

**Defense Health Program
Fiscal Year (FY) 2018 Budget Estimates
Operation and Maintenance
Personnel Summary**

	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>Change FY 2017/2018</u>
<u>Active Military End Strength (E/S) (Total)</u>	83,851	84,167	82,562	-1,605
Officer	31,977	31,444	30,938	-506
Enlisted	51,874	52,723	51,624	-1,099
<u>Civilian End Strength (Total)</u>	65,520	65,015	63,607	-1,408
U.S. Direct Hire	62,960	62,570	61,162	-1,408
Foreign National Direct Hire	1,144	937	937	0
Total Direct Hire	64,104	63,507	62,099	-1,408
Foreign National Indirect Hire	1,215	1,306	1,306	0
Reimbursable Civilians	201	202	202	0
<u>Active Military Average Strength (A/S) (Total)</u>	83,469	84,011	83,365	-646
Officer	31,385	31,712	31,191	-521
Enlisted	52,084	52,299	52,174	-125
<u>Civilian FTEs (Total)</u>	63,967	62,998	61,655	-1,343
U.S. Direct Hire	61,427	60,622	59,279	-1,343
Foreign National Direct Hire	1,154	910	910	0
Total Direct Hire	62,581	61,532	60,189	-1,343
Foreign National Indirect Hire	1,184	1,264	1,264	0
Reimbursable Civilians	202	202	202	0
Average Annual Civilian Salary Cost (\$ in thousands)	92.4	93.4	96.0	2.6
Contractor FTEs (Total)	23,039	22,589	22,870	281

Personnel Summary Explanations

Some numbers might not add due to rounding.