis Capability Increase funds +2 contractor FTEs, travel, necessary licenses, and software needed to conduct analysis of force structure and capabilities supporting USSOCOM strategy development. (FY 2024 Baseline: \$2,980 thousand)	\$220
9. Program Decreases	\$-7.64

a) Annualization of FY 2024 Program Decreases	\$0
b) One-Time FY 2024 Increases	\$0
c) Program Decreases in FY 2025	\$-7,641
1) Civilian Pay Adjustments\$- The total decrease for civilian pay is -\$7,641 thousand and -37 FTEs.	-7,641
-\$6,164 thousand and -32 FTEs. Decrease reflects the FY 2025 reduction of civilian FTEs made as part of strategic tradeoff decisions in the FY 2023 PB to further invest and align resources to sustain and strengthen deterrence, modernize capabilities, and build enduring advantages.	
-\$833 thousand and -5 FTEs realigned to the 1PLR-Theater Forces SAG. This is a technical correction to rebalance civilian billets amongst USSOCOM HQs program element codes.	
-\$644 thousand reflects the decrease of funding required to resource the FTEs in this SAG based upon FY 2023 and FY 2024 year to date actual civilian pay costs; actual pay of onboard personnel has been lower than planned pay rates. (FY 2024 Baseline: \$139,217 thousand; -37 FTEs)	
/ 2025 Budget Request	\$203,62

IV. Performance Criteria and Evaluation Summary:

	(Dollars in Thousands)		
	FY 2023	FY 2024	FY 2025
	<u>Actuals</u>	Estimate	Estimate
AFSOC	31,374	34,809	35,934
Civilian Pay	25,959	29,420	29,929
Non Civilian Pay	5,415	5,389	6,005
USSOCOM HQs	93,779	102,940	101,536
Civilian Pay	51,746	63,104	59,543
Non Civilian Pay	42,033	39,836	41,993
JSOC	790	8	8
Civilian Pay	0	0	0
Non Civilian Pay	790	8	8
MARSOC	11,154	9,304	9,755
Civilian Pay	3,599	3,036	3,256
Non Civilian Pay	7,555	6,268	6,499
NSWC	12,636	13,090	13,451
Civilian Pay	8,189	8,897	9,207
Non Civilian Pay	4,447	4,193	4,244
USASOC	37,927	42,423	42,938
Civilian Pay	30,433	34,760	35,687
Non Civilian Pay	7,494	7,663	7,251
Total O&M Funding	187,660	202,574	203,622

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IV. Performance Criteria and Evaluation Summary:

Definition of costs that are included: Manpower authorizations, SOF-Peculiar and support equipment, necessary facilities and associated costs specifically identified and attributable to the U.S. Army, Air Force, Navy, and Marine Corps. USSOCOM Component Command HQs, as well as the USSOCOM HQs and its management support activities.

V. <u>Personnel Summary</u>:

	<u>FY 2023</u>	FY 2024	FY 2025	Change FY 2023/ FY 2024	Change FY 2024/ <u>FY 2025</u>
Active Military End Strength (E/S) (Total)	825	796	770	-29	-26
Officer	499	488	464	-11	-24
Enlisted	326	308	306	-18	-2
Civilian End Strength (Total)	783	867	824	84	-43
U.S. Direct Hire	783	867	824	84	-43
Total Direct Hire	783	867	824	84	-43
Active Military Average Strength (A/S) (Total)	825	796	770	-29	-26
Officer	499	488	464	-11	-24
Enlisted	326	308	306	-18	-2
Civilian FTEs (Total)	783	867	824	84	-43
U.S. Direct Hire	783	867	824	84	-43
Total Direct Hire	783	867	824	84	-43
Average Annual Civilian Salary (\$ in thousands)	153.2	160.6	167.0	7.4	6.4
Contractor FTEs (Total)	179	183	187	4	4

Personnel Summary Explanations:

Change Change

^{*}USSOCOM military personnel are reported in Military Service Estimates. Military end strength numbers reflect authorized personnel.

^{*}Military End Strength net decrease of -26 personnel (-24 Officers and -2 Enlisted) due to:

⁻Technical corrections to align USSOCOM manpower with OSD databases.

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

V. Personnel Summary: (Cont.)

*Civilian net decrease of -25 budgeted FTEs due to:

- +12 FTEs for SOCAF manning requirements.
- -32 FTEs reflects USSOCOM strategic tradeoff priorities.
- -5 FTEs realigned to the 1PLR-Theater Forces SAG.

This net decrease is calculated by comparing the FY 2024 budgeted FTE to the FY 2025 budgeted FTE level.

- *Contractor net increase of +4 FTEs due to:
- +1 FTE supporting USSOCOM's FIAR program.
- +1 FTE supporting USSOCOM HQs Command Group travel planning and scheduling.
- +2 FTEs providing additional JMA support.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2023 to FY 2024		Change from FY 2024 to FY 2025		024 to FY 2025	
		FY 2023	Price Growth	Program	FY 2024	Price Grouth	Program	FY 2025
404	EVEC CENT & CDEC COLLEDS	Program 440,000		Growth	Program	<u>Growth</u>	<u>Growth</u>	Program
101	EXEC, GEN'L & SPEC SCHEDS	119,362	6,002	11,937	137,301	3,991	-4,317	136,975
103	WAGE BOARD	564	28	394	986	29	-368	647
106	BENEFIT TO FMR EMPLOYEES	0	0	930	930	27	-957	0
0199	TOTAL CIVILIAN PERSONNEL COMPENSATION	119,926	6,030	13,261	139,217	4,047	-5,642	137,622
200	TRAVEL OF PERSONS	14 424	240	10.610	4 4 4 4 0	97	6	4 005
308		14,434	318	-10,610	4,142	87	6	4,235
0399	TOTAL TRAVEL	14,434	318	-10,610	4,142	87	6	4,235
401	DLA ENERGY (FUEL PRODUCTS)	3	0	-2	1	0	-1	0
411	ARMY SUPPLY	0	0	38	38	-1	0	37
413	MARINE CORPS SUPPLY	0	0	36	36	6	-9	33
414	AIR FORCE CONSOL SUST AG (SUPPLY)	0	0	4	4	1	-1	4
416	GSA SUPPLIES & MATERIALS	162	3	-165	0	0	0	0
417	LOCAL PURCH SUPPLIES & MAT	77	2	286	365	8	0	373
423	DLA MAT SUPPLY CHAIN (SUBSISTENCE)	14	1	-15	0	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND		•					
0499	MATERIALS	256	6	182	444	14	-11	447
502	ARMY FUND EQUIPMENT	0	0	4	4	0	0	4
507	GSA MANAGED EQUIPMENT	0	0	338	338	7	0	345
307	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT	O	Ü	330	330	,	Ü	040
0599	PURCHASES	0	0	342	342	7	0	349
614	SPACE & NAVAL WARFARE CENTER	0	0	45	45	-1	6	50
633	DLA DOCUMENT SERVICES	0	0	14	14	0	0	14
677	DISA TELECOMM SVCS - REIMBURSABLE	3	0	-3	0	0	0	0
0699	TOTAL OTHER FUND PURCHASES	3	0	56	59	-1	6	64
702	AMC SAAM (FUND)	13	0	-13	0	0	0	0
771	COMMERCIAL TRANSPORT	65	1	373	439	9	0	448

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VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2023 to FY 2024		Change from FY 2024 to FY 2025		24 to FY 2025	
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
		<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
0799	TOTAL TRANSPORTATION	78	1	360	439	9	0	448
913	PURCHASED UTILITIES (NON-FUND)	0	0	319	319	7	0	326
914	PURCHASED COMMUNICATIONS (NON-FUND)	149	3	180	332	7	0	339
915	RENTS (NON-GSA)	1,528	34	-207	1,355	28	1	1,384
917	POSTAL SERVICES (U.S.P.S)	16	0	14	30	1	0	31
920	SUPPLIES & MATERIALS (NON-FUND)	3,936	87	422	4,445	93	0	4,538
921	PRINTING & REPRODUCTION	328	7	27	362	8	0	370
922	EQUIPMENT MAINTENANCE BY CONTRACT	3,144	69	-1,630	1,583	33	2	1,618
923	FACILITIES SUST, REST, & MOD BY CONTRACT	464	10	-474	0	0	0	0
925	EQUIPMENT PURCHASES (NON-FUND)	1,540	34	-431	1,143	24	1	1,168
926	OTHER OVERSEAS PURCHASES	105	2	-107	0	0	0	0
930	OTHER DEPOT MAINTENANCE (NON-FUND)	866	19	-579	306	6	1	313
932	MGT PROF SUPPORT SVCS	24,034	529	-20,163	4,400	92	6	4,498
933	STUDIES, ANALYSIS & EVAL	3,995	88	21,659	25,742	541	1,137	27,420
934	ENGINEERING & TECH SVCS	321	7	-328	0	0	0	0
935	TRAINING AND LEADERSHIP DEVELOPMENT	1,313	29	-1,342	0	0	0	0
936	TRAINING AND LEADERSHIP DEVELOPMENT (OTHER CONTRACTS)	2,006	44	-1,227	823	17	1	841
955	OTHER COSTS (MEDICAL CARE)	635	26	-661	0	0	0	0
957	OTHER COSTS (LAND AND STRUCTURES)	1	0	-1	0	0	0	0
964	OTHER COSTS (SUBSISTENCE AND SUPPORT OF PERSONS)	34	1	-35	0	0	0	0
984	EQUIPMENT CONTRACTS	197	4	438	639	13	1	653
987	OTHER INTRA-GOVT PURCH	844	19	2,110	2,973	62	3	3,038
989	OTHER SERVICES	7,482	165	3,645	11,292	237	11	11,540
990	IT CONTRACT SUPPORT SERVICES	25	1	2,161	2,187	46	147	2,380
0999	TOTAL OTHER PURCHASES	52,963	1,178	3,790	57,931	1,215	1,311	60,457
9999	GRAND TOTAL	187,660	7,533	7,381	202,574	5,378	-4,330	203,622

Management/Operational Hqtrs OP-5 Exhibit SOCOM

Operation and Maintenance, Defense-Wide Summary (\$ in thousands) Budget Activity (BA) 1: Operating Forces/Operational Support

	FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Operational Support	1.314.404	32.335	92.228	1.438.967	31.234	-16.392	1.453.809

^{*}FY 2023 includes \$137,847 thousand in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$87,478 thousand in OOC Estimate. FY 2025 includes \$82,397 thousand for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.

I. Description of Operations Financed:

Operational Support – Funds SOF-peculiar support resources for communications, MILCON collateral equipment, FSRM projects, unit sustainment support, and acquisition program management. Funding provides civilian manpower authorizations, general contractor support, equipment sustainment, travel, and associated management costs. Communication capabilities support SOF IT enterprise-wide services, SOF worldwide command and control systems, deployable communications, airtime, circuits, and bandwidth. Facility projects include SOF enterprise-wide FSRM activities, and communication infrastructure. Acquisition program management includes engineering, logistical, and operational test and evaluation support for SOF acquisition programs.

^{**}Includes \$9,751 thousand of enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180), Additional Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-328) and Disaster Relief Supplemental Appropriation Act, 2023 (Division N of Public Law 117-328).

^{***}This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	340	332	332
Army	386	415	476
Marine Corps	0	0	0
Navy	0	0	0
Space Force	0	0	0
Total	726	747	808

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	259	260	259
Army	1,483	2,257	2,190
Marine Corps	6	6	6
Navy	12	12	11
Space Force	0	0	0
Total	1,760	2,535	2,466

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	1,383	1,607	1,431

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

^{**}The Contractor column should have reflected 1,604 FTEs in FY 2024 and 1,576 in FY 2025

			Congressional Action			
	FY 2023	Budget			Current	FY 2025
A. BA Subactivities	<u>Actuals</u>	Request	<u>Amount</u>	Percent	Estimate	Estimate
Operational Support	<u>\$1,314,404</u>	\$1,438,967	<u>\$0</u>	0.00%	\$1,438,967	\$1,453,809
Total	\$1,314,404	\$1,438,967	\$0	0.00%	\$1,438,967	\$1,453,809

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$1,438,967	\$1,438,967
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	1,438,967	
Supplemental	0	
Reprogrammings	0	
Price Changes		31,234
Functional Transfers		0
Program Changes		-16,392
CURRENT ESTIMATE	1,438,967	1,453,809
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$1,438,967	\$1,453,809

Overseas Operations Costs

Summary of Operation	FY 2023 <u>Actuals</u>	FY 2024 Estimate	FY 2025 Estimate
Operation ENDURING SENTINEL (OES)	\$9,775	\$0	\$0
Operation INHERENT RESOLVE (OIR) European Deterrence Initiative (EDI)	\$2,547	\$0	\$0
Other Theater Requirement Related Missions	\$125,525	\$87,478	\$82,397
Overseas Operations Costs Total	\$137,847	\$87,478	\$82,397

FY 2024 President's Budget Request (Amended, if applicable)	\$1,438,967
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	\$0
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	
FY 2024 Baseline Funding	\$1,438,967
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0

III. Financial Summary (\$ in Thousands): (Cont.)

b) Decreases\$0	
Revised FY 2024 Estimate\$1,438,9) 67
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	. \$0
a) Less: Supplemental Funding\$0	
FY 2024 Normalized Current Estimate\$1,438,5	967
6. Price Change\$31,2	234
7. Functional Transfers	.\$0
a) Transfers In\$0	
b) Transfers Out\$0	
8. Program Increases\$111,3	399
a) Annualization of New FY 2024 Program\$0	
b) One-Time FY 2025 Increases\$29,540	
Collateral Equipment\$29,540 One-time increases for O&M collateral equipment and C4I requirements for USSOCOM MILCON projects programmed for completion and occupation in FY 2025.	

AFSOC - \$8,190 thousand - FY 2025 Projects (1391 Estimates):

- +\$160 thousand Project Pre-Design;
- +\$499 thousand, 53953, SOF Composite Maintenance Facility, Kadena AB, Japan;
- +\$3,264 thousand, 103007, Hangar/AMU, Yokota AB, Japan;

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III. Financial Summary (\$ in Thousands): (Cont.)

+\$4,267 thousand, 103008, Operations and Warehouse Facilities, Yokota AB, Japan. JSOC - \$6.425 thousand - FY 2025 Projects (1391 Estimates): +\$1,208 thousand, P1075, SOF Operations Facility Renovation, Dam Neck, VA; +\$1,353 thousand, P1018, 92793, SOF Operations Building, Ft Liberty, NC; +\$1,370 thousand, P824, SOF Demolition Training Compound Expansion, Dam Neck, VA; +\$1,744 thousand, P1068, SOF Operations Facility Renovation, Dam Neck, VA; +\$750 thousand Project Pre-Design. USASOC - \$2,925 thousand - FY 2025 Projects (1391 Estimates): +\$1,638 thousand, 79439, SOF Intelligence Training Center, Ft Liberty, NC; +\$912 thousand, 87447, SOF Supply Support Activity, Ft Liberty, NC; +\$375 thousand, Project Pre-Design. USSOCOM HQs - \$12,000 thousand - FY 2025 Projects (1391 Estimates): +\$12,000 thousand, Project Pre-Design, P490502, Dive Locker Renovations Buildings 8255 and 8256, Baumholder, GE. (FY 2024 Baseline: \$38,975 thousand) c) Program Growth in FY 2025......\$81,859 Increase funds five SOF mission driven facility restoration/modernization improvements, to include modifying existing facilities. Facility improvements support the beddown of the Armed Overwatch platform at Will Rogers Air National Guard Base Oklahoma City, OK and supports the initial standup of Theater Air Operations Squadron airfield design efforts at Hurlburt Field. FL. Cannon AFB. NM. and one location in each of the USEUCOM and USINDOPACOM AORs. (FY 2024 Baseline: \$13,919 thousand) 2) Ammunition Program Management......\$349 Funding provides program management for engineering, logistical, and operational test, and evaluation support. +\$29 thousand funds additional contractor hours to support development and management of the overall integrated master schedule as the Maritime Scalable Effects portfolio continues to grow. +\$320 thousand funds the contract option supporting two additional projects for the Ground Organic Precision Strike Systems

warhead improvement initiative. The contract option provides two prototypes and two joint technical coordinating groups for

III. Financial Summary (\$ in Thousands): (Cont.)

munitions effectiveness arena tests. The effort seeks to reduce the cost of the current lethality package, mitigate the risk to a sole-sourced supply chain, improve the performance of the current capability, and ensure competitive pricing remains a factor in procurement.

(FY 2024 Baseline: \$470 thousand)

3) Basic Line of Sight Ground Entry Point Sustainment	
4) Blue Force Tracking (BFT)	
5) C4 Information Automation Systems (C4IAS)	\$2,110
6) Civilian Pay Adjustments	. \$14,525

+\$10,224 thousand and +71 FTEs reflect the realignment of civilian manpower from the 1PLR-Theater Forces SAG. This is a technical correction to rebalance civilian billets amongst program element codes.

The total increase for civilian pay is +\$14,525 thousand and +95 FTEs.

+\$3,754 thousand and +24 FTEs. In FY 2024, USSOCOM anticipated not executing 24 FTEs based on expected vacancies and hiring timelines. Due to aggressive USSOCOM hiring efforts, USSOCOM anticipates having all of these FTEs on board beginning in FY 2025.

III. Financial Summary (\$ in Thousands): (Cont.)

+\$547 thousand reflects the increase of funding required to resource the FTEs in this SAG based upon FY 2023 and FY 2024 year to date actual civilian pay costs; actual pay of onboard personnel has been higher than planned pay rates. (FY 2024 Baseline: \$110,218 thousand; +95 FTEs)
7) Dry Combat Submersible (DCS)
8) Dry Deck Shelter (DDS)
9) Identity Management
10) Next Generation Tactical Communications
11) Radio Integration Systems\$207 Increase funds the Windows 11 migration CERP of 11 radio gateways to ensure the systems remain operational. (FY 2024 Baseline: \$7,867 thousand)
12) SEAL Delivery Vehicle
13) SOF Digital Ecosystems \$32,141 See Classified budget justification materials. (FY 2024 Baseline: \$4,774 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

14) Special Communications Enterprise (SCE)	9
15) Special Operations Mission Planning and Execution (SOMPE) Environment	2
16) Unmanned Systems Autonomy and Interoperability	2
17) USSOCOM HQs	3
18) USSOCOM HQs C4 Information Technology (IT)	5
+\$12,569 thousand funds the performance-based contract supporting the USSOCOM HQ's data strategy implementation plan Line of Effort (LOE) 1.3 - Establish Baseline Data Architecture, LOE 3.1 - Implement Identity and Credentialing	

Management, LOE 3.2 - Implement Data Protection and Data Security, and LOE 4.1 - Implement an Enterprise Data Layer. Increase funds additional hardware/software for SIE system to establish a multi-domain analytic development environment and a continuous integration/delivery pipeline supporting analytic product tools and data to support multi-

domain, multi-platform technologies, supporting multiple existing program of records.

III. Financial Summary (\$ in Thousands): (Cont.)

+\$2,251 thousand and +6 contractor FTEs. Increase funds +6 contractor FTEs (+2 network architects, +2 systems architects, +2 systems engineers) and materials supporting oversight and implementation of managed attribution (MA) sensitive activities solutions at the USSOCOM Enterprise level, including the JMWC, Joint Task Force - Special Reconnaissance Enabling Command (JTF-SREC), and the SOF Liaison Network, (MA) sensitive activities solutions include targeting; counter-intelligence; open source intelligence; information operations; MISO; counter threat finance; identity and signature management; operational preparation of the environment; and human intelligence.

+\$3,375 thousand fully funds the service contract supporting MA activities, contractor workforce oversight, travel, training, and materials.

(FY 2024 Baseline: \$255,199 thousand)

9. Program Decreases	\$-127,791
a) Annualization of FY 2024 Program Decreases	\$0
b) One-Time FY 2024 Increases	\$-37,402
Collateral Equipment One-time increases for O&M collateral equipment and C4I requirements for USSOCOM MILCON projects programmed for completion and occupation in FY 2024.	\$-37,402
AFSOC - \$295 thousand - FY 2024 Projects (1391 Estimates): -\$295 thousand Project Pre-Design.	
JSOC - \$15,421 thousand - FY 2024 Projects (1391 Estimates): -\$5,723 thousand, 92746, SOF Operations Facility, Ft Meade, MD; -\$5,857 thousand, 91018, SOF Battalion Operations Facility, Humphries Engineer Center and Support Activities, VA; -\$3,362 thousand, 99238, SOF Building 2270 Renovation, Ft Meade, MD; -\$104 thousand, 92793, SOF Operations Building, Ft Liberty, NC; -\$375 thousand Project Pre-Design.	
MARSOC - \$250 thousand - FY 2024 Projects (1391 Estimates): -\$250 thousand Project Pre-Design.	

III. Financial Summary (\$ in Thousands): (Cont.)

NSWC - \$11,724 thousand - FY 2024 Projects (1391 Estimates):

-\$5,650 thousand, P821, SOF Operations Support Facility, Coronado, CA;

-\$1,849 thousand, P855, SOF Basic Training Command, Coronado, CA; -\$3,500 thousand, P951, SOF ATC Operations Support Facility, Coronado, CA; -\$600 thousand, P912, SOF Group 11 Operations Support Facility, Coronado, CA; -\$125 thousand Project Pre-Design. USASOC - \$9,712 thousand - FY 2024 Projects (1391 Estimates): -\$968 thousand, 66326, SOF Tactical Equipment Maintenance Facility, Ft Carson, CO; -\$5,644 thousand, 92792, SOF Battalion Headquarters Facility, Ft Benning, GA; -\$3,100 thousand, 86022, SOF Hangar, Yuma, AZ. (FY 2024 Baseline: \$44.662 thousand) c) Program Decreases in FY 2025 \$-90.389 1) 528th Special Operations Sustainment Brigade\$-918 The 528th Sustainment Brigade sets operational-level logistics conditions to enable Army SOF and joint element missions by providing tailored logistics, signal, medical and intelligence support to the global SOF network. The program line funds the Advanced Technical Training services contract which provides advanced technical training for Special Operations communicators and advanced technical solutions for the command. Decrease reduces annual operator training allocations from 607 operators in FY 2024 to 487 in FY 2025 and reduces training courses from 72 in FY 2024 to 58 in FY 2025. (FY 2024 Baseline: \$6.328 thousand) 2) Advancing Analytics (Advana).....\$-1,363 Advana is a centralized data and analytics platform that provides DoD users with common business data, decision support analytics, and data tools. This program line funds Advana engineering services and, Sparta (USSOCOM Advana enclave) Phase II, data, platform, and user interface infrastructure for unclassified, classified, and top-secret environments. Decrease reflects a reduction to Component and TSOC's visualizations applications (from 10 to four), user licenses (from 1,300 to 500), including Amazon Web Services Diode and Google Apigee services (reduced by 60 percent), and Sparta training (decreased to 50 percent). (FY 2024 Baseline: \$4,800 thousand) 3) Ammunition Program Management.....\$-1,023 Funding provides program management for engineering, logistical, and operational test and evaluation support.

III. Financial Summary (\$ in Thousands): (Cont.)

-\$137 thousand and -1 contractor FTE. Reduces onsite representative support across the SOF peculiar weapons systems supporting OCONUS regional support.
-\$886 thousand and -4 contractor FTEs. Eliminates four contractor FTEs providing program office support to integrated MPE-M test planning efforts for the CCM. (FY 2024 Baseline: \$2,371 thousand)
4) C4IAS\$-997
Decrease reduces planned DoD M365 E5 licensing to support improved zero trust security enhancements by 6,516 from 86,603 licenses in FY2024 to 80,087 licenses in FY25. (FY 2024 Baseline: \$71,111 thousand)
5) Civilian Pay Adjustments
-\$1,564 thousand and -10 FTEs. Decrease reflects the FY 2025 reduction of civilian FTEs made as part of strategic tradeoff decisions in the FY 2023 PB to further invest and align resources to sustain and strengthen deterrence, modernize capabilities, and build enduring advantages. (FY 2024 Baseline: \$110,218 thousand; -10 FTEs)
6) Enterprise Data Stewardship\$-2,806
The SOF Enterprise Data Stewardship program enables Advana adoption across the SOF Enterprise, accelerate data literacy initiatives, facilitate the data cataloging process to make all SOF data holdings visible, accessible, understandable, linked, trustworthy, interoperable, and secure to allow for effective sharing throughout USSOCOM and the greater DoD. This capability gives each USSOCOM HQs Directorate, SOF Service Component, and TSOC organic data expertise to support data-driven decision-making and business modernization efforts while simultaneously supporting Enterprise efforts across the entire data lifecycle. Decrease reduces -16 contractor FTEs across the SOF Enterprise supporting the Enterprise Data Stewardship program. (FY 2024 Baseline: \$14,296 thousand)
7) JSOC Facility Sustainment, Restoration, and Modernization (FSRM)\$-9,017 Program provides FSRM funding to ensure safe and efficient workspaces and associated facilities.
-\$8,018 thousand accounts for the one-time increase in FY 2024 for Project P1068 at Dam Neck, VA which renovates the third deck of Building 355. Naval Facilities Engineering Systems Command (NAVFAC) is executing the design package and planning on a contract award date in FY 2024.

III. Financial Summary (\$ in Thousands): (Cont.)

-\$999 thousand defers non-safety related cosmetic repairs to FY 2026. (FY 2024 Baseline: \$38,087 thousand)
8) JSOC Realignment
9) MARSOC FSRM
10) Mission Command Systems Common Operational Picture
11) Next Generation Tactical Communications
12) NSWC FSRM\$-5,058
Decrease reflects effort to level FSRM funding to a steady state in FY 2025 after a concerted effort to address a FSRM project backlog in FY 2024. (FY 2024 Baseline: \$10,863 thousand)
13) Overseas Operations Costs
-\$3,277 thousand and -10 contractor FTEs. Decrease reduces contracted FTEs providing C4 IT AISR support and associated hardware CERP of C4 IT AISR equipment. (FY 2024 Baseline: \$29,200 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

-\$315 thousand reduces AFSOC Ku Spread Spectrum kit maintenance requirements as cost efficiencies gained with newer equipment requiring less maintenance. (FY 2024 Baseline: \$12,708 thousand)	
14) Remote Advise and Assist Virtual Accompany Kit (RAA/VAK)	\$-6,343
-\$4,019 thousand reflects the realignment of O&M, DW funding to PROC, DW (P-1 #68, Warrior Systems <\$5M), to fund evolutionary technology insertions related to system capability upgrades specifically to address communications in degraded environments and greater range extension.	
-\$2,324 thousand reduces the CERP of 25 legacy systems. (FY 2024 Baseline: \$30,825 thousand)	
15) Satellite Deployable Nodes (SDN)	\$-2,114
16) SCAMPI Communications	\$-3,119
-\$1,191 thousand aligns funding with the CERP procurement strategy. Decrease reflects the savings for annual operations	

-\$1,191 thousand aligns funding with the CERP procurement strategy. Decrease reflects the savings for annual operations and sustainment, and-warranty support associated with SIE quantity decrease of 559 wide area network devices and accelerators by acquiring the original equipment manufacturer warranty support as part of the original procurement.

-\$976 thousand reflects the realignment of funding within this SAG from the SCAMPI program funding line to the Next Generation Tactical Communication program funding line to support a Network Radio Gateway (NRG) program requirement; there is no decrease in program requirements.

III. Financial Summary (\$ in Thousands): (Cont.)

-\$952 thousand aligns funding with the CERP procurement strategy. Decrease reflects the savings from acquiring the deployable Ku/Ka/X-band Earth Terminal that includes original equipment manufacturer warranty support instead of annually sustaining three Predator receive terminals. 23 racks of SATCOM remote video terminals v2, as well as the quad-band large aperture antenna.

(FY 2024 Baseline: \$30,202 thousand)

17) SOF Acquisition, Technology, and Logistics (SOF AT&L) Center	\$-670		
SOF AT&L is responsible for all USSOCOM research, development, acquisition, procurement, and logistics. Decreases			
engineering, logistics, travel, supplies, and operational test and evaluation support to SOF acquisition programs.			
(FY 2024 Baseline: \$7,467 thousand)			

- -\$2,619 thousand reduces the number of planned testing events of high through-put satellite antennas by 20 in FY 2025.
- -\$4,945 thousand reflects the realignment of O&M, DW funding to PROC, DW (P-1 #64, Other Items <\$5M), to procure communication support equipment (VTCs and joint operational center walls), where it is more appropriately executed.
- -\$1,893 thousand reflects the realignment of O&M, DW funding for the SIE network support, to PROC, DW (P-1 #62, Intelligence Systems), where it is more appropriately executed.
- -\$2,686 thousand reflects the realignment of SOF C4I Infrastructure funding to the 1PLU-Intelligence SAG, where it is more appropriately executed. The funding supports the annual lifecycle replacement of 289 standard workstations, switches, printers, and plotters.
- -\$509 thousand reduces the funding for satellite bandwidth that supports the Remote Tactical Sensor Operator RTSO) program that has been divested.

(FY 2024 Baseline: \$10,610 thousand)

19) SOF Ready Realignment\$-2,028

SOF Ready is a whole command database and tracking solution which currently integrates and standardizes data from 20 authoritative sources, providing the command an automated deployment report, deployment to dwell calculations, and daily accountability of personnel. SOF Ready is application programming interface enabled and feeds Advana SOF-peculiar data not available through Service systems. Decrease reflects the realignment of SOF AT&L SOF Ready program funding to the USSOCOM SOF Ready Program line in the 1-PLR-Theater Forces SAG where it is more appropriately executed. (FY 2024 Baseline: \$1,960 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

20) SPEAR\$-63
-\$63 thousand reduces program management funding for the SPEAR program. Includes travel, shipping, training, and supplies. (FY 2024 Baseline: \$4,117 thousand)
21) Tactical Local Area Network (TACLAN)\$-6,506
TACLAN extends C4I to tactical SOF locations to facilitate the timely exchange of information between deployed and garrison SOF HQs, and main operating locations, while facilitating liaison and coordination with regional combat commands, Services, DoD, and national agencies concerning SOF operational support.
-\$2,384 thousand reflects the realignment of O&M, DW funding to PROC, DW (P-1 #68, Warrior Systems, <\$5M) to procure three SDN-M systems.
-\$255 thousand reduces the travel for TACLAN program support.
-\$1,704 thousand reduces the sustainment of eight TACLAN Heavy systems.
-\$2,163 thousand reduces unit level support training events, consumable items, and lifecycle replacements of 113 fewer mission planning kits and 147 fewer field computing device end user devices. (FY 2024 Baseline: \$53,127 thousand)
22) USASOC FSRM
23) USASOC HQs
-\$1,048 thousand reduces travel for the USASOC HQs.
-\$1,267 thousand reduces supplies and services supporting the USASOC HQs.
-\$2,839 thousand defers life cycle replacement of IT devices i.e. computers, printers, monitors, and IT peripherals for the 1st SFG.

III. Financial Summary (\$ in Thousands): (Cont.)

(FY 2024 Baseline: \$25,556 thousand) 24) USASOC HQs - Information Warfare Center (IWC)......\$-9,871 The IWC is a CONUS-based, operationally focused, standing task force designed to support GCCs, TSOCs, and joint, interagency, inter-governmental, and multinational partners to identify, expose, exploit, and disrupt adversary influence campaigns. The IWC integrates cross functional capabilities from psychological operations, intelligence, cyber, IO, and other information-related capabilities to mass effects against global competitors in the information environment. Decrease reduces development of support packages for the Geographic Combatant Commands (GCC) and reflects the reduction of -8 contractor FTEs supporting the IWC within the 8th Psychological Operations Group. -\$1,700 thousand and -6 FTEs. Reduces information operations and cyber planning contractor support to the IWC. -\$473 thousand and -2 FTEs. Eliminates two contractor FTEs from the IWC's Data Science Team. -\$5,300 thousand reduces an AI production capability to process, translate, and index curated foreign text data that enhances a user-driven misattribution platform. -\$398 thousand defers system and production training for IWC personnel to future years. -\$2,000 thousand reduces data ecosystems and regional data analytics capabilities (digital suites, tools, and licenses) providing support to two GCCs. (FY 2024 Baseline: \$28,189 thousand) 25) USSOCOM HQs FSRM......\$-213 Decrease based on fewer FSRM planned projects for FY 2025. (FY 2024 Baseline: \$2,976 thousand) FY 2025 Budget Request \$1,453,809

IV. Performance Criteria and Evaluation Summary:

Facilities Sustainment and Restoration/Modernization

	(<u>l</u>	(<u>Dollars in Thousands</u>)		
	FY 2023	FY 2024	FY 2025	
	<u>Actuals</u>	<u>Estimate</u>	<u>Estimate</u>	
Funding Levels				
Sustainment	30,997	24,640	18,570	

Sustainment funding: Funding supports unique sustainment contracts for SOF facilities. These sustainment costs are not included in normal facility sustainment provided by Services/Host bases. Other projects supported by FSRM sustainment funding include, but are not limited to, the repair/replacement of uninterrupted power supply systems, circuit/power panels, bollards, security devices, air conditioning units, generators, and communication infrastructure of various SOF facilities.

The FY 2025 estimate reflects an adequate and realistic level of sustainment to continue maintaining facility projects driven by the unique requirements of SOF units and missions not provided by Services/Host bases, or when not located on or near military installations. Requirements include facility maintenance at minor facility projects and maintenance of uninterrupted power supply systems, chillers, and generators. Decrease represents funding realigned from Restoration/Modernization funding to better reflect sustainment execution.

Facilities Sustainment and Restoration/Modernization

	FY 2023	FY 2024	FY 2025
	<u>Actuals</u>	<u>Estimate</u>	<u>Estimate</u>
Funding Levels			
Restoration/Modernization	46,755	61,548	55,975

Restoration/Modernization funding: Funding is used for O&M Minor Construction contracts supporting Special Operations units. These totals are for infrastructure updates, building renovations, reconfigurations, modifications, and adjustments. Projects include, but are not limited to, doors, walls, security enhancements, communication and electrical upgrades, and rehabilitation/recovery facilities at various SOF training sites.

IV. Performance Criteria and Evaluation Summary:

The FY 2025 estimate reflects the required FSRM to maintain facility projects driven by the unique requirements to SOF units.

The decrease reflects the realignment of MILCON, DW funding to O&M, DW in FY 2024 to support Project P1068 at Dam Neck, VA, to renovate the 3rd deck of Building 355. NAVFAC is executing the design package and planning on a contract award date in FY 2024, deferring non-safety related repairs until FY 2026.

Facilities Sustainment and Restoration/Modernization

Funding Levels	FY 2023 <u>Actuals</u>	FY 2024 Estimate	FY 2025 Estimate
Funding Levels Demolition	0	0	0
Narrative justification of Demolition funding: N/A			
	FY 2023	FY 2024	FY 2025
	<u>Actuals</u>	<u>Estimate</u>	<u>Estimate</u>
TOTAL O&M FUNDING	77,752	86,188	74,545

V. Personnel Summary:

	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	Change FY 2023/ <u>FY 2024</u>	Change FY 2024/ <u>FY 2025</u>
Active Military End Strength (E/S) (Total)	1,709	2,485	2,418	776	-67
Officer	332	575	570	243	-5
Enlisted	1,377	1,910	1,848	533	-62
Reservists on Full Time Active Duty (E/S) (Total)	51	50	48	-1	-2
Officer	17	16	14	-1	-2
Enlisted	34	34	34	0	0
Civilian End Strength (Total)	726	747	808	21	61
U.S. Direct Hire	726	747	808	21	61
Total Direct Hire	726	747	808	21	61
Active Military Average Strength (A/S) (Total)	1,709	2,485	2,418	776	-67
Officer	332	575	570	243	-5
Enlisted	1,377	1,910	1,848	533	-62
Reservists on Full Time Active Duty (A/S) (Total)	51	50	48	-1	-2
Officer	17	16	14	-1	-2
Enlisted	34	34	34	0	0
Civilian FTEs (Total)	726	747	808	21	61
U.S. Direct Hire	726	747	808	21	61
Total Direct Hire	726	747	808	21	61
Average Annual Civilian Salary (\$ in thousands)	143.4	147.5	156.4	4.2	8.9
Contractor FTEs (Total)	1,383	1,607	1,431	224	-176

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V. <u>Personnel Summary</u>: (Cont.)

Personnel Summary Explanations:

- *USSOCOM military personnel are reported in Military Service Estimates. Military end strength numbers reflect authorized personnel.
- *Military End Strength net decrease of -67 personnel (-5 Officers and -62 Enlisted) due to:
- -Technical corrections to align USSOCOM databases with OSD manpower databases.
- *Reservists on Full Time Active Duty End Strength net decrease of -2 Officers due to:
- -Technical corrections to align USSOCOM databases with OSD manpower databases.
- *The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.
- *Civilian net increase of +85 budgeted FTEs due to:
- +71 FTEs due to realignment from the 1PLR-Theater Forces SAG.
- +24 FTEs for expected execution.
- -10 FTEs reflects USSOCOM strategic tradeoff priorities.

This net decrease is calculated by comparing the FY 2024 budgeted FTE to the FY 2025 budgeted FTE level.

- *The Contractor column should have reflected 1,604 FTEs in FY 2024 and 1,576 in FY 2025
- *Contractor net decrease of -28 FTEs due to:
- +4 FTEs supporting the Unmanned Systems Autonomy and Interoperability program. See Classified budget justification materials.
- +6 FTEs providing C4 IT support.
- +1 FTE supporting SDV program management.
- +2 FTEs supporting the SOMPE program.
- -5 FTEs supporting the Ammunition program.
- -16 FTEs providing data steward support.
- -2 FTEs supporting the MCS/COP program.
- -8 FTEs providing USASOC IWC support.
- -10 FTEs providing C4 IT AISR support.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY	2024 to FY 2025	
		FY 2023 Program	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2025 <u>Program</u>
101	EXEC, GEN'L & SPEC SCHEDS	104,102	5,234	-230	109,106	3,172	14,105	126,383
103	WAGE BOARD	0	0	1,112	1,112	32	-1,144	0
0199	TOTAL CIVILIAN PERSONNEL COMPENSATION	104,102	5,234	882	110,218	3,204	12,961	126,383
308	TRAVEL OF PERSONS	8,722	192	-202	8,712	183	-406	8,489
0399	TOTAL TRAVEL	8,722	192	-202	8,712	183	-406	8,489
401	DLA ENERGY (FUEL PRODUCTS)	17	-2	-15	0	0	0	0
411	ARMY SUPPLY	97	-2	-1	94	-2	4	96
412	NAVY MANAGED SUPPLY, MATL	0	0	486	486	-11	21	496
414	AIR FORCE CONSOL SUST AG (SUPPLY)	0	0	473	473	63	-54	482
416	GSA SUPPLIES & MATERIALS	1,600	32	-1,574	58	1	0	59
417	LOCAL PURCH SUPPLIES & MAT	703	14	-662	55	1	0	56
418	AIR FORCE RETAIL SUPPLY (GEN SUPPORT DIV)	5	0	-5	0	0	0	0
423	DLA MAT SUPPLY CHAIN (SUBSISTENCE)	243	11	-254	0	0	0	0
424	DLA MAT SUPPLY CHAIN (WEAPON SYS)	0	0	26	26	2	-1	27
0499	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	2,665	53	-1,526	1,192	54	-30	1,216
506	DLA MAT SUPPLY CHAIN (CONST & EQUIP)	0	0	343	343	1	6	350
507	GSA MANAGED EQUIPMENT	4,943	109	-4,178	874	18	0	892
0599	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	4,943	109	-3,835	1,217	19	6	1,242
601	ARMY INDUSTRIAL OPERATIONS	0	0	4,226	4,226	85	4	4,315
610	NAVY AIR WARFARE CENTER	891	47	7,360	8,298	182	466	8,946
611	NAVY SURFACE WARFARE CTR	1,070	61	1,210	2,341	69	0	2,410
612	NAVY UNDERSEA WARFARE CTR	0	0	1,266	1,266	26	1	1,293
614	SPACE & NAVAL WARFARE CENTER	1,989	200	754	2,943	-45	107	3,005

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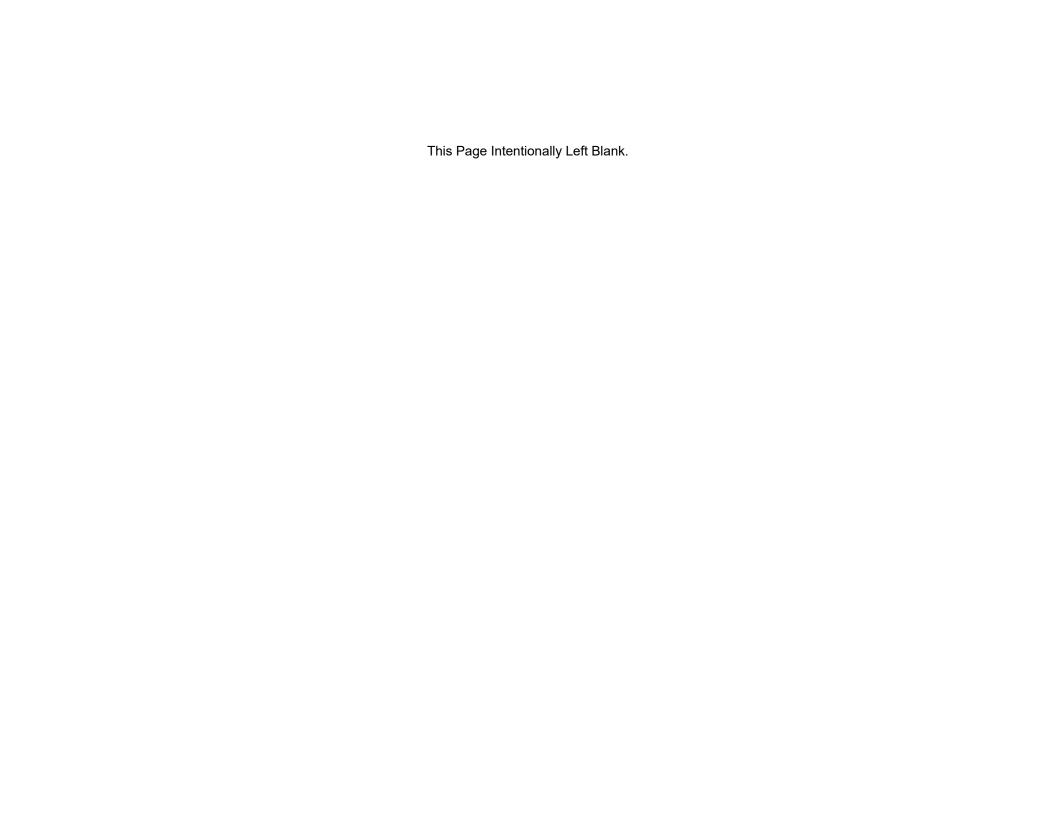
VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY	2024 to FY 2025	
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	NAVY TRANSPORTATION (AFLOAT PREPOSITIONING	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
621	FORCE NAVY)	248	19	-267	0	0	0	0
631	NAVY BASE SUPPORT (NFESC)	0	0	6,415	6,415	311	-181	6,545
633	DLA DOCUMENT SERVICES	24	1	-25	0	0	0	0
647	DISA ENTERPRISE COMPUTING CENTERS	11	1	94	106	5	-3	108
661	AIR FORCE CONSOLIDATED SUST AG (MAINT)	0	0	68	68	8	-7	69
671	DISA DISN SUBSCRIPTION SERVICES (DSS)	42	3	70	115	6	-4	117
675	DLA DISPOSITION SERVICES	144	-17	-127	0	0	0	0
677	DISA TELECOMM SVCS - REIMBURSABLE	6,141	399	-6,540	0	0	0	0
0699	TOTAL OTHER FUND PURCHASES	10,560	714	14,504	25,778	647	383	26,808
703	JCS EXERCISES	691	15	-706	0	0	0	0
720	DSC POUNDS DELIVERED	0	0	3	3	1	-1	3
771	COMMERCIAL TRANSPORT	0	0	158	158	3	0	161
0799	TOTAL TRANSPORTATION	691	15	-545	161	4	-1	164
912	RENTAL PAYMENTS TO GSA (SLUC)	895	20	-915	0	0	0	0
913	PURCHASED UTILITIES (NON-FUND)	2,683	59	-2,741	1	0	0	1
914	PURCHASED COMMUNICATIONS (NON-FUND)	51,430	1,131	-47,418	5,143	108	2,116	7,367
915	RENTS (NON-GSA)	15,896	350	964	17,210	361	454	18,025
917	POSTAL SERVICES (U.S.P.S)	105	2	-87	20	0	0	20
920	SUPPLIES & MATERIALS (NON-FUND)	40,333	887	6,791	48,011	1,008	-16,076	32,943
921	PRINTING & REPRODUCTION	0	0	118	118	2	5	125
922	EQUIPMENT MAINTENANCE BY CONTRACT	163,978	3,608	-86,228	81,358	1,709	1	83,068
923	FACILITIES SUST, REST, & MOD BY CONTRACT	66,962	1,473	18,481	86,916	1,825	-13,438	75,303
925	EQUIPMENT PURCHASES (NON-FUND)	256,883	5,651	40,359	302,893	6,361	5,706	314,960
926	OTHER OVERSEAS PURCHASES	801	18	-819	0	0	0	0
928	SHIP MAINTENANCE BY CONTRACT	825	18	-843	0	0	0	0
930	OTHER DEPOT MAINTENANCE (NON-FUND)	2,341	52	59,903	62,296	1,308	2	63,606
932	MGT PROF SUPPORT SVCS	51,381	1,130	-29,392	23,119	485	2,252	25,856

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VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2	2023 to FY 2024		Change from FY	2024 to FY 2025	
		FY 2023 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2025 <u>Program</u>
933	STUDIES, ANALYSIS & EVAL	7,360	162	-7,522	0	0	0	0
934	ENGINEERING & TECH SVCS	48,340	1,063	-31,604	17,799	374	2,172	20,345
935	TRAINING AND LEADERSHIP DEVELOPMENT TRAINING AND LEADERSHIP DEVELOPMENT (OTHER	1,335	29	177	1,541	32	0	1,573
936	CONTRACTS)	11,974	263	-12,237	0	0	0	0
955	OTHER COSTS (MEDICAL CARE)	0	0	6	6	0	0	6
957	OTHER COSTS (LAND AND STRUCTURES)	0	0	544	544	11	0	555
960	OTHER COSTS (INTEREST AND DIVIDENDS)	2	0	-2	0	0	0	0
984	EQUIPMENT CONTRACTS	34,628	762	-11,166	24,224	509	-918	23,815
985	RESEARCH & DEVELOPMENT, CONTRACTS	39	0	-39	0	0	0	0
987	OTHER INTRA-GOVT PURCH	184,885	4,067	-42,645	146,307	3,072	-26,415	122,964
989	OTHER SERVICES	39,299	865	157,899	198,063	4,159	-3,396	198,826
990	IT CONTRACT SUPPORT SERVICES	200,346	4,408	71,366	276,120	5,799	18,230	300,149
0999	TOTAL OTHER PURCHASES	1,182,721	26,018	82,950	1,291,689	27,123	-29,305	1,289,507
9999	GRAND TOTAL	1,314,404	0	124,563	1,438,967	0	14,842	1,453,809



Operation and Maintenance, Defense-Wide Summary (\$ in thousands)

Budget Activity (BA) 1: Operating Forces/Theater Forces

	FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Theater Forces	3,436,321	49,373	-139,690	3,346,004	141,378	-77,111	3,410,271

^{*}FY 2023 includes \$630,173 thousand in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$530,441 thousand in OOC Estimate. FY 2025 includes \$524,414 thousand for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.

I. Description of Operations Financed:

<u>Theater Forces</u> - Provides for the USAJFKSWCS, the U.S. Army Special Warfare Center Medical Training Facility, the NSWCEN, the MSOS, the SOAWC, and the SOF Language Office. The schools provide recruitment and training in both basic and advanced SOF skills and operations and educate American and Allied personnel in geopolitical and military aspects of joint special operations. Funding also provides SOF language training to produce language proficient personnel.

Supports NSW Groups 8 and 4; Special Boat Teams; SEAL Delivery Vehicle Teams; and other maritime operations. Includes Active and Reserve Navy manpower authorizations, SOF-peculiar and support equipment, necessary facilities, and associated costs specifically identified to combatant and support craft assigned to the NSWC.

Includes manpower authorizations, SOF-peculiar and support equipment, necessary SOF-peculiar facilities and other operational costs specifically associated with: SOF Active Army Rangers; Active and National Guard Army special forces activities; Active Army MISO units; Active and Reserve Army civil affairs units; Naval Special Warfare groups, units, teams, and detachments; Marine Corps special operations units and teams; Active and Reserve SOF units and detachments; 24th SOW; Air Force 720th and 724th STGs; STSs; combat control squadrons; and SOF pararescue forces. Also included is support for the TSOCs. H/CA activities are carried out in conjunction with authorized military operations, subject to approval by the Secretary of State and Secretary of Defense. These activities promote security and foreign policy interests of the U.S. and the host nation and allow SOF to demonstrate commitment to priority partners supporting contingencies; H/CA activities are a function of Title 10, U.S. Code, section 401.

Provides for the conduct of, or participation in, strategic mobility, Commander-In-Chief directed, and Joint Chiefs of Staff exercises participation by SOF and force related training through JCET events sponsored by the Commander, USSOCOM in support of regional Theater Commanders and the military Services. Includes USSOCOM HQs and/or Component manpower authorizations, SOF-peculiar and support equipment, necessary facilities, and the associated costs specifically identified and measurable to the conduct of SOF-related training.

Supports five active SOWs to include the 1st SOW, Hurlburt Field, FL; 492nd SOW Hurlburt Field, FL; 352nd SOW, RAF Mildenhall, UK; 27th SOW, Cannon AFB, NM; 58th SOW, Kirtland AFB, NM; and the 353rd SOG, Kadena AB Japan and their associated squadrons. Costs are also included for: 919th Special Operations Reserve Wing located at Duke Field, FL; 193rd Special Operations Air National Guard Wing, Harrisburg, PA; 137th Air National Guard Wing, Oklahoma City, OK;

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^{**}Includes \$57,627 thousand of enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180), Additional Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328) and Disaster Relief Supplemental Appropriation Act, 2023 (Division N of Public Law 117-328).

^{***}This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

I. <u>Description of Operations Financed</u>: (Cont.)
USASOAC; 160th SOAR, Ft Campbell, KY, Hunter Army Airfield, GA, and Ft Lewis, WA. Funding supports flying hours, SOF-peculiar and support equipment, initial qualification, and recurring training of aircrews in SOF aircraft operations and tactics. Costs specifically identified and attributable to SOF active tactical aviation operational units, organizations and special operation wings and squadrons are also included.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	1,268	1,274	1,253
Army	910	950	876
Marine Corps	123	126	125
Navy	755	807	801
Space Force	0	0	0
Total	3,056	3,157	3,055

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	13,463	14,778	14,658
Army	28,581	30,422	30,087
Marine Corps	3,188	3,195	3,189
Navy	8,854	8,832	8,711
Space Force	25	16	17
Total	54,111	57,243	56,662

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	2,251	2,165	2,222

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

^{**}The Contractor column should have reflected 2,271 FTEs in FY 2024 and 2,203 in FY 2025.

III. Financial Summary (\$ in Thousands):

			FY 20	024		
			Congressio	nal Action	_	
	FY 2023	Budget			Current	FY 2025
A. BA Subactivities	<u>Actuals</u>	Request	Amount	<u>Percent</u>	Estimate	Estimate
Theater Forces	<u>\$3,436,321</u>	\$3,346,004	<u>\$0</u>	0.00%	\$3,346,004	\$3,410,271
Total	\$3,436,321	\$3,346,004	\$0	0.00%	\$3,346,004	\$3,410,271

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$3,346,004	\$3,346,004
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	3,346,004	
Supplemental	0	
Reprogrammings	0	
Price Changes		141,378
Functional Transfers		-400
Program Changes		-76,711
CURRENT ESTIMATE	3,346,004	3,410,271
Less: Supplemental	0	<u> </u>
NORMALIZED CURRENT ESTIMATE	\$3,346,004	\$3,410,271

Overseas Operations Costs

Summary of Operation	FY 2023 <u>Actuals</u>	FY 2024 Estimate	FY 2025 Estimate
Operation ENDURING SENTINEL (OES)	\$84,609	\$0	\$8,100
Operation INHERENT RESOLVE (OIR)	\$226,983	\$302,436	\$291,552
European Deterrence Initiative (EDI)	\$63,591	\$60,169	\$60,984
Other Theater Requirements and Related Missions	<u>\$254,990</u>	<u>\$167,836</u>	<u>\$163,778</u>
Overseas Operations Costs Total	\$630,173	\$530,441	\$524,414

III. Financial Summary (\$ in Thousands): (Cont.)

FY 2024 President's Budget Request (Amended, if applicable)	\$3,346,004
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	\$0
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0
FY 2024 Baseline Funding	\$3,346,004
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0

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III. Financial Summary (\$ in Thousands): (Cont.)

b) Decreases	\$0
Revised FY 2024 Estimate	\$3,346,004
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	\$0
a) Less: Supplemental Funding	\$0
FY 2024 Normalized Current Estimate	\$3,346,004
6. Price Change	\$141,378
7. Functional Transfers	\$-400
a) Transfers In	\$0
b) Transfers Out	\$-400
Civilian Harm Mitigation and Response	\$-400
Agency under an O&M, DW (MIP) account to improve the Department's efforts to mitigate and respond to civilian harm as directed by the Civilian Harm Mitigation and Response (CHMR) Action Plan. (FY 2024 Baseline: \$448,081 thousand; -2 FTEs)	
Agency under an O&M, DW (MIP) account to improve the Department's efforts to mitigate and respond to civilian harm as directed by the Civilian Harm Mitigation and Response (CHMR) Action Plan.	\$67,283
Agency under an O&M, DW (MIP) account to improve the Department's efforts to mitigate and respond to civilian harm as directed by the Civilian Harm Mitigation and Response (CHMR) Action Plan. (FY 2024 Baseline: \$448,081 thousand; -2 FTEs)	
Agency under an O&M, DW (MIP) account to improve the Department's efforts to mitigate and respond to civilian harm as directed by the Civilian Harm Mitigation and Response (CHMR) Action Plan. (FY 2024 Baseline: \$448,081 thousand; -2 FTEs) 8. Program Increases	\$0

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III. Financial Summary (\$ in Thousands): (Cont.)

The 353rd SOW is the focal point for special operations aviation activities throughout the Pacific. The 353rd SOW plans and executes operations using advanced fixed wing aircraft, tactics, and techniques to infiltrate, exfiltrate, resupply, and support SOF, and oversees the training and maintenance of its assigned units. Increase supports the restructure and relocation of eight SOF aircrews from Duke Field, FL to Kadena AB, Japan.

- +\$1,620 thousand funds the one-time standup costs and initial purchase of furniture and equipment to support one NSAv Squadron.
- +\$1,608 thousand funds the one-time standup costs and initial purchase of furniture and equipment to support the Strategic Competition Cell.

(FY 2024 Baseline: \$8,204 thousand)

1) AFSOC Mission Sustainment Team (MST)	\$4,609
Establishes funding for MSTs to execute agile combat employment under AFSOC's force generation model. Increase funds operational costs (exercises/training, equipment/supplies, services/detachment operations, and logistical start-up), for six established MSTs (two at Hurlburt Field, FL, two at Cannon AFB, NM, one at Kadena AB, Japan, and one at Mildenhall AB, UK) totaling 324 personnel.	:
(FY 2024 Baseline: \$0 thousand)	
2) AFSOC Operations	\$11,101
3) Civilian Pay Adjustments	\$2,722

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+\$1,138 thousand and +7 FTEs reflect the realignment of civilian manpower from the 1PL6-Combat Development Activities SAG (+\$148 thousand and +1 FTE), 1PLM-Management/Operational Headquarters SAG (+\$833 thousand and +5 FTEs) and

+\$1,152 thousand and +8 FTEs to support increased manning requirements for SOCAFRICA.

III. Financial Summary (\$ in Thousands): (Cont.)

the 1PLU-Intelligence SAG (+\$157 thousand and +1 FTE). This is a technical correction to rebalance civilian billets amongst program element codes. +\$432 thousand and +3 FTEs to support increased manning requirements for SOCNORTH (Security Specialist, SOF Exercise Planner, and a Plans and Program Manager). (FY 2024 Baseline: \$448,081 thousand; +18 FTEs) The CCA is a small surface craft that is capable of insertion and extraction in shallow-water operations. Funds support deployment travel, training and supplies for theater driven operational requirements to restore a 5.0 deployment presence, increasing from 4 craft deployed to 8 to support Global Force Management (GFM). +\$1,068 thousand supports travel expenses associated with maintaining a 5.0 deployment presence and to support the reactivation of a non-deployable detachment to operational status in FY 2025. +\$371 thousand fully funds supplies for deployments based on historical execution. +\$260 thousand fully funds the service contract supporting engine training requirements, to include crane/lift operators and role players. (FY 2024 Baseline: \$6,666 thousand) The CCM is a semi-enclosed, multi-mission craft that provides the range and payload necessary to meet global NSW missions. The increase funds additional contractor maintenance support required due to the complexity of the CCM and restores funding for crew training and travel requirements. +\$1,534 thousand and +8 contractor FTEs. The contractors provide maintenance expertise and training to fleet personnel for SOF-peculiar craft systems. +\$846 thousand funds crew training requirements and associated travel. +\$690 thousand funds engine and vector controls training. (FY 2024 Baseline: \$14,252 thousand)

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6) CV-22\$4,000

III. Financial Summary (\$ in Thousands): (Cont.)

Increase reflects the realignment of CV-22 sustainment funding from the 1PL7-Maintenance SAG to where it is more appropriately executed. (FY 2024 Baseline: \$78,326 thousand)
7) Naval Special Warfare Center (NSWCEN)\$845 NSWCEN is NSWC's schoolhouse where candidates are selected, trained, and qualified to become SEALs and SWCCs and is where advanced individual skills training is provided to the NSW SOF community.
+\$603 thousand funds the additional contract scope to provide advanced instruction of the USSOCOM directed Federal Aviation Regulation Part 135 requirement for Military Free Fall (MFF) training under a new contract for the Navy Parachute Course.
+\$242 thousand funds required travel to the new training location, as the course was moved from San Diego, CA to Porterville, CA in FY 2023. (FY 2024 Baseline: \$38,837 thousand)
8) Preservation of the Force and Family (POTFF)\$4,022 Increase funds +31 contractor FTEs supporting additional preventative mental health services. (FY 2024 Baseline: \$19,555 thousand)
9) SOF Ready Realignment
10) TSOCs
+\$19,341 thousand supports SOCCENT's Special Operations Joint Task Force-Central (SOJTF-C), which oversees Central and South Asia, the Arabian Peninsula, Egypt, and Israel AORs. +\$6,659 thousand and +15 contractor FTEs. The contractors provide support for multi-faceted intelligence operations and analysis in the AOR and reach back to CONUS units. Key positions include all-source analysts, SIGINT SMEs, counterintelligence support and screening, and security/foreign disclosure officers. +\$5,248 thousand and +13 contractor FTEs. The contractors provide support to the command deck, public affairs

assistance, special activities support, global force management expertise, and operational planning support to the Joint

III. Financial Summary (\$ in Thousands): (Cont.)

Operational Requirements Team.

- +\$3,812 thousand funds +15 contractor FTEs. The contractors provide counter-insurgency targeting, tracking, and intelligence support in order to degrade and deter VEOs; maintain situational awareness of the Central and South Asia region; and provide intelligence, targeting capabilities, threat detection and identification, data collection, and intelligence sharing across interested parties.
- +\$2,500 thousand supports travel requirements and engagements for the SOJTF-C Commander and supporting staff movements throughout the AOR to engage in various working groups and provides in theater SOF Liaison Elements (SOFLE) with funding to cover embassy charges, travel, and logistical requirements for key leader engagements.
- +\$884 thousand provides communications support and LCR of computing equipment and purchase of IT consumables, including four iridium phones and 2,062 other communication devices used during mission travel.
- +\$238 thousand supports travel and supply requirements for the SOTG personnel supporting the SOJTF-C in theater. (FY 2024 Baseline: \$44,428 thousand)
- +\$1,295 thousand funds SOCAFRICA's Camp Titan management support funding in the USAFRICOM AOR.
- +\$592 thousand supports sustainment and LCR of CINEMASSIVE (C2 system), BICES, electronic security system, special intelligence, and SIE command, control, and intelligence systems.
 - +\$453 thousand funds +1 contractor FTE providing CINEMASSIVE proprietary C2 system support.
 - +\$250 thousand to maintain the NSCV fleet.

(FY 2024 Baseline: \$39,317 thousand)

+\$839 thousand funds SOCEUR key leader engagement efforts with SOF Allies and partners in support of USEUCOM and NATO campaigning efforts, CONPLAN/OPLAN development, and future force posture in order to plan and execute contingency and crisis response operations.

(FY 2024 Baseline: \$80,732 thousand)

+\$676 thousand and +5 contractor FTEs. The contractors fill facility management, operations integration, mission assurance, and administrative support positions at SOCNORTH.

(FY 2024 Baseline: \$5,042 thousand)

+\$589 thousand funds intelligence collection, persistent engagement, and SOFLE operations associated with counter campaign efforts at SOCSOUTH.

(FY 2024 Baseline: \$26,129 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

11) USASOAC\$7,219

The USASOAC serves as the Army SOF air component and oversees the 160th SOAR, initial entry training conducted by the Special Operations Aviation Training Battalion, Gray Eagle aircraft, fixed wing aircraft, the Systems Integration Management Office, and the ARSOAC Aviation Maintenance Directorate in synchronization efforts to equip and sustain the Army SOF aviation enterprise. Increase fully funds the re-competed Special Support Services Contract, which resources 38 Army training requirements and resource systems and approved Special Operations Aviation institutional training programs of instruction with 950+ student throughput annually. The Special Support Services Contract provides flight and combat skills instructors, rated and non-rated crew members platform instructors for A/M-6, MH-60, MH-47 aircraft, and other instructors to provide special operations aviation unique skillset training.

(FY 2024 Baseline: \$25,454 thousand)

9. Program Decreases\$-143,99	14
a) Annualization of FY 2024 Program Decreases\$0	
b) One-Time FY 2024 Increases\$0	
c) Program Decreases in FY 2025\$-143,994	
1) 1st SFC\$-24,405	

The 1st SFC mans, trains, equips, validates, and deploys Army SOF globally to conduct special operations in support of theater and national objectives. The 1st SFC serves as the Army core of a deployable SOJTF HQs to command and control special operations and coalition forces supporting global crisis response and contingency missions.

-\$11,016 thousand and -26 contractor FTEs. Program funds the 1st SFC Enterprise Service Contract including twenty-six separate service contracts across the command. Decrease reflects a reduction of contractor FTEs, supplies, and equipment in support of the following service contracts; training contracts (-7 FTEs) consisting of advanced special operations, joint terminal attack controller, contract close air support, military free fall, chemical/biological exercises, cyber skills training, and special activities training; logistics and administrative support contracts (-15 FTEs) consisting of logistics management support and COTS equipment support; IT support contracts (-4 FTEs) consisting of technology applications office support, VTC LCR support, URCHIN capabilities (advanced managed attribution solution system), PULSE technologies (advanced technology solutions supporting information and force protection related operations), and a data science team.

-\$5,600 thousand reduces travel based on the reduced number of service members allocated to attend schools in FY 2025

Theater Forces OP-5 Exhibit SOCOM

III. Financial Summary (\$ in Thousands): (Cont.)

(i.e., Airborne, MFF, dive, advanced training, breacher course, etc.) and reflects deferral of five percent of the planned LCR for IT devices, to include computers, printers, monitors, and IT peripherals. -\$3,600 thousand reflects a one-time FY 2024 purchase of cyber material and cyber kit equipment for SOF-cyber and EW that is not required in FY 2025. -\$2,989 thousand reduces 1st SFC travel, transportation, and operational funding requirements for 35 training events in FY 2025. -\$1,200 thousand reduces travel supporting Special Forces Rotational Elements in Thailand and Korea and reduces travel supporting SOFLEs in Mongolia and the Philippines. (FY 2024 Baseline: \$179,655 thousand) 2) 389th Military Intelligence Battalion (MI BN)\$-3,208 The 389th MI BN conducts command and control of multi-disciplines intelligence operations, fuses tactical intelligence efforts of special forces, psychological operations, and civil affairs units with their higher operational-level commands, and serves as the primary data repository for collected information from deployed Army SOF sensors ensuring data discovery and analysis. -\$2,449 thousand and -11 contractor FTEs providing intelligence analysis and analytical support to the 389th MI BN. -\$759 thousand and -3 contractor FTEs supporting USASOC global full motion video PED requirements. (FY 2024 Baseline: \$16,082 thousand) 3) 492nd SOW Training Operations\$-1,155 The 492nd SOW is responsible for the training and education of Air Force SOF as well as the non-standard aviation program, innovation development, command-level weapons and tactics, and operational testing in support of AFSOC forces throughout the world. Funding and -11 contractor FTEs. Reduces the number of contractors required to support the 492nd SOW Training Support Contract due to elimination of C-145 (-7 FTEs) and C-208 (-4 FTEs) aircraft. (FY 2024 Baseline: \$81,988 thousand) The 75th Ranger Regiment is a lethal, agile, and flexible force, capable of executing a myriad of complex, joint special operations missions, including air assaults, direct actions raids to seize key terrain, and capturing or killing enemies, in support of U.S. policy and objectives. Decrease reflects reduces training supporting Mission Essential Task List tasks associated with the Attack Underground Facility.

III. Financial Summary (\$ in Thousands): (Cont.)

-\$782 thous training.	and reduces tr	ravel, s	upply repl	enishme	ent, a	nd trans	sportat	ion cos	ts asso	ciated with	shipping equip	oment for
							_					

- -\$690 thousand reduces service contract sustainment costs for enhanced breacher and training aides.
- -\$644 thousand reduces sustainment for assaulter breathing apparatus and air generation trailers. (FY 2024 Baseline: \$39,354 thousand)

5) 95th Civil Affairs Brigade (CAB)\$-1	,076
The 95th CAB works with U.S. Department of State country teams and host nation government and nongovernment	
organizations to assess the needs of an area, bring together local and non-local resources to ensure long-term stability, and	
ultimately degrade and defeat VEOs in the region. Decrease reduces planned CAB collective training events and proficiency	
training from four to two in support of mission essential training tasks and decreases associated medical supply	
replenishment and equipment repairs required during training events.	
(FY 2024 Baseline: \$11,778 thousand)	

- -\$10,224 thousand and -71 FTEs reflect the realignment of civilian manpower to the 1PLV-Operational Support SAG. This is a technical correction to rebalance civilian billets amongst program element codes.
- -\$4,320 thousand and -30 FTEs. Decrease reflects the FY 2025 reduction of civilian FTEs made as part of strategic tradeoff decisions in the FY 2023 PB to further invest and align resources to sustain and strengthen deterrence, modernize capabilities, and build enduring advantages, ensuring USSOCOM competes with strategic adversaries.
- -\$3,638 thousand reflects the reduction of funding required to resource the FTEs in this SAG based upon FY 2023 and FY 2024 year to date actual civilian pay costs; actual pay of onboard personnel has been lower than planned pay rates. (FY 2024 Baseline: \$448,081 thousand; -101 FTEs)

III. Financial Summary (\$ in Thousands): (Cont.)

8) Combat Mission Rehearsal Center
9) Flying Hour Program (FHP)\$-1,355 The overall program decrease is a result of the transition of the A/MH-6M to the A/MH-6R and a decrease in the CV-22B hours. Additional factors impacting the change in the flying hour program are outlined by platform in the Part IV Performance Criteria. (FY 2024 Baseline: \$628,407 thousand)
10) Joint Combined Exchange Training (JCET)
11) Joint Task Force Special Reconnaissance and Enabling Command (JTF-SREC)
12) MARSOC Operations
13) Next Generation Loudspeaker\$-721 Reduces level of sustainment support and defers CERP of 67 Next Generation Loudspeaker-Dismounted systems. (FY 2024 Baseline: \$1,983 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

NSWC mans, trains, equips, validates, and deploys Navy SOF globally to conduct special operations in support of theater and national objectives. NSWC serves as the Navy core of a deployable SOJTF HQs to command-and-control special operations and coalition forces supporting global crisis response and contingency missions.

- -\$3,601 thousand and -16 contractor FTEs. Decrease reflects a reduction of contractor (-3 FTEs) Range Facilitators, contractor (-4 FTEs) Subject Matter Experts for Training Cadre, and a contractor (-1 FTE) for Financials that manages TGM and Dive portfolios that support Role Player Contract. Reduces the Command Enterprise-Wide Training and Exercise Program Contract FTEs that fund exercises for (-1 FTE) Intel Scripters and (-2 FTEs) Operational Planners. Reduces (-2 FTEs) DAI Contract Support for N7 audit readiness, (-1 FTE) for Medical Logistics Support Contract, (-1 FTE) for Transportation Dispatch, and (-1 FTE) for support of warehouse operations.
- -\$2,542 thousand reduces travel for operational component staff and mission related travel.
- -\$795 thousand reduces supplies and equipment costs associated with range facility requirements such as target warehouse (containers) at Mountain Warfare Training Camp Michael Mansoor, CA and infrastructure support at Stennis Space Center, MS.

(FY 2024 Baseline: \$57,650 thousand)

- 15) Overseas Operations Costs\$-46,676
- -\$14,221 thousand reduces SOCCENT operational funding:
- -\$6,144 thousand and -24 contractor FTEs. Contracted facility maintenance FSRs are now funded by USARCENT. The contracted support consists of -20 facility operations analysts and -4 logistics management analysts providing 24/7 base camp services, engineering, and logistics support across seven JTF locations in the USCENTCOM AOR. Funding also includes associated contractor travel and material costs.
- -\$4,566 thousand the cancellation of the Pechter Polls of Princeton (P3) contract which consisted of a network of individuals and companies involved in traditional and social media supporting SOF information operations.
- -\$3,511 thousand reduces for operational fund (OPFUND) costs as these are now funded by USARCENT. The OPFUNDs support CSOJTF-L units in the USCENTCOM AOR and are for micro purchases under \$35 thousand to include repair parts and repair services.

(FY 2024 Baseline: \$65,374 thousand)

-\$12,029 thousand reflects the reduction to USSOCOM's Centrally Managed Airlift program based on planned force rotations and operational demands.

(FY 2024 Baseline: \$194,296 thousand)

III. Financial Summary (\$ in Thousands): (Cont.)

-\$9,338 thousand reflects the reduction in support for AFSOC's SOWs based on fewer planned force rotational requirements and deployments in the USCENTCOM AOR in FY 2025.

(FY 2024 Baseline: \$22,959 thousand)

-\$3,629 thousand supporting the Title 10 U.S.C., Section 127e Authority. See Classified budget justification materials. (FY 2024 Baseline: \$55,500 thousand)

-\$3,001 thousand reflects a reduction for communication equipment LCR, in-theater transportation, and software applications based on decreased operational requirements in the USCENTCOM AOR.

(FY 2024 Baseline: \$16,172 thousand)

-\$2,864 thousand reflects the associated fuel consumption required to support fewer planned NSAv mission requirements and deployments in the USCENTCOM and USAFRICOM AORs in FY 2025. (FY 2024 Baseline: \$12,220 thousand)

-\$1,099 thousand reflects a reduction in SOCEUR EDI requirements: optimization of civilian term hires; sunset of MRAP vehicle training and sustainment; and reflects savings due to SOCEUR no longer training partner forces deploying to the USCENTCOM AOR.

(FY 2024 Baseline: \$60,953 thousand)

-\$495 thousand reduces 1st SFC travel, transportation, and operational funding requirements for eight deployable active-duty SFC rotations in the USCENTCOM and the USAFRICOM AORs. (FY 2024 Baseline: \$1,145 thousand)

- 16) POTFF......\$-8,602
- -\$8,058 thousand and -47 contractor FTEs. Decrease reflects Human Performance contractor FTEs positions deemed excess to need.
- -\$309 thousand reflects non-recurring equipment costs supporting Cognitive Performance requirements not being needed in FY 2025.
- -\$219 thousand reduces Social Family Performance program support based on historical execution.

III. Financial Summary (\$ in Thousands): (Cont.)

-\$16 thousand reduces Spiritual Performance program support based on historical program execution. (FY 2024 Baseline: \$89,106 thousand)	
17) Psychological Operations Group (POG)\$- Decrease reduces travel, supplies, and equipment maintenance for the 4th and 8th POGs. (FY 2024 Baseline: \$6,791 thousand)	-1,493
18) SOCPAC	·1,379
19) SOF Language Training\$- Funding supports pipeline and sustainment language training for targeted SOF language skills in support of worldwide operations with indigenous forces.	-1,143
-\$1,034 thousand reflects the reduction to the number of student allocations by 30 and adds twelve months to the completion of two new curriculums in development.	
-\$109 thousand reflects cost savings achieved at the USAJFKSWCS by leveraging the Defense Language and National Security Education Office and university grant funding to place a university instructor at SWCS. (FY 2024 Baseline: \$42,646 thousand)	
20) SOF Personnel Equipment Advanced Requirements (SPEAR)	\$-760
21) USASOAC	\$-482

III. Financial Summary (\$ in Thousands): (Cont.)

22) USSOCOM HQs	\$-1,540
Decrease reflects the reduction in travel and service support contracts for the USSOCOM HQs Plans, Policy, Strategy,	
Concepts, and Doctrine Directorate (J5) and reduces -10 contractor FTEs in support of J5 requirements due to reduced	
planned operational requirements in FY 2025.	
(FY 2024 Baseline: \$7,416 thousand)	
23) Warrior Rehabilitation Program (WRP)	\$-1,594
Reduces contracted travel and defers the purchase of equipment, supplies, and sustainment of Component WRP programs and facilities.	
(FY 2024 Baseline: \$18,756 thousand)	
FY 2025 Budget Request	\$3,410,271

IV. Performance Criteria and Evaluation Summary:

Table I – USSOCOM Theater Special Operations Commands comparison by Fiscal Years

тѕос	FY 2023 Actuals (\$K)	FY 2024 Estimate (\$K)	FY 2025 Estimate (\$K)
SOCAFRICA	33,381	39,317	41,398
SOCCENT	106,244	109,983	117,675
SOCEUR	107,045	80,732	82,255
SOCKOR	8,636	9,258	9,400
SOCNORTH	5,041	5,042	5,830
SOCPAC	29,667	24,432	23,592
SOCSOUTH	22,611	26,129	27,295
Total TSOC	312,625	294,893	307,445

IV. Performance Criteria and Evaluation Summary:

Table II - USSOCOM Preservation of the Force and Family Lines of Effort

Lines of Effort	FY 2023 Actuals (\$K)	FY 2024 Estimate (\$K)	FY 2025 Estimate (\$K)
Human Performance	55,865	69,251	64,195
Behavioral Health	19,045	19,555	24,359
Cognitive Performance	7,110	10,670	10,574
Family Readiness*	6,873	7,488	7,419
Spiritual Program	1,519	1,697	1,715
Warrior Rehabilitation	18,185	18,756	17,915
Total	113,997	127,417	126,177

^{*}The FY 2023 Actuals includes \$500 thousand for suicide prevention.

Lines of Effort / Domains Descriptions:

Human Performance (Physical Domain): Enhances SOF mission readiness and operational availability through sports medicine, strength and conditioning, and performance nutrition to optimize physical training, mitigate injury, and increase longevity.

Behavioral Health (Psychological Domain): Maximizes the psychological performance, health, and resilience of SOF to meet operational demands now and in the future.

Cognitive Performance (Cognitive Domain): Enhances, monitors, advances, and protects the cognitive health and performance of the SOF Service Member to meet the operational demands now and in the future.

Family Readiness (Social and Family Domain): Strengthens the social and family health and resilience of SOF service members and their families to encourage strong networks to support SOF operational demands.

Spiritual Performance (Spiritual Domain): Provides, connects, strengthens, and assesses the spirituality of the SOF service member to strengthen their core spiritual, ethical, and moral beliefs and values.

IV. Performance Criteria and Evaluation Summary:

Table III - USSOCOM Platform Comparison of Flying Hour Changes between Fiscal Years

	*FY25 Inventory	FY23 Hrs Actuals		FY25 Hrs	Hrs Chg	Hrs Chg %	FY	24 Rate	FY	25 Rate	Ra	ate Chg	FY24 \$K	FY25 \$K	Price	Pı	rogram	(Chg \$K
AC-130J	30	9,983	5,878	5,772	(106)	-2%	\$	6,144	\$	6,855	\$	711	\$ 36,114	\$ 39,568	\$ 3,560	\$	(106)	\$	3,454
CV-22B	51	8,258	6,064	5,999	(65)	-1%	\$	32,679	\$	35,685	\$	3,006	\$198,166	\$214,073	\$ 19,537	\$	(3,630)	\$	15,907
MC-130H	-	41	-	-		-	\$	-		-		-	\$ -		\$ -	\$	1	\$	
MC-130J	64	17,587	16,242	16,553	311	2%	\$	6,587	\$	7,454	\$	867	\$106,987	\$123,386	\$ 10,548	\$	5,851	\$	16,399
EC-130J	2	1,042	269	300	31	12%	\$	4,396	\$	4,850	\$	454	\$ 1,182	\$ 1,456	\$ 117	\$	157	\$	274
A/MH-6M	25	9,551	8,138	6,189	(1,949)	-24%	\$	3,009	\$	3,029	\$	20	\$ 24,486	\$ 18,747	\$ 722	\$	(6,461)	\$	(5,739)
A/MH-6R	24	•	2,476	3,210	734	30%		3,961	\$	3,395	\$	(566)	9,808	\$ 10,897	\$ 289	\$	800	\$	1,089
MH-47G	69	14,805	14,782	14,460	(322)	-2%	\$	9,003	\$	9,626	\$	623	\$133,081	\$139,192	\$ 3,925	\$	2,186	\$	6,111
MH-60M	71	16,568	16,176	16,931	755	5%	\$	7,258	\$	7,126	\$	(132)	\$117,406	\$120,650	\$ 3,462	\$	(218)	\$	3,244
UH-60L	2	322	300	300		-	\$	3,923	\$	4,258	\$	335	\$ 1,177	\$ 1,278	\$ 35	\$	66	\$	101
Total	338	78,157	70,325	69,714	(611)	-1%		•		•			\$628,407	\$669,247	\$ 42,195	\$	(1,355)	\$	40,840

*Note: This reflects the aircraft inventory at the end of FY 2025.

IV. Performance Criteria and Evaluation Summary:

Table IV - USSOCOM Component Comparison of Flying Hour Changes between Fiscal Years

		FY 2023		FY 2024	FY 2025	FY	2025 - FY 2024 Estimate
Total Program		Actuals	Estimate		Estimate		Delta
AFSOC	DOLLARS	\$368,904	\$	342,449	\$ 378,483	\$	36,034
AFSOC	HOURS	36,911		28,453	28,624		171
USASOC	DOLLARS	\$295,136	\$	285,958	\$ 290,764	\$	4,806
USASUC	HOURS	41,246		41,872	41,090		(782)
Total	DOLLARS	\$664,040	\$	628,407	\$ 669,247	\$	40,840
Total	HOURS	78,157		70,325	69,714		(611)

Flying Hours Discussion of Changes from FY 2024 to FY 2025:

The FY 2025 funded flying hour program is \$669,247 thousand and has a total programmatic decrease of -\$1,355 thousand. The overall program decrease is a result of the transition of the A/MH-6M to the A/MH-6R and a decrease in the CV-22B hours. Additional factors impacting the change in the flying hour program are outlined by platform below.

-\$106 thousand - The AC-130J Cost Per Flying Hour (CPFH) rate increases by \$711 from \$6,144 in FY 2024 to \$6,855 in FY 2025 is due to consumption increases of mission essential electronic warfare system components: new advanced threat warning system sensors from zero in FY 2024 to 11 in FY 2025; new electronic warfare countermeasure transmitters from zero in FY 2024 to six in FY 2025; and electronic warfare radar warning receivers from two in FY 2024 to 30 in FY 2025. Additionally, the Air Force price increases in FY 2025 by 117 percent for 60-wheel brakes. The increases in component consumption reflect incorporation of the latest actual mean time between failure data. The hours decrease by 106 from 5,878 in FY 2024 to 5,772 in FY 2025 due to a decrease in formal training unit instructor pilot currency requirements due to senior aircrew retention.

-\$3,630 thousand - The CV-22B CPFH rate increases by \$3,006 from \$32,679 in FY 2024 to \$35,685 in FY 2025 due to consumption increases of: rotor blade covers from one in FY 2024 to 51 in FY 2025 caused by the anti-icing heating element; main landing gear door assemblies from seven in FY 2024 to 31 in FY 2025; engine wire assemblies from two in FY 2024 to 23 in FY 2025; and rotor counterbalance weights from 86 in FY 2024

IV. Performance Criteria and Evaluation Summary:

to 106 in FY 2025. Additionally, the Navy price increases in FY 2025 by: 112 percent for rotor blade covers; and 117 percent for main landing gear door assemblies. The increases in component consumption reflect incorporation of the latest actual mean time between failure data. The hours decrease by 65 from 6,064 in FY 2024 to 5,999 in FY 2025 due to further refinement of training iterations of the AFSOC force generation training and employment cycle.

+\$5,851 thousand - The MC-130J CPFH rate increases by \$867 from \$6,587 in FY 2024 to \$7,454 in FY 2025 due to consumption increases of landing lights from 68 in FY 2024 to 73 in FY 2025 and pitot static tubes from 29 in FY 2024 to 36 in FY 2025. Additionally, the Air Force price increases in FY 2025 by: 473 percent for electronic warfare suite infrared receivers; 117 percent for 89-wheel brakes; 67 percent for hydraulic valve assemblies; and 61 percent for landing lights. The increases in component consumption reflect incorporation of the latest actual mean time between failure data. The hours increase by 311 from 16,242 in FY 2024 to 16,553 in FY 2025 due to an increase in the 193rd SOW Guard MC-130J qualified aircrews from eight in FY 2024 to 12 in FY 2025.

+\$157 thousand - The EC-130J CPFH rate increases by \$454 from \$4,396 in FY 2024 to \$4,850 in FY 2025 due to consumption increases of: engine nacelle bulkhead consumption from zero in FY 2024 to seven in FY 2025; landing lights from five in FY 2024 to seven in FY 2025; and auxiliary fuel tank fuel quantity transmitters from zero in FY 2024 to three in FY 2025. Additionally, the Air Force price increases in FY 2025 by: 46 percent for engine nacelle bulkheads; 61 percent for landing lights; and 199 percent for auxiliary fuel tank fuel quantity transmitters. The increases in component consumption reflect incorporation of the latest actual mean time between failure data. The EC-130J hours increase by 31 from 269 in FY 2024 to 300 in FY 2025 due to de-modification of two EC-130Js in support of maintaining currency requirements for pathfinder mission operational test aircrews.

-\$6,461 thousand - The A/MH-6M hours decrease by 1,949 from 8,138 in FY 2024 to 6,189 in FY 2025 due to the transition to A/MH-6Rs. The total number of A/MH-6Ms decrease from 32 in FY 2024 to 25 in FY 2025 as USSOCOM takes delivery of seven A/MH-6Rs. The CPFH rate increases by \$20 from \$3,009 in FY 2024 to \$3,029 in FY 2025 due to consumption increases of engine fuel nozzles from seven in FY 2024 to 12 in FY 2025. Additionally, the Army price increases in FY 2025 by: 107 percent for engine fuel nozzles; and 171 percent for radar altimeters. The increases in component consumption reflect incorporation of the latest actual mean time between failure data.

+\$800 thousand - The A/MH-6R hours increase by 734 from 2,476 in FY 2024 to 3,210 in FY 2025 due to delivery of seven aircraft throughout FY 2025. The CPFH rate decreases by \$566 from \$3,961 in FY 2024 to \$3,395 in FY 2025 due to a reduction in sustainment costs as a result of a decrease in the A/MH-6R modification package. The current planned A/MH-6R modification package will not include high performance rotor blades, an extended tail boom, or a new rotor blade gear box due to no suitable repair capability for the high-performance rotor blades.

IV. Performance Criteria and Evaluation Summary:

USSOCOM anticipates variances in the CPFH rate until the transition is complete and a more comprehensive data set of sustainment costs is available.

+\$2,186 thousand - The MH-47G CPFH rate increases by \$623 from \$9,003 in FY 2024 to \$9,626 in FY 2025 due to consumption increases of engines from 15 in FY 2024 to 19 in FY 2025 and flight control assemblies from 32 in FY 2024 to 40 in FY 2025. Additionally, the Army price increases in FY 2025 by: 42 percent for engines; 52 percent for aft transmissions; 71 percent for rotary wing blades; 265 percent for combining transmission covers; and 71 percent for flight control assemblies. The increases in component consumption reflect incorporation of the latest actual mean time between failure data. The hours decrease by 322 from 14,782 in FY 2024 to 14,460 in FY 2025 due to a 4.9 percent decrease in assigned aviator strength from 102 in FY 2024 to 97 in FY 2025 and a 16 percent reduction in Non-Rated Crewmember gunnery hours.

-\$218 thousand - The MH-60M CPFH rate decreases by \$132 from \$7,258 in FY 2024 to \$7,126 in FY 2025 due to decreased consumption of tail gear boxes from 22 in FY 2024 to seven in FY 2025 and flight control assemblies from 13 in FY 2024 to four in FY 2025. Additionally, the Army price decreased in FY 2025 by: 72 percent for tail landing gear struts; 41 percent for fixed landing gears; 46 percent for electro-mechanical line actuators; and 74 percent for flight control assemblies. The decreases in component consumption reflect incorporation of the latest actual mean time between failure data. The hours increase by 755 from 16,176 in FY 2024 to 16,931 in FY 2025 due to assigned aviator strength increasing 21 percent from 110 in FY 2024 to 133 in FY 2025.

+\$66 thousand - The UH-60L hours remains constant at 300 planned in FY 2025. These two aircraft are U.S. Army common aircraft and utilize the U.S. Army common published CPFH rate which increases by \$335 from \$3,923 in FY 2024 to \$4,258 in FY 2025.

IV. Performance Criteria and Evaluation Summary:

Table V – Aircraft Inventory

		FY 2023	Actuals			FY 2024	Estimate	FY 2025 Estimate				
Aircraft/TMS	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
A/MH-6M	51	51	49	49	41	38	36	34	30	29	27	25
A/MH-6R	_	_	_	-	10	13	15	17	19	20	22	24
AC-130J	30	30	30	30	30	30	30	30	30	30	30	30
AC-130W	_	_	_	-	_	_	_	-	_	_	_	-
ARMED OW	_	_	-	-	3	4	6	9	10	12	13	13
ARMED OW (Guard)	-	-	-	-	-	_	_	-	0	0	2	6
C-12U	1	1	1	1	1	1	1	1	1	1	1	1
C-145A	5	5	-	-	-	-	-	-	-	-	-	-
C-146A	20	20	20	20	20	20	20	20	20	20	20	20
C-27J	7	7	7	7	7	7	7	7	7	7	7	7
C-32B (Guard)	2	2	2	2	2	2	2	2	2	2	2	2
CASA-212	5	5	5	5	5	5	5	5	5	5	5	5
CV-22B	52	52	52	52	52	52	52	52	51	51	51	51
EC-130J	-	-	-	-	0	0	0	0	2	2	2	2
EC-130J (Guard)	7	7	5	5	4	4	2	-	-	-	-	-
MC-12W (Guard)	13	13	13	13	13	10	9	9	7	7	5	5
JAVAMAN	21	21	17	17	17	17	17	17	10	10	10	5
MC-130H	8	2	2	-	-	-	-	-	-	-	-	-
MC-130J	55	55	55	55	56	56	56	57	57	57	57	57
MC-130J (Guard)	-	1	1	2	4	5	6	7	7	7	7	7
MH-47G	67	68	69	69	69	69	69	69	69	69	69	69
MH-60M	72	72	72	72	72	72	72	72	71	71	71	71
MQ-1C	24	24	24	24	24	24	24	24	24	24	24	24
MQ-9A	47	48	48	48	50	50	50	50	50	50	50	50
MQ-9B	-	-	-	-	-	-	-	-	3	3	3	3
PC-12	5	5	5	5	5	5	5	4	3	2	2	2
U-28A	30	30	30	30	30	30	30	30	30	30	30	30
UH-60L	2	2	2	2	2	2	2	2	2	2	2	2
Aircraft (Active)	502	498	488	486	494	495	497	500	494	495	496	491
Aircraft (Guard)	22	23	21	22	23	21	19	18	16	16	16	20
Total Aircraft	524	521	509	508	517	516	516	518	510	511	512	511

^{*}TMS = Type Model Series

^{*}FY2024 Estimate Does not Reflect Final Disposition of two MH-6Ms (One loss; One divestiture due to age) in 3rd Qtr FY2023

^{*}FY2024 Estimate Does Not Reflect the CV-22B loss in 1st Qtr FY2024

^{*}FY2024 Estimate Does Not Reflect the MH-60M loss in 1st Qtr FY2024

IV. Performance Criteria and Evaluation Summary:

Table VI - Student Workload

	<u>FY</u>	2023 Act	tuals_	Γ	FY	2024 Esti	mate_	FY:	2025 Esti	mate
	Input	Output	Workload		Input	Output	Workload	Input	Output	Workload
Initial Skills										
USASOC	19,735	8,429	5,137		14,760	13,351	6,632	21,807	14,700	7,761
AFSOC	469	427	1,168		721	709	1,663	425	425	1,171
MARSOC	1,018	608	319		1,000	558	420	1,013	635	343
NAVSPECWARCOM	2,664	1,778	1,555		3,130	2,070	1,756	3,220	2,165	1,911
Total	23,886	11,242	8,179		19,611	16,688	10,471	26,465	17,925	11,186
Skill Progression										
USASOC	2,362	1,739	902		5,230	5,097	2,263	2,453	2,676	1,182
AFSOC	463	446	336		437	402	395	449	449	421
MARSOC	585	558	281		658	663	307	678	661	320
NAVSPECWARCOM	1,218	1,029	633		840	855	748	1,493	1,551	857
Total	4,628	3,772	2,152		7,165	7,017	3,713	5,073	5,337	2,780
Functional										
USASOC	7,865	5,672	4,693		7,195	6,843	6,313	7,295	7,195	6,245
AFSOC	939	932	752		1,031	1,031	706	3,151	3,151	1,336
MARSOC	419	353	155		694	619	353	473	425	196
NAVSPECWARCOM	2,237	2,233	575		2,893	2,868	751	2,893	2,888	755
SOF Language	15,849	15,324	*1,527K		15,762	15,762	*1,527K	15,714	15,766	*1,527K
Total	27,309	24,514	*1,533K		27,575	27,123	*1,535K	29,526	29,425	*1,535K

IV. Performance Criteria and Evaluation Summary:

	FY 2023 Actuals						
	Input	Output	Workload				
Sub-activity Group Total							
USASOC	29,962	15,840	10,732				
AFSOC	1,871	1,805	2,256				
MARSOC	2,022	1,519	755				
NAVSPECWARCOM	6,119	5,040	2,763				
SOF Language	15,849	15,324	*1,527K				
Sub-activity Group Total	55,823	39,528	*1,543K				

FY 2024 Estimate									
Input	Output	Workload							
27,185	25,291	15,208							
2,189	2,142	2,764							
2,352	1,840	1,080							
6,863	5,793	3,255							
15,762	15,762	*1,527K							
54,351	50,828	*1,549K							

FY	2025 Esti	mate_
Input	Output	Workload
31,555	24,571	15,188
4,025	4,025	2,928
2,164	1,721	859
7,606	6,604	3,523
15,714	15,766	*1,527K
61,064	52,687	*1,549K

^{*}The SOF Language course workload is significantly higher than the Components' workload because many courses are self-paced, virtual, and have longer class durations with more students participating, leading to larger class days per year.

Definitions:

Input = number of students entering a given fiscal year

<u>Output</u> = number of students graduating during a given fiscal year

Workload (student-year equivalent) = {(entrants + graduates)/2} x (course length in days)/days per year)

[Institutional Training Readiness Report workload formula]

Narrative:

Specialized Skill Training provides military members with initial job qualification skills or new or higher levels of skill in their current military specialty or functional area. The focus is on "occupational" training that relates to skills that individual military members require to perform "wartime missions." This training data is reported in the following sub-categories.

- <u>Initial Skills</u>. Represents the training pipeline for producing new SOF operators. Initial SOF Skills Training is comprised of numerous requirements designed to become a SOF operator (initial qualification as a NSWC SEAL or SWCC, USASOC Special Forces, MARSOC Critical Skills Operator, or AFSOC Air Commando). The funding required to operate and sustain these classes include costs for civilian

^{**}The USASOC Skill Progression FY 2024 PB input, output and workload was overstated, the correct estimate Input should have been 2,676, output 2,543, and workload 1,209

IV. Performance Criteria and Evaluation Summary:

and contract instructors, curriculum development, training supplies and equipment, uniform items, medical equipment and services, weapons and ordinance sustainment, diving systems, maritime craft, communication devices, and range support.

- <u>Skill Progression</u>. Provides advanced training focused on the unique skills and strategic tactics required to progress in SOF operations. Skill progression courses are supportive of the operator's primary specialty skill set, typically have smaller class size, and are designed for mature SOF personnel including individual refresher training courses designed to maintain qualifications and/or proficiency. In addition, these advanced courses are in constant demand and are heavily reliant on specialized equipment and technology that require continuous maintenance and upgrades.
- <u>Functional</u>. Available to personnel in various SOF occupational specialties who require specific, additional skills or qualifications without changing their primary specialty or skill level. These additional skills include language proficiency, Survival Evasion Resistance and Escape training, mission specific training, and specialty skills (e.g., medical, computer networks, Small Unmanned Aircraft System operations, Jumpmaster).

Explanation of Changes:

- 1) Factors influencing workload include course length, input, and outputs.
- 2) Initial Skills Training reflects an increase in the projected entrants and graduates driven by an increase in capacity for all USASOC Special Forces Qualification Officer courses.
- 3) Skill Progression Training reflects a steady state for all Components between FY 2024 and FY 2025.
- 4) Functional Training reflects a workload increase based on a new Initiative within AFSOC for AFFORGEN / SOFORGEN and the experiencing of mission command elements for the continuum of conflict, including SOF support to large scale combat operations. The SOTG HQs (and subordinate SOTU HQs) employ AFSOF capabilities in competition, crisis, and conflict. The SOTG3T4-FTX supports the continuum of learning with experiencing through High End Training prior to the certification exercise. These courses reflect AOR-specific nuances for each forecasted SOTG deployment as part of their AFFORGEN cycle. A tailored version of this course supports each theater's GFM requirements. The 370 Special Operations Combat Training Squadron is supporting this education requirement and will transition to FOC in FY 2025.

V. Personnel Summary:

	FY 2023	FY 2024	FY 2025	Change FY 2023/ FY 2024	Change FY 2024/ <u>FY 2025</u>
Active Military End Strength (E/S) (Total)	50,639	54,405	53,874	3,766	-531
Officer	8,958	9,619	8,979	661	-640
Enlisted	41,681	44,786	44,895	3,105	109
Reservists on Full Time Active Duty (E/S) (Total)	3,472	2,838	2,788	-634	-50
Officer	1,515	905	1,438	-610	533
Enlisted	1,957	1,933	1,350	-24	-583
Civilian End Strength (Total)	3,056	3,157	3,055	101	-102
U.S. Direct Hire	3,056	3,157	3,055	101	-102
Total Direct Hire	3,056	3,157	3,055	101	-102
Active Military Average Strength (A/S) (Total)	50,639	54,405	53,874	3,766	-531
Officer	8,958	9,619	8,979	661	-640
Enlisted	41,681	44,786	44,895	3,105	109
Reservists on Full Time Active Duty (A/S) (Total)	3,472	2,838	2,788	-634	-50
Officer	1,515	905	1,438	-610	533
Enlisted	1,957	1,933	1,350	-24	-583
Civilian FTEs (Total)	3,056	3,157	3,055	101	-102
U.S. Direct Hire	3,056	3,157	3,055	101	-102
Total Direct Hire	3,056	3,157	3,055	101	-102
Average Annual Civilian Salary (\$ in thousands)	136.0	141.9	145.7	6.0	3.8
Contractor FTEs (Total)	2,251	2,165	2,222	-86	57

V. <u>Personnel Summary</u>: (Cont.)

Personnel Summary Explanations:

- *USSOCOM military personnel are reported in Military Service Estimates. Military end strength numbers reflect authorized personnel.
- *Military End Strength net decrease of -531 personnel (-640 Officers and +109 Enlisted) due to:
- -Continued force modernization efforts and technical corrections to align USSOCOM with OSD databases.
- *Reservists on Full Time Active Duty End Strength net decrease of -50 (+533 Officers and -583 Enlisted) due to:
- -Continued force modernization efforts and technical corrections to align USSOCOM with OSD databases.
- *The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.
- *Civilian Budgeted FTE net decrease of -85 FTEs due to:
- +8 FTEs support increased manning requirements for SOCAFRICA.
- +7 FTEs realigned from the 1PL6-Combat Development Activities SAG (+1), 1PLM-Management/Operational Headquarters SAG (+5) and the 1PLU-Intelligence SAG (+1).
- +3 FTEs support increased manning requirements for SOCNORTH.
- -71 FTEs due to realignment to the 1PLV-Operational Support SAG.
- -30 FTES reflects USSOCOM strategic tradeoff priorities.
- -2 FTEs transfer to another Defense Agency to support MIP CHMR program requirements.

This net decrease is calculated by comparing the FY 2024 budgeted FTE to the FY 2025 budgeted FTE level.

- *The Contractor column should have reflected 2,271 in FY 2024 and 2,203 in FY 2025.
- *Contractor net increase of -68 FTEs due to:
- +43 FTEs providing intelligence analysis and support to SOCCENT.
- +31 FTEs supporting the POTFF Psychological Performance program.
- +8 FTEs providing CCM contracted service support.
- +5 FTEs providing support to SOCNORTH.+1 FTE providing IT support at SOCAFRICA.
- -47 FTEs supporting the POTFF Human Performance program.
- -26 FTEs supports the 1st SFC for support services.
- -24 FTEs providing support services to SOCCENT (OOC).
- -16 FTEs supporting NSWC operations.
- -14 FTEs providing support to the 389th MI BN.

V. Personnel Summary: (Cont.)

- -11 FTEs providing training support to the 492 SOW.
 -10 FTEs supporting the USSOCOM HQs J5.
 -7 FTEs supporting the JTF-SREC. See Classified budget justification materials.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

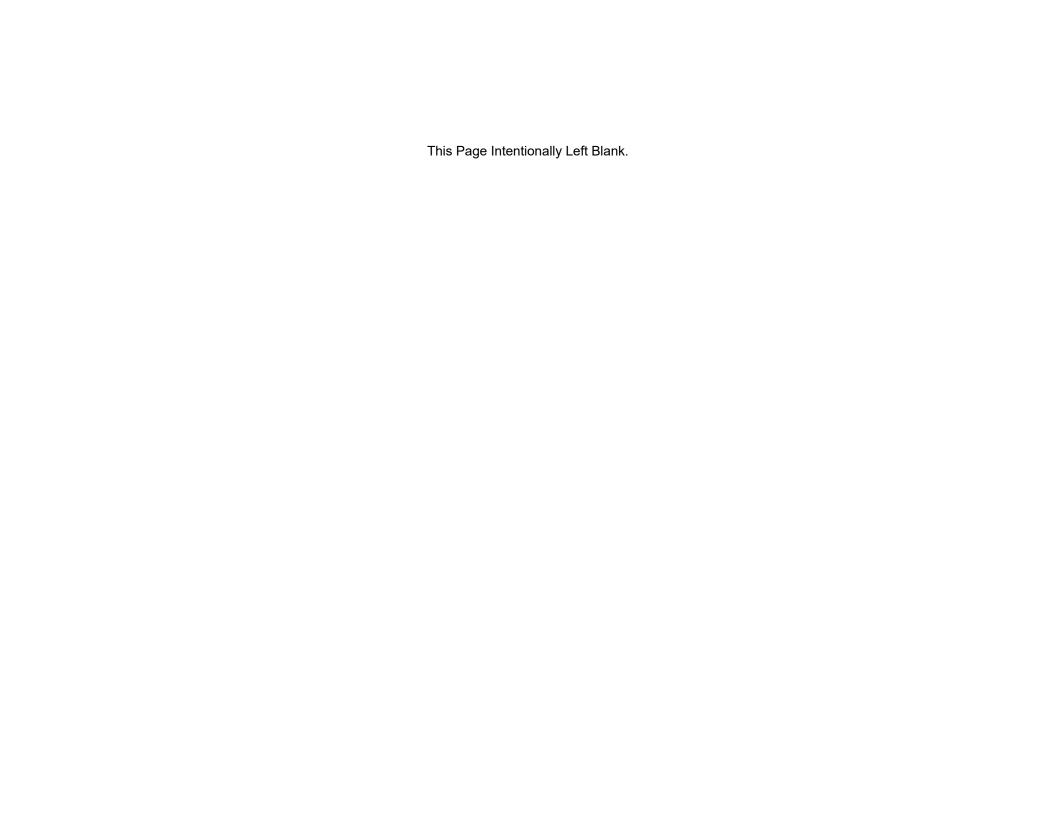
			Change from FY	2023 to FY 2024		Change from FY 2	2024 to FY 2025	
		FY 2023 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024 <u>Program</u>	Price <u>Growth</u>	Program Growth	FY 2025 <u>Program</u>
101	EXEC, GEN'L & SPEC SCHEDS	403,281	20,277	6,339	429,897	12,497	-10,253	432,141
103	WAGE BOARD	12,060	606	5,288	17,954	522	-5,553	12,923
106	BENEFIT TO FMR EMPLOYEES	171	9	50	230	7	-54	183
0199	TOTAL CIVILIAN PERSONNEL COMPENSATION	415,512	20,892	11,677	448,081	13,026	-15,860	445,247
308	TRAVEL OF PERSONS	494,932	10,889	-148,514	357,307	7,503	-7,223	357,587
0399	TOTAL TRAVEL	494,932	10,889	-148,514	357,307	7,503	-7,223	357,587
401	DLA ENERGY (FUEL PRODUCTS)	164,496	-18,917	-418	145,161	4,536	-17,317	132,380
411	ARMY SUPPLY	7,454	-176	44,857	52,135	-949	1,907	53,093
412	NAVY MANAGED SUPPLY, MATL	0	0	6,645	6,645	-151	273	6,767
413	MARINE CORPS SUPPLY	203,564	-17,812	-185,678	74	11	-10	75
414	AIR FORCE CONSOL SUST AG (SUPPLY)	29,896	2,263	-19,870	12,289	1,647	579	14,515
416	GSA SUPPLIES & MATERIALS	46,730	935	-26,911	20,754	436	6,062	27,252
417	LOCAL PURCH SUPPLIES & MAT	18,386	368	2,377	21,131	444	-56	21,519
418	AIR FORCE RETAIL SUPPLY (GEN SUPPORT DIV)	62,153	6,159	-68,285	27	2	-2	27
421	DLA MAT SUPPLY CHAIN (CLOTH & TEXTILES)	1,493	95	-1,542	46	-2	3	47
422	DLA MAT SUPPLY CHAIN (MEDICAL)	1,533	95	-1,618	10	0	0	10
423	DLA MAT SUPPLY CHAIN (SUBSISTENCE)	864	38	-824	78	0	1	79
424	DLA MAT SUPPLY CHAIN (WEAPON SYS)	0	0	54,100	54,100	5,156	-4,162	55,094
425	FLYING HOUR AIR FORCE CONSOLIDATED SUSTAINMENT (SUPPLY) FLYING HOUR AF RETAIL SUPPLY CHAIN (GENERAL SUPPORT	0	0	192,589	192,589	25,807	-4,268	214,128
426	DIVISION)	0	0	76,166	76,166	5,910	46	82,122
0499	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	536,569	-26,952	71,588	581,205	42,847	-16,944	607,108
502	ARMY FUND EQUIPMENT	13,443	-38	-13,405	0	0	0	0
505	AIR FORCE FUND EQUIP	3,663	208	-3,871	0	0	0	0
506	DLA MAT SUPPLY CHAIN (CONST & EQUIP)	14,224	799	-6,048	8,975	29	136	9,140
507	GSA MANAGED EQUIPMENT	6,517	143	-4,492	2,168	46	-6	2,208

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY 2	024 to FY 2025	
		FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
		<u>Program</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Growth</u>	Growth	<u>Program</u>
0599	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	37,847	1,112	-27,816	11,143	75	130	11,348
603	DLA DISTRIBUTION	0	0	438	438	-60	68	446
610	NAVY AIR WARFARE CENTER	0	0	3,135	3,135	69	-11	3,193
611	NAVY SURFACE WARFARE CTR	0	0	810	810	24	-9	825
612	NAVY UNDERSEA WARFARE CTR	0	0	521	521	11	-1	531
614	SPACE & NAVAL WARFARE CENTER	20	2	-22	0	0	0	0
631	NAVY BASE SUPPORT (NFESC)	0	0	1,075	1,075	52	-32	1,095
633	DLA DOCUMENT SERVICES	134	3	149	286	3	2	291
647	DISA ENTERPRISE COMPUTING CENTERS	6	0	-6	0	0	0	0
671	DISA DISN SUBSCRIPTION SERVICES (DSS)	306	20	-84	242	13	-9	246
677	DISA TELECOMM SVCS - REIMBURSABLE	1,371	89	2,308	3,768	122	-52	3,838
0699	TOTAL OTHER FUND PURCHASES	1,837	114	8,324	10,275	234	-44	10,465
702	AMC SAAM (FUND)	213,633	4,486	14,868	232,987	39,841	-27,193	245,635
705	AMC CHANNEL CARGO	4,439	98	562	5,099	107	-14	5,192
707	AMC TRAINING	129	23	-152	0	0	0	0
708	MSC CHARTERED CARGO	3,235	65	-2,709	591	12	-1	602
709	MSC SURGE SEALIFT (REDUCED OP STATUS)	0	0	26,307	26,307	552	-69	26,790
771	COMMERCIAL TRANSPORT	40,353	807	-21,060	20,100	422	-253	20,269
0799	TOTAL TRANSPORTATION	261,789	5,479	17,816	285,084	40,934	-27,530	298,488
912	RENTAL PAYMENTS TO GSA (SLUC)	59	1	7,140	7,200	151	-18	7,333
913	PURCHASED UTILITIES (NON-FUND)	454	10	292	756	16	-2	770
914	PURCHASED COMMUNICATIONS (NON-FUND)	39,192	862	10,452	50,506	1,061	1,121	52,688
915	RENTS (NON-GSA)	24,985	550	-5,436	20,099	422	-52	20,469
917	POSTAL SERVICES (U.S.P.S)	360	8	-367	1	0	0	1
920	SUPPLIES & MATERIALS (NON-FUND)	319,781	7,035	-107,726	219,090	4,601	-2,219	221,472
921	PRINTING & REPRODUCTION	2,142	47	-733	1,456	31	-4	1,483

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY	2023 to FY 2024		Change from FY	2024 to FY 2025	
		FY 2023 <u>Program</u>	Price <u>Growth</u>	Program <u>Growth</u>	FY 2024	Price <u>Growth</u>	Program Growth	FY 2025 Program
922	EQUIPMENT MAINTENANCE BY CONTRACT	85,199	1,874	115,150	<u>Program</u> 202,223	4,247	4,353	210,823
923	FACILITIES SUST, REST, & MOD BY CONTRACT	6,806	150	-6,956	0	0	0	0
924	PHARMACEUTICAL DRUGS	428	18	-446	0	0	0	0
925	EQUIPMENT PURCHASES (NON-FUND)	59,999	1,320	74,167	135,486	2,845	-265	138,066
926	OTHER OVERSEAS PURCHASES	25,609	563	-23,614	2,558	54	-7	2,605
927	AIR DEF CONTRACTS & SPACE SUPPORT (AF)	5,726	126	-5,852	0	0	0	0
929	AIRCRAFT REWORKS BY CONTRACT	54,729	1,204	-55,933	0	0	0	0
930	OTHER DEPOT MAINTENANCE (NON-FUND)	98,979	2,178	-16,813	84,344	1.771	-221	85,894
932	MGT PROF SUPPORT SVCS	143,644	3,160	-34,866	111,938	2,351	-295	113,994
933	STUDIES, ANALYSIS & EVAL	24,048	529	-88	24,489	514	-64	24,939
934	ENGINEERING & TECH SVCS	26,718	588	-15,292	12,014	252	-31	12,235
935	TRAINING AND LEADERSHIP DEVELOPMENT	52,215	1,149	68,534	121,898	2,560	-319	124,139
936	TRAINING AND LEADERSHIP DEVELOPMENT (OTHER CONTRACTS)	180,499	3,971	-88,222	96,248	2,021	7,300	105,569
937	LOCALLY PURCHASED FUEL (NON-FUND)	5,003	-575	10,074	14,502	453	-226	14,729
955	OTHER COSTS (MEDICAL CARE)	71,110	2,916	25,780	99,806	3,992	-2,557	101,241
957	OTHER COSTS (LAND AND STRUCTURES)	17,081	376	-13,778	3,679	77	-2,557	3,747
964	OTHER COSTS (SUBSISTENCE AND SUPPORT OF PERSONS)	11,876	261	-11,983	154	3	0	157
984	EQUIPMENT CONTRACTS	77,456	1,704	-59,183	19,977	420	210	20,607
986	MEDICAL CARE CONTRACTS	1,674	69	-1,569	174	7	-4	177
987	OTHER INTRA-GOVT PURCH	122,875	2,703	-13,845	111,733	2,346	-3,366	110,713
989	OTHER SERVICES	214,644	4,722	41,291	260,657	5,474	-21,685	244,446
990	IT CONTRACT SUPPORT SERVICES	14,544	320	37,057	51,921	1,090	8,720	61,731
0999	TOTAL OTHER PURCHASES	1,687,835	37,839	-72,765	1,652,909	36,759	-9,640	1,680,028
UJJJ	IOTAL OTHER FURCHAGES	1,007,035	31,039	-12,165	1,002,509	30,759	-5,040	1,000,020
9999	GRAND TOTAL	3,436,321	0	-90,317	3,346,004	141,378	-77,111	3,410,271



Operation and Maintenance, Defense-Wide Summary (\$ in thousands)

Budget Activity (BA) 3: Training and Recruiting/Professional Development

	FY 2023	Price	Program	FY 2024	Price	Program	FY 2025
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Professional							
Development Education	35,065	1,081	-2,291	33,855	804	-2,853	31,806

- FY 2023 includes \$0 in Overseas Operations Costs (OOC) Actuals. FY 2024 includes \$0 in OOC Estimate. FY 2025 includes \$0 for the OOC Budget Estimate. OOC were financed previously with former Overseas Contingency Operations (OCO) funding.
- This DoD component is a budget line item in the Operation and Maintenance Defense-wide account and therefore, the FY 2024 Estimate does not reflect a CR adjustment. The overall Operation and Maintenance, Defense-wide account CR adjustment for FY 2024 may be found in the O-1 document.

II. Force Structure Summary:

USSOCOM military personnel are reported in Military Service Estimates. The following personnel information is provided as a memo entry.

Civilian FTEs	FY 2023	FY 2024	FY 2025
Air Force	77	78	78
Army	0	0	0
Marine Corps	0	0	0
Navy	0	0	0
Space Force	0	0	0
Total	77	78	78

Military End Strength	FY 2023	FY 2024	FY 2025
Air Force	32	32	33
Army	36	33	32
Marine Corps	2	2	2
Navy	5	5	4
Space Force	0	0	0
Total	75	72	71

Contractor FTEs	FY 2023	FY 2024	FY 2025
Total	54	48	38

^{*}The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.

III. Financial Summary (\$ in Thousands):

			FY 2	024			
		Congressional Action					
	FY 2023	Budget			Current	FY 2025	
A. BA Subactivities	<u>Actuals</u>	Request	<u>Amount</u>	Percent	Estimate	Estimate	
Professional Development Education	<u>\$35,065</u>	<u>\$33,855</u>	<u>\$0</u>	0.00%	<u>\$33,855</u>	<u>\$31,806</u>	
Total	\$35,065	\$33,855	\$0	0.00%	\$33,855	\$31,806	

III. Financial Summary (\$ in Thousands): (Cont.)

	Change	Change
B. Reconciliation Summary	FY 2024/FY 2024	FY 2024/FY 2025
BASELINE FUNDING	\$33,855	\$33,855
Congressional Adjustments (Distributed)	0	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
Fact-of-Life Changes (2024 to 2024 Only)	0	
SUBTOTAL BASELINE FUNDING	33,855	
Supplemental	0	
Reprogrammings	0	
Price Changes		804
Functional Transfers		0
Program Changes		-2,853
CURRENT ESTIMATE	33,855	31,806
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$33,855	\$31,806

III. Financial Summary (\$ in Thousands): (Cont.)

FY 2024 President's Budget Request (Amended, if applicable)	\$33,855
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
2. Supplemental Appropriations	\$0
a) Supplemental Funding	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0
FY 2024 Baseline Funding	\$33,855
4. Reprogrammings (Requiring 1415 Actions)	\$0
a) Increases	\$0

III. Financial Summary (\$ in Thousands): (Cont.)

b) Decreases	\$0
Revised FY 2024 Estimate	\$33,855
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	\$0
a) Less: Supplemental Funding	\$0
FY 2024 Normalized Current Estimate	\$33,855
6. Price Change	\$804
7. Functional Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$357
a) Annualization of New FY 2024 Program	\$0
b) One-Time FY 2025 Increases	\$0
c) Program Growth in FY 2025	\$357
1) 492nd SOW	\$206

Professional Development Education OP-5 Exhibit SOCOM

III. Financial Summary (\$ in Thousands): (Cont.)

2) Civilian Pay Adjustments	\$151
+\$151 thousand and +1 FTE. In FY 2024, USSOCOM anticipated not executing one FTE based on expected vacancies and hiring timelines. Due to aggressive USSOCOM hiring efforts, USSOCOM anticipates having this FTE on board beginning in FY 2025. (FY 2024 Baseline: \$11,499 thousand; +1 FTEs)	
9. Program Decreases	\$-3,210
a) Annualization of FY 2024 Program Decreases	\$0
b) One-Time FY 2024 Increases	\$0
c) Program Decreases in FY 2025	\$-3,210
1) Civilian Pay Adjustments	. \$-179
-\$179 thousand reflects the decrease of funding required to resource the FTEs in this SAG based upon FY 2023 and FY 2024 year to date actual civilian pay costs; actual pay of onboard personnel has been lower than planned pay rates. (FY 2024 Baseline: \$11,499 thousand)	
2) Joint Special Operations University	S-1,687
3) NSWC Decrease reflects the savings from conducting the Troop Leader Course from Naval Base Coronado South, CA using a new indefinite delivery/quantity contracting vehicle versus the previous contract vehicle in Washington, DC. The contract provides	\$-59

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III. Financial Summary (\$ in Thousands): (Cont.)

high-level transfer of knowledge by SMEs and instructors based on specific curriculum guidance provided by NSWC and the Naval Warfare Leadership Education and Development Office.

-\$38 thousand reflects new contract cost savings.

-\$21 thousand reflects savings in travel costs for students and SMEs. (FY 2024 Baseline: \$2,821 thousand)

FY 2025 Budget Request......\$31,806

IV. Performance Criteria and Evaluation Summary:

	FY 2023 Actuals			
	Input	Workload		
Professional Military Education (PME)				
Joint Special Operations University	2,313	2,313	185	
Air Force Special Operations School Naval Special Warfare Leadership Education and	3,448	3,448	450	
Development Command	421	421	177	
Total Professional Military Education	6,182	6,182	812	

FY 2024 Estimate					
Input	Input Output Workload				
2,185	1,725	192			
5,409	5,409	791			
706	706	84			
8,300	7,840	1,067			

FY 2025 Estimate					
Input Output Workload					
2,545	2,420	197			
5,671	5,671	784			
574	574	205			
8,790	8,665	1,186			

	<u>F</u>	FY 2023 Actuals			
	Input	Output	Workload		
Professional Continuing Education (PCE)					
Joint Special Operations University	9,205	8,105	984		
Total Professional Continuing Education	9,205	8,105	984		
Sub-activity Group Total	15.387	14.287	1.796		

FY 2024 Estimate					
Input Output Workloa					
11,556	8,677	1,163			
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
11,556	8,677	1,168			
19,856	16,517	2,230			

2025 Estimate					
Input Output Workload					
10,164	9,129	1,174			
10.101	0.400	4 4= 4			
10,164	9,129	1,174			
18,954	17,794	2,360			

Note: Input/Output represents Component Schoolhouse students only. Numbers do not include tuition-based course attendance.

Definitions:

<u>Input</u> = number of students entering a given fiscal year

 $\underline{\text{Output}}$ = number of students graduating during a given fiscal year

Workload (student-year equivalent) = {(entrants + graduates)/2} x {(course length in days)/days per year)}

<u>PME</u> - Includes the broad body of knowledge that develops the habits of mind essential to the military professional's expertise in the art and science of war. SOF-specific education complements and supplements existing Joint, Component, Service, and Joint PME programs to ensure and enhance SOF operational readiness and strategic thinking.

IV. Performance Criteria and Evaluation Summary:

<u>PCE</u> - SOF-specific learning activity that expands professional knowledge and provides up-to-date information on new developments. The outcome generally leads to the issuance of a certificate or continuing education units for the purpose of documenting attendance at a designated seminar or course of instruction.

Explanation of Changes:

- 1) Factors influencing workload include course iterations, course length, inputs, and outputs.
- 2) Input numbers reflect estimated student entries and completion.

3) FY 2023 to FY 2024:

- The FY 2023 actual capacity and workload for AFSOS and NLEAD PME was less than estimated, FY 2024 maintained the same capacity levels compared to those projected in FY 2023, apart from the Introduction to Special Operations PME which was expected to increase from 562 to 1,200 enrollees.
- JSOU PME capacity and workload for JSOU Forum/Seminar events were modified, as previous versions came with large registrations and lower participation, causing a large enrolled/program number verses completed.
- JSOU PCE workload maintained the same level of capacity and workload based on FY 2023 enacted funding.

4) FY 2024 to FY 2025:

- AFSOS capacity and workload for the Introduction to Special Operations PME is expected to increase from 838 to 1,200 enrollees in FY 2025.
- NLEAD PME has reduced capacity and workload for three courses in FY 2025 compared to FY 2024, Platoon Leaders course, NSW Lead Petty Officer Prep, and the NSW Ground Force Commander course.
- JSOU PME increased the capacity and workload for several courses, including the MARSOC and the USAJFKSWCS course.
- JSOU PCE decreased the capacity and workload for several courses: Enterprise Management, Introduction to Irregular Warfare Course, Joint Fundamentals, Joint Special Operations Task Force, and the SOF Design and Innovation Basic Course.

V. <u>Personnel Summary</u>:

	FY 2023	FY 2024	FY 2025	Change FY 2023/ FY 2024	Change FY 2024/ <u>FY 2025</u>
Active Military End Strength (E/S) (Total)	49	52	52	3	0
Officer	27	27	27	0	0
Enlisted	22	25	25	3	0
Reservists on Full Time Active Duty (E/S) (Total)	26	20	19	-6	-1
Officer	18	15	14	-3	-1
Enlisted	8	5	5	-3	0
Civilian End Strength (Total)	77	78	78	1	0
U.S. Direct Hire	77	78	78	1	0
Total Direct Hire	77	78	78	1	0
Active Military Average Strength (A/S) (Total)	49	52	52	3	0
Officer	27	27	27	0	0
Enlisted	22	25	25	3	0
Reservists on Full Time Active Duty (A/S) (Total)	26	20	19	-6	-1
Officer	18	15	14	-3	-1
Enlisted	8	5	5	-3	0
Civilian FTEs (Total)	77	78	78	1	0
U.S. Direct Hire	77	78	78	1	0
Total Direct Hire	77	78	78	1	0
Average Annual Civilian Salary (\$ in thousands)	141.8	147.4	151.3	5.6	3.9
Contractor FTEs (Total)	54	48	38	-6	-10

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V. Personnel Summary: (Cont.)

Personnel Summary Explanations:

- *USSOCOM military personnel are reported in Military Service Estimates. Military end strength numbers reflect authorized personnel.
- *The Civilian column reflects actual FTEs in FY 2023, authorized FTEs in FY 2024, and budgeted FTEs in FY 2025.
- *Reservists on Full Time Active Duty E/S net reduction of -1 Officer due to:
- -Technical corrections to align USSOCOM databases with OSD manpower databases.
- *Civilian net increase of +1 FTE due to:
- +1 FTE for expected execution.

This net decrease is calculated by comparing the FY 2024 budgeted FTE to the FY 2025 budgeted FTE level.

- *Contractor net decrease of -10 FTEs due to:
- -10 FTEs supporting JSOU.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

			Change from FY 2023 to FY 2024		Change from FY 2024 to		24 to FY 2025		
		FY 2023	Price Growth	Program	FY 2024	Price Growth	Program Growth	FY 2025	
101	EXEC, GEN'L & SPEC SCHEDS	<u>Program</u> 10,921	<u>Growth</u> 549	<u>Growth</u> 29	<u>Program</u> 11,499	<u>Growth</u> 334	-28	<u>Program</u> 11,805	
					,				
0199	TOTAL CIVILIAN PERSONNEL COMPENSATION	10,921	549	29	11,499	334	-28	11,805	
308	TRAVEL OF PERSONS	3,352	74	-434	2,992	63	-21	3,034	
0399	TOTAL TRAVEL	3,352	74	-434	2,992	63	-21	3,034	
		•			•			•	
417	LOCAL PURCH SUPPLIES & MAT	84	2	-86	0	0	0	0	
0499	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	84	2	-86	0	0	0	0	
0433	MATERIALS	04	_	-00	v	Ů	Ū	v	
771	COMMERCIAL TRANSPORT	12	0	-12	0	0	0	0	
0799	TOTAL TRANSPORTATION	12	0	-12	0	0	0	0	
914	PURCHASED COMMUNICATIONS (NON-FUND)	89	2	-81	10	0	0	10	
920	SUPPLIES & MATERIALS (NON-FUND)	1,704	37	-322	1,419	30	206	1,655	
921	PRINTING & REPRODUCTION	45	1	26	72	2	0	74	
922	EQUIPMENT MAINTENANCE BY CONTRACT	1,450	32	-1,244	238	5	0	243	
923	FACILITIES SUST, REST, & MOD BY CONTRACT	28	1	-29	0	0	0	0	
925	EQUIPMENT PURCHASES (NON-FUND)	1,761	39	-1,111	689	14	0	703	
933	STUDIES, ANALYSIS & EVAL	0	0	1,803	1,803	38	0	1,841	
935	TRAINING AND LEADERSHIP DEVELOPMENT	0	0	11,325	11,325	238	-3,010	8,553	
936	TRAINING AND LEADERSHIP DEVELOPMENT (OTHER CONTRACTS)	0	0	2,984	2,984	63	0	3,047	
984	EQUIPMENT CONTRACTS	186	4	-190	0	0	0	0	
987	OTHER INTRA-GOVT PURCH	17	0	807	824	17	0	841	
989	OTHER SERVICES	15,250	336	-15,586	0	0	0	0	
990	IT CONTRACT SUPPORT SERVICES	166	4	-170	0	0	0	0	
0999	TOTAL OTHER PURCHASES	20,696	456	-1,788	19,364	407	-2,804	16,967	
9999	GRAND TOTAL	35,065	1,081	-2,291	33,855	804	-2,853	31,806	

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