

# **OFFICE OF THE SECRETARY OF DEFENSE**

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**FISCAL YEAR (FY) 2018 PRESIDENT'S BUDGET**

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**May 2017**

**VOLUME II**

**DEFENSE-WIDE DATA BOOK**

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# Manpower Changes in Full- Time Equivalent (FTE)

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DEFENSE ACQUISITION UNIVERSITY

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	601	0	0	601
2. FY 2017 FTEs	602	0	0	602
3. FY 2018 FTEs	603	0	0	603

DAU - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	601	0	0	601
2. FY 2017 FTEs	602	0	0	602
3. FY 2018 FTEs	603	0	0	603

DAU - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DAU - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

FY 2016

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>

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O&M Total	601	0	0	601
Direct Funded	601	0	0	601
Reimbursable Funded	0	0	0	0
Total Component	601	0	0	601
Direct Funded	601	0	0	601
Reimbursable Funded	0	0	0	0

**FY 2017**

O&M Total	602	0	0	602
Direct Funded	602	0	0	602
Reimbursable Funded	0	0	0	0
Total Component	602	0	0	602
Direct Funded	602	0	0	602
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	603	0	0	603
Direct Funded	603	0	0	603
Reimbursable Funded	0	0	0	0
Total Component	603	0	0	603
Direct Funded	603	0	0	603
Reimbursable Funded	0	0	0	0

**DEFENSE CONTRACT AUDIT AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	4,395	0	0	4,395
2. FY 2017 FTEs	4,691	0	0	4,691
3. FY 2018 FTEs	4,583	0	0	4,583

**DCAA - Operation and Maintenance (O&M)**

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	4,395	0	0	4,395
Enter Description	296	0	0	296
2. FY 2017 FTEs	4,691	0	0	4,691
Enter Description	-108	0	0	-108
3. FY 2018 FTEs	4,583	0	0	4,583

DCAA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DCAA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	4,395	0	0	4,395
Direct Funded	4,187	0	0	4,187
Reimbursable Funded	208	0	0	208
Total Component	4,395	0	0	4,395
Direct Funded	4,187	0	0	4,187

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Reimbursable Funded	208	0	0	208
<b>FY 2017</b>				
O&M Total	4,691	0	0	4,691
Direct Funded	4,218	0	0	4,218
Reimbursable Funded	473	0	0	473
Total Component	4,691	0	0	4,691
Direct Funded	4,218	0	0	4,218
Reimbursable Funded	473	0	0	473
<b>FY 2018</b>				
O&M Total	4,583	0	0	4,583
Direct Funded	4,207	0	0	4,207
Reimbursable Funded	376	0	0	376
Total Component	4,583	0	0	4,583
Direct Funded	4,207	0	0	4,207
Reimbursable Funded	376	0	0	376

**5. SUMMARY OF CHANGES**

The decrease from FY 2017 to FY 2018 reflects a reduction of reimbursable-funded civilian FTEs.

**DEFENSE CONTRACT MANAGEMENT AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,145	49	11	11,205
2. FY 2017 FTEs	11,284	67	13	11,364
3. FY 2018 FTEs	11,190	49	11	11,250

**DCMA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,145	49	11	11,205

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2. FY 2017 FTEs	11,284	67	13	11,364
3. FY 2018 FTEs	11,190	49	11	11,250

DCMA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DCMA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	11,145	49	11	11,205
Direct Funded	10,286	49	11	10,346
Reimbursable Funded	859	0	0	859
Total Component	11,145	49	11	11,205
Direct Funded	10,286	49	11	10,346
Reimbursable Funded	859	0	0	859
<b>FY 2017</b>				
O&M Total	11,284	67	13	11,364
Direct Funded	10,386	67	13	10,466



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Reimbursable Funded	898	0	0	898
Total Component	11,284	67	13	11,364
Direct Funded	10,386	67	13	10,466
Reimbursable Funded	898	0	0	898
<b>FY 2018</b>				
O&M Total	11,191	49	11	11,251
Direct Funded	10,241	49	11	10,301
Reimbursable Funded	950	0	0	950
Total Component	11,191	49	11	11,251
Direct Funded	10,241	49	11	10,301
Reimbursable Funded	950	0	0	950

**DEFENSE HUMAN RESOURCES AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	1,101	0	0	1,101
2. FY 2017 FTEs	1,186	0	0	1,186
3. FY 2018 FTEs	1,198	0	0	1,198

**DHRA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	1,101	0	0	1,101
2. FY 2017 FTEs	1,186	0	0	1,186
3. FY 2018 FTEs	1,198	0	0	1,198

**DHRA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0

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2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DHRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	1,101	0	0	1,101
Direct Funded	1,101	0	0	1,101
Reimbursable Funded	0	0	0	0
Total Component	1,101	0	0	1,101
Direct Funded	1,101	0	0	1,101
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,186	0	0	1,186
Direct Funded	1,186	0	0	1,186
Reimbursable Funded	0	0	0	0
Total Component	1,186	0	0	1,186
Direct Funded	1,186	0	0	1,186
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	1,198	0	0	1,198
Direct Funded	1,198	0	0	1,198

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Reimbursable Funded	0	0	0	0
Total Component	1,198	0	0	1,198
Direct Funded	1,198	0	0	1,198
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

DHRA reduced -34 civilian FTEs from 1,186 in FY 2017 to 1,152 in FY 2018 prior to the transfer in of +46 FTEs from DANTES, for a net change of +12 FTEs.

In FY 2017 DHRA planned a potential position restructuring of reducing grade levels and reflected a lower average annual rate. However, that plan did not materialize due to the lack of attrition and the higher FY 2018 average annual rate is a reflection of that.

**DEFENSE INFORMATION SYSTEMS AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	5,613	0	8	5,621
2. FY 2017 FTEs	6,036	0	8	6,044
3. FY 2018 FTEs	6,531	0	8	6,539

**DISA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	2,102	0	5	2,107
Functional Transfer	319	0	0	-1
An increase of (+319) FTEs reflects the functional transfer from the DISA Defense Working Capital Fund to O&M for Interoperability and Internet Protocol (IP) Enabling, Defense Red Switch Network (DRSN), Joint Worldwide Intelligence				

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Communications Systems (JWICS), Connection Approval, DISA Network Operations Center, and Command Cyber Readiness Inspections (CCRIs).	83	0	0	83
Departmental Adjustments				
An increase of (+43) FTEs is required to successfully field and sustain the Presidential Information Technology Community (PITC) mission supporting the President's Head of State, Chief Executive, and Commander in Chief roles across the full spectrum of operations. An increase of (+40) FTEs provides program management office (PMO) personnel to manage the major acquisition activities for the new Federal Background Investigation System.	106	0	0	106
FY16 Congressional Reduction				
An increase of (+106) FTEs is a result of the FY16 Congressional reduction for overestimation of civilian FTE targets. DISA will utilize the FTEs to meet the following new and emerging Departmental priorities: Joint Force Headquarters DoD Information Network (JFHQ), Joint Systems Engineering and Integration Office (JSEIO) systems engineering requirements, Joint Regional Security Stacks				

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(JRSS) portfolio, Comprehensive National Security Initiative (CNCI) requirements, Senior Leadership Enterprise (SLE) requirements, and strategic capabilities requested by the mission partners and DoD CIO.	31	0	0	31
DISA Internal Realignments An increase of (+31) FTEs reflects the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.	39	0	0	39
Reimbursable Workload An increase of (+39) FTEs is due to an increase in anticipated reimbursable workload.	2,719	0	5	2,724
<b>2. FY 2017 FTEs</b>				
C2 DODIN & DCO IDM An additional (+83) FTEs are provided to exercise command and control (C2) of DODIN Operations and Defensive Cyberspace Operations (DCO) Internal Defense Measures (IDM) globally synchronizing the protection of DoD Component intelligence and cyber mission forces capabilities. The manpower required to perform these responsibilities include cyber and counter intelligence operations specialists,	462	0	0	18

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intelligence analysts, information technology and telecommunication specialists and system engineers. An increase (+23) FTEs provides for electronic engineers, computer scientists, and telecommunications specialists to support Joint System Engineering and Integration Office (JSEIO) systems engineering requirements for the National Leadership Command Capabilities (NLCC) family of systems. An increase of (+21) FTEs provides the technical expertise necessary to manage the Joint Regional Security Stacks (JRSS) portfolio, guide issue impact assessment and resolution planning, and provide monitoring and analysis of relevant fault and performance data. The Comprehensive National Cybersecurity Initiative program increases (+8) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. The Senior Leadership Enterprise program increases (+2) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately.

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A decrease of (-46) FTEs is attributed to a strategic efficiency reduction in mission area overhead functions achieved to meet new and emerging Departmental priorities. The reduction of (-32) FTEs, as a result of the disestablishment of the Global Combat Support System program, reflects the internal realignment of manpower to support the command and control (C2) and cyber mission forces requirements. The decommissioning of five legacy programs and two legacy services supporting authentication, and the transition of the DoD Visitor service to a Commercial-off-the-Shelf service, results in a decrease of (-32) FTEs. This strategic efficiency allows the Agency to resource new and emerging Departmental priorities. A decrease of (-9) FTEs is primarily attributed to a DoD efficiency reduction in management headquarters staffing.

Departmental Adjustments

An increase of (+44) FTEs provides for engineering, network, and White House IT

51

0

0

51

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helpdesk support required to successfully field and sustain the Presidential Information Technology Community (PITC) mission. An increase of (+5) FTEs provides IT Engineers to support the modernization of endpoint security on DoD networks and to implement pilot and test security solutions within the DODIN. The Joint Service Provider (JSP) program increases +2 FTEs. Details provided for this program are submitted separately in appropriately classified DoD budget exhibits.

DISA Internal Realignments	-11	0	0	-11
A decrease of (-11) FTEs is primarily attributable to reduced engineering support requirements for the Defense Standardization Program.				
Management Headquarters Reduction	-18	0	0	-18
A (-18) FTE reduction is primarily attributed to a DoD efficiency reduction in management headquarters staffing.				
<b>3. FY 2018 FTEs</b>	<b>3,203</b>	<b>0</b>	<b>5</b>	<b>3,208</b>

**DISA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>1. FY 2016 FTEs</b>	<b>344</b>	<b>0</b>	<b>0</b>	<b>344</b>



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DISA Internal Realignments	-31	0	0	-31
A decrease of (-31) FTEs reflects the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.				
Reimbursable Workload	52	0	0	52
An increase of (+52) FTEs is due to an increase in anticipated reimbursable workload.				
Hiring Actions	44	0	0	44
A net increase of (+44) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2016.				
<b>2. FY 2017 FTEs</b>	<b>409</b>	<b>0</b>	<b>0</b>	<b>409</b>
<b>3. FY 2018 FTEs</b>	<b>409</b>	<b>0</b>	<b>0</b>	<b>409</b>

**DISA - Defense Working Capital Fund (DWCF)**

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>1. FY 2016 FTEs</b>	<b>3,167</b>	<b>0</b>	<b>3</b>	<b>3,170</b>
<b>2. FY 2017 FTEs</b>	<b>2,908</b>	<b>0</b>	<b>3</b>	<b>2,911</b>
<b>3. FY 2018 FTEs</b>	<b>2,919</b>	<b>0</b>	<b>3</b>	<b>2,922</b>

**4. SUMMARY**

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	2,102	0	5	2,107
Direct Funded	2,049	0	5	2,054

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Reimbursable Funded	53	0	0	53
RDT&E Total	344	0	0	344
Direct Funded	265	0	0	265
Reimbursable Funded	79	0	0	79
DWCF Total	3,167	0	3	3,170
Direct Funded	0	0	0	0
Reimbursable Funded	3,167	0	3	3,170
Total Component	2,446	0	5	2,451
Direct Funded	2,314	0	5	2,319
Reimbursable Funded	132	0	0	132
<b>FY 2017</b>				
O&M Total	2,719	0	5	2,724
Direct Funded	2,627	0	5	2,632
Reimbursable Funded	92	0	0	92
RDT&E Total	409	0	0	409
Direct Funded	278	0	0	278
Reimbursable Funded	131	0	0	131
DWCF Total	2,908	0	3	2,911
Direct Funded	0	0	0	0
Reimbursable Funded	2,908	0	3	2,911
Total Component	3,128	0	5	3,133
Direct Funded	2,905	0	5	2,910
Reimbursable Funded	223	0	0	223
<b>FY 2018</b>				
O&M Total	3,203	0	5	3,208
Direct Funded	3,111	0	5	3,116
Reimbursable Funded	92	0	0	92
RDT&E Total	409	0	0	409

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Direct Funded	278	0	0	278
Reimbursable Funded	131	0	0	131
DWCF Total	2,919	0	3	2,922
Direct Funded	0	0	0	0
Reimbursable Funded	2,919	0	3	2,922
Total Component	3,612	0	5	3,617
Direct Funded	3,389	0	5	3,394
Reimbursable Funded	223	0	0	223

**5. SUMMARY OF CHANGES**

**Operation and Maintenance (O&M)**

FY 2016-2017: The FTE change from FY 2016- FY 2017 is (+578) FTEs. The FTE change is due to the following:

Functional Transfer (+319) FTEs: An increase of (+319) FTEs reflects the functional transfer from the DISA Defense Working Capital Fund to O&M for Interoperability and Internet Protocol (IP) Enabling, Defense Red Switch Network (DRSN), Joint Worldwide Intelligence Communications Systems (JWICS), Connection Approval, DISA Network Operations Center, and Command Cyber Readiness Inspections (CCRIs).

Departmental Adjustments (+83) FTEs: An increase of (+43) FTEs is required to successfully field and sustain the Presidential Information Technology Community (PITC) mission supporting the President's Head of State, Chief Executive, and Commander in Chief roles across the full spectrum of operations. An increase of (+40) FTEs provides program management office (PMO) personnel to manage the major acquisition activities for the new Federal Background Investigation System.

FY16 Congressional Reduction (+106) FTEs: An increase of (+106) FTEs is a result of the FY16 Congressional reduction for overestimation of civilian FTE targets. DISA will utilize the FTEs to meet the following new and emerging Departmental priorities: Joint Force Headquarters DoD Information Network (JFHQ), Joint Systems Engineering and Integration Office (JSEIO) systems engineering requirements, Joint Regional Security Stacks (JRSS) portfolio, Comprehensive National Security Initiative (CNCI) requirements, Senior Leadership Enterprise (SLE) requirements, and strategic capabilities requested by the mission partners and DoD CIO.

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DISA Internal Realignments (+31) FTEs: An increase of (+31) FTEs reflects the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.

Reimbursable Workload (+39) FTEs: An increase of (+39) FTEs is due to an increase in anticipated reimbursable workload.

FY 2017-2018: The FTE change from FY 2017 - FY 2018 is (+484) FTEs. The FTE change is due to the following:

Functional Transfer (+462) FTEs: An increase of (+462) FTEs reflects the functional transfer from the Army Information Technology Agency (ITA) (+247), Washington Headquarters Services (WHS) Enterprise Information Technology Services Directorate (EITSD) (+169), and the Joint Staff Director of IT Services (+46) to DISA as a result of the consolidation of IT services in the Pentagon and National Capital Region (NCR).

Departmental Adjustments (+51) FTEs: An increase of (+44) FTEs provides for engineering, network, and White House IT helpdesk support required to successfully field and sustain the Presidential Information Technology Community (PITC) mission. An increase of (+5) FTEs provides IT Engineers to support the modernization of endpoint security on DoD networks and to implement pilot and test security solutions within the DODIN. The Joint Service Provider (JSP) program increases +2 FTEs. Details provided for this program are submitted separately in appropriately classified DoD budget exhibits.

DISA Internal Adjustments (-11) FTEs: A decrease of (-11) FTEs is primarily attributable to reduced engineering support requirements for the Defense Standardization Program.

Management Headquarters Reduction (-18) FTEs: A (-18) FTE reduction is primarily attributed to a DoD efficiency reduction in management headquarters staffing.

**Research, Development, Test and Evaluation (RDT&E)**

FY 2016-2017: The FTE change from FY 2016- FY 2017 is (+65) FTEs. The FTE change is due to the following:

A decrease of (-31) FTEs is due to the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities. A net increase of (+44) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2016. An increase of (+52) FTEs is due to an increase in anticipated reimbursable workload.

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FY 2017-2018: The FTE change from FY 2017 - FY 2018 is (+0) FTEs. No FTE Change.

DEFENSE LOGISTICS AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	24,484	138	656	25,278
2. FY 2017 FTEs	25,137	138	675	25,950
3. FY 2018 FTEs	25,016	138	676	25,830

DLA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	163	0	0	163
2. FY 2017 FTEs	183	0	0	183
3. FY 2018 FTEs	201	0	0	201

DLA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	194	0	0	194
2. FY 2017 FTEs	217	0	0	217
3. FY 2018 FTEs	244	0	0	244

DLA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	24,127	138	656	24,921
2. FY 2017 FTEs	24,737	138	675	25,550
3. FY 2018 FTEs	24,571	138	676	25,385

4. SUMMARY

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	163	0	0	163
Direct Funded	134	0	0	134
Reimbursable Funded	29	0	0	29
RDT&E Total	194	0	0	194
Direct Funded	143	0	0	143
Reimbursable Funded	51	0	0	51
DWCF Total	24,127	138	656	24,921
Direct Funded	0	0	0	0
Reimbursable Funded	24,127	138	656	24,921
Total Component	24,484	138	656	25,278
Direct Funded	277	0	0	277
Reimbursable Funded	24,207	138	656	25,001
<b>FY 2017</b>				
O&M Total	183	0	0	183
Direct Funded	145	0	0	145
Reimbursable Funded	38	0	0	38
RDT&E Total	217	0	0	217
Direct Funded	157	0	0	157
Reimbursable Funded	60	0	0	60
DWCF Total	24,737	138	675	25,550
Direct Funded	0	0	0	0
Reimbursable Funded	24,737	138	675	25,550
Total Component	25,137	138	675	25,950
Direct Funded	302	0	0	302
Reimbursable Funded	24,835	138	675	25,648
<b>FY 2018</b>				

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O&M Total	201	0	0	201
Direct Funded	144	0	0	144
Reimbursable Funded	57	0	0	57
RDT&E Total	244	0	0	244
Direct Funded	181	0	0	181
Reimbursable Funded	63	0	0	63
DWCF Total	24,571	138	676	25,385
Direct Funded	0	0	0	0
Reimbursable Funded	24,571	138	676	25,385
Total Component	25,016	138	676	25,830
Direct Funded	325	0	0	325
Reimbursable Funded	24,691	138	676	25,505

**5. SUMMARY OF CHANGES**

O&M:

o FY16 to FY17: FY16 is actual execution. Unbudgeted transfer of DISS and DTS personnel to DMDC/DHRA caused drastic actuals decrease in FY16.

o FY17 to FY18: Reduced DEBS FTEs to accurately reflect execution requirements.

RDT&E:

o FY16 to FY17 and FY17 to FY18: Trusted Foundry transfer of mission and personnel to DMEA in FY17 and FY18.

**DEFENSE MEDIA ACTIVITY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	580	25	37	642
2. FY 2017 FTEs	595	25	37	657
3. FY 2018 FTEs	616	27	37	680

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DMA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	580	25	37	642
2. FY 2017 FTEs	595	25	37	657
3. FY 2018 FTEs	616	27	37	680

DMA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DMA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	580	25	37	642
Direct Funded	580	25	37	642
Reimbursable Funded	0	0	0	0
Total Component	580	25	37	642
Direct Funded	580	25	37	642
Reimbursable Funded	0	0	0	0



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**FY 2017**

O&M Total	595	25	37	657
Direct Funded	595	25	37	657
Reimbursable Funded	0	0	0	0
Total Component	595	25	37	657
Direct Funded	595	25	37	657
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	616	27	37	680
Direct Funded	616	27	37	680
Reimbursable Funded	0	0	0	0
Total Component	616	27	37	680
Direct Funded	616	27	37	680
Reimbursable Funded	0	0	0	0

**DEFENSE PERSONNEL ACCOUNTING AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	280	0	0	280
2. FY 2017 FTEs	341	0	0	341
3. FY 2018 FTEs	312	22	0	334

**DPAA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	280	0	0	280
2. FY 2017 FTEs	341	0	0	341
3. FY 2018 FTEs	312	22	0	334

**DPAA - Research, Development, Test and Evaluation (RDT&E)**

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	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DPAA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	280	0	0	280
Direct Funded	280	0	0	280
Reimbursable Funded	0	0	0	0
Total Component	280	0	0	280
Direct Funded	280	0	0	280
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	341	0	0	341
Direct Funded	341	0	0	341
Reimbursable Funded	0	0	0	0
Total Component	341	0	0	341
Direct Funded	341	0	0	341
Reimbursable Funded	0	0	0	0

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**FY 2018**

O&M Total	312	22	0	334
Direct Funded	312	22	0	334
Reimbursable Funded	0	0	0	0
Total Component	312	22	0	334
Direct Funded	312	22	0	334
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

Civilian FTE changes reflect two issues for FY2018: 1) a decrease in civilian FTE as part of the Department's Major Headquarters Activity (MHA) reduction effort, and 2) the addition of Foreign National Direct Hire employees supporting DPAA in:

Bangkok, Thailand  
Hanoi, Vietnam  
Kaiserslautern, Germany  
Moscow, Russia  
Vientiane, Laos

**DEFENSE SECURITY COOPERATION AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	352	25	0	377
2. FY 2017 FTEs	367	0	13	380
3. FY 2018 FTEs	390	15	0	405

**DSCA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	352	25	0	377
2. FY 2017 FTEs	367	0	13	380
3. FY 2018 FTEs	390	15	0	405

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DSCA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DSCA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	352	25	0	377
Direct Funded	334	25	0	359
Reimbursable Funded	18	0	0	18
Total Component	352	25	0	377
Direct Funded	334	25	0	359
Reimbursable Funded	18	0	0	18
<b>FY 2017</b>				
O&M Total	367	0	13	380
Direct Funded	335	0	13	348
Reimbursable Funded	32	0	0	32
Total Component	367	0	13	380

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Direct Funded	335	0	13	348
Reimbursable Funded	32	0	0	32
<b>FY 2018</b>				
O&M Total	390	15	0	405
Direct Funded	365	15	0	380
Reimbursable Funded	25	0	0	25
Total Component	390	15	0	405
Direct Funded	365	15	0	380
Reimbursable Funded	25	0	0	25

**DEFENSE SECURITY SERVICE**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	838	0	0	838
2. FY 2017 FTEs	840	0	0	840
3. FY 2018 FTEs	853	0	0	853

**DSS - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	838	0	0	838
2. FY 2017 FTEs	840	0	0	840
3. FY 2018 FTEs	853	0	0	853

**DSS - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

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DSS - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	838	0	0	838
Direct Funded	838	0	0	838
Reimbursable Funded	0	0	0	0
Total Component	838	0	0	838
Direct Funded	838	0	0	838
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	840	0	0	840
Direct Funded	840	0	0	840
Reimbursable Funded	0	0	0	0
Total Component	840	0	0	840
Direct Funded	840	0	0	840
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	853	0	0	853
Direct Funded	853	0	0	853
Reimbursable Funded	0	0	0	0
Total Component	853	0	0	853

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Direct Funded	853	0	0	853
Reimbursable Funded	0	0	0	0

DEFENSE TECHNOLOGY SECURITY ADMINISTRATION

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	125	0	0	125
2. FY 2017 FTEs	134	0	0	134
3. FY 2018 FTEs	132	0	0	132

DTSA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	125	0	0	125
2. FY 2017 FTEs	134	0	0	134
3. FY 2018 FTEs	132	0	0	132

DTSA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DTSA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

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**4. SUMMARY**

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	125	0	0	125
Direct Funded	123	0	0	123
Reimbursable Funded	2	0	0	2
Total Component	125	0	0	125
Direct Funded	123	0	0	123
Reimbursable Funded	2	0	0	2
<b>FY 2017</b>				
O&M Total	134	0	0	134
Direct Funded	131	0	0	131
Reimbursable Funded	3	0	0	3
Total Component	134	0	0	134
Direct Funded	131	0	0	131
Reimbursable Funded	3	0	0	3
<b>FY 2018</b>				
O&M Total	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3
Total Component	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3

**5. SUMMARY OF CHANGES**

**FY 2016 to FY 2017:** No changes.

**FY 2017 to FY 2018:** No changes. Reimbursable activity is paid by industry.



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DEFENSE THREAT REDUCTION AGENCY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	1,093	0	0	1,093
2. FY 2017 FTEs	1,160	0	0	1,160
3. FY 2018 FTEs	1,390	0	0	1,390

DTRA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	1,093	0	0	1,093
2. FY 2017 FTEs	1,160	0	0	1,160
3. FY 2018 FTEs	1,390	0	0	1,390

DTRA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DTRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
FY 2016				

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O&M Total	1,093	0	0	1,093
Direct Funded	991	0	0	991
Reimbursable Funded	102	0	0	102
Total Component	1,093	0	0	1,093
Direct Funded	991	0	0	991
Reimbursable Funded	102	0	0	102
<b>FY 2017</b>				
O&M Total	1,160	0	0	1,160
Direct Funded	1,020	0	0	1,020
Reimbursable Funded	140	0	0	140
Total Component	1,160	0	0	1,160
Direct Funded	1,020	0	0	1,020
Reimbursable Funded	140	0	0	140
<b>FY 2018</b>				
O&M Total	1,390	0	0	1,390
Direct Funded	1,252	0	0	1,252
Reimbursable Funded	138	0	0	138
Total Component	1,390	0	0	1,390
Direct Funded	1,252	0	0	1,252
Reimbursable Funded	138	0	0	138

**5. SUMMARY OF CHANGES**

The net increase of 230 full-time equivalents (FTEs) between FY 2017 and FY 2018 is the result of +251 direct civilian FTEs (includes 46 Management Headquarters Activities (MHA) FTE) from the integration of the Joint Improvised-Threat Defeat Organization under DTRA, +4 direct civilian FTEs in support of the Proliferation Security Initiative, +2 direct civilian FTEs in support of the Financial Improvement Audit Readiness, -2 reimbursable civilian FTEs, and -25 direct civilian FTEs as a continuation of reductions DTRA initiated in previous years to include civilian positions designated as supporting Management Headquarters Activities (-16 FTE) and other Department efficiencies (-9 FTE).

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DOD DEPENDENTS EDUCATION

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,575	78	173	11,826
2. FY 2017 FTEs	11,727	77	171	11,975
3. FY 2018 FTEs	11,724	77	171	11,972

DoDDE - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,575	78	173	11,826
2. FY 2017 FTEs	11,727	77	171	11,975
3. FY 2018 FTEs	11,724	77	171	11,972

DoDDE - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DoDDE - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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**FY 2016**

O&M Total	11,575	78	173	11,826
Direct Funded	11,575	78	173	11,826
Reimbursable Funded	0	0	0	0
Total Component	11,575	78	173	11,826
Direct Funded	11,575	78	173	11,826
Reimbursable Funded	0	0	0	0

**FY 2017**

O&M Total	11,727	77	171	11,975
Direct Funded	11,727	77	171	11,975
Reimbursable Funded	0	0	0	0
Total Component	11,727	77	171	11,975
Direct Funded	11,727	77	171	11,975
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0
Total Component	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

CSS - increase of +19 FTEs is due to organizational restructuring efforts to move positions from Mgmt. HQ to directly support the field.

DDESS - Decrease of (-204) FTEs supports declining student enrollment within DoDDS and DDESS, due to military restructuring. This reduction is part of a continuous effort to align estimated work year costs with actual execution costs to ensure DoDEA can continue to provide a superior educational program to students in military communities around the world.

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DoDDS - Decrease of (+253) FTEs supports increase student enrollment within DoDDS and DDESS, due to military restructuring. This increase is part of a continuous effort to align estimated work year costs with actual execution costs to ensure DoDEA can continue to provide a superior educational program to students in military communities around the world.

Mgmt HQs - Due to mandatory Management Headquarters (Mgt HQ) efficiency initiatives, DoDEA is required to reduce its overall total of Full Time Equivalents (-4) by 20% from FY2015-FY2019.

Decrease of (-19) FTEs is to realign positions within the CSS to provide direct support to the field in support of restructuring efforts.

FA/FAP - The increase supports personnel for the development of new curriculum to meet a renewed focus on major life and career transitions, health benefits, retirement planning and savings, and overall financial readiness of the total military force per direction of the Military Compensation and Retirement Modernization Commission (MCRMC). (+15) FTEs

The increase supports Budget and Data Management compensation costs for the audit readiness requirement and the new Defense Agencies Initiative (DAI) system; new and on-going contracts oversight; collecting and analyzing data to track effectiveness of service member and family programs and collection, analysis and management of service member and family program data. (+14) FTEs

These changes are part of a continuous effort to align estimated work year costs with actual execution costs to ensure DoDEA can continue to provide a superior educational program to students in military communities around the world.

**JOINT IMPROVISED-THREAT DEFEAT AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Estimate</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**JIDA - Operation and Maintenance (O&M)**

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Estimate</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

JIDA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Estimate</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

JIDA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Estimate</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Estimate</u>
<b>FY 2016</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

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**FY 2018**

Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

**MISSILE DEFENSE AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**MDA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**MDA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**MDA - Defense Working Capital Fund (DWCF)**

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0

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3. FY 2018 FTEs	0	0	0	0
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4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
RDT&E Total	2,380	0	0	2,380
Direct Funded	2,328	0	0	2,328
Reimbursable Funded	52	0	0	52
Total Component	2,380	0	0	2,380
Direct Funded	2,328	0	0	2,328
Reimbursable Funded	52	0	0	52
<b>FY 2017</b>				
RDT&E Total	2,309	0	0	2,309
Direct Funded	2,309	0	0	2,309
Reimbursable Funded	0	0	0	0
Total Component	2,309	0	0	2,309
Direct Funded	2,309	0	0	2,309
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
RDT&E Total	2,282	0	0	2,282
Direct Funded	2,249	0	0	2,249
Reimbursable Funded	33	0	0	33
Total Component	2,282	0	0	2,282
Direct Funded	2,249	0	0	2,249
Reimbursable Funded	33	0	0	33

5. SUMMARY OF CHANGES

Research, Development, Test and Evaluation (RDT&E)  
Change from FY 2016 to FY 2017:



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FY 2016 FTE of 2,380 reflect actuals for the year, while the programmed FY 2016 civilian FTE was 2,551. MDA under executed its civilian FTE in FY2016 due to the continuation of an strategic hiring pause where all positions were scrutinized to ensure the agency was postured for out-year reductions and allocated our manpower to our highest priority missions. The FY 2017 FTE total of 2,388 reflects the 2017 President's Budget Submission. FY 2017 programmed FTE reduction from the FY 2016 programmed FTE reflects the continued implementation of civilian FTE efficiencies resulting from the Department's Civilian Workload Analysis initiative and the 25% reduction to Management Headquarters civilian FTE.

**Change from FY 2017 to FY 2018:**

MDA's total decrease of 106 FTE in FY 2018 reflects civilian manpower efficiencies resulting from the Department's Civilian Workload Analysis and the continued implementation of 25% Management Headquarters Civilian FTE efficiency. Consistent with Comptroller guidance, MDA no longer includes positions funded by the Defense Acquisition Workforce Development Fund as RDT&E reimbursable funded positions.

**NATIONAL DEFENSE UNIVERSITY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	456	0	0	456
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**NDU - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	456	0	0	456
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**NDU - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0

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3. FY 2018 FTEs	0	0	0	0
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NDU - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	456	0	0	456
Direct Funded	377	0	0	377
Reimbursable Funded	79	0	0	79
Total Component	456	0	0	456
Direct Funded	377	0	0	377
Reimbursable Funded	79	0	0	79
<b>FY 2017</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

N/A

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OFFICE OF ECONOMIC ADJUSTMENT

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

OEA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

OEA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

OEA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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**FY 2016**

O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0

**FY 2017**

O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0

**OFFICE OF INSPECTOR GENERAL**

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	1,495	0	1	1,496
2. FY 2017 FTEs	1,586	0	1	1,587
3. FY 2018 FTEs	1,616	0	1	1,617

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OIG - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,495	0	1	1,496
2. FY 2017 FTEs	1,586	0	1	1,587
3. FY 2018 FTEs	1,616	0	1	1,617

OIG - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

OIG - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	1,495	0	1	1,496
Direct Funded	1,495	0	1	1,496
Reimbursable Funded	0	0	0	0
Total Component	1,495	0	1	1,496
Direct Funded	1,495	0	1	1,496
Reimbursable Funded	0	0	0	0

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**FY 2017**

O&M Total	1,586	0	1	1,587
Direct Funded	1,586	0	1	1,587
Reimbursable Funded	0	0	0	0
Total Component	1,586	0	1	1,587
Direct Funded	1,586	0	1	1,587
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	1,616	0	1	1,617
Direct Funded	1,616	0	1	1,617
Reimbursable Funded	0	0	0	0
Total Component	1,616	0	1	1,617
Direct Funded	1,616	0	1	1,617
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

In FY 2018, OIG nominated and is approved to resource additional 45 FTEs in order to enhance oversight capability to address expanded DoD missions, global footprint, and budget.

OIG and DCMO agreed to transfer 8 FTEs from OIG to WHS in order to administer GAO audit liaison and report follow up functions at WHS.

**OFFICE OF THE SECRETARY OF DEFENSE**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,847	0	0	1,847
2. FY 2017 FTEs	1,846	0	0	1,846
3. FY 2018 FTEs	1,801	0	0	1,801

**OSD - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2016 FTEs	1,847	0	0	1,847
2. FY 2017 FTEs	1,846	0	0	1,846
3. FY 2018 FTEs	1,801	0	0	1,801

OSD - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

OSD - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	1,847	0	0	1,847
Direct Funded	1,847	0	0	1,847
Reimbursable Funded	0	0	0	0
Total Component	1,847	0	0	1,847
Direct Funded	1,847	0	0	1,847
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,846	0	0	1,846

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Direct Funded	1,846	0	0	1,846
Reimbursable Funded	0	0	0	0
Total Component	1,846	0	0	1,846
Direct Funded	1,846	0	0	1,846
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	1,801	0	0	1,801
Direct Funded	1,801	0	0	1,801
Reimbursable Funded	0	0	0	0
Total Component	1,801	0	0	1,801
Direct Funded	1,801	0	0	1,801
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

The decrease of 45 civilian FTEs across these fiscal years reflect continuing efforts to manage the civilian workforce in accordance with the execution level of FTEs and staff approved level.

**THE JOINT STAFF**

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	969	0	0	969
2. FY 2017 FTEs	1,470	0	0	1,470
3. FY 2018 FTEs	1,426	0	0	1,426

**TJS - Operation and Maintenance (O&M)**

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	969	0	0	969
2. FY 2017 FTEs	1,470	0	0	1,470
3. FY 2018 FTEs	1,426	0	0	1,426



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TJS - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

TJS - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	969	0	0	969
Direct Funded	969	0	0	969
Reimbursable Funded	0	0	0	0
Total Component	969	0	0	969
Direct Funded	969	0	0	969
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,470	0	0	1,470
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	86	0	0	86
Total Component	1,470	0	0	1,470
Direct Funded	1,384	0	0	1,384

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Reimbursable Funded	86	0	0	86
<b>FY 2018</b>				
O&M Total	1,426	0	0	1,426
Direct Funded	1,340	0	0	1,340
Reimbursable Funded	86	0	0	86
Total Component	1,426	0	0	1,426
Direct Funded	1,340	0	0	1,340
Reimbursable Funded	86	0	0	86

**5. SUMMARY OF CHANGES**

FY 2016 to FY 2017-

Eighty-Six (86) reimbursable and 404 direct civilian FTEs belong to National Defense University and is now reported under The Joint Staff as a result of the transfer to The Joint Staff in FY 2017.

FY 2017 to FY 2018-

A decrease of 46 civilian FTE is due to the transfer to the Joint Service Provider and an increase of 2 unfunded FTE were transferred from U.S. Strategic Command to the Joint Staff for Nuclear Command and Control Support Staff.

**UNITED STATES COURT FOR THE ARMED FORCES**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	49	0	0	49
2. FY 2017 FTEs	59	0	0	59
3. FY 2018 FTEs	59	0	0	59

**CAAF - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	49	0	0	49
2. FY 2017 FTEs	59	0	0	59
3. FY 2018 FTEs	59	0	0	59

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CAAF - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

CAAF - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	49	0	0	49
Direct Funded	49	0	0	49
Reimbursable Funded	0	0	0	0
Total Component	49	0	0	49
Direct Funded	49	0	0	49
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59

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Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

N/A

**WASHINGTON HEADQUARTERS SERVICES**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,381	0	0	1,381
2. FY 2017 FTEs	1,395	0	0	1,395
3. FY 2018 FTEs	1,302	0	0	1,302

**WHS - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,381	0	0	1,381
2. FY 2017 FTEs	1,395	0	0	1,395
3. FY 2018 FTEs	1,302	0	0	1,302

**WHS - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

WHS - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	1,370	0	0	1,370
Direct Funded	1,339	0	0	1,339
Reimbursable Funded	31	0	0	31
Total Component	1,370	0	0	1,370
Direct Funded	1,339	0	0	1,339
Reimbursable Funded	31	0	0	31
<b>FY 2017</b>				
O&M Total	1,395	0	0	1,395
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	11	0	0	11
Total Component	1,395	0	0	1,395
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	11	0	0	11
<b>FY 2018</b>				
O&M Total	1,302	0	0	1,302

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Direct Funded	1,256	0	0	1,256
Reimbursable Funded	46	0	0	46
Total Component	1,302	0	0	1,302
Direct Funded	1,256	0	0	1,256
Reimbursable Funded	46	0	0	46

**5. SUMMARY OF CHANGES**

An overall decrease of -128 Civilian Direct Hire FTEs reflect program adjustments in: DoD Consolidated Adjudications Facility (DoD CAF) Continuous Evaluation, 31 FTEs; Defense Digital Service (DDS), 20 FTEs; Defense Innovation Unit Experimental (DIUx), 15 FTEs; Human Resource Time-to-Hire initiative, 10 FTEs; functional transfer of the Government Accountability Office (GAO) Audit Liaison from Defense Intelligence Agency (DIA), 8 FTEs; functional transfer of Sensitive Compartmented Information (SCI) eligibility program from DIA, 7 FTEs; functional transfer of Joint Information Technology Service Provider - Pentagon (JSP) to Defense Information System Agency (DISA), (-150) FTEs; workforce reshaping and program repricing, (-55) FTEs; functional transfer of Financial Improvement and Audit Readiness (FIAR), (-13) FTEs; and functional transfer of Corporate Fellows Program to OUSD(P&R), (-1) FTE.

An overall increase of 35 FTEs in reimbursable civilian reflects 33 FTEs to support the Boards, Commissions and Task Force (BCTF) and 2 FTEs for the WHS Human Resource Directorate.

**DEFENSE ADVANCED RESEARCH PROJECTS AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**DARPA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

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DARPA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DARPA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
RDT&E Total	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
Total Component	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
RDT&E Total	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
Total Component	182	0	0	182

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Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
RDT&E Total	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0
Total Component	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0

DEFENSE TECHNICAL INFORMATION CENTER

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DTIC - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DTIC - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0



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DTIC - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u> <u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
RDT&E Total	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
Total Component	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
RDT&E Total	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0
Total Component	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
RDT&E Total	264	0	0	264
Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0
Total Component	264	0	0	264

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Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0

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# Professional Military Education Schools

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- I. Narrative Description: The Eisenhower School's mission is to prepare selected military officers and civilians for senior leadership and success in developing our national security strategy and in evaluating, marshalling, and managing resources in the execution of that strategy.
- II. Description of Operations Financed: The Eisenhower School prepares selected military officers, international students and civilians for senior leadership and staff positions by conducting post-graduate, executive-level courses of study and associated research dealing with the resource component of national power, with special emphasis on materiel acquisition and joint logistics, and their integration into national security strategy for peace and war. Under the direction of the Under Secretary of Defense for Acquisition and Technology, the Eisenhower School serves as the course provider for the Senior Acquisition Course directed by the Defense Acquisition Workforce Improvement Act. In this capacity, the Eisenhower School acts as a consortium college of the Defense Acquisition University (DAU).

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III. Financial Summary (\$ Thousands):

	FY 2017					FY2017/ FY2018 Change
	<u>FY 2016 Actuals</u>	<u>Budget Request</u>	<u>Appropriated</u>	<u>Current Estimate</u>	<u>FY 2018 Estimate</u>	
Mission (O&M)	8,007	7,889	-	7,889	7,968	79
Military Personnel	7,560	7,636	-	7,636	7,712	76
Total Direct Program	15,567	15,525	-	15,525	15,680	155
Reimbursable Program	3,892	3,351	-	3,351	3,385	34
Total Direct and Reimbursable	19,459	18,876	-	18,876	19,065	189

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IV. Performance Criteria and Evaluation:

	<u>FY 2016</u> <u>Estimate</u>	<u>FY 2017</u> <u>Estimate</u>	<u>FY 2018</u> <u>Estimate</u>	<u>FY 2017/</u> <u>FY 2018</u> <u>Change</u>
<u>Direct Funded:</u>				
Student Input	208	215	215	0
Student Load	173	174	174	0
Graduates	208	215	215	0
<u>Reimbursable Funded:</u>				
Student Input	101	103	103	0
Student Load	84	86	86	0
Graduates	101	103	103	0
Avg Cost per Student Load	\$70K	\$72K	\$73K	\$1K

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V. Personnel Summary:

	<u>FY 2016 Actuals</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>	<u>FY 2017/ FY 2018 Change</u>
Military End Strength (Total)	33	33	33	0
Officers	33	33	33	0
Enlisted	0	0	0	0
Military Average Strength (Total)	33	33	33	0
Officers	33	33	33	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	38	38	38	0
US Direct Hires	38	38	38	0
Civilian FTEs (Total)	38	38	38	0
US Direct Hires	38	38	38	0



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- IV. Narrative Description: The National War College mission is to prepare future leaders of the Armed Forces, Department of State, other civilian agencies and international students for high-level policy, command, and staff responsibilities, by conducting a senior-level course of study in national security strategy development and national security policy process. A fundamental strength of the College is its joint, interagency, and multinational environment and approach. Students and faculty are drawn from all U.S. armed forces evenly, from U.S. civilian departments and agencies concerned with national security policy, and from a broad coalition of foreign militaries. The College program stresses the interrelationship of domestic, foreign, and defense policies, and the necessity of inclusion and coordination of Service, interagency, and multinational capabilities, perspectives, and other factors in national security strategy planning and national security policy execution.
- V. Description of Operations Financed: Funding provides for academic requirements: books and copyrights and all those operations associated with the academic program. Maintenance to support operations requires significant funding: this includes facility support in classrooms, seminar rooms, committee rooms and the auditorium. The Regional Studies program, a centerpiece within the curriculum, requires funding for guest lectures, embassy coordination, regional preparation and travel.

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VI. Financial Summary (\$ Thousands):

		FY 2017				
	<u>FY 2016</u> <u>Actuals</u>	<u>Budget</u> <u>Request</u>	<u>Appropriated</u>	<u>Current</u> <u>Estimate</u>	<u>FY 2018</u> <u>Estimate</u>	<u>FY2017/</u> <u>FY2018</u> <u>Change</u>
Mission (O&M)	6,054	6,023	-	6,023	6,083	60
Military Personnel	5,908	5,967	-	5,967	6,027	60
Total Direct Program	11,962	11,990	-	11,990	12,110	120
Reimbursable Program	976	779	-	779	793	14
Total Direct and Reimbursable	12,938	12,796	-	12,796	12,903	134

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VII. Performance Criteria and Evaluation:

	FY 2016 <u>Actuals</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>	FY 2017/ FY 2018 <u>Change</u>
<u>Direct Funded:</u>				
Student Input	164	164	164	0
Student Load	137	137	137	0
Graduates	164	164	164	0
<u>Reimbursable Funded:</u>				
Student Input	44	44	44	0
Student Load	37	37	37	0
Graduates	43	44	44	0
Avg Cost per Student Load	\$71K	\$73K	\$74K	\$1K

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VIII. Personnel Summary:

	FY 2016 <u>Actuals</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>	FY 2017/ FY 2018 <u>Change</u>
Military End Strength (Total)	25	25	25	0
Officers	25	25	25	0
Enlisted	0	0	0	0
Military Average Strength (Total)	25	25	25	0
Officers	25	25	25	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	30	30	30	0
US Direct Hires	30	30	30	0
Civilian FTEs (Total)	30	30	30	0
US Direct Hires	30	30	30	0

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# Advisory and Assistance Services

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Summary	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	51,072	88,563	24,994
Non-FFRDC Work	<u>1,878,998</u>	<u>1,563,808</u>	<u>1,806,304</u>
<b>Subtotal</b>	<b>1,930,070</b>	<b>1,652,371</b>	<b>1,831,298</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	183,053	87,406	109,725
Non-FFRDC Work	<u>387,366</u>	<u>381,879</u>	<u>379,297</u>
<b>Subtotal</b>	<b>570,419</b>	<b>469,285</b>	<b>489,022</b>
III. Engineering & Technical Services			
FFRDC Work	240,009	288,834	254,430
Non-FFRDC Work	<u>1,821,223</u>	<u>1,382,467</u>	<u>1,319,806</u>
<b>Subtotal</b>	<b>2,061,232</b>	<b>1,671,301</b>	<b>1,574,236</b>
<b>TOTAL</b>			
FFRDC Work	474,134	464,803	389,149
Non-FFRDC Work	4,087,587	3,328,154	3,505,407
<b>GRAND Total</b>	<b>4,561,721</b>	<b>3,792,957</b>	<b>3,894,556</b>
Reimbursable	2,935	4,562	4,562

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O&M Defense-Wide	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	12,905	9,094	10,621
Non-FFRDC Work	<u>790,722</u>	<u>625,740</u>	<u>730,519</u>
<b>Subtotal</b>	<b>803,627</b>	<b>634,834</b>	<b>741,140</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	29,982	15,484	38,566
Non-FFRDC Work	<u>133,398</u>	<u>199,333</u>	<u>179,164</u>
<b>Subtotal</b>	<b>163,380</b>	<b>214,817</b>	<b>217,730</b>
III. Engineering & Technical Services			
FFRDC Work	18,555	20,727	27,964
Non-FFRDC Work	<u>395,023</u>	<u>263,070</u>	<u>304,492</u>
<b>Subtotal</b>	<b>413,578</b>	<b>283,797</b>	<b>332,456</b>
<b>TOTAL</b>			
FFRDC Work	61,442	45,305	77,151
Non-FFRDC Work	1,319,143	1,088,143	1,214,175
<b>GRAND Total</b>	<b>1,380,585</b>	<b>1,133,448</b>	<b>1,291,326</b>
Reimbursable	2,935	4,562	4,562

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DoD Counternarcotics Program	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>22,829</u>	<u>12,446</u>	<u>12,681</u>
<b>Subtotal</b>	<b>22,829</b>	<b>12,446</b>	<b>12,681</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	390	426
Non-FFRDC Work	<u>21,360</u>	<u>6,831</u>	<u>7,148</u>
<b>Subtotal</b>	<b>21,360</b>	<b>7,221</b>	<b>7,574</b>
III. Engineering & Technical Services			
FFRDC Work	524	413	419
Non-FFRDC Work	<u>6,055</u>	<u>6,661</u>	<u>6,341</u>
<b>Subtotal</b>	<b>6,579</b>	<b>7,074</b>	<b>6,760</b>
<b>TOTAL</b>			
FFRDC Work	524	803	845
Non-FFRDC Work	50,244	25,938	26,170
<b>GRAND Total</b>	<b>50,768</b>	<b>26,741</b>	<b>27,015</b>
Reimbursable	0	0	0



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<b>Office of Inspector General</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
	<b><u>Actual</u></b>	<b><u>Estimate</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>14,077</u>	<u>12,714</u>	<u>9,654</u>
<b>Subtotal</b>	<b>14,077</b>	<b>12,714</b>	<b>9,654</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>18,008</u>	<u>18,392</u>	<u>16,327</u>
<b>Subtotal</b>	<b>18,008</b>	<b>18,392</b>	<b>16,327</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	32,085	31,106	25,981
<b>GRAND Total</b>	<b>32,085</b>	<b>31,106</b>	<b>25,981</b>
Reimbursable	0	0	0

**Explanation of Funding Changes (FY 2016 to FY 2017):**

Decreases in other services from non-federal source (54%) and operation & maintenance of facilities (39%).

Small increases in advisory & assistance services (2%) and operation & maintenance of equipment (2%).

**Explanation of Funding Changes (FY 2017 to FY 2018):**

Decreases in advisory & assistance services (26%), other services from non-federal source

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(10%), operation & maintenance of facilities (6%), and operation \* maintenance of equipment (11%).

Overall contract cost is reduced by 16% resulting in an other services cost (object class 25.2) is at 5% and does not exceed 15% limit.

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Defense Acquisition Workforce Development Fund	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>17,083</u>	<u>21,186</u>	<u>21,774</u>
<b>Subtotal</b>	<b>17,083</b>	<b>21,186</b>	<b>21,774</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	17,083	21,186	21,774
<b>GRAND Total</b>	<b>17,083</b>	<b>21,186</b>	<b>21,774</b>
Reimbursable	0	0	0

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Defense Health Program	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	9,232	70,372	5,321
Non-FFRDC Work	<u>348,016</u>	<u>208,358</u>	<u>273,426</u>
<b>Subtotal</b>	<b>357,248</b>	<b>278,730</b>	<b>278,747</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	14,745	6,000	6,000
Non-FFRDC Work	<u>58,574</u>	<u>47,861</u>	<u>47,879</u>
<b>Subtotal</b>	<b>73,319</b>	<b>53,861</b>	<b>53,879</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>24,344</u>	<u>8,339</u>	<u>6,084</u>
<b>Subtotal</b>	<b>24,344</b>	<b>8,339</b>	<b>6,084</b>
<b>TOTAL</b>			
FFRDC Work	23,977	76,372	11,321
Non-FFRDC Work	430,934	264,558	327,389
<b>GRAND Total</b>	<b>454,911</b>	<b>340,930</b>	<b>338,710</b>
Reimbursable	0	0	0

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<b>Cooperative Threat Reduction</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
	<b><u>Actual</u></b>	<b><u>Estimate</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>24,975</u>	<u>44,091</u>	<u>30,360</u>
<b>Subtotal</b>	<b>24,975</b>	<b>44,091</b>	<b>30,360</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>1,786</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>1,786</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>173,512</u>	<u>91,355</u>	<u>82,433</u>
<b>Subtotal</b>	<b>173,512</b>	<b>91,355</b>	<b>82,433</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	200,273	135,446	112,793
<b>GRAND Total</b>	<b>200,273</b>	<b>135,446</b>	<b>112,793</b>
Reimbursable	0	0	0

**Explanation of Funding Changes (FY 2016 to FY 2017):**

FY 2016 estimated obligations reflect the final impact of the of the Product Service Code (PSC) to Object Class (OC) mapping implemented in FY 2014.

**Explanation of Funding Changes (FY 2017 to FY 2018):**

The decrease between FY 2017 and FY 2018 reflects -\$2.2M for the functional transfer from DTRA to OSD to finance A&AS contract support services for USD(AT&L) and USD(Policy); - \$13.2M Service Requirements Review Board (SRRB) reductions; and -\$17.3M programmatic

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reduction to Cooperative Biological Engagement Program, which reflects eliminating efforts in countries where access has been delayed and downscaling efforts to transition and closeout in legacy countries; and increase in contracted services to expand engagements with partner nations to prevent the proliferation of WMD materials, components, and technologies across their borders and contracted logistic support for CTR offices across the globe.

**Footnote:** This exhibit reflects estimated obligations.

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Procurement, Defense-Wide	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>42,722</u>	<u>47,435</u>	<u>33,443</u>
<b>Subtotal</b>	<b>42,722</b>	<b>47,435</b>	<b>33,443</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>158</u>	<u>3,492</u>	<u>4,000</u>
<b>Subtotal</b>	<b>158</b>	<b>3,492</b>	<b>4,000</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>23,925</u>	<u>35,882</u>	<u>28,872</u>
<b>Subtotal</b>	<b>23,925</b>	<b>35,882</b>	<b>28,872</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	66,805	86,809	66,315
<b>GRAND Total</b>	<b>66,805</b>	<b>86,809</b>	<b>66,315</b>
Reimbursable	0	0	0

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<b>Research, Development, Test and Evaluation, D-W</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
	<b><u>Actual</u></b>	<b><u>Estimate</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	27,277	7,388	7,292
Non-FFRDC Work	<u>568,108</u>	<u>544,757</u>	<u>644,416</u>
<b>Subtotal</b>	<b>595,385</b>	<b>552,145</b>	<b>651,708</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	131,608	57,881	56,481
Non-FFRDC Work	<u>143,242</u>	<u>88,528</u>	<u>117,342</u>
<b>Subtotal</b>	<b>274,850</b>	<b>146,409</b>	<b>173,823</b>
III. Engineering & Technical Services			
FFRDC Work	175,559	223,375	182,785
Non-FFRDC Work	<u>1,104,076</u>	<u>919,761</u>	<u>822,882</u>
<b>Subtotal</b>	<b>1,279,635</b>	<b>1,143,136</b>	<b>1,005,667</b>
<b>TOTAL</b>			
FFRDC Work	334,444	288,644	246,558
Non-FFRDC Work	<u>1,815,426</u>	<u>1,553,046</u>	<u>1,584,640</u>
<b>GRAND Total</b>	<b>2,149,870</b>	<b>1,841,690</b>	<b>1,831,198</b>
Reimbursable	0	0	0



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Defense Working Capital Fund	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	1	1
Non-FFRDC Work	<u>5,404</u>	<u>21,094</u>	<u>23,724</u>
<b>Subtotal</b>	<b>5,404</b>	<b>21,095</b>	<b>23,725</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	1	1	1
Non-FFRDC Work	<u>18,416</u>	<u>27,215</u>	<u>20,475</u>
<b>Subtotal</b>	<b>18,417</b>	<b>27,216</b>	<b>20,476</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>30,480</u>	<u>3,670</u>	<u>8,499</u>
<b>Subtotal</b>	<b>30,480</b>	<b>3,670</b>	<b>8,499</b>
<b>TOTAL</b>			
FFRDC Work	1	2	2
Non-FFRDC Work	54,300	51,979	52,698
<b>GRAND Total</b>	<b>54,301</b>	<b>51,981</b>	<b>52,700</b>
Reimbursable	0	0	0

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Building Maintenance Fund	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>4,675</u>	<u>6,071</u>	<u>4,619</u>
<b>Subtotal</b>	<b>4,675</b>	<b>6,071</b>	<b>4,619</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>5,710</u>	<u>5,711</u>	<u>5,505</u>
<b>Subtotal</b>	<b>5,710</b>	<b>5,711</b>	<b>5,505</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	10,385	11,782	10,124
<b>GRAND Total</b>	<b>10,385</b>	<b>11,782</b>	<b>10,124</b>
Reimbursable	0	0	0

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<b>Pentagon Reservation Maintenance Fund</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
	<b><u>Actual</u></b>	<b><u>Estimate</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>38,457</u>	<u>18,716</u>	<u>20,488</u>
<b>Subtotal</b>	<b>38,457</b>	<b>18,716</b>	<b>20,488</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>7,678</u>	<u>5,854</u>	<u>889</u>
<b>Subtotal</b>	<b>7,678</b>	<b>5,854</b>	<b>889</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>36,288</u>	<u>25,710</u>	<u>34,337</u>
<b>Subtotal</b>	<b>36,288</b>	<b>25,710</b>	<b>34,337</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	82,423	50,280	55,714
<b>GRAND Total</b>	<b>82,423</b>	<b>50,280</b>	<b>55,714</b>
Reimbursable	0	0	0

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Operational Test and Evaluation	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	1,658	1,708	1,759
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>1,658</b>	<b>1,708</b>	<b>1,759</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	45,371	44,319	43,262
Non-FFRDC Work	<u>3,802</u>	<u>3,916</u>	<u>4,034</u>
<b>Subtotal</b>	<b>49,173</b>	<b>48,235</b>	<b>47,296</b>
<b>TOTAL</b>			
FFRDC Work	47,029	46,027	45,021
Non-FFRDC Work	3,802	3,916	4,034
<b>GRAND Total</b>	<b>50,831</b>	<b>49,943</b>	<b>49,055</b>
Reimbursable	0	0	0

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Base Realignment and Closure (BRAC)	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	0	0	0
<b>GRAND Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
Reimbursable	0	0	0

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Defense Stockpile	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>1,930</u>	<u>1,200</u>	<u>1,200</u>
<b>Subtotal</b>	<b>1,930</b>	<b>1,200</b>	<b>1,200</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	6,717	7,650	8,251
Non-FFRDC Work	<u>2,754</u>	<u>2,765</u>	<u>2,400</u>
<b>Subtotal</b>	<b>9,471</b>	<b>10,415</b>	<b>10,651</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>			
FFRDC Work	6,717	7,650	8,251
Non-FFRDC Work	4,684	3,965	3,600
<b>GRAND Total</b>	<b>11,401</b>	<b>11,615</b>	<b>11,851</b>
Reimbursable	0	0	0

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Combatant Commander's Exercise Engagement and  
Training Transformation

	FY 2016 <u>Actual</u>	FY 2017 <u>Estimate</u>	FY 2018 <u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	0	0	0
Reimbursable	0	0	0

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# Management Headquarters Activities

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(Military End Strength/Civilian Full-Time Equivalents/Obligations (\$ Millions))

	FY 2016		FY 2017		FY 2018
	<u>Actual</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
Military E/S	2,981	-782	2,199	194	2,393
Civilian FTEs	9,774	312	10,086	-423	9,663
Obligations	\$3,110	-\$337	\$2,773	\$202	\$2,975

The table above reflects estimated personnel levels and funding applicable to Major DoD Headquarters Activities (MHA) within the Defense-wide accounts from FY 2016 to FY 2018. The MHA resources captured in this exhibit include the Office of the Secretary of Defense, the Joint Staff, Headquarters of the United States Special Operations Command, Headquarters of the Defense Health Agency (DHA), and Headquarters of the Defense Agencies and Field Activities that manage the programs and operations of the Department of Defense.

Section 346 of the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2016 requires the Secretary of Defense to implement a plan, which modifies the headquarters reduction plan required by section 904 of the NDAA for FY 2014, to ensure that the Department achieves 1) not less than \$10B in cost savings from the MHA during the period beginning FY 2015 to FY 2019, and 2) savings in the total funding available for the MHA by FY 2020 that are not less than 25 percent of the baseline amount.

The Department's MHA review continues its part of the DoD's greater efficiency effort recognizing the need to consolidate duplicative efforts, reduce overhead, and achieve better alignment in support of current DoD force structure. The Department's FY 2018 President's Budget Request complies with the congressionally directed 25 percent reduction to MHA by FY 2020. The Department's MHA funded activities have implemented discrete programming elements to ensure that MHA funded activities are tracked and scrutinized throughout the future programming and budget cycles. The Department's budget will continue to prioritize MHA requirements, and the MHA efficiencies are an underlying objective in the Department's annual programming and budgeting objectives.

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Operation & Maintenance Defense-Wide Agencies & Field Activities/Defense Health Agency  
(Military End Strength/Civilian Full-Time Equivalents/Obligations (\$ Millions))

	FY 2016		FY 2017		FY 2018
	<u>Actual</u>	<u>Change</u>	<u>Request</u>	<u>Change</u>	<u>Estimate</u>
<u>Office of the Secretary of Defense (OSD)</u>					
Military E/S	492	-133	359	-18	341
Civilian FTEs	1,858	-70	1,788	-10	1,778
Obligations	\$1,451	-\$181	\$1,270	\$199	\$1,469
<u>The Joint Staff (TJS)*</u>					
Military E/S	1,790	-633	1,157	177	1,334
Civilian FTEs	1,326	25	1,351	-44	1,307
Obligations	\$468	\$30	\$498	-\$2	\$496
<u>Defense-Wide O&amp;M/DHA (less OSD/TJS)</u>					
Military E/S	699	-16	683	35	718
Civilian FTEs	6,590	357	6,947	-369	6,578
Obligations	\$1,191	-\$186	\$1,005	\$5	\$1,010
<u>Defense-Wide O&amp;M/DHA Total</u>					
Military E/S	2,981	-782	2,199	194	2,393
Civilian FTEs	9,774	312	10,086	-423	9,663
Obligations	\$3,110	-\$337	\$2,773	\$202	\$2,975

\* The Joint Staff include National Defense University (NDU)

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# **Appropriated Fund Support for Morale, Welfare, and Recreational Activities**

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<u>0100 O&amp;M, DW (Current \$ Millions)</u>	<u>FY 2016</u> <u>Actual</u>	<u>FY 2017</u> <u>Estimate</u>	<u>FY 2018</u> <u>Estimate</u>
<b>Civilian MWR</b>			
Civilian MWR - Direct Program Operation	<u>0.778</u>	<u>0.702</u>	<u>0.716</u>
<b>Total Support - Revenue-Generating Programs</b>	<b>0.778</b>	<b>0.702</b>	<b>0.716</b>
<b>Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)</b>			
<u>Category A--Mission Sustaining Programs</u>			
A.3 Physical Fitness	3.049	3.519	3.531
A.6 On-Installation Parks and Picnic Areas	0.029	0.032	0.032
A.10 Sports and Athletics	<u>0.232</u>	<u>0.259</u>	<u>0.260</u>
<b>Total Cat. A - Direct Program Operation</b>	<b>3.310</b>	<b>3.810</b>	<b>3.823</b>
Cat. A - Direct Overhead	<u>1.693</u>	<u>1.706</u>	<u>1.928</u>
<b>Total Direct Support</b>	<b>1.693</b>	<b>1.706</b>	<b>1.928</b>
<b>Total Support - Mission Sustaining Programs</b>	<b>5.003</b>	<b>5.516</b>	<b>5.751</b>
Cat. A - OCO 15	28,000	-	-
Cat. A - OCO 16	-	28,000	0
Cat. A - OCO 17	=	=	<u>14,000</u>
<b>Total Support - Mission Sustaining Programs</b>	<b>28,000</b>	<b>28,000</b>	<b>14,000</b>
<u>Category B--Community Support</u>			
B.2 Programs			
B.2.2 Recreation Information, Tickets, Tours and Travel Services	0.292	0.309	0.310
B.2.3 Recreational Swimming	0.132	0.148	0.149

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<u>0100 O&amp;M, DW (Current \$ Millions) (continued)</u>	<u>FY 2016</u> <u>Actual</u>	<u>FY 2017</u> <u>Estimate</u>	<u>FY 2018</u> <u>Estimate</u>
<b>Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support) (continued)</b>			
B.3 Programs			
B.3.1 Directed Outdoor Recreation	0.255	0.286	0.287
B.4 Programs			
B.4.4 Automotive Skill Development	0.083	0.093	0.093
B.4.5 Bowling (16 lanes or less)	<u>0.152</u>	<u>0.158</u>	<u>0.158</u>
<b>Total Cat. B - Direct Program Operation</b>	<b>0.914</b>	<b>0.994</b>	<b>0.997</b>
Cat. B - Direct Overhead	<u>16.826</u>	<u>9.152</u>	<u>9.960</u>
<b>Total Direct Support</b>	<u>16.826</u>	<u>9.152</u>	<u>9.960</u>
<b>Total Funding - Community Support</b>	<b>17.740</b>	<b>10.146</b>	<b>10.957</b>
<u>Category C--Revenue-Generating Programs</u>			
Cat. C - Direct Overhead	0.025	0.026	0.026
<b>Total Support - Revenue-Generating Programs</b>	0.025	0.026	0.026
<b>Warfighter and Family Support</b>			
<b><u>Family Support (Non-MWR)</u></b>			
Family Support - Direct Program Operation	<u>1.478</u>	<u>1.478</u>	<u>1.608</u>
<b>Total Funding - Family Support (Non-MWR)</b>	<b>1.478</b>	<b>1.478</b>	<b>1.608</b>
<b><u>Family Support (MWR Category A)</u></b>			
Family Support - Direct Program Operation	<u>780.454</u>	<u>763.385</u>	<u>860.543</u>
<b>Total Funding - Family Support (MWR Category A)</b>	<b>780.454</b>	<b>763.385</b>	<b>860.543</b>
Family Support - OCO 14	28.000	-	-
Family Support - OCO 15	-	28.000	-
Family Support - OCO 16	=	=	<u>0</u>

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<b>Total Funding</b>	<b>28.000</b>	<b>28.000</b>	<b>0</b>
	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>
<u>0100 O&amp;M, DW (Current \$ Millions)</u>	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
<b><u>Child Development and Youth Programs</u></b>			
<b><u>Youth Program (MWR Category B)</u></b>			
Youth Program - Direct Program Operation	<u>0.282</u>	<u>0.261</u>	<u>0.262</u>
<b>Total Funding - Youth Program (MWR Category B)</b>	<b>0.282</b>	<b>0.261</b>	<b>0.262</b>
<b><u>Child Development Program (MWR Category B)</u></b>			
Child Development - Direct Program Operation	<u>47.976</u>	<u>49.816</u>	<u>46.675</u>
<b>Total Support - Child Development Program (MWR Category B)</b>	<b>47.976</b>	<b>49.816</b>	<b>46.675</b>
Child Development - OCO 14	<b>20.000</b>	-	-
Child Development - OCO 15	-	<b>17.000</b>	-
Child Development - OCO 16	-	-	<b>14.000</b>
<b>Total Support - Revenue-Generating Programs</b>	<b>20.000</b>	<b>17.000</b>	<b>14.000</b>
 <u>0130 Defense Health Program (Current \$ Millions)</u>			
<b>Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)</b>			
<u>Category A--Mission Sustaining Programs</u>			
A.3 Physical Fitness	0.047	0.043	0.030
A.4 Aquatic Training	-	0.010	-
A.5 Library Programs & Information Services (Recreation)	0.016	0.019	0.018
A.7 Sports and Athletics	0.003	0.005	0.008
A.8 Sports and Athletics	0.015	0.005	0.031
A.10 Sports and Athletics	<u>0.008</u>	<u>0.009</u>	<u>0.022</u>
<b>Total Cat. A - Direct Program Operation</b>	<b>0.089</b>	<b>0.091</b>	<b>0.109</b>



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Category B--Community Support

B.2 Programs

B.2.1 Recreation Information, Tickets, Tours and Travel Services	0.002	0.002	0.003
B.2.2 Recreational Swimming	<u>0.014</u>	<u>0.014</u>	<u>0.014</u>
<b>Total Cat. B - Direct Program Operation</b>	<b>0.016</b>	<b>0.016</b>	<b>0.017</b>

0300 Procurement, DW (Current \$ Millions)

Child Development Program (MWR Category B)

Child Development - Direct Program Operation	=	=	<u>1.000</u>
<b>Total Support - Child Development Program (MWR Category B)</b>	<b>-</b>	<b>-</b>	<b>1.000</b>

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# Depot Maintenance Program

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		FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
<b>Contractor Logistics Support (CLS)</b>									
<b>Aircraft</b>									
A/MH-6									
<b>Basic Aircraft</b>									
TOA Funded		32225	30111	28606	38486	39140	39805	40482	41170
TOA Required		32225	30111	28606	38486	39140	39805	40482	41170
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		51	51	51	51	51	51	51	51
Units Required		51	51	51	51	51	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Engine</b>									
TOA Funded		9296	3890	2427	4023	4091	4161	4232	4303
TOA Required		9296	3890	2427	4023	4091	4161	4232	4303
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		51	51	51	51	51	51	51	51
Units Required		51	51	51	51	51	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other</b>									
TOA Funded		1194	1552	2724	1605	1633	1660	1689	1717
TOA Required		1194	1552	2724	1605	1633	1660	1689	1717
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		51	51	51	51	51	51	51	51
Units Required		51	51	51	51	51	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Software</b>									
TOA Funded		434	706	406	730	743	756	767	782
TOA Required		434	706	406	730	743	756	767	782
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Required Supplemental		0	0	0	0	0	0	0	0
Units Funded		51	51	51	51	51	51	51	51
Units Required		51	51	51	51	51	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0

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Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
AC-130W PSP Sustainment									
<b>Other</b>									
TOA Funded		31460	32029	33020	20781	19864	22956	24666	25016
TOA Required		31460	32029	33020	20781	19864	22956	24666	25016
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		2300	12	9	9	9	9	9	9
Units Required		2300	12	9	9	9	9	9	9
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
ASHS/TGMS									
<b>Other</b>									
TOA Funded		9800	9800	9800	6000	5000	5000	5000	0
TOA Required		9800	9800	9800	6000	5000	5000	5000	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		16	16	16	10	8	8	8	0

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Units Required		16	16	16	10	8	8	8	0
	Delta	0	0	0	0	0	0	0	0
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	Delta	0	0	0	0	0	0	0	0
C-27J									
<b>Basic Aircraft</b>									
TOA Funded		0	0	0	13591	13822	14057	14296	14539
TOA Required		0	0	0	13591	13822	14057	14296	14539
	Delta	0	0	0	0	0	0	0	0
Units Funded		0	0	0	7	7	7	7	7
Units Required		0	0	0	7	7	7	7	7
	Delta	0	0	0	0	0	0	0	0
CSWS (AIMS, TVDL, ROVER & MTM)									
<b>Other</b>									
TOA Funded		637	656	698	499	492	499	510	0
TOA Required		637	656	698	499	492	499	510	0
	Delta	0	0	0	0	0	0	0	0
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	Delta	0	0	0	0	0	0	0	0
Units Funded		24	16	16	16	16	16	16	0
Units Required		24	16	16	16	16	16	16	0
	Delta	0	0	0	0	0	0	0	0
Units Funded Supplemental		0	0	0	0	0	0	0	0



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Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CV-22 (POWER BY HOUR)									
<b>Engine</b>									
TOA Funded		24500	26050	19928	18485	18983	19944	21295	22871
TOA Required		24500	26050	19928	18485	18983	19944	21295	22871
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		48	49	51	50	50	51	51	51
Units Required		48	49	51	50	50	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CV-22 (SIRFC TAPO SUPPORT)									
<b>Other</b>									
TOA Funded		6800	6081	6159	4598	4915	5216	5166	5240
TOA Required		6800	6081	6159	4598	4915	5216	5166	5240
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		38	49	50	50	50	51	51	51

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Units Required		38	49	50	50	50	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CV-22 MATT SUPPORT									
<b>Other</b>									
TOA Funded		50	50	50	33	34	35	35	35
TOA Required		50	50	50	33	34	35	35	35
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		7	49	50	33	34	35	35	35
Units Required		7	49	50	33	34	35	35	35
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CV-22 PFPS-AWE									
<b>Other</b>									
TOA Funded		4600	5340	6808	4598	5210	5602	5962	6113
TOA Required		4600	5340	6808	4598	5210	5602	5962	6113
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0

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TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		13	49	50	50	50	51	51	51
Units Required		13	49	50	50	50	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
EC-130 (POWER BY HOUR)									
<b>Engine</b>									
TOA Funded		4017	4089	4163	3064	3098	3163	3228	3295
TOA Required		4017	4089	4163	3064	3098	3163	3228	3295
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		16	16	7	7	7	7	7	7
Units Required		16	16	7	7	7	7	7	7
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
EC-130J SME									
<b>Other</b>									
TOA Funded		6145	4243	3395	980	940	200	0	0

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TOA Required		6145	4243	3395	980	940	200	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		18	3	3	3	3	1	0	0
Units Required		18	3	3	3	3	1	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
GMS2									
<b>Other</b>									
TOA Funded		3600	3200	3200	3500	3000	3100	2600	0
TOA Required		3600	3200	3200	3500	3000	3100	2600	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		16	16	16	16	16	16	16	0
Units Required		16	16	16	16	16	16	16	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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MALET MQ-9									
<b>Other</b>									
TOA Funded		0	2287	2693	2581	2607	2652	2692	2748
TOA Required		0	2287	2693	2581	2607	2652	2692	2748
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		22548	22804	28000	30500	0	0	0	0
TOA Required Supplemental		22548	22804	28000	30500	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	34	50	44	50	50	50	50
Units Required		0	34	50	44	50	50	50	50
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		2	34	40	44	0	0	0	0
Units Required Supplemental		2	34	40	44	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MC-130J (POWER BY THE HOUR)									
<b>Engine</b>									
TOA Funded		13974	17768	23654	18112	18457	18734	18842	19152
TOA Required		13974	17768	23654	18112	18457	18734	18842	19152
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		36	32	35	37	40	44	46	47
Units Required		36	32	35	37	40	44	46	47
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MCAR									
<b>Other</b>									
TOA Funded		3500	3600	3708	3278	3466	3548	3662	3663
TOA Required		3500	3600	3708	3278	3466	3548	3662	3663
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		6	17	16	17	17	17	17	17
Units Required		6	17	16	17	17	17	17	17
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MH-47G									
<b>Basic Aircraft</b>									
TOA Funded		25545	35754	28973	46913	47710	48521	49346	50185
TOA Required		25545	35754	28973	46913	47710	48521	49346	50185
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded		61	69	69	69	69	69	69	69
Units Required		61	69	69	69	69	69	69	69
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other</b>									
TOA Funded		7624	7461	9925	7717	7849	7982	8118	8256
TOA Required		7624	7461	9925	7717	7849	7982	8118	8256
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		61	69	69	69	69	69	69	69
Units Required		61	69	69	69	69	69	69	69
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Software</b>									
TOA Funded		1195	3787	1942	3916	3983	4051	4120	4190
TOA Required		1195	3787	1942	3916	3983	4051	4120	4190
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0

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TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		61	69	69	69	69	69	69	69
Units Required		61	69	69	69	69	69	69	69
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MH-60L									
<b>Basic Aircraft</b>									
TOA Funded		2266	0	0	0	0	0	0	0
TOA Required		2266	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		6	0	0	0	0	0	0	0
Units Required		6	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MH-60M									
<b>Basic Aircraft</b>									
TOA Funded		28260	36244	26786	47852	48665	49493	50334	51190



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TOA Required		28260	36244	26786	47852	48665	49493	50334	51190
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		66	72	74	72	72	72	72	72
Units Required		66	72	74	72	72	72	72	72
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Engine</b>									
TOA Funded		5287	4835	4526	5000	5085	5172	5260	5349
TOA Required		5287	4835	4526	5000	5085	5172	5260	5349
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		66	72	72	72	72	72	72	72
Units Required		66	72	72	72	72	72	72	72
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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<b>Other</b>									
TOA Funded		8249	7763	10330	8028	8166	8303	8445	8588
TOA Required		8249	7763	10330	8028	8166	8303	8445	8588
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		66	72	72	72	72	72	72	72
Units Required		66	72	72	72	72	72	72	72
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Software</b>									
TOA Funded		1292	3951	2027	4087	4156	4227	4299	4372
TOA Required		1292	3951	2027	4087	4156	4227	4299	4372
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		66	72	72	72	72	72	72	72
Units Required		66	72	72	72	72	72	72	72
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0

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	<b>Delta</b>	0	0	0	0	0	0	0	0
MTUAS									
<b>Other</b>									
TOA Funded		0	314	0	0	0	0	0	0
TOA Required		0	314	0	0	0	0	0	0
	<b>Delta</b>	0	0	0	0	0	0	0	0
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	0	0	0	0	0	0	0	0
Non-Stan Aviation Aircraft (NSAV Spares)									
<b>Basic Aircraft</b>									
TOA Funded		28825	40556	37541	27031	27744	28624	29423	30249
TOA Required		28825	40556	37541	27031	27744	28624	29423	30249
	<b>Delta</b>	0	0	0	0	0	0	0	0
TOA Funded Supplemental		66337	62753	73479	78020	0	0	0	0
TOA Required Supplemental		66337	62753	73479	78020	0	0	0	0
	<b>Delta</b>	0	0	0	0	0	0	0	0
Units Funded		18	20	21	21	21	21	21	21
Units Required		18	20	21	21	21	21	21	21
	<b>Delta</b>	0	0	0	0	0	0	0	0
Units Funded Supplemental		18	20	22	24	0	0	0	0
Units Required Supplemental		18	20	22	24	0	0	0	0
	<b>Delta</b>	0	0	0	0	0	0	0	0
SILENT SHIELD/SENTINEL (A2)									
<b>Other</b>									

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TOA Funded		2630	2648	2833	0	0	0	0	0
TOA Required		2630	2648	2833	0	0	0	0	0
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		5	5	5	0	0	0	0	0
Units Required		5	5	5	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOMPE									
<b>Training Devices and Simulators</b>									
TOA Funded		6646	8295	9450	9152	9152	9308	9485	9683
TOA Required		6646	8295	9450	9152	9152	9308	9485	9683
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		2	41	2	43	43	43	43	43
Units Required		2	41	2	43	43	43	43	43
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SUAS									
<b>Basic Aircraft</b>									
TOA Funded		2202	5271	3980	5578	5690	5792	5883	5983
TOA Required		2202	5271	3980	5578	5690	5792	5883	5983
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	1150	0	0	0	0	0	0
TOA Required Supplemental		0	1150	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		53	53	76	60	60	60	60	60
Units Required		53	53	76	60	60	60	60	60
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	11	0	0	0	0	0	0
Units Required Supplemental		0	11	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Support Equipment</b>									
TOA Funded		418	804	526	544	631	641	654	667
TOA Required		418	804	526	544	631	641	654	667
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		4	8	115	6	6	6	6	6
Units Required		4	8	115	6	6	6	6	6
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>All Other Items Not Identified</b>									
CBSUBSWCS									
<b>N/A</b>									
TOA Funded		0	0	1798	4361	6509	6483	6613	6745
TOA Required		0	0	1798	4361	6509	6483	6613	6745
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	2	4	5	8	10
Units Required		0	0	0	2	4	5	8	10
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CCMXXXXXXX									
<b>N/A</b>									
TOA Funded		0	0	4340	6957	7250	8021	8098	8330
TOA Required		0	0	4340	6957	7250	8021	8098	8330
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	7	14	22	24	24	24
Units Required		0	0	7	14	22	24	24	24
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Combatant Craft Medium									
<b>N/A</b>									
TOA Funded		0	0	4596	7304	7603	8381	8465	8632
TOA Required		0	0	4596	7304	7603	8381	8465	8632
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	7	14	22	24	24	24
Units Required		0	0	7	14	22	24	24	24
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
HSACXXXXXX									
<b>N/A</b>									
TOA Funded		0	0	3933	4044	4066	4133	4218	4307
TOA Required		0	0	3933	4044	4066	4133	4218	4307

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		8	15	22	24	30	30	32	32
Units Required		8	15	22	24	30	30	32	32
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Other									
<b>N/A</b>									
TOA Funded		100	100	100	0	0	0	0	0
TOA Required		100	100	100	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		3900	0	0	0	0	0	0	0
TOA Required Supplemental		3900	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		1	1	1	0	0	0	0	0
Units Required		1	1	1	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		50	0	0	0	0	0	0	0
Units Required Supplemental		50	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



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UNSSYS.E9EV.PAR									
<b>N/A</b>									
TOA Funded		1944	0	0	0	0	0	0	0
TOA Required		1944	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
VAS									
<b>N/A</b>									
TOA Funded		554	546	683	797	799	791	807	823
TOA Required		554	546	683	797	799	791	807	823
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		3682	4032	3634	3500	3350	3200	3050	3000
Units Required		3682	4032	3634	3500	3350	3200	3050	3000
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Electronics and Communications Systems</b>									
Automation Systems									
<b>End Item</b>									
TOA Funded		32211	31634	31113	21559	23310	24372	24859	25357

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TOA Required		32211	31634	31113	21559	23310	24372	24859	25357
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		16105	15852	15556	11346	12268	12827	13083	13345
Units Required		16105	15852	15556	11346	12268	12827	13083	13345
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Comm Equip & Electronics									
<b>Other</b>									
TOA Funded		48227	64538	48128	48221	51329	50696	58863	59936
TOA Required		48227	64538	48128	48221	51329	50696	58863	59936
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		16469	28411	10378	3216	0	0	0	0
TOA Required Supplemental		16469	28411	10378	3216	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		689	1385	690	1334	1417	1517	1541	1581
Units Required		689	1385	690	1334	1417	1517	1541	1581
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		263	524	224	70	0	0	0	0
Units Required Supplemental		263	524	224	70	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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FSOV GMV 1.0									
<b>Other</b>									
TOA Funded Supplemental		7725	9791	33157.9	27730.6	0	0	0	0
TOA Required Supplemental		7725	9791	33157.9	27730.6	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	244	828	693	0	0	0	0
Units Required Supplemental		0	244	828	693	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV MRAP									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		26007	26978	37599	31116	0	0	0	0
TOA Required Supplemental		26007	26978	37599	31116	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		506	524	731	605	0	0	0	0
Units Required Supplemental		506	524	731	605	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Intelligence Systems									
<b>Software</b>									
TOA Funded		9923	14410	10284	12293	13045	13320	13592	13863

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TOA Required		9923	14410	10284	12293	13045	13320	13592	13863
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		334	540	367	543	566	580	592	604
Units Required		334	540	367	543	566	580	592	604
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MISO									
<b>Other</b>									
TOA Funded		12422	7605	7259	8165	8465	8580	8406	8876
TOA Required		12422	7605	7259	8165	8465	8580	8406	8876
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		67	36	39	42	44	44	44	46
Units Required		67	36	39	42	44	44	44	46
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Other									
<b>End Item</b>									
TOA Funded		3400	3400	3400	0	0	0	0	0
TOA Required		3400	3400	3400	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		8	8	8	0	0	0	0	0
Units Required		8	8	8	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SBUD Simulator									
<b>Software</b>									
TOA Funded		4012	4080	5537	5613	5656	5746	5861	5978
TOA Required		4012	4080	5537	5613	5656	5746	5861	5978
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		5	5	11	5	5	5	5	5
Units Required		5	5	11	5	5	5	5	5
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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		FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOLAM									
<b>End Item</b>									
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Tactical Radio Systems									
<b>End Item</b>									
TOA Funded		10648	12593	9444	11071	11260	22088	22541	22772
TOA Required		10648	12593	9444	11071	11260	22088	22541	22772
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	2381	0	0	0	0	0	0
TOA Required Supplemental		0	2381	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		409	354	363	311	325	631	644	650
Units Required		409	354	363	311	325	631	644	650
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	67	0	0	0	0	0	0
Units Required Supplemental		0	67	0	0	0	0	0	0
<b>Delta</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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VASBM (PVS15)									
<b>End Item</b>									
TOA Funded		4347	5285	5681	0	0	0	0	0
TOA Required		4347	5285	5681	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		500	607	665	0	0	0	0	0
Units Required		500	607	665	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Organic</b>									
<b>Aircraft</b>									
A/MH-6									
<b>Basic Aircraft</b>									
TOA Funded		8	202	7	209	212	216	220	224
TOA Required		8	202	7	209	212	216	220	224
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		51	51	51	51	51	51	51	51

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Units Required		51	51	51	51	51	51	51	51
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MALET MQ-9									
<b>Other</b>									
TOA Funded		7888	0	0	0	0	0	0	0
TOA Required		7888	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		50	0	0	0	0	0	0	0
Units Required		50	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MH-47G									
<b>Basic Aircraft</b>									
TOA Funded		2239	648	826	671	682	694	705	717
TOA Required		2239	648	826	671	682	694	705	717
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0



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TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		61	69	69	69	69	69	69	69
Units Required		61	69	69	69	69	69	69	69
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MH-60M									
<b>Basic Aircraft</b>									
TOA Funded		266	54	115	56	57	58	59	60
TOA Required		266	54	115	56	57	58	59	60
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		66	72	72	72	72	72	72	72
Units Required		66	72	72	72	72	72	72	72
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MTUAS									
<b>Other</b>									
TOA Funded		0	641	10636	24011	30965	32439	32947	33589

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		FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
TOA Required		0	641	10636	24011	30965	32439	32947	33589
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	24	48	72	96	120	193	200
Units Required		0	24	48	72	96	120	193	200
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOMPE									
<b>Training Devices and Simulators</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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<b>All Other Items Not Identified</b>									
CBSUBSWCS									
<b>N/A</b>									
TOA Funded		2900	2716	2282	6475	8875	8837	9014	9198
TOA Required		2900	2716	2282	6475	8875	8837	9014	9198
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	2	4	5	8	10
Units Required		0	0	0	2	4	5	8	10
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CCHXXXXXXX									
<b>N/A</b>									
TOA Funded		0	0	180	183	187	185	188	189
TOA Required		0	0	180	183	187	185	188	189
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		2	2	2	2	2	3	3	3
Units Required		2	2	2	2	2	3	3	3

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CCMXXXXXX									
<b>N/A</b>									
TOA Funded		0	0	340	347	353	360	367	374
TOA Required		0	0	340	347	353	360	367	374
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	1	7	14	22	24	24	24
Units Required		0	1	7	14	22	24	24	24
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Dive Systems									
<b>N/A</b>									
TOA Funded		2008	2190	2632	2627	2642	2692	2746	2800
TOA Required		2008	2190	2632	2627	2642	2692	2746	2800
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		1601	1601	1621	1621	1621	1621	1621	1653
Units Required		1601	1601	1621	1621	1621	1621	1621	1653
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Dry Deck Shelter									
<b>N/A</b>									
TOA Funded		3211	3073	2982	3099	3119	3168	3228	3291
TOA Required		3211	3073	2982	3099	3119	3168	3228	3291
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		12	12	12	12	12	12	12	12
Units Required		12	12	12	12	12	12	12	12
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
HSACXXXXXX									
<b>N/A</b>									
TOA Funded		303	86	1706	1777	1804	1833	1869	1906
TOA Required		303	86	1706	1777	1804	1833	1869	1906

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		8	15	22	24	30	30	32	32
Units Required		8	15	22	24	30	30	32	32
Units Funded Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>8</b>	<b>15</b>	<b>22</b>	<b>24</b>	<b>30</b>	<b>30</b>	<b>32</b>	<b>32</b>
NSWEQ.OM70									
<b>N/A</b>									
TOA Funded		276	571	396	406	413	419	427	436
TOA Required		276	571	396	406	413	419	427	436
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		8148	8148	0	0	0	0	0	0
Units Required		8148	8148	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
RHIBs									
<b>N/A</b>									
TOA Funded		939	990	951	694	593	0	0	0

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TOA Required		939	990	951	694	593	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		60	60	40	30	20	10	10	10
Units Required		60	60	40	30	20	10	10	10
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SEAL Delivery Vehicle									
<b>N/A</b>									
TOA Funded		8149	7879	8731	5885	4897	4587	2871	2921
TOA Required		8149	7879	8731	5885	4897	4587	2871	2921
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		22	22	22	18	14	8	0	0
Units Required		22	22	22	18	14	8	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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<b>Automotive Equipment</b>									
FSOV GMV 1.0									
<b>Other</b>									
TOA Funded		0	4735	0	0	0	0	0	0
TOA Required		0	4735	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	172	0	0	0	0	0	0
Units Required		0	172	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV GMV 1.1									
<b>Other</b>									
TOA Funded		0	939	0	2561	2607	2661	2720	3057
TOA Required		0	939	0	2561	2607	2661	2720	3057
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	18	0	49	50	51	52	58
Units Required		0	18	0	49	50	51	52	58



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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV MRAP									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		4014	4159	5797.7	4798	0	0	0	0
TOA Required Supplemental		4014	4159	5797.7	4798	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		506	526	733	607	0	0	0	0
Units Required Supplemental		506	526	733	607	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV NSCV									
<b>Other</b>									
TOA Funded		0	408	0	320	293	291	262	292
TOA Required		0	408	0	320	293	291	262	292
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	16	0	12	11	11	10	11
Units Required		0	16	0	12	11	11	10	11
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Electronics and Communications Systems</b>									
Automation Systems									
<b>End Item</b>									
TOA Funded		0	0	0	300	325	340	347	353
TOA Required		0	0	0	300	325	340	347	353
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	126	136	143	146	148
Units Required		0	0	0	126	136	143	146	148
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV GMV 1.0									
<b>Other</b>									
TOA Funded		0	6262	0	0	0	0	0	0

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TOA Required		0	6262	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	700	2381.1	1991.4	0	0	0	0
TOA Required Supplemental		0	700	2381.1	1991.4	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		160	227	0	0	0	0	0	0
Units Required		160	227	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		160	17	58	48	0	0	0	0
Units Required Supplemental		160	17	58	48	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV GMV 1.1									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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FSOV MRAP									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		7321	7606	10600.9	8773	0	0	0	0
TOA Required Supplemental		7321	7606	10600.9	8773	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		112	117	163	135	0	0	0	0
Units Required Supplemental		112	117	163	135	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
INOD									
<b>End Item</b>									
TOA Funded		126	176	400	0	0	0	0	0
TOA Required		126	176	400	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		20	75	88	0	0	0	0	0
Units Required		20	75	88	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Intelligence Systems									
<b>Software</b>									
TOA Funded		0	101	0	101	109	111	113	115
TOA Required		0	101	0	101	109	111	113	115
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	3	0	3	3	3	3	3
Units Required		0	3	0	3	3	3	3	3
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MISO									
<b>Other</b>									
TOA Funded		787	1318	817	1221	1265	1282	1256	1326
TOA Required		787	1318	817	1221	1265	1282	1256	1326
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded		0	15	0	14	14	14	14	15
Units Required		0	15	0	14	14	14	14	15
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOF Intel Systems									
<b>End Item</b>									
TOA Funded		0	8308	0	8799	8789	9213	9499	9619
TOA Required		0	8308	0	8799	8789	9213	9499	9619
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	296	0	314	313	329	339	343
Units Required		0	296	0	314	313	329	339	343
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOF Intel Systems (DCGS)									
<b>Other</b>									
TOA Funded		0	184	0	838	804	827	862	889
TOA Required		0	184	0	838	804	827	862	889
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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		FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	1	0	8	7	8	8	8
Units Required		0	1	0	8	7	8	8	8
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOLAM									
<b>End Item</b>									
TOA Funded		955	154	1620	0	0	0	0	0
TOA Required		955	154	1620	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		200	32	235	0	0	0	0	0
Units Required		200	32	235	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Tactical Radio Systems									

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<b>End Item</b>									
TOA Funded		3270	9422	3148	7765	7890	7749	8065	8227
TOA Required		3270	9422	3148	7765	7890	7749	8065	8227
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		62	60	56	49	50	49	51	52
Units Required		62	60	56	49	50	49	51	52
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
VASBM (PVS15)									
<b>End Item</b>									
TOA Funded		0	86	0	0	0	0	0	0
TOA Required		0	86	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	9	0	0	0	0	0	0
Units Required		0	9	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0



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Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
VASXX									
<b>End Item</b>									
TOA Funded		0	0	0	76	96	111	115	117
TOA Required		0	0	0	76	96	111	115	117
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	8	11	12	13	13
Units Required		0	0	0	8	11	12	13	13
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ordnance Weapons and Munitions</b>									
AMMO/Bullet									
<b>Other</b>									
TOA Funded		0	0	0	1997	1980	1988	2029	2070
TOA Required		0	0	0	1997	1980	1988	2029	2070
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded		0	0	0	29382	29117	29235	29838	30441
Units Required		0	0	0	29382	29117	29235	29838	30441
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
AMMO/Shoulder Fired									
<b>Other</b>									
TOA Funded		2828	1349	1622	361	367	375	383	391
TOA Required		2828	1349	1622	361	367	375	383	391
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		21875	19900	20275	5308	5397	5514	5632	5750
Units Required		21875	19900	20275	5308	5397	5514	5632	5750
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSWS									
<b>Other</b>									
TOA Funded		477	0	0	0	0	0	0	0
TOA Required		477	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		105	0	0	0	0	0	0	0
Units Required		105	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOF NSW MUNS									
<b>End Item</b>									
TOA Funded		421	504	512	521	529	537	545	553
TOA Required		421	504	512	521	529	537	545	553
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		1802	1802	90	90	90	90	90	90
Units Required		1802	1802	90	90	90	90	90	90
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other Contract</b>									
<b>Aircraft</b>									

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CSOLO									
<b>Support Equipment</b>									
TOA Funded		0	0	794	416	0	0	0	0
TOA Required		0	0	794	416	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	7	3	0	0	0	0
Units Required		0	0	7	3	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Training Devices and Simulators</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0

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Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MH47 MH 60 MH6									
<b>Basic Aircraft</b>									
TOA Funded		25082	24818	39341	43770	43201	44991	46308	47234
TOA Required		25082	24818	39341	43770	43201	44991	46308	47234
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		95	191	191	336	331	345	355	362
Units Required		95	191	191	336	331	345	355	362
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>All Other Items Not Identified</b>									
CCH									
<b>N/A</b>									
TOA Funded		5770	0	1379	0	0	0	0	0
TOA Required		5770	0	1379	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded		2	0	2	0	0	0	0	0
Units Required		2	0	2	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CCHXXXXXXXX									
<b>N/A</b>									
TOA Funded		0	0	1812	2477	1633	1967	2003	2047
TOA Required		0	0	1812	2477	1633	1967	2003	2047
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		4	4	4	4	4	6	6	6
Units Required		4	4	4	4	4	6	6	6
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CCM									
<b>N/A</b>									
TOA Funded		1918	7962	7596	0	6198	10310	13814	12644
TOA Required		1918	7962	7596	0	6198	10310	13814	12644
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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TOA Funded Supplemental		0	433	0	0	0	0	0	0
TOA Required Supplemental		0	433	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		2	18	12	0	24	26	27	27
Units Required		2	18	12	0	24	26	27	27
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	1	0	0	0	0	0	0
Units Required Supplemental		0	1	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
CNSWCLGSPTX									
<b>N/A</b>									
TOA Funded		72	67	355	370	372	379	387	395
TOA Required		72	67	355	370	372	379	387	395
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		1	1	1	1	1	1	1	1
Units Required		1	1	1	1	1	1	1	1
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Dry Deck Shelter									
<b>N/A</b>									

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TOA Funded		6438	7333	7147	6142	6215	6347	6480	6616
TOA Required		6438	7333	7147	6142	6215	6347	6480	6616
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		12	12	12	12	12	12	12	12
Units Required		12	12	12	12	12	12	12	12
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
HSAC									
<b>N/A</b>									
TOA Funded		2692	6335	4050	0	0	0	0	0
TOA Required		2692	6335	4050	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	689	0	0	0	0	0	0
TOA Required Supplemental		0	689	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		15	24	24	0	0	0	0	0
Units Required		15	24	24	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	2	0	0	0	0	0	0
Units Required Supplemental		0	2	0	0	0	0	0	0



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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
MCADS									
<b>N/A</b>									
TOA Funded		0	80	0	0	0	0	0	0
TOA Required		0	80	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	18	0	0	0	0	0	0
Units Required		0	18	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
NSWEQ.OM70									
<b>N/A</b>									
TOA Funded		838	235	241	246	249	254	259	264
TOA Required		838	235	241	246	249	254	259	264
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		7126	7126	7126	7126	7126	7126	7126	7271
Units Required		7126	7126	7126	7126	7126	7126	7126	7271

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SEAL Delivery Vehicle									
<b>N/A</b>									
TOA Funded		2180	1269	778	1343	1370	1395	1023	1042
TOA Required		2180	1269	778	1343	1370	1395	1023	1042
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		22	22	22	18	14	8	0	0
Units Required		22	22	22	18	14	8	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SO Craft Riverine									
<b>N/A</b>									
TOA Funded		2205	272	1136	275	274	279	285	291
TOA Required		2205	272	1136	275	274	279	285	291
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		32	6	20	8	8	8	8	8
Units Required		32	6	20	8	8	8	8	8
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
VAS									
<b>N/A</b>									
TOA Funded		471	783	765	758	763	775	791	806
TOA Required		471	783	765	758	763	775	791	806
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		3682	4032	0	0	0	0	0	0
Units Required		3682	4032	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Automotive Equipment</b>									
FSOV GMV 1.0									
<b>Other</b>									
TOA Funded		9384	7057	10008	4608	2100	1768	1804	1866
TOA Required		9384	7057	10008	4608	2100	1768	1804	1866

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		7381	0	0	0	0	0	0	0
TOA Required Supplemental		7381	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		180	255	41	166	75	63	64	67
Units Required		180	255	41	166	75	63	64	67
Units Funded Supplemental		180	0	0	0	0	0	0	0
Units Required Supplemental		180	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV GMV 1.1									
<b>Other</b>									
TOA Funded		0	4717	0	12499	12729	12993	13278	14923
TOA Required		0	4717	0	12499	12729	12993	13278	14923
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	90	0	240	244	249	255	286
Units Required		0	90	0	240	244	249	255	286
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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FSOV MRAP									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		19919	20679	28820.4	23851	0	0	0	0
TOA Required Supplemental		19919	20679	28820.4	23851	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		618	637	883	735	0	0	0	0
Units Required Supplemental		618	637	883	735	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV NSCV									
<b>Other</b>									
TOA Funded		0	7839	0	6653	6119	6076	5442	6090
TOA Required		0	7839	0	6653	6119	6076	5442	6090
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	1686	0	0	0	0	0	0
TOA Required Supplemental		0	1686	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	318	0	271	249	248	222	248
Units Required		0	318	0	271	249	248	222	248
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded Supplemental		0	76	0	0	0	0	0	0
Units Required Supplemental		0	76	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Electronics and Communications Systems</b>									
CCFLIR									
<b>Other</b>									
TOA Funded		1200	2662	602	598	615	625	638	651
TOA Required		1200	2662	602	598	615	625	638	651
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		50	22	25	4	5	5	5	5
Units Required		50	22	25	4	5	5	5	5
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>DMTRS</b>									
<b>Software</b>									
TOA Funded		4741	0	5130	0	0	0	0	0
TOA Required		4741	0	5130	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Units Funded		2	0	2	0	0	0	0	0
Units Required		2	0	2	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV GMV 1.0									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Required Supplemental		0	0	0	0	0	0	0	0
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV GMV 1.1									
<b>Other</b>									
TOA Funded		0	4970	0	1996	1750	1858	1895	2130
TOA Required		0	4970	0	1996	1750	1858	1895	2130
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	10165	10000	15000	0	0	0	0
TOA Required Supplemental		0	10165	10000	15000	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	96	0	38	33	35	36	40
Units Required		0	96	0	38	33	35	36	40
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	195	192	288	0	0	0	0
Units Required Supplemental		0	195	192	288	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
FSOV MRAP									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
JTCTR Simulator									
<b>Software</b>									
TOA Funded		492	454	377	364	364	367	373	381
TOA Required		492	454	377	364	364	367	373	381



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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		4	4	4	4	4	4	4	4
Units Required		4	4	4	4	4	4	4	4
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Other									
<b>End Item</b>									
TOA Funded		316	0	324	0	0	0	0	0
TOA Required		316	0	324	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		136	0	136	0	0	0	0	0
Units Required		136	0	136	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Other (SPCOM)									
<b>Other</b>									
TOA Funded		0	2649	0	2766	4824	5369	5487	5608
TOA Required		0	2649	0	2766	4824	5369	5487	5608
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	24	0	16	27	31	31	32
Units Required		0	24	0	16	27	31	31	32
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SBUD Simulator (A3)									
<b>Software</b>									
TOA Funded		33010	33010	33010	43579	46992	52543	53128	54191
TOA Required		33010	33010	33010	43579	46992	52543	53128	54191
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SBUD Simulator Link to A5. Not A4 program									
<b>Software</b>									
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		11	11	11	11	11	11	11	11
Units Required		11	11	11	11	11	11	11	11

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOF Intel Systems									
<b>End Item</b>									
TOA Funded		17615	21571	30659	22848	22820	23595	24333	24975
TOA Required		17615	21571	30659	22848	22820	23595	24333	24975
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		18439	0	0	0	0	0	0	0
TOA Required Supplemental		18439	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		629	770	1095	816	815	842	869	891
Units Required		629	770	1095	816	815	842	869	891
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		659	0	0	0	0	0	0	0
Units Required Supplemental		659	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOF Intel Systems (DCGS)									
<b>Other</b>									
TOA Funded		6048	5377	15377	23941	22443	23424	24428	25221
TOA Required		6048	5377	15377	23941	22443	23424	24428	25221
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		7654	9575	0	6000	0	0	0	0
TOA Required Supplemental		7654	9575	0	6000	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		52	55	133	246	231	241	251	259
Units Required		52	55	133	246	231	241	251	259
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		66	99	0	62	0	0	0	0
Units Required Supplemental		66	99	0	62	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOHHI (LONG)									
<b>End Item</b>									
TOA Funded		224	15	404	0	0	0	0	0
TOA Required		224	15	404	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		25	2	11	0	0	0	0	0
Units Required		25	2	11	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
VAS (Lasers)									
<b>End Item</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0

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	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
VAS (Optics)									
<b>End Item</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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VASXX									
<b>End Item</b>									
TOA Funded		0	0	0	4674	5935	6827	7102	7244
TOA Required		0	0	0	4674	5935	6827	7102	7244
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	537	682	784	816	832
Units Required		0	0	0	537	682	784	816	832
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ordnance Weapons and Munitions</b>									
Other									
<b>End Item</b>									
TOA Funded		0	26	27	28	29	30	31	32
TOA Required		0	26	27	28	29	30	31	32
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Support Equipment</b>									

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Units Funded		1	120	1	1	1	1	1	1
Units Required		1	120	1	1	1	1	1	1
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SMG (MK46)									
<b>Other</b>									
TOA Funded		108	0	0	0	0	0	0	0
TOA Required		108	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		17	0	0	0	0	0	0	0
Units Required		17	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SMG (MK48)									
<b>Other</b>									
TOA Funded		0	0	0	0	0	0	0	0
TOA Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		0	0	0	0	0	0	0	0
Units Required		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		0	0	0	0	0	0	0	0
Units Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
SOF NSW MUNS									
<b>End Item</b>									
TOA Funded		480	505	811	822	834	847	868	889
TOA Required		480	505	811	822	834	847	868	889
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		0	0	0	0	0	0	0	0
TOA Required Supplemental		0	0	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
WEAPN									
<b>Other</b>									
TOA Funded		58	8048	1932	8795	9976	10145	10388	10595
TOA Required		58	8048	1932	8795	9976	10145	10388	10595
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		6852	4570	0	0	0	0	0	0
TOA Required Supplemental		6852	4570	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



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		FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Units Funded		0	708	854	769	907	888	909	927
Units Required		0	708	854	769	907	888	909	927
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		31	759	0	0	0	0	0	0
Units Required Supplemental		31	759	0	0	0	0	0	0
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded		558,852	654,376	630,532	702,415	731,276	769,950	794,196	803,824
TOA Required		558,852	654,376	630,532	702,415	731,276	769,950	794,196	803,824
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded Supplemental		214,566	214,530	240,214	230,996	-	-	-	-
TOA Required Supplemental		214,566	214,530	240,214	230,996	-	-	-	-
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded		71,490	70,651	55,103	66,290	67,255	68,497	69,540	70,833
Units Required		71,490	70,651	55,103	66,290	67,255	68,497	69,540	70,833
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental		3,171	3,853	3,874	3,311	-	-	-	-
Units Required Supplemental		3,171	3,853	3,874	3,311	-	-	-	-
	<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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# Environmental Restoration Program

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ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Defense Logistics Agency

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.020	5	1.306	0	0.000	1
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.020</b>	<b>5</b>	<b>1.306</b>	<b>0</b>	<b>0.000</b>	<b>1</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	2.417	11	3.584	9	3.626	6
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>KA Subtotal</b>	<b>2.417</b>	<b>11</b>	<b>3.584</b>	<b>9</b>	<b>3.626</b>	<b>6</b>
<u>Post KA:</u>						
Long-Term Management	0.471	31	0.418	52	0.502	54
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post KA Subtotal</b>	<b>0.471</b>	<b>31</b>	<b>0.418</b>	<b>52</b>	<b>0.502</b>	<b>54</b>
<b>IRP Subtotal</b>	<b>2.908</b>	<b>47</b>	<b>5.308</b>	<b>61</b>	<b>4.127</b>	<b>61</b>
<b>MMKP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	2.617	2	0.075	7	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>2.617</b>	<b>2</b>	<b>0.075</b>	<b>7</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>KA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>

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(Current \$ Millions - Sites/Installations in Eaches)

Defense Logistics Agency

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
Environmental Restoration						
MMKP (Continued)						
<u>Post KA</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post KA Subtotal	<u>0.000</u>	<u>0</u>	<u>0.000</u>	<u>0</u>	<u>0.000</u>	<u>0</u>
MMKP Subtotal	2.617	2	0.075	7	0.000	0
IKP and MMKP Subtotal	5.525	49	5.383	68	4.127	61
Management						
DSMOA	0.183	-	0.251	-	0.256	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	0.501	-	0.460	-	0.469	-
Contractor	0.471	-	0.471	-	0.480	-
Manpower Subtotal	<u>0.972</u>	<u>-</u>	<u>0.931</u>	<u>-</u>	<u>0.949</u>	<u>-</u>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.024	-	0.076	-	0.073	-
Management Subtotal	<u>1.179</u>	<u>-</u>	<u>1.258</u>	<u>-</u>	<u>1.278</u>	<u>-</u>
DADW Environmental Restoration Total	6.704	49	6.640	68	5.405	61

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**Defense Logistics Agency**

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions:</u>	<u># Sites:</u>	<u>\$ Millions:</u>	<u># Sites:</u>	<u>\$ Millions:</u>	<u># Sites:</u>
<b>DADW</b>						
<b>BRAC</b>						
<b>IKP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	1.900	1	2.713	1	2.113	1
<b>KA Subtotal</b>	<b>1.900</b>	<b>1</b>	<b>2.713</b>	<b>1</b>	<b>2.113</b>	<b>1</b>
<u>Post KA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post KA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>IKP Subtotal</b>	<b>1.900</b>	<b>1</b>	<b>2.713</b>	<b>1</b>	<b>2.113</b>	<b>1</b>
<b>MMKP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
<b>KA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>

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ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years

(Current \$ Millions - Sites/Installations in Eaches)

Defense Logistics Agency

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
DADW						
BRAC						
MMKP (Continued)						
Post KA-						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post KA Subtotal	0.000	0	0.000	0	0.000	0
MMKP Subtotal	0.000	0	0.000	0	0.000	0
IKP and MMKP Subtotal	1.900	1	2.713	1	2.113	1
Planning	0.000	0	0.000	0	0.000	0
Compliance	0.000	0	0.000	0	0.000	0
Management						
DSMOA	0.051	-	0.048	-	0.049	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	0.000	-	0.000	-	0.000	-
Contractor	0.000	-	0.000	-	0.000	-
Manpower Subtotal	0.000	-	0.000	-	0.000	-
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.003	-	0.002	-	0.002	-
Management Subtotal	0.054	-	0.051	-	0.052	-
DADW Environmental Restoration Total	1.954	1	2.763	1	2.164	1
Land Sale Revenue	0.000	-	0.000	-	0.000	-
Prior Year Funds	1.954	-	2.763	-	2.164	-
DADW Appropriated Funding	0.000	1	0.000	1	0.000	1



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(Current \$ Millions - Sites/Installations in Eaches)

USD (AT&L)

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions:</u>	<u># Sites</u>	<u>\$ Millions:</u>	<u># Sites</u>	<u>\$ Millions:</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IKP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>KA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Post KA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post KA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>IKP Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>MMKP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>KA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>

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(Current \$ Millions - Sites/Installations in Eaches)

USD (AT&L)

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions:</u>	<u># Sites:</u>	<u>\$ Millions:</u>	<u># Sites:</u>	<u>\$ Millions:</u>	<u># Sites:</u>
<b>DADW</b>						
Environmental Restoration						
MMKP (Continued)						
<u>Post KA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post KA Subtotal	0.000	0	0.000	0	0.000	0
MMKP Subtotal	0.000	0	0.000	0	0.000	0
IKP and MMKP Subtotal	0.000	0	0.000	0	0.000	0
Management						
DSMOA	0.000	-	0.000	-	0.000	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	0.000	-	0.000	-	0.000	-
Contractor	1.720	-	1.576	-	3.597	-
Manpower Subtotal	1.720	-	1.576	-	3.597	-
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.000	-	0.000	-	0.000	-
Management Subtotal	1.720	-	1.576	-	3.597	-
DADW Environmental Restoration Total	1.720	0	1.576	0	3.597	0

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**ENV 30 DERA and BRAC Funds for Environmental Cleanup - Budget Years**

(Current \$ Millions - Sites/Installations in Eaches)

**Formerly Used Defense Sites (FUDS)**

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	2.665	40	4.565	32	4.592	30
Remedial Investigation/Feasibility Study	36.147	214	36.393	200	33.461	168
Potentially Responsible Parties	1.876	38	2.127	57	2.127	58
<b>Investigation Subtotal</b>	<b>40.688</b>	<b>292</b>	<b>43.085</b>	<b>289</b>	<b>40.180</b>	<b>256</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	5.092	5	0.211	3	1.048	1
Remedial Design (including ROD/DD)	1.878	39	5.924	66	4.764	52
Remedial Action Construction	44.471	116	48.796	118	41.530	121
Remedial Action Operations	25.544	47	16.562	46	19.923	52
Building Demolition/Debris Removal	1.569	21	0.334	6	3.122	15
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>KA Subtotal</b>	<b>78.554</b>	<b>228</b>	<b>71.827</b>	<b>239</b>	<b>70.387</b>	<b>241</b>
<u>Post KA:</u>						
Long-Term Management	2.078	24	3.523	27	4.370	38
Project Closeout	0.126	14	0.065	11	0.000	0
<b>Post KA Subtotal</b>	<b>2.204</b>	<b>38</b>	<b>3.588</b>	<b>38</b>	<b>4.370</b>	<b>38</b>
<b>IRP Subtotal</b>	<b>121.446</b>	<b>558</b>	<b>118.500</b>	<b>566</b>	<b>114.937</b>	<b>535</b>
<b>MMKP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	1.250	11	1.096	14	0.432	9
Remedial Investigation/Feasibility Study	52.965	190	20.490	170	12.189	133
Potentially Responsible Parties	0.133	6	0.148	8	0.182	10
<b>Investigation Subtotal</b>	<b>54.348</b>	<b>207</b>	<b>21.734</b>	<b>192</b>	<b>12.803</b>	<b>152</b>
<u>Remedial Action (KA):</u>						
Interim Remedial Actions	3.972	5	0.306	3	0.262	3
Remedial Design (including ROD/DD)	8.343	11	0.572	8	1.204	22
Remedial Action Construction	25.694	40	41.982	36	40.245	37
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>KA Subtotal</b>	<b>38.009</b>	<b>56</b>	<b>42.860</b>	<b>47</b>	<b>41.711</b>	<b>62</b>

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Formerly Used Defense Sites (FUDS)

	--- FY 16 ---		--- FY 17 ---		--- FY 18 ---	
	<u>\$ Millions:</u>	<u># Sites</u>	<u>\$ Millions:</u>	<u># Sites</u>	<u>\$ Millions:</u>	<u># Sites</u>
<b>DADW</b>						
Environmental Restoration						
MMRP (Continued)						
<u>Post KA:</u>						
Long-Term Management	1.347	18	1.329	23	2.000	30
Project Closeout	0.001	0	0.020	1	0.000	0
Post KA Subtotal	<u>1.348</u>	<u>18</u>	<u>1.349</u>	<u>24</u>	<u>2.000</u>	<u>30</u>
MMRP Subtotal	93.706	281	65.943	263	66.514	244
IKP and MMRP Subtotal	215.151	839	184.443	829	171.451	779
Management						
DSMOA	11.490	-	6.111	-	12.464	-
ATSDR	0.000	-	0.000	-	0.000	-
Manpower						
Government	19.521	-	22.101	-	22.571	-
Contractor	0.000	-	0.000	-	0.000	-
Manpower Subtotal	<u>19.521</u>	<u>-</u>	<u>22.101</u>	<u>-</u>	<u>22.571</u>	<u>-</u>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	4.055	-	5.429	-	2.187	-
Management Subtotal	<u>35.066</u>	<u>-</u>	<u>33.641</u>	<u>-</u>	<u>37.422</u>	<u>-</u>
<b>DADW Environmental Restoration Total</b>	<b>250.217</b>	<b>839</b>	<b>218.084</b>	<b>829</b>	<b>208.673</b>	<b>779</b>

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# Summary of Funds Budgeted for Environmental Projects

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**PB28 Environmental Quality Funding - Budget Years**  
(Current \$ Millions)  
**Defense Health Agency**

OPR & MAINT	FY 16	FY 17	FY 18
Active			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Air</u>			
Stationary and Mobile Sources	0.005	0.034	0.011
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	2.188	1.557	1.606
Multi-Program Management	0.767	1.233	1.010
<b>Total Compliance Cross-Cutting Programs</b>	<b>2.955</b>	<b>2.790</b>	<b>2.616</b>
<u>Compliance Manpower</u>			
Compliance Manpower	5.071	3.701	5.037
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	3.342	3.018	1.721
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	0.577	0.235	0.010
<u>Planning</u>			
Environmental Impact Analysis	0.000	0.014	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	3.911	7.306	4.600
Solid Waste (RCRA - D)	0.540	0.588	2.242
USTs (RCRA - I)	0.004	0.001	0.001
<b>Total Storage and Disposal</b>	<b>4.455</b>	<b>7.895</b>	<b>6.843</b>
<u>Toxic Substances</u>			
Controlled Substances	0.025	0.013	0.000
EPCRA Reporting (TRI and Tier I&II)	0.006	0.006	0.006
<b>Total Toxic Substances</b>	<b>0.031</b>	<b>0.019</b>	<b>0.006</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Health Agency**

OPR & MAINT	FY 16	FY 17	FY 18
<u>Active</u> (Continued)			
Domestic (Continued)			
<u>Compliance</u> (Continued)			
<u>Water</u>			
Safe Drinking Water	1.554	1.689	1.701
Spill Prevention and Response/ASTs	0.011	0.015	0.030
<del>Stormwater</del>	0.000	0.015	0.000
Wastewater	0.205	0.552	0.205
<b>Total Water</b>	<b>1.770</b>	<b>2.271</b>	<b>1.936</b>
<b>Total Compliance</b>	<b>18.206</b>	<b>19.977</b>	<b>18.180</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.000	0.000	0.000
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	0.417	0.241	0.246
<b>Total Pollution Prevention</b>	<b>0.417</b>	<b>0.241</b>	<b>0.246</b>
<b>Total Domestic</b>	<b>18.623</b>	<b>20.218</b>	<b>18.426</b>



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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
Defense Health Agency

OPR & MAINT	FY 16	FY 17	FY 18
<u>Active</u> (Continued)			
<u>Foreign</u>			
<u>Compliance</u>			
<u>Air</u>			
Stationary and Mobile Sources	0.000	0.020	0.020
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.048	0.235	0.182
Multi-Program Management	0.050	0.000	0.015
<b>Total Compliance Cross-Cutting Programs</b>	<b>0.098</b>	<b>0.235</b>	<b>0.197</b>
<u>Compliance Manpower</u>			
Compliance Manpower	0.393	0.917	0.440
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.021	0.042	0.116
<u>Planning</u>			
Environmental Impact Analysis	0.286	0.001	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.801	1.075	1.176
Solid Waste (RCRA - D)	0.345	0.356	0.649
USTs (RCRA - I)	0.000	0.000	0.000
<b>Total Storage and Disposal</b>	<b>1.146</b>	<b>1.431</b>	<b>1.825</b>
<u>Toxic Substances</u>			
EPCRA Reporting (TRI and Tier I&II)	0.011	0.000	0.000
<u>Water</u>			
Safe Drinking Water	0.773	0.917	0.881
<b>Total Compliance</b>	<b>2.728</b>	<b>3.563</b>	<b>3.479</b>
<u>Pollution Prevention</u>			
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	0.000	0.031	0.031
<b>Total Pollution Prevention</b>	<b>0.000</b>	<b>0.031</b>	<b>0.031</b>
<b>Total Foreign</b>	<b>2.728</b>	<b>3.594</b>	<b>3.510</b>

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(Current \$ Millions)

Defense Health Agency

OPR & MAINT  
Active (Continued)

FY 16

FY 17

FY 18

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Health Agency

OPR & MAINT	FY 16	FY 17	FY 18
<u>Active</u> (Summary)			
Environmental Activity Cost Type Totals			
Compliance	20.934	23.540	21.659
Pollution Prevention	0.417	0.272	0.277
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>21.351</b>	<b>23.812</b>	<b>21.936</b>
<b>Location Totals</b>			
Domestic	18.623	20.218	18.426
Foreign	2.728	3.594	3.510
<b>Total</b>	<b>21.351</b>	<b>23.812</b>	<b>21.936</b>
<hr/>			
<b>DHA TOTALS</b>			
Environmental Activity Cost Type Totals			
Compliance	20.934	23.540	21.659
Pollution Prevention	0.417	0.272	0.277
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>21.351</b>	<b>23.812</b>	<b>21.936</b>
<b>Location Totals</b>			
Domestic	18.623	20.218	18.426
Foreign	2.728	3.594	3.510
<b>Total</b>	<b>21.351</b>	<b>23.812</b>	<b>21.936</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
Defense Logistics Agency

	<u>FY 16</u>	<u>FY 17</u>	<u>FY 18</u>
MIL CON			
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	10.870	0.000
<b>Total Compliance</b>	<u>0.000</u>	<u>10.870</u>	<u>0.000</u>
<b>Total Domestic</b>	<u>0.000</u>	<u>10.870</u>	<u>0.000</u>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
Defense Logistics Agency

<b>MIL CON</b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	92.017	0.000
<b>Total Compliance</b>	<b>0.000</b>	<b>92.017</b>	<b>0.000</b>
<b>Total Foreign</b>	<b>0.000</b>	<b>92.017</b>	<b>0.000</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Logistics Agency**

<b>MIL CON</b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	0.000	102.887	0.000
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>0.000</b>	<b>102.887</b>	<b>0.000</b>
 <b>Location Totals</b>			
Domestic	0.000	10.870	0.000
Foreign	0.000	92.017	0.000
<b>Total</b>	<b>0.000</b>	<b>102.887</b>	<b>0.000</b>

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(Current \$ Millions)  
Defense Logistics Agency

OPR & MAINT	<u>FY 16</u>	<u>FY 17</u>	<u>FY 18</u>
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	1.144	0.038	0.039
<u>Compliance Manpower</u>			
Compliance Manpower	0.439	0.438	0.453
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	5.661	5.956	6.274
<b>Total Compliance</b>	<b>7.244</b>	<b>6.432</b>	<b>6.766</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	3.120	5.023	5.305
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	2.914	2.843	3.043
<b>Total Pollution Prevention</b>	<b>6.034</b>	<b>7.866</b>	<b>8.348</b>
<b>Total Domestic</b>	<b>13.278</b>	<b>14.298</b>	<b>15.114</b>

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(Current \$ Millions)

**Defense Logistics Agency**

	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
<b>OPR &amp; MAINT</b>			
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.003	0.003	0.003
<b>Total Compliance</b>	<b>0.003</b>	<b>0.003</b>	<b>0.003</b>
<b>Total Foreign</b>	<b>0.003</b>	<b>0.003</b>	<b>0.003</b>



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(Current \$ Millions)  
Defense Logistics Agency

<b>OPR &amp; MAINT</b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	7.247	6.435	6.769
Pollution Prevention	6.034	7.866	8.348
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>13.281</b>	<b>14.301</b>	<b>15.117</b>
<b>Location Totals</b>			
Domestic	13.278	14.298	15.114
Foreign	0.003	0.003	0.003
<b>Total</b>	<b>13.281</b>	<b>14.301</b>	<b>15.117</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Defense Logistics Agency

REV & MGT FNDS	FY 16	FY 17	FY 18
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Air</u>			
Stationary and Mobile Sources	0.244	0.307	0.360
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.212	0.338	0.358
Geospatial Information Systems (GIS) and Information	0.643	0.804	0.688
Multi-Program Management	4.444	4.583	4.672
<b>Total Compliance Cross-Cutting Programs</b>	<b>5.299</b>	<b>5.725</b>	<b>5.718</b>
<u>Compliance Manpower</u>			
Compliance Manpower	15.769	17.835	18.159
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	2.892	6.311	6.899
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	34.068	43.914	52.752
<u>Planning</u>			
Environmental Impact Analysis	1.201	1.825	2.050
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.153	0.328	0.595
Solid Waste (RCRA - D)	0.120	0.132	0.142
USTs (RCRA - I)	10.784	32.659	33.476
<b>Total Storage and Disposal</b>	<b>11.057</b>	<b>33.119</b>	<b>34.213</b>
<u>Toxic Substances</u>			
Controlled Substances	0.026	0.031	0.042
EPCRA Reporting (TRI and Tier I&II)	0.273	0.273	0.324
<b>Total Toxic Substances</b>	<b>0.299</b>	<b>0.304</b>	<b>0.366</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Defense Logistics Agency

REV & MGT FNDS	FY 16	FY 17	FY 18
DADW (Continued)			
<u>Domestic (Continued)</u>			
<b>Compliance (Continued)</b>			
<u>Water</u>			
Safe Drinking Water	0.165	0.175	0.176
Spill Prevention and Response/ASTs	4.010	4.298	4.459
Stormwater	0.336	0.334	0.344
Wastewater	0.342	0.444	0.469
<b>Total Water</b>	<b>4.853</b>	<b>5.251</b>	<b>5.448</b>
<b>Total Compliance</b>	<b>75.682</b>	<b>114.591</b>	<b>125.965</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	0.886	0.881	0.756
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.462	0.390	0.431
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.000	0.101	0.101
Hazardous Material / Hazardous and Solid Waste	0.043	0.090	0.093
Water Pollution Reduction	0.060	0.061	0.082
<b>Total Pollution Prevention Projects</b>	<b>0.103</b>	<b>0.252</b>	<b>0.276</b>
<b>Total Pollution Prevention</b>	<b>1.451</b>	<b>1.523</b>	<b>1.463</b>
<b>Conservation</b>			
<u>Archaeology</u>			
Archeological/ Curation	0.020	0.020	0.040
Tribal Consultation/ Repatriation	0.000	0.011	0.021
<b>Total Archaeology</b>	<b>0.020</b>	<b>0.031</b>	<b>0.061</b>
<u>Conservation Cross-Cutting Programs</u>			
Conservation Education and Training	0.001	0.002	0.002

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Logistics Agency**

REV & MGT FNDS	FY 16	FY 17	FY 18
DADW (Continued)			
<u>Domestic (Continued)</u>			
<b>Conservation (Continued)</b>			
<u>Conservation Manpower</u>			
Cultural Resources Manpower	0.148	0.150	0.173
Natural Resources Manpower	0.147	0.149	0.172
<b>Total Conservation Manpower</b>	<b>0.295</b>	<b>0.299</b>	<b>0.345</b>
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.318	0.274	0.281
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.006	0.066	0.066
<u>Listed and At-Risk Species</u>			
Threatened and Endangered Species; Candidate Species	0.000	0.010	0.011
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.000	0.001	0.000
<b>Total Conservation</b>	<b>0.640</b>	<b>0.683</b>	<b>0.766</b>
<b>Total Domestic</b>	<b>77.773</b>	<b>116.797</b>	<b>128.194</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
Defense Logistics Agency

REV & MGT FNDS	FY 16	FY 17	FY 18
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.028	0.042	0.043
<u>Compliance Manpower</u>			
Compliance Manpower	2.506	2.591	2.651
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.873	0.570	0.611
<u>Compliance Related Cleanup</u>			
Overseas Remediation	0.069	1.134	0.168
<u>Planning</u>			
Environmental Impact Analysis	0.188	0.103	0.105
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.092	0.155	0.158
USTs (RCRA - I)	0.002	0.010	0.011
<b>Total Storage and Disposal</b>	<b>0.094</b>	<b>0.165</b>	<b>0.169</b>
<u>Toxic Substances</u>			
Controlled Substances	0.000	0.001	0.001
<u>Water</u>			
Spill Prevention and Response/ASTs	0.278	0.284	0.289
<b>Total Compliance</b>	<b>4.036</b>	<b>4.890</b>	<b>4.037</b>
<b>Total Foreign</b>	<b>4.036</b>	<b>4.890</b>	<b>4.037</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FNDS	FY 16	FY 17	FY 18
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	79.718	119.481	130.002
Pollution Prevention	1.451	1.523	1.463
Conservation	0.640	0.683	0.766
Total	<u>81.809</u>	<u>121.687</u>	<u>132.231</u>
Location Totals			
Domestic	77.773	116.797	128.194
Foreign	4.036	4.890	4.037
Total	<u>81.809</u>	<u>121.687</u>	<u>132.231</u>

**DLA TOTALS**

Environmental Activity Cost Type Totals			
Compliance	86.965	228.803	136.771
Pollution Prevention	7.485	9.389	9.811
Conservation	0.640	0.683	0.766
Total	<u>95.090</u>	<u>238.875</u>	<u>147.348</u>
Location Totals			
Domestic	91.051	141.965	143.308
Foreign	4.039	96.910	4.040
Total	<u>95.090</u>	<u>238.875</u>	<u>147.348</u>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Education Activity**

<b>OPR &amp; MAINT</b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
Active			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	1.765	0.000	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.060	0.060	0.050
<b>Total Compliance</b>	<b>1.825</b>	<b>0.060</b>	<b>0.050</b>
<b>Total Domestic</b>	<b>1.825</b>	<b>0.060</b>	<b>0.050</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Education Activity**

<b>OPR &amp; MAINT</b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
Active (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.540	2.825	2.265
<b>Total Compliance</b>	<b>0.540</b>	<b>2.825</b>	<b>2.265</b>
<b>Total Foreign</b>	<b>0.540</b>	<b>2.825</b>	<b>2.265</b>



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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
Defense Education Activity

OPR & MAINT	<u>FY 16</u>	<u>FY 17</u>	<u>FY 18</u>
Active (Summary)			
Environmental Activity Cost Type Totals			
Compliance	2.365	2.885	2.315
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>2.365</b>	<b>2.885</b>	<b>2.315</b>
<b>Location Totals</b>			
Domestic	1.825	0.060	0.050
Foreign	0.540	2.825	2.265
<b>Total</b>	<b>2.365</b>	<b>2.885</b>	<b>2.315</b>
<hr/>			
<b>DODEA TOTALS</b>			
Environmental Activity Cost Type Totals			
Compliance	2.365	2.885	2.315
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>2.365</b>	<b>2.885</b>	<b>2.315</b>
<b>Location Totals</b>			
Domestic	1.825	0.060	0.050
Foreign	0.540	2.825	2.265
<b>Total</b>	<b>2.365</b>	<b>2.885</b>	<b>2.315</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
Missile Defense Agency

RDT&E DADW	FY 16	FY 17	FY 18
<u>Domestic</u>			
<u>Compliance</u>			
<u>Air</u>			
Stationary and Mobile Sources	0.260	0.093	0.172
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.025	0.025	0.025
Geospatial Information Systems (GIS) and Information	0.015	0.080	0.050
Multi-Program Management	0.008	0.035	0.010
<b>Total Compliance Cross-Cutting Programs</b>	<b>0.048</b>	<b>0.140</b>	<b>0.085</b>
<u>Compliance Manpower</u>			
Compliance Manpower	4.229	4.056	4.164
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.001	0.001	0.011
<u>Planning</u>			
Environmental Impact Analysis	1.004	1.004	7.104
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	1.065	6.149	4.569
Solid Waste (RCRA - D)	0.030	0.031	0.032
<b>Total Storage and Disposal</b>	<b>1.095</b>	<b>6.180</b>	<b>4.601</b>
<u>Toxic Substances</u>			
Controlled Substances	0.002	0.002	0.002
EPCRA Reporting (TRI and Tier I&II)	0.001	0.001	0.001
<b>Total Toxic Substances</b>	<b>0.003</b>	<b>0.003</b>	<b>0.003</b>
<u>Water</u>			
Safe Drinking Water	0.003	0.007	0.003
Spill Prevention and Response/ASTs	0.004	0.005	0.005
Stormwater	0.004	0.004	0.005
Wastewater	0.001	0.001	0.001
<b>Total Water</b>	<b>0.012</b>	<b>0.017</b>	<b>0.014</b>
<b>Total Compliance</b>	<b>6.650</b>	<b>11.494</b>	<b>16.154</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Missile Defense Agency

RDT&E	FY 16	FY 17	FY 18
DADW (Continued)			
<u>Domestic (Continued)</u>			
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.010	0.010	0.010
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.065	0.065	0.065
Hazardous Material / Hazardous and Solid Waste	0.025	0.025	0.025
<b>Total Pollution Prevention Projects</b>	<u>0.090</u>	<u>0.090</u>	<u>0.090</u>
<b>Total Pollution Prevention</b>	<b>0.100</b>	<b>0.100</b>	<b>0.100</b>
<b>Conservation</b>			
<u>Conservation Manpower</u>			
Natural Resources Manpower	0.002	0.002	0.002
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.001	0.000	0.000
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.001	0.002	0.002
<b>Total Conservation</b>	<u>0.004</u>	<u>0.004</u>	<u>0.004</u>
<b>Total Domestic</b>	<b><u>6.755</u></b>	<b><u>11.597</u></b>	<b><u>16.258</u></b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Missile Defense Agency

RDT&E	FY 16	FY 17	FY 18
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.125	0.125	0.050
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.024	0.026	0.014
Solid Waste (RCRA - D)	0.411	0.362	0.093
<b>Total Storage and Disposal</b>	<u>0.435</u>	<u>0.388</u>	<u>0.107</u>
<u>Water</u>			
Safe Drinking Water	0.167	0.188	0.041
<b>Total Compliance</b>	<u>0.727</u>	<u>0.701</u>	<u>0.198</u>
<b>Conservation</b>			
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.150	0.000	0.000
<b>Total Conservation</b>	<u>0.150</u>	<u>0.000</u>	<u>0.000</u>
<b>Total Foreign</b>	<u>0.877</u>	<u>0.701</u>	<u>0.198</u>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Missile Defense Agency

RDT&E	FY 16	FY 17	FY 18
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	7.377	12.194	16.352
Pollution Prevention	0.100	0.100	0.100
Conservation	0.154	0.004	0.004
<b>Total</b>	<b>7.631</b>	<b>12.298</b>	<b>16.456</b>
<b>Location Totals</b>			
Domestic	6.755	11.597	16.258
Foreign	0.877	0.701	0.198
<b>Total</b>	<b>7.631</b>	<b>12.298</b>	<b>16.456</b>
<hr/>			
<b>MDA TOTALS</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	7.377	12.194	16.352
Pollution Prevention	0.100	0.100	0.100
Conservation	0.154	0.004	0.004
<b>Total</b>	<b>7.631</b>	<b>12.298</b>	<b>16.456</b>
<b>Location Totals</b>			
Domestic	6.755	11.597	16.258
Foreign	0.877	0.701	0.198
<b>Total</b>	<b>7.631</b>	<b>12.298</b>	<b>16.456</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

USD (AT&L)

OPR & MAINT	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	1.633	2.230	5.248
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	12.174	12.184	12.185
<b>Total Compliance</b>	<b>13.807</b>	<b>14.414</b>	<b>17.433</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	1.490	1.652	1.720
<b>Total Pollution Prevention</b>	<b>1.490</b>	<b>1.652</b>	<b>1.720</b>
<b>Conservation</b>			
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	74.344	64.436	78.961
<b>Total Conservation</b>	<b>74.344</b>	<b>64.436</b>	<b>78.961</b>
<b>Total Domestic</b>	<b>89.641</b>	<b>80.502</b>	<b>98.114</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

USD (AT&L)

<b>OPR &amp; MAINT</b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
DADW (Continued)			
<u>Foreign</u>			
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	1.553	1.615	0.960
<b>Total Pollution Prevention</b>	<b>1.553</b>	<b>1.615</b>	<b>0.960</b>
<b>Total Foreign</b>	<b>1.553</b>	<b>1.615</b>	<b>0.960</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

USD (AT&L)

<b>OPR &amp; MAINT</b>	<b><u>FY 16</u></b>	<b><u>FY 17</u></b>	<b><u>FY 18</u></b>
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	13.807	14.414	17.433
Pollution Prevention	3.043	3.267	2.680
Conservation	74.344	64.436	78.961
<b>Total</b>	<b>91.194</b>	<b>82.117</b>	<b>99.074</b>
<b>Location Totals</b>			
Domestic	89.641	80.502	98.114
Foreign	1.553	1.615	0.960
<b>Total</b>	<b>91.194</b>	<b>82.117</b>	<b>99.074</b>
<hr/>			
<b>USD_ATL TOTALS</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	13.807	14.414	17.433
Pollution Prevention	3.043	3.267	2.680
Conservation	74.344	64.436	78.961
<b>Total</b>	<b>91.194</b>	<b>82.117</b>	<b>99.074</b>
<b>Location Totals</b>			
Domestic	89.641	80.502	98.114
Foreign	1.553	1.615	0.960
<b>Total</b>	<b>91.194</b>	<b>82.117</b>	<b>99.074</b>



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# Spares and Repair Parts

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	<u>(Dollars in Millions)</u>			FY 2016-FY 2017	FY 2017-FY 2018
	FY 2016	FY 2017	FY 2018	CHANGE	CHANGE
	<u>(\$ in M)</u>	<u>(\$ in M)</u>	<u>(\$ in M)</u>	<u>(\$ in M)</u>	<u>(\$ in M)</u>
<u>DEPOT LEVEL REPARABLES (DLRs)</u>					
<u>COMMODITY:</u>					
AIRFRAMES	164.9	171.6	175.4	6.7	3.8
AIRCRAFT ENGINES	85.5	93.9	93.5	8.4	-0.4
COMBAT VEHICLES	2.9	2.8	0.0	-0.1	-2.8
OTHER					
MISSILES	0.0	0.0	0.0	0.0	0.0
COMMUNICATIONS EQUIPMENT	7.5	5.7	3.1	-1.8	-2.6
OTHER MISC	<u>3.3</u>	<u>4.0</u>	<u>1.3</u>	<u>0.7</u>	<u>-2.7</u>
TOTAL	264.1	278.0	273.3	13.9	-4.7
 <u>CONSUMABLES</u>					
<u>COMMODITY:</u>					
AIRFRAMES	65.7	88.6	84.6	22.9	-4.0
AIRCRAFT ENGINES	30.0	35.1	34.3	5.1	-0.8
COMBAT VEHICLES	2.7	2.4	0.0	-0.3	-2.4
OTHER					
MISSILES	0.0	0.8	0.0	0.8	-0.8
COMMUNICATIONS EQUIPMENT	7.2	8.2	4.8	1.0	-3.4
OTHER MISC	<u>5.7</u>	<u>7.4</u>	<u>9.3</u>	<u>1.7</u>	<u>1.9</u>
TOTAL	111.3	142.5	133.0	31.2	-9.5

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FY 2016 - FY 2017

AIRFRAMES: Increased maintenance on propeller assembly to the legacy aircraft. Increased CV-22B projected maintenance and parts on rotary system components.

AIRCRAFT ENGINES: Increase is due to T-56 engine capitalized costs into the cost per flying rate for the C-130 fleet.

COMBAT VEHICLES: Parts consumption remains constant.

COMMUNICATIONS EQUIPMENT: Parts consumption remains constant.

OTHER MISC: Parts consumption remains constant.

FY 2017 - FY 2018

AIRFRAMES: Parts consumption remains constant.

AIRCRAFT ENGINES: Parts consumption remains constant.

COMBAT VEHICLES: Decrease reflects discontinuance of Working Capital Fund requirements for component vehicles.

COMMUNICATIONS EQUIPMENT: Reduced sustainment requirement.

OTHER MISC: Parts consumption remains constant.

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# Depot Maintenance Program

Office of the Secretary of Defense  
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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eaches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
Contractor Logistics Support (CLS)							
Aircraft							
<u>A/MH-6</u>							
Basic Aircraft							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	36.900	36.517	36.912	37.613	38.328	39.056	39.798
TOA Required	36.900	36.517	36.912	37.613	38.328	39.056	39.798
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Engine							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	2.220	2.056	2.386	2.431	2.477	2.524	2.572
TOA Required	2.220	2.056	2.386	2.431	2.477	2.524	2.572
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>A/MH-6</u>							
Other							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	2.296	0.522	3.355	3.419	3.484	3.550	3.618
TOA Required	2.296	0.522	3.355	3.419	3.484	3.550	3.618
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.971	1.598	1.494	1.522	1.551	1.580	1.610
TOA Required	0.971	1.598	1.494	1.522	1.551	1.580	1.610
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eaches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AAQ-26 FLIR</u>							
Other							
Units Funded	7	3	0	0	0	0	0
Units Required	7	3	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.050	1.000	0.000	0.000	0.000	0.000	0.000
TOA Required	1.050	1.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130 EETS Spares</u>							
Other							
Units Funded	0	0	7	7	7	0	0
Units Required	0	0	7	7	7	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.724	0.617	0.630	0.000	0.000
TOA Required	0.000	0.000	0.724	0.617	0.630	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eaches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130H LLLTV</u>							
Other							
Units Funded	6	22	0	0	0	0	0
Units Required	6	22	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	2.200	2.900	0.000	0.000	0.000	0.000	0.000
TOA Required	2.200	2.900	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eaches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130U ALLTV</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130W PSP Sustainment</u>							
Other							
Units Funded	12	2300	12	12	12	10	4
Units Required	12	2300	12	12	12	10	4
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	22.903	31.460	28.400	29.065	29.737	30.354	30.934
TOA Required	22.903	27.035	28.400	29.065	29.737	30.354	30.934
Delta	0.000	4.425	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>ALQ-196 CM SYSTEM</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AN/APX-116</u>							
Other							
Units Funded	69	7	4	4	4	4	4
Units Required	69	7	4	4	4	4	4
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.141	0.147	0.152	0.158	0.163	0.165	0.166
TOA Required	0.141	0.147	0.152	0.158	0.163	0.165	0.166
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>APQ-122/158 RADAR CETS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>APQ-170 CETS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>APQ-180 CETS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>ASHS/TGMS</u>							
Other							
Units Funded	17	621	12	10	6	2	0
Units Required	17	621	12	10	6	2	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	13.187	9.800	9.800	9.800	8.000	8.000	0.000
TOA Required	13.187	9.800	9.800	9.800	8.000	8.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CSWS (AIMS, TVDL, ROVER &amp; MTM)</u>							
Other							
Units Funded	23	24	12	8	4	2	0
Units Required	23	24	12	8	4	2	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.661	0.637	0.656	0.540	0.545	0.550	0.000
TOA Required	0.661	0.637	0.656	0.540	0.545	0.550	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 (MMR SUPPORT)</u>							
Other							
Units Funded	0	28	0	0	0	0	0
Units Required	0	28	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.724	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.724	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 (POWER BY HOUR)</u>							
Engine							
Units Funded	41	48	49	50	50	50	50
Units Required	41	48	49	50	50	50	50
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	17.387	24.500	26.050	27.544	28.813	29.750	30.773
TOA Required	17.387	24.500	26.050	27.544	28.813	29.750	30.773
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 (SIRFC TAPO SUPPORT)</u>							
Other							
Units Funded	41	38	49	50	50	505	50
Units Required	41	38	49	50	50	50	50
Delta	0	0	0	0	0	<del>455</del>	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	3.700	6.800	6.081	6.159	6.291	6.441	6.591
TOA Required	3.700	6.800	6.081	6.159	6.291	6.441	6.591
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 MATT SUPPORT)</u>							
Other							
Units Funded	41	7	49	50	50	0	0
Units Required	41	7	49	50	50	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.050	0.050	0.050	0.050	0.050	0.000	0.000
TOA Required	0.050	0.050	0.050	0.050	0.050	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 PFPS-AWE</u>							
Other							
Units Funded	41	13	49	50	50	50	50
Units Required	41	13	49	50	50	50	50
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.950	4.600	5.340	5.662	5.945	5.607	5.806
TOA Required	3.950	4.600	5.340	5.662	5.945	5.607	5.806
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 Spares</u>							
Other							
Units Funded	3	1	0	0	0	0	0
Units Required	3	1	2	0	0	0	0
<b>Delta</b>	0	0	-2	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	18.425	5.053	0.000	0.000	0.000	0.000	0.000
TOA Required	18.425	5.053	7.758	1.194	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	-7.758	-1.194	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>EC-130 (POWER BY HOUR)</u>							
Engine							
Units Funded	7	16	3103	3083	3083	3083	3083
Units Required	7	16	3103	3083	3083	3083	3083
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.538	4.017	4.089	4.163	4.238	4.365	4.496
TOA Required	3.538	4.017	4.089	4.163	4.238	4.365	4.496
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>EC-130J SME</u>							
Other							
Units Funded	3	18	3	3	3	3	3
Units Required	3	18	3	3	3	3	3
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.954	6.145	4.243	4.148	3.962	2.680	2.696
TOA Required	3.954	6.145	4.243	4.148	3.962	2.680	2.696
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>EC-130J Spares (CSOLO Spares)</u>							
Support Equipment							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>GMS2</u>							
Other							
Units Funded	17	5	12	8	4	2	0
Units Required	17	5	12	8	4	3	0
<b>Delta</b>	0	0	0	0	0	-1	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.040	3.600	3.200	2.800	2.500	2.000	0.000
TOA Required	3.040	3.600	3.200	2.800	2.500	2.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>M2UAS</u>							
Other							
Units Funded	10	0	0	0	0	0	0
Units Required	10	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MC-130H Spares</u>							
Other							
Units Funded	62	63	0	0	0	0	0
Units Required	62	63	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.599	0.778	0.000	0.000	0.000	0.000	0.000
TOA Required	0.599	0.778	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MC-130J (POWER BY THE HOUR)</u>							
Engine							
Units Funded	21	36	15386	15927	15937	15900	13620
Units Required	21	36	35	37	37	37	37
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>15351</b>	<b>15890</b>	<b>15900</b>	<b>15863</b>	<b>13583</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	10.692	12.378	17.768	20.500	21.337	22.183	23.043
TOA Required	10.692	13.974	17.768	20.500	21.337	22.183	23.043
<b>Delta</b>	<b>0.000</b>	<b>-1.596</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MCAR</u>							
Other							
Units Funded	17	6	17	17	17	17	17
Units Required	17	6	17	17	17	17	17
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.169	3.500	3.600	3.708	3.934	4.052	4.173
TOA Required	3.169	3.500	3.600	3.708	3.934	4.052	4.173
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-47G</u>							
Basic Aircraft							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	41.369	48.264	45.023	45.879	46.750	47.639	48.544
TOA Required	41.369	48.264	45.023	45.879	46.750	47.639	48.544
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Engine							
Units Funded	61	0	0	0	0	0	0
Units Required	61	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-47G</u>							
Other							
Units Funded	61	69	69	69	69	69	0
Units Required	61	69	69	69	69	69	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	9.734	1.599	13.648	13.907	14.171	14.440	14.715
TOA Required	9.734	1.599	3.044	3.096	3.149	3.202	0.000
Delta	0.000	0.000	10.604	10.811	11.022	11.238	14.715
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	3.046	9.623	4.135	4.214	4.294	4.375	4.458
TOA Required	3.046	9.623	4.135	4.214	4.294	4.375	4.458
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60 Spares</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60K</u>							
Basic Aircraft							
Units Funded	\$ 8	0	0	0	0	0	0
Units Required	\$ 8	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	5.469	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	5.469	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Engine							
Units Funded	\$ 8	0	0	0	0	0	0
Units Required	\$ 8	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.077	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.077	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60L</u>							
Basic Aircraft							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	9.047	2.126	0.000	0.000	0.000	0.000	0.000
TOA Required	9.047	2.126	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Engine							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.125	0.030	0.000	0.000	0.000	0.000	0.000
TOA Required	0.125	0.030	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60L</u>							
Other							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.213	0.039	0.000	0.000	0.000	0.000	0.000
TOA Required	1.213	0.039	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	13	3	0	0	0	0	0
Units Required	13	0	0	0	0	0	0
Delta	0	3	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.248	0.225	0.000	0.000	0.000	0.000	0.000
TOA Required	0.248	0.225	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft (Continued)</b>							
<b><u>MH-60M</u></b>							
<b>Basic Aircraft</b>							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	33.880	41.459	44.150	44.988	45.843	46.714	47.602
TOA Required	33.880	41.459	44.150	44.988	45.843	46.714	47.602
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	-30.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Engine</b>							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.492	0.654	0.852	0.868	0.884	0.901	0.918
TOA Required	0.492	0.654	0.852	0.868	0.884	0.901	0.918
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60M</u>							
Other							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	7.798	0.861	13.850	14.113	14.382	14.655	14.933
TOA Required	7.798	0.861	13.850	14.113	14.382	14.655	14.933
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	2.546	9.204	4.315	4.397	4.480	4.565	4.652
TOA Required	2.546	9.204	4.315	4.397	4.480	4.565	4.652
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MX-15i</u>							
Other							
Units Funded	6	5	0	0	0	0	0
Units Required	6	5	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.243	1.060	0.000	0.000	0.000	0.000	0.000
TOA Required	1.243	1.060	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>Non-Stan Aviation Aircraft (NSAV Spares)</u>							
Basic Aircraft							
Units Funded	0	0	2	0	0	0	0
Units Required	0	0	2	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	1.500	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	1.500	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>SILENT SHIELD/SENTINEL</u>							
Other							
Units Funded	5	5	5	5	5	5	5
Units Required	5	5	5	5	5	5	5
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.600	2.630	2.648	2.833	3.032	3.244	3.471
TOA Required	2.539	2.630	2.648	2.833	3.032	3.244	3.471
Delta	-0.939	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>SIRFC Spares</u>							
Other							
Units Funded	14	0	0	0	0	0	0
Units Required	14	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	7.406	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	7.406	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>SKR Spares (TFTAR Spares)</u>							
Other							
Units Funded	0	5	6	7	8	9	9
Units Required	0	5	6	7	8	9	9
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.033	3.676	7.882	8.065	8.238	9.359	9.546
TOA Required	0.033	3.676	7.882	8.065	8.238	9.359	9.546
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Aircraft Totals by Maintenance Type							
Basic Aircraft							
Units Funded	184	189	194	192	192	192	192
Units Required	184	189	194	192	192	192	192
Delta	0	0	0	0	0	0	0
TOA Funded	126.665	128.366	127.585	128.480	130.921	133.409	135.944
TOA Required	126.665	128.366	127.585	128.480	130.921	163.409	135.944
Delta	0.000	0.000	0.000	0.000	0.000	-30.000	0.000
Engine							
Units Funded	253	220	18661	19183	19183	19156	16876
Units Required	253	220	3310	3293	3293	3293	3293
Delta	0	0	15351	15890	15890	15863	13583
TOA Funded	34.531	43.635	51.145	55.506	57.749	59.723	61.802
TOA Required	34.531	45.231	51.145	55.506	57.749	59.723	61.802
Delta	0.000	-1.596	0.000	0.000	0.000	0.000	0.000
Other							
Units Funded	578	3360	429	423	423	801	265
Units Required	578	3360	431	423	423	347	265
Delta	0	0	-2	0	0	454	0
TOA Funded	109.099	87.581	103.629	105.044	105.064	105.097	96.649
TOA Required	110.038	83.156	100.783	95.427	94.042	93.859	81.934
Delta	-0.939	4.425	2.846	9.617	11.022	11.238	14.715

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft Totals by Maintenance Type (Continued)							
Software							
Units Funded	184	189	192	192	192	192	192
Units Required	184	186	192	192	192	192	192
Delta	0	3	0	0	0	0	0
TOA Funded	6.963	20.650	9.944	10.133	10.325	10.520	10.720
TOA Required	6.963	20.650	9.944	10.133	10.325	10.520	10.720
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Support Equipment							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Aircraft Totals							
Units Funded	1199	3958	19476	19990	19989	20341	17525
Units Required	1199	3955	4127	4100	4089	4024	3942
Delta	0	3	15349	15890	15900	16317	13583
TOA Funded	277.258	280.232	292.303	299.163	304.059	308.749	305.115
TOA Required	278.197	277.403	289.457	289.546	293.037	327.511	290.400
Delta	-0.939	2.829	2.846	9.617	11.022	-18.762	14.715



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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified							
<u>Advanced SEAL Delivery System (ASDS)</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Biometrics Spares</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>CBSUBSWCS</u>							
N/A							
Units Funded	0	0	3	6	8	10	10
Units Required	0	0	3	6	8	10	10
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.094	0.251	0.432	1.850	4.393	6.557	6.531
TOA Required	0.012	0.251	0.432	1.850	4.393	6.557	6.531
<b>Delta</b>	1.082	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>CCHXXXXXXXX</u>							
N/A							
Units Funded	0	0	2	2	3	3	3
Units Required	0	0	2	2	3	3	3
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	2.908	4.596	6.012	7.208	10.301
TOA Required	0.000	0.000	2.908	4.596	6.012	7.208	10.301
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>CNSWCLGSPTX</u>							
N/A							
Units Funded	2	0	0	0	0	0	0
Units Required	1	0	0	0	0	0	0
<b>Delta</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.050	0.365	0.369	0.376	0.385	0.392	0.382
TOA Required	0.050	0.365	0.369	0.376	0.385	0.392	0.382
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Combatant Craft Medium</u>							
N/A							
Units Funded	0	0	6	12	16	16	16
Units Required	0	0	6	12	16	16	16
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.965	4.854	6.646	8.098	8.345	12.391
TOA Required	0.000	0.965	4.854	6.646	8.098	8.345	12.391
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Hydrographic Mapping Unit</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>NSWEQ.OM70</u>							
N/A							
Units Funded	\$	0	\$	\$	\$	\$	\$
Units Required	13	0	\$	\$	\$	\$	\$
<b>Delta</b>	<b>-5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.726	0.689	0.669	0.696	0.698	0.717	0.725
TOA Required	0.726	0.689	0.669	0.696	0.698	0.717	0.725
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>



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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>NVEO</u>							
N/A							
Units Funded	3737	3682	3762	3662	3562	3462	3465
Units Required	4112	3682	3762	3662	3562	3462	3462
<b>Delta</b>	<b>-375</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	1.310	1.402	1.477	1.490	1.490	1.500	1.523
TOA Required	1.310	1.402	1.439	1.490	1.490	1.500	1.523
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.038</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Other</u>							
N/A							
Units Funded	0	1	1	1	1	1	1
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>
TOA Funded	0.000	0.100	0.100	0.100	0.100	0.100	0.100
TOA Required	0.000	0.100	0.100	0.100	0.100	0.100	0.100
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Semi-auto Hydro Recon Vessel</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Swimmer Transport Device</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
UNSSYS.E9EV.PAR							
N/A							
Units Funded	0	7533	7533	0	0	0	0
Units Required	0	7533	7533	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	2.495	2.934	0.000	0.000	0.000	0.000
TOA Required	0.000	2.495	2.934	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified Totals by Maintenance Type							
N/A							
Units Funded	3747	11216	11315	3691	3691	3500	3503
Units Required	4126	11215	11314	3690	3690	3499	3499
Delta	-379	1	1	1	1	1	4
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	50	50	50	50	50	50
TOA Funded	3.180	6.267	13.743	15.754	21.176	24.819	31.953
TOA Required	2.098	6.267	13.705	15.754	21.176	24.819	31.953
Delta	1.082	0.000	0.038	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<hr/>							
All Other Items Not Identified Totals							
Units Funded	3747	11216	11315	3691	3598	3500	3503
Units Required	4126	11215	11314	3690	3597	3499	3499
Delta	-379	1	1	1	1	1	4
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	50	50	50	50	50	50
TOA Funded	3.180	6.267	13.743	15.754	21.176	24.819	31.953
TOA Required	2.098	6.267	13.705	15.754	21.176	24.819	31.953
Delta	1.082	0.000	0.038	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Automotive Equipment							
FSOV							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Automotive Equipment Totals by Maintenance Type							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Automotive Equipment Totals							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Combat Vehicles							
<u>CBSUB Spares</u>							
Other							
Units Funded	0	1	3	3	3	0	0
Units Required	0	1	3	3	3	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	1	0	0	0	0	0	0
TOA Funded	1.068	1.316	3.296	3.567	3.567	0.000	0.000
TOA Required	1.068	1.316	3.296	3.567	3.567	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	-0.001	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Combat Vehicles (Continued)							
<u>Combatant Craft Spares (CCM Spares)</u>							
Other							
Units Funded	1	0	1	0	0	0	0
Units Required	1	0	1	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.816	0.000	1.000	0.000	0.000	0.000	0.000
TOA Required	1.816	0.000	1.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Combat Vehicles (Continued)							
<u>DCS Spares</u>							
Other							
Units Funded	0	0	0	0	1	1	0
Units Required	0	0	0	0	1	1	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	3.260	3.319	0.000
TOA Required	0.000	0.000	0.000	0.000	3.260	3.319	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Combat Vehicles Totals by Maintenance Type							
Other							
Units Funded	1	1	4	3	3	1	0
Units Required	1	1	4	3	3	1	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	0	0	0	0	0	0
TOA Funded	2.884	1.316	4.296	3.567	6.827	3.319	0.000
TOA Required	2.884	1.316	4.296	3.567	6.827	3.319	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
Delta	-0.001	0.000	0.000	0.000	0.000	0.000	0.000
Combat Vehicles Totals							
Units Funded	1	1	4	3	4	1	0
Units Required	1	1	4	3	4	1	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	0	0	0	0	0	0
TOA Funded	2.884	1.316	4.296	3.567	6.827	3.319	0.000
TOA Required	2.884	1.316	4.296	3.567	6.827	3.319	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
Delta	-0.001	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60K</u>							
Other							
Units Funded	\$ 0	0	0	0	0	0	0
Units Required	\$ 0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.747	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.747	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	\$ 0	0	0	0	0	0	0
Units Required	\$ 0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.152	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.152	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems							
<u>Automation Systems</u>							
End Item							
Units Funded	15032	18071	15708	16313	16332	17249	17987
Units Required	15032	18071	15708	16313	16332	17249	17987
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	30.065	36.141	31.416	32.625	32.663	34.497	35.974
TOA Required	30.065	36.141	31.416	32.625	32.663	34.497	35.974
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Comm Equip &amp; Electronics</u>							
Software							
Units Funded	433	456	464	495	494	501	499
Units Required	433	465	464	495	494	501	499
Delta	0	-9	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	28.146	28.276	28.777	30.710	30.601	31.086	30.940
TOA Required	28.146	28.276	28.777	30.710	30.601	31.086	30.940
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Electronics and Communications Systems (Continued)</b>							
<u>EC-130J Spares (CSOLO Spares)</u>							
Other							
Units Funded	0	5	5	0	0	0	0
Units Required	0	5	5	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	1.323	0.241	0.000	0.000	0.000	0.000
TOA Required	0.000	1.323	0.241	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Intelligence Systems</u>							
Software							
Units Funded	412	381	358	366	362	382	395
Units Required	412	381	358	366	362	382	395
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	11.139	10.679	10.038	10.260	10.135	10.808	11.062
TOA Required	11.139	10.679	10.038	10.260	10.135	10.808	11.062
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>JTWS Spares</u>							
Other							
Units Funded	21	22	22	23	24	17	19
Units Required	21	22	22	23	24	17	19
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	2.295	2.346	2.371	2.424	2.473	1.931	1.970
TOA Required	2.295	2.346	2.371	2.424	2.473	1.931	1.970
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>MISO</u>							
Other							
Units Funded	74	72	36	37	39	40	41
Units Required	74	72	36	37	39	40	41
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	13.641	13.400	6.713	6.756	7.317	7.477	7.596
TOA Required	13.641	13.400	6.713	6.756	7.317	7.477	7.596
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Non-Stan Aviation Aircraft (NSAV Spares)</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Other</u>							
End Item							
Units Funded	1	8	8	8	8	8	8
Units Required	0	1	1	1	1	1	1
<b>Delta</b>	<b>1</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	3.400	3.400	3.400	3.400	3.400	3.400
TOA Required	0.000	3.400	3.400	3.400	3.400	3.400	3.400
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Tactical Radio Systems</u>							
End Item							
Units Funded	417	390	378	401	435	451	456
Units Required	417	390	378	401	435	451	456
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	10.847	10.334	10.037	10.626	11.543	11.961	12.082
TOA Required	10.847	10.334	10.037	10.626	11.543	11.961	12.082
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems Totals by Maintenance Type							
End Item							
Units Funded	15450	18469	16094	16722	16722	17708	18451
Units Required	15449	18462	16087	16715	16715	17701	18444
Delta	1	7	7	7	7	7	7
TOA Funded	40.912	49.875	44.853	46.651	47.606	49.858	51.456
TOA Required	40.912	49.875	44.853	46.651	47.606	49.858	51.456
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Other							
Units Funded	95	99	63	60	60	57	60
Units Required	95	99	63	60	60	57	60
Delta	0	0	0	0	0	0	0
TOA Funded	15.936	17.069	9.325	9.180	9.790	9.408	9.566
TOA Required	15.936	17.069	9.325	9.180	9.790	9.408	9.566
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	845	837	822	861	861	883	894
Units Required	845	846	822	861	861	883	894
Delta	0	-9	0	0	0	0	0
TOA Funded	39.285	38.955	38.815	40.970	40.736	41.894	42.002
TOA Required	39.285	38.955	38.815	40.970	40.736	41.894	42.002
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems Totals							
Units Funded	16390	19405	16979	17643	17694	18648	19405
Units Required	16389	19407	16972	17636	17687	18641	19398
Delta	1	-2	7	7	7	7	7
TOA Funded	96.133	105.899	92.993	96.801	98.132	101.160	103.024
TOA Required	96.133	105.899	92.993	96.801	98.132	101.160	103.024
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Ordnance Weapons and Munitions							
<u>SOF NSW MUNS</u>							
End Item							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Ordnance Weapons and Munitions Totals by Maintenance Type							
End Item							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
Delta	0	0	0	0	0	0	0
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Ordnance Weapons and Munitions Totals							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
Delta	0	0	0	0	0	0	0
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS)							
SOCOM Totals by Maintenance Activity							
Aircraft							
Units Funded	1199	3958	19476	19990	19989	20341	17525
Units Required	1199	3955	4127	4100	4089	4024	3942
Delta	0	3	15349	15890	15900	16317	13583
TOA Funded	277.258	280.232	292.303	299.163	304.059	308.749	305.115
TOA Required	278.197	277.403	289.457	289.546	293.037	327.511	290.400
Delta	-0.939	2.829	2.846	9.617	11.022	-18.762	14.715
All Other Items Not Identified							
Units Funded	3747	11216	11315	3691	3598	3500	3503
Units Required	4126	11215	11314	3690	3597	3499	3499
Delta	-379	1	1	1	1	1	4
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	50	50	50	50	50	50
TOA Funded	3.180	6.267	13.743	15.754	21.176	24.819	31.953
TOA Required	2.098	6.267	13.705	15.754	21.176	24.819	31.953
Delta	1.082	0.000	0.038	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Automotive Equipment							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
SOCOM TOA Totals by Maintenance Activity (Continued)							
Combat Vehicles							
Units Funded	1	1	4	3	4	1	0
Units Required	1	1	4	3	4	1	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	0	0	0	0	0	0
TOA Funded	2.884	1.316	4.296	3.567	6.827	3.319	0.000
TOA Required	2.884	1.316	4.296	3.567	6.827	3.319	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
Delta	-0.001	0.000	0.000	0.000	0.000	0.000	0.000
Electronics and Communications Systems							
Units Funded	16390	19405	16979	17643	17694	18648	19405
Units Required	16389	19407	16972	17636	17687	18641	19398
Delta	1	-2	7	7	7	7	7
TOA Funded	96.133	105.899	92.993	96.801	98.132	101.160	103.024
TOA Required	96.133	105.899	92.993	96.801	98.132	101.160	103.024
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Ordnance Weapons and Munitions							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
Delta	0	0	0	0	0	0	0
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>Grand Totals</b>							
Units Funded	21655	35571	47864	41417	41375	42580	40523
Units Required	22033	35569	32507	25519	25467	26255	26929
Delta	-378	2	15357	15898	15908	16325	13594
Units Funded Supplemental	1	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	50
TOA Funded	380.585	394.896	403.470	415.427	430.338	438.195	440.243
TOA Required	380.442	392.067	400.586	405.810	419.316	456.957	425.528
Delta	0.143	2.829	2.884	9.617	11.022	-18.762	14.715
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic							
Aircraft							
<u>A/MH-6</u>							
Basic Aircraft							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>CV-22 Spares</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-47G</u>							
Basic Aircraft							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.109	4.141	1.358	1.384	1.410	1.437	1.464
TOA Required	1.109	4.141	1.358	1.384	1.410	1.437	1.464
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.050	0.041	0.096	0.098	0.100	0.102	0.104
TOA Required	0.050	0.041	0.096	0.098	0.100	0.102	0.104
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-60K</u>							
Basic Aircraft							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	\$	0	0	0	0	0	0
Units Required	\$	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.006	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.006	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-60L</u>							
Basic Aircraft							
Units Funded	13	0	0	0	0	0	0
Units Required	13	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.011	0.002	0.000	0.000	0.000	0.000	0.000
TOA Required	0.011	0.002	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-60M</u>							
Basic Aircraft							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.086	0.623	0.132	0.135	0.137	0.140	0.143
TOA Required	0.086	0.623	0.132	0.135	0.137	0.140	0.143
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.042	0.040	0.101	0.103	0.104	0.106	0.108
TOA Required	0.042	0.040	0.101	0.103	0.137	0.106	0.108
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft Totals by Maintenance Type							
Basic Aircraft							
Units Funded	125	135	141	141	141	141	141
Units Required	125	135	141	141	141	141	141
Delta	0	0	0	0	0	0	0
TOA Funded	1.195	4.764	1.490	1.519	1.547	1.577	1.607
TOA Required	1.195	4.764	1.490	1.519	1.547	1.577	1.607
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	133	138	141	141	141	141	141
Units Required	133	138	141	141	141	141	141
Delta	0	0	0	0	0	0	0
TOA Funded	0.109	0.083	0.197	0.201	0.204	0.208	0.212
TOA Required	0.109	0.083	0.197	0.201	0.237	0.208	0.212
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft Totals							
Units Funded	258	273	282	282	282	282	282
Units Required	258	273	282	282	282	282	282
Delta	0	0	0	0	0	0	0
TOA Funded	1.304	4.847	1.687	1.720	1.751	1.785	1.819
TOA Required	1.304	4.847	1.687	1.720	1.784	1.785	1.819
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified							
<u>CBSUBSWCS</u>							
N/A							
Units Funded	0	0	3	6	8	10	10
Units Required	0	0	3	6	8	10	10
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.974	0.000	2.512	2.282	2.637	3.081	3.066
TOA Required	3.640	0.000	2.512	2.282	2.637	3.081	3.066
<b>Delta</b>	0.334	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>CCHXXXXXXXXX</u>							
N/A							
Units Funded	0	0	2	2	3	3	3
Units Required	0	0	2	2	3	3	3
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	1.315	1.379	1.404	0.451	1.393
TOA Required	0.000	0.000	1.315	1.379	1.404	0.451	1.393
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>Dive Systems</u>							
N/A							
Units Funded	2070	0	280	280	280	300	300
Units Required	2052	0	280	280	280	300	300
<b>Delta</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	3.110	1.700	1.700	1.882	1.913	1.924	1.957
TOA Required	3.110	1.700	1.500	1.882	1.913	1.924	1.957
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.200</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>



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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>Dry Deck Shelter</u>							
N/A							
Units Funded	6	0	4	3	4	4	4
Units Required	6	0	4	3	4	4	4
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.315	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.315	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>HSACXXXXXX</u>							
N/A							
Units Funded	8	0	24	24	24	24	24
Units Required	8	0	24	24	24	24	24
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	1.379	1.457	1.484	1.505	1.529
TOA Required	0.000	0.000	1.379	1.457	1.484	1.505	1.529
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>MARC4XXXXX</u>							
N/A							
Units Funded	144	0	0	0	0	0	0
Units Required	144	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.233	0.241	0.000	0.000	0.000	0.000	0.000
TOA Required	1.055	0.241	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	-0.822	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>MK V Spec Ops Craft</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>RHIBs</u>							
N/A							
Units Funded	120	192	100	60	60	40	40
Units Required	120	192	100	60	60	40	40
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.055	0.772	0.932	0.951	0.968	0.976	0.990
TOA Required	0.924	0.772	0.932	0.951	0.968	0.976	0.990
<b>Delta</b>	0.131	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>SEAL Delivery Vehicle</u>							
N/A							
Units Funded	22	0	15	13	12	13	14
Units Required	22	0	15	9	6	5	6
Delta	0	0	0	4	6	8	8
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.338	0.000	0.358	0.360	0.362	0.362	0.000
TOA Required	7.583	5.616	5.476	5.550	5.656	5.689	5.411
Delta	-7.245	-5.616	-5.118	-5.190	-5.294	-5.327	-5.411
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified Totals by Maintenance Type							
N/A							
Units Funded	2370	192	428	388	388	394	395
Units Required	2352	192	428	384	384	386	387
Delta	18	0	0	4	4	8	8
TOA Funded	9.025	2.713	8.196	8.311	8.768	8.299	8.935
TOA Required	16.627	8.329	13.114	13.501	14.062	13.626	14.346
Delta	-7.602	-5.616	-4.918	-5.190	-5.294	-5.327	-5.411
<hr/>							
All Other Items Not Identified Totals							
Units Funded	2370	192	428	388	391	394	395
Units Required	2352	192	428	384	385	386	387
Delta	18	0	0	4	6	8	8
TOA Funded	9.025	2.713	8.196	8.311	8.768	8.299	8.935
TOA Required	16.627	8.329	13.114	13.501	14.062	13.626	14.346
Delta	-7.602	-5.616	-4.918	-5.190	-5.294	-5.327	-5.411

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DADW							
Organic (Continued)							
Automotive Equipment							
<u>FSOV GMV 1.0</u>							
Other							
Units Funded	0	1	89	89	91	91	93
Units Required	0	67	89	89	91	91	93
<b>Delta</b>	0	-66	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
<b>Delta</b>	0.000	-16.066	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Organic (Continued)							
Automotive Equipment Totals by Maintenance Type							
Other							
Units Funded	0	1	89	89	89	91	93
Units Required	0	67	89	89	89	91	93
Delta	0	-66	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
Delta	0.000	-16.066	0.000	0.000	0.000	0.000	0.000
Automotive Equipment Totals							
Units Funded	0	1	89	89	91	91	93
Units Required	0	67	89	89	91	91	93
Delta	0	-66	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
Delta	0.000	-16.066	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems							
<u>Comm Equip &amp; Electronics</u>							
Software							
Units Funded	237	239	223	226	237	249	247
Units Required	237	239	223	226	237	249	247
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	20.195	20.475	19.184	19.474	20.401	21.391	21.210
TOA Required	20.195	20.475	19.184	19.474	20.401	21.391	21.210
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>INOD</u>							
End Item							
Units Funded	47	24	75	89	108	109	110
Units Required	47	24	75	89	108	109	110
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.210	0.219	0.336	0.400	0.487	0.489	0.496
TOA Required	0.210	0.219	0.336	0.400	0.487	0.489	0.496
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>MISO</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.715	0.740	0.745	0.750	0.813	0.830	0.843
TOA Required	0.715	0.740	0.745	0.750	0.813	0.830	0.843
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>PSYOP Equipment</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Comms</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOLAM</u>							
End Item							
Units Funded	6	32	769	824	907	918	931
Units Required	6	182	769	824	907	918	931
Delta	0	-150	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.119	0.661	1.307	1.401	1.542	1.560	1.582
TOA Required	0.119	1.105	1.307	1.401	1.542	1.560	1.582
Delta	0.000	-0.444	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>Tactical Radio Systems</u>							
End Item							
Units Funded	65	63	60	63	70	71	72
Units Required	65	63	60	63	70	71	72
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	3.616	3.522	3.346	3.539	3.914	3.987	4.028
TOA Required	3.616	3.522	3.346	3.539	3.914	3.987	4.028
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>VASBM (PVS15)</u>							
End Item							
Units Funded	371	522	263	288	324	325	328
Units Required	371	522	263	288	324	325	328
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.855	5.546	4.983	5.442	6.138	6.148	6.217
TOA Required	1.855	5.546	4.983	5.442	6.138	6.148	6.217
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Organic (Continued)</b>							
<b>Electronics and Communications Systems Totals by Maintenance Type</b>							
<b>End Item</b>							
Units Funded	489	641	1167	1264	1264	1423	1441
Units Required	489	791	1167	1264	1264	1423	1441
<b>Delta</b>	0	-150	0	0	0	0	0
TOA Funded	5.800	9.948	9.972	10.782	12.081	12.184	12.323
TOA Required	5.800	10.392	9.972	10.782	12.081	12.184	12.323
<b>Delta</b>	0.000	-0.444	0.000	0.000	0.000	0.000	0.000
<b>Other</b>							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.715	0.740	0.745	0.750	0.813	0.830	0.843
TOA Required	0.715	0.740	0.745	0.750	0.813	0.830	0.843
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Software</b>							
Units Funded	237	239	223	226	226	249	247
Units Required	237	239	223	226	226	249	247
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	20.195	20.475	19.184	19.474	20.401	21.391	21.210
TOA Required	20.195	20.475	19.184	19.474	20.401	21.391	21.210
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems Totals							
Units Funded	726	880	1390	1490	1646	1672	1688
Units Required	726	1030	1390	1490	1646	1672	1688
Delta	0	-150	0	0	0	0	0
TOA Funded	26.710	31.163	29.901	31.006	33.295	34.405	34.376
TOA Required	26.710	31.607	29.901	31.006	33.295	34.405	34.376
Delta	0.000	-0.444	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Ordnance Weapons and Munitions							
<u>FSWS</u>							
Other							
Units Funded	51	104	535	541	556	606	606
Units Required	51	105	535	541	556	606	606
<b>Delta</b>	0	-1	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.094	1.721	2.034	2.057	2.112	2.300	2.301
TOA Required	0.094	1.721	2.034	2.057	2.112	2.300	2.301
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>MAAWS</u>							
Other							
Units Funded	25	26	0	0	0	0	0
Units Required	25	26	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.766	0.793	0.000	0.000	0.000	0.000	0.000
TOA Required	0.766	0.793	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>NONST</u>							
Other							
Units Funded	9370	9370	9950	10138	10313	10400	10575
Units Required	9370	9370	9950	10138	10313	10400	10575
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.977	3.186	0.793	0.811	0.825	0.832	0.846
TOA Required	0.977	0.995	0.793	0.811	0.825	0.832	0.846
Delta	0.000	2.191	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>WPNAC</u>							
Other							
Units Funded	90	21064	1522	1540	1620	1638	1662
Units Required	82	22535	3044	3080	3240	3276	3324
Delta	8	-1471	-1522	-1540	-1620	-1638	-1662
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.003	1.643	0.761	0.770	0.810	0.819	0.831
TOA Required	1.003	1.762	0.761	0.770	0.810	0.819	0.831
Delta	0.000	-0.119	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Ordnance Weapons and Munitions Totals by Maintenance Type							
Other							
Units Funded	9536	30564	12007	12219	12219	12644	12843
Units Required	9528	32036	13529	13759	13759	14282	14505
Delta	8	-1472	-1522	-1540	-1540	-1638	-1662
TOA Funded	2.840	7.343	3.588	3.638	3.747	3.951	3.978
TOA Required	2.840	5.271	3.588	3.638	3.747	3.951	3.978
Delta	0.000	2.072	0.000	0.000	0.000	0.000	0.000
<hr/>							
Ordnance Weapons and Munitions Totals							
Units Funded	9536	30564	12007	12219	12489	12644	12843
Units Required	9528	32036	13529	13759	14109	14282	14505
Delta	8	-1472	-1522	-1540	-1620	-1638	-1662
TOA Funded	2.840	7.343	3.588	3.638	3.747	3.951	3.978
TOA Required	2.840	5.271	3.588	3.638	3.747	3.951	3.978
Delta	0.000	2.072	0.000	0.000	0.000	0.000	0.000



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DADW							
Organic							
SOCOM Totals by Maintenance Activity							
Aircraft							
Units Funded	258	273	282	282	282	282	282
Units Required	258	273	282	282	282	282	282
Delta	0	0	0	0	0	0	0
TOA Funded	1.304	4.847	1.687	1.720	1.751	1.785	1.819
TOA Required	1.304	4.847	1.687	1.720	1.784	1.785	1.819
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000
All Other Items Not Identified							
Units Funded	2370	192	428	388	391	394	395
Units Required	2352	192	428	384	385	386	387
Delta	18	0	0	4	6	8	8
TOA Funded	9.025	2.713	8.196	8.311	8.768	8.299	8.935
TOA Required	16.627	8.329	13.114	13.501	14.062	13.626	14.346
Delta	-7.602	-5.616	-4.918	-5.190	-5.294	-5.327	-5.411
Automotive Equipment							
Units Funded	0	1	89	89	91	91	93
Units Required	0	67	89	89	91	91	93
Delta	0	-66	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
Delta	0.000	-16.066	0.000	0.000	0.000	0.000	0.000
Electronics and Communications Systems							
Units Funded	726	880	1390	1490	1646	1672	1688
Units Required	726	1030	1390	1490	1646	1672	1688
Delta	0	-150	0	0	0	0	0
TOA Funded	26.710	31.163	29.901	31.006	33.295	34.405	34.376
TOA Required	26.710	31.607	29.901	31.006	33.295	34.405	34.376
Delta	0.000	-0.444	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
SOCOM TOA Totals by Maintenance Activity (Continued)							
Ordnance Weapons and Munitions							
Units Funded	9536	30564	12007	12219	12489	12644	12843
Units Required	9528	32036	13529	13759	14109	14282	14505
Delta	8	-1472	-1522	-1540	-1620	-1638	-1662
TOA Funded	2.840	7.343	3.588	3.638	3.747	3.951	3.978
TOA Required	2.840	5.271	3.588	3.638	3.747	3.951	3.978
Delta	0.000	2.072	0.000	0.000	0.000	0.000	0.000
Grand Totals							
Units Funded	12890	31910	14196	14468	14899	15083	15301
Units Required	12864	33598	15718	16004	16513	16713	16955
Delta	26	-1688	-1522	-1536	-1614	-1630	-1654
TOA Funded	39.879	46.262	56.663	58.037	61.176	62.140	63.012
TOA Required	47.481	66.316	61.581	63.227	66.503	67.467	68.423
Delta	-7.602	-20.054	-4.918	-5.190	-5.327	-5.327	-5.411

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DADW							
Other Contract							
Aircraft							
<u>MH47 MH 60 MH6</u>							
Basic Aircraft							
Units Funded	0	0	1	1	1	1	1
Units Required	0	0	1	1	1	1	1
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	51.008	50.530	51.232	52.455	53.447	53.611
TOA Required	0.000	51.008	50.530	51.232	52.455	53.447	53.611
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Aircraft (Continued)							
<u>MTUAS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Aircraft (Continued)							
<u>SUAS</u>							
Other							
Units Funded	90	48	0	0	0	0	0
Units Required	90	90	0	0	0	0	0
Delta	0	-42	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.458	2.094	0.000	0.000	0.000	0.000	0.000
TOA Required	0.458	4.179	0.000	0.000	0.000	0.000	0.000
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Aircraft Totals by Maintenance Type</b>							
Basic Aircraft							
Units Funded	0	0	1	1	1	1	1
Units Required	0	0	1	1	1	1	1
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	51.008	50.530	51.232	52.455	53.447	53.611
TOA Required	0.000	51.008	50.530	51.232	52.455	53.447	53.611
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Other							
Units Funded	90	48	0	0	0	0	0
Units Required	90	90	0	0	0	0	0
Delta	0	-42	0	0	0	0	0
TOA Funded	0.458	2.094	0.000	0.000	0.000	0.000	0.000
TOA Required	0.458	4.179	0.000	0.000	0.000	0.000	0.000
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000
<b>Aircraft Totals</b>							
Units Funded	90	48	1	1	1	1	1
Units Required	90	90	1	1	1	1	1
Delta	0	-42	0	0	0	0	0
TOA Funded	0.458	53.102	50.530	51.232	52.455	53.447	53.611
TOA Required	0.458	55.187	50.530	51.232	52.455	53.447	53.611
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified							
<u>CCHXXXXXXXXX</u>							
N/A							
Units Funded	0	0	2	2	3	3	3
Units Required	0	0	2	2	3	3	3
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.631	0.671	0.682	0.686	0.697
TOA Required	0.000	0.000	0.631	0.671	0.682	0.686	0.697
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>Dry Deck Shelter</u>							
N/A							
Units Funded	9	0	8	6	8	8	8
Units Required	9	0	8	6	8	8	8
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	8.402	10.265	10.082	10.223	10.430	10.495	10.561
TOA Required	8.402	10.265	10.082	10.223	10.430	10.495	10.561
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>MCADS</u>							
N/A							
Units Funded	52	18	18	0	0	0	0
Units Required	52	18	18	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.634	0.653	0.573	0.000	0.000	0.000	0.000
TOA Required	0.634	0.653	0.573	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>MK V Spec Ops Craft</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>SEAL Delivery Vehicle</u>							
N/A							
Units Funded	4	20	5	3	2	3	4
Units Required	4	20	5	3	2	3	4
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	10.779	9.048	8.653	8.778	8.959	9.017	9.528
TOA Required	3.534	3.432	3.535	3.588	3.665	3.690	5.411
<b>Delta</b>	<b>7.245</b>	<b>5.616</b>	<b>5.118</b>	<b>5.190</b>	<b>5.294</b>	<b>5.327</b>	<b>4.117</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>SOC-R</u>							
N/A							
Units Funded	5	3	6	6	6	6	6
Units Required	5	6	6	6	6	6	6
<b>Delta</b>	0	-3	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.523	0.269	0.272	0.276	0.282	0.283	0.288
TOA Required	0.523	0.269	0.272	0.276	0.282	0.283	0.288
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>SOF Automation (VTC)</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified Totals by Maintenance Type							
N/A							
Units Funded	70	41	39	17	17	20	21
Units Required	70	44	39	17	17	20	21
Delta	0	-3	0	0	0	0	0
TOA Funded	20.338	20.235	20.211	19.948	20.353	20.481	21.074
TOA Required	13.093	14.619	15.093	14.758	15.059	15.154	16.957
Delta	<del>7.245</del>	<del>5.616</del>	<del>5.118</del>	<del>5.190</del>	<del>5.294</del>	<del>5.327</del>	<del>4.117</del>
All Other Items Not Identified Totals							
Units Funded	70	41	39	17	19	20	21
Units Required	70	44	39	17	19	20	21
Delta	0	-3	0	0	0	0	0
TOA Funded	20.338	20.235	20.211	19.948	20.353	20.481	21.074
TOA Required	13.093	14.619	15.093	14.758	15.059	15.154	16.957
Delta	<del>7.245</del>	<del>5.616</del>	<del>5.118</del>	<del>5.190</del>	<del>5.294</del>	<del>5.327</del>	<del>4.117</del>

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DADW							
Other Contract (Continued)							
Automotive Equipment							
FSOV							
Other							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Automotive Equipment (Continued)							
<u>FSOV MRAP</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Other Contract (Continued)							
Automotive Equipment Totals by Maintenance Type							
Other							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
Delta	0	0	0	0	0	0	0
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Automotive Equipment Totals							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
Delta	0	0	0	0	0	0	0
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems							
<u>CCFLIR</u>							
Other							
Units Funded	44	25	22	3	3	3	3
Units Required	44	25	22	3	3	3	3
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	2.876	6.473	5.603	0.602	0.603	0.620	0.630
TOA Required	2.876	6.473	5.603	0.602	0.603	0.620	0.630
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>DMTRS</u>							
Software							
Units Funded	2	0	0	0	0	0	0
Units Required	2	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	4.628	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	4.628	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>FSDS</u>							
End Item							
Units Funded	162	0	0	0	0	0	0
Units Required	162	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.124	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.124	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>GMVAS (DRVR)</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>GMVAS (LONG)</u>							
End Item							
Units Funded	2	0	0	0	0	0	0
Units Required	2	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.031	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.031	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>GMVAS (SHORT)</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>JTCTR Simulator</u>							
Software							
Units Funded	4	4	4	4	4	4	4
Units Required	4	4	4	4	4	4	4
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.357	0.373	0.362	0.377	0.378	0.384	0.390
TOA Required	0.357	0.373	0.362	0.377	0.378	0.384	0.390
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>Other</u>							
End Item							
Units Funded	206	136	136	136	138	1	1
Units Required	206	136	136	136	210	1	0
<b>Delta</b>	0	0	0	0	-72	0	1
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	1
TOA Funded	2.557	0.316	0.320	0.324	0.328	0.330	0.335
TOA Required	2.557	0.316	0.320	0.324	0.328	0.100	0.100
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.230	0.235
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.660	0.661	0.663	0.664	0.664

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>Other (SPCOM)</u>							
Other							
Units Funded	24	0	24	0	0	0	0
Units Required	24	0	24	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.500	0.000	2.668	0.000	0.000	0.000	0.000
TOA Required	3.500	0.000	2.668	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>PSYOP Equipment</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SBUD Simulator</u>							
Software							
Units Funded	22	22	22	22	11	11	11
Units Required	22	22	22	22	11	11	11
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	30.624	37.375	37.645	38.547	38.672	38.708	5.788
TOA Required	24.555	37.375	37.645	38.547	38.672	38.708	5.788
Delta	6.069	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Automation (C4IAS)</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Electronics and Communications Systems (Continued)</b>							
<u>SOF Automation (SOCRATES)</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Comms</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Intel Systems</u>							
End Item							
Units Funded	1236	1112	1063	1113	1123	1149	1167
Units Required	1236	1112	1063	1113	1123	1149	1167
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	34.071	31.124	29.762	31.176	31.440	32.171	32.673
TOA Required	34.071	31.124	29.762	31.176	31.440	32.171	32.673
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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ADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Intel Systems (DCGS)</u>							
Other							
Units Funded	124	106	64	69	81	74	77
Units Required	124	106	64	69	81	74	77
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	4.012	12.292	7.452	8.051	9.395	8.581	8.935
TOA Required	4.012	12.292	7.452	8.051	9.395	8.581	8.935
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOHHI (LONG)</u>							
End Item							
Units Funded	49	58	204	215	370	370	372
Units Required	49	35	204	215	370	370	372
Delta	0	23	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.398	0.409	0.470	0.495	0.851	0.850	0.856
TOA Required	0.398	0.250	0.470	0.495	0.851	0.850	0.856
Delta	0.000	0.159	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOHHI (MED)</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOHHI (PKKT)</u>							
End Item							
Units Funded	109	528	0	0	0	0	0
Units Required	9	329	0	0	0	0	0
<b>Delta</b>	<b>100</b>	<b>199</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.087	0.252	0.000	0.000	0.000	0.000	0.000
TOA Required	0.087	0.157	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.095</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOMPE</u>							
Software							
Units Funded	0	1	0	0	0	0	0
Units Required	0	1	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	8.525	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	8.525	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems Totals by Maintenance Type							
End Item							
Units Funded	1764	1834	1403	1464	1464	1520	1540
Units Required	1664	1612	1403	1464	1464	1520	1539
Delta	100	222	0	0	0	0	1
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	37.268	32.101	30.552	31.995	32.619	33.351	33.864
TOA Required	37.268	31.847	30.552	31.995	32.619	33.121	33.629
Delta	0.000	0.254	0.000	0.000	0.000	0.230	0.235
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664
Other							
Units Funded	192	131	110	72	72	77	80
Units Required	192	131	110	72	72	77	80
Delta	0	0	0	0	0	0	0
TOA Funded	10.388	18.765	15.723	8.653	9.998	9.201	9.565
TOA Required	10.388	18.765	15.723	8.653	9.998	9.201	9.565
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems Totals by Maintenance Type (Continued)							
Software							
Units Funded	28	27	26	26	26	15	15
Units Required	28	27	26	26	26	15	15
Delta	0	0	0	0	0	0	0
TOA Funded	35.609	46.273	38.007	38.924	39.050	39.092	6.178
TOA Required	29.540	46.273	38.007	38.924	39.050	39.092	6.178
Delta	6.069	0.000	0.000	0.000	0.000	0.000	0.000
Electronics and Communications Systems Totals							
Units Funded	1984	1992	1539	1562	1730	1612	1635
Units Required	1884	1770	1539	1562	1802	1612	1634
Delta	100	222	0	0	-72	0	1
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	83.265	97.139	84.282	79.572	81.667	81.644	49.607
TOA Required	77.196	96.885	84.282	79.572	81.667	81.414	49.372
Delta	6.069	0.254	0.000	0.000	0.000	0.230	0.235
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664

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DADW							
Other Contract (Continued)							
Ordnance Weapons and Munitions							
<u>Other</u>							
Support Equipment							
Units Funded	1	1	1	1	1	1	1
Units Required	2	0	0	0	0	0	0
<b>Delta</b>	<b>-1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.041	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.041	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>



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DADW							
Other Contract (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>SMG (MK46)</u>							
Other							
Units Funded	19	54	57	55	58	68	69
Units Required	19	54	57	55	58	68	69
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.118	0.338	0.352	0.343	0.362	0.425	0.432
TOA Required	0.118	0.338	0.352	0.343	0.362	0.425	0.432
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>SMG (MK48)</u>							
Other							
Units Funded	0	0	11	11	11	11	11
Units Required	0	0	11	11	11	11	11
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.067	0.067	0.068	0.069	0.070
TOA Required	0.000	0.000	0.067	0.067	0.068	0.069	0.070
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Ordnance Weapons and Munitions Totals by Maintenance Type							
Other							
Units Funded	19	54	68	66	66	79	80
Units Required	19	54	68	66	66	79	80
Delta	0	0	0	0	0	0	0
TOA Funded	0.118	0.338	0.419	0.410	0.430	0.494	0.502
TOA Required	0.118	0.338	0.419	0.410	0.430	0.494	0.502
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Support Equipment							
Units Funded	1	1	1	1	1	1	1
Units Required	2	0	0	0	0	0	0
Delta	-1	1	1	1	1	1	1
TOA Funded	0.041	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.041	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Ordnance Weapons and Munitions Totals							
Units Funded	20	55	69	67	70	80	81
Units Required	21	54	68	66	69	79	80
Delta	-1	1	1	1	1	1	1
TOA Funded	0.159	0.338	0.419	0.410	0.430	0.494	0.502
TOA Required	0.159	0.338	0.419	0.410	0.430	0.494	0.502
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
Other Contract							
SOCOM Totals by Maintenance Activity							
Aircraft							
Units Funded	90	48	1	1	1	1	1
Units Required	90	90	1	1	1	1	1
Delta	0	-42	0	0	0	0	0
TOA Funded	0.458	53.102	50.530	51.232	52.455	53.447	53.611
TOA Required	0.458	55.187	50.530	51.232	52.455	53.447	53.611
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000
All Other Items Not Identified							
Units Funded	70	41	39	17	19	20	21
Units Required	70	44	39	17	19	20	21
Delta	0	-3	0	0	0	0	0
TOA Funded	20.338	20.235	20.211	19.948	20.353	20.481	21.074
TOA Required	13.093	14.619	15.093	14.758	15.059	15.154	16.957
Delta	7.245	5.616	5.118	5.190	5.294	5.327	4.117
Automotive Equipment							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
Delta	0	0	0	0	0	0	0
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
SOCOM TOA Totals by Maintenance Activity (Continued)							
Electronics and Communications Systems							
Units Funded	1984	1992	1539	1562	1730	1612	1635
Units Required	1884	1770	1539	1562	1802	1612	1634
Delta	100	222	0	0	-72	0	1
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	83.265	97.139	84.282	79.572	81.667	81.644	49.607
TOA Required	77.196	96.885	84.282	79.572	81.667	81.414	49.372
Delta	6.069	0.254	0.000	0.000	0.000	0.230	0.235
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664
Ordnance Weapons and Munitions							
Units Funded	20	55	69	67	70	80	81
Units Required	21	54	68	66	69	79	80
Delta	-1	1	1	1	1	1	1
TOA Funded	0.159	0.338	0.419	0.410	0.430	0.494	0.502
TOA Required	0.159	0.338	0.419	0.410	0.430	0.494	0.502
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>Grand Totals</b>							
Units Funded	2185	2157	1669	1668	1841	1734	1759
Units Required	2086	1979	1668	1667	1912	1733	1757
Delta	99	178	1	1	-71	1	2
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	111.120	177.714	162.342	158.062	161.805	162.966	131.694
TOA Required	97.806	173.929	157.224	152.872	156.511	157.409	127.342
Delta	13.314	3.785	5.118	5.190	5.294	5.557	4.352
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664

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DADW							
SOCOM Totals by Method of Accomplishment							
Contractor Logistics Support (CLS)							
Units Funded	21655	35571	47864	41417	41375	42580	40523
Units Required	22033	35569	32507	25519	25467	26255	26929
Delta	-378	2	15357	15898	15908	16325	13594
Units Funded Supplemental	1	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	50
TOA Funded	380.585	394.896	403.470	415.427	430.338	438.195	440.243
TOA Required	380.442	392.067	400.586	405.810	419.316	456.957	425.528
Delta	0.143	2.829	2.884	9.617	11.022	-18.762	14.715
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.000	0.000	0.000	0.000	0.000
Organic							
Units Funded	12890	31910	14196	14468	14899	15083	15301
Units Required	12864	33598	15718	16004	16513	16713	16955
Delta	26	-1688	-1522	-1536	-1614	-1630	-1654
TOA Funded	39.879	46.262	56.663	58.037	61.176	62.140	63.012
TOA Required	47.481	66.316	61.581	63.227	66.503	67.467	68.423
Delta	-7.602	-20.054	-4.918	-5.190	-5.327	-5.327	-5.411
Other Contract							
Units Funded	2185	2157	1669	1668	1841	1734	1759
Units Required	2086	1979	1668	1667	1912	1733	1757
Delta	99	178	1	1	-71	1	2
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	111.120	177.714	162.342	158.062	161.805	162.966	131.694
TOA Required	97.806	173.929	157.224	152.872	156.511	157.409	127.342

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DADW							
SOCOM Totals by Method of Accomplishment (Continued)							
Delta	13.314	3.785	5.118	5.190	5.294	5.557	4.352
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664
Grand Totals							
Units Funded	36730	69638	63729	57553	58115	59397	57583
Units Required	36983	71146	49893	43190	43892	44701	45641
Delta	-253	-1508	13836	14363	14223	14696	11942
Units Funded Supplemental	1	50	50	50	50	50	51
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	51
TOA Funded	531.584	618.872	622.475	631.526	653.319	663.301	634.949
TOA Required	525.729	632.312	619.391	621.909	642.330	681.833	621.293
Delta	5.855	-13.440	3.084	9.617	10.989	-18.532	13.656
TOA Funded Supplemental	0.000	3.900	4.660	4.661	4.763	4.764	4.764
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.660	0.661	0.663	0.664	0.664



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<b>SOCOM Totals by Component</b>							
<b>DADW</b>							
Units Funded	36730	69638	63729	57553	58115	59397	57583
Units Required	36983	71146	49893	43190	43892	44701	45641
Delta	-253	-1508	13836	14363	14223	14696	11942
Units Funded Supplemental	1	50	50	50	50	50	51
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	51
TOA Funded	531.584	618.872	622.475	631.526	653.319	663.301	634.949
TOA Required	525.729	632.312	619.391	621.909	642.330	681.833	621.293
Delta	5.855	-13.440	3.084	9.617	10.989	-18.532	13.656
TOA Funded Supplemental	0.000	3.900	4.660	4.661	4.763	4.764	4.764
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.660	0.661	0.663	0.664	0.664
<hr/>							
<b>Grand Totals</b>							
Units Funded	36730	69638	63729	57553	58115	59397	57583
Units Required	36983	71146	49893	43190	43892	44701	45641
Delta	-253	-1508	13836	14363	14223	14696	11942
Units Funded Supplemental	1	50	50	50	50	50	51
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	51
TOA Funded	531.584	618.872	622.475	631.526	653.319	663.301	634.949
TOA Required	525.729	632.312	619.391	621.909	642.330	681.833	621.293
Delta	5.855	-13.440	3.084	9.617	10.989	-18.532	13.656
TOA Funded Supplemental	0.000	3.900	4.660	4.661	4.763	4.764	4.764
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.660	0.661	0.663	0.664	0.664

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# Defense-Wide Full-Time Equivalents

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Org	Account Title	Personnel Type*	Funding Type	FY 2016	FY 2017	FY 2018
CAAF	0104D US Court of Appeals for Armed Forces	USDH	Direct	49	59	59
				<b>49</b>	<b>59</b>	<b>59</b>
DAU	0100D Operation and Maintenance, Defense-Wide 0111D DoD Acquisition Workforce Development Fund	USDH	Direct	601	602	603
		USDH	Direct	1,220	2,032	2,438
				<b>1,821</b>	<b>2,634</b>	<b>3,041</b>
DCAA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	4,187	4,386	4,275
			Reim	208	59	376
				<b>4,395</b>	<b>4,445</b>	<b>4,651</b>
DCMA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	10,286	10,386	10,326
			Reim	859	898	950
		FNDH	Direct	49	67	49
		FNIH	Direct	11	13	11
				<b>11,205</b>	<b>11,364</b>	<b>11,336</b>
DHRA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	1,101	1,139	1,198
				<b>1,101</b>	<b>1,139</b>	<b>1,198</b>
DISA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	1,996	2,535	3,019
			Reim	53	92	92
		FNIH	Reim	5	5	5
				<b>2,054</b>	<b>2,632</b>	<b>3,116</b>

\* Personnel Type Codes:

USDH - U.S. Direct Hire / FNDH - Foreign National Direct Hire / FNIH - Foreign National Indirect Hire

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Org	Account Title	Personnel Type*	Funding Type	FY 2016	FY 2017	FY 2018
DLA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	134	145	144
			Reim	29	60	57
				<b>163</b>	<b>205</b>	<b>201</b>
DLSA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	228	280	274
				<b>228</b>	<b>280</b>	<b>274</b>
DMACT	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	598	662	616
		FNDH	Direct	25	33	27
		FNIH	Direct	37	45	37
				<b>660</b>	<b>740</b>	<b>680</b>
DODEA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	11,575	11,727	11,724
		FNDH	Direct	78	77	77
		FNIH	Direct	173	171	171
				<b>11,826</b>	<b>11,975</b>	<b>11,972</b>
DPAA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	280	341	312
		FNIH	Direct	-	-	22
				<b>280</b>	<b>341</b>	<b>334</b>
DSCA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	334	345	387
			Reim	18	19	25
		FNDH	Direct	-	15	15
		FNIH	Direct	25	-	-

\* Personnel Type Codes:

USDH - U.S. Direct Hire / FNDH - Foreign National Direct Hire / FNIH - Foreign National Indirect Hire

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Org	Account Title	Personnel Type*	Funding Type	FY 2016	FY 2017	FY 2018
				377	379	427
DSS	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	857	859	877
				857	859	877
DTRA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	1,021	1,052	1,284
			Reim	102	140	138
				1,123	1,192	1,422
DTSA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	123	131	129
			Reim	2	3	3
				125	134	132
IG	0107D Office of the Inspector General	USDH	Direct	1,441	1,651	1,711
		FNIH	Direct	1	1	1
				1,442	1,652	1,712
NDU	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	377	-	-
			Reim	79	-	-
				456	-	-
OEA	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	38	38	38
				38	38	38
OSD	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	1,847	1,846	1,801
			Reim	11	-	-

\* Personnel Type Codes:

USDH - U.S. Direct Hire / FNDH - Foreign National Direct Hire / FNIH - Foreign National Indirect Hire

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Org	Account Title	Personnel Type*	Funding Type	FY 2016	FY 2017	FY 2018
				1,858	1,846	1,801
SOCOM	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	6,334	6,244	6,424
				6,334	6,244	6,424
TJS	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	969	1,384	1,340
			Reim	-	86	86
				969	1,470	1,426
WHS	0100D Operation and Maintenance, Defense-Wide	USDH	Direct	1,339	1,407	1,279
			Reim	31	11	46
				1,370	1,418	1,325

\* Personnel Type Codes:

USDH - U.S. Direct Hire / FNDH - Foreign National Direct Hire / FNIH - Foreign National Indirect Hire

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# Defense-Wide Civilian Personnel Costs

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Operation and Maintenance, Defense-Wide													Date: May 2017				
Defense Media Activity TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																	
	(S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Total Comp	m Basic Comp	n Total Comp	o Rates k/c & Benefits	p h/d % BC	q j/d % BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>672</b>	<b>643</b>	<b>660</b>	<b>\$6,011</b>	<b>94</b>	<b>20</b>	<b>1,104</b>	<b>1,218</b>	<b>\$7,229</b>	<b>17,214</b>	<b>74,443</b>	<b>\$84,865</b>	<b>\$86,711</b>	<b>\$112,792</b>	<b>2.2%</b>	<b>16.7%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>596</b>	<b>581</b>	<b>598</b>	<b>\$3,987</b>	<b>94</b>	<b>20</b>	<b>1,104</b>	<b>1,218</b>	<b>\$5,205</b>	<b>17,214</b>	<b>72,419</b>	<b>\$90,279</b>	<b>\$92,316</b>	<b>\$121,102</b>	<b>2.3%</b>	<b>31.9%</b>	
D1a. Senior Executive Schedule	1	1	1	165	-	-	-	-	165	38	203	\$165,000	\$165,000	\$203,000	0.0%	23.0%	
D1b. General Schedule	591	575	592	\$3,588	91	20	1,104	1,215	\$4,803	17,090	71,893	\$90,520	\$92,573	\$121,441	2.3%	31.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	4	5	5	234	3	-	-	3	237	86	323	\$46,800	\$47,400	\$64,600	1.3%	36.8%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>25</b>	<b>25</b>	<b>\$26</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$26</b>	<b>-</b>	<b>\$26</b>	<b>\$21,040</b>	<b>\$21,040</b>	<b>\$21,040</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>D3. Total Direct Hire</b>	<b>629</b>	<b>606</b>	<b>623</b>	<b>\$4,513</b>	<b>94</b>	<b>20</b>	<b>1,104</b>	<b>1,218</b>	<b>\$5,731</b>	<b>17,214</b>	<b>72,945</b>	<b>\$87,501</b>	<b>\$89,456</b>	<b>\$117,087</b>	<b>2.2%</b>	<b>31.6%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>43</b>	<b>37</b>	<b>37</b>	<b>\$1,498</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$1,498</b>	<b>-</b>	<b>\$1,498</b>	<b>\$40,486</b>	<b>\$40,486</b>	<b>\$40,486</b>	<b>0.0%</b>	<b>0.0%</b>	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>672</i>	<i>643</i>	<i>660</i>	<i>\$6,011</i>	<i>94</i>	<i>20</i>	<i>1,104</i>	<i>1,218</i>	<i>\$7,229</i>	<i>17,214</i>	<i>74,443</i>	<i>\$84,865</i>	<i>\$86,711</i>	<i>\$112,792</i>	<i>2.2%</i>	<i>30.7%</i>	
<b>D5. Other Object Class 13 Benefits</b>																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>672</b>	<b>643</b>	<b>660</b>	<b>\$6,011</b>	<b>94</b>	<b>20</b>	<b>1,104</b>	<b>1,218</b>	<b>\$7,229</b>	<b>17,214</b>	<b>74,443</b>	<b>\$84,865</b>	<b>\$86,711</b>	<b>\$112,792</b>	<b>2.2%</b>	<b>16.7%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>596</b>	<b>581</b>	<b>598</b>	<b>\$3,987</b>	<b>94</b>	<b>20</b>	<b>1,104</b>	<b>1,218</b>	<b>\$5,205</b>	<b>17,214</b>	<b>72,419</b>	<b>\$90,279</b>	<b>\$92,316</b>	<b>\$121,102</b>	<b>2.3%</b>	<b>31.9%</b>	
T1a. Senior Executive Schedule	1	1	1	165	0	0	0	0	165	38	203	\$165,000	\$165,000	\$203,000	0.0%	23.0%	
T1b. General Schedule	591	575	592	\$3,588	91	20	1,104	1,215	\$4,803	17,090	71,893	\$90,520	\$92,573	\$121,441	2.3%	31.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	4	5	5	234	3	0	0	3	237	86	323	\$46,800	\$47,400	\$64,600	1.3%	36.8%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>25</b>	<b>25</b>	<b>\$26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$26</b>	<b>0</b>	<b>\$26</b>	<b>\$21,040</b>	<b>\$21,040</b>	<b>\$21,040</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>T3. Total Direct Hire</b>	<b>629</b>	<b>606</b>	<b>623</b>	<b>\$4,513</b>	<b>94</b>	<b>20</b>	<b>1,104</b>	<b>1,218</b>	<b>\$5,731</b>	<b>17,214</b>	<b>72,945</b>	<b>\$87,501</b>	<b>\$89,456</b>	<b>\$117,087</b>	<b>2.2%</b>	<b>31.6%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>43</b>	<b>37</b>	<b>37</b>	<b>\$1,498</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$1,498</b>	<b>0</b>	<b>\$1,498</b>	<b>\$40,486</b>	<b>\$40,486</b>	<b>\$40,486</b>	<b>0.0%</b>	<b>0.0%</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>672</i>	<i>643</i>	<i>660</i>	<i>\$6,011</i>	<i>94</i>	<i>20</i>	<i>1,104</i>	<i>1,218</i>	<i>\$7,229</i>	<i>17,214</i>	<i>74,443</i>	<i>\$84,865</i>	<i>\$86,711</i>	<i>\$112,792</i>	<i>2.2%</i>	<i>30.7%</i>	
<b>T5. Other Object Class 13 Benefits</b>																	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-

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Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Media Activity TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(S in Thousands)													d/c	i/c	Rates		j/d
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13				Comp	Comp	& Benefits	Variables	Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>740</b>	<b>740</b>	<b>740</b>	<b>55,685</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>58,643</b>	<b>14,026</b>	<b>72,669</b>	<b>\$75,250</b>	<b>\$79,247</b>	<b>\$98,201</b>	<b>5.2%</b>	<b>25.2%</b>		
<b>D1. US Direct Hire (USDH)</b>	<b>662</b>	<b>662</b>	<b>662</b>	<b>51,925</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>54,883</b>	<b>14,026</b>	<b>68,909</b>	<b>\$78,437</b>	<b>\$82,905</b>	<b>\$104,092</b>	<b>5.7%</b>	<b>27.0%</b>		
D1a. Senior Executive Schedule	1	1	1	198	-	50	30	80	278	40	318	\$198,000	\$278,000	\$318,000	40.4%	20.2%		
D1b. General Schedule	656	656	656	51,443	421	1,702	671	2,794	54,237	13,945	68,182	\$78,419	\$82,678	\$103,936	5.4%	27.1%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	5	284	15	19	50	84	368	41	409	\$56,800	\$73,600	\$81,800	29.6%	14.4%		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>2,026</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,026</b>	<b>-</b>	<b>2,026</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>0.0%</b>	<b>0.0%</b>		
<b>D3. Total Direct Hire</b>	<b>695</b>	<b>695</b>	<b>695</b>	<b>53,951</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>56,909</b>	<b>14,026</b>	<b>70,935</b>	<b>\$77,627</b>	<b>\$81,883</b>	<b>\$102,065</b>	<b>5.5%</b>	<b>26.0%</b>		
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>45</b>	<b>45</b>	<b>45</b>	<b>1,734</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,734</b>	<b>-</b>	<b>1,734</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>0.0%</b>	<b>0.0%</b>		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>740</i>	<i>740</i>	<i>740</i>	<i>55,685</i>	<i>436</i>	<i>1,771</i>	<i>751</i>	<i>2,958</i>	<i>58,643</i>	<i>14,026</i>	<i>72,669</i>	<i>\$75,250</i>	<i>\$79,247</i>	<i>\$98,201</i>	<i>5.3%</i>	<i>25.2%</i>		
<b>D5. Other Object Class 13 Benefits</b>																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>740</b>	<b>740</b>	<b>740</b>	<b>55,685</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>58,643</b>	<b>14,026</b>	<b>72,669</b>	<b>\$75,250</b>	<b>\$79,247</b>	<b>\$98,201</b>	<b>5.2%</b>	<b>25.2%</b>		
<b>T1. US Direct Hire (USDH)</b>	<b>662</b>	<b>662</b>	<b>662</b>	<b>51,925</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>54,883</b>	<b>14,026</b>	<b>68,909</b>	<b>\$78,437</b>	<b>\$82,905</b>	<b>\$104,092</b>	<b>5.7%</b>	<b>27.0%</b>		
T1a. Senior Executive Schedule	1	1	1	198	0	50	30	80	278	40	318	\$198,000	\$278,000	\$318,000	40.4%	20.2%		
T1b. General Schedule	656	656	656	51,443	421	1,702	671	2,794	54,237	13,945	68,182	\$78,419	\$82,678	\$103,936	5.4%	27.1%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1d. Wage System	5	5	5	284	15	19	50	84	368	41	409	\$56,800	\$73,600	\$81,800	29.6%	14.4%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>2,026</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,026</b>	<b>0</b>	<b>2,026</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>0.0%</b>	<b>0.0%</b>		
<b>T3. Total Direct Hire</b>	<b>695</b>	<b>695</b>	<b>695</b>	<b>53,951</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>56,909</b>	<b>14,026</b>	<b>70,935</b>	<b>\$77,627</b>	<b>\$81,883</b>	<b>\$102,065</b>	<b>5.5%</b>	<b>26.0%</b>		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>45</b>	<b>45</b>	<b>45</b>	<b>1,734</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,734</b>	<b>0</b>	<b>1,734</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>0.0%</b>	<b>0.0%</b>		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>740</i>	<i>740</i>	<i>740</i>	<i>55,685</i>	<i>436</i>	<i>1,771</i>	<i>751</i>	<i>2,958</i>	<i>58,643</i>	<i>14,026</i>	<i>72,669</i>	<i>\$75,250</i>	<i>\$79,247</i>	<i>\$98,201</i>	<i>5.3%</i>	<i>25.2%</i>		
<b>T5. Other Object Class 13 Benefits</b>																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

Date: May 2017

Defense Media Activity  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8: OP& (PB)  
FY 2018 President's Budget  
(FY 2018)

	(\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m B Comp & Benefits	n h/d % BC	o j/d % BC
Direct Funded Personnel (includes OC 13)	684	680	680	59,084	421	19	671	1,111	60,195	17,918	78,113	\$86,888	\$88,522	\$114,872	1.9%	18.5%
D1. US Direct Hire (USDH)	606	616	616	56,909	421	19	671	1,111	58,020	17,918	75,938	\$92,385	\$94,188	\$123,276	2.0%	31.5%
D1a. Senior Executive Schedule	1	1	1	167	-	-	-	-	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%
D1b. General Schedule	600	610	610	56,501	421	19	671	1,111	57,612	17,788	75,400	\$92,625	\$94,446	\$123,607	2.0%	31.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	5	241	-	-	-	-	241	89	330	\$48,200	\$48,200	\$66,000	0.0%	36.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	33	27	27	625	-	-	-	-	625	-	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%
D3. Total Direct Hire	639	643	643	\$7,534	421	19	671	1,111	\$8,645	17,918	76,563	\$89,477	\$91,205	\$119,072	1.9%	31.1%
D4. Indirect Hire Foreign Nationals (IHFN)	45	37	37	1,550	-	-	-	-	1,550	-	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>684</i>	<i>680</i>	<i>680</i>	<i>59,084</i>	<i>421</i>	<i>19</i>	<i>671</i>	<i>1,111</i>	<i>60,195</i>	<i>17,918</i>	<i>78,113</i>	<i>\$86,888</i>	<i>\$88,522</i>	<i>\$114,872</i>	<i>1.9%</i>	<i>30.3%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	684	680	680	59,084	421	19	671	1,111	60,195	17,918	78,113	\$86,888	\$88,522	\$114,872	1.9%	18.5%
T1. US Direct Hire (USDH)	606	616	616	56,909	421	19	671	1,111	58,020	17,918	75,938	\$92,385	\$94,188	\$123,276	2.0%	31.5%
T1a. Senior Executive Schedule	1	1	1	167	0	0	0	0	167	41	208	\$167,000	\$167,000	\$208,000	0.0%	24.6%
T1b. General Schedule	600	610	610	56,501	421	19	671	1,111	57,612	17,788	75,400	\$92,625	\$94,446	\$123,607	2.0%	31.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5	5	5	241	0	0	0	0	241	89	330	\$48,200	\$48,200	\$66,000	0.0%	36.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	33	27	27	625	0	0	0	0	625	0	625	\$23,148	\$23,148	\$23,148	0.0%	0.0%
T3. Total Direct Hire	639	643	643	\$7,534	421	19	671	1,111	\$8,645	17,918	76,563	\$89,477	\$91,205	\$119,072	1.9%	31.1%
T4. Indirect Hire Foreign Nationals (IHFN)	45	37	37	1,550	0	0	0	0	1,550	0	1,550	\$41,892	\$41,892	\$41,892	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>684</i>	<i>680</i>	<i>680</i>	<i>59,084</i>	<i>421</i>	<i>19</i>	<i>671</i>	<i>1,111</i>	<i>60,195</i>	<i>17,918</i>	<i>78,113</i>	<i>\$86,888</i>	<i>\$88,522</i>	<i>\$114,872</i>	<i>1.9%</i>	<i>30.3%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Acquisition University TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>74,648</b>	<b>56</b>	<b>3</b>	<b>1,766</b>	<b>1,825</b>	<b>76,473</b>	<b>21,147</b>	<b>97,620</b>	<b>\$124,206</b>	<b>\$127,243</b>	<b>\$162,429</b>	<b>2.4%</b>	<b>28.3%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>74,648</b>	<b>56</b>	<b>3</b>	<b>1,766</b>	<b>1,825</b>	<b>76,473</b>	<b>21,147</b>	<b>97,620</b>	<b>\$124,206</b>	<b>\$127,243</b>	<b>\$162,429</b>	<b>2.4%</b>	<b>28.3%</b>			
D1a. Senior Executive Schedule	1	2	2	296	-	-	65	65	361	92	453	\$148,000	\$180,500	\$226,500	22.0%	31.1%			
D1b. General Schedule	163	162	164	13,168	27	-	528	555	13,723	3,592	17,315	\$80,293	\$83,677	\$105,579	4.2%	27.3%			
D1c. Special Schedule	457	460	433	61,081	25	3	1,149	1,177	62,258	17,434	79,692	\$141,065	\$143,783	\$184,046	1.9%	28.5%			
D1d. Wage System	2	2	2	103	4	-	24	28	131	29	160	\$51,500	\$65,500	\$80,000	27.2%	28.2%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>74,648</b>	<b>56</b>	<b>3</b>	<b>1,766</b>	<b>1,825</b>	<b>76,473</b>	<b>21,147</b>	<b>97,620</b>	<b>\$124,206</b>	<b>\$127,243</b>	<b>\$162,429</b>	<b>2.4%</b>	<b>28.3%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>623</i>	<i>626</i>	<i>601</i>	<i>74,648</i>	<i>56</i>	<i>3</i>	<i>1,766</i>	<i>1,825</i>	<i>76,473</i>	<i>21,147</i>	<i>97,620</i>	<i>\$124,206</i>	<i>\$127,243</i>	<i>\$162,429</i>	<i>2.4%</i>	<i>28.3%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>74,648</b>	<b>56</b>	<b>3</b>	<b>1,766</b>	<b>1,825</b>	<b>76,473</b>	<b>21,147</b>	<b>97,620</b>	<b>\$124,206</b>	<b>\$127,243</b>	<b>\$162,429</b>	<b>2.4%</b>	<b>28.3%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>74,648</b>	<b>56</b>	<b>3</b>	<b>1,766</b>	<b>1,825</b>	<b>76,473</b>	<b>21,147</b>	<b>97,620</b>	<b>\$124,206</b>	<b>\$127,243</b>	<b>\$162,429</b>	<b>2.4%</b>	<b>28.3%</b>			
T1a. Senior Executive Schedule	1	2	2	296	0	0	65	65	361	92	453	\$148,000	\$180,500	\$226,500	22.0%	31.1%			
T1b. General Schedule	163	162	164	13,168	27	0	528	555	13,723	3,592	17,315	\$80,293	\$83,677	\$105,579	4.2%	27.3%			
T1c. Special Schedule	457	460	433	61,081	25	3	1,149	1,177	62,258	17,434	79,692	\$141,065	\$143,783	\$184,046	1.9%	28.5%			
T1d. Wage System	2	2	2	103	4	0	24	28	131	29	160	\$51,500	\$65,500	\$80,000	27.2%	28.2%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>74,648</b>	<b>56</b>	<b>3</b>	<b>1,766</b>	<b>1,825</b>	<b>76,473</b>	<b>21,147</b>	<b>97,620</b>	<b>\$124,206</b>	<b>\$127,243</b>	<b>\$162,429</b>	<b>2.4%</b>	<b>28.3%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>623</i>	<i>626</i>	<i>601</i>	<i>74,648</i>	<i>56</i>	<i>3</i>	<i>1,766</i>	<i>1,825</i>	<i>76,473</i>	<i>21,147</i>	<i>97,620</i>	<i>\$124,206</i>	<i>\$127,243</i>	<i>\$162,429</i>	<i>2.4%</i>	<i>28.3%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Acquisition University TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>626</b>	<b>661</b>	<b>602</b>	<b>76,696</b>	<b>56</b>	<b>3</b>	<b>1,708</b>	<b>1,767</b>	<b>78,463</b>	<b>21,625</b>	<b>100,088</b>	<b>\$127,402</b>	<b>\$130,337</b>	<b>\$166,259</b>	<b>2.3%</b>	<b>28.2%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>626</b>	<b>661</b>	<b>602</b>	<b>76,696</b>	<b>56</b>	<b>3</b>	<b>1,708</b>	<b>1,767</b>	<b>78,463</b>	<b>21,625</b>	<b>100,088</b>	<b>\$127,402</b>	<b>\$130,337</b>	<b>\$166,259</b>	<b>2.3%</b>	<b>28.2%</b>			
D1a. Senior Executive Schedule	2	1	1	189	-	-	20	20	209	59	268	\$189,000	\$209,000	\$268,000	10.6%	31.2%			
D1b. General Schedule	162	158	157	15,150	27	-	500	527	15,677	3,585	19,262	\$96,497	\$99,854	\$122,688	3.5%	23.7%			
D1c. Special Schedule	460	500	442	61,250	25	3	1,156	1,184	62,434	17,946	80,380	\$138,575	\$141,253	\$181,855	1.9%	29.3%			
D1d. Wage System	2	2	2	107	4	-	32	36	143	35	178	\$53,500	\$71,500	\$89,000	33.6%	32.7%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>626</b>	<b>661</b>	<b>602</b>	<b>76,696</b>	<b>56</b>	<b>3</b>	<b>1,708</b>	<b>1,767</b>	<b>78,463</b>	<b>21,625</b>	<b>100,088</b>	<b>\$127,402</b>	<b>\$130,337</b>	<b>\$166,259</b>	<b>2.3%</b>	<b>28.2%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>626</i>	<i>661</i>	<i>602</i>	<i>76,696</i>	<i>56</i>	<i>3</i>	<i>1,708</i>	<i>1,767</i>	<i>78,463</i>	<i>21,625</i>	<i>100,088</i>	<i>\$127,402</i>	<i>\$130,337</i>	<i>\$166,259</i>	<i>2.3%</i>	<i>28.2%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>626</b>	<b>661</b>	<b>602</b>	<b>76,696</b>	<b>56</b>	<b>3</b>	<b>1,708</b>	<b>1,767</b>	<b>78,463</b>	<b>21,625</b>	<b>100,088</b>	<b>\$127,402</b>	<b>\$130,337</b>	<b>\$166,259</b>	<b>2.3%</b>	<b>28.2%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>626</b>	<b>661</b>	<b>602</b>	<b>76,696</b>	<b>56</b>	<b>3</b>	<b>1,708</b>	<b>1,767</b>	<b>78,463</b>	<b>21,625</b>	<b>100,088</b>	<b>\$127,402</b>	<b>\$130,337</b>	<b>\$166,259</b>	<b>2.3%</b>	<b>28.2%</b>			
T1a. Senior Executive Schedule	2	1	1	189	0	0	20	20	209	59	268	\$189,000	\$209,000	\$268,000	10.6%	31.2%			
T1b. General Schedule	162	158	157	15,150	27	0	500	527	15,677	3,585	19,262	\$96,497	\$99,854	\$122,688	3.5%	23.7%			
T1c. Special Schedule	460	500	442	61,250	25	3	1,156	1,184	62,434	17,946	80,380	\$138,575	\$141,253	\$181,855	1.9%	29.3%			
T1d. Wage System	2	2	2	107	4	0	32	36	143	35	178	\$53,500	\$71,500	\$89,000	33.6%	32.7%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>626</b>	<b>661</b>	<b>602</b>	<b>76,696</b>	<b>56</b>	<b>3</b>	<b>1,708</b>	<b>1,767</b>	<b>78,463</b>	<b>21,625</b>	<b>100,088</b>	<b>\$127,402</b>	<b>\$130,337</b>	<b>\$166,259</b>	<b>2.3%</b>	<b>28.2%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>626</i>	<i>661</i>	<i>602</i>	<i>76,696</i>	<i>56</i>	<i>3</i>	<i>1,708</i>	<i>1,767</i>	<i>78,463</i>	<i>21,625</i>	<i>100,088</i>	<i>\$127,402</i>	<i>\$130,337</i>	<i>\$166,259</i>	<i>2.3%</i>	<i>28.2%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017			
Defense Acquisition University TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																	
	(\$ in Thousands)																
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	k	l	m	n	o	p
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	Benefits
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	& Benefits	Variables	Variables	% BC
Direct Funded Personnel (includes OC 13)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
D1. US Direct Hire (USDH)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
D1a. Senior Executive Schedule	1	2	2	386	-	-	30	30	416	100	516	\$193,000	\$208,000	\$258,000	7.8%	25.9%	
D1b. General Schedule	158	169	156	15,398	27	-	450	477	15,875	3,527	19,402	\$98,705	\$101,763	\$124,372	3.1%	22.9%	
D1c. Special Schedule	500	502	443	62,210	25	3	1,245	1,273	63,483	18,693	82,176	\$140,429	\$143,302	\$185,499	2.0%	30.0%	
D1d. Wage System	2	2	2	120	3	2	5	10	130	51	181	\$60,000	\$65,000	\$90,500	8.3%	42.5%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
T1. US Direct Hire (USDH)	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
T1a. Senior Executive Schedule	1	2	2	386	0	0	30	30	416	100	516	\$193,000	\$208,000	\$258,000	7.8%	25.9%	
T1b. General Schedule	158	169	156	15,398	27	0	450	477	15,875	3,527	19,402	\$98,705	\$101,763	\$124,372	3.1%	22.9%	
T1c. Special Schedule	500	502	443	62,210	25	3	1,245	1,273	63,483	18,693	82,176	\$140,429	\$143,302	\$185,499	2.0%	30.0%	
T1d. Wage System	2	2	2	120	3	2	5	10	130	51	181	\$60,000	\$65,000	\$90,500	8.3%	42.5%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5. Other Object Class 13 Benefits	661	675	603	78,114	55	5	1,730	1,790	79,904	22,371	102,275	\$129,542	\$132,511	\$169,610	2.3%	28.6%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Contract Audit Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>4,179</b>	<b>4,140</b>	<b>4,187</b>	<b>371,546</b>	<b>1,715</b>	<b>58</b>	<b>7,662</b>	<b>9,435</b>	<b>380,981</b>	<b>129,894</b>	<b>\$10,875</b>	<b>\$88,718</b>	<b>\$90,991</b>	<b>\$122,015</b>	<b>2.5%</b>	<b>34.9%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>4,179</b>	<b>4,140</b>	<b>4,187</b>	<b>371,546</b>	<b>1,715</b>	<b>58</b>	<b>7,662</b>	<b>9,435</b>	<b>380,980</b>	<b>129,767</b>	<b>\$10,747</b>	<b>\$88,738</b>	<b>\$90,991</b>	<b>\$121,944</b>	<b>2.5%</b>	<b>34.9%</b>			
D1a. Senior Executive Schedule	18	16	16	2,400	-	-	109	109	2,509	692	3,201	\$150,000	\$156,813	\$200,063	4.5%	28.8%			
D1b. General Schedule	4,161	4,123	4,170	369,096	1,715	58	7,553	9,326	378,422	129,063	\$07,485	\$88,512	\$90,749	\$121,699	2.5%	35.0%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	1	1	49	-	-	-	-	49	12	61	\$49,000	\$49,000	\$61,000	0.0%	24.5%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	1	-	-	-	-	1	-	1	-	-	-	-	0.0%	0.0%		
<b>D3. Total Direct Hire</b>	<b>4,179</b>	<b>4,140</b>	<b>4,187</b>	<b>371,546</b>	<b>1,715</b>	<b>58</b>	<b>7,662</b>	<b>9,435</b>	<b>380,981</b>	<b>129,767</b>	<b>\$10,748</b>	<b>\$88,738</b>	<b>\$90,991</b>	<b>\$121,944</b>	<b>2.5%</b>	<b>34.9%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>4,179</i>	<i>4,140</i>	<i>4,187</i>	<i>371,546</i>	<i>1,715</i>	<i>58</i>	<i>7,662</i>	<i>9,435</i>	<i>380,981</i>	<i>129,767</i>	<i>\$10,748</i>	<i>\$88,738</i>	<i>\$90,991</i>	<i>\$121,944</i>	<i>2.5%</i>	<i>34.9%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>514</b>	<b>208</b>	<b>208</b>	<b>18,359</b>	<b>85</b>	<b>1</b>	<b>368</b>	<b>454</b>	<b>18,813</b>	<b>6,356</b>	<b>25,169</b>	<b>\$88,264</b>	<b>\$90,447</b>	<b>\$121,005</b>	<b>2.5%</b>	<b>34.6%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>514</b>	<b>208</b>	<b>208</b>	<b>18,359</b>	<b>85</b>	<b>1</b>	<b>368</b>	<b>454</b>	<b>18,813</b>	<b>6,356</b>	<b>25,169</b>	<b>\$88,264</b>	<b>\$90,447</b>	<b>\$121,005</b>	<b>2.5%</b>	<b>34.6%</b>			
R1a. Senior Executive Schedule	-	-	-	119	-	-	5	5	124	34	158	-	-	-	-	4.2%	28.6%		
R1b. General Schedule	514	208	208	18,240	85	1	363	449	18,689	6,322	25,011	\$87,692	\$89,851	\$120,245	2.5%	34.7%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>514</b>	<b>208</b>	<b>208</b>	<b>18,359</b>	<b>85</b>	<b>1</b>	<b>368</b>	<b>454</b>	<b>18,813</b>	<b>6,356</b>	<b>25,169</b>	<b>\$88,264</b>	<b>\$90,447</b>	<b>\$121,005</b>	<b>2.5%</b>	<b>34.6%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>514</i>	<i>208</i>	<i>208</i>	<i>18,359</i>	<i>85</i>	<i>1</i>	<i>368</i>	<i>454</i>	<i>18,813</i>	<i>6,356</i>	<i>25,169</i>	<i>\$88,264</i>	<i>\$90,447</i>	<i>\$121,005</i>	<i>2.5%</i>	<i>34.6%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>4,693</b>	<b>4,348</b>	<b>4,395</b>	<b>389,905</b>	<b>1,800</b>	<b>59</b>	<b>8,030</b>	<b>9,889</b>	<b>399,794</b>	<b>136,250</b>	<b>\$36,044</b>	<b>\$88,716</b>	<b>\$90,966</b>	<b>\$121,967</b>	<b>2.5%</b>	<b>34.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>4,693</b>	<b>4,348</b>	<b>4,395</b>	<b>389,904</b>	<b>1,800</b>	<b>59</b>	<b>8,030</b>	<b>9,889</b>	<b>399,793</b>	<b>136,123</b>	<b>\$35,916</b>	<b>\$88,715</b>	<b>\$90,965</b>	<b>\$121,938</b>	<b>2.5%</b>	<b>34.9%</b>			
T1a. Senior Executive Schedule	18	16	16	2,519	0	0	114	114	2,633	726	3,359	\$157,438	\$164,563	\$209,938	4.5%	28.8%			
T1b. General Schedule	4,675	4,331	4,378	387,336	1,800	59	7,916	9,775	397,111	135,385	\$32,496	\$88,473	\$90,706	\$121,630	2.5%	35.0%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	0	1	1	49	0	0	0	0	49	12	61	\$49,000	\$49,000	\$61,000	0.0%	24.5%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	1	0	0	0	0	1	0	1	-	-	-	-	0.0%	0.0%		
<b>T3. Total Direct Hire</b>	<b>4,693</b>	<b>4,348</b>	<b>4,395</b>	<b>389,905</b>	<b>1,800</b>	<b>59</b>	<b>8,030</b>	<b>9,889</b>	<b>399,794</b>	<b>136,123</b>	<b>\$35,917</b>	<b>\$88,716</b>	<b>\$90,966</b>	<b>\$121,938</b>	<b>2.5%</b>	<b>34.9%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>4,693</i>	<i>4,348</i>	<i>4,395</i>	<i>389,905</i>	<i>1,800</i>	<i>59</i>	<i>8,030</i>	<i>9,889</i>	<i>399,794</i>	<i>136,123</i>	<i>\$35,917</i>	<i>\$88,716</i>	<i>\$90,966</i>	<i>\$121,938</i>	<i>2.5%</i>	<i>34.9%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Contract Audit Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n B Comp & Benefits	o h/d % BC Variables	p/d B % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>4,140</b>	<b>4,314</b>	<b>4,283</b>	<b>372,098</b>	<b>542</b>	<b>8</b>	<b>6,276</b>	<b>6,826</b>	<b>378,924</b>	<b>129,545</b>	<b>508,469</b>	<b>\$86,878</b>	<b>\$88,472</b>	<b>\$118,718</b>	<b>1.8%</b>	<b>34.8%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>4,140</b>	<b>4,314</b>	<b>4,283</b>	<b>372,098</b>	<b>542</b>	<b>8</b>	<b>6,276</b>	<b>6,826</b>	<b>378,924</b>	<b>129,545</b>	<b>508,469</b>	<b>\$86,878</b>	<b>\$88,472</b>	<b>\$118,718</b>	<b>1.8%</b>	<b>34.8%</b>			
D1a. Senior Executive Schedule	16	19	19	2,832	-	-	125	125	2,957	599	3,556	\$149,053	\$155,632	\$187,158	4.4%	21.2%			
D1b. General Schedule	4,123	4,294	4,263	369,219	542	8	6,151	6,701	375,920	128,936	504,856	\$86,610	\$88,182	\$118,427	1.8%	34.9%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	1	1	1	47	-	-	-	-	47	10	57	\$47,000	\$47,000	\$57,000	0.0%	21.3%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>4,140</b>	<b>4,314</b>	<b>4,283</b>	<b>372,098</b>	<b>542</b>	<b>8</b>	<b>6,276</b>	<b>6,826</b>	<b>378,924</b>	<b>129,545</b>	<b>508,469</b>	<b>\$86,878</b>	<b>\$88,472</b>	<b>\$118,718</b>	<b>1.8%</b>	<b>34.8%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Direct Funded (excludes OC 13)	4,140	4,314	4,283	372,098	542	8	6,276	6,826	378,924	129,545	508,469	\$86,878	\$88,472	\$118,718	1.8%	34.8%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>208</b>	<b>59</b>	<b>59</b>	<b>5,154</b>	<b>75</b>	<b>0</b>	<b>186</b>	<b>261</b>	<b>5,415</b>	<b>1,957</b>	<b>7,372</b>	<b>\$87,356</b>	<b>\$91,780</b>	<b>\$124,949</b>	<b>5.1%</b>	<b>38.0%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>208</b>	<b>59</b>	<b>59</b>	<b>5,154</b>	<b>75</b>	<b>-</b>	<b>186</b>	<b>261</b>	<b>5,415</b>	<b>1,957</b>	<b>7,372</b>	<b>\$87,356</b>	<b>\$91,780</b>	<b>\$124,949</b>	<b>5.1%</b>	<b>38.0%</b>			
R1a. Senior Executive Schedule	-	-	-	173	-	-	-	-	173	36	209	-	-	-	0.0%	20.8%			
R1b. General Schedule	208	59	59	4,981	75	-	186	261	5,242	1,921	7,163	\$84,424	\$88,847	\$121,407	5.2%	38.6%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>208</b>	<b>59</b>	<b>59</b>	<b>5,154</b>	<b>75</b>	<b>-</b>	<b>186</b>	<b>261</b>	<b>5,415</b>	<b>1,957</b>	<b>7,372</b>	<b>\$87,356</b>	<b>\$91,780</b>	<b>\$124,949</b>	<b>5.1%</b>	<b>38.0%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Reimbursable Funded (excludes OC 13)	208	59	59	5,154	75	-	186	261	5,415	1,957	7,372	\$87,356	\$91,780	\$124,949	5.1%	38.0%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>4,348</b>	<b>4,373</b>	<b>4,342</b>	<b>377,252</b>	<b>617</b>	<b>8</b>	<b>6,462</b>	<b>7,087</b>	<b>384,339</b>	<b>131,502</b>	<b>515,841</b>	<b>\$86,884</b>	<b>\$88,517</b>	<b>\$118,803</b>	<b>1.9%</b>	<b>34.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>4,348</b>	<b>4,373</b>	<b>4,342</b>	<b>377,252</b>	<b>617</b>	<b>8</b>	<b>6,462</b>	<b>7,087</b>	<b>384,339</b>	<b>131,502</b>	<b>515,841</b>	<b>\$86,884</b>	<b>\$88,517</b>	<b>\$118,803</b>	<b>1.9%</b>	<b>34.9%</b>			
T1a. Senior Executive Schedule	16	19	19	3,005	0	0	125	125	3,130	635	3,765	\$158,158	\$164,737	\$198,158	4.2%	21.1%			
T1b. General Schedule	4,331	4,353	4,322	374,200	617	8	6,337	6,962	381,162	130,857	512,019	\$86,580	\$88,191	\$118,468	1.9%	35.0%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	1	1	1	47	0	0	0	0	47	10	57	\$47,000	\$47,000	\$57,000	0.0%	21.3%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>4,348</b>	<b>4,373</b>	<b>4,342</b>	<b>377,252</b>	<b>617</b>	<b>8</b>	<b>6,462</b>	<b>7,087</b>	<b>384,339</b>	<b>131,502</b>	<b>515,841</b>	<b>\$86,884</b>	<b>\$88,517</b>	<b>\$118,803</b>	<b>1.9%</b>	<b>34.9%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
Subtotal - Total Funded (excludes OC 13)	4,348	4,373	4,342	377,252	617	8	6,462	7,087	384,339	131,502	515,841	\$86,884	\$88,517	\$118,803	1.9%	34.9%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Contract Audit Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	% BC	% BC	
<b>Direct Funded Personnel (includes OC 13)</b>	<b>4,249</b>	<b>4,241</b>	<b>4,207</b>	<b>372,914</b>	<b>697</b>	<b>9</b>	<b>6,666</b>	<b>7,372</b>	<b>380,286</b>	<b>129,377</b>	<b>509,663</b>	<b>\$88,641</b>	<b>\$90,394</b>	<b>\$121,146</b>	<b>2.0%</b>	<b>34.7%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>4,249</b>	<b>4,241</b>	<b>4,207</b>	<b>372,914</b>	<b>697</b>	<b>9</b>	<b>6,666</b>	<b>7,372</b>	<b>380,286</b>	<b>129,377</b>	<b>509,663</b>	<b>\$88,641</b>	<b>\$90,394</b>	<b>\$121,146</b>	<b>2.0%</b>	<b>34.7%</b>			
D1a. Senior Executive Schedule	19	19	19	3,121	-	-	138	3,259	3,259	659	3,918	\$164,263	\$171,526	\$206,211	4.4%	21.1%			
D1b. General Schedule	4,229	4,221	4,187	369,741	697	9	6,528	7,234	376,975	128,707	505,682	\$88,307	\$90,035	\$120,774	2.0%	34.8%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	52	-	-	-	-	52	11	63	\$52,000	\$52,000	\$63,000	0.0%	21.2%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>4,249</b>	<b>4,241</b>	<b>4,207</b>	<b>372,914</b>	<b>697</b>	<b>9</b>	<b>6,666</b>	<b>7,372</b>	<b>380,286</b>	<b>129,377</b>	<b>509,663</b>	<b>\$88,641</b>	<b>\$90,394</b>	<b>\$121,146</b>	<b>2.0%</b>	<b>34.7%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	4,249	4,241	4,207	372,914	697	9	6,666	7,372	380,286	129,377	509,663	\$88,641	\$90,394	\$121,146	2.0%	34.7%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>473</b>	<b>376</b>	<b>376</b>	<b>32,576</b>	<b>76</b>	<b>0</b>	<b>220</b>	<b>296</b>	<b>32,872</b>	<b>11,156</b>	<b>44,028</b>	<b>\$86,638</b>	<b>\$87,426</b>	<b>\$117,096</b>	<b>0.9%</b>	<b>34.2%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>473</b>	<b>376</b>	<b>376</b>	<b>32,576</b>	<b>76</b>	<b>-</b>	<b>220</b>	<b>296</b>	<b>32,872</b>	<b>11,156</b>	<b>44,028</b>	<b>\$86,638</b>	<b>\$87,426</b>	<b>\$117,096</b>	<b>0.9%</b>	<b>34.2%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	473	376	376	32,576	76	-	220	296	32,872	11,156	44,028	\$86,638	\$87,426	\$117,096	0.9%	34.2%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>473</b>	<b>376</b>	<b>376</b>	<b>32,576</b>	<b>76</b>	<b>-</b>	<b>220</b>	<b>296</b>	<b>32,872</b>	<b>11,156</b>	<b>44,028</b>	<b>\$86,638</b>	<b>\$87,426</b>	<b>\$117,096</b>	<b>0.9%</b>	<b>34.2%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	473	376	376	32,576	76	-	220	296	32,872	11,156	44,028	\$86,638	\$87,426	\$117,096	0.9%	34.2%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>4,722</b>	<b>4,617</b>	<b>4,583</b>	<b>405,490</b>	<b>773</b>	<b>9</b>	<b>6,886</b>	<b>7,668</b>	<b>413,158</b>	<b>140,533</b>	<b>553,691</b>	<b>\$88,477</b>	<b>\$90,150</b>	<b>\$120,814</b>	<b>1.9%</b>	<b>34.7%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>4,722</b>	<b>4,617</b>	<b>4,583</b>	<b>405,490</b>	<b>773</b>	<b>9</b>	<b>6,886</b>	<b>7,668</b>	<b>413,158</b>	<b>140,533</b>	<b>553,691</b>	<b>\$88,477</b>	<b>\$90,150</b>	<b>\$120,814</b>	<b>1.9%</b>	<b>34.7%</b>			
T1a. Senior Executive Schedule	19	19	19	3,121	0	0	138	3,259	3,259	659	3,918	\$164,263	\$171,526	\$206,211	4.4%	21.1%			
T1b. General Schedule	4,702	4,597	4,563	402,317	773	9	6,748	7,530	409,847	139,863	549,710	\$88,169	\$89,820	\$120,471	1.9%	34.8%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	1	1	1	52	0	0	0	0	52	11	63	\$52,000	\$52,000	\$63,000	0.0%	21.2%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>4,722</b>	<b>4,617</b>	<b>4,583</b>	<b>405,490</b>	<b>773</b>	<b>9</b>	<b>6,886</b>	<b>7,668</b>	<b>413,158</b>	<b>140,533</b>	<b>553,691</b>	<b>\$88,477</b>	<b>\$90,150</b>	<b>\$120,814</b>	<b>1.9%</b>	<b>34.7%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	4,722	4,617	4,583	405,490	773	9	6,886	7,668	413,158	140,533	553,691	\$88,477	\$90,150	\$120,814	1.9%	34.7%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Contract Management Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Comp	Benefits	Comp	Benefits	% BC	% BC	% BC
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	O.C.11	O.C.12/13	O.C.11	O.C.12/13	% BC	% BC	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>10,566</b>	<b>10,622</b>	<b>10,346</b>	<b>845,589</b>	<b>5,472</b>	<b>309</b>	<b>12,622</b>	<b>18,403</b>	<b>863,992</b>	<b>283,616</b>	<b>1,147,608</b>	<b>\$81,711</b>	<b>\$83,518</b>	<b>\$110,923</b>	<b>2.2%</b>	<b>33.5%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>10,506</b>	<b>10,562</b>	<b>10,286</b>	<b>841,869</b>	<b>5,472</b>	<b>309</b>	<b>12,601</b>	<b>18,382</b>	<b>860,251</b>	<b>283,362</b>	<b>1,143,613</b>	<b>\$81,846</b>	<b>\$83,633</b>	<b>\$111,182</b>	<b>2.2%</b>	<b>33.7%</b>			
D1a. Senior Executive Schedule	10	9	9	1,523	-	64	70	134	1,657	418	2,075	\$169,222	\$184,111	\$230,556	8.8%	27.4%			
D1b. General Schedule	10,495	10,552	10,276	840,294	5,472	242	12,530	18,244	858,538	282,923	1,141,461	\$81,772	\$83,548	\$111,080	2.2%	33.7%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	52	-	3	1	4	56	21	77	\$52,000	\$56,000	\$77,000	7.7%	40.4%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>49</b>	<b>49</b>	<b>49</b>	<b>3,096</b>	<b>-</b>	<b>-</b>	<b>21</b>	<b>21</b>	<b>3,117</b>	<b>254</b>	<b>3,371</b>	<b>\$63,184</b>	<b>\$63,612</b>	<b>\$68,796</b>	<b>0.7%</b>	<b>8.2%</b>			
<b>D3. Total Direct Hire</b>	<b>10,555</b>	<b>10,611</b>	<b>10,335</b>	<b>844,965</b>	<b>5,472</b>	<b>309</b>	<b>12,622</b>	<b>18,403</b>	<b>863,368</b>	<b>283,616</b>	<b>1,146,984</b>	<b>\$81,758</b>	<b>\$83,538</b>	<b>\$110,981</b>	<b>2.2%</b>	<b>33.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>624</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>624</b>	<b>-</b>	<b>624</b>	<b>\$56,727</b>	<b>\$56,727</b>	<b>\$56,727</b>	<b>0.0%</b>	<b>0.0%</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>10,566</i>	<i>10,622</i>	<i>10,346</i>	<i>845,589</i>	<i>5,472</i>	<i>309</i>	<i>12,622</i>	<i>18,403</i>	<i>863,992</i>	<i>283,616</i>	<i>1,147,608</i>	<i>\$81,731</i>	<i>\$83,510</i>	<i>\$110,923</i>	<i>2.2%</i>	<i>33.5%</i>			
<b>D5. Other Object Class 13 Benefits</b>																			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>690</b>	<b>859</b>	<b>859</b>	<b>108,501</b>	<b>98</b>	<b>5</b>	<b>2,260</b>	<b>2,363</b>	<b>110,864</b>	<b>36,419</b>	<b>147,283</b>	<b>\$126,311</b>	<b>\$129,062</b>	<b>\$171,459</b>	<b>2.2%</b>	<b>33.6%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>690</b>	<b>859</b>	<b>859</b>	<b>108,501</b>	<b>98</b>	<b>5</b>	<b>2,260</b>	<b>2,363</b>	<b>110,864</b>	<b>36,419</b>	<b>147,283</b>	<b>\$126,311</b>	<b>\$129,062</b>	<b>\$171,459</b>	<b>2.2%</b>	<b>33.6%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	690	859	859	108,501	98	5	2,260	2,363	110,864	36,419	147,283	\$126,311	\$129,062	\$171,459	2.2%	33.6%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>690</b>	<b>859</b>	<b>859</b>	<b>108,501</b>	<b>98</b>	<b>5</b>	<b>2,260</b>	<b>2,363</b>	<b>110,864</b>	<b>36,419</b>	<b>147,283</b>	<b>\$126,311</b>	<b>\$129,062</b>	<b>\$171,459</b>	<b>2.2%</b>	<b>33.6%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>690</i>	<i>859</i>	<i>859</i>	<i>108,501</i>	<i>98</i>	<i>5</i>	<i>2,260</i>	<i>2,363</i>	<i>110,864</i>	<i>36,419</i>	<i>147,283</i>	<i>\$126,311</i>	<i>\$129,062</i>	<i>\$171,459</i>	<i>2.2%</i>	<i>33.6%</i>			
<b>R5. Other Object Class 13 Benefits</b>																			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>11,256</b>	<b>11,481</b>	<b>11,205</b>	<b>954,090</b>	<b>5,570</b>	<b>314</b>	<b>14,882</b>	<b>20,766</b>	<b>974,856</b>	<b>320,035</b>	<b>1,294,891</b>	<b>\$85,149</b>	<b>\$87,002</b>	<b>\$115,564</b>	<b>2.2%</b>	<b>33.5%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>11,196</b>	<b>11,421</b>	<b>11,145</b>	<b>950,370</b>	<b>5,570</b>	<b>314</b>	<b>14,861</b>	<b>20,745</b>	<b>971,115</b>	<b>319,781</b>	<b>1,290,896</b>	<b>\$85,273</b>	<b>\$87,135</b>	<b>\$115,827</b>	<b>2.2%</b>	<b>33.6%</b>			
T1a. Senior Executive Schedule	10	9	9	1,523	0	64	70	134	1,637	418	2,075	\$169,222	\$184,111	\$230,556	8.8%	27.4%			
T1b. General Schedule	11,185	11,411	11,135	948,795	5,570	247	14,790	20,607	969,402	319,342	1,288,744	\$85,208	\$87,059	\$115,738	2.2%	33.7%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	1	1	1	52	0	3	1	4	56	21	77	\$52,000	\$56,000	\$77,000	7.7%	40.4%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>49</b>	<b>49</b>	<b>49</b>	<b>3,096</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>21</b>	<b>3,117</b>	<b>254</b>	<b>3,371</b>	<b>\$63,184</b>	<b>\$63,612</b>	<b>\$68,796</b>	<b>0.7%</b>	<b>8.2%</b>			
<b>T3. Total Direct Hire</b>	<b>11,245</b>	<b>11,470</b>	<b>11,194</b>	<b>953,466</b>	<b>5,570</b>	<b>314</b>	<b>14,882</b>	<b>20,766</b>	<b>974,232</b>	<b>320,035</b>	<b>1,294,267</b>	<b>\$85,177</b>	<b>\$87,032</b>	<b>\$115,621</b>	<b>2.2%</b>	<b>33.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>624</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>624</b>	<b>0</b>	<b>624</b>	<b>\$56,727</b>	<b>\$56,727</b>	<b>\$56,727</b>	<b>0.0%</b>	<b>0.0%</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>11,256</i>	<i>11,481</i>	<i>11,205</i>	<i>954,090</i>	<i>5,570</i>	<i>314</i>	<i>14,882</i>	<i>20,766</i>	<i>974,856</i>	<i>320,035</i>	<i>1,294,891</i>	<i>\$85,149</i>	<i>\$87,002</i>	<i>\$115,564</i>	<i>2.2%</i>	<i>33.5%</i>			
<b>T5. Other Object Class 13 Benefits</b>																			
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Contract Management Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>10,854</b>	<b>11,074</b>	<b>10,466</b>	<b>875,009</b>	<b>5,158</b>	<b>274</b>	<b>11,284</b>	<b>16,686</b>	<b>891,695</b>	<b>288,073</b>	<b>1,179,768</b>	<b>\$83,605</b>	<b>\$85,199</b>	<b>\$112,724</b>	<b>1.9%</b>	<b>32.9%</b>		
<b>D1. US Direct Hire (USDH)</b>	<b>10,774</b>	<b>10,994</b>	<b>10,386</b>	<b>870,126</b>	<b>5,152</b>	<b>274</b>	<b>11,222</b>	<b>16,648</b>	<b>886,774</b>	<b>287,946</b>	<b>1,174,720</b>	<b>\$83,779</b>	<b>\$85,382</b>	<b>\$113,106</b>	<b>1.9%</b>	<b>33.1%</b>		
D1a. Senior Executive Schedule	10	10	10	1,827	-	-	171	171	1,998	577	2,575	\$182,700	\$199,800	\$257,500	9.4%	31.6%		
D1b. General Schedule	10,763	10,983	10,375	868,220	5,152	274	11,047	16,473	884,693	287,347	1,172,040	\$83,684	\$85,272	\$112,968	1.9%	33.1%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	79	-	-	4	4	83	22	105	\$79,000	\$83,000	\$105,000	5.1%	27.8%		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>67</b>	<b>67</b>	<b>67</b>	<b>4,247</b>	<b>6</b>	<b>-</b>	<b>32</b>	<b>38</b>	<b>4,285</b>	<b>127</b>	<b>4,412</b>	<b>\$63,388</b>	<b>\$63,935</b>	<b>\$65,851</b>	<b>0.9%</b>	<b>3.0%</b>		
<b>D3. Total Direct Hire</b>	<b>10,841</b>	<b>11,061</b>	<b>10,453</b>	<b>874,373</b>	<b>5,158</b>	<b>274</b>	<b>11,254</b>	<b>16,686</b>	<b>891,059</b>	<b>288,073</b>	<b>1,179,132</b>	<b>\$83,648</b>	<b>\$85,244</b>	<b>\$112,803</b>	<b>1.9%</b>	<b>32.9%</b>		
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>636</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>636</b>	<b>-</b>	<b>636</b>	<b>\$48,923</b>	<b>\$48,923</b>	<b>\$48,923</b>	<b>0.0%</b>	<b>0.0%</b>		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>10,854</i>	<i>11,074</i>	<i>10,466</i>	<i>875,009</i>	<i>5,158</i>	<i>274</i>	<i>11,254</i>	<i>16,686</i>	<i>891,695</i>	<i>288,073</i>	<i>1,179,768</i>	<i>\$83,605</i>	<i>\$85,199</i>	<i>\$112,724</i>	<i>1.9%</i>	<i>32.9%</i>		
<b>D5. Other Object Class 13 Benefits</b>																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>859</b>	<b>898</b>	<b>898</b>	<b>111,200</b>	<b>349</b>	<b>3</b>	<b>2,073</b>	<b>2,425</b>	<b>113,625</b>	<b>37,265</b>	<b>150,890</b>	<b>\$123,831</b>	<b>\$126,531</b>	<b>\$168,029</b>	<b>2.2%</b>	<b>33.5%</b>		
<b>R1. US Direct Hire (USDH)</b>	<b>859</b>	<b>898</b>	<b>898</b>	<b>111,200</b>	<b>349</b>	<b>3</b>	<b>2,073</b>	<b>2,425</b>	<b>113,625</b>	<b>37,265</b>	<b>150,890</b>	<b>\$123,831</b>	<b>\$126,531</b>	<b>\$168,029</b>	<b>2.2%</b>	<b>33.5%</b>		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	859	898	898	111,200	349	3	2,073	2,425	113,625	37,265	150,890	\$123,831	\$126,531	\$168,029	2.2%	33.5%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>859</b>	<b>898</b>	<b>898</b>	<b>111,200</b>	<b>349</b>	<b>3</b>	<b>2,073</b>	<b>2,425</b>	<b>113,625</b>	<b>37,265</b>	<b>150,890</b>	<b>\$123,831</b>	<b>\$126,531</b>	<b>\$168,029</b>	<b>2.2%</b>	<b>33.5%</b>		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>859</i>	<i>898</i>	<i>898</i>	<i>111,200</i>	<i>349</i>	<i>3</i>	<i>2,073</i>	<i>2,425</i>	<i>113,625</i>	<i>37,265</i>	<i>150,890</i>	<i>\$123,831</i>	<i>\$126,531</i>	<i>\$168,029</i>	<i>2.2%</i>	<i>33.5%</i>		
<b>R5. Other Object Class 13 Benefits</b>																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>11,713</b>	<b>11,972</b>	<b>11,364</b>	<b>986,209</b>	<b>5,507</b>	<b>277</b>	<b>13,327</b>	<b>19,111</b>	<b>1,005,320</b>	<b>325,338</b>	<b>1,330,658</b>	<b>\$86,784</b>	<b>\$88,465</b>	<b>\$117,094</b>	<b>1.9%</b>	<b>33.0%</b>		
<b>T1. US Direct Hire (USDH)</b>	<b>11,633</b>	<b>11,892</b>	<b>11,284</b>	<b>981,326</b>	<b>5,501</b>	<b>277</b>	<b>13,295</b>	<b>19,073</b>	<b>1,000,399</b>	<b>325,211</b>	<b>1,325,610</b>	<b>\$86,966</b>	<b>\$88,636</b>	<b>\$117,477</b>	<b>1.9%</b>	<b>33.1%</b>		
T1a. Senior Executive Schedule	10	10	10	1,827	0	0	171	171	1,998	577	2,575	\$182,700	\$199,800	\$257,500	9.4%	31.6%		
T1b. General Schedule	11,622	11,881	11,273	979,420	5,501	277	13,120	18,898	998,318	324,612	1,322,930	\$86,882	\$88,558	\$117,354	1.9%	33.1%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1d. Wage System	1	1	1	79	0	0	4	4	83	22	105	\$79,000	\$83,000	\$105,000	5.1%	27.8%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>67</b>	<b>67</b>	<b>67</b>	<b>4,247</b>	<b>6</b>	<b>0</b>	<b>32</b>	<b>38</b>	<b>4,285</b>	<b>127</b>	<b>4,412</b>	<b>\$63,388</b>	<b>\$63,935</b>	<b>\$65,851</b>	<b>0.9%</b>	<b>3.0%</b>		
<b>T3. Total Direct Hire</b>	<b>11,700</b>	<b>11,959</b>	<b>11,351</b>	<b>985,573</b>	<b>5,507</b>	<b>277</b>	<b>13,327</b>	<b>19,111</b>	<b>1,004,684</b>	<b>325,338</b>	<b>1,330,022</b>	<b>\$86,827</b>	<b>\$88,511</b>	<b>\$117,172</b>	<b>1.9%</b>	<b>33.0%</b>		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>636</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>636</b>	<b>0</b>	<b>636</b>	<b>\$48,923</b>	<b>\$48,923</b>	<b>\$48,923</b>	<b>0.0%</b>	<b>0.0%</b>		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>11,713</i>	<i>11,972</i>	<i>11,364</i>	<i>986,209</i>	<i>5,507</i>	<i>277</i>	<i>13,327</i>	<i>19,111</i>	<i>1,005,320</i>	<i>325,338</i>	<i>1,330,658</i>	<i>\$86,784</i>	<i>\$88,465</i>	<i>\$117,094</i>	<i>1.9%</i>	<i>33.0%</i>		
<b>T5. Other Object Class 13 Benefits</b>																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017			
Defense Contract Management Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																	
	(\$ in Thousands)										Rates						
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m B Comp & Benefits	n h/d % BC	o j/d % BC	p B Benefits
Direct Funded Personnel (includes OC 13)	9,953	10,451	10,301	872,697	4,876	317	11,315	16,508	889,205	292,030	1,181,235	\$84,720	\$86,322	\$114,672	1.9%	33.5%	
D1. US Direct Hire (USDH)	9,893	10,391	10,241	868,833	4,876	317	11,293	16,486	885,319	291,766	1,177,085	\$84,839	\$86,448	\$114,938	1.9%	33.6%	
D1a. Senior Executive Schedule	9	9	9	1,572	-	54	66	120	1,692	431	2,123	\$174,667	\$188,000	\$235,889	7.6%	27.4%	
D1b. General Schedule	9,883	10,381	10,231	867,205	4,876	263	11,226	16,365	883,570	291,312	1,174,882	\$84,762	\$86,362	\$114,835	1.9%	33.6%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	56	-	-	1	1	57	23	80	\$56,000	\$57,000	\$80,000	1.8%	41.1%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	49	49	49	3,216	-	-	22	22	3,238	264	3,502	\$65,633	\$66,082	\$71,469	0.7%	8.2%	
D3. Total Direct Hire	9,942	10,440	10,290	872,049	4,876	317	11,315	16,508	888,557	292,030	1,180,587	\$84,747	\$86,352	\$114,731	1.9%	33.5%	
D4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	648	-	-	-	-	648	-	648	\$58,909	\$58,909	\$58,909	0.0%	0.0%	
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	9,953	10,451	10,301	872,697	4,876	317	11,315	16,508	889,205	292,030	1,181,235	\$84,720	\$86,322	\$114,672	1.9%	33.5%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%	
R1. US Direct Hire (USDH)	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	898	950	950	126,210	75	5	1,726	1,806	128,016	40,995	169,011	\$132,853	\$134,754	\$177,906	1.4%	32.5%	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	10,851	11,401	11,251	998,907	4,951	322	13,041	18,314	1,017,221	333,025	1,350,246	\$88,784	\$90,412	\$120,011	1.8%	33.3%	
T1. US Direct Hire (USDH)	10,791	11,341	11,191	995,043	4,951	322	13,019	18,292	1,013,335	332,761	1,346,096	\$88,915	\$90,549	\$120,284	1.8%	33.4%	
T1a. Senior Executive Schedule	9	9	9	1,572	0	54	66	120	1,692	431	2,123	\$174,667	\$188,000	\$235,889	7.6%	27.4%	
T1b. General Schedule	10,781	11,331	11,181	993,415	4,951	268	12,952	18,171	1,011,586	332,307	1,343,893	\$88,848	\$90,474	\$120,194	1.8%	33.5%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	1	1	1	56	0	0	1	1	57	23	80	\$56,000	\$57,000	\$80,000	1.8%	41.1%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	49	49	49	3,216	0	0	22	22	3,238	264	3,502	\$65,633	\$66,082	\$71,469	0.7%	8.2%	
T3. Total Direct Hire	10,840	11,390	11,240	998,259	4,951	322	13,041	18,314	1,016,573	333,025	1,349,598	\$88,813	\$90,442	\$120,071	1.8%	33.4%	
T4. Indirect Hire Foreign Nationals (IHFN)	11	11	11	648	0	0	0	0	648	0	648	\$58,909	\$58,909	\$58,909	0.0%	0.0%	
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	10,851	11,401	11,251	998,907	4,951	322	13,041	18,314	1,017,221	333,025	1,350,246	\$88,784	\$90,412	\$120,011	1.8%	33.3%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-	-



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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Commissary Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2016)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Commissary Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



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Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Commissary Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Volume II - Defense-Wide Data Book

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Finance and Accounting Service TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Finance and Accounting Service TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Finance and Accounting Service TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Human Resources Activity TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n Comp & Benefits	o/d % BC Variables	p/d % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,100</b>	<b>1,101</b>	<b>1,101</b>	<b>125,267</b>	<b>64</b>	<b>4</b>	<b>1,373</b>	<b>1,441</b>	<b>126,708</b>	<b>37,482</b>	<b>164,190</b>	<b>\$113,776</b>	<b>\$115,084</b>	<b>\$148,714</b>	<b>1.2%</b>	<b>29.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>1,100</b>	<b>1,101</b>	<b>1,101</b>	<b>125,267</b>	<b>64</b>	<b>4</b>	<b>1,373</b>	<b>1,441</b>	<b>126,708</b>	<b>37,026</b>	<b>163,734</b>	<b>\$113,776</b>	<b>\$115,084</b>	<b>\$148,714</b>	<b>1.2%</b>	<b>29.6%</b>			
D1a. Senior Executive Schedule	13	13	13	1,741	-	-	47	47	1,788	469	2,257	\$133,923	\$137,538	\$173,615	2.7%	26.9%			
D1b. General Schedule	1,087	1,088	1,088	123,526	64	4	1,326	1,394	124,920	36,557	161,477	\$113,535	\$114,816	\$148,416	1.1%	29.6%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>1,100</b>	<b>1,101</b>	<b>1,101</b>	<b>125,267</b>	<b>64</b>	<b>4</b>	<b>1,373</b>	<b>1,441</b>	<b>126,708</b>	<b>37,026</b>	<b>163,734</b>	<b>\$113,776</b>	<b>\$115,084</b>	<b>\$148,714</b>	<b>1.2%</b>	<b>29.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Direct Funded (excludes OC 13)	1,100	1,101	1,101	125,267	64	4	1,373	1,441	126,708	37,026	163,734	\$113,776	\$115,084	\$148,714	1.2%	29.6%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	456	456	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>1,100</b>	<b>1,101</b>	<b>1,101</b>	<b>125,267</b>	<b>64</b>	<b>4</b>	<b>1,373</b>	<b>1,441</b>	<b>126,708</b>	<b>37,482</b>	<b>164,190</b>	<b>\$113,776</b>	<b>\$115,084</b>	<b>\$148,714</b>	<b>1.2%</b>	<b>29.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>1,100</b>	<b>1,101</b>	<b>1,101</b>	<b>125,267</b>	<b>64</b>	<b>4</b>	<b>1,373</b>	<b>1,441</b>	<b>126,708</b>	<b>37,026</b>	<b>163,734</b>	<b>\$113,776</b>	<b>\$115,084</b>	<b>\$148,714</b>	<b>1.2%</b>	<b>29.6%</b>			
T1a. Senior Executive Schedule	13	13	13	1,741	0	0	47	47	1,788	469	2,257	\$133,923	\$137,538	\$173,615	2.7%	26.9%			
T1b. General Schedule	1,087	1,088	1,088	123,526	64	4	1,326	1,394	124,920	36,557	161,477	\$113,535	\$114,816	\$148,416	1.1%	29.6%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>1,100</b>	<b>1,101</b>	<b>1,101</b>	<b>125,267</b>	<b>64</b>	<b>4</b>	<b>1,373</b>	<b>1,441</b>	<b>126,708</b>	<b>37,026</b>	<b>163,734</b>	<b>\$113,776</b>	<b>\$115,084</b>	<b>\$148,714</b>	<b>1.2%</b>	<b>29.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
Subtotal - Total Funded (excludes OC 13)	1,100	1,101	1,101	125,267	64	4	1,373	1,441	126,708	37,026	163,734	\$113,776	\$115,084	\$148,714	1.2%	29.6%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	456	456	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Human Resources Activity TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m k/c Comp & Benefits	n h/d % BC Variables	o j/d % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,101</b>	<b>1,139</b>	<b>1,139</b>	<b>123,291</b>	<b>63</b>	<b>4</b>	<b>1,352</b>	<b>1,419</b>	<b>124,710</b>	<b>36,890</b>	<b>161,600</b>	<b>\$108,245</b>	<b>\$109,491</b>	<b>\$141,879</b>	<b>1.2%</b>	<b>29.9%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>1,101</b>	<b>1,139</b>	<b>1,139</b>	<b>123,291</b>	<b>63</b>	<b>4</b>	<b>1,352</b>	<b>1,419</b>	<b>124,710</b>	<b>36,890</b>	<b>161,600</b>	<b>\$108,245</b>	<b>\$109,491</b>	<b>\$141,879</b>	<b>1.2%</b>	<b>29.9%</b>			
D1a. Senior Executive Schedule	13	13	13	1,741	-	-	47	47	1,788	469	2,257	\$133,923	\$137,538	\$173,615	2.7%	26.9%			
D1b. General Schedule	1,088	1,126	1,126	121,550	63	4	1,305	1,372	122,922	36,421	159,343	\$107,948	\$109,167	\$141,512	1.1%	30.0%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>1,101</b>	<b>1,139</b>	<b>1,139</b>	<b>123,291</b>	<b>63</b>	<b>4</b>	<b>1,352</b>	<b>1,419</b>	<b>124,710</b>	<b>36,890</b>	<b>161,600</b>	<b>\$108,245</b>	<b>\$109,491</b>	<b>\$141,879</b>	<b>1.2%</b>	<b>29.9%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,101</i>	<i>1,139</i>	<i>1,139</i>	<i>123,291</i>	<i>63</i>	<i>4</i>	<i>1,352</i>	<i>1,419</i>	<i>124,710</i>	<i>36,890</i>	<i>161,600</i>	<i>\$108,245</i>	<i>\$109,491</i>	<i>\$141,879</i>	<i>1.2%</i>	<i>29.9%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>1,101</b>	<b>1,139</b>	<b>1,139</b>	<b>123,291</b>	<b>63</b>	<b>4</b>	<b>1,352</b>	<b>1,419</b>	<b>124,710</b>	<b>36,890</b>	<b>161,600</b>	<b>\$108,245</b>	<b>\$109,491</b>	<b>\$141,879</b>	<b>1.2%</b>	<b>29.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>1,101</b>	<b>1,139</b>	<b>1,139</b>	<b>123,291</b>	<b>63</b>	<b>4</b>	<b>1,352</b>	<b>1,419</b>	<b>124,710</b>	<b>36,890</b>	<b>161,600</b>	<b>\$108,245</b>	<b>\$109,491</b>	<b>\$141,879</b>	<b>1.2%</b>	<b>29.9%</b>			
T1a. Senior Executive Schedule	13	13	13	1,741	0	0	47	47	1,788	469	2,257	\$133,923	\$137,538	\$173,615	2.7%	26.9%			
T1b. General Schedule	1,088	1,126	1,126	121,550	63	4	1,305	1,372	122,922	36,421	159,343	\$107,948	\$109,167	\$141,512	1.1%	30.0%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>1,101</b>	<b>1,139</b>	<b>1,139</b>	<b>123,291</b>	<b>63</b>	<b>4</b>	<b>1,352</b>	<b>1,419</b>	<b>124,710</b>	<b>36,890</b>	<b>161,600</b>	<b>\$108,245</b>	<b>\$109,491</b>	<b>\$141,879</b>	<b>1.2%</b>	<b>29.9%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,101</i>	<i>1,139</i>	<i>1,139</i>	<i>123,291</i>	<i>63</i>	<i>4</i>	<i>1,352</i>	<i>1,419</i>	<i>124,710</i>	<i>36,890</i>	<i>161,600</i>	<i>\$108,245</i>	<i>\$109,491</i>	<i>\$141,879</i>	<i>1.2%</i>	<i>29.9%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
Defense Human Resources Activity TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)														
Date: May 2017														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,139</b>	<b>1,187</b>	<b>1,198</b>	<b>132,635</b>	<b>89</b>	<b>5</b>	<b>2,073</b>	<b>2,167</b>	<b>134,802</b>	<b>38,620</b>	<b>173,422</b>	<b>\$110,714</b>	<b>\$112,523</b>	<b>\$144,760</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,139</b>	<b>1,187</b>	<b>1,198</b>	<b>132,635</b>	<b>89</b>	<b>5</b>	<b>2,073</b>	<b>2,167</b>	<b>134,802</b>	<b>38,620</b>	<b>173,422</b>	<b>\$110,714</b>	<b>\$112,523</b>	<b>\$144,760</b>
D1a. Senior Executive Schedule	13	13	13	1,766	-	-	35	35	1,801	469	2,270	\$135,846	\$138,538	\$174,615
D1b. General Schedule	1,126	1,174	1,185	130,869	89	5	2,038	2,132	133,001	38,151	171,152	\$110,438	\$112,237	\$144,432
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,139</b>	<b>1,187</b>	<b>1,198</b>	<b>132,635</b>	<b>89</b>	<b>5</b>	<b>2,073</b>	<b>2,167</b>	<b>134,802</b>	<b>38,620</b>	<b>173,422</b>	<b>\$110,714</b>	<b>\$112,523</b>	<b>\$144,760</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,139</i>	<i>1,187</i>	<i>1,198</i>	<i>132,635</i>	<i>89</i>	<i>5</i>	<i>2,073</i>	<i>2,167</i>	<i>134,802</i>	<i>38,620</i>	<i>173,422</i>	<i>\$110,714</i>	<i>\$112,523</i>	<i>\$144,760</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,139</b>	<b>1,187</b>	<b>1,198</b>	<b>132,635</b>	<b>89</b>	<b>5</b>	<b>2,073</b>	<b>2,167</b>	<b>134,802</b>	<b>38,620</b>	<b>173,422</b>	<b>\$110,714</b>	<b>\$112,523</b>	<b>\$144,760</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,139</b>	<b>1,187</b>	<b>1,198</b>	<b>132,635</b>	<b>89</b>	<b>5</b>	<b>2,073</b>	<b>2,167</b>	<b>134,802</b>	<b>38,620</b>	<b>173,422</b>	<b>\$110,714</b>	<b>\$112,523</b>	<b>\$144,760</b>
T1a. Senior Executive Schedule	13	13	13	1,766	0	0	35	35	1,801	469	2,270	\$135,846	\$138,538	\$174,615
T1b. General Schedule	1,126	1,174	1,185	130,869	89	5	2,038	2,132	133,001	38,151	171,152	\$110,438	\$112,237	\$144,432
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,139</b>	<b>1,187</b>	<b>1,198</b>	<b>132,635</b>	<b>89</b>	<b>5</b>	<b>2,073</b>	<b>2,167</b>	<b>134,802</b>	<b>38,620</b>	<b>173,422</b>	<b>\$110,714</b>	<b>\$112,523</b>	<b>\$144,760</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,139</i>	<i>1,187</i>	<i>1,198</i>	<i>132,635</i>	<i>89</i>	<i>5</i>	<i>2,073</i>	<i>2,167</i>	<i>134,802</i>	<i>38,620</i>	<i>173,422</i>	<i>\$110,714</i>	<i>\$112,523</i>	<i>\$144,760</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,034</b>	<b>2,105</b>	<b>1,996</b>	<b>218,694</b>	<b>654</b>	<b>320</b>	<b>4,140</b>	<b>5,114</b>	<b>223,808</b>	<b>71,621</b>	<b>295,429</b>	<b>\$109,566</b>	<b>\$112,128</b>	<b>\$147,964</b>	<b>2.3%</b>	<b>32.7%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>2,034</b>	<b>2,105</b>	<b>1,996</b>	<b>218,694</b>	<b>654</b>	<b>320</b>	<b>4,092</b>	<b>5,066</b>	<b>223,760</b>	<b>71,577</b>	<b>295,337</b>	<b>\$109,566</b>	<b>\$112,104</b>	<b>\$147,964</b>	<b>2.3%</b>	<b>32.7%</b>			
D1a. Senior Executive Schedule	15	15	15	2,540	-	-	117	2,657	781	3,438	\$169,333	\$177,133	\$229,200	4.6%	30.7%				
D1b. General Schedule	2,019	2,090	1,981	216,154	654	320	3,975	4,949	221,103	70,796	291,899	\$109,114	\$111,612	\$147,349	2.3%	32.8%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>2,034</b>	<b>2,105</b>	<b>1,996</b>	<b>218,694</b>	<b>654</b>	<b>320</b>	<b>4,092</b>	<b>5,066</b>	<b>223,760</b>	<b>71,577</b>	<b>295,337</b>	<b>\$109,566</b>	<b>\$112,104</b>	<b>\$147,964</b>	<b>2.3%</b>	<b>32.7%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Direct Funded (excludes OC 13)	2,034	2,105	1,996	218,694	654	320	4,140	5,114	223,808	71,577	295,383	\$109,566	\$112,128	\$147,968	2.3%	32.7%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>61</b>	<b>58</b>	<b>58</b>	<b>6,545</b>	<b>0</b>	<b>0</b>	<b>57</b>	<b>57</b>	<b>6,602</b>	<b>130</b>	<b>6,732</b>	<b>\$112,845</b>	<b>\$113,828</b>	<b>\$116,069</b>	<b>0.9%</b>	<b>2.0%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>56</b>	<b>53</b>	<b>53</b>	<b>6,545</b>	<b>-</b>	<b>-</b>	<b>57</b>	<b>57</b>	<b>6,602</b>	<b>130</b>	<b>6,732</b>	<b>\$123,491</b>	<b>\$124,566</b>	<b>\$127,019</b>	<b>0.9%</b>	<b>2.0%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	56	53	53	6,545	-	-	57	57	6,602	130	6,732	\$123,491	\$124,566	\$127,019	0.9%	2.0%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>56</b>	<b>53</b>	<b>53</b>	<b>6,545</b>	<b>-</b>	<b>-</b>	<b>57</b>	<b>57</b>	<b>6,602</b>	<b>130</b>	<b>6,732</b>	<b>\$123,491</b>	<b>\$124,566</b>	<b>\$127,019</b>	<b>0.9%</b>	<b>2.0%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-			
Subtotal - Reimbursable Funded (excludes OC 13)	61	58	58	6,545	-	-	57	57	6,602	130	6,732	\$112,845	\$113,828	\$116,069	0.9%	2.0%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>2,095</b>	<b>2,163</b>	<b>2,054</b>	<b>225,239</b>	<b>654</b>	<b>320</b>	<b>4,197</b>	<b>5,171</b>	<b>230,410</b>	<b>71,751</b>	<b>302,161</b>	<b>\$109,659</b>	<b>\$112,176</b>	<b>\$147,109</b>	<b>2.3%</b>	<b>31.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>2,090</b>	<b>2,158</b>	<b>2,049</b>	<b>225,239</b>	<b>654</b>	<b>320</b>	<b>4,149</b>	<b>5,123</b>	<b>230,362</b>	<b>71,707</b>	<b>302,069</b>	<b>\$109,926</b>	<b>\$112,427</b>	<b>\$147,423</b>	<b>2.3%</b>	<b>31.8%</b>			
T1a. Senior Executive Schedule	15	15	15	2,540	0	0	117	2,657	781	3,438	\$169,333	\$177,133	\$229,200	4.6%	30.7%				
T1b. General Schedule	2,075	2,143	2,034	222,699	654	320	4,032	5,006	227,705	70,926	298,631	\$109,488	\$111,949	\$146,820	2.2%	31.8%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>2,090</b>	<b>2,158</b>	<b>2,049</b>	<b>225,239</b>	<b>654</b>	<b>320</b>	<b>4,149</b>	<b>5,123</b>	<b>230,362</b>	<b>71,707</b>	<b>302,069</b>	<b>\$109,926</b>	<b>\$112,427</b>	<b>\$147,423</b>	<b>2.3%</b>	<b>31.8%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	5	5	5	0	0	0	48	48	48	0	48	\$0	\$9,600	\$9,600	-	-			
Subtotal - Total Funded (excludes OC 13)	2,095	2,163	2,054	225,239	654	320	4,197	5,171	230,410	71,707	302,117	\$109,659	\$112,176	\$147,087	2.3%	31.8%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n B Comp & Benefits	o/d h/d % BC Variables	p/d B % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,028</b>	<b>2,550</b>	<b>2,535</b>	<b>265,124</b>	<b>783</b>	<b>259</b>	<b>2,662</b>	<b>3,704</b>	<b>268,828</b>	<b>69,883</b>	<b>338,711</b>	<b>\$104,585</b>	<b>\$106,047</b>	<b>\$133,614</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>2,028</b>	<b>2,550</b>	<b>2,535</b>	<b>265,124</b>	<b>783</b>	<b>259</b>	<b>2,662</b>	<b>3,704</b>	<b>268,828</b>	<b>69,883</b>	<b>338,711</b>	<b>\$104,585</b>	<b>\$106,047</b>	<b>\$133,614</b>	<b>1.4%</b>	<b>26.4%</b>			
D1a. Senior Executive Schedule	23	23	23	2,933	-	-	141	141	3,074	789	3,863	\$127,522	\$133,632	\$167,957	4.8%	26.9%			
D1b. General Schedule	2,005	2,527	2,512	262,191	783	259	2,521	3,563	265,754	69,094	334,848	\$104,375	\$105,794	\$133,299	1.4%	26.4%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>2,028</b>	<b>2,550</b>	<b>2,535</b>	<b>265,124</b>	<b>783</b>	<b>259</b>	<b>2,662</b>	<b>3,704</b>	<b>268,828</b>	<b>69,883</b>	<b>338,711</b>	<b>\$104,585</b>	<b>\$106,047</b>	<b>\$133,614</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,028</i>	<i>2,550</i>	<i>2,535</i>	<i>265,124</i>	<i>783</i>	<i>259</i>	<i>2,662</i>	<i>3,704</i>	<i>268,828</i>	<i>69,883</i>	<i>338,711</i>	<i>\$104,585</i>	<i>\$106,047</i>	<i>\$133,614</i>	<i>1.4%</i>	<i>26.4%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>97</b>	<b>97</b>	<b>97</b>	<b>11,000</b>	<b>33</b>	<b>11</b>	<b>111</b>	<b>155</b>	<b>11,155</b>	<b>2,899</b>	<b>14,054</b>	<b>\$113,402</b>	<b>\$115,000</b>	<b>\$144,887</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>11,000</b>	<b>33</b>	<b>11</b>	<b>111</b>	<b>155</b>	<b>11,155</b>	<b>2,899</b>	<b>14,054</b>	<b>\$119,565</b>	<b>\$121,250</b>	<b>\$152,761</b>	<b>1.4%</b>	<b>26.4%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	92	92	92	11,000	33	11	111	155	11,155	2,899	14,054	\$119,565	\$121,250	\$152,761	1.4%	26.4%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>11,000</b>	<b>33</b>	<b>11</b>	<b>111</b>	<b>155</b>	<b>11,155</b>	<b>2,899</b>	<b>14,054</b>	<b>\$119,565</b>	<b>\$121,250</b>	<b>\$152,761</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>97</i>	<i>97</i>	<i>97</i>	<i>11,000</i>	<i>33</i>	<i>11</i>	<i>111</i>	<i>155</i>	<i>11,155</i>	<i>2,899</i>	<i>14,054</i>	<i>\$113,402</i>	<i>\$115,000</i>	<i>\$144,887</i>	<i>1.4%</i>	<i>26.4%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>2,125</b>	<b>2,647</b>	<b>2,632</b>	<b>276,124</b>	<b>816</b>	<b>270</b>	<b>2,773</b>	<b>3,859</b>	<b>279,983</b>	<b>72,782</b>	<b>352,765</b>	<b>\$104,910</b>	<b>\$106,377</b>	<b>\$134,029</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>2,120</b>	<b>2,642</b>	<b>2,627</b>	<b>276,124</b>	<b>816</b>	<b>270</b>	<b>2,773</b>	<b>3,859</b>	<b>279,983</b>	<b>72,782</b>	<b>352,765</b>	<b>\$105,110</b>	<b>\$106,579</b>	<b>\$134,284</b>	<b>1.4%</b>	<b>26.4%</b>			
T1a. Senior Executive Schedule	23	23	23	2,933	0	0	141	141	3,074	789	3,863	\$127,522	\$133,632	\$167,957	4.8%	26.9%			
T1b. General Schedule	2,097	2,619	2,604	273,191	816	270	2,632	3,718	276,909	71,993	348,902	\$104,912	\$106,340	\$133,987	1.4%	26.4%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>T3. Total Direct Hire</b>	<b>2,120</b>	<b>2,642</b>	<b>2,627</b>	<b>276,124</b>	<b>816</b>	<b>270</b>	<b>2,773</b>	<b>3,859</b>	<b>279,983</b>	<b>72,782</b>	<b>352,765</b>	<b>\$105,110</b>	<b>\$106,579</b>	<b>\$134,284</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,125</i>	<i>2,647</i>	<i>2,632</i>	<i>276,124</i>	<i>816</i>	<i>270</i>	<i>2,773</i>	<i>3,859</i>	<i>279,983</i>	<i>72,782</i>	<i>352,765</i>	<i>\$104,910</i>	<i>\$106,377</i>	<i>\$134,029</i>	<i>1.4%</i>	<i>26.4%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																		
	(\$ in Thousands)										Rates							
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp & Benefits	n Comp & Benefits	o/d % BC Variables	p/d % BC Benefits	q % BC Total	
Direct Funded Personnel (includes OC 13)	2,550	3,019	3,019	324,754	958	317	3,233	4,508	329,262	85,599	414,861	\$107,570	\$109,063	\$137,417	1.4%	26.4%		
D1. US Direct Hire (USDH)	2,550	3,019	3,019	324,754	958	317	3,233	4,508	329,262	85,599	414,861	\$107,570	\$109,063	\$137,417	1.4%	26.4%		
D1a. Senior Executive Schedule	23	20	20	3,485	-	-	165	165	3,650	919	4,569	\$174,250	\$182,500	\$228,450	4.7%	26.4%		
D1b. General Schedule	2,527	2,999	2,999	321,269	958	317	3,068	4,343	325,612	84,680	410,292	\$107,125	\$108,574	\$136,810	1.4%	26.4%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	2,550	3,019	3,019	324,754	958	317	3,233	4,508	329,262	85,599	414,861	\$107,570	\$109,063	\$137,417	1.4%	26.4%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	97	97	97	11,874	36	11	118	165	12,039	3,130	15,169	\$122,412	\$124,113	\$156,381	1.4%	26.4%		
R1. US Direct Hire (USDH)	92	92	92	11,874	36	11	118	165	12,039	3,130	15,169	\$129,065	\$130,859	\$164,880	1.4%	26.4%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	92	92	92	11,874	36	11	118	165	12,039	3,130	15,169	\$129,065	\$130,859	\$164,880	1.4%	26.4%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	92	92	92	11,874	36	11	118	165	12,039	3,130	15,169	\$129,065	\$130,859	\$164,880	1.4%	26.4%		
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-		
R5. Other Object Class 13 Benefits	97	97	97	11,874	36	11	118	165	12,039	3,130	15,169	\$122,412	\$124,113	\$156,381	1.4%	26.4%		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	2,647	3,116	3,116	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,032	\$109,532	\$138,007	1.4%	26.4%		
T1. US Direct Hire (USDH)	2,642	3,111	3,111	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,206	\$109,708	\$138,229	1.4%	26.4%		
T1a. Senior Executive Schedule	23	20	20	3,485	0	0	165	165	3,650	919	4,569	\$174,250	\$182,500	\$228,450	4.7%	26.4%		
T1b. General Schedule	2,619	3,091	3,091	333,143	994	328	3,186	4,508	337,651	87,810	425,461	\$107,778	\$109,237	\$137,645	1.4%	26.4%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	2,642	3,111	3,111	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,206	\$109,708	\$138,229	1.4%	26.4%		
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-		
T5. Other Object Class 13 Benefits	2,647	3,116	3,116	336,628	994	328	3,351	4,673	341,301	88,729	430,030	\$108,032	\$109,532	\$138,007	1.4%	26.4%		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide													Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																	
	(S in Thousands)												d/c	i/c	Rates		j/d
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	Benefits
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
<b>Direct Funded Personnel (includes OC 13)</b>	<b>147</b>	<b>126</b>	<b>134</b>	<b>16,509</b>	<b>96</b>	<b>33</b>	<b>331</b>	<b>460</b>	<b>16,969</b>	<b>15,411</b>	<b>32,380</b>	<b>\$123,201</b>	<b>\$126,634</b>	<b>\$241,642</b>	<b>2.8%</b>	<b>93.4%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>147</b>	<b>126</b>	<b>134</b>	<b>16,509</b>	<b>96</b>	<b>33</b>	<b>331</b>	<b>460</b>	<b>16,969</b>	<b>4,858</b>	<b>21,827</b>	<b>\$123,201</b>	<b>\$126,634</b>	<b>\$162,888</b>	<b>2.8%</b>	<b>29.4%</b>	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	146	125	133	16,358	96	26	328	450	16,808	4,822	21,630	\$122,992	\$126,376	\$162,632	2.8%	29.3%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	7	3	10	161	36	197	\$151,000	\$161,000	\$197,000	6.6%	23.8%	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>147</b>	<b>126</b>	<b>134</b>	<b>16,509</b>	<b>96</b>	<b>33</b>	<b>331</b>	<b>460</b>	<b>16,969</b>	<b>4,858</b>	<b>21,827</b>	<b>\$123,201</b>	<b>\$126,634</b>	<b>\$162,888</b>	<b>2.8%</b>	<b>29.4%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>147</i>	<i>126</i>	<i>134</i>	<i>16,509</i>	<i>96</i>	<i>33</i>	<i>331</i>	<i>460</i>	<i>16,969</i>	<i>4,858</i>	<i>21,827</i>	<i>\$123,201</i>	<i>\$126,634</i>	<i>\$162,888</i>	<i>2.8%</i>	<i>29.4%</i>	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>38</b>	<b>40</b>	<b>29</b>	<b>3,925</b>	<b>49</b>	<b>5</b>	<b>60</b>	<b>114</b>	<b>4,039</b>	<b>1,121</b>	<b>5,160</b>	<b>\$135,345</b>	<b>\$139,276</b>	<b>\$177,931</b>	<b>2.9%</b>	<b>28.6%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>38</b>	<b>40</b>	<b>29</b>	<b>3,925</b>	<b>49</b>	<b>5</b>	<b>60</b>	<b>114</b>	<b>4,039</b>	<b>1,121</b>	<b>5,160</b>	<b>\$135,345</b>	<b>\$139,276</b>	<b>\$177,931</b>	<b>2.9%</b>	<b>28.6%</b>	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	38	40	29	3,925	49	5	60	114	4,039	1,121	5,160	\$135,345	\$139,276	\$177,931	2.9%	28.6%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>38</b>	<b>40</b>	<b>29</b>	<b>3,925</b>	<b>49</b>	<b>5</b>	<b>60</b>	<b>114</b>	<b>4,039</b>	<b>1,121</b>	<b>5,160</b>	<b>\$135,345</b>	<b>\$139,276</b>	<b>\$177,931</b>	<b>2.9%</b>	<b>28.6%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>38</i>	<i>40</i>	<i>29</i>	<i>3,925</i>	<i>49</i>	<i>5</i>	<i>60</i>	<i>114</i>	<i>4,039</i>	<i>1,121</i>	<i>5,160</i>	<i>\$135,345</i>	<i>\$139,276</i>	<i>\$177,931</i>	<i>2.9%</i>	<i>28.6%</i>	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>185</b>	<b>166</b>	<b>163</b>	<b>20,434</b>	<b>145</b>	<b>38</b>	<b>391</b>	<b>574</b>	<b>21,008</b>	<b>16,532</b>	<b>37,540</b>	<b>\$125,362</b>	<b>\$128,883</b>	<b>\$210,307</b>	<b>2.8%</b>	<b>88.9%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>185</b>	<b>166</b>	<b>163</b>	<b>20,434</b>	<b>145</b>	<b>38</b>	<b>391</b>	<b>574</b>	<b>21,008</b>	<b>5,979</b>	<b>26,987</b>	<b>\$125,362</b>	<b>\$128,883</b>	<b>\$165,564</b>	<b>2.8%</b>	<b>29.3%</b>	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	184	165	162	20,283	145	31	388	564	20,847	5,943	26,790	\$125,204	\$128,683	\$165,370	2.8%	29.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	7	3	10	161	36	197	\$151,000	\$161,000	\$197,000	6.6%	23.8%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>185</b>	<b>166</b>	<b>163</b>	<b>20,434</b>	<b>145</b>	<b>38</b>	<b>391</b>	<b>574</b>	<b>21,008</b>	<b>5,979</b>	<b>26,987</b>	<b>\$125,362</b>	<b>\$128,883</b>	<b>\$165,564</b>	<b>2.8%</b>	<b>29.3%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>185</i>	<i>166</i>	<i>163</i>	<i>20,434</i>	<i>145</i>	<i>38</i>	<i>391</i>	<i>574</i>	<i>21,008</i>	<i>5,979</i>	<i>26,987</i>	<i>\$125,362</i>	<i>\$128,883</i>	<i>\$165,564</i>	<i>2.8%</i>	<i>29.3%</i>	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2017)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Comp	Benefits	Comp	Benefits	Comp	Benefits	Comp
	Strength	Strength	Strength	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	O.C.11	O.C.12/13	O.C.11	O.C.12/13	O.C.11	O.C.12/13	O.C.11
<b>Direct Funded Personnel (includes OC 13)</b>	<b>149</b>	<b>147</b>	<b>145</b>	<b>19,631</b>	<b>645</b>	<b>0</b>	<b>0</b>	<b>645</b>	<b>20,276</b>	<b>15,997</b>	<b>36,273</b>	<b>\$135,386</b>	<b>\$139,834</b>	<b>\$250,159</b>	<b>3.2%</b>	<b>\$1.5%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>149</b>	<b>147</b>	<b>145</b>	<b>19,631</b>	<b>645</b>	-	-	<b>645</b>	<b>20,276</b>	<b>5,318</b>	<b>25,594</b>	<b>\$135,386</b>	<b>\$139,834</b>	<b>\$176,510</b>	<b>3.3%</b>	<b>27.1%</b>			
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	149	147	145	19,631	645	-	-	645	20,276	5,318	25,594	\$135,386	\$139,834	\$176,510	3.3%	27.1%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>149</b>	<b>147</b>	<b>145</b>	<b>19,631</b>	<b>645</b>	-	-	<b>645</b>	<b>20,276</b>	<b>5,318</b>	<b>25,594</b>	<b>\$135,386</b>	<b>\$139,834</b>	<b>\$176,510</b>	<b>3.3%</b>	<b>27.1%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	149	147	145	19,631	645	-	-	645	20,276	5,318	25,594	\$135,386	\$139,834	\$176,510	3.3%	27.1%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>40</b>	<b>60</b>	<b>60</b>	<b>8,115</b>	<b>171</b>	<b>0</b>	<b>0</b>	<b>171</b>	<b>8,286</b>	<b>2,503</b>	<b>10,789</b>	<b>\$135,250</b>	<b>\$138,100</b>	<b>\$179,817</b>	<b>2.1%</b>	<b>30.8%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>40</b>	<b>60</b>	<b>60</b>	<b>8,115</b>	<b>171</b>	-	-	<b>171</b>	<b>8,286</b>	<b>2,503</b>	<b>10,789</b>	<b>\$135,250</b>	<b>\$138,100</b>	<b>\$179,817</b>	<b>2.1%</b>	<b>30.8%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	40	60	60	8,115	171	-	-	171	8,286	2,503	10,789	\$135,250	\$138,100	\$179,817	2.1%	30.8%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>40</b>	<b>60</b>	<b>60</b>	<b>8,115</b>	<b>171</b>	-	-	<b>171</b>	<b>8,286</b>	<b>2,503</b>	<b>10,789</b>	<b>\$135,250</b>	<b>\$138,100</b>	<b>\$179,817</b>	<b>2.1%</b>	<b>30.8%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	40	60	60	8,115	171	-	-	171	8,286	2,503	10,789	\$135,250	\$138,100	\$179,817	2.1%	30.8%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>189</b>	<b>207</b>	<b>205</b>	<b>27,746</b>	<b>816</b>	<b>0</b>	<b>0</b>	<b>816</b>	<b>28,562</b>	<b>18,500</b>	<b>47,062</b>	<b>\$135,346</b>	<b>\$139,327</b>	<b>\$229,571</b>	<b>2.9%</b>	<b>66.7%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>189</b>	<b>207</b>	<b>205</b>	<b>27,746</b>	<b>816</b>	-	-	<b>816</b>	<b>28,562</b>	<b>7,821</b>	<b>36,383</b>	<b>\$135,346</b>	<b>\$139,327</b>	<b>\$177,478</b>	<b>2.9%</b>	<b>28.2%</b>			
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1b. General Schedule	189	207	205	27,746	816	0	0	816	28,562	7,821	36,383	\$135,346	\$139,327	\$177,478	2.9%	28.2%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>189</b>	<b>207</b>	<b>205</b>	<b>27,746</b>	<b>816</b>	-	-	<b>816</b>	<b>28,562</b>	<b>7,821</b>	<b>36,383</b>	<b>\$135,346</b>	<b>\$139,327</b>	<b>\$177,478</b>	<b>2.9%</b>	<b>28.2%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	189	207	205	27,746	816	-	-	816	28,562	7,821	36,383	\$135,346	\$139,327	\$177,478	2.9%	28.2%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)													Date: May 2017				
	(\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	h	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	147	144	144	18,083	701	0	0	701	18,784	16,460	35,244		\$125,576	\$130,444	\$244,750	3.9%	30.1%
D1. US Direct Hire (USDH)	147	144	144	18,083	701	-	-	701	18,784	5,435	24,219		\$125,576	\$130,444	\$168,188	3.9%	30.1%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	146	143	143	17,932	701	-	-	701	18,633	5,435	24,068		\$125,399	\$130,301	\$168,308	3.9%	30.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151		\$151,000	\$151,000	\$151,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	147	144	144	18,083	701	-	-	701	18,784	5,435	24,219		\$125,576	\$130,444	\$168,188	3.9%	30.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	147	144	144	18,083	701	-	-	701	18,784	5,435	24,219		\$125,576	\$130,444	\$168,188	3.9%	30.1%
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	11,025	11,025		-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	57	57	8,167	174	0	0	174	8,341	2,517	10,858		\$143,281	\$146,333	\$190,491	2.1%	30.8%
R1. US Direct Hire (USDH)	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858		\$143,281	\$146,333	\$190,491	2.1%	30.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858		\$143,281	\$146,333	\$190,491	2.1%	30.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858		\$143,281	\$146,333	\$190,491	2.1%	30.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	60	57	57	8,167	174	-	-	174	8,341	2,517	10,858		\$143,281	\$146,333	\$190,491	2.1%	30.8%
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	207	201	201	26,250	875	0	0	875	27,125	18,977	46,102		\$130,597	\$134,950	\$229,363	3.2%	30.3%
T1. US Direct Hire (USDH)	207	201	201	26,250	875	-	-	875	27,125	7,952	35,077		\$130,597	\$134,950	\$174,512	3.3%	30.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1b. General Schedule	206	200	200	26,099	875	0	0	875	26,974	7,952	34,926		\$130,495	\$134,870	\$174,630	3.4%	30.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151		\$151,000	\$151,000	\$151,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T3. Total Direct Hire	207	201	201	26,250	875	-	-	875	27,125	7,952	35,077		\$130,597	\$134,950	\$174,512	3.3%	30.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	207	201	201	26,250	875	-	-	875	27,125	7,952	35,077		\$130,597	\$134,950	\$174,512	3.3%	30.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	11,025	11,025		-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

Date: May 2017

Defense Legal Services Agency  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8B: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2016)

	(S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	e + f + g Total O.C.11	i Benefits O.C.12/13	j Comp & Benefits	d/c Basic Comp	i/c Total Comp	h k/c Comp & Benefits	h/d % BC Variables	j/d % BC Benefits
Direct Funded Personnel (includes OC 13)	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
D1. US Direct Hire (USDH)	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
D1a. Senior Executive Schedule	5	5	5	792	-	-	18	18	810	239	1,049	\$158,400	\$162,000	\$209,800	2.3%	30.2%
D1b. General Schedule	280	223	223	30,578	242	20	468	730	31,308	9,760	41,068	\$137,121	\$140,395	\$184,161	2.4%	31.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)																
D5. Other Object Class 13 Benefits	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)																
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
T1. US Direct Hire (USDH)	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
T1a. Senior Executive Schedule	5	5	5	792	0	0	18	18	810	239	1,049	\$158,400	\$162,000	\$209,800	2.3%	30.2%
T1b. General Schedule	280	223	223	30,578	242	20	468	730	31,308	9,760	41,068	\$137,121	\$140,395	\$184,161	2.4%	31.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)																
T5. Other Object Class 13 Benefits	285	228	228	31,370	242	20	486	748	32,118	9,999	42,117	\$137,588	\$140,868	\$184,724	2.4%	31.9%
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Legal Services Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(\$ in Thousands)										Rates							
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n h/c % BC & Benefits	o h/d % BC Variables	p j/d % BC Benefits		
Direct Funded Personnel (includes OC 13)	136	131	131	18,799	90	0	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
D1. US Direct Hire (USDH)	136	131	131	18,799	90	-	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
D1a. Senior Executive Schedule	5	5	5	1,050	-	-	24	24	1,074	224	1,298	\$210,000	\$214,800	\$259,600	2.3%	21.3%		
D1b. General Schedule	131	126	126	17,749	90	-	457	547	18,296	4,751	23,047	\$140,865	\$143,206	\$182,913	3.1%	26.8%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D3. Total Direct Hire	136	131	131	18,799	90	-	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Direct Funded (excludes OC 13)	136	131	131	18,799	90	-	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	136	131	131	18,799	90	0	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
T1. US Direct Hire (USDH)	136	131	131	18,799	90	-	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
T1a. Senior Executive Schedule	5	5	5	1,050	0	0	24	24	1,074	224	1,298	\$210,000	\$214,800	\$259,600	2.3%	21.3%		
T1b. General Schedule	131	126	126	17,749	90	0	457	547	18,296	4,751	23,047	\$140,865	\$143,206	\$182,913	3.1%	26.8%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T3. Total Direct Hire	136	131	131	18,799	90	-	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
Subtotal - Total Funded (excludes OC 13)	136	131	131	18,799	90	-	481	571	19,370	4,975	24,345	\$143,504	\$147,863	\$185,840	3.0%	26.5%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		



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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Legal Services Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m B Comp & Benefits	n h/d % BC	o j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>121</b>	<b>125</b>	<b>125</b>	<b>17,965</b>	<b>90</b>	<b>0</b>	<b>438</b>	<b>528</b>	<b>18,493</b>	<b>4,772</b>	<b>23,265</b>	<b>\$143,720</b>	<b>\$147,944</b>	<b>\$186,120</b>	<b>2.9%</b>	<b>26.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>121</b>	<b>125</b>	<b>125</b>	<b>17,965</b>	<b>90</b>	<b>-</b>	<b>438</b>	<b>528</b>	<b>18,493</b>	<b>4,772</b>	<b>23,265</b>	<b>\$143,720</b>	<b>\$147,944</b>	<b>\$186,120</b>	<b>2.9%</b>	<b>26.6%</b>			
D1a. Senior Executive Schedule	5	6	6	1,050	-	-	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%			
D1b. General Schedule	116	119	119	16,915	90	-	414	504	17,419	4,548	21,967	\$142,143	\$146,378	\$184,597	3.0%	26.9%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>D3. Total Direct Hire</b>	<b>121</b>	<b>125</b>	<b>125</b>	<b>17,965</b>	<b>90</b>	<b>-</b>	<b>438</b>	<b>528</b>	<b>18,493</b>	<b>4,772</b>	<b>23,265</b>	<b>\$143,720</b>	<b>\$147,944</b>	<b>\$186,120</b>	<b>2.9%</b>	<b>26.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>121</i>	<i>125</i>	<i>125</i>	<i>17,965</i>	<i>90</i>	<i>-</i>	<i>438</i>	<i>528</i>	<i>18,493</i>	<i>4,772</i>	<i>23,265</i>	<i>\$143,720</i>	<i>\$147,944</i>	<i>\$186,120</i>	<i>2.9%</i>	<i>26.6%</i>			
<b>D5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>			
<b>R5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>121</b>	<b>125</b>	<b>125</b>	<b>17,965</b>	<b>90</b>	<b>0</b>	<b>438</b>	<b>528</b>	<b>18,493</b>	<b>4,772</b>	<b>23,265</b>	<b>\$143,720</b>	<b>\$147,944</b>	<b>\$186,120</b>	<b>2.9%</b>	<b>26.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>121</b>	<b>125</b>	<b>125</b>	<b>17,965</b>	<b>90</b>	<b>-</b>	<b>438</b>	<b>528</b>	<b>18,493</b>	<b>4,772</b>	<b>23,265</b>	<b>\$143,720</b>	<b>\$147,944</b>	<b>\$186,120</b>	<b>2.9%</b>	<b>26.6%</b>			
T1a. Senior Executive Schedule	5	6	6	1,050	0	0	24	24	1,074	224	1,298	\$175,000	\$179,000	\$216,333	2.3%	21.3%			
T1b. General Schedule	116	119	119	16,915	90	0	414	504	17,419	4,548	21,967	\$142,143	\$146,378	\$184,597	3.0%	26.9%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>T3. Total Direct Hire</b>	<b>121</b>	<b>125</b>	<b>125</b>	<b>17,965</b>	<b>90</b>	<b>-</b>	<b>438</b>	<b>528</b>	<b>18,493</b>	<b>4,772</b>	<b>23,265</b>	<b>\$143,720</b>	<b>\$147,944</b>	<b>\$186,120</b>	<b>2.9%</b>	<b>26.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>121</i>	<i>125</i>	<i>125</i>	<i>17,965</i>	<i>90</i>	<i>-</i>	<i>438</i>	<i>528</i>	<i>18,493</i>	<i>4,772</i>	<i>23,265</i>	<i>\$143,720</i>	<i>\$147,944</i>	<i>\$186,120</i>	<i>2.9%</i>	<i>26.6%</i>			
<b>T5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
Department of Defense Education Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)														
Date: May 2017														
	(S in Thousands)													
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Over	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total
	Strength	Strength	FTEs	Comp	Time	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	& Benefits	Comp	Comp
<b>Direct Funded Personnel (includes OC 13)</b>	<b>14,347</b>	<b>12,301</b>	<b>11,826</b>	<b>758,255</b>	<b>567</b>	<b>5,898</b>	<b>17,111</b>	<b>23,576</b>	<b>781,831</b>	<b>411,512</b>	<b>1,193,343</b>	<b>\$64,718</b>	<b>\$66,111</b>	<b>\$100,908</b>
<b>D1. US Direct Hire (USDH)</b>	<b>14,062</b>	<b>12,050</b>	<b>11,575</b>	<b>748,831</b>	<b>567</b>	<b>5,898</b>	<b>17,111</b>	<b>23,576</b>	<b>772,407</b>	<b>406,558</b>	<b>1,178,965</b>	<b>\$64,694</b>	<b>\$66,731</b>	<b>\$101,854</b>
D1a. Senior Executive Schedule	6	5	5	698	-	5	12	17	715	260	975	\$139,600	\$143,000	\$195,000
D1b. General Schedule	3,686	2,900	2,609	139,779	495	38	3,381	3,914	143,693	57,696	201,389	\$53,576	\$55,076	\$77,190
D1c. Special Schedule	4,060	2,957	2,928	209,146	2	1	5,051	5,054	214,200	69,762	283,962	\$71,430	\$73,156	\$96,982
D1d. Wage System	281	291	287	10,879	70	38	203	311	11,190	4,330	15,520	\$37,906	\$38,990	\$54,077
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	6,029	5,897	5,746	388,329	-	5,816	8,464	14,280	402,609	274,510	677,119	\$67,582	\$70,068	\$117,842
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>78</b>	<b>78</b>	<b>1,252</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,252</b>	<b>418</b>	<b>1,670</b>	<b>\$16,051</b>	<b>\$16,051</b>	<b>\$21,410</b>
<b>D3. Total Direct Hire</b>	<b>14,143</b>	<b>12,128</b>	<b>11,653</b>	<b>750,083</b>	<b>567</b>	<b>5,898</b>	<b>17,111</b>	<b>23,576</b>	<b>773,659</b>	<b>406,976</b>	<b>1,180,635</b>	<b>\$64,368</b>	<b>\$66,391</b>	<b>\$101,316</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>204</b>	<b>173</b>	<b>173</b>	<b>8,172</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,172</b>	<b>-</b>	<b>-</b>	<b>\$47,237</b>	<b>\$47,237</b>	<b>\$47,237</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>14,347</i>	<i>12,301</i>	<i>11,826</i>	<i>758,255</i>	<i>567</i>	<i>5,898</i>	<i>17,111</i>	<i>23,576</i>	<i>781,831</i>	<i>406,976</i>	<i>1,188,807</i>	<i>\$64,118</i>	<i>\$66,111</i>	<i>\$100,525</i>
<b>D5. Other Object Class 13 Benefits</b>														
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>														
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>14,347</b>	<b>12,301</b>	<b>11,826</b>	<b>758,255</b>	<b>567</b>	<b>5,898</b>	<b>17,111</b>	<b>23,576</b>	<b>781,831</b>	<b>411,512</b>	<b>1,193,343</b>	<b>\$64,718</b>	<b>\$66,111</b>	<b>\$100,908</b>
<b>T1. US Direct Hire (USDH)</b>	<b>14,062</b>	<b>12,050</b>	<b>11,575</b>	<b>748,831</b>	<b>567</b>	<b>5,898</b>	<b>17,111</b>	<b>23,576</b>	<b>772,407</b>	<b>406,558</b>	<b>1,178,965</b>	<b>\$64,694</b>	<b>\$66,731</b>	<b>\$101,854</b>
T1a. Senior Executive Schedule	6	5	5	698	0	5	12	17	715	260	975	\$139,600	\$143,000	\$195,000
T1b. General Schedule	3,686	2,900	2,609	139,779	495	38	3,381	3,914	143,693	57,696	201,389	\$53,576	\$55,076	\$77,190
T1c. Special Schedule	4,060	2,957	2,928	209,146	2	1	5,051	5,054	214,200	69,762	283,962	\$71,430	\$73,156	\$96,982
T1d. Wage System	281	291	287	10,879	70	38	203	311	11,190	4,330	15,520	\$37,906	\$38,990	\$54,077
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	6,029	5,897	5,746	388,329	0	5,816	8,464	14,280	402,609	274,510	677,119	\$67,582	\$70,068	\$117,842
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>78</b>	<b>78</b>	<b>1,252</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,252</b>	<b>418</b>	<b>1,670</b>	<b>\$16,051</b>	<b>\$16,051</b>	<b>\$21,410</b>
<b>T3. Total Direct Hire</b>	<b>14,143</b>	<b>12,128</b>	<b>11,653</b>	<b>750,083</b>	<b>567</b>	<b>5,898</b>	<b>17,111</b>	<b>23,576</b>	<b>773,659</b>	<b>406,976</b>	<b>1,180,635</b>	<b>\$64,368</b>	<b>\$66,391</b>	<b>\$101,316</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>204</b>	<b>173</b>	<b>173</b>	<b>8,172</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8,172</b>	<b>0</b>	<b>0</b>	<b>\$47,237</b>	<b>\$47,237</b>	<b>\$47,237</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>14,347</i>	<i>12,301</i>	<i>11,826</i>	<i>758,255</i>	<i>567</i>	<i>5,898</i>	<i>17,111</i>	<i>23,576</i>	<i>781,831</i>	<i>406,976</i>	<i>1,188,807</i>	<i>\$64,118</i>	<i>\$66,111</i>	<i>\$100,525</i>
<b>T5. Other Object Class 13 Benefits</b>														
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
Department of Defense Education Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)														
	(S in Thousands)													
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n Rates B Comp % BC % BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>14,343</b>	<b>13,688</b>	<b>11,975</b>	<b>775,148</b>	<b>\$20</b>	<b>\$11</b>	<b>26,219</b>	<b>27,250</b>	<b>802,398</b>	<b>426,792</b>	<b>1,229,190</b>	<b>\$64,731</b>	<b>\$67,006</b>	<b>\$102,646</b>
<b>D1. US Direct Hire (USDH)</b>	<b>14,057</b>	<b>13,427</b>	<b>11,727</b>	<b>765,735</b>	<b>\$20</b>	<b>\$11</b>	<b>26,219</b>	<b>27,250</b>	<b>792,985</b>	<b>426,064</b>	<b>1,219,049</b>	<b>\$65,297</b>	<b>\$67,620</b>	<b>\$103,932</b>
D1a. Senior Executive Schedule	6	6	6	989	-	-	105	105	1,094	350	1,444	\$164,833	\$182,333	\$240,667
D1b. General Schedule	3,682	3,720	2,809	146,939	377	42	3,771	4,190	151,129	53,913	205,042	\$52,310	\$53,802	\$72,995
D1c. Special Schedule	4,060	3,726	3,167	250,060	12	-	6,887	6,899	256,959	76,683	333,642	\$78,958	\$81,136	\$105,350
D1d. Wage System	281	299	298	11,179	131	-	237	368	11,547	4,158	15,705	\$37,513	\$38,748	\$52,701
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	6,028	5,676	5,447	356,568	-	469	15,219	15,688	372,256	290,960	663,216	\$65,461	\$68,341	\$121,758
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>77</b>	<b>77</b>	<b>2,405</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,405</b>	<b>728</b>	<b>3,133</b>	<b>\$31,234</b>	<b>\$31,234</b>	<b>\$40,688</b>
<b>D3. Total Direct Hire</b>	<b>14,138</b>	<b>13,504</b>	<b>11,804</b>	<b>768,140</b>	<b>\$20</b>	<b>\$11</b>	<b>26,219</b>	<b>27,250</b>	<b>795,390</b>	<b>426,792</b>	<b>1,222,182</b>	<b>\$65,075</b>	<b>\$67,383</b>	<b>\$103,540</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>205</b>	<b>184</b>	<b>171</b>	<b>7,008</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,008</b>	<b>-</b>	<b>-</b>	<b>\$40,982</b>	<b>\$40,982</b>	<b>\$40,982</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>14,343</i>	<i>13,688</i>	<i>11,975</i>	<i>775,148</i>	<i>\$20</i>	<i>\$11</i>	<i>26,219</i>	<i>27,250</i>	<i>802,398</i>	<i>426,792</i>	<i>1,229,190</i>	<i>\$64,731</i>	<i>\$67,006</i>	<i>\$102,646</i>
<b>D5. Other Object Class 13 Benefits</b>														
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>														
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>14,343</b>	<b>13,688</b>	<b>11,975</b>	<b>775,148</b>	<b>\$20</b>	<b>\$11</b>	<b>26,219</b>	<b>27,250</b>	<b>802,398</b>	<b>426,792</b>	<b>1,229,190</b>	<b>\$64,731</b>	<b>\$67,006</b>	<b>\$102,646</b>
<b>T1. US Direct Hire (USDH)</b>	<b>14,057</b>	<b>13,427</b>	<b>11,727</b>	<b>765,735</b>	<b>\$20</b>	<b>\$11</b>	<b>26,219</b>	<b>27,250</b>	<b>792,985</b>	<b>426,064</b>	<b>1,219,049</b>	<b>\$65,297</b>	<b>\$67,620</b>	<b>\$103,932</b>
T1a. Senior Executive Schedule	6	6	6	989	0	0	105	105	1,094	350	1,444	\$164,833	\$182,333	\$240,667
T1b. General Schedule	3,682	3,720	2,809	146,939	377	42	3,771	4,190	151,129	53,913	205,042	\$52,310	\$53,802	\$72,995
T1c. Special Schedule	4,060	3,726	3,167	250,060	12	0	6,887	6,899	256,959	76,683	333,642	\$78,958	\$81,136	\$105,350
T1d. Wage System	281	299	298	11,179	131	0	237	368	11,547	4,158	15,705	\$37,513	\$38,748	\$52,701
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	6,028	5,676	5,447	356,568	0	469	15,219	15,688	372,256	290,960	663,216	\$65,461	\$68,341	\$121,758
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>77</b>	<b>77</b>	<b>2,405</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,405</b>	<b>728</b>	<b>3,133</b>	<b>\$31,234</b>	<b>\$31,234</b>	<b>\$40,688</b>
<b>T3. Total Direct Hire</b>	<b>14,138</b>	<b>13,504</b>	<b>11,804</b>	<b>768,140</b>	<b>\$20</b>	<b>\$11</b>	<b>26,219</b>	<b>27,250</b>	<b>795,390</b>	<b>426,792</b>	<b>1,222,182</b>	<b>\$65,075</b>	<b>\$67,383</b>	<b>\$103,540</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>205</b>	<b>184</b>	<b>171</b>	<b>7,008</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,008</b>	<b>0</b>	<b>7,008</b>	<b>\$40,982</b>	<b>\$40,982</b>	<b>\$40,982</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>14,343</i>	<i>13,688</i>	<i>11,975</i>	<i>775,148</i>	<i>\$20</i>	<i>\$11</i>	<i>26,219</i>	<i>27,250</i>	<i>802,398</i>	<i>426,792</i>	<i>1,229,190</i>	<i>\$64,731</i>	<i>\$67,006</i>	<i>\$102,646</i>
<b>T5. Other Object Class 13 Benefits</b>														
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
Department of Defense Education Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)														
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Rate
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	% BC
														% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>13,688</b>	<b>12,461</b>	<b>11,972</b>	<b>789,777</b>	<b>536</b>	<b>523</b>	<b>26,740</b>	<b>27,799</b>	<b>817,576</b>	<b>435,938</b>	<b>1,253,514</b>	<b>\$65,969</b>	<b>\$68,291</b>	<b>\$104,704</b>
<b>D1. US Direct Hire (USDH)</b>	<b>13,427</b>	<b>12,213</b>	<b>11,724</b>	<b>780,176</b>	<b>536</b>	<b>523</b>	<b>26,740</b>	<b>27,799</b>	<b>807,975</b>	<b>435,196</b>	<b>1,243,171</b>	<b>\$66,545</b>	<b>\$68,916</b>	<b>\$106,036</b>
D1a. Senior Executive Schedule	6	6	6	1,008	-	-	107	107	1,115	357	1,472	\$168,000	\$183,833	\$245,333
D1b. General Schedule	3,720	3,101	2,791	146,464	391	43	3,812	4,246	150,710	54,596	205,306	\$52,477	\$53,999	\$73,560
D1c. Special Schedule	3,726	3,198	3,167	255,073	12	-	7,021	7,033	262,106	78,128	340,234	\$80,541	\$82,762	\$107,431
D1d. Wage System	299	303	298	11,398	133	-	242	375	11,773	4,239	16,012	\$38,248	\$39,507	\$53,732
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5,676	5,605	5,462	366,233	-	480	15,558	16,038	382,271	297,876	680,147	\$67,051	\$69,987	\$124,523
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>77</b>	<b>77</b>	<b>77</b>	<b>2,452</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,452</b>	<b>742</b>	<b>3,194</b>	<b>\$31,844</b>	<b>\$31,844</b>	<b>\$41,481</b>
<b>D3. Total Direct Hire</b>	<b>13,504</b>	<b>12,290</b>	<b>11,801</b>	<b>782,628</b>	<b>536</b>	<b>523</b>	<b>26,740</b>	<b>27,799</b>	<b>810,427</b>	<b>435,938</b>	<b>1,246,365</b>	<b>\$66,319</b>	<b>\$68,674</b>	<b>\$105,615</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>184</b>	<b>171</b>	<b>171</b>	<b>7,149</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,149</b>	<b>-</b>	<b>7,149</b>	<b>\$41,807</b>	<b>\$41,807</b>	<b>\$41,807</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>13,688</i>	<i>12,461</i>	<i>11,972</i>	<i>789,777</i>	<i>536</i>	<i>523</i>	<i>26,740</i>	<i>27,799</i>	<i>817,576</i>	<i>435,938</i>	<i>1,253,514</i>	<i>\$65,969</i>	<i>\$68,291</i>	<i>\$104,704</i>
<b>D5. Other Object Class 13 Benefits</b>														
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>														
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>13,688</b>	<b>12,461</b>	<b>11,972</b>	<b>789,777</b>	<b>536</b>	<b>523</b>	<b>26,740</b>	<b>27,799</b>	<b>817,576</b>	<b>435,938</b>	<b>1,253,514</b>	<b>\$65,969</b>	<b>\$68,291</b>	<b>\$104,704</b>
<b>T1. US Direct Hire (USDH)</b>	<b>13,427</b>	<b>12,213</b>	<b>11,724</b>	<b>780,176</b>	<b>536</b>	<b>523</b>	<b>26,740</b>	<b>27,799</b>	<b>807,975</b>	<b>435,196</b>	<b>1,243,171</b>	<b>\$66,545</b>	<b>\$68,916</b>	<b>\$106,036</b>
T1a. Senior Executive Schedule	6	6	6	1,008	0	0	107	107	1,115	357	1,472	\$168,000	\$183,833	\$245,333
T1b. General Schedule	3,720	3,101	2,791	146,464	391	43	3,812	4,246	150,710	54,596	205,306	\$52,477	\$53,999	\$73,560
T1c. Special Schedule	3,726	3,198	3,167	255,073	12	0	7,021	7,033	262,106	78,128	340,234	\$80,541	\$82,762	\$107,431
T1d. Wage System	299	303	298	11,398	133	0	242	375	11,773	4,239	16,012	\$38,248	\$39,507	\$53,732
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	5,676	5,605	5,462	366,233	0	480	15,558	16,038	382,271	297,876	680,147	\$67,051	\$69,987	\$124,523
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>77</b>	<b>77</b>	<b>77</b>	<b>2,452</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,452</b>	<b>742</b>	<b>3,194</b>	<b>\$31,844</b>	<b>\$31,844</b>	<b>\$41,481</b>
<b>T3. Total Direct Hire</b>	<b>13,504</b>	<b>12,290</b>	<b>11,801</b>	<b>782,628</b>	<b>536</b>	<b>523</b>	<b>26,740</b>	<b>27,799</b>	<b>810,427</b>	<b>435,938</b>	<b>1,246,365</b>	<b>\$66,319</b>	<b>\$68,674</b>	<b>\$105,615</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>184</b>	<b>171</b>	<b>171</b>	<b>7,149</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,149</b>	<b>0</b>	<b>7,149</b>	<b>\$41,807</b>	<b>\$41,807</b>	<b>\$41,807</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>13,688</i>	<i>12,461</i>	<i>11,972</i>	<i>789,777</i>	<i>536</i>	<i>523</i>	<i>26,740</i>	<i>27,799</i>	<i>817,576</i>	<i>435,938</i>	<i>1,253,514</i>	<i>\$65,969</i>	<i>\$68,291</i>	<i>\$104,704</i>
<b>T5. Other Object Class 13 Benefits</b>														
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Personnel Accounting Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																		
	(S in Thousands)										Rates							
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>279</b>	<b>286</b>	<b>280</b>	<b>25,889</b>	<b>0</b>	<b>0</b>	<b>600</b>	<b>600</b>	<b>26,489</b>	<b>10,212</b>	<b>36,701</b>	<b>\$92,461</b>	<b>\$94,604</b>	<b>\$131,075</b>	<b>2.2%</b>	<b>19.4%</b>		
<b>D1. US Direct Hire (USDH)</b>	<b>279</b>	<b>286</b>	<b>280</b>	<b>25,889</b>	-	-	<b>600</b>	<b>600</b>	<b>26,489</b>	<b>10,166</b>	<b>36,655</b>	<b>\$92,461</b>	<b>\$94,604</b>	<b>\$130,911</b>	<b>2.3%</b>	<b>19.3%</b>		
D1a. Senior Executive Schedule	1	2	2	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-		
D1b. General Schedule	278	284	278	25,889	-	-	600	600	26,489	10,166	36,655	\$92,126	\$95,284	\$131,853	2.3%	19.3%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>D3. Total Direct Hire</b>	<b>279</b>	<b>286</b>	<b>280</b>	<b>25,889</b>	-	-	<b>600</b>	<b>600</b>	<b>26,489</b>	<b>10,166</b>	<b>36,655</b>	<b>\$92,461</b>	<b>\$94,604</b>	<b>\$130,911</b>	<b>2.3%</b>	<b>19.3%</b>		
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>279</i>	<i>286</i>	<i>280</i>	<i>25,889</i>	-	-	<i>600</i>	<i>600</i>	<i>26,489</i>	<i>10,166</i>	<i>36,655</i>	<i>\$92,461</i>	<i>\$94,604</i>	<i>\$130,911</i>	<i>2.3%</i>	<i>19.3%</i>		
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Total Personnel (includes OC 13)</b>	<b>279</b>	<b>286</b>	<b>280</b>	<b>25,889</b>	<b>0</b>	<b>0</b>	<b>600</b>	<b>600</b>	<b>26,489</b>	<b>10,212</b>	<b>36,701</b>	<b>\$92,461</b>	<b>\$94,604</b>	<b>\$131,075</b>	<b>2.2%</b>	<b>19.4%</b>		
<b>T1. US Direct Hire (USDH)</b>	<b>279</b>	<b>286</b>	<b>280</b>	<b>25,889</b>	-	-	<b>600</b>	<b>600</b>	<b>26,489</b>	<b>10,166</b>	<b>36,655</b>	<b>\$92,461</b>	<b>\$94,604</b>	<b>\$130,911</b>	<b>2.3%</b>	<b>19.3%</b>		
T1a. Senior Executive Schedule	1	2	2	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-		
T1b. General Schedule	278	284	278	25,889	0	0	600	600	26,489	10,166	36,655	\$92,126	\$95,284	\$131,853	2.3%	19.3%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<b>T3. Total Direct Hire</b>	<b>279</b>	<b>286</b>	<b>280</b>	<b>25,889</b>	-	-	<b>600</b>	<b>600</b>	<b>26,489</b>	<b>10,166</b>	<b>36,655</b>	<b>\$92,461</b>	<b>\$94,604</b>	<b>\$130,911</b>	<b>2.3%</b>	<b>19.3%</b>		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>279</i>	<i>286</i>	<i>280</i>	<i>25,889</i>	<i>-</i>	<i>-</i>	<i>600</i>	<i>600</i>	<i>26,489</i>	<i>10,166</i>	<i>36,655</i>	<i>\$92,461</i>	<i>\$94,604</i>	<i>\$130,911</i>	<i>2.3%</i>	<i>19.3%</i>		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
Defense Personnel Accounting Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2017)														
Date: May 2017														
	(S in Thousands)													
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Rate
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	% BC
														% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36,580</b>	<b>400</b>	<b>36,980</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$108,446</b>
<b>D1. US Direct Hire (USDH)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>
D1a. Senior Executive Schedule	3	3	3	665	-	-	-	-	665	-	665	\$221,667	\$221,667	\$221,667
D1b. General Schedule	338	338	338	35,915	-	-	-	-	35,915	200	36,115	\$106,257	\$106,257	\$106,849
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>341</i>	<i>341</i>	<i>341</i>	<i>36,580</i>	-	-	-	-	<i>36,580</i>	<i>200</i>	<i>36,780</i>	<i>\$107,273</i>	<i>\$107,273</i>	<i>\$107,859</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36,580</b>	<b>400</b>	<b>36,980</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$108,446</b>
<b>T1. US Direct Hire (USDH)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>
T1a. Senior Executive Schedule	3	3	3	665	0	0	0	0	665	0	665	\$221,667	\$221,667	\$221,667
T1b. General Schedule	338	338	338	35,915	0	0	0	0	35,915	200	36,115	\$106,257	\$106,257	\$106,849
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>341</i>	<i>341</i>	<i>341</i>	<i>36,580</i>	-	-	-	-	<i>36,580</i>	<i>200</i>	<i>36,780</i>	<i>\$107,273</i>	<i>\$107,273</i>	<i>\$107,859</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
Defense Personnel Accounting Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2018)														
Date: May 2017														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>334</b>	<b>334</b>	<b>334</b>	<b>30,940</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30,940</b>	<b>10,665</b>	<b>41,605</b>	<b>\$92,635</b>	<b>\$92,635</b>	<b>\$124,566</b>
<b>D1. US Direct Hire (USDH)</b>	<b>312</b>	<b>312</b>	<b>312</b>	<b>30,306</b>	-	-	-	-	<b>30,306</b>	<b>10,479</b>	<b>40,785</b>	<b>\$97,135</b>	<b>\$97,135</b>	<b>\$130,721</b>
D1a. Senior Executive Schedule	2	2	2	370	-	-	-	-	370	125	495	\$185,000	\$185,000	\$247,500
D1b. General Schedule	309	309	309	29,759	-	-	-	-	29,759	10,294	40,053	\$96,307	\$96,307	\$129,621
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>312</b>	<b>312</b>	<b>312</b>	<b>30,306</b>	-	-	-	-	<b>30,306</b>	<b>10,479</b>	<b>40,785</b>	<b>\$97,135</b>	<b>\$97,135</b>	<b>\$130,721</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>634</b>	-	-	-	-	<b>634</b>	<b>0</b>	<b>634</b>	<b>\$28,818</b>	<b>\$28,818</b>	<b>\$28,818</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>334</i>	<i>334</i>	<i>334</i>	<i>30,940</i>	-	-	-	-	<i>30,940</i>	<i>10,479</i>	<i>41,419</i>	<i>\$92,635</i>	<i>\$92,635</i>	<i>\$124,009</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>186</b>	<b>186</b>	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>334</b>	<b>334</b>	<b>334</b>	<b>30,940</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30,940</b>	<b>10,665</b>	<b>41,605</b>	<b>\$92,635</b>	<b>\$92,635</b>	<b>\$124,566</b>
<b>T1. US Direct Hire (USDH)</b>	<b>312</b>	<b>312</b>	<b>312</b>	<b>30,306</b>	-	-	-	-	<b>30,306</b>	<b>10,479</b>	<b>40,785</b>	<b>\$97,135</b>	<b>\$97,135</b>	<b>\$130,721</b>
T1a. Senior Executive Schedule	2	2	2	370	0	0	0	0	370	125	495	\$185,000	\$185,000	\$247,500
T1b. General Schedule	309	309	309	29,759	0	0	0	0	29,759	10,294	40,053	\$96,307	\$96,307	\$129,621
T1c. Special Schedule	1	1	1	177	0	0	0	0	177	60	237	\$177,000	\$177,000	\$237,000
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>312</b>	<b>312</b>	<b>312</b>	<b>30,306</b>	-	-	-	-	<b>30,306</b>	<b>10,479</b>	<b>40,785</b>	<b>\$97,135</b>	<b>\$97,135</b>	<b>\$130,721</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>634</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>634</b>	<b>0</b>	<b>634</b>	<b>\$28,818</b>	<b>\$28,818</b>	<b>\$28,818</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>334</i>	<i>334</i>	<i>334</i>	<i>30,940</i>	-	-	-	-	<i>30,940</i>	<i>10,479</i>	<i>41,419</i>	<i>\$92,635</i>	<i>\$92,635</i>	<i>\$124,009</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>186</b>	<b>186</b>	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Security Cooperative Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m B Comp & Benefits	n h/d % BC Variables	o j/d B % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>333</b>	<b>354</b>	<b>359</b>	<b>32,730</b>	<b>79</b>	<b>36</b>	<b>510</b>	<b>625</b>	<b>33,355</b>	<b>13,648</b>	<b>47,003</b>	<b>\$91,170</b>	<b>\$92,911</b>	<b>\$130,928</b>	<b>1.9%</b>	<b>41.7%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>308</b>	<b>330</b>	<b>334</b>	<b>30,949</b>	<b>79</b>	<b>36</b>	<b>458</b>	<b>573</b>	<b>31,522</b>	<b>12,684</b>	<b>44,206</b>	<b>\$92,662</b>	<b>\$94,377</b>	<b>\$132,353</b>	<b>1.9%</b>	<b>41.0%</b>			
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1b. General Schedule	237	254	258	21,698	56	25	321	402	22,100	8,893	30,993	\$84,101	\$85,659	\$120,128	1.9%	41.0%			
D1c. Special Schedule	71	76	76	9,251	23	11	137	171	9,422	3,791	13,213	\$121,724	\$123,974	\$173,855	1.8%	41.0%			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>308</b>	<b>330</b>	<b>334</b>	<b>30,949</b>	<b>79</b>	<b>36</b>	<b>458</b>	<b>573</b>	<b>31,522</b>	<b>12,684</b>	<b>44,206</b>	<b>\$92,662</b>	<b>\$94,377</b>	<b>\$132,353</b>	<b>1.9%</b>	<b>41.0%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>25</b>	<b>24</b>	<b>25</b>	<b>1,781</b>	-	-	<b>52</b>	<b>52</b>	<b>1,833</b>	<b>964</b>	<b>2,797</b>	<b>\$71,240</b>	<b>\$73,320</b>	<b>\$111,880</b>	<b>2.9%</b>	<b>54.1%</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>333</i>	<i>354</i>	<i>359</i>	<i>32,730</i>	<i>79</i>	<i>36</i>	<i>510</i>	<i>625</i>	<i>33,355</i>	<i>13,648</i>	<i>47,003</i>	<i>\$91,170</i>	<i>\$92,911</i>	<i>\$130,928</i>	<i>1.9%</i>	<i>41.7%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>1,713</b>	<b>44</b>	<b>6</b>	<b>16</b>	<b>66</b>	<b>1,779</b>	<b>545</b>	<b>2,324</b>	<b>\$95,167</b>	<b>\$98,833</b>	<b>\$129,111</b>	<b>3.9%</b>	<b>31.8%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>1,713</b>	<b>44</b>	<b>6</b>	<b>16</b>	<b>66</b>	<b>1,779</b>	<b>545</b>	<b>2,324</b>	<b>\$95,167</b>	<b>\$98,833</b>	<b>\$129,111</b>	<b>3.9%</b>	<b>31.8%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	18	18	18	1,713	44	6	16	66	1,779	545	2,324	\$95,167	\$98,833	\$129,111	3.9%	31.8%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>1,713</b>	<b>44</b>	<b>6</b>	<b>16</b>	<b>66</b>	<b>1,779</b>	<b>545</b>	<b>2,324</b>	<b>\$95,167</b>	<b>\$98,833</b>	<b>\$129,111</b>	<b>3.9%</b>	<b>31.8%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>18</i>	<i>18</i>	<i>18</i>	<i>1,713</i>	<i>44</i>	<i>6</i>	<i>16</i>	<i>66</i>	<i>1,779</i>	<i>545</i>	<i>2,324</i>	<i>\$95,167</i>	<i>\$98,833</i>	<i>\$129,111</i>	<i>3.9%</i>	<i>31.8%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>351</b>	<b>372</b>	<b>377</b>	<b>34,443</b>	<b>123</b>	<b>42</b>	<b>526</b>	<b>691</b>	<b>35,134</b>	<b>14,193</b>	<b>49,327</b>	<b>\$91,361</b>	<b>\$93,194</b>	<b>\$130,841</b>	<b>2.0%</b>	<b>41.2%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>326</b>	<b>348</b>	<b>352</b>	<b>32,662</b>	<b>123</b>	<b>42</b>	<b>474</b>	<b>639</b>	<b>33,301</b>	<b>13,229</b>	<b>46,530</b>	<b>\$92,790</b>	<b>\$94,605</b>	<b>\$132,188</b>	<b>2.0%</b>	<b>40.5%</b>			
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1b. General Schedule	255	272	276	21,411	100	31	337	468	23,879	9,438	33,317	\$84,822	\$86,518	\$120,714	2.0%	40.3%			
T1c. Special Schedule	71	76	76	9,251	23	11	137	171	9,422	3,791	13,213	\$121,724	\$123,974	\$173,855	1.8%	41.0%			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>326</b>	<b>348</b>	<b>352</b>	<b>32,662</b>	<b>123</b>	<b>42</b>	<b>474</b>	<b>639</b>	<b>33,301</b>	<b>13,229</b>	<b>46,530</b>	<b>\$92,790</b>	<b>\$94,605</b>	<b>\$132,188</b>	<b>2.0%</b>	<b>40.5%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>25</b>	<b>24</b>	<b>25</b>	<b>1,781</b>	0	0	<b>52</b>	<b>52</b>	<b>1,833</b>	<b>964</b>	<b>2,797</b>	<b>\$71,240</b>	<b>\$73,320</b>	<b>\$111,880</b>	<b>2.9%</b>	<b>54.1%</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>351</i>	<i>372</i>	<i>377</i>	<i>34,443</i>	<i>123</i>	<i>42</i>	<i>526</i>	<i>691</i>	<i>35,134</i>	<i>14,193</i>	<i>49,327</i>	<i>\$91,361</i>	<i>\$93,194</i>	<i>\$130,841</i>	<i>2.0%</i>	<i>41.2%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Security Cooperative Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(\$ in Thousands)										Rates							
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d		
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
Direct Funded Personnel (includes OC 13)	352	370	360	33,443	83	36	481	600	34,043	13,692	47,735	\$92,897	\$94,564	\$132,597	1.8%	40.9%		
D1. US Direct Hire (USDH)	328	355	345	32,338	83	36	481	600	32,938	13,150	46,088	\$93,733	\$95,472	\$133,568	1.9%	40.7%		
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1b. General Schedule	252	277	269	22,913	60	25	340	425	23,338	9,287	32,625	\$85,178	\$86,758	\$121,283	1.9%	40.5%		
D1c. Special Schedule	76	78	76	9,425	23	11	141	175	9,600	3,863	13,463	\$124,013	\$126,316	\$177,145	1.9%	41.0%		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D2. Direct Hire Program Foreign Nationals (DHFN)	24	15	15	1,105	-	-	-	-	1,105	542	1,647	\$73,667	\$73,667	\$109,800	0.0%	49.0%		
D3. Total Direct Hire	352	370	360	33,443	83	36	481	600	34,043	13,692	47,735	\$92,897	\$94,564	\$132,597	1.8%	40.9%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5. Other Object Class 13 Benefits	352	370	360	33,443	83	36	481	600	34,043	13,692	47,735	\$92,897	\$94,564	\$132,597	1.8%	40.9%		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Reimbursable Funded Personnel (includes OC 13)	18	20	19	1,745	45	6	16	67	1,812	555	2,367	\$91,842	\$95,368	\$124,579	3.8%	31.8%		
R1. US Direct Hire (USDH)	18	20	19	1,745	45	6	16	67	1,812	555	2,367	\$91,842	\$95,368	\$124,579	3.8%	31.8%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	18	20	19	1,745	45	6	16	67	1,812	555	2,367	\$91,842	\$95,368	\$124,579	3.8%	31.8%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R3. Total Direct Hire	18	20	19	1,745	45	6	16	67	1,812	555	2,367	\$91,842	\$95,368	\$124,579	3.8%	31.8%		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5. Other Object Class 13 Benefits	18	20	19	1,745	45	6	16	67	1,812	555	2,367	\$91,842	\$95,368	\$124,579	3.8%	31.8%		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Personnel (includes OC 13)	370	390	379	35,188	128	42	497	667	35,855	14,247	50,102	\$92,844	\$94,604	\$132,195	1.9%	40.5%		
T1. US Direct Hire (USDH)	346	375	364	34,083	128	42	497	667	34,750	13,705	48,455	\$93,635	\$95,467	\$133,118	2.0%	40.2%		
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1b. General Schedule	270	297	288	24,658	105	31	356	492	25,150	9,842	34,992	\$85,618	\$87,326	\$121,500	2.0%	39.9%		
T1c. Special Schedule	76	78	76	9,425	23	11	141	175	9,600	3,863	13,463	\$124,013	\$126,316	\$177,145	1.9%	41.0%		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T2. Direct Hire Program Foreign Nationals (DHFN)	24	15	15	1,105	0	0	0	0	1,105	542	1,647	\$73,667	\$73,667	\$109,800	0.0%	49.0%		
T3. Total Direct Hire	370	390	379	35,188	128	42	497	667	35,855	14,247	50,102	\$92,844	\$94,604	\$132,195	1.9%	40.5%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T5. Other Object Class 13 Benefits	370	390	379	35,188	128	42	497	667	35,855	14,247	50,102	\$92,844	\$94,604	\$132,195	1.9%	40.5%		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-		



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide													Date: May 2017				
Defense Security Cooperative Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																	
	(\$ in Thousands)											Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m B Comp & Benefits	n h/d % BC	o j/d % BC	p Benefits
Direct Funded Personnel (includes OC 13)	368	403	402	36,282	87	38	528	653	36,935	14,616	51,551	\$90,254	\$91,878	\$128,216	1.8%	40.3%	
D1. US Direct Hire (USDH)	353	388	387	35,156	87	38	528	653	35,809	14,063	49,872	\$90,842	\$92,530	\$128,868	1.9%	40.0%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	278	312	312	25,570	63	27	385	475	26,045	10,132	36,177	\$81,955	\$83,478	\$113,952	1.9%	39.6%	
D1c. Special Schedule	75	76	75	9,586	24	11	143	178	9,764	3,931	13,695	\$127,813	\$130,187	\$182,600	1.9%	41.0%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,126	-	-	-	-	1,126	553	1,679	\$75,067	\$75,067	\$111,933	0.0%	49.1%	
D3. Total Direct Hire	368	403	402	36,282	87	38	528	653	36,935	14,616	51,551	\$90,254	\$91,878	\$128,216	1.8%	40.3%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4a. Subtotal - Direct Funded (excludes OC 13)	368	403	402	36,282	87	38	528	653	36,935	14,616	51,551	\$90,254	\$91,878	\$128,216	1.8%	40.3%	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%	
R1. US Direct Hire (USDH)	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4a. Subtotal - Reimbursable Funded (excludes OC 13)	20	27	25	2,247	58	9	21	88	2,335	715	3,050	\$89,880	\$93,400	\$122,000	3.9%	31.8%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	388	430	427	38,529	145	47	549	741	39,270	15,331	54,601	\$90,232	\$91,967	\$127,871	1.9%	39.8%	
T1. US Direct Hire (USDH)	373	415	412	37,403	145	47	549	741	38,144	14,778	52,922	\$90,784	\$92,583	\$128,451	2.0%	39.5%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	298	339	337	27,817	121	36	486	563	28,380	10,847	39,227	\$82,543	\$84,214	\$116,401	2.0%	39.0%	
T1c. Special Schedule	75	76	75	9,586	24	11	143	178	9,764	3,931	13,695	\$127,813	\$130,187	\$182,600	1.9%	41.0%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,126	0	0	0	0	1,126	553	1,679	\$75,067	\$75,067	\$111,933	0.0%	49.1%	
T3. Total Direct Hire	388	430	427	38,529	145	47	549	741	39,270	15,331	54,601	\$90,232	\$91,967	\$127,871	1.9%	39.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T4a. Subtotal - Total Funded (excludes OC 13)	388	430	427	38,529	145	47	549	741	39,270	15,331	54,601	\$90,232	\$91,967	\$127,871	1.9%	39.8%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

Defense Security Service  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8B: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2016)

Date: May 2017

	(S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Basic Comp	m Total Comp	n % BC & Benefits	h/d % BC Variables	j/d % BC Benefits
Direct Funded Personnel (includes OC 13)	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
D1. US Direct Hire (USDH)	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
D1a. Senior Executive Schedule	15	14	14	2,289	-	-	240	240	2,529	581	3,110	\$163,500	\$180,643	\$222,143	10.5%	25.4%
D1b. General Schedule	841	857	843	89,868	260	5	796	1,061	90,929	28,357	119,286	\$106,605	\$107,864	\$141,502	1.2%	31.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
T1. US Direct Hire (USDH)	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
T1a. Senior Executive Schedule	15	14	14	2,289	0	0	240	240	2,529	581	3,110	\$163,500	\$180,643	\$222,143	10.5%	25.4%
T1b. General Schedule	841	857	843	89,868	260	5	796	1,061	90,929	28,357	119,286	\$106,605	\$107,864	\$141,502	1.2%	31.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	856	871	857	92,157	260	5	1,036	1,301	93,458	28,938	122,396	\$107,534	\$109,053	\$142,819	1.4%	31.4%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-

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Operation and Maintenance, Defense-Wide

Date: May 2017

Defense Security Service  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8B: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2017)

	(\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	d/c	i/c	k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Comp	Comp	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Total	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	871	889	859	91,172	264	5	1,053	1,322	92,494	29,909	122,403	\$106,137	\$107,676	\$142,495	1.5%	32.8%	
D1. US Direct Hire (USDH)	871	889	859	91,172	264	5	1,053	1,322	92,494	29,909	122,403	\$106,137	\$107,676	\$142,495	1.5%	32.8%	
D1a. Senior Executive Schedule	14	14	14	2,525	-	-	244	244	2,769	590	3,359	\$180,357	\$197,786	\$239,929	9.7%	23.4%	
D1b. General Schedule	857	875	845	88,647	264	5	809	1,078	89,725	29,319	119,044	\$104,908	\$106,183	\$140,880	1.2%	33.1%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	871	889	859	91,172	264	5	1,053	1,322	92,494	29,909	122,403	\$106,137	\$107,676	\$142,495	1.5%	32.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	871	889	859	91,172	264	5	1,053	1,322	92,494	29,909	122,403	\$106,137	\$107,676	\$142,495	1.5%	32.8%	
T1. US Direct Hire (USDH)	871	889	859	91,172	264	5	1,053	1,322	92,494	29,909	122,403	\$106,137	\$107,676	\$142,495	1.5%	32.8%	
T1a. Senior Executive Schedule	14	14	14	2,525	0	0	244	244	2,769	590	3,359	\$180,357	\$197,786	\$239,929	9.7%	23.4%	
T1b. General Schedule	857	875	845	88,647	264	5	809	1,078	89,725	29,319	119,044	\$104,908	\$106,183	\$140,880	1.2%	33.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	871	889	859	91,172	264	5	1,053	1,322	92,494	29,909	122,403	\$106,137	\$107,676	\$142,495	1.5%	32.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide													Date: May 2017				
Defense Security Service TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																	
	(\$ in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.II/13	i + j h Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
Direct Funded Personnel (includes OC 13)	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
D1. US Direct Hire (USDH)	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
D1a. Senior Executive Schedule	14	14	14	2,607	-	-	248	248	2,855	632	3,487	\$186,214	\$203,929	\$249,071	9.5%	24.2%	
D1b. General Schedule	875	893	863	91,347	268	5	832	1,105	92,452	30,081	122,533	\$105,848	\$107,129	\$141,985	1.2%	32.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
T1. US Direct Hire (USDH)	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
T1a. Senior Executive Schedule	14	14	14	2,607	0	0	248	248	2,855	632	3,487	\$186,214	\$203,929	\$249,071	9.5%	24.2%	
T1b. General Schedule	875	893	863	91,347	268	5	832	1,105	92,452	30,081	122,533	\$105,848	\$107,129	\$141,985	1.2%	32.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5. Other Object Class 13 Benefits	889	907	877	93,954	268	5	1,080	1,353	95,307	30,713	126,020	\$107,131	\$108,674	\$143,694	1.4%	32.7%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	

**Office of the Secretary of Defense  
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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Threat Reduction Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Basic Comp	m Total Comp	n Comp & Benefits	o h/d % BC	p j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,065</b>	<b>1,019</b>	<b>1,021</b>	<b>116,683</b>	<b>119</b>	<b>66</b>	<b>1,353</b>	<b>1,538</b>	<b>118,221</b>	<b>35,786</b>	<b>154,007</b>	<b>\$114,283</b>	<b>\$115,789</b>	<b>\$150,819</b>	<b>1.3%</b>	<b>30.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>1,065</b>	<b>1,019</b>	<b>1,021</b>	<b>116,683</b>	<b>119</b>	<b>66</b>	<b>1,353</b>	<b>1,538</b>	<b>118,221</b>	<b>35,698</b>	<b>153,919</b>	<b>\$114,283</b>	<b>\$115,789</b>	<b>\$150,753</b>	<b>1.3%</b>	<b>30.6%</b>			
D1a. Senior Executive Schedule	11	11	11	2,168	-	-	80	80	2,248	468	2,716	\$197,091	\$204,364	\$246,909	3.7%	21.6%			
D1b. General Schedule	1,054	1,008	1,010	114,515	119	66	1,273	1,458	115,973	35,230	151,203	\$113,381	\$114,825	\$149,706	1.3%	30.8%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>1,065</b>	<b>1,019</b>	<b>1,021</b>	<b>116,683</b>	<b>119</b>	<b>66</b>	<b>1,353</b>	<b>1,538</b>	<b>118,221</b>	<b>35,698</b>	<b>153,919</b>	<b>\$114,283</b>	<b>\$115,789</b>	<b>\$150,753</b>	<b>1.3%</b>	<b>30.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Direct Funded (excludes OC 13)	1,065	1,019	1,021	116,683	119	66	1,353	1,538	118,221	35,698	153,919	\$114,283	\$115,789	\$150,753	1.3%	30.6%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>104</b>	<b>104</b>	<b>102</b>	<b>12,891</b>	<b>1</b>	<b>2</b>	<b>121</b>	<b>124</b>	<b>13,015</b>	<b>3,916</b>	<b>16,931</b>	<b>\$126,382</b>	<b>\$127,598</b>	<b>\$165,990</b>	<b>1.0%</b>	<b>30.4%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>104</b>	<b>104</b>	<b>102</b>	<b>12,891</b>	<b>1</b>	<b>2</b>	<b>121</b>	<b>124</b>	<b>13,015</b>	<b>3,916</b>	<b>16,931</b>	<b>\$126,382</b>	<b>\$127,598</b>	<b>\$165,990</b>	<b>1.0%</b>	<b>30.4%</b>			
R1a. Senior Executive Schedule	1	1	1	175	-	-	9	9	184	52	236	\$175,000	\$184,000	\$236,000	5.1%	29.7%			
R1b. General Schedule	103	103	101	12,716	1	2	112	115	12,831	3,864	16,695	\$125,901	\$127,040	\$165,297	0.9%	30.4%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>104</b>	<b>104</b>	<b>102</b>	<b>12,891</b>	<b>1</b>	<b>2</b>	<b>121</b>	<b>124</b>	<b>13,015</b>	<b>3,916</b>	<b>16,931</b>	<b>\$126,382</b>	<b>\$127,598</b>	<b>\$165,990</b>	<b>1.0%</b>	<b>30.4%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Reimbursable Funded (excludes OC 13)	104	104	102	12,891	1	2	121	124	13,015	3,916	16,931	\$126,382	\$127,598	\$165,990	1.0%	30.4%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>1,169</b>	<b>1,123</b>	<b>1,123</b>	<b>129,574</b>	<b>120</b>	<b>68</b>	<b>1,474</b>	<b>1,662</b>	<b>131,236</b>	<b>39,702</b>	<b>170,938</b>	<b>\$115,382</b>	<b>\$116,862</b>	<b>\$152,215</b>	<b>1.3%</b>	<b>30.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>1,169</b>	<b>1,123</b>	<b>1,123</b>	<b>129,574</b>	<b>120</b>	<b>68</b>	<b>1,474</b>	<b>1,662</b>	<b>131,236</b>	<b>39,614</b>	<b>170,850</b>	<b>\$115,382</b>	<b>\$116,862</b>	<b>\$152,137</b>	<b>1.3%</b>	<b>30.6%</b>			
T1a. Senior Executive Schedule	12	12	12	2,343	0	0	89	89	2,432	520	2,952	\$195,250	\$202,667	\$246,000	3.8%	22.2%			
T1b. General Schedule	1,157	1,111	1,111	127,231	120	68	1,385	1,573	128,804	39,094	167,898	\$114,519	\$115,935	\$151,123	1.2%	30.7%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>1,169</b>	<b>1,123</b>	<b>1,123</b>	<b>129,574</b>	<b>120</b>	<b>68</b>	<b>1,474</b>	<b>1,662</b>	<b>131,236</b>	<b>39,614</b>	<b>170,850</b>	<b>\$115,382</b>	<b>\$116,862</b>	<b>\$152,137</b>	<b>1.3%</b>	<b>30.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Total Funded (excludes OC 13)	1,169	1,123	1,123	129,574	120	68	1,474	1,662	131,236	39,614	170,850	\$115,382	\$116,862	\$152,137	1.3%	30.6%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Threat Reduction Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Over	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Time Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,073</b>	<b>1,073</b>	<b>1,052</b>	<b>120,092</b>	<b>258</b>	<b>62</b>	<b>1,628</b>	<b>1,948</b>	<b>122,040</b>	<b>35,506</b>	<b>157,546</b>	<b>\$114,156</b>	<b>\$116,008</b>	<b>\$149,759</b>	<b>1.6%</b>	<b>29.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>1,073</b>	<b>1,072</b>	<b>1,052</b>	<b>120,092</b>	<b>258</b>	<b>62</b>	<b>1,628</b>	<b>1,948</b>	<b>122,040</b>	<b>35,506</b>	<b>157,546</b>	<b>\$114,156</b>	<b>\$116,008</b>	<b>\$149,759</b>	<b>1.6%</b>	<b>29.6%</b>			
D1a. Senior Executive Schedule	14	14	14	2,528	-	-	126	126	2,654	559	3,213	\$180,571	\$189,571	\$229,500	5.0%	22.1%			
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	1,027	1,026	1,006	113,939	251	60	1,456	1,767	115,706	33,887	149,593	\$113,259	\$115,016	\$148,701	1.6%	29.7%			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	32	32	32	3,625	7	2	46	55	3,680	1,060	4,740	\$113,281	\$115,000	\$148,125	1.5%	29.2%			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,073</b>	<b>1,072</b>	<b>1,052</b>	<b>120,092</b>	<b>258</b>	<b>62</b>	<b>1,628</b>	<b>1,948</b>	<b>122,040</b>	<b>35,506</b>	<b>157,546</b>	<b>\$114,156</b>	<b>\$116,008</b>	<b>\$149,759</b>	<b>1.6%</b>	<b>29.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,073</i>	<i>1,072</i>	<i>1,052</i>	<i>120,092</i>	<i>258</i>	<i>62</i>	<i>1,628</i>	<i>1,948</i>	<i>122,040</i>	<i>35,506</i>	<i>157,546</i>	<i>\$114,156</i>	<i>\$116,008</i>	<i>\$149,759</i>	<i>1.6%</i>	<i>29.6%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>104</b>	<b>147</b>	<b>140</b>	<b>18,069</b>	<b>1</b>	<b>1</b>	<b>188</b>	<b>190</b>	<b>18,259</b>	<b>5,365</b>	<b>23,624</b>	<b>\$129,064</b>	<b>\$130,421</b>	<b>\$168,743</b>	<b>1.1%</b>	<b>29.7%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>104</b>	<b>147</b>	<b>140</b>	<b>18,069</b>	<b>1</b>	<b>1</b>	<b>188</b>	<b>190</b>	<b>18,259</b>	<b>5,365</b>	<b>23,624</b>	<b>\$129,064</b>	<b>\$130,421</b>	<b>\$168,743</b>	<b>1.1%</b>	<b>29.7%</b>			
R1a. Senior Executive Schedule	1	1	1	174	-	-	9	9	183	52	235	\$174,000	\$183,000	\$235,000	5.2%	29.9%			
R1b. General Schedule	103	146	139	17,895	1	1	179	181	18,076	5,313	23,389	\$128,741	\$130,043	\$168,266	1.0%	29.7%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>104</b>	<b>147</b>	<b>140</b>	<b>18,069</b>	<b>1</b>	<b>1</b>	<b>188</b>	<b>190</b>	<b>18,259</b>	<b>5,365</b>	<b>23,624</b>	<b>\$129,064</b>	<b>\$130,421</b>	<b>\$168,743</b>	<b>1.1%</b>	<b>29.7%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>104</i>	<i>147</i>	<i>140</i>	<i>18,069</i>	<i>1</i>	<i>1</i>	<i>188</i>	<i>190</i>	<i>18,259</i>	<i>5,365</i>	<i>23,624</i>	<i>\$129,064</i>	<i>\$130,421</i>	<i>\$168,743</i>	<i>1.1%</i>	<i>29.7%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,177</b>	<b>1,219</b>	<b>1,192</b>	<b>138,161</b>	<b>259</b>	<b>63</b>	<b>1,816</b>	<b>2,138</b>	<b>140,299</b>	<b>40,871</b>	<b>181,170</b>	<b>\$115,907</b>	<b>\$117,701</b>	<b>\$151,988</b>	<b>1.5%</b>	<b>29.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>1,177</b>	<b>1,219</b>	<b>1,192</b>	<b>138,161</b>	<b>259</b>	<b>63</b>	<b>1,816</b>	<b>2,138</b>	<b>140,299</b>	<b>40,871</b>	<b>181,170</b>	<b>\$115,907</b>	<b>\$117,701</b>	<b>\$151,988</b>	<b>1.5%</b>	<b>29.6%</b>			
T1a. Senior Executive Schedule	15	15	15	2,702	0	0	135	135	2,837	611	3,448	\$180,133	\$189,133	\$229,867	5.0%	22.6%			
T1b. General Schedule	103	146	139	17,895	1	1	179	181	18,076	5,313	23,389	\$128,741	\$130,043	\$168,266	1.0%	29.7%			
T1c. Special Schedule	1,027	1,026	1,006	113,939	251	60	1,456	1,767	115,706	33,887	149,593	\$113,259	\$115,016	\$148,701	1.6%	29.7%			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	32	32	32	3,625	7	2	46	55	3,680	1,060	4,740	\$113,281	\$115,000	\$148,125	1.5%	29.2%			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,177</b>	<b>1,219</b>	<b>1,192</b>	<b>138,161</b>	<b>259</b>	<b>63</b>	<b>1,816</b>	<b>2,138</b>	<b>140,299</b>	<b>40,871</b>	<b>181,170</b>	<b>\$115,907</b>	<b>\$117,701</b>	<b>\$151,988</b>	<b>1.5%</b>	<b>29.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,177</i>	<i>1,219</i>	<i>1,192</i>	<i>138,161</i>	<i>259</i>	<i>63</i>	<i>1,816</i>	<i>2,138</i>	<i>140,299</i>	<i>40,871</i>	<i>181,170</i>	<i>\$115,907</i>	<i>\$117,701</i>	<i>\$151,988</i>	<i>1.5%</i>	<i>29.6%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Threat Reduction Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)													Date: May 2017				
	(\$ in Thousands)										Rates						
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n B Comp & Benefits	h/d % BC Variables	j/d % BC Benefits	
Direct Funded Personnel (includes OC 13)	1,302	1,291	1,284	152,882	918	82	3,010	4,010	156,892	45,726	202,618	\$119,067	\$122,190	\$157,802	2.6%	29.9%	
D1. US Direct Hire (USDH)	1,302	1,291	1,284	152,882	918	82	3,010	4,010	156,892	45,726	202,618	\$119,067	\$122,190	\$157,802	2.6%	29.9%	
D1a. Senior Executive Schedule	17	17	17	3,066	-	-	230	230	3,296	732	4,028	\$180,353	\$193,882	\$236,941	7.5%	23.9%	
D1b. General Schedule	1,285	1,274	1,267	149,816	918	82	2,780	3,780	153,596	44,994	198,590	\$118,245	\$121,228	\$156,740	2.5%	30.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,302	1,291	1,284	152,882	918	82	3,010	4,010	156,892	45,726	202,618	\$119,067	\$122,190	\$157,802	2.6%	29.9%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	147	145	138	18,222	1	1	285	287	18,509	5,411	23,920	\$132,043	\$134,123	\$173,333	1.6%	29.7%	
R1. US Direct Hire (USDH)	147	145	138	18,222	1	1	285	287	18,509	5,411	23,920	\$132,043	\$134,123	\$173,333	1.6%	29.7%	
R1a. Senior Executive Schedule	1	1	1	184	-	-	14	14	198	55	253	\$184,000	\$198,000	\$253,000	7.6%	29.9%	
R1b. General Schedule	146	144	137	18,038	1	1	271	273	18,311	5,356	23,667	\$131,664	\$133,637	\$172,752	1.5%	29.7%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	147	145	138	18,222	1	1	285	287	18,509	5,411	23,920	\$132,043	\$134,123	\$173,333	1.6%	29.7%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,449	1,436	1,422	171,104	919	83	3,295	4,297	175,401	51,137	226,538	\$120,326	\$123,348	\$159,309	2.5%	29.9%	
T1. US Direct Hire (USDH)	1,449	1,436	1,422	171,104	919	83	3,295	4,297	175,401	51,137	226,538	\$120,326	\$123,348	\$159,309	2.5%	29.9%	
T1a. Senior Executive Schedule	18	18	18	3,250	0	0	244	244	3,494	787	4,281	\$180,556	\$194,111	\$237,833	7.5%	24.2%	
T1b. General Schedule	1,431	1,418	1,404	167,854	919	83	3,051	4,053	171,907	50,350	222,257	\$119,554	\$122,441	\$158,303	2.4%	30.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,449	1,436	1,422	171,104	919	83	3,295	4,297	175,401	51,137	226,538	\$120,326	\$123,348	\$159,309	2.5%	29.9%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	



**Office of the Secretary of Defense  
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**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Technology Security Administration TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Over	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	
	Strength	Strength		Comp	Time	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Total	Comp	Benefits	Variables	Benefits	
<b>Direct Funded Personnel (includes OC 13)</b>	<b>129</b>	<b>123</b>	<b>123</b>	<b>17,390</b>	<b>40</b>	<b>0</b>	<b>405</b>	<b>445</b>	<b>17,835</b>	<b>5,104</b>	<b>22,939</b>	<b>5,104</b>	<b>17,835</b>	<b>17,835</b>	<b>5,104</b>	<b>22,939</b>	<b>2.6%</b>	<b>29.4%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>129</b>	<b>123</b>	<b>123</b>	<b>17,390</b>	<b>40</b>	<b>-</b>	<b>405</b>	<b>445</b>	<b>17,835</b>	<b>5,104</b>	<b>22,939</b>	<b>5,104</b>	<b>17,835</b>	<b>17,835</b>	<b>5,104</b>	<b>22,939</b>	<b>2.6%</b>	<b>29.4%</b>	
D1a. Senior Executive Schedule	2	2	2	392	-	-	30	30	422	89	511	511	422	422	89	511	7.7%	22.7%	
D1b. General Schedule	127	121	121	16,998	40	-	375	415	17,413	5,015	22,428	5,015	17,413	17,413	5,015	22,428	2.4%	29.3%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>D3. Total Direct Hire</b>	<b>129</b>	<b>123</b>	<b>123</b>	<b>17,390</b>	<b>40</b>	<b>-</b>	<b>405</b>	<b>445</b>	<b>17,835</b>	<b>5,104</b>	<b>22,939</b>	<b>5,104</b>	<b>17,835</b>	<b>17,835</b>	<b>5,104</b>	<b>22,939</b>	<b>2.6%</b>	<b>29.4%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>129</i>	<i>123</i>	<i>123</i>	<i>17,390</i>	<i>40</i>	<i>-</i>	<i>405</i>	<i>445</i>	<i>17,835</i>	<i>5,104</i>	<i>22,939</i>	<i>5,104</i>	<i>17,835</i>	<i>17,835</i>	<i>5,104</i>	<i>22,939</i>	<i>2.6%</i>	<i>29.4%</i>	
<b>D5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>406</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>9</b>	<b>415</b>	<b>74</b>	<b>489</b>	<b>74</b>	<b>415</b>	<b>415</b>	<b>74</b>	<b>489</b>	<b>2.2%</b>	<b>18.2%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>406</b>	<b>4</b>	<b>-</b>	<b>5</b>	<b>9</b>	<b>415</b>	<b>74</b>	<b>489</b>	<b>74</b>	<b>415</b>	<b>415</b>	<b>74</b>	<b>489</b>	<b>2.2%</b>	<b>18.2%</b>	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	7	2	2	406	4	-	5	9	415	74	489	74	415	415	74	489	2.2%	18.2%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R3. Total Direct Hire</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>406</b>	<b>4</b>	<b>-</b>	<b>5</b>	<b>9</b>	<b>415</b>	<b>74</b>	<b>489</b>	<b>74</b>	<b>415</b>	<b>415</b>	<b>74</b>	<b>489</b>	<b>2.2%</b>	<b>18.2%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>7</i>	<i>2</i>	<i>2</i>	<i>406</i>	<i>4</i>	<i>-</i>	<i>5</i>	<i>9</i>	<i>415</i>	<i>74</i>	<i>489</i>	<i>74</i>	<i>415</i>	<i>415</i>	<i>74</i>	<i>489</i>	<i>2.2%</i>	<i>18.2%</i>	
<b>R5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<b>136</b>	<b>125</b>	<b>125</b>	<b>17,796</b>	<b>44</b>	<b>0</b>	<b>410</b>	<b>454</b>	<b>18,250</b>	<b>5,178</b>	<b>23,428</b>	<b>5,178</b>	<b>18,250</b>	<b>18,250</b>	<b>5,178</b>	<b>23,428</b>	<b>2.6%</b>	<b>29.1%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>136</b>	<b>125</b>	<b>125</b>	<b>17,796</b>	<b>44</b>	<b>-</b>	<b>410</b>	<b>454</b>	<b>18,250</b>	<b>5,178</b>	<b>23,428</b>	<b>5,178</b>	<b>18,250</b>	<b>18,250</b>	<b>5,178</b>	<b>23,428</b>	<b>2.6%</b>	<b>29.1%</b>	
T1a. Senior Executive Schedule	2	2	2	392	0	0	30	30	422	89	511	511	422	422	89	511	7.7%	22.7%	
T1b. General Schedule	134	123	123	17,404	44	0	380	424	17,828	5,089	22,917	5,089	17,828	17,828	5,089	22,917	2.4%	29.2%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	
<b>T3. Total Direct Hire</b>	<b>136</b>	<b>125</b>	<b>125</b>	<b>17,796</b>	<b>44</b>	<b>-</b>	<b>410</b>	<b>454</b>	<b>18,250</b>	<b>5,178</b>	<b>23,428</b>	<b>5,178</b>	<b>18,250</b>	<b>18,250</b>	<b>5,178</b>	<b>23,428</b>	<b>2.6%</b>	<b>29.1%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>136</i>	<i>125</i>	<i>125</i>	<i>17,796</i>	<i>44</i>	<i>-</i>	<i>410</i>	<i>454</i>	<i>18,250</i>	<i>5,178</i>	<i>23,428</i>	<i>5,178</i>	<i>18,250</i>	<i>18,250</i>	<i>5,178</i>	<i>23,428</i>	<i>2.6%</i>	<i>29.1%</i>	
<b>T5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Technology Security Administration TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Over	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	Benefits	Basic	Total	Comp	Benefits
	Strength	Strength		Comp	Time	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Comp	Comp	Comp	% BC	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>129</b>	<b>131</b>	<b>131</b>	<b>18,526</b>	<b>30</b>	<b>15</b>	<b>367</b>	<b>412</b>	<b>18,938</b>	<b>5,137</b>	<b>24,075</b>	<b>\$141,420</b>	<b>\$144,565</b>	<b>\$183,779</b>	<b>2.2%</b>	<b>27.7%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>129</b>	<b>131</b>	<b>131</b>	<b>18,526</b>	<b>30</b>	<b>15</b>	<b>367</b>	<b>412</b>	<b>18,938</b>	<b>5,137</b>	<b>24,075</b>	<b>\$141,420</b>	<b>\$144,565</b>	<b>\$183,779</b>	<b>2.2%</b>	<b>27.7%</b>			
D1a. Senior Executive Schedule	2	2	2	398	-	-	30	30	428	91	519	\$199,000	\$214,000	\$259,500	7.5%	22.9%			
D1b. General Schedule	127	129	129	18,128	30	15	337	382	18,510	5,046	23,556	\$140,527	\$143,488	\$182,605	2.1%	27.8%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>129</b>	<b>131</b>	<b>131</b>	<b>18,526</b>	<b>30</b>	<b>15</b>	<b>367</b>	<b>412</b>	<b>18,938</b>	<b>5,137</b>	<b>24,075</b>	<b>\$141,420</b>	<b>\$144,565</b>	<b>\$183,779</b>	<b>2.2%</b>	<b>27.7%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>129</i>	<i>131</i>	<i>131</i>	<i>18,526</i>	<i>30</i>	<i>15</i>	<i>367</i>	<i>412</i>	<i>18,938</i>	<i>5,137</i>	<i>24,075</i>	<i>\$141,420</i>	<i>\$144,565</i>	<i>\$183,779</i>	<i>2.2%</i>	<i>27.7%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>583</b>	<b>25</b>	<b>5</b>	<b>84</b>	<b>114</b>	<b>697</b>	<b>199</b>	<b>896</b>	<b>\$194,333</b>	<b>\$232,333</b>	<b>\$298,667</b>	<b>19.6%</b>	<b>34.1%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>583</b>	<b>25</b>	<b>5</b>	<b>84</b>	<b>114</b>	<b>697</b>	<b>199</b>	<b>896</b>	<b>\$194,333</b>	<b>\$232,333</b>	<b>\$298,667</b>	<b>19.6%</b>	<b>34.1%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	3	3	3	583	25	5	84	114	697	199	896	\$194,333	\$232,333	\$298,667	19.6%	34.1%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>583</b>	<b>25</b>	<b>5</b>	<b>84</b>	<b>114</b>	<b>697</b>	<b>199</b>	<b>896</b>	<b>\$194,333</b>	<b>\$232,333</b>	<b>\$298,667</b>	<b>19.6%</b>	<b>34.1%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>3</i>	<i>3</i>	<i>3</i>	<i>583</i>	<i>25</i>	<i>5</i>	<i>84</i>	<i>114</i>	<i>697</i>	<i>199</i>	<i>896</i>	<i>\$194,333</i>	<i>\$232,333</i>	<i>\$298,667</i>	<i>19.6%</i>	<i>34.1%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>132</b>	<b>134</b>	<b>134</b>	<b>19,109</b>	<b>55</b>	<b>20</b>	<b>451</b>	<b>526</b>	<b>19,635</b>	<b>5,336</b>	<b>24,971</b>	<b>\$142,604</b>	<b>\$146,530</b>	<b>\$186,351</b>	<b>2.8%</b>	<b>27.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>132</b>	<b>134</b>	<b>134</b>	<b>19,109</b>	<b>55</b>	<b>20</b>	<b>451</b>	<b>526</b>	<b>19,635</b>	<b>5,336</b>	<b>24,971</b>	<b>\$142,604</b>	<b>\$146,530</b>	<b>\$186,351</b>	<b>2.8%</b>	<b>27.9%</b>			
T1a. Senior Executive Schedule	2	2	2	398	0	0	30	30	428	91	519	\$199,000	\$214,000	\$259,500	7.5%	22.9%			
T1b. General Schedule	130	132	132	18,711	55	20	421	496	19,207	5,245	24,452	\$141,750	\$145,508	\$185,242	2.7%	28.0%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>132</b>	<b>134</b>	<b>134</b>	<b>19,109</b>	<b>55</b>	<b>20</b>	<b>451</b>	<b>526</b>	<b>19,635</b>	<b>5,336</b>	<b>24,971</b>	<b>\$142,604</b>	<b>\$146,530</b>	<b>\$186,351</b>	<b>2.8%</b>	<b>27.9%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>132</i>	<i>134</i>	<i>134</i>	<i>19,109</i>	<i>55</i>	<i>20</i>	<i>451</i>	<i>526</i>	<i>19,635</i>	<i>5,336</i>	<i>24,971</i>	<i>\$142,604</i>	<i>\$146,530</i>	<i>\$186,351</i>	<i>2.8%</i>	<i>27.9%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

Date: May 2017

Defense Technology Security Administration  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8R, OP-8 (PB)  
FY 2018 President's Budget  
(FY 2018)

	(\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	h	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	& Benefits	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11		Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	129	129	129	18,757	40	0	422	462	19,219	5,141	24,360	\$145,401	\$148,984	\$188,837	2.5%	27.4%	
D1. US Direct Hire (USDH)	129	129	129	18,757	40	-	422	462	19,219	5,141	24,360	\$145,401	\$148,984	\$188,837	2.5%	27.4%	
D1a. Senior Executive Schedule	2	2	2	412	-	-	28	28	440	104	544	\$206,000	\$220,000	\$272,000	6.8%	25.2%	
D1b. General Schedule	127	127	127	18,345	40	-	394	434	18,779	5,037	23,816	\$144,449	\$147,866	\$187,528	2.4%	27.5%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	129	129	129	18,757	40	-	422	462	19,219	5,141	24,360	\$145,401	\$148,984	\$188,837	2.5%	27.4%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	129	129	129	18,757	40	-	422	462	19,219	5,141	24,360	\$145,401	\$148,984	\$188,837	2.5%	27.4%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	3	3	3	424	7	0	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%	
R1. US Direct Hire (USDH)	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Reimbursable Funded Personnel (excludes OC 13)	3	3	3	424	7	-	51	58	482	177	659	\$141,333	\$160,667	\$219,667	13.7%	41.7%	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	132	132	132	19,181	47	0	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%	
T1. US Direct Hire (USDH)	132	132	132	19,181	47	-	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%	
T1a. Senior Executive Schedule	2	2	2	412	0	0	28	28	440	104	544	\$206,000	\$220,000	\$272,000	6.8%	25.2%	
T1b. General Schedule	130	130	130	18,769	47	0	445	492	19,261	5,214	24,475	\$144,377	\$148,162	\$188,269	2.6%	27.8%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	132	132	132	19,181	47	-	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	132	132	132	19,181	47	-	473	520	19,701	5,318	25,019	\$145,311	\$149,250	\$189,538	2.7%	27.7%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
National Defense University TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2016)														
Date: May 2017														
	(S in Thousands)													
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Benefits
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	% BC
														% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>382</b>	<b>384</b>	<b>377</b>	<b>39,671</b>	<b>0</b>	<b>0</b>	<b>820</b>	<b>820</b>	<b>40,491</b>	<b>11,655</b>	<b>52,146</b>	<b>\$165,228</b>	<b>\$167,401</b>	<b>\$168,318</b>
<b>D1. US Direct Hire (USDH)</b>	<b>382</b>	<b>384</b>	<b>377</b>	<b>39,671</b>	-	-	<b>820</b>	<b>820</b>	<b>40,491</b>	<b>11,555</b>	<b>52,046</b>	<b>\$165,228</b>	<b>\$167,403</b>	<b>\$168,053</b>
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	202	205	203	17,409	-	-	441	441	17,850	4,972	22,822	\$83,759	\$87,931	\$112,424
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	11	9	9	505	-	-	-	-	505	154	659	\$56,111	\$56,111	\$73,222
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	169	170	165	21,757	-	-	379	379	22,136	6,429	28,565	\$131,861	\$134,158	\$173,121
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>382</b>	<b>384</b>	<b>377</b>	<b>39,671</b>	-	-	<b>820</b>	<b>820</b>	<b>40,491</b>	<b>11,555</b>	<b>52,046</b>	<b>\$165,228</b>	<b>\$167,403</b>	<b>\$168,053</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>382</i>	<i>384</i>	<i>377</i>	<i>39,671</i>	-	-	<i>820</i>	<i>820</i>	<i>40,491</i>	<i>11,555</i>	<i>52,046</i>	<i>\$165,228</i>	<i>\$167,403</i>	<i>\$168,053</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>93</b>	<b>87</b>	<b>79</b>	<b>11,512</b>	<b>0</b>	<b>0</b>	<b>284</b>	<b>284</b>	<b>11,796</b>	<b>3,425</b>	<b>15,221</b>	<b>\$145,722</b>	<b>\$149,316</b>	<b>\$192,671</b>
<b>R1. US Direct Hire (USDH)</b>	<b>93</b>	<b>87</b>	<b>79</b>	<b>11,512</b>	-	-	<b>284</b>	<b>284</b>	<b>11,796</b>	<b>3,425</b>	<b>15,221</b>	<b>\$145,722</b>	<b>\$149,316</b>	<b>\$192,671</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	30	29	24	4,152	-	-	108	108	4,260	1,301	5,561	\$172,000	\$177,500	\$231,708
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	-	-	165	-	-	-	-	165	-	165	-	-	-
R1f. Other	62	58	55	7,195	-	-	176	176	7,371	2,124	9,495	\$130,818	\$134,018	\$172,636
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>93</b>	<b>87</b>	<b>79</b>	<b>11,512</b>	-	-	<b>284</b>	<b>284</b>	<b>11,796</b>	<b>3,425</b>	<b>15,221</b>	<b>\$145,722</b>	<b>\$149,316</b>	<b>\$192,671</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>93</i>	<i>87</i>	<i>79</i>	<i>11,512</i>	-	-	<i>284</i>	<i>284</i>	<i>11,796</i>	<i>3,425</i>	<i>15,221</i>	<i>\$145,722</i>	<i>\$149,316</i>	<i>\$192,671</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>475</b>	<b>471</b>	<b>456</b>	<b>51,183</b>	<b>0</b>	<b>0</b>	<b>1,104</b>	<b>1,104</b>	<b>52,287</b>	<b>15,080</b>	<b>67,367</b>	<b>\$112,243</b>	<b>\$114,664</b>	<b>\$147,735</b>
<b>T1. US Direct Hire (USDH)</b>	<b>475</b>	<b>471</b>	<b>456</b>	<b>51,183</b>	-	-	<b>1,104</b>	<b>1,104</b>	<b>52,287</b>	<b>14,980</b>	<b>67,267</b>	<b>\$112,243</b>	<b>\$114,664</b>	<b>\$147,515</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1b. General Schedule	232	234	227	21,561	0	0	549	549	22,110	6,273	28,383	\$94,982	\$97,401	\$125,035
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	11	9	9	505	0	0	0	0	505	154	659	\$56,111	\$56,111	\$73,222
T1e. Highly Qualified Experts	1	0	0	165	0	0	0	0	165	0	165	-	-	-
T1f. Other	231	228	220	28,952	0	0	555	555	29,507	8,553	38,060	\$131,600	\$134,123	\$173,000
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>475</b>	<b>471</b>	<b>456</b>	<b>51,183</b>	-	-	<b>1,104</b>	<b>1,104</b>	<b>52,287</b>	<b>14,980</b>	<b>67,267</b>	<b>\$112,243</b>	<b>\$114,664</b>	<b>\$147,515</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>475</i>	<i>471</i>	<i>456</i>	<i>51,183</i>	-	-	<i>1,104</i>	<i>1,104</i>	<i>52,287</i>	<i>14,980</i>	<i>67,267</i>	<i>\$112,243</i>	<i>\$114,664</i>	<i>\$147,515</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

National Defense University  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8B: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2017)

Date: May 2017

	(\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k i + j Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)											-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)											-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal - Total Funded (excludes OC 13)											-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

National Defense University  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8B: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2018)

Date: May 2017

	(S in Thousands)										Rates									
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC				
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits				
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)											-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)											-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal - Total Funded (excludes OC 13)											-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Office of Economic Adjustment TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)													Date: May 2017				
	(\$ in Thousands)										Rates						
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Comp	Total	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13		Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	38	38	38	4,424	0	0	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
D1. US Direct Hire (USDH)	38	38	38	4,424	-	-	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
D1a. Senior Executive Schedule	1	1	1	175	-	-	-	-	175	52	227	\$175,000	\$175,000	\$227,000	0.0%	29.7%	
D1b. General Schedule	37	37	37	4,249	-	-	50	50	4,299	1,267	5,566	\$114,838	\$116,189	\$150,432	1.2%	29.8%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	38	38	38	4,424	-	-	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	38	38	38	4,424	-	-	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)																	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	38	38	38	4,424	0	0	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
T1. US Direct Hire (USDH)	38	38	38	4,424	-	-	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
T1a. Senior Executive Schedule	1	1	1	175	0	0	0	0	175	52	227	\$175,000	\$175,000	\$227,000	0.0%	29.7%	
T1b. General Schedule	37	37	37	4,249	0	0	50	50	4,299	1,267	5,566	\$114,838	\$116,189	\$150,432	1.2%	29.8%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	38	38	38	4,424	-	-	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	38	38	38	4,424	-	-	50	50	4,474	1,319	5,793	\$116,421	\$117,737	\$152,447	1.1%	29.8%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
Office of Economic Adjustment TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)														
Date: May 2017														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>
<b>D1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>
D1a. Senior Executive Schedule	1	1	1	173	-	-	-	-	173	42	215	\$173,000	\$173,000	\$215,000
D1b. General Schedule	37	37	37	4,533	-	-	14	14	4,547	1,158	5,705	\$122,514	\$122,892	\$154,189
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>38</i>	<i>4,706</i>	-	-	<i>14</i>	<i>14</i>	<i>4,720</i>	<i>1,200</i>	<i>5,920</i>	<i>\$123,842</i>	<i>\$124,211</i>	<i>\$155,789</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>
<b>T1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>
T1a. Senior Executive Schedule	1	1	1	173	0	0	0	0	173	42	215	\$173,000	\$173,000	\$215,000
T1b. General Schedule	37	37	37	4,533	0	0	14	14	4,547	1,158	5,705	\$122,514	\$122,892	\$154,189
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>38</i>	<i>4,706</i>	<i>-</i>	<i>-</i>	<i>14</i>	<i>14</i>	<i>4,720</i>	<i>1,200</i>	<i>5,920</i>	<i>\$123,842</i>	<i>\$124,211</i>	<i>\$155,789</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

Office of Economic Adjustment  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2018)

Date: May 2017

	(S in Thousands)											Rates					
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	Benefits
Direct Funded Personnel (includes OC 13)	38	38	38	4,403	0	0	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
D1. US Direct Hire (USDH)	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
D1a. Senior Executive Schedule	1	1	1	174	-	-	14	14	188	158	346	\$174,000	\$188,000	\$346,000	8.0%	90.8%	
D1b. General Schedule	37	37	37	4,229	-	-	186	186	4,415	1,242	5,657	\$114,297	\$119,324	\$152,892	4.4%	29.4%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	38	38	38	4,403	0	0	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
T1. US Direct Hire (USDH)	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
T1a. Senior Executive Schedule	1	1	1	174	0	0	14	14	188	158	346	\$174,000	\$188,000	\$346,000	8.0%	90.8%	
T1b. General Schedule	37	37	37	4,229	0	0	186	186	4,415	1,242	5,657	\$114,297	\$119,324	\$152,892	4.4%	29.4%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	38	38	38	4,403	-	-	200	200	4,603	1,400	6,003	\$115,868	\$121,132	\$157,974	4.5%	31.8%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Office of the Secretary of Defense TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)															Date: May 2017				
(S in Thousands)																			
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l Comp & Benefits	m Basic Comp	n Total Comp	o Rates k/c & Benefits	p h/d % BC	q % BC	r % BC	s % BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,809</b>	<b>1,778</b>	<b>1,847</b>	<b>268,527</b>	<b>77</b>	<b>7</b>	<b>9,294</b>	<b>9,378</b>	<b>277,905</b>	<b>77,733</b>	<b>385,638</b>	<b>145,385</b>	<b>150,463</b>	<b>192,549</b>	<b>3.5%</b>	<b>28.8%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>1,809</b>	<b>1,778</b>	<b>1,847</b>	<b>268,527</b>	<b>77</b>	<b>7</b>	<b>9,294</b>	<b>9,378</b>	<b>277,905</b>	<b>77,365</b>	<b>385,270</b>	<b>145,385</b>	<b>150,463</b>	<b>192,350</b>	<b>3.5%</b>	<b>28.8%</b>			
D1a. Senior Executive Schedule	262	238	265	41,199	-	-	2,635	2,635	43,834	10,965	54,799	\$155,468	\$163,411	\$206,789	6.4%	26.6%			
D1b. General Schedule	1,537	1,537	1,558	224,337	16	6	6,642	6,664	231,001	65,883	296,884	\$143,990	\$148,268	\$190,555	3.0%	29.4%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	2	2	2	98	61	-	1	62	160	42	202	\$49,000	\$80,000	\$101,000	63.3%	42.9%			
D1e. Highly Qualified Experts	8	1	22	2,893	-	1	16	17	2,910	475	3,385	\$131,500	\$132,273	\$153,864	0.6%	16.4%			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,809</b>	<b>1,778</b>	<b>1,847</b>	<b>268,527</b>	<b>77</b>	<b>7</b>	<b>9,294</b>	<b>9,378</b>	<b>277,905</b>	<b>77,365</b>	<b>385,270</b>	<b>145,385</b>	<b>150,463</b>	<b>192,350</b>	<b>3.5%</b>	<b>28.8%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,809</i>	<i>1,778</i>	<i>1,847</i>	<i>268,527</i>	<i>77</i>	<i>7</i>	<i>9,294</i>	<i>9,378</i>	<i>277,905</i>	<i>77,365</i>	<i>385,270</i>	<i>145,385</i>	<i>150,463</i>	<i>192,350</i>	<i>3.5%</i>	<i>28.8%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>1,465</b>	<b>1</b>	<b>0</b>	<b>350</b>	<b>351</b>	<b>1,816</b>	<b>290</b>	<b>2,106</b>	<b>133,182</b>	<b>163,091</b>	<b>191,455</b>	<b>24.0%</b>	<b>19.8%</b>			
<b>R1. US Direct Hire (USDH)</b>	-	-	11	1,465	1	-	350	351	1,816	290	2,106	133,182	163,091	191,455	24.0%	19.8%			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	11	1,465	1	-	350	351	1,816	290	2,106	133,182	163,091	191,455	24.0%	19.8%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	11	1,465	1	-	350	351	1,816	290	2,106	133,182	163,091	191,455	24.0%	19.8%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>11</i>	<i>1,465</i>	<i>1</i>	<i>-</i>	<i>350</i>	<i>351</i>	<i>1,816</i>	<i>290</i>	<i>2,106</i>	<i>133,182</i>	<i>163,091</i>	<i>191,455</i>	<i>24.0%</i>	<i>19.8%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,809</b>	<b>1,778</b>	<b>1,858</b>	<b>269,992</b>	<b>78</b>	<b>7</b>	<b>9,644</b>	<b>9,729</b>	<b>279,721</b>	<b>78,023</b>	<b>387,744</b>	<b>145,313</b>	<b>150,550</b>	<b>192,543</b>	<b>3.6%</b>	<b>28.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>1,809</b>	<b>1,778</b>	<b>1,858</b>	<b>269,992</b>	<b>78</b>	<b>7</b>	<b>9,644</b>	<b>9,729</b>	<b>279,721</b>	<b>77,655</b>	<b>387,376</b>	<b>145,313</b>	<b>150,550</b>	<b>192,344</b>	<b>3.6%</b>	<b>28.8%</b>			
T1a. Senior Executive Schedule	262	238	265	41,199	0	0	2,635	2,635	43,834	10,965	54,799	\$155,468	\$163,411	\$206,789	6.4%	26.6%			
T1b. General Schedule	1,537	1,537	1,569	225,802	17	6	6,992	7,015	232,817	66,173	298,990	\$143,915	\$148,386	\$190,561	3.1%	29.3%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	2	2	2	98	61	0	1	62	160	42	202	\$49,000	\$80,000	\$101,000	63.3%	42.9%			
T1e. Highly Qualified Experts	8	1	22	2,893	0	1	16	17	2,910	475	3,385	\$131,500	\$132,273	\$153,864	0.6%	16.4%			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,809</b>	<b>1,778</b>	<b>1,858</b>	<b>269,992</b>	<b>78</b>	<b>7</b>	<b>9,644</b>	<b>9,729</b>	<b>279,721</b>	<b>77,655</b>	<b>387,376</b>	<b>145,313</b>	<b>150,550</b>	<b>192,344</b>	<b>3.6%</b>	<b>28.8%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,809</i>	<i>1,778</i>	<i>1,858</i>	<i>269,992</i>	<i>78</i>	<i>7</i>	<i>9,644</i>	<i>9,729</i>	<i>279,721</i>	<i>77,655</i>	<i>387,376</i>	<i>145,313</i>	<i>150,550</i>	<i>192,344</i>	<i>3.6%</i>	<i>28.8%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide

Office of the Secretary of Defense  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2017)

Date: May 2017

	(\$ in Thousands)												Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n h/c Total Comp & Benefits	o h/d % BC Variables	p j/d % BC Benefits	
Direct Funded Personnel (includes OC 13)	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,730	350,444	\$143,220	\$151,524	\$189,840	5.8%	26.6%	
D1. US Direct Hire (USDH)	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,230	349,944	\$143,220	\$151,524	\$189,569	5.8%	26.6%	
D1a. Senior Executive Schedule	238	238	238	41,427	46	94	1,147	1,287	42,714	11,928	54,642	\$174,063	\$179,471	\$229,588	3.1%	28.8%	
D1b. General Schedule	1,537	1,592	1,578	217,923	-	-	10,769	10,769	228,692	56,603	285,295	\$138,101	\$144,925	\$180,795	4.9%	26.0%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	2	2	2	140	-	-	-	-	140	-	140	\$70,000	\$70,000	\$70,000	0.0%	0.0%	
D1e. Highly Qualified Experts	1	3	3	150	-	-	-	-	150	81	231	\$50,000	\$50,000	\$77,000	0.0%	54.0%	
D1f. Other	28	25	25	4,745	-	-	3,273	3,273	8,018	1,618	9,636	\$189,800	\$320,720	\$385,440	69.0%	34.1%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,230	349,944	\$143,220	\$151,524	\$189,569	5.8%	26.6%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,230	349,944	\$143,220	\$151,524	\$189,569	5.8%	26.6%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	500	500	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	500	500	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,730	350,444	\$143,220	\$151,524	\$189,840	5.8%	26.6%	
T1. US Direct Hire (USDH)	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,230	349,944	\$143,220	\$151,524	\$189,569	5.8%	26.6%	
T1a. Senior Executive Schedule	238	238	238	41,427	46	94	1,147	1,287	42,714	11,928	54,642	\$174,063	\$179,471	\$229,588	3.1%	28.8%	
T1b. General Schedule	1,537	1,592	1,578	217,923	0	0	10,769	10,769	228,692	56,603	285,295	\$138,101	\$144,925	\$180,795	4.9%	26.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	2	2	2	140	0	0	0	0	140	0	140	\$70,000	\$70,000	\$70,000	0.0%	0.0%	
T1e. Highly Qualified Experts	1	3	3	150	0	0	0	0	150	81	231	\$50,000	\$50,000	\$77,000	0.0%	54.0%	
T1f. Other	28	25	25	4,745	0	0	3,273	3,273	8,018	1,618	9,636	\$189,800	\$320,720	\$385,440	69.0%	34.1%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,230	349,944	\$143,220	\$151,524	\$189,569	5.8%	26.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	1,806	1,860	1,846	264,385	46	94	15,189	15,329	279,714	70,230	349,944	\$143,220	\$151,524	\$189,569	5.8%	26.6%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	500	500	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	500	500	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

<div> <div>Operation and Maintenance, Defense-Wide</div> <div>Office of the Secretary of Defense TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)</div> <div>Date: May 2017</div> </div>														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,823</b>	<b>1,820</b>	<b>1,801</b>	<b>287,974</b>	<b>843</b>	<b>84</b>	<b>7,171</b>	<b>8,098</b>	<b>296,072</b>	<b>70,540</b>	<b>366,612</b>	<b>\$159,897</b>	<b>\$164,393</b>	<b>2.8%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,823</b>	<b>1,820</b>	<b>1,801</b>	<b>287,974</b>	<b>843</b>	<b>84</b>	<b>7,171</b>	<b>8,098</b>	<b>296,072</b>	<b>68,546</b>	<b>364,618</b>	<b>\$159,897</b>	<b>\$164,393</b>	<b>2.8%</b>
D1a. Senior Executive Schedule	262	262	265	45,863	-	-	3,040	3,040	48,903	12,362	61,265	\$173,068	\$184,540	6.6%
D1b. General Schedule	1,537	1,534	1,512	239,032	789	84	4,114	4,987	244,019	55,659	299,678	\$158,090	\$161,388	2.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	2	2	2	140	54	-	1	55	195	43	238	\$70,000	\$97,500	39.3%
D1e. Highly Qualified Experts	22	22	22	2,939	-	-	16	16	2,955	482	3,437	\$133,391	\$134,318	0.5%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,823</b>	<b>1,820</b>	<b>1,801</b>	<b>287,974</b>	<b>843</b>	<b>84</b>	<b>7,171</b>	<b>8,098</b>	<b>296,072</b>	<b>68,546</b>	<b>364,618</b>	<b>\$159,897</b>	<b>\$164,393</b>	<b>2.8%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,823</i>	<i>1,820</i>	<i>1,801</i>	<i>287,974</i>	<i>843</i>	<i>84</i>	<i>7,171</i>	<i>8,098</i>	<i>296,072</i>	<i>68,546</i>	<i>364,618</i>	<i>\$159,897</i>	<i>\$164,393</i>	<i>2.8%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,994	1,994	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,823</b>	<b>1,820</b>	<b>1,801</b>	<b>287,974</b>	<b>843</b>	<b>84</b>	<b>7,171</b>	<b>8,098</b>	<b>296,072</b>	<b>70,540</b>	<b>366,612</b>	<b>\$159,897</b>	<b>\$164,393</b>	<b>2.8%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,823</b>	<b>1,820</b>	<b>1,801</b>	<b>287,974</b>	<b>843</b>	<b>84</b>	<b>7,171</b>	<b>8,098</b>	<b>296,072</b>	<b>68,546</b>	<b>364,618</b>	<b>\$159,897</b>	<b>\$164,393</b>	<b>2.8%</b>
T1a. Senior Executive Schedule	262	262	265	45,863	0	0	3,040	3,040	48,903	12,362	61,265	\$173,068	\$184,540	6.6%
T1b. General Schedule	1,537	1,534	1,512	239,032	789	84	4,114	4,987	244,019	55,659	299,678	\$158,090	\$161,388	2.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	2	2	2	140	54	0	1	55	195	43	238	\$70,000	\$97,500	39.3%
T1e. Highly Qualified Experts	22	22	22	2,939	0	0	16	16	2,955	482	3,437	\$133,391	\$134,318	0.5%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,823</b>	<b>1,820</b>	<b>1,801</b>	<b>287,974</b>	<b>843</b>	<b>84</b>	<b>7,171</b>	<b>8,098</b>	<b>296,072</b>	<b>68,546</b>	<b>364,618</b>	<b>\$159,897</b>	<b>\$164,393</b>	<b>2.8%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,823</i>	<i>1,820</i>	<i>1,801</i>	<i>287,974</i>	<i>843</i>	<i>84</i>	<i>7,171</i>	<i>8,098</i>	<i>296,072</i>	<i>68,546</i>	<i>364,618</i>	<i>\$159,897</i>	<i>\$164,393</i>	<i>2.8%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,994	1,994	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

U.S., Special Operations Command TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)															Date: May 2017				
(S in Thousands)																			
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Basic Comp	m Total Comp	n Rates k/c Comp & Benefits	o h/d % BC	p j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>6,224</b>	<b>6,334</b>	<b>6,334</b>	<b>541,731</b>	<b>13,110</b>	<b>1,383</b>	<b>13,837</b>	<b>28,330</b>	<b>570,061</b>	<b>165,757</b>	<b>735,818</b>	<b>\$85,527</b>	<b>\$90,000</b>	<b>\$116,170</b>	<b>5.2%</b>	<b>30.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>6,224</b>	<b>6,334</b>	<b>6,334</b>	<b>541,731</b>	<b>13,110</b>	<b>1,383</b>	<b>13,837</b>	<b>28,330</b>	<b>570,061</b>	<b>165,690</b>	<b>735,751</b>	<b>\$85,527</b>	<b>\$90,000</b>	<b>\$116,159</b>	<b>5.2%</b>	<b>30.6%</b>			
D1a. Senior Executive Schedule	9	9	10	1,621	12	-	136	148	1,769	469	2,238	\$162,100	\$176,900	\$223,800	9.1%	28.9%			
D1b. General Schedule	5,966	5,994	5,971	518,392	12,871	1,369	12,512	26,752	545,144	157,041	702,185	\$86,818	\$91,299	\$117,599	5.2%	30.3%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	249	331	353	21,718	227	14	1,189	1,430	23,148	8,180	31,328	\$61,524	\$65,575	\$88,748	6.6%	37.7%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>6,224</b>	<b>6,334</b>	<b>6,334</b>	<b>541,731</b>	<b>13,110</b>	<b>1,383</b>	<b>13,837</b>	<b>28,330</b>	<b>570,061</b>	<b>165,690</b>	<b>735,751</b>	<b>\$85,527</b>	<b>\$90,000</b>	<b>\$116,159</b>	<b>5.2%</b>	<b>30.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,224</i>	<i>6,334</i>	<i>6,334</i>	<i>541,731</i>	<i>13,110</i>	<i>1,383</i>	<i>13,837</i>	<i>28,330</i>	<i>570,061</i>	<i>165,690</i>	<i>735,751</i>	<i>\$85,527</i>	<i>\$90,000</i>	<i>\$116,159</i>	<i>5.2%</i>	<i>30.6%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>6,224</b>	<b>6,334</b>	<b>6,334</b>	<b>541,731</b>	<b>13,110</b>	<b>1,383</b>	<b>13,837</b>	<b>28,330</b>	<b>570,061</b>	<b>165,757</b>	<b>735,818</b>	<b>\$85,527</b>	<b>\$90,000</b>	<b>\$116,170</b>	<b>5.2%</b>	<b>30.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>6,224</b>	<b>6,334</b>	<b>6,334</b>	<b>541,731</b>	<b>13,110</b>	<b>1,383</b>	<b>13,837</b>	<b>28,330</b>	<b>570,061</b>	<b>165,690</b>	<b>735,751</b>	<b>\$85,527</b>	<b>\$90,000</b>	<b>\$116,159</b>	<b>5.2%</b>	<b>30.6%</b>			
T1a. Senior Executive Schedule	9	9	10	1,621	12	0	136	148	1,769	469	2,238	\$162,100	\$176,900	\$223,800	9.1%	28.9%			
T1b. General Schedule	5,966	5,994	5,971	518,392	12,871	1,369	12,512	26,752	545,144	157,041	702,185	\$86,818	\$91,299	\$117,599	5.2%	30.3%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	249	331	353	21,718	227	14	1,189	1,430	23,148	8,180	31,328	\$61,524	\$65,575	\$88,748	6.6%	37.7%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>6,224</b>	<b>6,334</b>	<b>6,334</b>	<b>541,731</b>	<b>13,110</b>	<b>1,383</b>	<b>13,837</b>	<b>28,330</b>	<b>570,061</b>	<b>165,690</b>	<b>735,751</b>	<b>\$85,527</b>	<b>\$90,000</b>	<b>\$116,159</b>	<b>5.2%</b>	<b>30.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>6,224</i>	<i>6,334</i>	<i>6,334</i>	<i>541,731</i>	<i>13,110</i>	<i>1,383</i>	<i>13,837</i>	<i>28,330</i>	<i>570,061</i>	<i>165,690</i>	<i>735,751</i>	<i>\$85,527</i>	<i>\$90,000</i>	<i>\$116,159</i>	<i>5.2%</i>	<i>30.6%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

U.S., Special Operations Command TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)															Date: May 2017				
(S in Thousands)																			
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Basic Comp	m Total Comp	n Rates k/c & Benefits	o h/d % BC	p j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>6,599</b>	<b>6,599</b>	<b>6,220</b>	<b>599,550</b>	<b>14,184</b>	<b>1,253</b>	<b>0</b>	<b>15,437</b>	<b>614,987</b>	<b>136,834</b>	<b>751,821</b>	<b>\$96,391</b>	<b>\$98,873</b>	<b>\$120,872</b>	<b>2.6%</b>	<b>22.8%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>6,599</b>	<b>6,599</b>	<b>6,220</b>	<b>599,550</b>	<b>14,184</b>	<b>1,253</b>	<b>-</b>	<b>15,437</b>	<b>614,987</b>	<b>136,834</b>	<b>751,821</b>	<b>\$96,391</b>	<b>\$98,873</b>	<b>\$120,872</b>	<b>2.6%</b>	<b>22.8%</b>			
D1a. Senior Executive Schedule	9	9	9	1,532	-	-	-	1,532	495	2,027	-	\$170,222	\$170,222	\$225,222	0.0%	32.3%			
D1b. General Schedule	6,326	6,326	5,947	569,897	13,353	1,241	-	14,594	584,491	128,096	712,587	\$93,829	\$98,283	\$119,823	2.6%	22.5%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	264	264	264	28,121	831	12	-	843	28,964	8,243	37,207	\$106,519	\$109,712	\$140,936	3.0%	29.3%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>D3. Total Direct Hire</b>	<b>6,599</b>	<b>6,599</b>	<b>6,220</b>	<b>599,550</b>	<b>14,184</b>	<b>1,253</b>	<b>-</b>	<b>15,437</b>	<b>614,987</b>	<b>136,834</b>	<b>751,821</b>	<b>\$96,391</b>	<b>\$98,873</b>	<b>\$120,872</b>	<b>2.6%</b>	<b>22.8%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,599</i>	<i>6,599</i>	<i>6,220</i>	<i>599,550</i>	<i>14,184</i>	<i>1,253</i>	<i>-</i>	<i>15,437</i>	<i>614,987</i>	<i>136,834</i>	<i>751,821</i>	<i>\$96,391</i>	<i>\$98,873</i>	<i>\$120,872</i>	<i>2.6%</i>	<i>22.8%</i>			
<b>D5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>			
<b>R5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>6,599</b>	<b>6,599</b>	<b>6,220</b>	<b>599,550</b>	<b>14,184</b>	<b>1,253</b>	<b>0</b>	<b>15,437</b>	<b>614,987</b>	<b>136,834</b>	<b>751,821</b>	<b>\$96,391</b>	<b>\$98,873</b>	<b>\$120,872</b>	<b>2.6%</b>	<b>22.8%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>6,599</b>	<b>6,599</b>	<b>6,220</b>	<b>599,550</b>	<b>14,184</b>	<b>1,253</b>	<b>-</b>	<b>15,437</b>	<b>614,987</b>	<b>136,834</b>	<b>751,821</b>	<b>\$96,391</b>	<b>\$98,873</b>	<b>\$120,872</b>	<b>2.6%</b>	<b>22.8%</b>			
T1a. Senior Executive Schedule	9	9	9	1,532	0	0	0	0	1,532	495	2,027	\$170,222	\$170,222	\$225,222	0.0%	32.3%			
T1b. General Schedule	6,326	6,326	5,947	569,897	13,353	1,241	0	14,594	584,491	128,096	712,587	\$93,829	\$98,283	\$119,823	2.6%	22.5%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	264	264	264	28,121	831	12	0	843	28,964	8,243	37,207	\$106,519	\$109,712	\$140,936	3.0%	29.3%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>T3. Total Direct Hire</b>	<b>6,599</b>	<b>6,599</b>	<b>6,220</b>	<b>599,550</b>	<b>14,184</b>	<b>1,253</b>	<b>-</b>	<b>15,437</b>	<b>614,987</b>	<b>136,834</b>	<b>751,821</b>	<b>\$96,391</b>	<b>\$98,873</b>	<b>\$120,872</b>	<b>2.6%</b>	<b>22.8%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>6,599</i>	<i>6,599</i>	<i>6,220</i>	<i>599,550</i>	<i>14,184</i>	<i>1,253</i>	<i>-</i>	<i>15,437</i>	<i>614,987</i>	<i>136,834</i>	<i>751,821</i>	<i>\$96,391</i>	<i>\$98,873</i>	<i>\$120,872</i>	<i>2.6%</i>	<i>22.8%</i>			
<b>T5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
U.S., Special Operations Command TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(\$ in Thousands)										Rates								
	a	b	c	d	e	f	g	e + f + g	d + h	i	h	j	k	l	m	n	o	p	q
	Begin	End	FTEs	Basic	Over	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC	% BC	% BC
	Strength	Strength		Comp	Time Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Comp	& Benefits	& Benefits	Variables	Variables	Benefits
Direct Funded Personnel (includes OC 13)	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,385	787,324	787,324	\$84,047	\$88,277	\$117,901	5.0%	35.2%		
D1. US Direct Hire (USDH)	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,235	787,324	787,324	\$84,047	\$88,277	\$117,890	5.0%	35.2%		
D1a. Senior Executive Schedule	9	9	9	1,585	-	-	183	183	1,768	630	2,398	2,398	\$176,111	\$196,444	\$266,444	11.5%	39.7%		
D1b. General Schedule	6,349	6,349	6,159	517,552	15,910	1,249	8,181	25,340	542,892	178,602	721,494	721,494	\$84,032	\$88,146	\$117,145	4.9%	34.5%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	265	265	256	20,780	260	13	1,376	1,649	22,429	11,003	33,432	33,432	\$81,172	\$87,613	\$130,594	7.9%	52.9%		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,235	787,324	787,324	\$84,047	\$88,277	\$117,890	5.0%	35.2%		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,235	787,324	787,324	\$84,047	\$88,277	\$117,890	5.0%	35.2%		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,385	787,324	787,324	\$84,047	\$88,277	\$117,901	5.0%	35.2%		
T1. US Direct Hire (USDH)	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,235	787,324	787,324	\$84,047	\$88,277	\$117,890	5.0%	35.2%		
T1a. Senior Executive Schedule	9	9	9	1,585	0	0	183	183	1,768	630	2,398	2,398	\$176,111	\$196,444	\$266,444	11.5%	39.7%		
T1b. General Schedule	6,349	6,349	6,159	517,552	15,910	1,249	8,181	25,340	542,892	178,602	721,494	721,494	\$84,032	\$88,146	\$117,145	4.9%	34.5%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1d. Wage System	265	265	256	20,780	260	13	1,376	1,649	22,429	11,003	33,432	33,432	\$81,172	\$87,613	\$130,594	7.9%	52.9%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T3. Total Direct Hire	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,235	787,324	787,324	\$84,047	\$88,277	\$117,890	5.0%	35.2%		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	6,623	6,623	6,424	539,917	16,170	1,262	9,740	27,172	567,089	190,235	787,324	787,324	\$84,047	\$88,277	\$117,890	5.0%	35.2%		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
The Joint Staff TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Comp & Benefits	m Basic Comp	n Total Comp	o % BC	p % BC	q % BC	r % BC	s % BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>935</b>	<b>912</b>	<b>969</b>	<b>106,082</b>	<b>0</b>	<b>0</b>	<b>1,841</b>	<b>1,841</b>	<b>107,923</b>	<b>31,355</b>	<b>139,278</b>	<b>109,476</b>	<b>111,376</b>	<b>143,714</b>	<b>1.7%</b>	<b>29.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>935</b>	<b>912</b>	<b>969</b>	<b>106,082</b>	-	-	<b>1,841</b>	<b>1,841</b>	<b>107,923</b>	<b>30,899</b>	<b>138,822</b>	<b>109,476</b>	<b>111,376</b>	<b>143,263</b>	<b>1.7%</b>	<b>29.1%</b>			
D1a. Senior Executive Schedule	10	15	15	4,172	-	-	51	51	4,223	863	5,086	\$278,133	\$281,533	\$339,067	1.2%	20.7%			
D1b. General Schedule	915	886	951	101,822	-	-	1,789	1,789	103,611	30,022	133,633	\$107,068	\$108,959	\$140,518	1.8%	29.5%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	88	-	-	1	1	89	14	103	\$88,000	\$89,000	\$103,000	1.1%	15.9%			
D1e. Highly Qualified Experts	9	10	2	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>935</b>	<b>912</b>	<b>969</b>	<b>106,082</b>	-	-	<b>1,841</b>	<b>1,841</b>	<b>107,923</b>	<b>30,899</b>	<b>138,822</b>	<b>109,476</b>	<b>111,376</b>	<b>143,263</b>	<b>1.7%</b>	<b>29.1%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	935	912	969	106,082	-	-	1,841	1,841	107,923	30,899	138,822	109,476	111,376	143,263	1.7%	29.1%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>81</b>	<b>0</b>	<b>0</b>	<b>93</b>	<b>93</b>	<b>174</b>	<b>8</b>	<b>182</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>114.8%</b>	<b>9.9%</b>			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	<b>81</b>	-	-	<b>93</b>	<b>93</b>	<b>174</b>	<b>8</b>	<b>182</b>	-	-	-	114.8%	9.9%			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	81	-	-	93	93	174	8	182	-	-	-	114.8%	9.9%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	<b>81</b>	-	-	<b>93</b>	<b>93</b>	<b>174</b>	<b>8</b>	<b>182</b>	-	-	-	114.8%	9.9%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	81	-	-	93	93	174	8	182	-	-	-	114.8%	9.9%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>935</b>	<b>912</b>	<b>969</b>	<b>106,163</b>	<b>0</b>	<b>0</b>	<b>1,934</b>	<b>1,934</b>	<b>108,097</b>	<b>31,363</b>	<b>139,460</b>	<b>109,559</b>	<b>111,555</b>	<b>143,922</b>	<b>1.8%</b>	<b>29.5%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>935</b>	<b>912</b>	<b>969</b>	<b>106,163</b>	-	-	<b>1,934</b>	<b>1,934</b>	<b>108,097</b>	<b>30,907</b>	<b>139,004</b>	<b>109,559</b>	<b>111,555</b>	<b>143,451</b>	<b>1.8%</b>	<b>29.1%</b>			
T1a. Senior Executive Schedule	10	15	15	4,172	0	0	51	51	4,223	863	5,086	\$278,133	\$281,533	\$339,067	1.2%	20.7%			
T1b. General Schedule	915	886	951	101,903	0	0	1,882	1,882	103,785	30,030	133,815	\$107,154	\$109,132	\$140,710	1.8%	29.5%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	1	1	1	88	0	0	1	1	89	14	103	\$88,000	\$89,000	\$103,000	1.1%	15.9%			
T1e. Highly Qualified Experts	9	10	2	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>935</b>	<b>912</b>	<b>969</b>	<b>106,163</b>	-	-	<b>1,934</b>	<b>1,934</b>	<b>108,097</b>	<b>30,907</b>	<b>139,004</b>	<b>109,559</b>	<b>111,555</b>	<b>143,451</b>	<b>1.8%</b>	<b>29.1%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	935	912	969	106,163	-	-	1,934	1,934	108,097	30,907	139,004	109,559	111,555	143,451	1.8%	29.1%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														
The Joint Staff TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2017)														
Date: May 2017														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,382</b>	<b>1,392</b>	<b>1,384</b>	<b>140,411</b>	<b>110</b>	<b>25</b>	<b>3,977</b>	<b>4,112</b>	<b>144,523</b>	<b>45,673</b>	<b>190,196</b>	<b>\$101,453</b>	<b>\$104,424</b>	<b>2.9%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,382</b>	<b>1,392</b>	<b>1,384</b>	<b>140,411</b>	<b>110</b>	<b>25</b>	<b>3,977</b>	<b>4,112</b>	<b>144,523</b>	<b>45,673</b>	<b>190,196</b>	<b>\$101,453</b>	<b>\$104,424</b>	<b>2.9%</b>
D1a. Senior Executive Schedule	14	14	14	2,506	-	-	88	88	2,594	872	3,466	\$179,000	\$183,286	3.5%
D1b. General Schedule	1,181	1,181	1,179	113,519	80	10	3,584	3,674	117,193	38,960	156,153	\$96,284	\$99,400	3.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	12	12	12	652	17	4	2	23	675	112	787	\$54,333	\$56,250	3.5%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	175	185	179	23,734	13	11	303	327	24,061	5,729	29,790	\$132,592	\$134,419	1.4%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,382</b>	<b>1,392</b>	<b>1,384</b>	<b>140,411</b>	<b>110</b>	<b>25</b>	<b>3,977</b>	<b>4,112</b>	<b>144,523</b>	<b>45,673</b>	<b>190,196</b>	<b>\$101,453</b>	<b>\$104,424</b>	<b>2.9%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,382</i>	<i>1,392</i>	<i>1,384</i>	<i>140,411</i>	<i>110</i>	<i>25</i>	<i>3,977</i>	<i>4,112</i>	<i>144,523</i>	<i>45,673</i>	<i>190,196</i>	<i>\$101,453</i>	<i>\$104,424</i>	<i>2.9%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>91</b>	<b>86</b>	<b>86</b>	<b>12,417</b>	<b>42</b>	<b>46</b>	<b>167</b>	<b>255</b>	<b>12,672</b>	<b>3,470</b>	<b>16,142</b>	<b>\$144,384</b>	<b>\$147,349</b>	<b>2.1%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>91</b>	<b>86</b>	<b>86</b>	<b>12,417</b>	<b>42</b>	<b>46</b>	<b>167</b>	<b>255</b>	<b>12,672</b>	<b>3,470</b>	<b>16,142</b>	<b>\$144,384</b>	<b>\$147,349</b>	<b>2.1%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	28	28	28	2,037	40	15	119	174	2,211	590	2,801	\$72,750	\$78,964	8.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	165	-	-	-	-	165	-	165	\$165,000	\$165,000	0.0%
R1f. Other	62	57	57	10,215	2	31	48	81	10,296	2,880	13,176	\$179,211	\$180,632	0.8%
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>91</b>	<b>86</b>	<b>86</b>	<b>12,417</b>	<b>42</b>	<b>46</b>	<b>167</b>	<b>255</b>	<b>12,672</b>	<b>3,470</b>	<b>16,142</b>	<b>\$144,384</b>	<b>\$147,349</b>	<b>2.1%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>91</i>	<i>86</i>	<i>86</i>	<i>12,417</i>	<i>42</i>	<i>46</i>	<i>167</i>	<i>255</i>	<i>12,672</i>	<i>3,470</i>	<i>16,142</i>	<i>\$144,384</i>	<i>\$147,349</i>	<i>2.1%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,473</b>	<b>1,478</b>	<b>1,470</b>	<b>152,828</b>	<b>152</b>	<b>71</b>	<b>4,144</b>	<b>4,367</b>	<b>157,195</b>	<b>49,143</b>	<b>206,338</b>	<b>\$103,965</b>	<b>\$106,935</b>	<b>2.9%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,473</b>	<b>1,478</b>	<b>1,470</b>	<b>152,828</b>	<b>152</b>	<b>71</b>	<b>4,144</b>	<b>4,367</b>	<b>157,195</b>	<b>49,143</b>	<b>206,338</b>	<b>\$103,965</b>	<b>\$106,935</b>	<b>2.9%</b>
T1a. Senior Executive Schedule	14	14	14	2,506	0	0	88	88	2,594	872	3,466	\$179,000	\$183,286	3.5%
T1b. General Schedule	1,209	1,209	1,207	115,556	120	25	3,703	3,848	119,404	39,550	158,954	\$95,738	\$98,926	3.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	12	12	12	652	17	4	2	23	675	112	787	\$54,333	\$56,250	3.5%
T1e. Highly Qualified Experts	1	1	1	165	0	0	0	0	165	0	165	\$165,000	\$165,000	0.0%
T1f. Other	237	242	236	33,949	15	42	351	408	34,337	8,609	42,946	\$143,852	\$145,581	1.2%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,473</b>	<b>1,478</b>	<b>1,470</b>	<b>152,828</b>	<b>152</b>	<b>71</b>	<b>4,144</b>	<b>4,367</b>	<b>157,195</b>	<b>49,143</b>	<b>206,338</b>	<b>\$103,965</b>	<b>\$106,935</b>	<b>2.9%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,473</i>	<i>1,478</i>	<i>1,470</i>	<i>152,828</i>	<i>152</i>	<i>71</i>	<i>4,144</i>	<i>4,367</i>	<i>157,195</i>	<i>49,143</i>	<i>206,338</i>	<i>\$103,965</i>	<i>\$106,935</i>	<i>2.9%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
The Joint Staff TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																		
	(S in Thousands)										Rates							
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n B Comp & Benefits	o h/d % BC Variables	p j/d B % BC Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,348</b>	<b>1,348</b>	<b>1,340</b>	<b>140,275</b>	<b>171</b>	<b>31</b>	<b>3,865</b>	<b>4,067</b>	<b>144,342</b>	<b>45,060</b>	<b>189,402</b>	<b>\$104,683</b>	<b>\$107,718</b>	<b>\$141,345</b>	<b>2.9%</b>	<b>32.1%</b>		
<b>D1. US Direct Hire (USDH)</b>	<b>1,348</b>	<b>1,348</b>	<b>1,340</b>	<b>140,275</b>	<b>171</b>	<b>31</b>	<b>3,865</b>	<b>4,067</b>	<b>144,342</b>	<b>45,060</b>	<b>189,402</b>	<b>\$104,683</b>	<b>\$107,718</b>	<b>\$141,345</b>	<b>2.9%</b>	<b>32.1%</b>		
D1a. Senior Executive Schedule	14	14	14	2,765	-	-	90	90	2,855	880	3,735	\$197,500	\$203,929	\$266,786	3.3%	31.8%		
D1b. General Schedule	1,140	1,140	1,135	112,868	160	20	3,460	3,640	116,508	38,465	154,973	\$99,443	\$102,650	\$136,540	3.2%	34.1%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	12	12	12	671	-	-	-	-	671	102	773	\$55,917	\$55,917	\$64,417	0.0%	15.2%		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	182	182	179	23,971	11	11	315	337	24,308	5,613	29,921	\$133,916	\$135,799	\$167,156	1.4%	23.4%		
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>D3. Total Direct Hire</b>	<b>1,348</b>	<b>1,348</b>	<b>1,340</b>	<b>140,275</b>	<b>171</b>	<b>31</b>	<b>3,865</b>	<b>4,067</b>	<b>144,342</b>	<b>45,060</b>	<b>189,402</b>	<b>\$104,683</b>	<b>\$107,718</b>	<b>\$141,345</b>	<b>2.9%</b>	<b>32.1%</b>		
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,348</i>	<i>1,348</i>	<i>1,340</i>	<i>140,275</i>	<i>171</i>	<i>31</i>	<i>3,865</i>	<i>4,067</i>	<i>144,342</i>	<i>45,060</i>	<i>189,402</i>	<i>\$104,683</i>	<i>\$107,718</i>	<i>\$141,345</i>	<i>2.9%</i>	<i>32.1%</i>		
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>91</b>	<b>86</b>	<b>86</b>	<b>12,653</b>	<b>43</b>	<b>47</b>	<b>170</b>	<b>260</b>	<b>12,913</b>	<b>3,536</b>	<b>16,449</b>	<b>\$147,128</b>	<b>\$150,151</b>	<b>\$191,267</b>	<b>2.1%</b>	<b>27.9%</b>		
<b>R1. US Direct Hire (USDH)</b>	<b>91</b>	<b>86</b>	<b>86</b>	<b>12,653</b>	<b>43</b>	<b>47</b>	<b>170</b>	<b>260</b>	<b>12,913</b>	<b>3,536</b>	<b>16,449</b>	<b>\$147,128</b>	<b>\$150,151</b>	<b>\$191,267</b>	<b>2.1%</b>	<b>27.9%</b>		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	28	28	28	2,076	41	15	121	177	2,253	601	2,854	\$74,143	\$80,464	\$101,929	8.5%	28.9%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	1	1	1	168	-	-	-	-	168	-	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%		
R1f. Other	62	57	57	10,409	2	32	49	83	10,492	2,935	13,427	\$182,614	\$184,970	\$235,561	0.8%	28.2%		
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>R3. Total Direct Hire</b>	<b>91</b>	<b>86</b>	<b>86</b>	<b>12,653</b>	<b>43</b>	<b>47</b>	<b>170</b>	<b>260</b>	<b>12,913</b>	<b>3,536</b>	<b>16,449</b>	<b>\$147,128</b>	<b>\$150,151</b>	<b>\$191,267</b>	<b>2.1%</b>	<b>27.9%</b>		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>91</i>	<i>86</i>	<i>86</i>	<i>12,653</i>	<i>43</i>	<i>47</i>	<i>170</i>	<i>260</i>	<i>12,913</i>	<i>3,536</i>	<i>16,449</i>	<i>\$147,128</i>	<i>\$150,151</i>	<i>\$191,267</i>	<i>2.1%</i>	<i>27.9%</i>		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Total Personnel (includes OC 13)</b>	<b>1,439</b>	<b>1,434</b>	<b>1,426</b>	<b>152,928</b>	<b>214</b>	<b>78</b>	<b>4,035</b>	<b>4,327</b>	<b>157,255</b>	<b>48,596</b>	<b>205,851</b>	<b>\$107,243</b>	<b>\$110,277</b>	<b>\$144,356</b>	<b>2.8%</b>	<b>31.8%</b>		
<b>T1. US Direct Hire (USDH)</b>	<b>1,439</b>	<b>1,434</b>	<b>1,426</b>	<b>152,928</b>	<b>214</b>	<b>78</b>	<b>4,035</b>	<b>4,327</b>	<b>157,255</b>	<b>48,596</b>	<b>205,851</b>	<b>\$107,243</b>	<b>\$110,277</b>	<b>\$144,356</b>	<b>2.8%</b>	<b>31.8%</b>		
T1a. Senior Executive Schedule	14	14	14	2,765	0	0	90	90	2,855	880	3,735	\$197,500	\$203,929	\$266,786	3.3%	31.8%		
T1b. General Schedule	1,168	1,168	1,163	114,944	201	35	3,581	3,817	118,761	39,066	157,827	\$98,834	\$102,116	\$135,707	3.3%	34.0%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	12	12	12	671	0	0	0	0	671	102	773	\$55,917	\$55,917	\$64,417	0.0%	15.2%		
T1e. Highly Qualified Experts	1	1	1	168	0	0	0	0	168	0	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%		
T1f. Other	244	239	236	34,380	13	43	364	420	34,800	8,548	43,348	\$145,678	\$147,458	\$183,678	1.2%	24.9%		
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>T3. Total Direct Hire</b>	<b>1,439</b>	<b>1,434</b>	<b>1,426</b>	<b>152,928</b>	<b>214</b>	<b>78</b>	<b>4,035</b>	<b>4,327</b>	<b>157,255</b>	<b>48,596</b>	<b>205,851</b>	<b>\$107,243</b>	<b>\$110,277</b>	<b>\$144,356</b>	<b>2.8%</b>	<b>31.8%</b>		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,439</i>	<i>1,434</i>	<i>1,426</i>	<i>152,928</i>	<i>214</i>	<i>78</i>	<i>4,035</i>	<i>4,327</i>	<i>157,255</i>	<i>48,596</i>	<i>205,851</i>	<i>\$107,243</i>	<i>\$110,277</i>	<i>\$144,356</i>	<i>2.8%</i>	<i>31.8%</i>		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

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Operation and Maintenance, Defense-Wide															Date: May 2017				
Washington Headquarters Services TOTAL CIVILIAN PERSONNEL COSTS OP-BR: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(\$ in Thousands)																		
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g Total Variables	d + h i Comp O.C.II	j Benefits O.C.I2/3	i + j h Comp & Benefits	d/c i Basic Comp	e/c j Total Comp	k/c h Comp & Benefits	h/d i % BC Variables	j/d h % BC Benefits			
Direct Funded Personnel (includes OC 13)	1,429	1,355	1,339	132,383	4,481	98	2,885	7,464	139,847	42,086	181,933	\$98,867	\$104,441	\$135,872	5.6%	31.6%			
D1. US Direct Hire (USDH)	1,429	1,355	1,339	132,383	4,481	98	2,885	7,464	139,847	41,822	181,669	\$98,867	\$104,441	\$135,675	5.6%	31.6%			
D1a. Senior Executive Schedule	16	16	14	2,702	-	-	135	135	2,837	672	3,509	\$193,000	\$202,643	\$230,643	5.0%	34.9%			
D1b. General Schedule	1,413	1,339	1,322	129,071	4,480	98	2,733	7,311	136,382	41,104	177,486	\$97,633	\$103,163	\$134,256	5.7%	31.8%			
D1c. Special Schedule	-	-	-	-	9	-	-	-	9	3	12	-	-	-	0.0%	33.3%			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	3	601	1	-	17	18	619	43	662	\$200,333	\$206,333	\$220,667	5.0%	7.2%			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D3. Total Direct Hire	1,429	1,355	1,339	132,383	4,481	98	2,885	7,464	139,847	41,822	181,669	\$98,867	\$104,441	\$135,675	5.6%	31.6%			
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5. Other Object Class 13 Benefits	1,429	1,355	1,339	132,383	4,481	98	2,885	7,464	139,847	41,822	181,669	\$98,867	\$104,441	\$135,675	5.6%	31.6%			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Reimbursable Funded Personnel (includes OC 13)	29	18	31	4,887	247	29	214	490	5,377	31,640	37,017	\$157,645	\$173,452	\$1,194,097	10.0%	647.4%			
R1. US Direct Hire (USDH)	29	18	31	4,887	247	29	214	490	5,377	31,640	37,017	\$157,645	\$173,452	\$1,194,097	10.0%	647.4%			
R1a. Senior Executive Schedule	-	-	1	28	-	-	-	-	28	10	38	\$28,000	\$28,000	\$38,000	0.0%	35.7%			
R1b. General Schedule	29	18	28	4,766	247	29	213	489	5,255	31,578	36,833	\$170,214	\$187,679	\$1,315,464	10.3%	662.6%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	2	93	-	-	1	1	94	52	146	\$46,500	\$47,000	\$73,000	1.1%	55.9%			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R3. Total Direct Hire	29	18	31	4,887	247	29	214	490	5,377	31,640	37,017	\$157,645	\$173,452	\$1,194,097	10.0%	647.4%			
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5. Other Object Class 13 Benefits	29	18	31	4,887	247	29	214	490	5,377	31,640	37,017	\$157,645	\$173,452	\$1,194,097	10.0%	647.4%			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Total Personnel (includes OC 13)	1,458	1,373	1,370	137,270	4,728	127	3,099	7,954	145,224	73,726	218,950	\$100,197	\$106,003	\$159,818	5.8%	53.3%			
T1. US Direct Hire (USDH)	1,458	1,373	1,370	137,270	4,728	127	3,099	7,954	145,224	73,462	218,686	\$100,197	\$106,003	\$159,625	5.8%	53.3%			
T1a. Senior Executive Schedule	16	16	15	2,730	0	0	135	135	2,865	682	3,547	\$182,000	\$191,000	\$236,467	4.9%	25.0%			
T1b. General Schedule	1,442	1,357	1,350	133,837	4,727	127	2,946	7,800	141,637	72,682	214,319	\$99,139	\$104,916	\$158,755	5.8%	54.3%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	9	0	0	0	0	9	3	12	-	-	-	0.0%	33.3%			
T1e. Highly Qualified Experts	0	0	5	694	1	0	18	19	713	95	808	\$138,800	\$142,600	\$161,600	2.7%	13.7%			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T3. Total Direct Hire	1,458	1,373	1,370	137,270	4,728	127	3,099	7,954	145,224	73,462	218,686	\$100,197	\$106,003	\$159,625	5.8%	53.3%			
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T5. Other Object Class 13 Benefits	1,458	1,373	1,370	137,270	4,728	127	3,099	7,954	145,224	73,462	218,686	\$100,197	\$106,003	\$159,625	5.8%	53.3%			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

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Operation and Maintenance, Defense-Wide															Washington Headquarters Services TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)															Date: May 2017				
	(\$ in Thousands)																																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Comp & Benefits	m Basic Comp	n Total Comp	o Rates k/c Comp & Benefits	p h/d % BC Variables	q j/d % BC Benefits																	
Direct Funded Personnel (includes OC 13)	1,409	1,424	1,384	140,386	2,175	36	3,272	5,483	145,869	37,310	183,179	\$101,435	\$105,397	\$132,217	3.9%	26.4%																		
D1. US Direct Hire (USDH)	1,409	1,424	1,384	140,386	2,175	36	3,272	5,483	145,869	37,120	182,989	\$101,435	\$105,397	\$132,217	3.9%	26.4%																		
D1a. Senior Executive Schedule	16	16	16	1,881	-	-	153	153	2,034	424	2,458	\$177,563	\$127,125	\$153,625	8.1%	22.5%																		
D1b. General Schedule	1,393	1,408	1,368	138,505	2,175	36	3,119	5,330	143,835	36,696	180,531	\$101,246	\$105,143	\$131,967	3.8%	26.3%																		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D3. Total Direct Hire	1,409	1,424	1,384	140,386	2,175	36	3,272	5,483	145,869	37,120	182,989	\$101,435	\$105,397	\$132,217	3.9%	26.4%																		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D5. Other Object Class 13 Benefits	1,409	1,424	1,384	140,386	2,175	36	3,272	5,483	145,869	37,120	182,989	\$101,435	\$105,397	\$132,217	3.9%	26.4%																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	190	-	-	-	-	-																		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	190	-	-	-	-	-																		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
Reimbursable Funded Personnel (includes OC 13)	18	11	11	1,249	0	0	52	52	1,301	325	1,626	\$113,545	\$118,273	\$147,818	4.2%	26.0%																		
R1. US Direct Hire (USDH)	18	11	11	1,249	-	-	52	52	1,301	325	1,626	\$113,545	\$118,273	\$147,818	4.2%	26.0%																		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1b. General Schedule	18	11	11	1,249	-	-	52	52	1,301	325	1,626	\$113,545	\$118,273	\$147,818	4.2%	26.0%																		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R3. Total Direct Hire	18	11	11	1,249	-	-	52	52	1,301	325	1,626	\$113,545	\$118,273	\$147,818	4.2%	26.0%																		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5. Other Object Class 13 Benefits	18	11	11	1,249	-	-	52	52	1,301	325	1,626	\$113,545	\$118,273	\$147,818	4.2%	26.0%																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
Total Personnel (includes OC 13)	1,427	1,435	1,395	141,635	2,175	36	3,324	5,535	147,170	37,635	184,805	\$101,530	\$105,498	\$132,477	3.9%	26.4%																		
T1. US Direct Hire (USDH)	1,427	1,435	1,395	141,635	2,175	36	3,324	5,535	147,170	37,445	184,615	\$101,530	\$105,498	\$132,341	3.9%	26.4%																		
T1a. Senior Executive Schedule	16	16	16	1,881	0	0	153	153	2,034	424	2,458	\$177,563	\$127,125	\$153,625	8.1%	22.5%																		
T1b. General Schedule	1,411	1,419	1,379	139,754	2,175	36	3,171	5,382	145,136	37,021	182,157	\$101,344	\$105,247	\$132,094	3.9%	26.3%																		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T3. Total Direct Hire	1,427	1,435	1,395	141,635	2,175	36	3,324	5,535	147,170	37,445	184,615	\$101,530	\$105,498	\$132,341	3.9%	26.4%																		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
Subtotal - Total Funded (excludes OC 13)	1,427	1,435	1,395	141,635	2,175	36	3,324	5,535	147,170	37,445	184,615	\$101,530	\$105,498	\$132,341	3.9%	26.4%																		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	190	-	-	-	-	-																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-																		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-																		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	190	-	-	-	-	-																		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-																		

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Operation and Maintenance, Defense-Wide															Washington Headquarters Services TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)															Date: May 2017				
	(\$ in Thousands)																																	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Basic Comp	m Total Comp	n Rates k/c Comp & Benefits	o h/d % BC Variables	p j/d % BC Benefits																		
Direct Funded Personnel (includes OC 13)	1,424	1,256	1,256	127,781	2,626	35	2,895	5,556	133,337	32,448	165,885	\$101,716	\$106,160	\$132,074	4.3%	25.5%																		
D1. US Direct Hire (USDH)	1,424	1,256	1,256	127,781	2,626	35	2,895	5,556	133,337	32,358	165,695	\$101,736	\$106,160	\$131,923	4.3%	25.3%																		
D1a. Senior Executive Schedule	16	16	16	3,313	-	-	259	259	3,572	503	4,075	\$207,063	\$223,250	\$254,688	7.8%	15.2%																		
D1b. General Schedule	1,408	1,240	1,240	124,468	2,626	35	2,636	5,297	129,765	31,855	161,620	\$100,377	\$104,649	\$130,339	4.3%	25.6%																		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D3. Total Direct Hire	1,424	1,256	1,256	127,781	2,626	35	2,895	5,556	133,337	32,358	165,695	\$101,736	\$106,160	\$131,923	4.3%	25.3%																		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	190	-	190	-	-	-																		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	190	-	190	-	-	-																		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
Reimbursable Funded Personnel (includes OC 13)	11	46	46	5,314	0	0	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%																		
R1. US Direct Hire (USDH)	11	46	46	5,314	-	-	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%																		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1b. General Schedule	11	46	46	5,314	-	-	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%																		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R3. Total Direct Hire	11	46	46	5,314	-	-	218	218	5,532	1,328	6,860	\$115,522	\$120,261	\$149,130	4.1%	25.0%																		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
Total Personnel (includes OC 13)	1,435	1,302	1,302	133,095	2,626	35	3,113	5,774	138,869	33,876	172,745	\$102,224	\$106,658	\$132,677	4.2%	25.5%																		
T1. US Direct Hire (USDH)	1,435	1,302	1,302	133,095	2,626	35	3,113	5,774	138,869	33,686	172,555	\$102,224	\$106,658	\$132,531	4.3%	25.3%																		
T1a. Senior Executive Schedule	16	16	16	3,313	0	0	259	259	3,572	503	4,075	\$207,063	\$223,250	\$254,688	7.8%	15.2%																		
T1b. General Schedule	1,419	1,286	1,286	129,782	2,626	35	2,854	5,515	135,297	33,183	168,480	\$100,919	\$105,208	\$131,011	4.2%	25.6%																		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T3. Total Direct Hire	1,435	1,302	1,302	133,095	2,626	35	3,113	5,774	138,869	33,686	172,555	\$102,224	\$106,658	\$132,531	4.3%	25.3%																		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-																		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	190	-	190	-	-	-																		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	0	-	-	-																		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	190	-	190	-	-	-																		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	0	-	-	-																		

**Office of the Secretary of Defense  
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**Volume II - Defense-Wide Data Book**

<div> <div>DoD Acquisition Workforce Development Fund</div> <div> <div>Defense Acquisition University</div> <div>TOTAL CIVILIAN PERSONNEL COSTS</div> <div>OP-8: OP-8 (PB)</div> <div>FY 2018 President's Budget</div> <div>(FY 2016)</div> </div> </div> <div>Date: May 2017</div>														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,220</b>	<b>61,656</b>	<b>0</b>	<b>0</b>	<b>6,412</b>	<b>6,412</b>	<b>68,068</b>	<b>25,789</b>	<b>93,857</b>	<b>\$50,538</b>	<b>\$55,793</b>	<b>16.4%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,220</b>	<b>61,656</b>	-	-	<b>6,412</b>	<b>6,412</b>	<b>68,068</b>	<b>25,789</b>	<b>93,857</b>	<b>\$50,538</b>	<b>\$55,793</b>	<b>16.4%</b>
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,029	2,045	1,220	61,656	-	-	6,412	6,412	68,068	25,789	93,857	\$50,538	\$55,793	16.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>2,029</b>	<b>2,045</b>	<b>1,220</b>	<b>61,656</b>	-	-	<b>6,412</b>	<b>6,412</b>	<b>68,068</b>	<b>25,789</b>	<b>93,857</b>	<b>\$50,538</b>	<b>\$55,793</b>	<b>16.4%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,029</i>	<i>2,045</i>	<i>1,220</i>	<i>61,656</i>	-	-	<i>6,412</i>	<i>6,412</i>	<i>68,068</i>	<i>25,789</i>	<i>93,857</i>	<i>\$50,538</i>	<i>\$55,793</i>	<i>16.4%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,220</b>	<b>61,656</b>	<b>0</b>	<b>0</b>	<b>6,412</b>	<b>6,412</b>	<b>68,068</b>	<b>25,789</b>	<b>93,857</b>	<b>\$50,538</b>	<b>\$55,793</b>	<b>16.4%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,220</b>	<b>61,656</b>	-	-	<b>6,412</b>	<b>6,412</b>	<b>68,068</b>	<b>25,789</b>	<b>93,857</b>	<b>\$50,538</b>	<b>\$55,793</b>	<b>16.4%</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1b. General Schedule	2,029	2,045	1,220	61,656	0	0	6,412	6,412	68,068	25,789	93,857	\$50,538	\$55,793	16.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>2,029</b>	<b>2,045</b>	<b>1,220</b>	<b>61,656</b>	-	-	<b>6,412</b>	<b>6,412</b>	<b>68,068</b>	<b>25,789</b>	<b>93,857</b>	<b>\$50,538</b>	<b>\$55,793</b>	<b>16.4%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,029</i>	<i>2,045</i>	<i>1,220</i>	<i>61,656</i>	-	-	<i>6,412</i>	<i>6,412</i>	<i>68,068</i>	<i>25,789</i>	<i>93,857</i>	<i>\$50,538</i>	<i>\$55,793</i>	<i>16.4%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

DoD Acquisition Workforce Development Fund													Date: May 2017				
TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																	
	(\$ in Thousands)											Rates					
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	d/c	i/c	k/c	h/d	j/d	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Comp	Total	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	
Direct Funded Personnel (includes OC 13)	2,680	2,313	2,032	118,511	0	0	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
D1. US Direct Hire (USDH)	2,680	2,313	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	2,680	2,313	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	2,680	2,313	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	2,680	2,313	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)																	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)																	
T1. US Direct Hire (USDH)	2,680	2,313	2,032	118,511	0	0	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	2,680	2,313	2,032	118,511	0	0	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	2,680	2,313	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	2,680	2,313	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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DoD Acquisition Workforce Development Fund												Date: May 2017				
Defense Acquisition University TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)																
	(S in Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m Rates k/c & Benefits	n h/d % BC	o/d % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,313</b>	<b>2,563</b>	<b>2,438</b>	<b>155,657</b>	<b>0</b>	<b>0</b>	<b>12,453</b>	<b>12,453</b>	<b>168,110</b>	<b>59,150</b>	<b>227,260</b>	<b>\$63,846</b>	<b>\$68,954</b>	<b>\$93,216</b>	<b>8.0%</b>	<b>38.0%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>2,313</b>	<b>2,563</b>	<b>2,438</b>	<b>155,657</b>	-	-	<b>12,453</b>	<b>12,453</b>	<b>168,110</b>	<b>59,150</b>	<b>227,260</b>	<b>\$63,846</b>	<b>\$68,954</b>	<b>\$93,216</b>	<b>8.0%</b>	<b>38.0%</b>
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>2,313</b>	<b>2,563</b>	<b>2,438</b>	<b>155,657</b>	-	-	<b>12,453</b>	<b>12,453</b>	<b>168,110</b>	<b>59,150</b>	<b>227,260</b>	<b>\$63,846</b>	<b>\$68,954</b>	<b>\$93,216</b>	<b>8.0%</b>	<b>38.0%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>2,313</b>	<b>2,563</b>	<b>2,438</b>	<b>155,657</b>	<b>0</b>	<b>0</b>	<b>12,453</b>	<b>12,453</b>	<b>168,110</b>	<b>59,150</b>	<b>227,260</b>	<b>\$63,846</b>	<b>\$68,954</b>	<b>\$93,216</b>	<b>8.0%</b>	<b>38.0%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>2,313</b>	<b>2,563</b>	<b>2,438</b>	<b>155,657</b>	-	-	<b>12,453</b>	<b>12,453</b>	<b>168,110</b>	<b>59,150</b>	<b>227,260</b>	<b>\$63,846</b>	<b>\$68,954</b>	<b>\$93,216</b>	<b>8.0%</b>	<b>38.0%</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	2,313	2,563	2,438	155,657	0	0	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>2,313</b>	<b>2,563</b>	<b>2,438</b>	<b>155,657</b>	-	-	<b>12,453</b>	<b>12,453</b>	<b>168,110</b>	<b>59,150</b>	<b>227,260</b>	<b>\$63,846</b>	<b>\$68,954</b>	<b>\$93,216</b>	<b>8.0%</b>	<b>38.0%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,313	2,563	2,438	155,657	-	-	12,453	12,453	168,110	59,150	227,260	\$63,846	\$68,954	\$93,216	8.0%	38.0%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Joint Improvised Explosive Device Defeat Fund													Date: May 2017				
Department of the Army TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																	
	(S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Comp & Benefits	m d/c Basic Comp	n i/c Total Comp	o R/c Comp & Benefits	p h/d % BC Variables	q j/d % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	214	0	227	26,763	610	21	817	1,448	28,211	8,773	36,984		\$117,899	\$124,278	\$162,925	5.4%	32.8%
<b>D1. US Direct Hire (USDH)</b>	214	-	227	26,763	610	21	817	1,448	28,211	8,648	36,859		\$117,899	\$124,278	\$162,374	5.4%	32.3%
D1a. Senior Executive Schedule	3	-	4	670	-	-	-	-	670	195	865		\$167,500	\$167,500	\$216,250	0.0%	29.1%
D1b. General Schedule	211	-	223	26,093	610	21	817	1,448	27,541	8,453	35,994		\$117,009	\$123,502	\$161,408	5.5%	32.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>D3. Total Direct Hire</b>	214	-	227	26,763	610	21	817	1,448	28,211	8,648	36,859		\$117,899	\$124,278	\$162,374	5.4%	32.3%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	214	-	227	26,763	610	21	817	1,448	28,211	8,648	36,859		\$117,899	\$124,278	\$162,374	5.4%	32.3%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	125	125		-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	214	0	227	26,763	610	21	817	1,448	28,211	8,773	36,984		\$117,899	\$124,278	\$162,925	5.4%	32.8%
<b>T1. US Direct Hire (USDH)</b>	214	-	227	26,763	610	21	817	1,448	28,211	8,648	36,859		\$117,899	\$124,278	\$162,374	5.4%	32.3%
T1a. Senior Executive Schedule	3	-	4	670	0	0	0	0	670	195	865		\$167,500	\$167,500	\$216,250	0.0%	29.1%
T1b. General Schedule	211	0	223	26,093	610	21	817	1,448	27,541	8,453	35,994		\$117,009	\$123,502	\$161,408	5.5%	32.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
<b>T3. Total Direct Hire</b>	214	-	227	26,763	610	21	817	1,448	28,211	8,648	36,859		\$117,899	\$124,278	\$162,374	5.4%	32.3%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	214	-	227	26,763	610	21	817	1,448	28,211	8,648	36,859		\$117,899	\$124,278	\$162,374	5.4%	32.3%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	125	125		-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-



Office of the Secretary of Defense  
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Joint Improvised Explosive Device Defeat Fund														Date: May 2017				
Department of the Army TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Joint Improvised Explosive Device Defeat Fund														Date: May 2017										
Department of the Army TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP& (PB) FY 2018 President's Budget (FY 2018)																								
	(\$ in Thousands)													Rates										
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	% BC	% BC	% BC	% BC	% BC	% BC	% BC	% BC
	Strength	Strength	Strength	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Variables	Variables	Variables	Variables	Variables	Variables	Variables	Variables	Variables
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)											-	-	-	-	-	-	-	-	-	-	-	-		
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)											-	-	-	-	-	-	-	-	-	-	-	-		
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal - Total Funded (excludes OC 13)											-	-	-	-	-	-	-	-	-	-	-	-		
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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United States Court of Appeals for the Armed Services TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2016)													Date: May 2017				
	(\$ in Thousands)											Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n R/c Comp & Benefits	o h/d % BC Variables	p j/d % BC Benefits	
Direct Funded Personnel (includes OC 13)	59	57	49	5,779	0	0	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
D1. US Direct Hire (USDH)	59	57	49	5,779	-	-	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
D1a. Senior Executive Schedule	2	2	2	435	-	-	20	20	455	107	562	\$217,500	\$227,500	\$281,000	4.6%	24.6%	
D1b. General Schedule	52	50	42	4,421	-	-	198	198	4,619	1,277	5,896	\$105,262	\$109,976	\$140,381	4.5%	28.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	5	5	5	923	-	-	-	-	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	59	57	49	5,779	-	-	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	59	57	49	5,779	-	-	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	59	57	49	5,779	0	0	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
T1. US Direct Hire (USDH)	59	57	49	5,779	-	-	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
T1a. Senior Executive Schedule	2	2	2	435	0	0	20	20	455	107	562	\$217,500	\$227,500	\$281,000	4.6%	24.6%	
T1b. General Schedule	52	50	42	4,421	0	0	198	198	4,619	1,277	5,896	\$105,262	\$109,976	\$140,381	4.5%	28.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	5	5	5	923	0	0	0	0	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	59	57	49	5,779	-	-	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	59	57	49	5,779	-	-	218	218	5,997	1,592	7,589	\$117,939	\$122,388	\$154,878	3.8%	27.5%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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United States Court of Appeals for the Armed Services TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																Date: May 2017	
	(\$ in Thousands)											Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	j Benefits O.C.II/13	i + j h Comp & Benefits	d/c i Basic Comp	i/c m Total Comp	k/c h Comp & Benefits	h/d n % BC Variables	j/d o % BC Benefits	
Direct Funded Personnel (includes OC 13)	59	59	59	6,257	0	0	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
D1. US Direct Hire (USDH)	59	59	59	6,257	-	-	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
D1a. Senior Executive Schedule	2	2	2	435	-	-	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%	
D1b. General Schedule	52	52	52	4,899	-	-	161	161	5,060	1,287	6,347	\$94,212	\$97,308	\$122,058	3.3%	26.3%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	5	5	5	923	-	-	-	-	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	59	59	59	6,257	-	-	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	59	59	59	6,257	-	-	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
D5a. USDH - Benefits for Former Employees																	
D5b. DHFN - Benefits for Former Employees																	
D5c. Voluntary Separation Incentive Pay (VSIP)																	
D5d. Foreign National Separation Liability Accrual																	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees																	
R5b. DHFN - Benefits for Former Employees																	
R5c. Voluntary Separation Incentive Pay (VSIP)																	
R5d. Foreign National Separation Liability Accrual																	
Total Personnel (includes OC 13)	59	59	59	6,257	0	0	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
T1. US Direct Hire (USDH)	59	59	59	6,257	-	-	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
T1a. Senior Executive Schedule	2	2	2	435	0	0	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%	
T1b. General Schedule	52	52	52	4,899	0	0	161	161	5,060	1,287	6,347	\$94,212	\$97,308	\$122,058	3.3%	26.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	5	5	5	923	0	0	0	0	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	59	59	59	6,257	-	-	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	59	59	59	6,257	-	-	181	181	6,438	1,616	8,054	\$106,051	\$109,119	\$136,508	2.9%	25.8%	
T5a. USDH - Benefits for Former Employees																	
T5b. DHFN - Benefits for Former Employees																	
T5c. Voluntary Separation Incentive Pay (VSIP)																	
T5d. Foreign National Separation Liability Accrual																	

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United States Court of Appeals for the Armed Services TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)													Date: May 2017			
	(\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	e + f + g Total	d + h i Comp O.C.11	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	h/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
Direct Funded Personnel (includes OC 13)	59	59	59	7,889	0	0	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D1. US Direct Hire (USDH)	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D1a. Senior Executive Schedule	2	2	2	435	-	-	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%
D1b. General Schedule	57	57	57	7,454	-	-	166	166	7,620	1,548	9,168	\$130,772	\$133,684	\$160,842	2.2%	20.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)																
D5. Other Object Class 13 Benefits	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)																
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	59	59	59	7,889	0	0	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T1. US Direct Hire (USDH)	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T1a. Senior Executive Schedule	2	2	2	435	0	0	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%
T1b. General Schedule	57	57	57	7,454	0	0	166	166	7,620	1,548	9,168	\$130,772	\$133,684	\$160,842	2.2%	20.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T3. Total Direct Hire	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)																
T5. Other Object Class 13 Benefits	59	59	59	7,889	-	-	186	186	8,075	1,669	9,744	\$133,712	\$136,864	\$165,153	2.4%	21.2%
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Office of the Secretary of Defense  
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Office of the Inspector General															Date: May 2017				
Inspector General TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m k/c & Benefits	n h/d % BC	o j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,494</b>	<b>1,547</b>	<b>1,442</b>	<b>161,081</b>	<b>0</b>	<b>0</b>	<b>15,025</b>	<b>15,025</b>	<b>176,106</b>	<b>63,699</b>	<b>239,805</b>	<b>\$111,707</b>	<b>\$122,126</b>	<b>\$166,300</b>	<b>9.2%</b>	<b>19.5%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>1,493</b>	<b>1,546</b>	<b>1,441</b>	<b>160,977</b>	-	-	<b>15,025</b>	<b>15,025</b>	<b>176,002</b>	<b>63,699</b>	<b>239,701</b>	<b>\$111,712</b>	<b>\$122,139</b>	<b>\$166,344</b>	<b>9.3%</b>	<b>19.6%</b>			
D1a. Senior Executive Schedule	21	21	21	3,364	-	-	15	15	3,379	1,056	4,435	\$160,190	\$160,905	\$211,190	0.4%	11.4%			
D1b. General Schedule	1,472	1,525	1,420	157,613	-	-	15,010	15,010	172,623	62,643	235,266	\$110,995	\$121,565	\$165,680	9.5%	19.7%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>1,493</b>	<b>1,546</b>	<b>1,441</b>	<b>160,977</b>	-	-	<b>15,025</b>	<b>15,025</b>	<b>176,002</b>	<b>63,699</b>	<b>239,701</b>	<b>\$111,712</b>	<b>\$122,139</b>	<b>\$166,344</b>	<b>9.3%</b>	<b>19.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>104</b>	-	-	-	-	<b>104</b>	-	<b>104</b>	<b>\$104,000</b>	<b>\$104,000</b>	<b>\$104,000</b>	<b>0.0%</b>	<b>0.0%</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,494</i>	<i>1,547</i>	<i>1,442</i>	<i>161,081</i>	-	-	<i>15,025</i>	<i>15,025</i>	<i>176,106</i>	<i>63,699</i>	<i>239,805</i>	<i>\$111,707</i>	<i>\$122,126</i>	<i>\$166,300</i>	<i>9.3%</i>	<i>19.5%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>1,494</b>	<b>1,547</b>	<b>1,442</b>	<b>161,081</b>	<b>0</b>	<b>0</b>	<b>15,025</b>	<b>15,025</b>	<b>176,106</b>	<b>63,699</b>	<b>239,805</b>	<b>\$111,707</b>	<b>\$122,126</b>	<b>\$166,300</b>	<b>9.2%</b>	<b>19.5%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>1,493</b>	<b>1,546</b>	<b>1,441</b>	<b>160,977</b>	-	-	<b>15,025</b>	<b>15,025</b>	<b>176,002</b>	<b>63,699</b>	<b>239,701</b>	<b>\$111,712</b>	<b>\$122,139</b>	<b>\$166,344</b>	<b>9.3%</b>	<b>19.6%</b>			
T1a. Senior Executive Schedule	21	21	21	3,364	0	0	15	15	3,379	1,056	4,435	\$160,190	\$160,905	\$211,190	0.4%	11.4%			
T1b. General Schedule	1,472	1,525	1,420	157,613	0	0	15,010	15,010	172,623	62,643	235,266	\$110,995	\$121,565	\$165,680	9.5%	19.7%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>T3. Total Direct Hire</b>	<b>1,493</b>	<b>1,546</b>	<b>1,441</b>	<b>160,977</b>	-	-	<b>15,025</b>	<b>15,025</b>	<b>176,002</b>	<b>63,699</b>	<b>239,701</b>	<b>\$111,712</b>	<b>\$122,139</b>	<b>\$166,344</b>	<b>9.3%</b>	<b>19.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>104</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>104</b>	<b>0</b>	<b>104</b>	<b>\$104,000</b>	<b>\$104,000</b>	<b>\$104,000</b>	<b>0.0%</b>	<b>0.0%</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,494</i>	<i>1,547</i>	<i>1,442</i>	<i>161,081</i>	<i>-</i>	<i>-</i>	<i>15,025</i>	<i>15,025</i>	<i>176,106</i>	<i>63,699</i>	<i>239,805</i>	<i>\$111,707</i>	<i>\$122,126</i>	<i>\$166,300</i>	<i>9.3%</i>	<i>19.5%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

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Office of the Inspector General															Date: May 2017				
Inspector General TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m B Comp	n h/d % BC	o j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,645</b>	<b>1,635</b>	<b>1,587</b>	<b>165,531</b>	<b>683</b>	<b>0</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$164,304</b>	<b>\$112,420</b>	<b>\$155,632</b>	<b>7.8%</b>	<b>41.4%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	<b>-</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$164,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>			
D1a. Senior Executive Schedule	21	21	21	3,399	-	-	16	16	3,415	1,341	4,756	\$161,857	\$162,619	\$226,476	0.5%	39.5%			
D1b. General Schedule	1,623	1,613	1,565	162,132	683	-	12,180	12,863	174,995	67,237	242,232	\$163,599	\$111,818	\$154,781	7.9%	41.5%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>D3. Total Direct Hire</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	<b>-</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$164,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,645</i>	<i>1,635</i>	<i>1,587</i>	<i>165,531</i>	<i>683</i>	<i>-</i>	<i>12,196</i>	<i>12,879</i>	<i>178,410</i>	<i>68,578</i>	<i>246,988</i>	<i>\$164,304</i>	<i>\$112,420</i>	<i>\$155,632</i>	<i>7.8%</i>	<i>41.4%</i>			
<b>D5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>			
<b>R5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>1,645</b>	<b>1,635</b>	<b>1,587</b>	<b>165,531</b>	<b>683</b>	<b>0</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$164,304</b>	<b>\$112,420</b>	<b>\$155,632</b>	<b>7.8%</b>	<b>41.4%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	<b>-</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$164,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>			
T1a. Senior Executive Schedule	21	21	21	3,399	0	0	16	16	3,415	1,341	4,756	\$161,857	\$162,619	\$226,476	0.5%	39.5%			
T1b. General Schedule	1,623	1,613	1,565	162,132	683	0	12,180	12,863	174,995	67,237	242,232	\$163,599	\$111,818	\$154,781	7.9%	41.5%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>T3. Total Direct Hire</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	<b>-</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$164,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,645</i>	<i>1,635</i>	<i>1,587</i>	<i>165,531</i>	<i>683</i>	<i>-</i>	<i>12,196</i>	<i>12,879</i>	<i>178,410</i>	<i>68,578</i>	<i>246,988</i>	<i>\$164,304</i>	<i>\$112,420</i>	<i>\$155,632</i>	<i>7.8%</i>	<i>41.4%</i>			
<b>T5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Office of the Inspector General															Date: May 2017				
Inspector General TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	i/c Total Comp	k/c Total Comp & Benefits	h/d % BC	j/d % BC			
Direct Funded Personnel (includes OC 13)	1,681	1,675	1,617	179,318	1,061	80	12,827	13,968	193,286	70,358	263,644	\$110,895	\$119,534	\$163,045	7.8%	39.2%			
D1. US Direct Hire (USDH)	1,680	1,674	1,616	179,205	1,061	80	12,827	13,968	193,173	70,358	263,531	\$110,894	\$119,538	\$163,076	7.8%	39.3%			
D1a. Senior Executive Schedule	33	33	32	3,477	21	2	252	275	3,752	1,364	5,116	\$108,656	\$117,250	\$159,875	7.9%	39.2%			
D1b. General Schedule	1,647	1,641	1,584	175,728	1,040	78	12,575	13,693	189,421	68,994	258,415	\$110,939	\$119,584	\$163,141	7.8%	39.3%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D3. Total Direct Hire	1,680	1,674	1,616	179,205	1,061	80	12,827	13,968	193,173	70,358	263,531	\$110,894	\$119,538	\$163,076	7.8%	39.3%			
D4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	113	-	-	-	-	113	-	113	\$113,000	\$113,000	\$113,000	0.0%	0.0%			
Subtotal - Direct Funded (excludes OC 13)																			
D5. Other Object Class 13 Benefits	1,681	1,675	1,617	179,318	1,061	80	12,827	13,968	193,286	70,358	263,644	\$110,895	\$119,534	\$163,045	7.8%	39.2%			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Reimbursable Funded Personnel (includes OC 13)	0	0	0	357	260	0	1	261	618	0	618	-	-	-	73.1%	0.0%			
R1. US Direct Hire (USDH)	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R3. Total Direct Hire	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%			
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Subtotal - Reimbursable Funded (excludes OC 13)																			
R5. Other Object Class 13 Benefits	-	-	-	357	260	-	1	261	618	-	618	-	-	-	73.1%	0.0%			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Total Personnel (includes OC 13)	1,681	1,675	1,617	179,675	1,321	80	12,828	14,229	193,904	70,358	264,262	\$111,116	\$119,916	\$163,427	7.9%	39.2%			
T1. US Direct Hire (USDH)	1,680	1,674	1,616	179,562	1,321	80	12,828	14,229	193,791	70,358	264,149	\$111,115	\$119,920	\$163,459	7.9%	39.2%			
T1a. Senior Executive Schedule	33	33	32	3,477	21	2	252	275	3,752	1,364	5,116	\$108,656	\$117,250	\$159,875	7.9%	39.2%			
T1b. General Schedule	1,647	1,641	1,584	176,085	1,300	78	12,576	13,954	190,039	68,994	259,033	\$111,165	\$119,974	\$163,531	7.9%	39.2%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T3. Total Direct Hire	1,680	1,674	1,616	179,562	1,321	80	12,828	14,229	193,791	70,358	264,149	\$111,115	\$119,920	\$163,459	7.9%	39.2%			
T4. Indirect Hire Foreign Nationals (IHFN)	1	1	1	113	0	0	0	0	113	0	113	\$113,000	\$113,000	\$113,000	0.0%	0.0%			
Subtotal - Total Funded (excludes OC 13)																			
T5. Other Object Class 13 Benefits	1,681	1,675	1,617	179,675	1,321	80	12,828	14,229	193,904	70,358	264,262	\$111,116	\$119,916	\$163,427	7.9%	39.2%			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			



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<div>Defense Health Program</div> <div> <div>Defense Health Agency</div> <div>TOTAL CIVILIAN PERSONNEL COSTS</div> <div>OP-8: OP-8 (PB)</div> <div>FY 2018 President's Budget</div> <div>(FY 2016)</div> </div>															Date: May 2017				
	(S in Thousands)																		
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Comp & Benefits	m Basic Comp	n Total Comp	o Rates k/c & Benefits	p h/d % BC	q j/d % BC	r Benefits	s Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>63,265</b>	<b>65,319</b>	<b>63,765</b>	<b>3,975,315</b>	<b>36,006</b>	<b>29,886</b>	<b>432,004</b>	<b>497,896</b>	<b>4,473,211</b>	<b>1,438,511</b>	<b>5,011,722</b>	<b>\$62,343</b>	<b>\$70,132</b>	<b>\$92,711</b>	<b>12.5%</b>	<b>16.2%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>60,897</b>	<b>62,960</b>	<b>61,427</b>	<b>3,890,464</b>	<b>35,700</b>	<b>29,422</b>	<b>424,005</b>	<b>489,127</b>	<b>4,379,591</b>	<b>1,423,384</b>	<b>5,802,975</b>	<b>\$63,335</b>	<b>\$71,297</b>	<b>\$94,469</b>	<b>12.6%</b>	<b>16.6%</b>			
D1a. Senior Executive Schedule	17	15	15	2,416	-	59	118	177	2,593	663	3,256	\$161,067	\$172,867	\$217,067	7.3%	27.4%			
D1b. General Schedule	58,445	60,340	58,843	3,739,133	31,893	28,190	408,776	468,859	4,207,992	1,370,424	5,578,416	\$63,544	\$71,312	\$94,802	12.5%	16.7%			
D1c. Special Schedule	2	2	2	246	-	4	26	30	276	68	344	\$123,000	\$138,000	\$172,000	12.2%	27.6%			
D1d. Wage System	2,148	2,307	2,297	111,360	3,807	1,169	14,751	19,727	131,087	42,148	173,235	\$48,481	\$57,069	\$75,418	17.7%	37.8%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	285	296	270	37,309	-	-	334	334	37,643	10,081	47,724	\$138,181	\$139,419	\$176,756	0.9%	27.0%			
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	<b>1,122</b>	<b>1,144</b>	<b>1,154</b>	<b>29,573</b>	<b>203</b>	<b>165</b>	<b>7,942</b>	<b>8,310</b>	<b>37,883</b>	<b>10,673</b>	<b>48,556</b>	<b>\$25,627</b>	<b>\$32,828</b>	<b>\$42,076</b>	<b>28.1%</b>	<b>36.1%</b>			
<b>D3. Total Direct Hire</b>	<b>62,019</b>	<b>64,104</b>	<b>62,581</b>	<b>3,920,037</b>	<b>35,903</b>	<b>29,587</b>	<b>431,947</b>	<b>497,437</b>	<b>4,417,474</b>	<b>1,434,057</b>	<b>5,851,531</b>	<b>\$62,639</b>	<b>\$70,588</b>	<b>\$93,503</b>	<b>12.7%</b>	<b>16.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,246</b>	<b>1,215</b>	<b>1,184</b>	<b>55,278</b>	<b>103</b>	<b>299</b>	<b>57</b>	<b>459</b>	<b>55,737</b>	<b>-</b>	<b>55,737</b>	<b>\$46,688</b>	<b>\$47,075</b>	<b>\$47,075</b>	<b>0.8%</b>	<b>0.0%</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>63,265</i>	<i>65,319</i>	<i>63,765</i>	<i>3,975,315</i>	<i>36,006</i>	<i>29,886</i>	<i>432,004</i>	<i>497,896</i>	<i>4,473,211</i>	<i>1,434,057</i>	<i>5,907,268</i>	<i>\$62,343</i>	<i>\$70,132</i>	<i>\$92,641</i>	<i>12.5%</i>	<i>16.1%</i>			
<b>D5. Other Object Class 13 Benefits</b>																			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>208</b>	<b>201</b>	<b>202</b>	<b>11,272</b>	<b>58</b>	<b>14</b>	<b>19</b>	<b>91</b>	<b>11,363</b>	<b>832</b>	<b>12,195</b>	<b>\$55,802</b>	<b>\$56,252</b>	<b>\$60,371</b>	<b>0.8%</b>	<b>7.4%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>28</b>	<b>15</b>	<b>16</b>	<b>2,671</b>	<b>58</b>	<b>14</b>	<b>19</b>	<b>91</b>	<b>2,762</b>	<b>832</b>	<b>3,594</b>	<b>\$166,938</b>	<b>\$172,625</b>	<b>\$224,625</b>	<b>3.4%</b>	<b>31.1%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	24	12	13	2,265	58	14	18	90	2,355	756	3,111	\$174,231	\$181,154	\$239,308	4.0%	33.4%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	4	3	3	406	-	-	1	1	407	76	483	\$133,333	\$133,667	\$161,000	0.2%	18.7%			
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	<b>31</b>	<b>35</b>	<b>35</b>	<b>1,141</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,141</b>	<b>-</b>	<b>1,141</b>	<b>\$32,600</b>	<b>\$32,600</b>	<b>\$32,600</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>R3. Total Direct Hire</b>	<b>59</b>	<b>50</b>	<b>51</b>	<b>3,812</b>	<b>58</b>	<b>14</b>	<b>19</b>	<b>91</b>	<b>3,903</b>	<b>832</b>	<b>4,735</b>	<b>\$74,745</b>	<b>\$76,529</b>	<b>\$92,843</b>	<b>2.4%</b>	<b>21.8%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>140</b>	<b>151</b>	<b>151</b>	<b>7,460</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,460</b>	<b>-</b>	<b>7,460</b>	<b>\$49,404</b>	<b>\$49,404</b>	<b>\$49,404</b>	<b>0.0%</b>	<b>0.0%</b>			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>208</i>	<i>201</i>	<i>202</i>	<i>11,272</i>	<i>58</i>	<i>14</i>	<i>19</i>	<i>91</i>	<i>11,363</i>	<i>832</i>	<i>12,195</i>	<i>\$55,802</i>	<i>\$56,252</i>	<i>\$60,371</i>	<i>0.8%</i>	<i>7.4%</i>			
<b>R5. Other Object Class 13 Benefits</b>																			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>63,473</b>	<b>65,520</b>	<b>63,967</b>	<b>3,986,587</b>	<b>36,064</b>	<b>29,900</b>	<b>432,023</b>	<b>497,987</b>	<b>4,484,574</b>	<b>1,439,343</b>	<b>5,923,917</b>	<b>\$62,322</b>	<b>\$70,108</b>	<b>\$92,609</b>	<b>12.5%</b>	<b>16.1%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>60,925</b>	<b>62,975</b>	<b>61,443</b>	<b>3,893,135</b>	<b>35,758</b>	<b>29,436</b>	<b>424,024</b>	<b>489,218</b>	<b>4,382,353</b>	<b>1,424,216</b>	<b>5,806,569</b>	<b>\$63,362</b>	<b>\$71,324</b>	<b>\$94,503</b>	<b>12.6%</b>	<b>16.6%</b>			
T1a. Senior Executive Schedule	17	15	15	2,416	0	59	118	177	2,593	663	3,256	\$161,067	\$172,867	\$217,067	7.3%	27.4%			
T1b. General Schedule	58,469	60,352	58,856	3,741,398	31,951	28,204	408,794	468,949	4,210,347	1,371,180	5,581,527	\$63,569	\$71,336	\$94,834	12.5%	16.6%			
T1c. Special Schedule	2	2	2	246	0	4	26	30	276	68	344	\$123,000	\$138,000	\$172,000	12.2%	27.6%			
T1d. Wage System	2,148	2,307	2,297	111,360	3,807	1,169	14,751	19,727	131,087	42,148	173,235	\$48,481	\$57,069	\$75,418	17.7%	37.8%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	289	299	273	37,715	0	0	335	335	38,050	10,157	48,207	\$138,150	\$139,377	\$176,582	0.9%	26.9%			
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	<b>1,153</b>	<b>1,179</b>	<b>1,189</b>	<b>30,714</b>	<b>203</b>	<b>165</b>	<b>7,942</b>	<b>8,310</b>	<b>39,034</b>	<b>10,673</b>	<b>49,707</b>	<b>\$25,832</b>	<b>\$32,821</b>	<b>\$41,797</b>	<b>27.1%</b>	<b>34.7%</b>			
<b>T3. Total Direct Hire</b>	<b>62,078</b>	<b>64,154</b>	<b>62,632</b>	<b>3,923,849</b>	<b>35,961</b>	<b>29,601</b>	<b>431,966</b>	<b>497,528</b>	<b>4,421,377</b>	<b>1,434,889</b>	<b>5,856,266</b>	<b>\$62,649</b>	<b>\$70,593</b>	<b>\$93,503</b>	<b>12.7%</b>	<b>16.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,395</b>	<b>1,366</b>	<b>1,335</b>	<b>62,738</b>	<b>103</b>	<b>299</b>	<b>57</b>	<b>459</b>	<b>63,197</b>	<b>0</b>	<b>63,197</b>	<b>\$46,995</b>	<b>\$47,339</b>	<b>\$47,339</b>	<b>0.7%</b>	<b>0.0%</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>63,473</i>	<i>65,520</i>	<i>63,967</i>	<i>3,986,587</i>	<i>36,064</i>	<i>29,900</i>	<i>432,023</i>	<i>497,987</i>	<i>4,484,574</i>	<i>1,434,889</i>	<i>5,919,463</i>	<i>\$62,323</i>	<i>\$70,108</i>	<i>\$92,539</i>	<i>12.5%</i>	<i>16.0%</i>			
<b>T5. Other Object Class 13 Benefits</b>																			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Health Program													Date: May 2017				
Defense Health Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																	
	(S in Thousands)																
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Comp & Benefits	m Basic Comp	n Total Comp	o Rates k/c & Benefits	p h/d % BC	q j/d % BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>66,057</b>	<b>64,574</b>	<b>62,792</b>	<b>4,059,728</b>	<b>31,671</b>	<b>11,763</b>	<b>365,614</b>	<b>409,048</b>	<b>4,468,776</b>	<b>1,409,039</b>	<b>5,877,815</b>	<b>564,654</b>	<b>\$71,168</b>	<b>\$93,608</b>	<b>16.1%</b>	<b>14.7%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>63,591</b>	<b>62,322</b>	<b>60,699</b>	<b>3,965,466</b>	<b>31,329</b>	<b>11,659</b>	<b>359,348</b>	<b>402,336</b>	<b>4,367,802</b>	<b>1,395,417</b>	<b>5,763,219</b>	<b>\$65,427</b>	<b>\$72,065</b>	<b>\$95,089</b>	<b>10.1%</b>	<b>35.2%</b>	
D1a. Senior Executive Schedule	18	18	18	3,949	-	78	190	268	4,217	910	5,127	\$219,389	\$234,278	\$284,833	6.8%	23.0%	
D1b. General Schedule	60,915	59,678	57,907	3,826,960	27,622	10,357	354,977	392,956	4,219,916	1,351,183	5,571,099	\$66,088	\$72,874	\$96,208	10.3%	35.3%	
D1c. Special Schedule	2	2	2	243	-	4	-	4	247	67	314	\$121,500	\$123,500	\$157,000	1.6%	27.6%	
D1d. Wage System	2,389	2,379	2,446	100,152	3,707	1,220	3,841	8,768	108,920	34,059	142,979	\$40,945	\$44,530	\$58,454	8.8%	34.0%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	267	245	236	34,162	-	-	340	340	34,502	9,198	43,700	\$144,754	\$146,195	\$185,169	1.0%	26.9%	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>939</b>	<b>939</b>	<b>912</b>	<b>25,283</b>	<b>216</b>	<b>104</b>	<b>6,104</b>	<b>6,424</b>	<b>31,707</b>	<b>9,117</b>	<b>40,824</b>	<b>\$27,723</b>	<b>\$34,766</b>	<b>\$44,763</b>	<b>25.4%</b>	<b>36.1%</b>	
<b>D3. Total Direct Hire</b>	<b>64,530</b>	<b>63,261</b>	<b>61,621</b>	<b>3,990,749</b>	<b>31,545</b>	<b>11,763</b>	<b>365,452</b>	<b>408,760</b>	<b>4,399,509</b>	<b>1,404,534</b>	<b>5,804,043</b>	<b>\$64,868</b>	<b>\$71,512</b>	<b>\$94,342</b>	<b>10.2%</b>	<b>35.2%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,527</b>	<b>1,313</b>	<b>1,271</b>	<b>68,979</b>	<b>126</b>	<b>-</b>	<b>162</b>	<b>288</b>	<b>69,267</b>	<b>-</b>	<b>69,267</b>	<b>\$54,271</b>	<b>\$54,498</b>	<b>\$54,498</b>	<b>0.4%</b>	<b>0.0%</b>	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>66,057</i>	<i>64,574</i>	<i>62,792</i>	<i>4,059,728</i>	<i>31,671</i>	<i>11,763</i>	<i>365,614</i>	<i>409,048</i>	<i>4,468,776</i>	<i>1,404,534</i>	<i>5,873,310</i>	<i>\$64,654</i>	<i>\$71,168</i>	<i>\$93,336</i>	<i>10.1%</i>	<i>34.6%</i>	
<b>D5. Other Object Class 13 Benefits</b>																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,277	1,277	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,685	1,685	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,048	1,048	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	495	495	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>207</b>	<b>207</b>	<b>206</b>	<b>10,958</b>	<b>31</b>	<b>11</b>	<b>68</b>	<b>110</b>	<b>11,068</b>	<b>1,110</b>	<b>12,178</b>	<b>\$53,194</b>	<b>\$53,728</b>	<b>\$59,117</b>	<b>1.0%</b>	<b>10.1%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>30</b>	<b>30</b>	<b>29</b>	<b>2,547</b>	<b>31</b>	<b>11</b>	<b>68</b>	<b>110</b>	<b>2,657</b>	<b>1,110</b>	<b>3,767</b>	<b>\$87,828</b>	<b>\$91,621</b>	<b>\$129,897</b>	<b>4.3%</b>	<b>43.6%</b>	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	26	26	24	1,891	31	11	64	106	1,997	979	2,976	\$78,792	\$83,208	\$124,000	5.6%	51.8%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	4	4	5	656	-	-	4	4	660	131	791	\$131,200	\$132,000	\$158,200	0.6%	20.0%	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>1,086</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,086</b>	<b>-</b>	<b>1,086</b>	<b>\$32,909</b>	<b>\$32,909</b>	<b>\$32,909</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>R3. Total Direct Hire</b>	<b>63</b>	<b>63</b>	<b>62</b>	<b>3,633</b>	<b>31</b>	<b>11</b>	<b>68</b>	<b>110</b>	<b>3,743</b>	<b>1,110</b>	<b>4,853</b>	<b>\$58,397</b>	<b>\$60,371</b>	<b>\$78,274</b>	<b>3.0%</b>	<b>30.6%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>144</b>	<b>144</b>	<b>144</b>	<b>7,325</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,325</b>	<b>-</b>	<b>7,325</b>	<b>\$50,868</b>	<b>\$50,868</b>	<b>\$50,868</b>	<b>0.0%</b>	<b>0.0%</b>	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>207</i>	<i>207</i>	<i>206</i>	<i>10,958</i>	<i>31</i>	<i>11</i>	<i>68</i>	<i>110</i>	<i>11,068</i>	<i>1,110</i>	<i>12,178</i>	<i>\$53,194</i>	<i>\$53,728</i>	<i>\$59,117</i>	<i>1.0%</i>	<i>10.1%</i>	
<b>R5. Other Object Class 13 Benefits</b>																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>66,264</b>	<b>64,781</b>	<b>62,998</b>	<b>4,070,686</b>	<b>31,702</b>	<b>11,774</b>	<b>365,682</b>	<b>409,158</b>	<b>4,479,844</b>	<b>1,410,149</b>	<b>5,889,993</b>	<b>\$64,616</b>	<b>\$71,111</b>	<b>\$93,493</b>	<b>10.1%</b>	<b>34.6%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>63,621</b>	<b>62,352</b>	<b>60,638</b>	<b>3,968,013</b>	<b>31,360</b>	<b>11,670</b>	<b>359,416</b>	<b>402,446</b>	<b>4,370,459</b>	<b>1,396,527</b>	<b>5,766,986</b>	<b>\$65,438</b>	<b>\$72,075</b>	<b>\$95,105</b>	<b>10.1%</b>	<b>35.2%</b>	
T1a. Senior Executive Schedule	18	18	18	3,949	0	78	190	268	4,217	910	5,127	\$219,389	\$234,278	\$284,833	6.8%	23.0%	
T1b. General Schedule	60,941	59,704	57,931	3,828,851	27,653	10,368	355,041	393,062	4,221,913	1,352,162	5,574,075	\$66,093	\$72,878	\$96,219	10.3%	35.3%	
T1c. Special Schedule	2	2	2	243	0	4	0	4	247	67	314	\$121,500	\$123,500	\$157,000	1.6%	27.6%	
T1d. Wage System	2,389	2,379	2,446	100,152	3,707	1,220	3,841	8,768	108,920	34,059	142,979	\$40,945	\$44,530	\$58,454	8.8%	34.0%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	271	249	241	34,818	0	0	344	344	35,162	9,329	44,491	\$144,473	\$145,900	\$184,610	1.0%	26.8%	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>972</b>	<b>972</b>	<b>945</b>	<b>26,369</b>	<b>216</b>	<b>104</b>	<b>6,104</b>	<b>6,424</b>	<b>32,793</b>	<b>9,117</b>	<b>41,910</b>	<b>\$27,994</b>	<b>\$34,702</b>	<b>\$44,349</b>	<b>24.4%</b>	<b>34.6%</b>	
<b>T3. Total Direct Hire</b>	<b>64,593</b>	<b>63,324</b>	<b>61,583</b>	<b>3,994,382</b>	<b>31,576</b>	<b>11,774</b>	<b>365,520</b>	<b>408,870</b>	<b>4,403,252</b>	<b>1,405,644</b>	<b>5,808,896</b>	<b>\$64,862</b>	<b>\$71,501</b>	<b>\$94,326</b>	<b>10.2%</b>	<b>35.2%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,671</b>	<b>1,457</b>	<b>1,415</b>	<b>76,304</b>	<b>126</b>	<b>0</b>	<b>162</b>	<b>288</b>	<b>76,592</b>	<b>0</b>	<b>76,592</b>	<b>\$53,923</b>	<b>\$54,129</b>	<b>\$54,129</b>	<b>0.4%</b>	<b>0.0%</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>66,264</i>	<i>64,781</i>	<i>62,998</i>	<i>4,070,686</i>	<i>31,702</i>	<i>11,774</i>	<i>365,682</i>	<i>409,158</i>	<i>4,479,844</i>	<i>1,405,644</i>	<i>5,885,488</i>	<i>\$64,616</i>	<i>\$71,111</i>	<i>\$93,423</i>	<i>10.1%</i>	<i>34.5%</i>	
<b>T5. Other Object Class 13 Benefits</b>																	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,277	1,277	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,685	1,685	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,048	1,048	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	495	495	-	-	-	-	-	-

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<div> <div>Defense Health Program</div> <div> <div>Defense Health Agency</div> <div>TOTAL CIVILIAN PERSONNEL COSTS</div> <div>OP-8: OP-8 (PB)</div> <div>FY 2018 President's Budget</div> <div>(FY 2018)</div> </div> </div> <div>Date: May 2017</div>														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>64,813</b>	<b>61,405</b>	<b>61,453</b>	<b>4,000,708</b>	<b>35,988</b>	<b>29,859</b>	<b>415,674</b>	<b>481,521</b>	<b>4,482,229</b>	<b>1,431,479</b>	<b>5,013,708</b>	<b>\$65,102</b>	<b>\$72,938</b>	<b>88.8%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>62,570</b>	<b>61,162</b>	<b>59,279</b>	<b>3,809,171</b>	<b>35,573</b>	<b>29,746</b>	<b>408,789</b>	<b>474,108</b>	<b>4,383,279</b>	<b>1,417,898</b>	<b>5,801,177</b>	<b>\$65,945</b>	<b>\$73,943</b>	<b>89.3%</b>
D1a. Senior Executive Schedule	17	17	17	2,827	-	75	163	238	3,065	960	4,025	\$166,294	\$180,294	92.2%
D1b. General Schedule	60,044	58,660	56,795	3,763,723	31,331	28,375	401,325	461,231	4,224,954	1,367,941	5,592,895	\$66,269	\$74,390	89.1%
D1c. Special Schedule	2	2	2	259	-	4	28	32	291	72	363	\$129,500	\$145,500	88.3%
D1d. Wage System	2,259	2,248	2,237	108,084	4,042	1,292	6,998	12,332	120,416	39,437	159,853	\$48,316	\$53,829	90.5%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	248	235	228	34,278	-	-	275	275	34,553	9,488	44,041	\$150,342	\$151,548	98.6%
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	<b>937</b>	<b>937</b>	<b>910</b>	<b>26,917</b>	<b>286</b>	<b>113</b>	<b>6,719</b>	<b>7,118</b>	<b>34,035</b>	<b>9,127</b>	<b>43,162</b>	<b>\$29,579</b>	<b>\$37,401</b>	<b>78.8%</b>
<b>D3. Total Direct Hire</b>	<b>63,507</b>	<b>62,099</b>	<b>60,189</b>	<b>3,936,088</b>	<b>35,859</b>	<b>29,859</b>	<b>415,508</b>	<b>481,226</b>	<b>4,417,314</b>	<b>1,427,025</b>	<b>5,844,339</b>	<b>\$65,395</b>	<b>\$73,391</b>	<b>89.1%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,306</b>	<b>1,306</b>	<b>1,264</b>	<b>64,620</b>	<b>129</b>	<b>-</b>	<b>166</b>	<b>295</b>	<b>64,915</b>	<b>-</b>	<b>64,915</b>	<b>\$51,123</b>	<b>\$51,337</b>	<b>93.6%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>64,813</i>	<i>61,405</i>	<i>61,453</i>	<i>4,000,708</i>	<i>35,988</i>	<i>29,859</i>	<i>415,674</i>	<i>481,521</i>	<i>4,482,229</i>	<i>1,427,025</i>	<i>5,909,254</i>	<i>\$65,102</i>	<i>\$72,938</i>	<i>88.8%</i>
<b>D5. Other Object Class 13 Benefits</b>											<b>4,454</b>			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>202</b>	<b>202</b>	<b>202</b>	<b>11,621</b>	<b>60</b>	<b>14</b>	<b>18</b>	<b>92</b>	<b>11,713</b>	<b>850</b>	<b>12,563</b>	<b>\$57,530</b>	<b>\$57,985</b>	<b>99.7%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>2,743</b>	<b>60</b>	<b>14</b>	<b>18</b>	<b>92</b>	<b>2,835</b>	<b>850</b>	<b>3,685</b>	<b>\$171,438</b>	<b>\$177,188</b>	<b>96.8%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	13	13	13	2,321	60	14	18	92	2,413	772	3,185	\$178,538	\$183,615	97.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	3	3	3	422	-	-	-	-	422	78	500	\$140,667	\$140,667	100.0%
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	<b>35</b>	<b>35</b>	<b>35</b>	<b>1,178</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,178</b>	<b>-</b>	<b>1,178</b>	<b>\$33,637</b>	<b>\$33,637</b>	<b>100.0%</b>
<b>R3. Total Direct Hire</b>	<b>51</b>	<b>51</b>	<b>51</b>	<b>3,921</b>	<b>60</b>	<b>14</b>	<b>18</b>	<b>92</b>	<b>4,013</b>	<b>850</b>	<b>4,863</b>	<b>\$76,882</b>	<b>\$78,686</b>	<b>97.7%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>151</b>	<b>151</b>	<b>151</b>	<b>7,700</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,700</b>	<b>-</b>	<b>7,700</b>	<b>\$50,993</b>	<b>\$50,993</b>	<b>100.0%</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>202</i>	<i>202</i>	<i>202</i>	<i>11,621</i>	<i>60</i>	<i>14</i>	<i>18</i>	<i>92</i>	<i>11,713</i>	<i>850</i>	<i>12,563</i>	<i>\$57,530</i>	<i>\$57,985</i>	<i>99.7%</i>
<b>R5. Other Object Class 13 Benefits</b>														
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>65,015</b>	<b>63,607</b>	<b>61,655</b>	<b>4,012,329</b>	<b>36,048</b>	<b>29,873</b>	<b>415,692</b>	<b>481,613</b>	<b>4,493,942</b>	<b>1,432,329</b>	<b>5,926,271</b>	<b>\$65,077</b>	<b>\$72,889</b>	<b>89.3%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>62,586</b>	<b>61,178</b>	<b>59,295</b>	<b>3,911,914</b>	<b>35,633</b>	<b>29,760</b>	<b>408,807</b>	<b>474,200</b>	<b>4,386,114</b>	<b>1,418,748</b>	<b>5,804,862</b>	<b>\$65,974</b>	<b>\$73,971</b>	<b>89.3%</b>
T1a. Senior Executive Schedule	17	17	17	2,827	0	75	163	238	3,065	960	4,025	\$166,294	\$180,294	92.2%
T1b. General Schedule	60,057	58,673	56,808	3,766,044	31,591	28,389	401,343	461,323	4,227,367	1,368,713	5,596,080	\$66,294	\$74,415	89.0%
T1c. Special Schedule	2	2	2	259	0	4	28	32	291	72	363	\$129,500	\$145,500	88.3%
T1d. Wage System	2,259	2,248	2,237	108,084	4,042	1,292	6,998	12,332	120,416	39,437	159,853	\$48,316	\$53,829	90.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	251	238	231	34,700	0	0	275	275	34,975	9,566	44,541	\$150,216	\$151,407	98.6%
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	<b>972</b>	<b>972</b>	<b>945</b>	<b>28,095</b>	<b>286</b>	<b>113</b>	<b>6,719</b>	<b>7,118</b>	<b>35,213</b>	<b>9,127</b>	<b>44,340</b>	<b>\$29,730</b>	<b>\$37,262</b>	<b>79.6%</b>
<b>T3. Total Direct Hire</b>	<b>63,558</b>	<b>62,150</b>	<b>60,240</b>	<b>3,940,009</b>	<b>35,919</b>	<b>29,873</b>	<b>415,526</b>	<b>481,318</b>	<b>4,421,327</b>	<b>1,427,875</b>	<b>5,849,202</b>	<b>\$65,405</b>	<b>\$73,395</b>	<b>89.1%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,457</b>	<b>1,457</b>	<b>1,415</b>	<b>72,320</b>	<b>129</b>	<b>0</b>	<b>166</b>	<b>295</b>	<b>72,615</b>	<b>0</b>	<b>72,615</b>	<b>\$51,110</b>	<b>\$51,318</b>	<b>93.6%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>65,015</i>	<i>63,607</i>	<i>61,655</i>	<i>4,012,329</i>	<i>36,048</i>	<i>29,873</i>	<i>415,692</i>	<i>481,613</i>	<i>4,493,942</i>	<i>1,427,875</i>	<i>5,921,817</i>	<i>\$65,077</i>	<i>\$72,889</i>	<i>89.3%</i>
<b>T5. Other Object Class 13 Benefits</b>											<b>4,454</b>			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Research, Development, Test & Eval, DW															Date: May 2017				
Defense Advanced Research Projects Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n Comp & Benefits	o % BC Variables	p/d % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>162</b>	<b>156</b>	<b>156</b>	<b>24,126</b>	<b>0</b>	<b>0</b>	<b>910</b>	<b>910</b>	<b>25,036</b>	<b>8,658</b>	<b>33,694</b>	<b>\$154,654</b>	<b>\$160,487</b>	<b>\$215,827</b>	<b>3.8%</b>	<b>35.9%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>162</b>	<b>156</b>	<b>156</b>	<b>24,126</b>	-	-	<b>910</b>	<b>910</b>	<b>25,036</b>	<b>8,633</b>	<b>33,669</b>	<b>\$154,654</b>	<b>\$160,487</b>	<b>\$215,827</b>	<b>3.8%</b>	<b>35.8%</b>			
D1a. Senior Executive Schedule	8	7	9	1,492	-	-	99	99	1,591	497	2,088	\$165,778	\$176,778	\$232,000	6.0%	33.3%			
D1b. General Schedule	79	74	72	10,040	-	-	249	249	10,289	3,014	13,303	\$139,444	\$142,903	\$184,764	2.5%	30.0%			
D1c. Special Schedule	75	75	75	12,594	-	-	562	562	13,156	5,122	18,278	\$167,920	\$175,413	\$243,707	4.5%	40.7%			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>162</b>	<b>156</b>	<b>156</b>	<b>24,126</b>	-	-	<b>910</b>	<b>910</b>	<b>25,036</b>	<b>8,633</b>	<b>33,669</b>	<b>\$154,654</b>	<b>\$160,487</b>	<b>\$215,827</b>	<b>3.8%</b>	<b>35.8%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>162</i>	<i>156</i>	<i>156</i>	<i>24,126</i>	-	-	<i>910</i>	<i>910</i>	<i>25,036</i>	<i>8,633</i>	<i>33,669</i>	<i>\$154,654</i>	<i>\$160,487</i>	<i>\$215,827</i>	<i>3.8%</i>	<i>35.8%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>162</b>	<b>156</b>	<b>156</b>	<b>24,126</b>	<b>0</b>	<b>0</b>	<b>910</b>	<b>910</b>	<b>25,036</b>	<b>8,658</b>	<b>33,694</b>	<b>\$154,654</b>	<b>\$160,487</b>	<b>\$215,827</b>	<b>3.8%</b>	<b>35.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>162</b>	<b>156</b>	<b>156</b>	<b>24,126</b>	-	-	<b>910</b>	<b>910</b>	<b>25,036</b>	<b>8,633</b>	<b>33,669</b>	<b>\$154,654</b>	<b>\$160,487</b>	<b>\$215,827</b>	<b>3.8%</b>	<b>35.8%</b>			
T1a. Senior Executive Schedule	8	7	9	1,492	0	0	99	99	1,591	497	2,088	\$165,778	\$176,778	\$232,000	6.0%	33.3%			
T1b. General Schedule	79	74	72	10,040	0	0	249	249	10,289	3,014	13,303	\$139,444	\$142,903	\$184,764	2.5%	30.0%			
T1c. Special Schedule	75	75	75	12,594	0	0	562	562	13,156	5,122	18,278	\$167,920	\$175,413	\$243,707	4.5%	40.7%			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>162</b>	<b>156</b>	<b>156</b>	<b>24,126</b>	-	-	<b>910</b>	<b>910</b>	<b>25,036</b>	<b>8,633</b>	<b>33,669</b>	<b>\$154,654</b>	<b>\$160,487</b>	<b>\$215,827</b>	<b>3.8%</b>	<b>35.8%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>162</i>	<i>156</i>	<i>156</i>	<i>24,126</i>	-	-	<i>910</i>	<i>910</i>	<i>25,036</i>	<i>8,633</i>	<i>33,669</i>	<i>\$154,654</i>	<i>\$160,487</i>	<i>\$215,827</i>	<i>3.8%</i>	<i>35.8%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Advanced Research Projects Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>183</b>	<b>181</b>	<b>177</b>	<b>27,802</b>	<b>10</b>	<b>0</b>	<b>1,475</b>	<b>1,485</b>	<b>29,287</b>	<b>9,775</b>	<b>39,062</b>	<b>\$157,073</b>	<b>\$165,463</b>	<b>\$220,124</b>	<b>5.3%</b>	<b>34.8%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>183</b>	<b>181</b>	<b>177</b>	<b>27,802</b>	<b>10</b>	<b>-</b>	<b>1,475</b>	<b>1,485</b>	<b>29,287</b>	<b>9,675</b>	<b>38,962</b>	<b>\$157,073</b>	<b>\$165,463</b>	<b>\$220,124</b>	<b>5.3%</b>	<b>34.8%</b>			
D1a. Senior Executive Schedule	24	24	24	4,065	-	-	243	243	4,308	1,415	5,723	\$169,375	\$179,509	\$238,458	6.0%	34.8%			
D1b. General Schedule	94	90	88	12,631	10	-	371	381	13,012	4,395	17,407	\$143,534	\$147,864	\$197,807	3.0%	34.8%			
D1c. Special Schedule	65	67	65	11,106	-	-	861	861	11,967	3,865	15,832	\$170,862	\$184,108	\$243,569	7.8%	34.8%			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>D3. Total Direct Hire</b>	<b>183</b>	<b>181</b>	<b>177</b>	<b>27,802</b>	<b>10</b>	<b>-</b>	<b>1,475</b>	<b>1,485</b>	<b>29,287</b>	<b>9,675</b>	<b>38,962</b>	<b>\$157,073</b>	<b>\$165,463</b>	<b>\$220,124</b>	<b>5.3%</b>	<b>34.8%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>183</i>	<i>181</i>	<i>177</i>	<i>27,802</i>	<i>10</i>	<i>-</i>	<i>1,475</i>	<i>1,485</i>	<i>29,287</i>	<i>9,675</i>	<i>38,962</i>	<i>\$157,073</i>	<i>\$165,463</i>	<i>\$220,124</i>	<i>5.3%</i>	<i>34.8%</i>			
<b>D5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>183</b>	<b>181</b>	<b>177</b>	<b>27,802</b>	<b>10</b>	<b>0</b>	<b>1,475</b>	<b>1,485</b>	<b>29,287</b>	<b>9,775</b>	<b>39,062</b>	<b>\$157,073</b>	<b>\$165,463</b>	<b>\$220,689</b>	<b>5.2%</b>	<b>35.2%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>183</b>	<b>181</b>	<b>177</b>	<b>27,802</b>	<b>10</b>	<b>-</b>	<b>1,475</b>	<b>1,485</b>	<b>29,287</b>	<b>9,675</b>	<b>38,962</b>	<b>\$157,073</b>	<b>\$165,463</b>	<b>\$220,124</b>	<b>5.3%</b>	<b>34.8%</b>			
T1a. Senior Executive Schedule	24	24	24	4,065	0	0	243	243	4,308	1,415	5,723	\$169,375	\$179,509	\$238,458	6.0%	34.8%			
T1b. General Schedule	94	90	88	12,631	10	0	371	381	13,012	4,395	17,407	\$143,534	\$147,864	\$197,807	3.0%	34.8%			
T1c. Special Schedule	65	67	65	11,106	0	0	861	861	11,967	3,865	15,832	\$170,862	\$184,108	\$243,569	7.8%	34.8%			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>183</b>	<b>181</b>	<b>177</b>	<b>27,802</b>	<b>10</b>	<b>-</b>	<b>1,475</b>	<b>1,485</b>	<b>29,287</b>	<b>9,675</b>	<b>38,962</b>	<b>\$157,073</b>	<b>\$165,463</b>	<b>\$220,124</b>	<b>5.3%</b>	<b>34.8%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>183</i>	<i>181</i>	<i>177</i>	<i>27,802</i>	<i>10</i>	<i>-</i>	<i>1,475</i>	<i>1,485</i>	<i>29,287</i>	<i>9,675</i>	<i>38,962</i>	<i>\$157,073</i>	<i>\$165,463</i>	<i>\$220,124</i>	<i>5.3%</i>	<i>34.8%</i>			
<b>T5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-

Volume II - Defense-Wide Data Book

OP-8 Exhibit, Civilian Personnel Costs  
OUSD(C)-468



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n B Comp & Benefits	o/d h/d % BC Variables	p/d B % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>279</b>	<b>250</b>	<b>265</b>	<b>26,087</b>	<b>73</b>	<b>2</b>	<b>351</b>	<b>426</b>	<b>26,513</b>	<b>9,184</b>	<b>35,617</b>	<b>\$99,442</b>	<b>\$100,049</b>	<b>\$134,121</b>	<b>1.6%</b>	<b>34.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>279</b>	<b>250</b>	<b>265</b>	<b>26,087</b>	<b>73</b>	<b>2</b>	<b>351</b>	<b>426</b>	<b>26,513</b>	<b>9,029</b>	<b>35,542</b>	<b>\$98,442</b>	<b>\$100,049</b>	<b>\$134,121</b>	<b>1.6%</b>	<b>34.6%</b>			
D1a. Senior Executive Schedule	2	1	1	185	-	-	9	9	194	57	251	\$185,000	\$194,000	\$251,000	4.9%	30.8%			
D1b. General Schedule	277	249	264	25,902	73	2	342	417	26,319	8,972	35,291	\$98,114	\$99,693	\$133,678	1.6%	34.6%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>279</b>	<b>250</b>	<b>265</b>	<b>26,087</b>	<b>73</b>	<b>2</b>	<b>351</b>	<b>426</b>	<b>26,513</b>	<b>9,029</b>	<b>35,542</b>	<b>\$98,442</b>	<b>\$100,049</b>	<b>\$134,121</b>	<b>1.6%</b>	<b>34.6%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>279</i>	<i>250</i>	<i>265</i>	<i>26,087</i>	<i>73</i>	<i>2</i>	<i>351</i>	<i>426</i>	<i>26,513</i>	<i>9,029</i>	<i>35,542</i>	<i>\$98,442</i>	<i>\$100,049</i>	<i>\$134,121</i>	<i>1.6%</i>	<i>34.6%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>73</b>	<b>83</b>	<b>79</b>	<b>10,181</b>	<b>34</b>	<b>11</b>	<b>114</b>	<b>159</b>	<b>10,340</b>	<b>2,284</b>	<b>12,624</b>	<b>\$128,873</b>	<b>\$130,886</b>	<b>\$159,797</b>	<b>1.6%</b>	<b>22.4%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>73</b>	<b>83</b>	<b>79</b>	<b>10,181</b>	<b>34</b>	<b>11</b>	<b>114</b>	<b>159</b>	<b>10,340</b>	<b>2,284</b>	<b>12,624</b>	<b>\$128,873</b>	<b>\$130,886</b>	<b>\$159,797</b>	<b>1.6%</b>	<b>22.4%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	73	83	79	10,181	34	11	114	159	10,340	2,284	12,624	\$128,873	\$130,886	\$159,797	1.6%	22.4%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>73</b>	<b>83</b>	<b>79</b>	<b>10,181</b>	<b>34</b>	<b>11</b>	<b>114</b>	<b>159</b>	<b>10,340</b>	<b>2,284</b>	<b>12,624</b>	<b>\$128,873</b>	<b>\$130,886</b>	<b>\$159,797</b>	<b>1.6%</b>	<b>22.4%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>73</i>	<i>83</i>	<i>79</i>	<i>10,181</i>	<i>34</i>	<i>11</i>	<i>114</i>	<i>159</i>	<i>10,340</i>	<i>2,284</i>	<i>12,624</i>	<i>\$128,873</i>	<i>\$130,886</i>	<i>\$159,797</i>	<i>1.6%</i>	<i>22.4%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>352</b>	<b>333</b>	<b>344</b>	<b>36,268</b>	<b>107</b>	<b>13</b>	<b>465</b>	<b>585</b>	<b>36,853</b>	<b>11,388</b>	<b>48,241</b>	<b>\$185,430</b>	<b>\$187,131</b>	<b>\$240,235</b>	<b>1.6%</b>	<b>31.2%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>352</b>	<b>333</b>	<b>344</b>	<b>36,268</b>	<b>107</b>	<b>13</b>	<b>465</b>	<b>585</b>	<b>36,853</b>	<b>11,313</b>	<b>48,166</b>	<b>\$185,430</b>	<b>\$187,131</b>	<b>\$240,017</b>	<b>1.6%</b>	<b>31.2%</b>			
T1a. Senior Executive Schedule	2	1	1	185	0	0	9	9	194	57	251	\$185,000	\$194,000	\$251,000	4.9%	30.8%			
T1b. General Schedule	350	332	343	36,083	107	13	456	576	36,659	11,256	47,915	\$185,198	\$186,878	\$239,694	1.6%	31.2%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>352</b>	<b>333</b>	<b>344</b>	<b>36,268</b>	<b>107</b>	<b>13</b>	<b>465</b>	<b>585</b>	<b>36,853</b>	<b>11,313</b>	<b>48,166</b>	<b>\$185,430</b>	<b>\$187,131</b>	<b>\$240,017</b>	<b>1.6%</b>	<b>31.2%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>352</i>	<i>333</i>	<i>344</i>	<i>36,268</i>	<i>107</i>	<i>13</i>	<i>465</i>	<i>585</i>	<i>36,853</i>	<i>11,313</i>	<i>48,166</i>	<i>\$185,430</i>	<i>\$187,131</i>	<i>\$240,017</i>	<i>1.6%</i>	<i>31.2%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n Comp & Benefits	o/d % BC Variables	p/d % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>309</b>	<b>270</b>	<b>278</b>	<b>28,172</b>	<b>83</b>	<b>28</b>	<b>281</b>	<b>392</b>	<b>28,564</b>	<b>7,426</b>	<b>35,990</b>	<b>\$101,338</b>	<b>\$102,748</b>	<b>\$129,460</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>309</b>	<b>270</b>	<b>278</b>	<b>28,172</b>	<b>83</b>	<b>28</b>	<b>281</b>	<b>392</b>	<b>28,564</b>	<b>7,426</b>	<b>35,990</b>	<b>\$101,338</b>	<b>\$102,748</b>	<b>\$129,460</b>	<b>1.4%</b>	<b>26.4%</b>			
D1a. Senior Executive Schedule	2	2	2	288	-	-	14	14	302	77	379	\$144,000	\$151,000	\$189,500	4.9%	26.7%			
D1b. General Schedule	307	268	276	27,884	83	28	267	378	28,262	7,349	35,611	\$101,029	\$102,399	\$129,025	1.4%	26.4%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>309</b>	<b>270</b>	<b>278</b>	<b>28,172</b>	<b>83</b>	<b>28</b>	<b>281</b>	<b>392</b>	<b>28,564</b>	<b>7,426</b>	<b>35,990</b>	<b>\$101,338</b>	<b>\$102,748</b>	<b>\$129,460</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>309</i>	<i>270</i>	<i>278</i>	<i>28,172</i>	<i>83</i>	<i>28</i>	<i>281</i>	<i>392</i>	<i>28,564</i>	<i>7,426</i>	<i>35,990</i>	<i>\$101,338</i>	<i>\$102,748</i>	<i>\$129,460</i>	<i>1.4%</i>	<i>26.4%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>131</b>	<b>131</b>	<b>131</b>	<b>11,527</b>	<b>34</b>	<b>11</b>	<b>116</b>	<b>161</b>	<b>11,688</b>	<b>3,039</b>	<b>14,727</b>	<b>\$87,992</b>	<b>\$89,221</b>	<b>\$112,420</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>131</b>	<b>131</b>	<b>131</b>	<b>11,527</b>	<b>34</b>	<b>11</b>	<b>116</b>	<b>161</b>	<b>11,688</b>	<b>3,039</b>	<b>14,727</b>	<b>\$87,992</b>	<b>\$89,221</b>	<b>\$112,420</b>	<b>1.4%</b>	<b>26.4%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	131	131	131	11,527	34	11	116	161	11,688	3,039	14,727	\$87,992	\$89,221	\$112,420	1.4%	26.4%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>131</b>	<b>131</b>	<b>131</b>	<b>11,527</b>	<b>34</b>	<b>11</b>	<b>116</b>	<b>161</b>	<b>11,688</b>	<b>3,039</b>	<b>14,727</b>	<b>\$87,992</b>	<b>\$89,221</b>	<b>\$112,420</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>131</i>	<i>131</i>	<i>131</i>	<i>11,527</i>	<i>34</i>	<i>11</i>	<i>116</i>	<i>161</i>	<i>11,688</i>	<i>3,039</i>	<i>14,727</i>	<i>\$87,992</i>	<i>\$89,221</i>	<i>\$112,420</i>	<i>1.4%</i>	<i>26.4%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>440</b>	<b>401</b>	<b>409</b>	<b>39,699</b>	<b>117</b>	<b>39</b>	<b>397</b>	<b>553</b>	<b>40,252</b>	<b>10,465</b>	<b>50,717</b>	<b>\$97,064</b>	<b>\$98,416</b>	<b>\$124,002</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>440</b>	<b>401</b>	<b>409</b>	<b>39,699</b>	<b>117</b>	<b>39</b>	<b>397</b>	<b>553</b>	<b>40,252</b>	<b>10,465</b>	<b>50,717</b>	<b>\$97,064</b>	<b>\$98,416</b>	<b>\$124,002</b>	<b>1.4%</b>	<b>26.4%</b>			
T1a. Senior Executive Schedule	2	2	2	288	0	0	14	14	302	77	379	\$144,000	\$151,000	\$189,500	4.9%	26.7%			
T1b. General Schedule	438	399	407	39,411	117	39	383	539	39,950	10,388	50,338	\$96,833	\$98,157	\$123,681	1.4%	26.4%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>440</b>	<b>401</b>	<b>409</b>	<b>39,699</b>	<b>117</b>	<b>39</b>	<b>397</b>	<b>553</b>	<b>40,252</b>	<b>10,465</b>	<b>50,717</b>	<b>\$97,064</b>	<b>\$98,416</b>	<b>\$124,002</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>440</i>	<i>401</i>	<i>409</i>	<i>39,699</i>	<i>117</i>	<i>39</i>	<i>397</i>	<i>553</i>	<i>40,252</i>	<i>10,465</i>	<i>50,717</i>	<i>\$97,064</i>	<i>\$98,416</i>	<i>\$124,002</i>	<i>1.4%</i>	<i>26.4%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n B Comp & Benefits	o h/d % BC Variables	p j/d B % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>270</b>	<b>280</b>	<b>278</b>	<b>28,826</b>	<b>85</b>	<b>28</b>	<b>290</b>	<b>403</b>	<b>29,229</b>	<b>7,587</b>	<b>36,816</b>	<b>\$103,691</b>	<b>\$105,140</b>	<b>\$132,432</b>	<b>1.4%</b>	<b>26.3%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>270</b>	<b>280</b>	<b>278</b>	<b>28,826</b>	<b>85</b>	<b>28</b>	<b>290</b>	<b>403</b>	<b>29,229</b>	<b>7,587</b>	<b>36,816</b>	<b>\$103,691</b>	<b>\$105,140</b>	<b>\$132,432</b>	<b>1.4%</b>	<b>26.3%</b>			
D1a. Senior Executive Schedule	2	2	2	347	-	-	16	16	363	92	455	\$173,500	\$181,500	\$227,500	4.6%	26.5%			
D1b. General Schedule	268	278	276	28,479	85	28	274	387	28,866	7,495	36,361	\$102,185	\$104,587	\$131,743	1.4%	26.3%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>270</b>	<b>280</b>	<b>278</b>	<b>28,826</b>	<b>85</b>	<b>28</b>	<b>290</b>	<b>403</b>	<b>29,229</b>	<b>7,587</b>	<b>36,816</b>	<b>\$103,691</b>	<b>\$105,140</b>	<b>\$132,432</b>	<b>1.4%</b>	<b>26.3%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>270</i>	<i>280</i>	<i>278</i>	<i>28,826</i>	<i>85</i>	<i>28</i>	<i>290</i>	<i>403</i>	<i>29,229</i>	<i>7,587</i>	<i>36,816</i>	<i>\$103,691</i>	<i>\$105,140</i>	<i>\$132,432</i>	<i>1.4%</i>	<i>26.3%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>131</b>	<b>131</b>	<b>131</b>	<b>11,747</b>	<b>35</b>	<b>11</b>	<b>117</b>	<b>163</b>	<b>11,910</b>	<b>3,097</b>	<b>15,007</b>	<b>\$89,672</b>	<b>\$90,916</b>	<b>\$114,557</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>131</b>	<b>131</b>	<b>131</b>	<b>11,747</b>	<b>35</b>	<b>11</b>	<b>117</b>	<b>163</b>	<b>11,910</b>	<b>3,097</b>	<b>15,007</b>	<b>\$89,672</b>	<b>\$90,916</b>	<b>\$114,557</b>	<b>1.4%</b>	<b>26.4%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	131	131	131	11,747	35	11	117	163	11,910	3,097	15,007	\$89,672	\$90,916	\$114,557	1.4%	26.4%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>131</b>	<b>131</b>	<b>131</b>	<b>11,747</b>	<b>35</b>	<b>11</b>	<b>117</b>	<b>163</b>	<b>11,910</b>	<b>3,097</b>	<b>15,007</b>	<b>\$89,672</b>	<b>\$90,916</b>	<b>\$114,557</b>	<b>1.4%</b>	<b>26.4%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>131</i>	<i>131</i>	<i>131</i>	<i>11,747</i>	<i>35</i>	<i>11</i>	<i>117</i>	<i>163</i>	<i>11,910</i>	<i>3,097</i>	<i>15,007</i>	<i>\$89,672</i>	<i>\$90,916</i>	<i>\$114,557</i>	<i>1.4%</i>	<i>26.4%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>401</b>	<b>411</b>	<b>409</b>	<b>40,573</b>	<b>120</b>	<b>39</b>	<b>407</b>	<b>566</b>	<b>41,139</b>	<b>10,684</b>	<b>51,823</b>	<b>\$99,200</b>	<b>\$100,584</b>	<b>\$126,707</b>	<b>1.4%</b>	<b>26.3%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>401</b>	<b>411</b>	<b>409</b>	<b>40,573</b>	<b>120</b>	<b>39</b>	<b>407</b>	<b>566</b>	<b>41,139</b>	<b>10,684</b>	<b>51,823</b>	<b>\$99,200</b>	<b>\$100,584</b>	<b>\$126,707</b>	<b>1.4%</b>	<b>26.3%</b>			
T1a. Senior Executive Schedule	2	2	2	347	0	0	16	16	363	92	455	\$173,500	\$181,500	\$227,500	4.6%	26.5%			
T1b. General Schedule	399	409	407	40,226	120	39	391	550	40,776	10,592	51,368	\$98,835	\$100,187	\$126,211	1.4%	26.3%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>401</b>	<b>411</b>	<b>409</b>	<b>40,573</b>	<b>120</b>	<b>39</b>	<b>407</b>	<b>566</b>	<b>41,139</b>	<b>10,684</b>	<b>51,823</b>	<b>\$99,200</b>	<b>\$100,584</b>	<b>\$126,707</b>	<b>1.4%</b>	<b>26.3%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>401</i>	<i>411</i>	<i>409</i>	<i>40,573</i>	<i>120</i>	<i>39</i>	<i>407</i>	<i>566</i>	<i>41,139</i>	<i>10,684</i>	<i>51,823</i>	<i>\$99,200</i>	<i>\$100,584</i>	<i>\$126,707</i>	<i>1.4%</i>	<i>26.3%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.11	O.C.12/13	Comp	Total	Comp	Benefits	Variables	Benefits	
<b>Direct Funded Personnel (includes OC 13)</b>	<b>164</b>	<b>168</b>	<b>169</b>	<b>14,669</b>	<b>0</b>	<b>0</b>	<b>498</b>	<b>498</b>	<b>15,167</b>	<b>5,981</b>	<b>21,148</b>	<b>15,167</b>	<b>5,981</b>	<b>21,148</b>	<b>15,167</b>	<b>5,981</b>	<b>3.4%</b>	<b>40.8%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>164</b>	<b>168</b>	<b>169</b>	<b>14,669</b>	<b>-</b>	<b>-</b>	<b>498</b>	<b>498</b>	<b>15,167</b>	<b>5,981</b>	<b>21,148</b>	<b>15,167</b>	<b>5,981</b>	<b>21,148</b>	<b>15,167</b>	<b>5,981</b>	<b>3.4%</b>	<b>40.8%</b>	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	164	168	169	14,669	-	-	498	498	15,167	5,981	21,148	15,167	5,981	21,148	15,167	5,981	3.4%	40.8%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>D3. Total Direct Hire</b>	<b>164</b>	<b>168</b>	<b>169</b>	<b>14,669</b>	<b>-</b>	<b>-</b>	<b>498</b>	<b>498</b>	<b>15,167</b>	<b>5,981</b>	<b>21,148</b>	<b>15,167</b>	<b>5,981</b>	<b>21,148</b>	<b>15,167</b>	<b>5,981</b>	<b>3.4%</b>	<b>40.8%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>164</i>	<i>168</i>	<i>169</i>	<i>14,669</i>	<i>-</i>	<i>-</i>	<i>498</i>	<i>498</i>	<i>15,167</i>	<i>5,981</i>	<i>21,148</i>	<i>15,167</i>	<i>5,981</i>	<i>21,148</i>	<i>15,167</i>	<i>5,981</i>	<i>3.4%</i>	<i>40.8%</i>	
<b>D5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>50</b>	<b>47</b>	<b>47</b>	<b>5,129</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>5,131</b>	<b>1,497</b>	<b>6,628</b>	<b>5,131</b>	<b>1,497</b>	<b>6,628</b>	<b>5,131</b>	<b>1,497</b>	<b>0.0%</b>	<b>29.2%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>50</b>	<b>47</b>	<b>47</b>	<b>5,129</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>5,131</b>	<b>1,497</b>	<b>6,628</b>	<b>5,131</b>	<b>1,497</b>	<b>6,628</b>	<b>5,131</b>	<b>1,497</b>	<b>0.0%</b>	<b>29.2%</b>	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	50	47	47	5,129	-	-	2	2	5,131	1,497	6,628	5,131	1,497	6,628	5,131	1,497	0.0%	29.2%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>50</b>	<b>47</b>	<b>47</b>	<b>5,129</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>5,131</b>	<b>1,497</b>	<b>6,628</b>	<b>5,131</b>	<b>1,497</b>	<b>6,628</b>	<b>5,131</b>	<b>1,497</b>	<b>0.0%</b>	<b>29.2%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>50</i>	<i>47</i>	<i>47</i>	<i>5,129</i>	<i>-</i>	<i>-</i>	<i>2</i>	<i>2</i>	<i>5,131</i>	<i>1,497</i>	<i>6,628</i>	<i>5,131</i>	<i>1,497</i>	<i>6,628</i>	<i>5,131</i>	<i>1,497</i>	<i>0.0%</i>	<i>29.2%</i>	
<b>R5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>214</b>	<b>215</b>	<b>216</b>	<b>19,798</b>	<b>0</b>	<b>0</b>	<b>500</b>	<b>500</b>	<b>20,298</b>	<b>7,478</b>	<b>27,776</b>	<b>20,298</b>	<b>7,478</b>	<b>27,776</b>	<b>20,298</b>	<b>7,478</b>	<b>2.5%</b>	<b>37.8%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>214</b>	<b>215</b>	<b>216</b>	<b>19,798</b>	<b>-</b>	<b>-</b>	<b>500</b>	<b>500</b>	<b>20,298</b>	<b>7,478</b>	<b>27,776</b>	<b>20,298</b>	<b>7,478</b>	<b>27,776</b>	<b>20,298</b>	<b>7,478</b>	<b>2.5%</b>	<b>37.8%</b>	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1b. General Schedule	214	215	216	19,798	0	0	500	500	20,298	7,478	27,776	20,298	7,478	27,776	20,298	7,478	2.5%	37.8%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>214</b>	<b>215</b>	<b>216</b>	<b>19,798</b>	<b>-</b>	<b>-</b>	<b>500</b>	<b>500</b>	<b>20,298</b>	<b>7,478</b>	<b>27,776</b>	<b>20,298</b>	<b>7,478</b>	<b>27,776</b>	<b>20,298</b>	<b>7,478</b>	<b>2.5%</b>	<b>37.8%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>214</i>	<i>215</i>	<i>216</i>	<i>19,798</i>	<i>-</i>	<i>-</i>	<i>500</i>	<i>500</i>	<i>20,298</i>	<i>7,478</i>	<i>27,776</i>	<i>20,298</i>	<i>7,478</i>	<i>27,776</i>	<i>20,298</i>	<i>7,478</i>	<i>2.5%</i>	<i>37.8%</i>	
<b>T5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW

Date: May 2017

Defense Logistics Agency  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2017)

	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Comp	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Total	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	181	181	181	20,396	0	0	0	0	20,396	4,472	24,868	\$112,685	\$112,685	\$137,392	0.0%	21.9%
D1. US Direct Hire (USDH)	181	181	181	20,396	-	-	-	-	20,396	4,472	24,868	\$112,685	\$112,685	\$137,392	0.0%	21.9%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	181	181	181	20,396	-	-	-	-	20,396	4,472	24,868	\$112,685	\$112,685	\$137,392	0.0%	21.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	181	181	181	20,396	-	-	-	-	20,396	4,472	24,868	\$112,685	\$112,685	\$137,392	0.0%	21.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	60	60	60	5,491	0	0	0	0	5,491	0	5,491	\$91,517	\$91,517	\$91,517	0.0%	0.0%
R1. US Direct Hire (USDH)	60	60	60	5,491	-	-	-	-	5,491	-	5,491	\$91,517	\$91,517	\$91,517	0.0%	0.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	60	60	5,491	-	-	-	-	5,491	-	5,491	\$91,517	\$91,517	\$91,517	0.0%	0.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	60	5,491	-	-	-	-	5,491	-	5,491	\$91,517	\$91,517	\$91,517	0.0%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	241	241	241	25,887	0	0	0	0	25,887	4,472	30,359	\$107,415	\$107,415	\$125,971	0.0%	17.3%
T1. US Direct Hire (USDH)	241	241	241	25,887	-	-	-	-	25,887	4,472	30,359	\$107,415	\$107,415	\$125,971	0.0%	17.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	241	241	241	25,887	0	0	0	0	25,887	4,472	30,359	\$107,415	\$107,415	\$125,971	0.0%	17.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	241	241	241	25,887	-	-	-	-	25,887	4,472	30,359	\$107,415	\$107,415	\$125,971	0.0%	17.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>193</b>	<b>193</b>	<b>184</b>	<b>20,144</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20,144</b>	<b>3,850</b>	<b>23,994</b>	<b>\$109,478</b>	<b>\$109,478</b>	<b>\$130,402</b>	<b>0.0%</b>	<b>19.1%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>193</b>	<b>193</b>	<b>184</b>	<b>20,144</b>	-	-	-	-	<b>20,144</b>	<b>3,850</b>	<b>23,994</b>	<b>\$109,478</b>	<b>\$109,478</b>	<b>\$130,402</b>	<b>0.0%</b>	<b>19.1%</b>			
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	193	193	184	20,144	-	-	-	-	20,144	3,850	23,994	\$109,478	\$109,478	\$130,402	0.0%	19.1%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>193</b>	<b>193</b>	<b>184</b>	<b>20,144</b>	-	-	-	-	<b>20,144</b>	<b>3,850</b>	<b>23,994</b>	<b>\$109,478</b>	<b>\$109,478</b>	<b>\$130,402</b>	<b>0.0%</b>	<b>19.1%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>193</i>	<i>193</i>	<i>184</i>	<i>20,144</i>	-	-	-	-	<i>20,144</i>	<i>3,850</i>	<i>23,994</i>	<i>\$109,478</i>	<i>\$109,478</i>	<i>\$130,402</i>	<i>0.0%</i>	<i>19.1%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>60</b>	<b>60</b>	<b>60</b>	<b>6,302</b>	<b>0</b>	<b>0</b>	<b>149</b>	<b>149</b>	<b>6,451</b>	<b>0</b>	<b>6,451</b>	<b>\$105,033</b>	<b>\$107,517</b>	<b>\$107,517</b>	<b>2.4%</b>	<b>0.0%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>60</b>	<b>60</b>	<b>60</b>	<b>6,302</b>	-	-	<b>149</b>	<b>149</b>	<b>6,451</b>	-	<b>6,451</b>	<b>\$105,033</b>	<b>\$107,517</b>	<b>\$107,517</b>	<b>2.4%</b>	<b>0.0%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	60	60	6,302	-	-	149	149	6,451	-	6,451	\$105,033	\$107,517	\$107,517	2.4%	0.0%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>60</b>	<b>60</b>	<b>60</b>	<b>6,302</b>	-	-	<b>149</b>	<b>149</b>	<b>6,451</b>	-	<b>6,451</b>	<b>\$105,033</b>	<b>\$107,517</b>	<b>\$107,517</b>	<b>2.4%</b>	<b>0.0%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>60</i>	<i>60</i>	<i>60</i>	<i>6,302</i>	-	-	<i>149</i>	<i>149</i>	<i>6,451</i>	-	<i>6,451</i>	<i>\$105,033</i>	<i>\$107,517</i>	<i>\$107,517</i>	<i>2.4%</i>	<i>0.0%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>253</b>	<b>253</b>	<b>244</b>	<b>26,446</b>	<b>0</b>	<b>0</b>	<b>149</b>	<b>149</b>	<b>26,595</b>	<b>3,850</b>	<b>30,445</b>	<b>\$108,385</b>	<b>\$108,996</b>	<b>\$124,775</b>	<b>0.6%</b>	<b>14.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>253</b>	<b>253</b>	<b>244</b>	<b>26,446</b>	-	-	<b>149</b>	<b>149</b>	<b>26,595</b>	<b>3,850</b>	<b>30,445</b>	<b>\$108,385</b>	<b>\$108,996</b>	<b>\$124,775</b>	<b>0.6%</b>	<b>14.6%</b>			
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1b. General Schedule	253	253	244	26,446	0	0	149	149	26,595	3,850	30,445	\$108,385	\$108,996	\$124,775	0.6%	14.6%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>253</b>	<b>253</b>	<b>244</b>	<b>26,446</b>	-	-	<b>149</b>	<b>149</b>	<b>26,595</b>	<b>3,850</b>	<b>30,445</b>	<b>\$108,385</b>	<b>\$108,996</b>	<b>\$124,775</b>	<b>0.6%</b>	<b>14.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>253</i>	<i>253</i>	<i>244</i>	<i>26,446</i>	-	-	<i>149</i>	<i>149</i>	<i>26,595</i>	<i>3,850</i>	<i>30,445</i>	<i>\$108,385</i>	<i>\$108,996</i>	<i>\$124,775</i>	<i>0.6%</i>	<i>14.6%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW

Date: May 2017

Defense Technical Information Center  
TOTAL CIVILIAN PERSONNEL COSTS  
OP-8: OP-8 (PB)  
FY 2018 President's Budget  
(FY 2016)

	(S in Thousands)											Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	& Benefits	Benefits	
Direct Funded Personnel (includes OC 13)	207	218	211	20,456	70	0	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.2%	
D1. US Direct Hire (USDH)	207	218	211	20,456	70	-	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.3%	
D1a. Senior Executive Schedule	1	1	1	173	-	-	9	9	182	42	224	\$173,000	\$182,000	\$224,000	5.2%	
D1b. General Schedule	205	216	209	20,224	67	-	181	248	20,472	6,315	26,787	\$96,766	\$97,952	\$128,167	1.2%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	1	1	1	59	3	-	1	4	63	27	90	\$59,000	\$63,000	\$90,000	6.8%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	207	218	211	20,456	70	-	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.3%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)																
D5. Other Object Class 13 Benefits	207	218	211	20,456	70	-	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.3%	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)																
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	207	218	211	20,456	70	0	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.2%	
T1. US Direct Hire (USDH)	207	218	211	20,456	70	-	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.3%	
T1a. Senior Executive Schedule	1	1	1	173	0	0	9	9	182	42	224	\$173,000	\$182,000	\$224,000	5.2%	
T1b. General Schedule	205	216	209	20,224	67	0	181	248	20,472	6,315	26,787	\$96,766	\$97,952	\$128,167	1.2%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T1d. Wage System	1	1	1	59	3	0	1	4	63	27	90	\$59,000	\$63,000	\$90,000	6.8%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T3. Total Direct Hire	207	218	211	20,456	70	-	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.3%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)																
T5. Other Object Class 13 Benefits	207	218	211	20,456	70	-	191	261	20,717	6,384	27,101	\$96,948	\$98,185	\$128,441	1.3%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Technical Information Center TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m k/c Comp & Benefits	n h/d % BC	o j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	217	217	217	21,852	115	0	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
<b>D1. US Direct Hire (USDH)</b>	217	217	217	21,852	115	-	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
D1a. Senior Executive Schedule	1	1	1	175	-	-	9	9	184	42	226	\$175,000	\$184,000	\$226,000	5.1%	24.0%			
D1b. General Schedule	215	215	215	21,617	112	-	400	512	22,129	6,452	28,581	\$100,544	\$102,926	\$132,935	2.4%	29.8%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	1	1	1	60	3	-	1	4	64	27	91	\$60,000	\$64,000	\$91,000	6.7%	45.0%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	217	217	217	21,852	115	-	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	217	217	217	21,852	115	-	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	217	217	217	21,852	115	0	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
<b>T1. US Direct Hire (USDH)</b>	217	217	217	21,852	115	-	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
T1a. Senior Executive Schedule	1	1	1	175	0	0	9	9	184	42	226	\$175,000	\$184,000	\$226,000	5.1%	24.0%			
T1b. General Schedule	215	215	215	21,617	112	0	400	512	22,129	6,452	28,581	\$100,544	\$102,926	\$132,935	2.4%	29.8%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	1	1	1	60	3	0	1	4	64	27	91	\$60,000	\$64,000	\$91,000	6.7%	45.0%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	217	217	217	21,852	115	-	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	217	217	217	21,852	115	-	410	525	22,377	6,521	28,898	\$100,700	\$103,120	\$133,171	2.4%	29.8%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Technical Information Center TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n Comp & Benefits	o % BC Variables	p/d % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	223	223	223	22,378	115	0	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
<b>D1. US Direct Hire (USDH)</b>	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
D1a. Senior Executive Schedule	1	1	1	176	-	-	9	9	185	43	228	\$176,000	\$183,000	\$228,000	5.1%	24.4%			
D1b. General Schedule	221	221	221	22,142	112	-	428	540	22,682	6,695	29,377	\$100,190	\$102,633	\$132,928	2.4%	30.2%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	1	1	1	60	3	-	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	223	223	223	22,378	115	0	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
<b>T1. US Direct Hire (USDH)</b>	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
T1a. Senior Executive Schedule	1	1	1	176	0	0	9	9	185	43	228	\$176,000	\$183,000	\$228,000	5.1%	24.4%			
T1b. General Schedule	221	221	221	22,142	112	0	428	540	22,682	6,695	29,377	\$100,190	\$102,633	\$132,928	2.4%	30.2%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	1	1	1	60	3	0	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	223	223	223	22,378	115	-	438	553	22,931	6,766	29,697	\$100,350	\$102,830	\$133,170	2.5%	30.2%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Missile Defense Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m B Comp & Benefits	n h/d % BC Variables	o j/d % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<u>2,274</u>	<u>2,371</u>	<u>2,328</u>	<u>260,550</u>	<u>784</u>	<u>11,465</u>	<u>6,535</u>	<u>18,784</u>	<u>279,334</u>	<u>84,235</u>	<u>363,569</u>	<u>\$111,920</u>	<u>\$119,989</u>	<u>\$156,172</u>	<u>7.2%</u>	<u>32.4%</u>			
<b>D1. US Direct Hire (USDH)</b>	<u>2,274</u>	<u>2,371</u>	<u>2,328</u>	<u>260,550</u>	<u>784</u>	<u>11,465</u>	<u>6,535</u>	<u>18,784</u>	<u>279,334</u>	<u>84,235</u>	<u>363,569</u>	<u>\$111,920</u>	<u>\$119,989</u>	<u>\$156,172</u>	<u>7.2%</u>	<u>32.3%</u>			
D1a. Senior Executive Schedule	21	24	21	3,371	-	145	362	507	3,878	939	4,817	\$160,324	\$184,667	\$229,381	15.0%	27.9%			
D1b. General Schedule	2,253	2,347	2,307	257,179	784	11,320	6,173	18,277	275,456	83,296	358,752	\$111,478	\$119,400	\$155,506	7.1%	32.4%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<u>2,274</u>	<u>2,371</u>	<u>2,328</u>	<u>260,550</u>	<u>784</u>	<u>11,465</u>	<u>6,535</u>	<u>18,784</u>	<u>279,334</u>	<u>84,235</u>	<u>363,569</u>	<u>\$111,920</u>	<u>\$119,989</u>	<u>\$156,172</u>	<u>7.2%</u>	<u>32.3%</u>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<u>2,274</u>	<u>2,371</u>	<u>2,328</u>	<u>260,550</u>	<u>784</u>	<u>11,465</u>	<u>6,535</u>	<u>18,784</u>	<u>279,334</u>	<u>84,235</u>	<u>363,569</u>	<u>\$111,920</u>	<u>\$119,989</u>	<u>\$156,172</u>	<u>7.2%</u>	<u>32.3%</u>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<u>33</u>	<u>67</u>	<u>52</u>	<u>4,606</u>	<u>51</u>	<u>168</u>	<u>167</u>	<u>386</u>	<u>4,992</u>	<u>1,769</u>	<u>6,761</u>	<u>\$88,577</u>	<u>\$96,000</u>	<u>\$130,019</u>	<u>8.4%</u>	<u>38.4%</u>			
<b>R1. US Direct Hire (USDH)</b>	<u>33</u>	<u>67</u>	<u>52</u>	<u>4,606</u>	<u>51</u>	<u>168</u>	<u>167</u>	<u>386</u>	<u>4,992</u>	<u>1,769</u>	<u>6,761</u>	<u>\$88,577</u>	<u>\$96,000</u>	<u>\$130,019</u>	<u>8.4%</u>	<u>38.4%</u>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	33	67	52	4,606	51	168	167	386	4,992	1,769	6,761	\$88,577	\$96,000	\$130,019	8.4%	38.4%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<u>33</u>	<u>67</u>	<u>52</u>	<u>4,606</u>	<u>51</u>	<u>168</u>	<u>167</u>	<u>386</u>	<u>4,992</u>	<u>1,769</u>	<u>6,761</u>	<u>\$88,577</u>	<u>\$96,000</u>	<u>\$130,019</u>	<u>8.4%</u>	<u>38.4%</u>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<u>33</u>	<u>67</u>	<u>52</u>	<u>4,606</u>	<u>51</u>	<u>168</u>	<u>167</u>	<u>386</u>	<u>4,992</u>	<u>1,769</u>	<u>6,761</u>	<u>\$88,577</u>	<u>\$96,000</u>	<u>\$130,019</u>	<u>8.4%</u>	<u>38.4%</u>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<u>2,307</u>	<u>2,438</u>	<u>2,380</u>	<u>265,156</u>	<u>835</u>	<u>11,633</u>	<u>6,702</u>	<u>19,170</u>	<u>284,326</u>	<u>86,004</u>	<u>370,330</u>	<u>\$111,410</u>	<u>\$119,465</u>	<u>\$155,601</u>	<u>7.2%</u>	<u>32.4%</u>			
<b>T1. US Direct Hire (USDH)</b>	<u>2,307</u>	<u>2,438</u>	<u>2,380</u>	<u>265,156</u>	<u>835</u>	<u>11,633</u>	<u>6,702</u>	<u>19,170</u>	<u>284,326</u>	<u>86,004</u>	<u>370,330</u>	<u>\$111,410</u>	<u>\$119,465</u>	<u>\$155,601</u>	<u>7.2%</u>	<u>32.4%</u>			
T1a. Senior Executive Schedule	21	24	21	3,371	0	145	362	507	3,878	939	4,817	\$160,324	\$184,667	\$229,381	15.0%	27.9%			
T1b. General Schedule	2,286	2,414	2,359	261,785	835	11,488	6,340	18,663	280,448	85,065	365,513	\$110,973	\$118,884	\$154,944	7.1%	32.5%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<u>2,307</u>	<u>2,438</u>	<u>2,380</u>	<u>265,156</u>	<u>835</u>	<u>11,633</u>	<u>6,702</u>	<u>19,170</u>	<u>284,326</u>	<u>86,004</u>	<u>370,330</u>	<u>\$111,410</u>	<u>\$119,465</u>	<u>\$155,601</u>	<u>7.2%</u>	<u>32.4%</u>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<u>2,307</u>	<u>2,438</u>	<u>2,380</u>	<u>265,156</u>	<u>835</u>	<u>11,633</u>	<u>6,702</u>	<u>19,170</u>	<u>284,326</u>	<u>86,004</u>	<u>370,330</u>	<u>\$111,410</u>	<u>\$119,465</u>	<u>\$155,601</u>	<u>7.2%</u>	<u>32.4%</u>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Missile Defense Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l Basic Comp	m Total Comp	n Benefits & Variables	o % BC	p % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,306</b>	<b>2,345</b>	<b>2,309</b>	<b>267,001</b>	<b>478</b>	<b>14,595</b>	<b>7,961</b>	<b>23,034</b>	<b>290,035</b>	<b>84,285</b>	<b>374,240</b>	<b>\$115,635</b>	<b>\$125,611</b>	<b>\$162,079</b>	<b>8.6%</b>	<b>11.5%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>2,306</b>	<b>2,345</b>	<b>2,309</b>	<b>267,001</b>	<b>478</b>	<b>14,595</b>	<b>7,961</b>	<b>23,034</b>	<b>290,035</b>	<b>84,105</b>	<b>374,140</b>	<b>\$115,635</b>	<b>\$125,611</b>	<b>\$162,036</b>	<b>8.6%</b>	<b>11.5%</b>			
D1a. Senior Executive Schedule	24	24	24	3,456	-	183	269	452	3,908	825	4,733	\$144,000	\$162,833	\$197,208	13.1%	23.9%			
D1b. General Schedule	2,282	2,321	2,285	263,545	478	14,412	7,692	22,582	286,127	83,280	369,407	\$113,337	\$125,220	\$161,666	8.6%	11.6%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>2,306</b>	<b>2,345</b>	<b>2,309</b>	<b>267,001</b>	<b>478</b>	<b>14,595</b>	<b>7,961</b>	<b>23,034</b>	<b>290,035</b>	<b>84,105</b>	<b>374,140</b>	<b>\$115,635</b>	<b>\$125,611</b>	<b>\$162,036</b>	<b>8.6%</b>	<b>11.5%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,306</i>	<i>2,345</i>	<i>2,309</i>	<i>267,001</i>	<i>478</i>	<i>14,595</i>	<i>7,961</i>	<i>23,034</i>	<i>290,035</i>	<i>84,105</i>	<i>374,140</i>	<i>\$115,635</i>	<i>\$125,611</i>	<i>\$162,036</i>	<i>8.6%</i>	<i>11.5%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>67</b>	<b>93</b>	<b>93</b>	<b>7,019</b>	<b>10</b>	<b>192</b>	<b>92</b>	<b>294</b>	<b>7,313</b>	<b>2,336</b>	<b>9,649</b>	<b>\$75,472</b>	<b>\$78,634</b>	<b>\$103,753</b>	<b>4.2%</b>	<b>33.3%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>67</b>	<b>93</b>	<b>93</b>	<b>7,019</b>	<b>10</b>	<b>192</b>	<b>92</b>	<b>294</b>	<b>7,313</b>	<b>2,336</b>	<b>9,649</b>	<b>\$75,473</b>	<b>\$78,634</b>	<b>\$103,753</b>	<b>4.2%</b>	<b>33.3%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	67	93	93	7,019	10	192	92	294	7,313	2,336	9,649	\$75,473	\$78,634	\$103,753	4.2%	33.3%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>67</b>	<b>93</b>	<b>93</b>	<b>7,019</b>	<b>10</b>	<b>192</b>	<b>92</b>	<b>294</b>	<b>7,313</b>	<b>2,336</b>	<b>9,649</b>	<b>\$75,473</b>	<b>\$78,634</b>	<b>\$103,753</b>	<b>4.2%</b>	<b>33.3%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>67</i>	<i>93</i>	<i>93</i>	<i>7,019</i>	<i>10</i>	<i>192</i>	<i>92</i>	<i>294</i>	<i>7,313</i>	<i>2,336</i>	<i>9,649</i>	<i>\$75,473</i>	<i>\$78,634</i>	<i>\$103,753</i>	<i>4.2%</i>	<i>33.3%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>2,373</b>	<b>2,438</b>	<b>2,402</b>	<b>274,020</b>	<b>488</b>	<b>14,787</b>	<b>8,053</b>	<b>23,328</b>	<b>297,348</b>	<b>86,441</b>	<b>383,889</b>	<b>\$114,080</b>	<b>\$123,792</b>	<b>\$159,821</b>	<b>8.5%</b>	<b>11.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>2,373</b>	<b>2,438</b>	<b>2,402</b>	<b>274,020</b>	<b>488</b>	<b>14,787</b>	<b>8,053</b>	<b>23,328</b>	<b>297,348</b>	<b>86,441</b>	<b>383,789</b>	<b>\$114,080</b>	<b>\$123,792</b>	<b>\$159,779</b>	<b>8.5%</b>	<b>11.5%</b>			
T1a. Senior Executive Schedule	24	24	24	3,456	0	183	269	452	3,908	825	4,733	\$144,000	\$162,833	\$197,208	13.1%	23.9%			
T1b. General Schedule	2,349	2,414	2,378	270,564	488	14,604	7,784	22,876	293,440	85,616	379,056	\$113,778	\$123,398	\$159,401	8.5%	11.6%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>2,373</b>	<b>2,438</b>	<b>2,402</b>	<b>274,020</b>	<b>488</b>	<b>14,787</b>	<b>8,053</b>	<b>23,328</b>	<b>297,348</b>	<b>86,441</b>	<b>383,789</b>	<b>\$114,080</b>	<b>\$123,792</b>	<b>\$159,779</b>	<b>8.5%</b>	<b>11.5%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,373</i>	<i>2,438</i>	<i>2,402</i>	<i>274,020</i>	<i>488</i>	<i>14,787</i>	<i>8,053</i>	<i>23,328</i>	<i>297,348</i>	<i>86,441</i>	<i>383,789</i>	<i>\$114,080</i>	<i>\$123,792</i>	<i>\$159,779</i>	<i>8.5%</i>	<i>11.5%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Missile Defense Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Total Comp	m Total Comp	n Rates k/c & Benefits	o h/d % BC	p j/d % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,272</b>	<b>2,371</b>	<b>2,283</b>	<b>258,129</b>	<b>442</b>	<b>13,862</b>	<b>7,765</b>	<b>22,069</b>	<b>280,198</b>	<b>81,416</b>	<b>361,714</b>	<b>\$113,066</b>	<b>\$122,732</b>	<b>\$158,418</b>	<b>8.5%</b>	<b>31.6%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>2,272</b>	<b>2,371</b>	<b>2,283</b>	<b>258,129</b>	<b>442</b>	<b>13,862</b>	<b>7,765</b>	<b>22,069</b>	<b>280,198</b>	<b>81,416</b>	<b>361,614</b>	<b>\$113,066</b>	<b>\$122,732</b>	<b>\$158,394</b>	<b>8.5%</b>	<b>31.5%</b>			
D1a. Senior Executive Schedule	24	24	24	3,519	-	186	276	462	3,981	835	4,816	\$146,625	\$163,875	\$200,667	13.1%	23.7%			
D1b. General Schedule	2,248	2,347	2,259	254,610	442	13,676	7,489	21,607	276,217	80,581	356,798	\$112,709	\$122,274	\$157,945	8.5%	31.6%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>D3. Total Direct Hire</b>	<b>2,272</b>	<b>2,371</b>	<b>2,283</b>	<b>258,129</b>	<b>442</b>	<b>13,862</b>	<b>7,765</b>	<b>22,069</b>	<b>280,198</b>	<b>81,416</b>	<b>361,614</b>	<b>\$113,066</b>	<b>\$122,732</b>	<b>\$158,394</b>	<b>8.5%</b>	<b>31.5%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,272</i>	<i>2,371</i>	<i>2,283</i>	<i>258,129</i>	<i>442</i>	<i>13,862</i>	<i>7,765</i>	<i>22,069</i>	<i>280,198</i>	<i>81,416</i>	<i>361,614</i>	<i>\$113,066</i>	<i>\$122,732</i>	<i>\$158,394</i>	<i>8.5%</i>	<i>31.5%</i>			
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>3,498</b>	<b>51</b>	<b>87</b>	<b>139</b>	<b>277</b>	<b>3,775</b>	<b>1,160</b>	<b>4,935</b>	<b>\$106,000</b>	<b>\$114,394</b>	<b>\$149,545</b>	<b>7.9%</b>	<b>33.2%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>3,498</b>	<b>51</b>	<b>87</b>	<b>139</b>	<b>277</b>	<b>3,775</b>	<b>1,160</b>	<b>4,935</b>	<b>\$106,000</b>	<b>\$114,394</b>	<b>\$149,545</b>	<b>7.9%</b>	<b>33.2%</b>			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1b. General Schedule	33	33	33	3,498	51	87	139	277	3,775	1,160	4,935	\$106,000	\$114,394	\$149,545	7.9%	33.2%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>R3. Total Direct Hire</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>3,498</b>	<b>51</b>	<b>87</b>	<b>139</b>	<b>277</b>	<b>3,775</b>	<b>1,160</b>	<b>4,935</b>	<b>\$106,000</b>	<b>\$114,394</b>	<b>\$149,545</b>	<b>7.9%</b>	<b>33.2%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>33</i>	<i>33</i>	<i>33</i>	<i>3,498</i>	<i>51</i>	<i>87</i>	<i>139</i>	<i>277</i>	<i>3,775</i>	<i>1,160</i>	<i>4,935</i>	<i>\$106,000</i>	<i>\$114,394</i>	<i>\$149,545</i>	<i>7.9%</i>	<i>33.2%</i>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Total Personnel (includes OC 13)</b>	<b>2,305</b>	<b>2,404</b>	<b>2,316</b>	<b>261,627</b>	<b>493</b>	<b>13,949</b>	<b>7,904</b>	<b>22,346</b>	<b>283,973</b>	<b>82,576</b>	<b>366,549</b>	<b>\$112,965</b>	<b>\$122,614</b>	<b>\$158,311</b>	<b>8.5%</b>	<b>31.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>2,305</b>	<b>2,404</b>	<b>2,316</b>	<b>261,627</b>	<b>493</b>	<b>13,949</b>	<b>7,904</b>	<b>22,346</b>	<b>283,973</b>	<b>82,576</b>	<b>366,549</b>	<b>\$112,965</b>	<b>\$122,614</b>	<b>\$158,268</b>	<b>8.5%</b>	<b>31.6%</b>			
T1a. Senior Executive Schedule	24	24	24	3,519	0	186	276	462	3,981	835	4,816	\$146,625	\$163,875	\$200,667	13.1%	23.7%			
T1b. General Schedule	2,281	2,380	2,292	258,108	493	13,763	7,628	21,884	279,992	81,741	361,733	\$112,613	\$122,161	\$157,824	8.5%	31.7%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>T3. Total Direct Hire</b>	<b>2,305</b>	<b>2,404</b>	<b>2,316</b>	<b>261,627</b>	<b>493</b>	<b>13,949</b>	<b>7,904</b>	<b>22,346</b>	<b>283,973</b>	<b>82,576</b>	<b>366,549</b>	<b>\$112,965</b>	<b>\$122,614</b>	<b>\$158,268</b>	<b>8.5%</b>	<b>31.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,305</i>	<i>2,404</i>	<i>2,316</i>	<i>261,627</i>	<i>493</i>	<i>13,949</i>	<i>7,904</i>	<i>22,346</i>	<i>283,973</i>	<i>82,576</i>	<i>366,549</i>	<i>\$112,965</i>	<i>\$122,614</i>	<i>\$158,268</i>	<i>8.5%</i>	<i>31.6%</i>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

National Defense Stockpile Transaction Fund														Date: May 2017					
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(\$ in Thousands)													Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n h/d % BC Variables	o j/d % BC Benefits				
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Subtotal - Direct Funded (excludes OC 13)																			
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Reimbursable Funded Personnel (includes OC 13)	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
R1. US Direct Hire (USDH)	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1b. General Schedule	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R3. Total Direct Hire	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Subtotal - Reimbursable Funded (excludes OC 13)																			
R5. Other Object Class 13 Benefits	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Total Personnel (includes OC 13)	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
T1. US Direct Hire (USDH)	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1b. General Schedule	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T2. Direct Hire Program Foreign Nationals (DHPN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T3. Total Direct Hire	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
Subtotal - Total Funded (excludes OC 13)																			
T5. Other Object Class 13 Benefits	70	73	72	5,221	5	250	145	400	5,621	1,895	7,516	\$72,514	\$78,069	\$104,389	7.7%				
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

National Defense Stockpile Transaction Fund															Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																			
	(\$ in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n h/d % BC	o j/d % BC Benefits				
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Subtotal - Direct Funded (excludes OC 13)																			
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Reimbursable Funded Personnel (includes OC 13)	73	81	85	6,517	33	504	526	1,063	7,580	2,546	10,126	\$76,671	\$89,176	\$117,129	16.3%				
R1. US Direct Hire (USDH)	73	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%				
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1b. General Schedule	73	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%				
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R3. Total Direct Hire	73	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%				
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Subtotal - Reimbursable Funded (excludes OC 13)																			
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Total Personnel (includes OC 13)	73	81	85	6,517	33	504	526	1,063	7,580	2,546	10,126	\$76,671	\$89,176	\$119,129	16.3%				
T1. US Direct Hire (USDH)	73	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%				
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1b. General Schedule	73	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%				
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T2. Direct Hire Program Foreign Nationals (DHPN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
T3. Total Direct Hire	73	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%				
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-				
Subtotal - Total Funded (excludes OC 13)																			
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

National Defense Stockpile Transaction Fund														Date: May 2017					
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)													Rates					
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	81	75	78	5,475	30	469	398	897	6,372	2,419	8,791	\$70,192	\$81,692	\$107,564	16.4%	44.2%			
<b>R1. US Direct Hire (USDH)</b>	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	81	75	78	5,475	30	469	398	897	6,372	2,419	8,791	\$70,192	\$81,692	\$107,564	16.4%	44.2%			
<b>T1. US Direct Hire (USDH)</b>	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1b. General Schedule	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	81	75	78	5,475	30	469	398	897	6,372	2,018	8,390	\$70,192	\$81,692	\$107,564	16.4%	36.9%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
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**Volume II - Defense-Wide Data Book**

Washington Headquarters Services TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)															Date: May 2017				
	(S in Thousands)														Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	d/c Basic Comp	l/c Total Comp	m Rates k/c Comp	n h/d % BC	o j/d % BC			
<b>Buildings Maintenance Fund</b>																			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0								
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-								
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-								
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-								
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-								
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-								
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-								
D1f. Other	-	-	-	-	-	-	-	-	-	-	-								
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-								
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-								
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-								
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-								
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-								
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-								
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-								
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-								
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-								
<b>Reimbursable Funded Personnel (includes OC 13)</b>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
<b>R1. US Direct Hire (USDH)</b>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-								
R1b. General Schedule	147	120	122	11,425	75	278	733	1,086	12,511	3,946	16,457	\$93,648	\$102,549	\$134,893	9.5%	34.5%			
R1c. Special Schedule	86	75	75	6,209	78	290	763	1,131	7,340	2,368	9,708	\$82,787	\$97,867	\$129,440	18.2%	38.1%			
R1d. Wage System	1	1	1	49	-	-	-	-	49	18	67	\$49,000	\$49,000	\$67,000	0.0%	36.7%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-								
R1f. Other	-	-	-	-	-	-	-	-	-	-	-								
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-								
<b>R3. Total Direct Hire</b>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-								
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-								
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-								
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-								
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-								
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-								
<b>Total Personnel (includes OC 13)</b>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
<b>T1. US Direct Hire (USDH)</b>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0								
T1b. General Schedule	147	120	122	11,425	75	278	733	1,086	12,511	3,946	16,457	\$93,648	\$102,549	\$134,893	9.5%	34.5%			
T1c. Special Schedule	86	75	75	6,209	78	290	763	1,131	7,340	2,368	9,708	\$82,787	\$97,867	\$129,440	18.2%	38.1%			
T1d. Wage System	1	1	1	49	0	0	0	0	49	18	67	\$49,000	\$49,000	\$67,000	0.0%	36.7%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0								
T1f. Other	0	0	0	0	0	0	0	0	0	0	0								
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0								
<b>T3. Total Direct Hire</b>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0								
<i>Subtotal - Total Funded (excludes OC 13)</i>	234	196	198	17,683	153	568	1,496	2,217	19,900	6,332	26,232	\$89,308	\$100,505	\$132,485	12.5%	35.8%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-								
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-								
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-								
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-								
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-								

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Washington Headquarters Services TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)														Date: May 2017				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Buildings Maintenance Fund</b>																		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	231	204	204	20,977	77	135	321	533	21,510	5,379	26,889	\$102,828	\$105,441	\$131,809	2.5%	25.6%		
<b>R1. US Direct Hire (USDH)</b>	231	204	204	20,977	77	135	321	533	21,510	5,280	26,790	\$102,828	\$105,441	\$131,324	2.5%	25.2%		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	144	140	140	15,782	29	83	227	339	16,121	3,472	19,593	\$112,729	\$115,150	\$139,950	2.1%	22.0%		
R1c. Special Schedule	86	63	63	5,151	48	52	92	192	5,343	1,792	7,135	\$81,762	\$84,810	\$113,254	3.7%	34.8%		
R1d. Wage System	1	1	1	44	-	-	2	2	46	16	62	\$44,000	\$46,000	\$62,000	4.5%	36.4%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	231	204	204	20,977	77	135	321	533	21,510	5,280	26,790	\$102,828	\$105,441	\$131,324	2.5%	25.2%		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	231	204	204	20,977	77	135	321	533	21,510	5,280	26,790	\$102,828	\$105,441	\$131,324	2.5%	25.2%		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	231	204	204	20,977	77	135	321	533	21,510	5,379	26,889	\$102,828	\$105,441	\$131,809	2.5%	25.6%		
<b>T1. US Direct Hire (USDH)</b>	231	204	204	20,977	77	135	321	533	21,510	5,280	26,790	\$102,828	\$105,441	\$131,324	2.5%	25.2%		
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1b. General Schedule	144	140	140	15,782	29	83	227	339	16,121	3,472	19,593	\$112,729	\$115,150	\$139,950	2.1%	22.0%		
T1c. Special Schedule	86	63	63	5,151	48	52	92	192	5,343	1,792	7,135	\$81,762	\$84,810	\$113,254	3.7%	34.8%		
T1d. Wage System	1	1	1	44	0	0	2	2	46	16	62	\$44,000	\$46,000	\$62,000	4.5%	36.4%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	231	204	204	20,977	77	135	321	533	21,510	5,280	26,790	\$102,828	\$105,441	\$131,324	2.5%	25.2%		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	231	204	204	20,977	77	135	321	533	21,510	5,280	26,790	\$102,828	\$105,441	\$131,324	2.5%	25.2%		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



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Washington Headquarters Services TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)															Date: May 2017				
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l d/c Basic Comp	m i/c Total Comp	n R/c Comp & Benefits	o h/d % BC Variables	p j/d % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	204	124	124	11,477	21	59	157	237	11,714	3,771	15,485	\$92,556	\$94,468	\$124,879	2.1%	32.0%			
<b>R1. US Direct Hire (USDH)</b>	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,881	2.1%	32.0%			
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	125	62	62	6,367	13	39	104	156	6,523	1,772	8,295	\$102,694	\$105,210	\$133,790	2.5%	27.8%			
R1c. Special Schedule	78	61	61	5,065	8	20	51	79	5,144	1,883	7,027	\$83,033	\$84,328	\$115,197	1.6%	37.2%			
R1d. Wage System	1	1	1	45	-	-	2	2	47	17	64	\$45,000	\$47,000	\$64,000	4.4%	37.8%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,881	2.1%	32.0%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,881	2.1%	32.0%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	204	124	124	11,477	21	59	157	237	11,714	3,771	15,485	\$92,556	\$94,468	\$124,879	2.1%	32.0%			
<b>T1. US Direct Hire (USDH)</b>	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,881	2.1%	32.0%			
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1b. General Schedule	125	62	62	6,367	13	39	104	156	6,523	1,772	8,295	\$102,694	\$105,210	\$133,790	2.5%	27.8%			
T1c. Special Schedule	78	61	61	5,065	8	20	51	79	5,144	1,883	7,027	\$83,033	\$84,328	\$115,197	1.6%	37.2%			
T1d. Wage System	1	1	1	45	0	0	2	2	47	17	64	\$45,000	\$47,000	\$64,000	4.4%	37.8%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,881	2.1%	32.0%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	204	124	124	11,477	21	59	157	237	11,714	3,672	15,386	\$92,556	\$94,468	\$124,881	2.1%	32.0%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



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<div>Pentagon Reservation Maintenance Rev Fund</div> <div>Washington Headquarters Services</div> <div>TOTAL CIVILIAN PERSONNEL COSTS</div> <div>OP-8B: OP-8 (PB)</div> <div>FY 2018 President's Budget</div> <div>(FY 2016)</div>														Date: May 2017				
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,178	207,010	\$80,985	\$94,788	\$125,918	17.0%	38.4%		
<b>R1. US Direct Hire (USDH)</b>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,103	206,935	\$80,985	\$94,788	\$125,873	17.0%	38.4%		
R1a. Senior Executive Schedule	3	3	3	535	-	-	50	50	585	131	716	\$178,333	\$193,000	\$238,667	9.3%	24.5%		
R1b. General Schedule	762	738	789	70,562	2,010	462	4,608	7,080	77,642	28,867	106,509	\$89,432	\$98,406	\$134,992	10.0%	40.9%		
R1c. Special Schedule	633	650	637	48,755	2,317	3,308	8,342	13,967	62,722	17,402	80,124	\$76,538	\$98,465	\$125,783	28.6%	35.7%		
R1d. Wage System	229	204	215	13,288	1,346	84	165	1,595	14,883	4,703	19,586	\$61,805	\$69,223	\$91,098	12.0%	35.4%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,103	206,935	\$80,985	\$94,788	\$125,873	17.0%	38.4%		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,103	206,935	\$80,985	\$94,788	\$125,873	17.0%	38.4%		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,178	207,010	\$80,985	\$94,788	\$125,918	17.0%	38.4%		
<b>T1. US Direct Hire (USDH)</b>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,103	206,935	\$80,985	\$94,788	\$125,873	17.0%	38.4%		
T1a. Senior Executive Schedule	3	3	3	535	0	0	50	50	585	131	716	\$178,333	\$193,000	\$238,667	9.3%	24.5%		
T1b. General Schedule	762	738	789	70,562	2,010	462	4,608	7,080	77,642	28,867	106,509	\$89,432	\$98,406	\$134,992	10.0%	40.9%		
T1c. Special Schedule	633	650	637	48,755	2,317	3,308	8,342	13,967	62,722	17,402	80,124	\$76,538	\$98,465	\$125,783	28.6%	35.7%		
T1d. Wage System	229	204	215	13,288	1,346	84	165	1,595	14,883	4,703	19,586	\$61,805	\$69,223	\$91,098	12.0%	35.4%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,103	206,935	\$80,985	\$94,788	\$125,873	17.0%	38.4%		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,627	1,595	1,644	133,140	5,673	3,854	13,165	22,692	155,832	51,103	206,935	\$80,985	\$94,788	\$125,873	17.0%	38.4%		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	75	75	75	75	75	75	75
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0

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<div>Pentagon Reservation Maintenance Rev Fund</div> <div>Washington Headquarters Services</div> <div>TOTAL CIVILIAN PERSONNEL COSTS</div> <div>OP-8: OP&amp; (PB)</div> <div>FY 2018 President's Budget</div> <div>(FY 2017)</div>														Date: May 2017				
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>																		
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	590,816	594,634	1,121,791	4.2%	29.7%	29.7%	29.7%
<b>R1. US Direct Hire (USDH)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	590,816	594,634	1,121,791	4.2%	29.7%	29.7%	29.7%
R1a. Senior Executive Schedule	3	4	4	672	-	-	50	50	722	181	903	\$168,000	\$180,500	\$225,750	7.4%	26.9%	26.9%	26.9%
R1b. General Schedule	804	801	801	79,316	1,426	138	1,537	3,101	82,417	23,431	105,848	\$99,021	\$102,893	\$132,145	3.9%	29.5%	29.5%	29.5%
R1c. Special Schedule	710	710	710	62,662	660	682	1,443	2,785	65,447	17,690	83,137	\$88,256	\$92,179	\$117,094	4.4%	28.2%	28.2%	28.2%
R1d. Wage System	268	238	238	16,551	617	47	92	756	17,307	6,005	23,312	\$69,542	\$72,718	\$97,950	4.0%	36.3%	36.3%	36.3%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	590,816	594,634	1,121,791	4.2%	29.7%	29.7%	29.7%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>																		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	590,816	594,634	1,121,791	4.2%	29.7%	29.7%	29.7%
<b>T1. US Direct Hire (USDH)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	590,816	594,634	1,121,791	4.2%	29.7%	29.7%	29.7%
T1a. Senior Executive Schedule	3	4	4	672	0	0	50	50	722	181	903	\$168,000	\$180,500	\$225,750	7.4%	26.9%	26.9%	26.9%
T1b. General Schedule	804	801	801	79,316	1,426	138	1,537	3,101	82,417	23,431	105,848	\$99,021	\$102,893	\$132,145	3.9%	29.5%	29.5%	29.5%
T1c. Special Schedule	710	710	710	62,662	660	682	1,443	2,785	65,447	17,690	83,137	\$88,256	\$92,179	\$117,094	4.4%	28.2%	28.2%	28.2%
T1d. Wage System	268	238	238	16,551	617	47	92	756	17,307	6,005	23,312	\$69,542	\$72,718	\$97,950	4.0%	36.3%	36.3%	36.3%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	590,816	594,634	1,121,791	4.2%	29.7%	29.7%	29.7%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>																		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Washington Headquarters Services TOTAL CIVILIAN PERSONNEL COSTS OP-8R, OP-8 (PB) FY 2018 President's Budget (FY 2018)													Date: May 2017				
	(\$ in Thousands)											Rates					
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reimbursable Funded Personnel (includes OC 13)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,818	224,267	593,002	596,862	5124,524	4.2%	29.7%	
R1. US Direct Hire (USDH)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	593,002	596,862	5124,357	4.2%	29.6%	
R1a. Senior Executive Schedule	4	4	4	678	-	-	22	22	700	192	892	\$169,500	\$175,000	\$223,000	3.2%	28.3%	
R1b. General Schedule	801	815	815	83,035	1,242	145	2,290	3,677	86,712	24,279	110,991	\$101,883	\$106,395	\$136,185	4.4%	29.2%	
R1c. Special Schedule	710	745	745	67,255	509	740	1,249	2,498	69,753	19,003	88,756	\$90,275	\$93,628	\$119,136	3.7%	28.3%	
R1d. Wage System	238	237	237	16,528	618	47	91	756	17,284	6,044	23,328	\$69,738	\$72,928	\$98,430	4.6%	36.6%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	593,002	596,862	5124,357	4.2%	29.6%	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	593,002	596,862	5124,357	4.2%	29.6%	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,818	224,267	593,002	596,862	5124,524	4.2%	29.7%	
T1. US Direct Hire (USDH)	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	593,002	596,862	5124,357	4.2%	29.6%	
T1a. Senior Executive Schedule	4	4	4	678	0	0	22	22	700	192	892	\$169,500	\$175,000	\$223,000	3.2%	28.3%	
T1b. General Schedule	801	815	815	83,035	1,242	145	2,290	3,677	86,712	24,279	110,991	\$101,883	\$106,395	\$136,185	4.4%	29.2%	
T1c. Special Schedule	710	745	745	67,255	509	740	1,249	2,498	69,753	19,003	88,756	\$90,275	\$93,628	\$119,136	3.7%	28.3%	
T1d. Wage System	238	237	237	16,528	618	47	91	756	17,284	6,044	23,328	\$69,738	\$72,928	\$98,430	4.6%	36.6%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHPN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	593,002	596,862	5124,357	4.2%	29.6%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	1,753	1,801	1,801	167,496	2,369	932	3,652	6,953	174,449	49,518	223,967	593,002	596,862	5124,357	4.2%	29.6%	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	300	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-

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Working Capital Fund, Defense-Wide														Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2016)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>24,208</b>	<b>24,636</b>	<b>24,921</b>	<b>1,701,538</b>	<b>48,260</b>	<b>1,542</b>	<b>57,898</b>	<b>107,700</b>	<b>1,809,238</b>	<b>648,161</b>	<b>2,457,399</b>	<b>\$68,277</b>	<b>\$72,599</b>	<b>\$98,608</b>	<b>6.2%</b>	<b>18.1%</b>		
<b>R1. US Direct Hire (USDH)</b>	<b>23,395</b>	<b>23,812</b>	<b>24,127</b>	<b>1,697,315</b>	<b>48,260</b>	<b>1,542</b>	<b>57,894</b>	<b>107,696</b>	<b>1,805,011</b>	<b>621,319</b>	<b>2,426,330</b>	<b>\$70,349</b>	<b>\$74,813</b>	<b>\$100,565</b>	<b>6.3%</b>	<b>16.6%</b>		
R1a. Senior Executive Schedule	24	25	25	4,033	-	-	515	515	4,548	919	5,467	\$161,320	\$181,920	\$218,680	12.8%	22.8%		
R1b. General Schedule	18,227	18,537	18,996	1,492,355	34,579	1,485	54,110	90,174	1,582,529	524,040	2,106,569	\$78,562	\$83,309	\$110,895	6.0%	35.1%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,144	5,250	5,106	200,927	13,681	57	3,269	17,007	217,934	72,651	290,585	\$39,351	\$42,682	\$56,910	8.5%	36.2%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	23,709	23,709	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	139	151	138	1,291	-	-	4	4	1,295	2,197	3,492	\$9,355	\$9,384	\$25,304	0.3%	170.2%		
<b>R3. Total Direct Hire</b>	<b>23,534</b>	<b>23,963</b>	<b>24,265</b>	<b>1,698,606</b>	<b>48,260</b>	<b>1,542</b>	<b>57,898</b>	<b>107,700</b>	<b>1,806,306</b>	<b>623,516</b>	<b>2,429,822</b>	<b>\$70,002</b>	<b>\$74,441</b>	<b>\$100,137</b>	<b>6.3%</b>	<b>36.7%</b>		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	674	673	656	2,932	-	-	-	-	2,932	13,566	16,498	\$4,470	\$4,470	\$25,149	0.0%	462.7%		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<b>24,208</b>	<b>24,636</b>	<b>24,921</b>	<b>1,701,538</b>	<b>48,260</b>	<b>1,542</b>	<b>57,898</b>	<b>107,700</b>	<b>1,809,238</b>	<b>637,082</b>	<b>2,446,320</b>	<b>\$68,277</b>	<b>\$72,599</b>	<b>\$98,163</b>	<b>6.3%</b>	<b>37.4%</b>		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>11,079</b>	<b>11,079</b>	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	8,671	8,671	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,408	2,408	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>24,208</b>	<b>24,636</b>	<b>24,921</b>	<b>1,701,538</b>	<b>48,260</b>	<b>1,542</b>	<b>57,898</b>	<b>107,700</b>	<b>1,809,238</b>	<b>648,161</b>	<b>2,457,399</b>	<b>\$68,277</b>	<b>\$72,599</b>	<b>\$98,608</b>	<b>6.2%</b>	<b>18.1%</b>		
<b>T1. US Direct Hire (USDH)</b>	<b>23,395</b>	<b>23,812</b>	<b>24,127</b>	<b>1,697,315</b>	<b>48,260</b>	<b>1,542</b>	<b>57,894</b>	<b>107,696</b>	<b>1,805,011</b>	<b>621,319</b>	<b>2,426,330</b>	<b>\$70,349</b>	<b>\$74,813</b>	<b>\$100,565</b>	<b>6.3%</b>	<b>16.6%</b>		
T1a. Senior Executive Schedule	24	25	25	4,033	0	0	515	515	4,548	919	5,467	\$161,320	\$181,920	\$218,680	12.8%	22.8%		
T1b. General Schedule	18,227	18,537	18,996	1,492,355	34,579	1,485	54,110	90,174	1,582,529	524,040	2,106,569	\$78,562	\$83,309	\$110,895	6.0%	35.1%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1d. Wage System	5,144	5,250	5,106	200,927	13,681	57	3,269	17,007	217,934	72,651	290,585	\$39,351	\$42,682	\$56,910	8.5%	36.2%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	23,709	23,709	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	139	151	138	1,291	0	0	4	4	1,295	2,197	3,492	\$9,355	\$9,384	\$25,304	0.3%	170.2%		
<b>T3. Total Direct Hire</b>	<b>23,534</b>	<b>23,963</b>	<b>24,265</b>	<b>1,698,606</b>	<b>48,260</b>	<b>1,542</b>	<b>57,898</b>	<b>107,700</b>	<b>1,806,306</b>	<b>623,516</b>	<b>2,429,822</b>	<b>\$70,002</b>	<b>\$74,441</b>	<b>\$100,137</b>	<b>6.3%</b>	<b>36.7%</b>		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	674	673	656	2,932	0	0	0	0	2,932	13,566	16,498	\$4,470	\$4,470	\$25,149	0.0%	462.7%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<b>24,208</b>	<b>24,636</b>	<b>24,921</b>	<b>1,701,538</b>	<b>48,260</b>	<b>1,542</b>	<b>57,898</b>	<b>107,700</b>	<b>1,809,238</b>	<b>637,082</b>	<b>2,446,320</b>	<b>\$68,277</b>	<b>\$72,599</b>	<b>\$98,163</b>	<b>6.3%</b>	<b>37.4%</b>		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>11,079</b>	<b>11,079</b>	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	8,671	8,671	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	2,408	2,408	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide														Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	Benefits	Benefits
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Variables	Variables	Variables
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	25,414	25,657	25,550	1,738,838	42,542	7,036	69,750	119,328	1,858,166	654,521	2,512,687	\$68,056	\$72,727	\$98,344	6.9%	37.6%		
<b>R1. US Direct Hire (USDH)</b>	24,608	24,843	24,736	1,733,552	42,542	7,036	69,746	119,324	1,852,876	621,492	2,474,368	\$70,082	\$74,906	\$100,031	6.9%	35.9%		
R1a. Senior Executive Schedule	24	25	25	5,241	4	9	245	258	5,499	1,319	6,818	\$209,640	\$219,960	\$272,720	4.9%	25.2%		
R1b. General Schedule	19,570	19,440	19,413	1,517,847	33,105	6,979	64,886	104,970	1,622,817	517,865	2,140,682	\$78,187	\$83,594	\$110,271	6.9%	34.1%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,014	5,378	5,298	210,464	9,433	48	4,615	14,096	224,560	78,154	302,714	\$39,725	\$42,386	\$57,137	6.7%	37.1%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	24,154	24,154	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	151	138	138	1,101	-	-	4	4	1,105	3,132	4,237	\$7,978	\$8,007	\$30,703	0.4%	284.5%		
<b>R3. Total Direct Hire</b>	24,759	24,981	24,874	1,734,653	42,542	7,036	69,750	119,328	1,853,981	624,624	2,478,605	\$69,738	\$74,535	\$99,646	6.9%	36.0%		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	655	676	676	4,185	-	-	-	-	4,185	18,152	22,337	\$6,191	\$6,191	\$33,043	0.0%	433.7%		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	25,414	25,657	25,550	1,738,838	42,542	7,036	69,750	119,328	1,858,166	642,776	2,500,942	\$68,056	\$72,727	\$97,884	6.9%	37.0%		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	11,745	11,745	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	7,054	7,054	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	4,691	4,691	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	25,414	25,657	25,550	1,738,838	42,542	7,036	69,750	119,328	1,858,166	654,521	2,512,687	\$68,056	\$72,727	\$98,344	6.9%	37.6%		
<b>T1. US Direct Hire (USDH)</b>	24,608	24,843	24,736	1,733,552	42,542	7,036	69,746	119,324	1,852,876	621,492	2,474,368	\$70,082	\$74,906	\$100,031	6.9%	35.9%		
T1a. Senior Executive Schedule	24	25	25	5,241	4	9	245	258	5,499	1,319	6,818	\$209,640	\$219,960	\$272,720	4.9%	25.2%		
T1b. General Schedule	19,570	19,440	19,413	1,517,847	33,105	6,979	64,886	104,970	1,622,817	517,865	2,140,682	\$78,187	\$83,594	\$110,271	6.9%	34.1%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1d. Wage System	5,014	5,378	5,298	210,464	9,433	48	4,615	14,096	224,560	78,154	302,714	\$39,725	\$42,386	\$57,137	6.7%	37.1%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	24,154	24,154	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	151	138	138	1,101	0	0	4	4	1,105	3,132	4,237	\$7,978	\$8,007	\$30,703	0.4%	284.5%		
<b>T3. Total Direct Hire</b>	24,759	24,981	24,874	1,734,653	42,542	7,036	69,750	119,328	1,853,981	624,624	2,478,605	\$69,738	\$74,535	\$99,646	6.9%	36.0%		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	655	676	676	4,185	0	0	0	0	4,185	18,152	22,337	\$6,191	\$6,191	\$33,043	0.0%	433.7%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	25,414	25,657	25,550	1,738,838	42,542	7,036	69,750	119,328	1,858,166	642,776	2,500,942	\$68,056	\$72,727	\$97,884	6.9%	37.0%		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	11,745	11,745	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	7,054	7,054	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	4,691	4,691	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide															Date: May 2017				
Defense Logistics Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)														Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o/c	p/c	q/c	r/d	s/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Comp	% BC	% BC	Benefits
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	& Benefits	Variables	Variables	Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>25,691</b>	<b>25,559</b>	<b>25,385</b>	<b>1,745,757</b>	<b>43,112</b>	<b>1,819</b>	<b>134,010</b>	<b>178,941</b>	<b>1,924,698</b>	<b>659,154</b>	<b>2,583,852</b>	<b>\$68,771</b>	<b>\$75,820</b>	<b>\$101,787</b>	<b>16.2%</b>	<b>17.8%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>24,874</b>	<b>24,742</b>	<b>24,571</b>	<b>1,740,386</b>	<b>43,112</b>	<b>1,819</b>	<b>134,006</b>	<b>178,937</b>	<b>1,919,323</b>	<b>625,804</b>	<b>2,545,127</b>	<b>\$70,831</b>	<b>\$78,113</b>	<b>\$103,583</b>	<b>10.3%</b>	<b>36.0%</b>			
R1a. Senior Executive Schedule	25	25	25	5,340	4	-	231	235	5,575	1,298	6,873	\$213,600	\$223,000	\$274,920	4.4%	24.3%			
R1b. General Schedule	19,471	19,367	19,276	1,526,644	33,661	1,777	129,119	164,557	1,691,201	520,508	2,211,709	\$79,199	\$87,736	\$114,739	10.8%	34.1%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,378	5,350	5,270	208,402	9,447	42	4,656	14,145	222,547	78,502	301,049	\$39,545	\$42,229	\$57,125	6.8%	37.7%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	25,496	25,496	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	141	141	138	1,361	-	-	4	4	1,365	3,288	4,653	\$9,862	\$9,891	\$33,717	0.3%	241.8%			
<b>R3. Total Direct Hire</b>	<b>25,015</b>	<b>24,883</b>	<b>24,709</b>	<b>1,741,747</b>	<b>43,112</b>	<b>1,819</b>	<b>134,010</b>	<b>178,941</b>	<b>1,920,688</b>	<b>629,092</b>	<b>2,549,780</b>	<b>\$70,490</b>	<b>\$77,732</b>	<b>\$103,192</b>	<b>10.3%</b>	<b>36.1%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	676	676	676	4,010	-	-	-	-	4,010	18,333	22,343	\$5,932	\$5,932	\$33,052	0.0%	457.2%			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<b>25,691</b>	<b>25,559</b>	<b>25,385</b>	<b>1,745,757</b>	<b>43,112</b>	<b>1,819</b>	<b>134,010</b>	<b>178,941</b>	<b>1,924,698</b>	<b>647,425</b>	<b>2,572,123</b>	<b>\$68,771</b>	<b>\$75,820</b>	<b>\$101,325</b>	<b>10.3%</b>	<b>37.1%</b>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	11,729	11,729	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	6,638	6,638	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	5,091	5,091	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>25,691</b>	<b>25,559</b>	<b>25,385</b>	<b>1,745,757</b>	<b>43,112</b>	<b>1,819</b>	<b>134,010</b>	<b>178,941</b>	<b>1,924,698</b>	<b>659,154</b>	<b>2,583,852</b>	<b>\$68,771</b>	<b>\$75,820</b>	<b>\$101,787</b>	<b>16.2%</b>	<b>37.8%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>24,874</b>	<b>24,742</b>	<b>24,571</b>	<b>1,740,386</b>	<b>43,112</b>	<b>1,819</b>	<b>134,006</b>	<b>178,937</b>	<b>1,919,323</b>	<b>625,804</b>	<b>2,545,127</b>	<b>\$70,831</b>	<b>\$78,113</b>	<b>\$103,583</b>	<b>10.3%</b>	<b>36.0%</b>			
T1a. Senior Executive Schedule	25	25	25	5,340	4	0	231	235	5,575	1,298	6,873	\$213,600	\$223,000	\$274,920	4.4%	24.3%			
T1b. General Schedule	19,471	19,367	19,276	1,526,644	33,661	1,777	129,119	164,557	1,691,201	520,508	2,211,709	\$79,199	\$87,736	\$114,739	10.8%	34.1%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	5,378	5,350	5,270	208,402	9,447	42	4,656	14,145	222,547	78,502	301,049	\$39,545	\$42,229	\$57,125	6.8%	37.7%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	25,496	25,496	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	141	141	138	1,361	0	0	4	4	1,365	3,288	4,653	\$9,862	\$9,891	\$33,717	0.3%	241.8%			
<b>T3. Total Direct Hire</b>	<b>25,015</b>	<b>24,883</b>	<b>24,709</b>	<b>1,741,747</b>	<b>43,112</b>	<b>1,819</b>	<b>134,010</b>	<b>178,941</b>	<b>1,920,688</b>	<b>629,092</b>	<b>2,549,780</b>	<b>\$70,490</b>	<b>\$77,732</b>	<b>\$103,192</b>	<b>10.3%</b>	<b>36.1%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	676	676	676	4,010	0	0	0	0	4,010	18,333	22,343	\$5,932	\$5,932	\$33,052	0.0%	457.2%			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<b>25,691</b>	<b>25,559</b>	<b>25,385</b>	<b>1,745,757</b>	<b>43,112</b>	<b>1,819</b>	<b>134,010</b>	<b>178,941</b>	<b>1,924,698</b>	<b>647,425</b>	<b>2,572,123</b>	<b>\$68,771</b>	<b>\$75,820</b>	<b>\$101,325</b>	<b>10.3%</b>	<b>37.1%</b>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	11,729	11,729	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	6,638	6,638	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	5,091	5,091	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Air Force														Date: May 2017				
Department of the Air Force TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2016)																		
(\$ in Thousands)														Rates				
a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	
Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC	% BC	
Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Variables	Benefits	
<b>Direct Funded Personnel (includes OC 13)</b>																		
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>D1. US Direct Hire (USDH)</b>																		
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>																		
D2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>																		
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>																		
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>																		
<b>D5. Other Object Class 13 Benefits</b>																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>																		
	25,707	25,653	26,692	1,442,824	180,406	57,239	20,950	258,595	1,701,419	784,322	2,485,741	554,055	563,743	593,127	17.9%	54.4%	54.4%	
<b>R1. US Direct Hire (USDH)</b>																		
R1. US Direct Hire (USDH)	25,707	25,653	26,692	1,442,824	180,406	57,239	20,950	258,595	1,701,419	783,054	2,484,473	554,055	563,743	593,079	17.9%	54.3%	54.3%	
R1a. Senior Executive Schedule	1	1	1	133	-	7	2	9	142	42	184	\$133,000	\$142,000	\$184,000	6.8%	31.6%	31.6%	
R1b. General Schedule	9,642	5,490	8,437	642,602	44,227	23,705	11,504	79,436	722,038	322,701	1,044,739	\$76,165	\$85,580	\$123,828	12.4%	50.2%	50.2%	
R1c. Special Schedule	-	4,294	2,639	83,274	4,912	4,305	1,530	10,747	94,021	35,661	129,682	\$31,555	\$35,628	\$49,141	12.9%	42.8%	42.8%	
R1d. Wage System	16,064	15,868	15,615	716,815	131,267	29,222	7,914	168,403	885,218	424,650	1,309,868	\$45,906	\$56,690	\$83,885	23.5%	59.2%	59.2%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>																		
R2. Direct Hire Program Foreign Nationals (DHPN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>																		
R3. Total Direct Hire	25,707	25,653	26,692	1,442,824	180,406	57,239	20,950	258,595	1,701,419	783,054	2,484,473	554,055	563,743	593,079	17.9%	54.3%	54.3%	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>																		
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>																		
<b>R5. Other Object Class 13 Benefits</b>																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>																		
	25,707	25,653	26,692	1,442,824	180,406	57,239	20,950	258,595	1,701,419	784,322	2,485,741	554,055	563,743	593,127	17.9%	54.4%	54.4%	
<b>T1. US Direct Hire (USDH)</b>																		
T1. US Direct Hire (USDH)	25,707	25,653	26,692	1,442,824	180,406	57,239	20,950	258,595	1,701,419	783,054	2,484,473	554,055	563,743	593,079	17.9%	54.3%	54.3%	
T1a. Senior Executive Schedule	1	1	1	133	0	7	2	9	142	42	184	\$133,000	\$142,000	\$184,000	6.8%	31.6%	31.6%	
T1b. General Schedule	9,642	5,490	8,437	642,602	44,227	23,705	11,504	79,436	722,038	322,701	1,044,739	\$76,165	\$85,580	\$123,828	12.4%	50.2%	50.2%	
T1c. Special Schedule	0	4,294	2,639	83,274	4,912	4,305	1,530	10,747	94,021	35,661	129,682	\$31,555	\$35,628	\$49,141	12.9%	42.8%	42.8%	
T1d. Wage System	16,064	15,868	15,615	716,815	131,267	29,222	7,914	168,403	885,218	424,650	1,309,868	\$45,906	\$56,690	\$83,885	23.5%	59.2%	59.2%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>																		
T2. Direct Hire Program Foreign Nationals (DHPN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<b>T3. Total Direct Hire</b>																		
T3. Total Direct Hire	25,707	25,653	26,692	1,442,824	180,406	57,239	20,950	258,595	1,701,419	783,054	2,484,473	554,055	563,743	593,079	17.9%	54.3%	54.3%	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>																		
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>																		
<b>T5. Other Object Class 13 Benefits</b>																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Air Force														Date: May 2017				
Department of the Air Force TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,498	2,585,275	557,046	564,349	596,042	12.8%	55.6%	55.6%	55.6%
<b>R1. US Direct Hire (USDH)</b>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,367	2,585,275	557,046	564,349	596,000	12.8%	55.5%	55.5%	55.5%
R1a. Senior Executive Schedule	1	1	1	141	-	7	2	9	150	44	194	\$141,000	\$150,000	\$194,000	6.4%	31.2%	31.2%	31.2%
R1b. General Schedule	5,490	5,279	8,103	453,184	19,775	19,205	7,603	46,583	499,767	236,105	735,872	\$55,928	\$61,677	\$90,815	10.3%	52.1%	52.1%	52.1%
R1c. Special Schedule	4,294	4,314	2,773	301,547	15,279	11,140	4,787	31,206	332,753	154,133	486,886	\$108,744	\$119,997	\$175,581	10.3%	51.1%	51.1%	51.1%
R1d. Wage System	15,868	15,568	16,053	781,389	78,457	31,666	8,726	118,849	900,238	462,085	1,362,323	\$48,676	\$56,079	\$84,864	15.2%	59.1%	59.1%	59.1%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,367	2,585,275	557,046	564,349	596,000	12.8%	55.5%	55.5%	55.5%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,367	2,585,275	557,046	564,349	596,000	12.8%	55.5%	55.5%	55.5%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,498	2,586,406	557,046	564,349	596,042	12.8%	55.6%	55.6%	55.6%
<b>T1. US Direct Hire (USDH)</b>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,367	2,585,275	557,046	564,349	596,000	12.8%	55.5%	55.5%	55.5%
T1a. Senior Executive Schedule	1	1	1	141	-	7	2	9	150	44	194	\$141,000	\$150,000	\$194,000	6.4%	31.2%	31.2%	31.2%
T1b. General Schedule	5,490	5,279	8,103	453,184	19,775	19,205	7,603	46,583	499,767	236,105	735,872	\$55,928	\$61,677	\$90,815	10.3%	52.1%	52.1%	52.1%
T1c. Special Schedule	4,294	4,314	2,773	301,547	15,279	11,140	4,787	31,206	332,753	154,133	486,886	\$108,744	\$119,997	\$175,581	10.3%	51.1%	51.1%	51.1%
T1d. Wage System	15,868	15,568	16,053	781,389	78,457	31,666	8,726	118,849	900,238	462,085	1,362,323	\$48,676	\$56,079	\$84,864	15.2%	59.1%	59.1%	59.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,367	2,585,275	557,046	564,349	596,000	12.8%	55.5%	55.5%	55.5%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	25,653	25,162	26,930	1,536,261	113,511	62,018	21,118	196,647	1,732,908	852,367	2,585,275	557,046	564,349	596,000	12.8%	55.5%	55.5%	55.5%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Air Force														Date: May 2017					
Department of the Air Force TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)													Rates					
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	869,686	2,681,555	557,831	565,060	596,248	12.5%	54.8%			
<b>R1. US Direct Hire (USDH)</b>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	868,531	2,680,400	557,831	565,060	596,248	12.5%	53.9%			
R1a. Senior Executive Schedule	1	1	1	147	-	8	2	10	157	46	203	\$147,000	\$157,000	\$203,000	6.8%	31.3%			
R1b. General Schedule	5,279	5,040	8,996	509,394	20,558	19,697	7,862	48,117	557,511	242,663	800,174	\$56,624	\$61,973	\$88,948	9.4%	47.6%			
R1c. Special Schedule	4,314	4,314	2,784	308,689	15,772	11,281	4,804	31,857	340,546	156,522	497,068	\$110,880	\$122,323	\$178,545	10.3%	50.7%			
R1d. Wage System	15,568	15,044	16,068	792,293	80,079	32,817	8,466	121,362	913,655	469,300	1,382,955	\$49,309	\$56,862	\$86,069	13.3%	59.2%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	868,531	2,680,400	557,831	565,060	596,248	12.5%	53.9%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	868,531	2,680,400	557,831	565,060	596,248	12.5%	53.9%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	869,686	2,681,555	557,831	565,060	596,248	12.5%	54.8%			
<b>T1. US Direct Hire (USDH)</b>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	868,531	2,680,400	557,831	565,060	596,248	12.5%	53.9%			
T1a. Senior Executive Schedule	1	1	1	147	0	8	2	10	157	46	203	\$147,000	\$157,000	\$203,000	6.8%	31.3%			
T1b. General Schedule	5,279	5,040	8,996	509,394	20,558	19,697	7,862	48,117	557,511	242,663	800,174	\$56,624	\$61,973	\$88,948	9.4%	47.6%			
T1c. Special Schedule	4,314	4,314	2,784	308,689	15,772	11,281	4,804	31,857	340,546	156,522	497,068	\$110,880	\$122,323	\$178,545	10.3%	50.7%			
T1d. Wage System	15,568	15,044	16,068	792,293	80,079	32,817	8,466	121,362	913,655	469,300	1,382,955	\$49,309	\$56,862	\$86,069	13.3%	59.2%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	868,531	2,680,400	557,831	565,060	596,248	12.5%	53.9%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	25,162	24,399	27,849	1,610,523	116,409	63,803	21,134	201,346	1,811,869	868,531	2,680,400	557,831	565,060	596,248	12.5%	53.9%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

Working Capital Fund, Air Force															Date: May 2017				
U. S. Transportation Command TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)														Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	3,806	3,670	3,672	245,486	1,374	5,367	11,643	18,384	263,870	81,649	345,519	\$66,853	\$71,860	\$94,096	7.5%	33.3%			
<b>R1. US Direct Hire (USDH)</b>	3,289	3,169	3,170	227,462	1,344	5,291	11,434	18,069	245,531	78,761	324,292	\$71,755	\$77,455	\$102,300	7.9%	34.6%			
R1a. Senior Executive Schedule	5	6	5	847	-	-	162	162	1,009	378	1,387	\$169,400	\$201,809	\$277,400	19.1%	44.6%			
R1b. General Schedule	2,471	2,241	2,248	169,843	991	3,176	5,880	10,047	179,890	57,621	237,511	\$75,553	\$80,022	\$105,654	5.9%	33.9%			
R1c. Special Schedule	-	117	117	11,899	116	-	197	313	12,212	3,543	15,755	\$101,701	\$104,376	\$134,658	2.6%	29.8%			
R1d. Wage System	813	805	800	44,873	237	2,115	5,195	7,547	52,420	17,219	69,639	\$56,091	\$63,525	\$87,049	16.8%	38.4%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	261	247	250	10,796	30	76	206	312	11,108	1,538	12,646	\$43,184	\$44,432	\$50,584	2.9%	14.2%			
<b>R3. Total Direct Hire</b>	3,550	3,416	3,420	238,258	1,374	5,367	11,640	18,381	256,639	80,299	336,938	\$69,666	\$75,041	\$98,520	7.7%	33.7%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	256	254	252	7,228	-	-	3	3	7,231	943	8,174	\$28,683	\$28,694	\$32,437	0.0%	13.0%			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3,806	3,670	3,672	245,486	1,374	5,367	11,643	18,384	263,870	81,242	345,112	\$66,853	\$71,860	\$93,985	7.5%	33.1%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	3,806	3,670	3,672	245,486	1,374	5,367	11,643	18,384	263,870	81,649	345,519	\$66,853	\$71,860	\$94,096	7.5%	33.3%			
<b>T1. US Direct Hire (USDH)</b>	3,289	3,169	3,170	227,462	1,344	5,291	11,434	18,069	245,531	78,761	324,292	\$71,755	\$77,455	\$102,300	7.9%	34.6%			
T1a. Senior Executive Schedule	5	6	5	847	0	0	162	162	1,009	378	1,387	\$169,400	\$201,809	\$277,400	19.1%	44.6%			
T1b. General Schedule	2,471	2,241	2,248	169,843	991	3,176	5,880	10,047	179,890	57,621	237,511	\$75,553	\$80,022	\$105,654	5.9%	33.9%			
T1c. Special Schedule	0	117	117	11,899	116	0	197	313	12,212	3,543	15,755	\$101,701	\$104,376	\$134,658	2.6%	29.8%			
T1d. Wage System	813	805	800	44,873	237	2,115	5,195	7,547	52,420	17,219	69,639	\$56,091	\$63,525	\$87,049	16.8%	38.4%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	261	247	250	10,796	30	76	206	312	11,108	1,538	12,646	\$43,184	\$44,432	\$50,584	2.9%	14.2%			
<b>T3. Total Direct Hire</b>	3,550	3,416	3,420	238,258	1,374	5,367	11,640	18,381	256,639	80,299	336,938	\$69,666	\$75,041	\$98,520	7.7%	33.7%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	256	254	252	7,228	0	0	3	3	7,231	943	8,174	\$28,683	\$28,694	\$32,437	0.0%	13.0%			
<i>Subtotal - Total Funded (excludes OC 13)</i>	3,806	3,670	3,672	245,486	1,374	5,367	11,643	18,384	263,870	81,242	345,112	\$66,853	\$71,860	\$93,985	7.5%	33.1%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Air Force														Date: May 2017					
U. S. Transportation Command TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2017)																			
	(S in Thousands)													Rates					
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	3,670	4,140	4,075	285,574	2,135	5,413	17,788	25,336	310,910	90,316	401,226	\$70,080	\$76,297	\$98,460	8.9%	31.6%			
<b>R1. US Direct Hire (USDH)</b>	3,169	3,550	3,489	265,298	2,066	5,289	14,500	21,855	287,153	87,870	375,023	\$76,038	\$82,302	\$107,487	8.2%	33.1%			
R1a. Senior Executive Schedule	6	6	6	1,052	0	0	90	90	1,142	302	1,444	\$175,333	\$190,333	\$240,667	8.6%	28.7%			
R1b. General Schedule	2,241	2,504	2,444	196,151	1,692	2,982	7,206	11,880	208,031	63,920	271,951	\$80,258	\$85,119	\$111,273	6.1%	32.6%			
R1c. Special Schedule	117	117	117	13,337	110	0	637	747	14,084	3,917	18,001	\$113,991	\$120,376	\$153,855	5.6%	29.4%			
R1d. Wage System	805	923	922	54,758	264	2,307	6,567	9,138	63,896	19,731	83,627	\$59,390	\$69,302	\$90,702	16.7%	36.0%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	247	208	206	7,993	69	124	419	612	8,605	2,446	11,051	\$38,801	\$41,772	\$53,646	7.7%	30.6%			
<b>R3. Total Direct Hire</b>	3,416	3,758	3,695	273,291	2,135	5,413	14,919	22,467	295,758	90,316	386,074	\$77,962	\$80,043	\$104,486	8.2%	33.0%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	254	382	380	12,283	0	0	2,869	2,869	15,152	0	15,152	\$32,324	\$39,874	\$39,874	23.4%	0.0%			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3,670	4,140	4,075	285,574	2,135	5,413	17,788	25,336	310,910	90,316	401,226	\$70,080	\$76,297	\$98,460	8.9%	31.6%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	3,670	4,140	4,075	285,574	2,135	5,413	17,788	25,336	310,910	90,316	401,226	\$70,080	\$76,297	\$98,460	8.9%	31.6%			
<b>T1. US Direct Hire (USDH)</b>	3,169	3,550	3,489	265,298	2,066	5,289	14,500	21,855	287,153	87,870	375,023	\$76,038	\$82,302	\$107,487	8.2%	33.1%			
T1a. Senior Executive Schedule	6	6	6	1,052	0	0	90	90	1,142	302	1,444	\$175,333	\$190,333	\$240,667	8.6%	28.7%			
T1b. General Schedule	2,241	2,504	2,444	196,151	1,692	2,982	7,206	11,880	208,031	63,920	271,951	\$80,258	\$85,119	\$111,273	6.1%	32.6%			
T1c. Special Schedule	117	117	117	13,337	110	0	637	747	14,084	3,917	18,001	\$113,991	\$120,376	\$153,855	5.6%	29.4%			
T1d. Wage System	805	923	922	54,758	264	2,307	6,567	9,138	63,896	19,731	83,627	\$59,390	\$69,302	\$90,702	16.7%	36.0%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	247	208	206	7,993	69	124	419	612	8,605	2,446	11,051	\$38,801	\$41,772	\$53,646	7.7%	30.6%			
<b>T3. Total Direct Hire</b>	3,416	3,758	3,695	273,291	2,135	5,413	14,919	22,467	295,758	90,316	386,074	\$77,962	\$80,043	\$104,486	8.2%	33.0%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	254	382	380	12,283	0	0	2,869	2,869	15,152	0	15,152	\$32,324	\$39,874	\$39,874	23.4%	0.0%			
<i>Subtotal - Total Funded (excludes OC 13)</i>	3,670	4,140	4,075	285,574	2,135	5,413	17,788	25,336	310,910	90,316	401,226	\$70,080	\$76,297	\$98,460	8.9%	31.6%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Air Force															Date: May 2017				
U. S. Transportation Command TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)										Rates								
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	Comp	Variables	Benefits
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>4,140</b>	<b>4,163</b>	<b>4,096</b>	<b>289,518</b>	<b>2,209</b>	<b>5,665</b>	<b>15,514</b>	<b>23,388</b>	<b>312,906</b>	<b>94,514</b>	<b>407,420</b>	<b>\$79,683</b>	<b>\$76,393</b>	<b>\$99,468</b>	<b>8.1%</b>	<b>32.6%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>3,550</b>	<b>3,576</b>	<b>3,513</b>	<b>270,247</b>	<b>2,098</b>	<b>5,405</b>	<b>14,691</b>	<b>22,194</b>	<b>292,441</b>	<b>89,509</b>	<b>381,950</b>	<b>\$76,928</b>	<b>\$83,245</b>	<b>\$108,725</b>	<b>8.2%</b>	<b>33.1%</b>			
R1a. Senior Executive Schedule	6	6	6	1,067	-	-	90	90	1,157	306	1,463	\$177,833	\$192,833	\$243,833	8.4%	28.7%			
R1b. General Schedule	2,504	2,528	2,466	199,698	1,721	3,047	7,341	12,109	211,807	65,077	276,884	\$80,981	\$85,891	\$112,281	6.1%	32.6%			
R1c. Special Schedule	117	117	117	13,597	112	-	553	665	14,262	3,993	18,255	\$116,214	\$121,897	\$156,026	4.9%	29.4%			
R1d. Wage System	923	925	924	55,885	265	2,358	6,707	9,330	65,215	20,133	85,348	\$60,482	\$70,579	\$92,368	16.7%	36.0%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	208	285	283	10,917	111	260	769	1,140	12,057	5,005	17,062	\$38,576	\$42,604	\$60,290	10.4%	45.8%			
<b>R3. Total Direct Hire</b>	<b>3,758</b>	<b>3,861</b>	<b>3,796</b>	<b>281,164</b>	<b>2,209</b>	<b>5,665</b>	<b>15,460</b>	<b>23,334</b>	<b>304,498</b>	<b>94,514</b>	<b>399,012</b>	<b>\$74,068</b>	<b>\$80,215</b>	<b>\$105,114</b>	<b>8.3%</b>	<b>33.6%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	382	302	300	8,354	-	-	54	54	8,408	-	8,408	\$27,847	\$28,027	\$28,027	0.6%	0.0%			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<b>4,140</b>	<b>4,163</b>	<b>4,096</b>	<b>289,518</b>	<b>2,209</b>	<b>5,665</b>	<b>15,514</b>	<b>23,388</b>	<b>312,906</b>	<b>94,514</b>	<b>407,420</b>	<b>\$79,683</b>	<b>\$76,393</b>	<b>\$99,468</b>	<b>8.1%</b>	<b>32.6%</b>			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>4,140</b>	<b>4,163</b>	<b>4,096</b>	<b>289,518</b>	<b>2,209</b>	<b>5,665</b>	<b>15,514</b>	<b>23,388</b>	<b>312,906</b>	<b>94,514</b>	<b>407,420</b>	<b>\$79,683</b>	<b>\$76,393</b>	<b>\$99,468</b>	<b>8.1%</b>	<b>32.6%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>3,550</b>	<b>3,576</b>	<b>3,513</b>	<b>270,247</b>	<b>2,098</b>	<b>5,405</b>	<b>14,691</b>	<b>22,194</b>	<b>292,441</b>	<b>89,509</b>	<b>381,950</b>	<b>\$76,928</b>	<b>\$83,245</b>	<b>\$108,725</b>	<b>8.2%</b>	<b>33.1%</b>			
T1a. Senior Executive Schedule	6	6	6	1,067	-	-	90	90	1,157	306	1,463	\$177,833	\$192,833	\$243,833	8.4%	28.7%			
T1b. General Schedule	2,504	2,528	2,466	199,698	1,721	3,047	7,341	12,109	211,807	65,077	276,884	\$80,981	\$85,891	\$112,281	6.1%	32.6%			
T1c. Special Schedule	117	117	117	13,597	112	-	553	665	14,262	3,993	18,255	\$116,214	\$121,897	\$156,026	4.9%	29.4%			
T1d. Wage System	923	925	924	55,885	265	2,358	6,707	9,330	65,215	20,133	85,348	\$60,482	\$70,579	\$92,368	16.7%	36.0%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	208	285	283	10,917	111	260	769	1,140	12,057	5,005	17,062	\$38,576	\$42,604	\$60,290	10.4%	45.8%			
<b>T3. Total Direct Hire</b>	<b>3,758</b>	<b>3,861</b>	<b>3,796</b>	<b>281,164</b>	<b>2,209</b>	<b>5,665</b>	<b>15,460</b>	<b>23,334</b>	<b>304,498</b>	<b>94,514</b>	<b>399,012</b>	<b>\$74,068</b>	<b>\$80,215</b>	<b>\$105,114</b>	<b>8.3%</b>	<b>33.6%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	382	302	300	8,354	-	-	54	54	8,408	-	8,408	\$27,847	\$28,027	\$28,027	0.6%	0.0%			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<b>4,140</b>	<b>4,163</b>	<b>4,096</b>	<b>289,518</b>	<b>2,209</b>	<b>5,665</b>	<b>15,514</b>	<b>23,388</b>	<b>312,906</b>	<b>94,514</b>	<b>407,420</b>	<b>\$79,683</b>	<b>\$76,393</b>	<b>\$99,468</b>	<b>8.1%</b>	<b>32.6%</b>			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, DECA															Date: May 2017				
Defense Commissary Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Over	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	% BC
	Strength	Strength		Comp	Time Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	Benefits	Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>16,416</b>	<b>13,953</b>	<b>0</b>	<b>562,265</b>	<b>5,198</b>	<b>4,350</b>	<b>32,564</b>	<b>42,112</b>	<b>604,377</b>	<b>175,606</b>	<b>279,983</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7.5%</b>	<b>11.2%</b>	<b>11.2%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>14,445</b>	<b>12,168</b>	<b>-</b>	<b>504,049</b>	<b>5,198</b>	<b>4,350</b>	<b>32,564</b>	<b>42,112</b>	<b>546,161</b>	<b>173,950</b>	<b>720,111</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8.4%</b>	<b>34.5%</b>	<b>34.5%</b>
D1a. Senior Executive Schedule	5	5	-	690	-	-	55	55	745	178	923	-	-	-	-	-	8.0%	25.8%	25.8%
D1b. General Schedule	11,015	8,901	-	363,516	4,331	2,726	28,145	35,202	398,718	147,581	546,299	-	-	-	-	-	9.7%	40.6%	40.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3,425	3,262	-	139,843	867	1,624	4,364	6,855	146,698	26,191	172,889	-	-	-	-	-	4.9%	18.7%	18.7%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>625</b>	<b>584</b>	<b>-</b>	<b>27,851</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>27,851</b>	<b>-</b>	<b>27,851</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>D3. Total Direct Hire</b>	<b>15,070</b>	<b>12,752</b>	<b>-</b>	<b>531,000</b>	<b>5,198</b>	<b>4,350</b>	<b>32,564</b>	<b>42,112</b>	<b>574,012</b>	<b>173,950</b>	<b>747,962</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7.9%</b>	<b>32.7%</b>	<b>32.7%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,346</b>	<b>1,201</b>	<b>-</b>	<b>30,365</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>30,365</b>	<b>-</b>	<b>30,365</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>16,416</i>	<i>13,953</i>	<i>-</i>	<i>562,265</i>	<i>5,198</i>	<i>4,350</i>	<i>32,564</i>	<i>42,112</i>	<i>604,377</i>	<i>173,950</i>	<i>778,327</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>7.5%</i>	<i>30.9%</i>	<i>30.9%</i>
<b>D5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,656</b>	<b>1,656</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,656	1,656	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>13,719</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>11,948</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	5	-	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-	-	-
R1b. General Schedule	-	-	8,769	-	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	3,174	-	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>584</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>12,532</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>1,187</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>13,719</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>16,416</b>	<b>13,953</b>	<b>13,719</b>	<b>562,265</b>	<b>5,198</b>	<b>4,350</b>	<b>32,564</b>	<b>42,112</b>	<b>604,377</b>	<b>175,606</b>	<b>779,983</b>	<b>\$40,984</b>	<b>\$44,054</b>	<b>\$56,854</b>	<b>7.5%</b>	<b>11.2%</b>	<b>11.2%</b>	<b>11.2%</b>	<b>11.2%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>14,445</b>	<b>12,168</b>	<b>11,948</b>	<b>504,049</b>	<b>5,198</b>	<b>4,350</b>	<b>32,564</b>	<b>42,112</b>	<b>546,161</b>	<b>173,950</b>	<b>720,111</b>	<b>\$42,187</b>	<b>\$45,711</b>	<b>\$60,270</b>	<b>8.4%</b>	<b>34.5%</b>	<b>34.5%</b>	<b>34.5%</b>	<b>34.5%</b>
T1a. Senior Executive Schedule	5	5	5	690	0	0	55	55	745	178	923	\$138,000	\$149,000	\$184,600	8.0%	25.8%	25.8%	25.8%	25.8%
T1b. General Schedule	11,015	8,901	8,769	363,516	4,331	2,726	28,145	35,202	398,718	147,581	546,299	\$41,435	\$45,469	\$62,299	9.7%	40.6%	40.6%	40.6%	40.6%
T1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1d. Wage System	3,425	3,262	3,174	139,843	867	1,624	4,364	6,855	146,698	26,191	172,889	\$44,059	\$46,219	\$54,470	4.9%	18.7%	18.7%	18.7%	18.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>625</b>	<b>584</b>	<b>584</b>	<b>27,851</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27,851</b>	<b>0</b>	<b>27,851</b>	<b>\$47,690</b>	<b>\$47,690</b>	<b>\$47,690</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>T3. Total Direct Hire</b>	<b>15,070</b>	<b>12,752</b>	<b>12,532</b>	<b>531,000</b>	<b>5,198</b>	<b>4,350</b>	<b>32,564</b>	<b>42,112</b>	<b>574,012</b>	<b>173,950</b>	<b>747,962</b>	<b>\$42,443</b>	<b>\$45,804</b>	<b>\$59,684</b>	<b>7.9%</b>	<b>32.7%</b>	<b>32.7%</b>	<b>32.7%</b>	<b>32.7%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,346</b>	<b>1,201</b>	<b>1,187</b>	<b>30,365</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30,365</b>	<b>0</b>	<b>30,365</b>	<b>\$25,581</b>	<b>\$25,581</b>	<b>\$25,581</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>16,416</i>	<i>13,953</i>	<i>13,719</i>	<i>562,265</i>	<i>5,198</i>	<i>4,350</i>	<i>32,564</i>	<i>42,112</i>	<i>604,377</i>	<i>173,950</i>	<i>778,327</i>	<i>\$40,984</i>	<i>\$44,054</i>	<i>\$56,734</i>	<i>7.5%</i>	<i>30.9%</i>	<i>30.9%</i>	<i>30.9%</i>	<i>30.9%</i>
<b>T5. Other Object Class 13 Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,656</b>	<b>1,656</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,656	1,656	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, DECA														Date: May 2017				
Defense Commissary Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(S in Thousands)										Rates							
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n Comp & Benefits	o % BC Variables	p/d % BC Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>16,254</b>	<b>16,097</b>	<b>14,330</b>	<b>\$15,159</b>	<b>2,400</b>	<b>4,500</b>	<b>29,124</b>	<b>36,024</b>	<b>\$51,183</b>	<b>157,767</b>	<b>708,950</b>	<b>\$35,950</b>	<b>\$38,464</b>	<b>\$49,473</b>	<b>7.0%</b>	<b>30.6%</b>		
<b>D1. US Direct Hire (USDH)</b>	<b>14,336</b>	<b>14,247</b>	<b>12,480</b>	<b>437,706</b>	<b>2,400</b>	<b>4,500</b>	<b>29,124</b>	<b>36,024</b>	<b>473,730</b>	<b>156,024</b>	<b>629,754</b>	<b>\$35,073</b>	<b>\$37,959</b>	<b>\$50,461</b>	<b>8.2%</b>	<b>35.6%</b>		
D1a. Senior Executive Schedule	5	5	5	697	-	-	38	38	735	181	916	\$139,400	\$147,000	\$183,200	5.5%	26.0%		
D1b. General Schedule	10,781	10,842	9,071	307,333	2,000	2,939	24,850	29,789	337,122	116,031	453,153	\$33,881	\$37,165	\$49,956	9.7%	37.8%		
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1d. Wage System	3,550	3,400	3,404	129,676	400	1,561	4,236	6,197	135,873	39,812	175,685	\$38,095	\$39,916	\$51,611	4.8%	30.7%		
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	595	547	547	27,931	-	-	-	-	27,931	-	27,931	\$51,062	\$51,062	\$51,062	0.0%	0.0%		
<b>D3. Total Direct Hire</b>	<b>14,931</b>	<b>14,794</b>	<b>13,027</b>	<b>465,637</b>	<b>2,400</b>	<b>4,500</b>	<b>29,124</b>	<b>36,024</b>	<b>501,661</b>	<b>156,024</b>	<b>657,685</b>	<b>\$35,744</b>	<b>\$38,509</b>	<b>\$50,486</b>	<b>7.7%</b>	<b>33.5%</b>		
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	1,323	1,303	1,303	49,522	-	-	-	-	49,522	-	49,522	\$38,006	\$38,006	\$38,006	0.0%	0.0%		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>16,254</i>	<i>16,097</i>	<i>14,330</i>	<i>\$15,159</i>	<i>2,400</i>	<i>4,500</i>	<i>29,124</i>	<i>36,024</i>	<i>\$51,183</i>	<i>156,024</i>	<i>707,207</i>	<i>\$35,950</i>	<i>\$38,464</i>	<i>\$49,352</i>	<i>7.0%</i>	<i>30.3%</i>		
<b>D5. Other Object Class 13 Benefits</b>																		
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,743	1,743	-	-	-	-	-		
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>		
<b>R5. Other Object Class 13 Benefits</b>																		
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Total Personnel (includes OC 13)</b>	<b>16,254</b>	<b>16,097</b>	<b>14,330</b>	<b>\$15,159</b>	<b>2,400</b>	<b>4,500</b>	<b>29,124</b>	<b>36,024</b>	<b>\$51,183</b>	<b>157,767</b>	<b>708,950</b>	<b>\$35,950</b>	<b>\$38,464</b>	<b>\$49,473</b>	<b>7.0%</b>	<b>30.6%</b>		
<b>T1. US Direct Hire (USDH)</b>	<b>14,336</b>	<b>14,247</b>	<b>12,480</b>	<b>437,706</b>	<b>2,400</b>	<b>4,500</b>	<b>29,124</b>	<b>36,024</b>	<b>473,730</b>	<b>156,024</b>	<b>629,754</b>	<b>\$35,073</b>	<b>\$37,959</b>	<b>\$50,461</b>	<b>8.2%</b>	<b>35.6%</b>		
T1a. Senior Executive Schedule	5	5	5	697	0	0	38	38	735	181	916	\$139,400	\$147,000	\$183,200	5.5%	26.0%		
T1b. General Schedule	10,781	10,842	9,071	307,333	2,000	2,939	24,850	29,789	337,122	116,031	453,153	\$33,881	\$37,165	\$49,956	9.7%	37.8%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1d. Wage System	3,550	3,400	3,404	129,676	400	1,561	4,236	6,197	135,873	39,812	175,685	\$38,095	\$39,916	\$51,611	4.8%	30.7%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	595	547	547	27,931	0	0	0	0	27,931	0	27,931	\$51,062	\$51,062	\$51,062	0.0%	0.0%		
<b>T3. Total Direct Hire</b>	<b>14,931</b>	<b>14,794</b>	<b>13,027</b>	<b>465,637</b>	<b>2,400</b>	<b>4,500</b>	<b>29,124</b>	<b>36,024</b>	<b>501,661</b>	<b>156,024</b>	<b>657,685</b>	<b>\$35,744</b>	<b>\$38,509</b>	<b>\$50,486</b>	<b>7.7%</b>	<b>33.5%</b>		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	1,323	1,303	1,303	49,522	0	0	0	0	49,522	0	49,522	\$38,006	\$38,006	\$38,006	0.0%	0.0%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>16,254</i>	<i>16,097</i>	<i>14,330</i>	<i>\$15,159</i>	<i>2,400</i>	<i>4,500</i>	<i>29,124</i>	<i>36,024</i>	<i>\$51,183</i>	<i>156,024</i>	<i>707,207</i>	<i>\$35,950</i>	<i>\$38,464</i>	<i>\$49,352</i>	<i>7.0%</i>	<i>30.3%</i>		
<b>T5. Other Object Class 13 Benefits</b>																		
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,743	1,743	-	-	-	-	-		
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, DECA															Date: May 2017				
Defense Commissary Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Over	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	
	Strength	Strength		Comp	Time Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>16,097</b>	<b>16,169</b>	<b>14,167</b>	<b>607,695</b>	<b>5,198</b>	<b>4,350</b>	<b>17,447</b>	<b>26,995</b>	<b>634,690</b>	<b>188,221</b>	<b>822,988</b>	<b>\$42,895</b>	<b>\$44,801</b>	<b>\$58,092</b>	<b>4.4%</b>	<b>11.8%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>14,247</b>	<b>14,247</b>	<b>12,406</b>	<b>537,396</b>	<b>5,198</b>	<b>4,350</b>	<b>17,447</b>	<b>26,995</b>	<b>564,391</b>	<b>186,221</b>	<b>750,612</b>	<b>\$43,317</b>	<b>\$45,493</b>	<b>\$60,504</b>	<b>5.0%</b>	<b>34.7%</b>			
D1a. Senior Executive Schedule	5	5	5	690	-	-	-	-	690	200	890	\$138,000	\$138,000	\$178,000	0.0%	29.0%			
D1b. General Schedule	10,842	9,942	8,360	365,055	4,331	2,726	12,163	19,220	384,275	157,466	541,741	\$43,667	\$43,966	\$64,802	5.3%	43.1%			
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3,400	4,300	4,041	171,651	867	1,624	5,284	7,775	179,426	28,555	207,981	\$42,477	\$44,401	\$51,468	4.5%	16.6%			
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>547</b>	<b>612</b>	<b>551</b>	<b>29,149</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>29,149</b>	<b>-</b>	<b>29,149</b>	<b>\$52,902</b>	<b>\$52,902</b>	<b>\$52,902</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>D3. Total Direct Hire</b>	<b>14,794</b>	<b>14,859</b>	<b>12,957</b>	<b>566,545</b>	<b>5,198</b>	<b>4,350</b>	<b>17,447</b>	<b>26,995</b>	<b>593,540</b>	<b>186,221</b>	<b>779,761</b>	<b>\$43,725</b>	<b>\$45,808</b>	<b>\$60,181</b>	<b>4.8%</b>	<b>32.9%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,303</b>	<b>1,310</b>	<b>1,210</b>	<b>41,150</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>41,150</b>	<b>-</b>	<b>41,150</b>	<b>\$34,008</b>	<b>\$34,008</b>	<b>\$34,008</b>	<b>0.0%</b>	<b>0.0%</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>16,097</i>	<i>16,169</i>	<i>14,167</i>	<i>607,695</i>	<i>5,198</i>	<i>4,350</i>	<i>17,447</i>	<i>26,995</i>	<i>634,690</i>	<i>188,221</i>	<i>820,911</i>	<i>\$42,895</i>	<i>\$44,801</i>	<i>\$57,945</i>	<i>4.4%</i>	<i>30.6%</i>			
<b>D5. Other Object Class 13 Benefits</b>																			
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																			
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>16,097</b>	<b>16,169</b>	<b>14,167</b>	<b>607,695</b>	<b>5,198</b>	<b>4,350</b>	<b>17,447</b>	<b>26,995</b>	<b>634,690</b>	<b>188,221</b>	<b>822,988</b>	<b>\$42,895</b>	<b>\$44,801</b>	<b>\$58,092</b>	<b>4.4%</b>	<b>11.8%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>14,247</b>	<b>14,247</b>	<b>12,406</b>	<b>537,396</b>	<b>5,198</b>	<b>4,350</b>	<b>17,447</b>	<b>26,995</b>	<b>564,391</b>	<b>186,221</b>	<b>750,612</b>	<b>\$43,317</b>	<b>\$45,493</b>	<b>\$60,504</b>	<b>5.0%</b>	<b>34.7%</b>			
T1a. Senior Executive Schedule	5	5	5	690	0	0	0	0	690	200	890	\$138,000	\$138,000	\$178,000	0.0%	29.0%			
T1b. General Schedule	10,842	9,942	8,360	365,055	4,331	2,726	12,163	19,220	384,275	157,466	541,741	\$43,667	\$43,966	\$64,802	5.3%	43.1%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	3,400	4,300	4,041	171,651	867	1,624	5,284	7,775	179,426	28,555	207,981	\$42,477	\$44,401	\$51,468	4.5%	16.6%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>547</b>	<b>612</b>	<b>551</b>	<b>29,149</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29,149</b>	<b>0</b>	<b>29,149</b>	<b>\$52,902</b>	<b>\$52,902</b>	<b>\$52,902</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>T3. Total Direct Hire</b>	<b>14,794</b>	<b>14,859</b>	<b>12,957</b>	<b>566,545</b>	<b>5,198</b>	<b>4,350</b>	<b>17,447</b>	<b>26,995</b>	<b>593,540</b>	<b>186,221</b>	<b>779,761</b>	<b>\$43,725</b>	<b>\$45,808</b>	<b>\$60,181</b>	<b>4.8%</b>	<b>32.9%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1,303</b>	<b>1,310</b>	<b>1,210</b>	<b>41,150</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41,150</b>	<b>0</b>	<b>41,150</b>	<b>\$34,008</b>	<b>\$34,008</b>	<b>\$34,008</b>	<b>0.0%</b>	<b>0.0%</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>16,097</i>	<i>16,169</i>	<i>14,167</i>	<i>607,695</i>	<i>5,198</i>	<i>4,350</i>	<i>17,447</i>	<i>26,995</i>	<i>634,690</i>	<i>186,221</i>	<i>820,911</i>	<i>\$42,895</i>	<i>\$44,801</i>	<i>\$57,945</i>	<i>4.4%</i>	<i>30.6%</i>			
<b>T5. Other Object Class 13 Benefits</b>																			
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide															Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)														Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	3,266	3,215	3,170	303,877	3,017	672	5,267	8,956	312,833	105,829	418,662	\$95,860	\$98,685	\$132,070	2.9%	34.8%			
<b>R1. US Direct Hire (USDH)</b>	3,263	3,212	3,167	303,675	3,017	672	5,267	8,956	312,631	104,144	416,775	\$95,887	\$98,715	\$131,599	2.9%	34.3%			
R1a. Senior Executive Schedule	3	4	3	516	-	-	28	28	544	154	698	\$172,000	\$181,333	\$232,667	5.4%	29.8%			
R1b. General Schedule	3,260	3,208	3,164	303,159	3,017	672	5,239	8,928	312,087	103,990	416,077	\$95,815	\$98,637	\$131,503	2.9%	34.3%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	3,263	3,212	3,167	303,675	3,017	672	5,267	8,956	312,631	104,144	416,775	\$95,887	\$98,715	\$131,599	2.9%	34.3%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	3	3	3	202	-	-	-	-	202	-	202	\$67,333	\$67,333	\$67,333	0.0%	0.0%			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3,266	3,215	3,170	303,877	3,017	672	5,267	8,956	312,833	104,144	416,977	\$95,860	\$98,685	\$131,538	2.9%	34.3%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	3,266	3,215	3,170	303,877	3,017	672	5,267	8,956	312,833	105,829	418,662	\$95,860	\$98,685	\$132,070	2.9%	34.8%			
<b>T1. US Direct Hire (USDH)</b>	3,263	3,212	3,167	303,675	3,017	672	5,267	8,956	312,631	104,144	416,775	\$95,887	\$98,715	\$131,599	2.9%	34.3%			
T1a. Senior Executive Schedule	3	4	3	516	0	0	28	28	544	154	698	\$172,000	\$181,333	\$232,667	5.4%	29.8%			
T1b. General Schedule	3,260	3,208	3,164	303,159	3,017	672	5,239	8,928	312,087	103,990	416,077	\$95,815	\$98,637	\$131,503	2.9%	34.3%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	3,263	3,212	3,167	303,675	3,017	672	5,267	8,956	312,631	104,144	416,775	\$95,887	\$98,715	\$131,599	2.9%	34.3%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	3	3	3	202	0	0	0	0	202	0	202	\$67,333	\$67,333	\$67,333	0.0%	0.0%			
<i>Subtotal - Total Funded (excludes OC 13)</i>	3,266	3,215	3,170	303,877	3,017	672	5,267	8,956	312,833	104,144	416,977	\$95,860	\$98,685	\$131,538	2.9%	34.3%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide														Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2017)																		
	(S in Thousands)													d/c	i/c	Rates		j/d
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	Variables	Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	3,215	3,016	2,911	275,582	2,242	360	5,027	7,629	283,211	80,038	363,249	\$94,669	\$97,290	\$124,785	2.8%	28.6%		
<b>R1. US Direct Hire (USDH)</b>	3,212	3,013	2,908	275,368	2,242	360	5,027	7,629	282,997	78,863	361,860	\$94,693	\$97,317	\$124,436	2.8%	28.6%		
R1a. Senior Executive Schedule	4	4	4	691	-	-	33	33	724	194	918	\$172,750	\$181,000	\$229,500	4.8%	28.1%		
R1b. General Schedule	3,208	3,009	2,904	274,677	2,242	360	4,994	7,596	282,273	78,669	360,942	\$94,586	\$97,201	\$124,291	2.8%	28.6%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	3,212	3,013	2,908	275,368	2,242	360	5,027	7,629	282,997	78,863	361,860	\$94,693	\$97,317	\$124,436	2.8%	28.6%		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	3	3	3	214	-	-	-	-	214	-	214	\$71,333	\$71,333	\$71,333	0.0%	0.0%		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3,215	3,016	2,911	275,582	2,242	360	5,027	7,629	283,211	78,863	362,074	\$94,669	\$97,290	\$124,381	2.8%	28.6%		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	3,215	3,016	2,911	275,582	2,242	360	5,027	7,629	283,211	80,038	363,249	\$94,669	\$97,290	\$124,785	2.8%	28.6%		
<b>T1. US Direct Hire (USDH)</b>	3,212	3,013	2,908	275,368	2,242	360	5,027	7,629	282,997	78,863	361,860	\$94,693	\$97,317	\$124,436	2.8%	28.6%		
T1a. Senior Executive Schedule	4	4	4	691	0	0	33	33	724	194	918	\$172,750	\$181,000	\$229,500	4.8%	28.1%		
T1b. General Schedule	3,208	3,009	2,904	274,677	2,242	360	4,994	7,596	282,273	78,669	360,942	\$94,586	\$97,201	\$124,291	2.8%	28.6%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	3,212	3,013	2,908	275,368	2,242	360	5,027	7,629	282,997	78,863	361,860	\$94,693	\$97,317	\$124,436	2.8%	28.6%		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	3	3	3	214	0	0	0	0	214	0	214	\$71,333	\$71,333	\$71,333	0.0%	0.0%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	3,215	3,016	2,911	275,582	2,242	360	5,027	7,629	283,211	78,863	362,074	\$94,669	\$97,290	\$124,381	2.8%	28.6%		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide														Date: May 2017				
Defense Information Systems Agency TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2018)																		
	(S in Thousands)													Rates				
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	3,016	2,992	2,922	280,030	2,272	368	5,110	7,750	287,780	81,133	368,913	\$95,835	\$98,487	\$126,254	2.8%	28.7%		
<b>R1. US Direct Hire (USDH)</b>	3,013	2,989	2,919	279,784	2,272	368	5,110	7,750	287,534	80,358	367,892	\$95,849	\$98,504	\$126,034	2.8%	28.7%		
R1a. Senior Executive Schedule	4	4	4	710	-	-	34	34	744	199	943	\$177,500	\$186,000	\$235,750	4.8%	28.0%		
R1b. General Schedule	3,009	2,985	2,915	279,074	2,272	368	5,076	7,716	286,790	80,159	366,949	\$95,737	\$98,384	\$125,883	2.8%	28.7%		
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	3,013	2,989	2,919	279,784	2,272	368	5,110	7,750	287,534	80,358	367,892	\$95,849	\$98,504	\$126,034	2.8%	28.7%		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	3	3	3	246	-	-	-	-	246	-	246	\$82,000	\$82,000	\$82,000	0.0%	0.0%		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3,016	2,992	2,922	280,030	2,272	368	5,110	7,750	287,780	80,358	368,138	\$95,835	\$98,487	\$125,988	2.8%	28.7%		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	3,016	2,992	2,922	280,030	2,272	368	5,110	7,750	287,780	81,133	368,913	\$95,835	\$98,487	\$126,254	2.8%	28.7%		
<b>T1. US Direct Hire (USDH)</b>	3,013	2,989	2,919	279,784	2,272	368	5,110	7,750	287,534	80,358	367,892	\$95,849	\$98,504	\$126,034	2.8%	28.7%		
T1a. Senior Executive Schedule	4	4	4	710	0	0	34	34	744	199	943	\$177,500	\$186,000	\$235,750	4.8%	28.0%		
T1b. General Schedule	3,009	2,985	2,915	279,074	2,272	368	5,076	7,716	286,790	80,159	366,949	\$95,737	\$98,384	\$125,883	2.8%	28.7%		
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	3,013	2,989	2,919	279,784	2,272	368	5,110	7,750	287,534	80,358	367,892	\$95,849	\$98,504	\$126,034	2.8%	28.7%		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	3	3	3	246	0	0	0	0	246	0	246	\$82,000	\$82,000	\$82,000	0.0%	0.0%		
<i>Subtotal - Total Funded (excludes OC 13)</i>	3,016	2,992	2,922	280,030	2,272	368	5,110	7,750	287,780	80,358	368,138	\$95,835	\$98,487	\$125,988	2.8%	28.7%		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Working Capital Fund, Defense-Wide														Date: May 2017					
Defense Finance and Accounting Service TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP-8 (PB) FY 2018 President's Budget (FY 2016)																			
	(S in Thousands)													Rates					
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC			
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	11,363	11,677	11,281	704,104	23,040	87	20,495	43,622	747,726	247,750	995,476	\$62,415	\$66,282	\$88,244	6.2%	35.2%			
<b>R1. US Direct Hire (USDH)</b>	11,154	11,480	11,085	702,942	23,040	87	20,495	43,622	746,564	247,705	994,269	\$63,414	\$67,349	\$89,695	6.2%	35.2%			
R1a. Senior Executive Schedule	23	23	23	3,869	-	-	311	311	4,180	826	5,006	\$168,217	\$181,739	\$217,652	8.0%	21.3%			
R1b. General Schedule	11,107	11,429	11,036	697,856	23,012	87	20,168	43,267	741,123	246,489	987,612	\$63,235	\$67,155	\$89,490	6.2%	35.3%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	24	28	26	1,217	28	-	16	44	1,261	390	1,651	\$46,808	\$48,500	\$63,500	3.6%	32.0%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	11,154	11,480	11,085	702,942	23,040	87	20,495	43,622	746,564	247,705	994,269	\$63,414	\$67,349	\$89,695	6.2%	35.2%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	209	197	196	1,162	-	-	-	-	1,162	-	1,162	\$5,929	\$5,929	\$5,929	0.0%	0.0%			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	11,363	11,677	11,281	704,104	23,040	87	20,495	43,622	747,726	247,705	995,431	\$62,415	\$66,282	\$88,240	6.2%	35.2%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	11,363	11,677	11,281	704,104	23,040	87	20,495	43,622	747,726	247,750	995,476	\$62,415	\$66,282	\$88,244	6.2%	35.2%			
<b>T1. US Direct Hire (USDH)</b>	11,154	11,480	11,085	702,942	23,040	87	20,495	43,622	746,564	247,705	994,269	\$63,414	\$67,349	\$89,695	6.2%	35.2%			
T1a. Senior Executive Schedule	23	23	23	3,869	0	0	311	311	4,180	826	5,006	\$168,217	\$181,739	\$217,652	8.0%	21.3%			
T1b. General Schedule	11,107	11,429	11,036	697,856	23,012	87	20,168	43,267	741,123	246,489	987,612	\$63,235	\$67,155	\$89,490	6.2%	35.3%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	24	28	26	1,217	28	0	16	44	1,261	390	1,651	\$46,808	\$48,500	\$63,500	3.6%	32.0%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	11,154	11,480	11,085	702,942	23,040	87	20,495	43,622	746,564	247,705	994,269	\$63,414	\$67,349	\$89,695	6.2%	35.2%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	209	197	196	1,162	0	0	0	0	1,162	0	1,162	\$5,929	\$5,929	\$5,929	0.0%	0.0%			
<i>Subtotal - Total Funded (excludes OC 13)</i>	11,363	11,677	11,281	704,104	23,040	87	20,495	43,622	747,726	247,705	995,431	\$62,415	\$66,282	\$88,240	6.2%	35.2%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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														Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
Direct Funded Personnel (includes OC 13)														0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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**Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide														Date: May 2017					
Defense Finance and Accounting Service TOTAL CIVILIAN PERSONNEL COSTS OP-8B: OP-8 (PB) FY 2018 President's Budget (FY 2018)																			
	(S in Thousands)													Rates					
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC		
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	270,099	1,063,204	\$63,887	\$67,235	\$90,133	5.2%	35.4%			
<b>R1. US Direct Hire (USDH)</b>	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%			
R1a. Senior Executive Schedule	23	23	23	4,241	-	-	370	370	4,611	1,205	5,816	\$184,391	\$200,478	\$252,870	8.7%	28.4%			
R1b. General Schedule	11,480	11,612	11,546	746,032	20,616	106	18,352	39,074	785,106	264,814	1,049,920	\$64,614	\$67,998	\$90,934	5.2%	35.5%			
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	28	28	28	1,363	31	-	23	54	1,417	428	1,845	\$48,679	\$50,607	\$65,893	4.0%	31.4%			
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHPN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	199	199	199	1,971	-	-	-	-	1,971	-	1,971	\$9,905	\$9,905	\$9,905	0.0%	0.0%			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	266,447	1,059,552	\$63,887	\$67,235	\$89,823	5.2%	35.4%			
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	270,099	1,063,204	\$63,887	\$67,235	\$90,133	5.2%	35.4%			
<b>T1. US Direct Hire (USDH)</b>	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%			
T1a. Senior Executive Schedule	23	23	23	4,241	0	0	370	370	4,611	1,205	5,816	\$184,391	\$200,478	\$252,870	8.7%	28.4%			
T1b. General Schedule	11,480	11,612	11,546	746,032	20,616	106	18,352	39,074	785,106	264,814	1,049,920	\$64,614	\$67,998	\$90,934	5.2%	35.5%			
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1d. Wage System	28	28	28	1,363	31	0	23	54	1,417	428	1,845	\$48,679	\$50,607	\$65,893	4.0%	31.4%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHPN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	11,531	11,663	11,597	751,636	20,647	106	18,745	39,498	791,134	266,447	1,057,581	\$64,813	\$68,219	\$91,194	5.3%	35.4%			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	199	199	199	1,971	0	0	0	0	1,971	0	1,971	\$9,905	\$9,905	\$9,905	0.0%	0.0%			
<i>Subtotal - Total Funded (excludes OC 13)</i>	11,730	11,862	11,796	753,607	20,647	106	18,745	39,498	793,105	266,447	1,059,552	\$63,887	\$67,235	\$89,823	5.2%	35.4%			
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHPN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide															Date: May 2017				
Defense Wide Summary (Defense Agencies/Field Activities)																			
TOTAL CIVILIAN PERSONNEL COSTS																			
OP-8: OP-8 (PB)																			
FY 2018 President's Budget																			
(FY 2016)																			
	(S in Thousands)										Rates								
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l/c Basic Comp	m Total Comp	n B Comp & Benefits	o/d % BC Variables	p % BC Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	<b>81,712</b>	<b>79,189</b>	<b>78,144</b>	<b>7,677,123</b>	<b>121,657</b>	<b>15,334</b>	<b>206,241</b>	<b>343,232</b>	<b>8,020,355</b>	<b>2,733,167</b>	<b>10,783,522</b>	<b>\$99,241</b>	<b>\$102,636</b>	<b>\$127,612</b>	<b>4.5%</b>	<b>35.4%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>80,997</b>	<b>78,518</b>	<b>77,482</b>	<b>7,651,829</b>	<b>121,635</b>	<b>15,331</b>	<b>205,297</b>	<b>342,263</b>	<b>7,994,092</b>	<b>2,710,017</b>	<b>10,704,109</b>	<b>\$98,756</b>	<b>\$103,174</b>	<b>\$138,150</b>	<b>4.5%</b>	<b>35.4%</b>			
D1a. Senior Executive Schedule	1,124	1,101	1,122	187,821	0	208	7,968	8,176	195,997	56,342	252,339	\$167,398	\$174,685	\$224,901	4.4%	30.0%			
D1b. General Schedule	68,612	67,378	66,533	6,740,232	121,334	9,239	181,001	311,574	7,051,806	2,271,110	9,322,916	\$101,307	\$103,990	\$140,125	4.6%	33.7%			
D1c. Special Schedule	4,588	3,493	3,437	279,478	50	15	6,337	6,402	285,880	90,987	376,867	\$81,315	\$83,177	\$109,650	2.3%	32.6%			
D1d. Wage System	344	354	348	13,466	165	43	266	474	13,940	5,171	19,111	\$38,695	\$40,057	\$54,917	3.5%	38.4%			
D1e. Highly Qualified Experts	18	12	28	3,645	1	8	36	45	3,690	554	4,244	\$130,179	\$131,786	\$151,571	1.2%	15.2%			
D1f. Other	6,311	6,180	6,014	427,187	85	5,818	9,689	15,592	442,779	285,853	728,632	\$71,032	\$73,625	\$121,156	3.6%	66.9%			
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>429</b>	<b>418</b>	<b>413</b>	<b>12,946</b>	<b>22</b>	<b>3</b>	<b>844</b>	<b>869</b>	<b>13,815</b>	<b>3,844</b>	<b>17,659</b>	<b>\$31,346</b>	<b>\$33,459</b>	<b>\$42,758</b>	<b>6.7%</b>	<b>29.7%</b>			
<b>D3. Total Direct Hire</b>	<b>81,426</b>	<b>78,936</b>	<b>77,895</b>	<b>7,664,775</b>	<b>121,657</b>	<b>15,334</b>	<b>206,141</b>	<b>343,132</b>	<b>8,007,907</b>	<b>2,713,861</b>	<b>10,721,768</b>	<b>\$98,399</b>	<b>\$102,604</b>	<b>\$137,644</b>	<b>4.5%</b>	<b>35.4%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>286</b>	<b>253</b>	<b>249</b>	<b>12,348</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>100</b>	<b>12,448</b>	<b>964</b>	<b>13,412</b>	<b>\$49,590</b>	<b>\$49,992</b>	<b>\$53,863</b>	<b>0.8%</b>	<b>7.8%</b>			
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>81,712</i>	<i>79,189</i>	<i>78,144</i>	<i>7,677,123</i>	<i>121,657</i>	<i>15,334</i>	<i>206,241</i>	<i>343,232</i>	<i>8,020,355</i>	<i>2,714,825</i>	<i>10,735,180</i>	<i>\$98,243</i>	<i>\$102,636</i>	<i>\$137,377</i>	<i>4.5%</i>	<i>35.4%</i>			
<b>D5. Other Object Class 13 Benefits</b>										<b>18,342</b>	<b>18,342</b>								
D5a. USDH - Benefits for Former Employees										11,358	11,358								
D5b. DHFN - Benefits for Former Employees										0	-								
D5c. Voluntary Separation Incentive Pay (VSIP)										6,528	6,528								
D5d. Foreign National Separation Liability Accrual										456	456								
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>1,709</b>	<b>1,692</b>	<b>1,692</b>	<b>199,294</b>	<b>1,134</b>	<b>77</b>	<b>4,738</b>	<b>5,949</b>	<b>205,243</b>	<b>94,798</b>	<b>300,041</b>	<b>\$117,786</b>	<b>\$121,302</b>	<b>\$177,329</b>	<b>3.0%</b>	<b>47.6%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>1,704</b>	<b>1,687</b>	<b>1,687</b>	<b>199,294</b>	<b>1,134</b>	<b>77</b>	<b>4,738</b>	<b>5,949</b>	<b>205,243</b>	<b>94,798</b>	<b>300,041</b>	<b>\$118,135</b>	<b>\$121,662</b>	<b>\$177,855</b>	<b>3.0%</b>	<b>47.6%</b>			
R1a. Senior Executive Schedule	1	1	2	322	0	0	14	14	336	96	432	\$161,000	\$168,000	\$216,000	4.3%	29.8%			
R1b. General Schedule	1,640	1,628	1,628	191,519	1,134	77	4,547	5,758	197,277	92,526	289,803	\$117,641	\$121,178	\$178,012	3.0%	48.3%			
R1c. Special Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-			
R1d. Wage System	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-			
R1e. Highly Qualified Experts	1	0	2	258	0	0	1	1	259	52	311	\$129,000	\$129,500	\$155,500	0.4%	20.2%			
R1f. Other	62	58	55	7,195	0	0	176	176	7,371	2,124	9,495	\$130,818	\$134,018	\$172,636	2.4%	29.5%			
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>R3. Total Direct Hire</b>	<b>1,704</b>	<b>1,687</b>	<b>1,687</b>	<b>199,294</b>	<b>1,134</b>	<b>77</b>	<b>4,738</b>	<b>5,949</b>	<b>205,243</b>	<b>94,798</b>	<b>300,041</b>	<b>\$118,135</b>	<b>\$121,662</b>	<b>\$177,855</b>	<b>3.0%</b>	<b>47.6%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>50</b>	<b>50</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>1,709</i>	<i>1,692</i>	<i>1,692</i>	<i>199,294</i>	<i>1,134</i>	<i>77</i>	<i>4,738</i>	<i>5,949</i>	<i>205,243</i>	<i>94,798</i>	<i>300,041</i>	<i>\$117,786</i>	<i>\$121,302</i>	<i>\$177,329</i>	<i>3.0%</i>	<i>47.6%</i>			
<b>R5. Other Object Class 13 Benefits</b>										<b>-</b>	<b>-</b>								
R5a. USDH - Benefits for Former Employees										0	-								
R5b. DHFN - Benefits for Former Employees										0	-								
R5c. Voluntary Separation Incentive Pay (VSIP)										0	-								
R5d. Foreign National Separation Liability Accrual										0	-								
<b>Total Personnel (includes OC 13)</b>	<b>83,421</b>	<b>80,881</b>	<b>79,836</b>	<b>7,876,417</b>	<b>122,791</b>	<b>15,411</b>	<b>210,979</b>	<b>349,181</b>	<b>8,225,598</b>	<b>2,827,965</b>	<b>11,053,563</b>	<b>\$99,657</b>	<b>\$103,031</b>	<b>\$138,453</b>	<b>4.4%</b>	<b>35.9%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>82,701</b>	<b>80,205</b>	<b>79,169</b>	<b>7,851,123</b>	<b>122,769</b>	<b>15,408</b>	<b>210,035</b>	<b>348,212</b>	<b>8,199,335</b>	<b>2,804,815</b>	<b>11,004,150</b>	<b>\$99,169</b>	<b>\$103,567</b>	<b>\$138,996</b>	<b>4.4%</b>	<b>35.7%</b>			
T1a. Senior Executive Schedule	1,125	1,102	1,124	188,143	0	208	7,982	8,190	196,333	56,438	252,771	\$167,387	\$174,673	\$224,885	4.4%	30.0%			
T1b. General Schedule	70,252	69,006	68,161	6,931,751	122,468	9,316	185,548	317,332	7,249,083	2,363,636	9,612,719	\$101,497	\$106,352	\$141,030	4.0%	34.1%			
T1c. Special Schedule	4,588	3,493	3,437	279,478	50	15	6,337	6,402	285,880	90,987	376,867	\$81,315	\$83,177	\$109,650	2.3%	32.6%			
T1d. Wage System	344	354	348	13,466	165	43	266	474	13,940	5,171	19,111	\$38,695	\$40,057	\$54,917	3.5%	38.4%			
T1e. Highly Qualified Experts	19	12	30	3,903	1	8	37	46	3,949	606	4,555	\$130,100	\$131,633	\$151,833	1.2%	15.5%			
T1f. Other	6,373	6,238	6,069	434,382	85	5,818	9,865	15,768	450,150	287,977	738,127	\$71,574	\$74,172	\$121,623	3.6%	66.3%			
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>429</b>	<b>418</b>	<b>413</b>	<b>12,946</b>	<b>22</b>	<b>3</b>	<b>844</b>	<b>869</b>	<b>13,815</b>	<b>3,844</b>	<b>17,659</b>	<b>\$31,346</b>	<b>\$33,459</b>	<b>\$42,758</b>	<b>6.7%</b>	<b>29.7%</b>			
<b>T3. Total Direct Hire</b>	<b>83,130</b>	<b>80,623</b>	<b>79,582</b>	<b>7,864,069</b>	<b>122,791</b>	<b>15,411</b>	<b>210,879</b>	<b>349,081</b>	<b>8,213,150</b>	<b>2,808,659</b>	<b>11,021,809</b>	<b>\$98,817</b>	<b>\$103,204</b>	<b>\$138,496</b>	<b>4.4%</b>	<b>35.7%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>291</b>	<b>258</b>	<b>254</b>	<b>12,348</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>100</b>	<b>12,448</b>	<b>964</b>	<b>13,412</b>	<b>\$48,614</b>	<b>\$49,008</b>	<b>\$52,803</b>	<b>0.8%</b>	<b>7.8%</b>			
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>83,421</i>	<i>80,881</i>	<i>79,836</i>	<i>7,876,417</i>	<i>122,791</i>	<i>15,411</i>	<i>210,979</i>	<i>349,181</i>	<i>8,225,598</i>	<i>2,809,623</i>	<i>11,035,221</i>	<i>\$98,657</i>	<i>\$103,031</i>	<i>\$138,224</i>	<i>4.4%</i>	<i>35.7%</i>			
<b>T5. Other Object Class 13 Benefits</b>										<b>18,342</b>	<b>18,342</b>								
T5a. USDH - Benefits for Former Employees										11,358	11,358								
T5b. DHFN - Benefits for Former Employees										0	-								
T5c. Voluntary Separation Incentive Pay (VSIP)										6,528	6,528								
T5d. Foreign National Separation Liability Accrual										456	456								



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide														Date: May 2017				
Defense Wide Summary (Defense Agencies/Field Activities)																		
TOTAL CIVILIAN PERSONNEL COSTS																		
OP-8R: OP-8 (PB)																		
FY 2018 President's Budget																		
(FY 2017)																		
	(\$ in Thousands)										Rates							
	a	b	c	d	e	f	g	h + f + g	i	j	k	l	m	n	o	p	q	r
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC	% BC	% BC
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	& Benefits	Comp	Comp	& Benefits	Variables	Benefits	Benefits
Direct Funded Personnel (includes OC 13)	82,343	84,205	80,704	7,913,559	97,154	9,919	174,502	281,575	8,195,134	2,802,251	10,997,385	\$98,057	\$101,546	\$126,268	3.6%	35.4%		
D1. US Direct Hire (USDH)	81,591	83,487	80,013	7,885,017	97,141	9,916	173,473	280,530	8,165,547	2,779,347	10,944,894	\$98,547	\$102,053	\$136,789	3.6%	35.2%		
D1a. Senior Executive Schedule	1,114	1,130	1,124	194,092	46	255	5,386	5,687	199,779	62,275	262,054	\$172,680	\$177,739	\$233,144	2.9%	32.1%		
D1b. General Schedule	68,131	70,629	68,038	6,832,762	96,554	9,079	138,479	244,112	7,076,874	2,273,830	9,350,704	\$100,426	\$104,014	\$137,434	3.6%	33.3%		
D1c. Special Schedule	5,623	5,330	4,691	434,674	311	74	9,640	10,025	444,699	132,379	577,078	\$92,661	\$94,798	\$123,018	2.3%	30.5%		
D1d. Wage System	346	364	361	15,457	210	26	376	612	16,069	5,410	21,479	\$42,817	\$44,512	\$59,499	4.0%	35.0%		
D1e. Highly Qualified Experts	1	3	3	150	0	0	0	0	150	81	231	\$50,000	\$50,000	\$77,000	0.0%	54.0%		
D1f. Other	6,376	6,031	5,796	407,882	20	482	19,592	20,094	427,976	305,372	733,348	\$70,373	\$73,640	\$126,527	4.9%	74.9%		
D2. Direct Hire Program Foreign Nationals (DHFN)	480	467	453	18,902	13	3	1,029	1,045	19,947	5,275	25,222	\$41,726	\$44,033	\$55,678	5.5%	27.9%		
D3. Total Direct Hire	82,071	83,954	80,466	7,903,919	97,154	9,919	174,502	281,575	8,185,494	2,784,622	10,970,116	\$98,227	\$101,726	\$136,332	3.6%	35.2%		
D4. Indirect Hire Foreign Nationals (IHFN)	272	251	238	9,640	0	0	0	0	9,640	0	9,640	\$40,504	\$40,504	\$40,504	0.0%	0.0%		
Subtotal - Direct Funded (excludes OC 13)	82,343	84,205	80,704	7,913,559	97,154	9,919	174,502	281,575	8,195,134	2,784,622	10,979,756	\$98,057	\$101,546	\$136,050	3.6%	35.2%		
D5. Other Object Class 13 Benefits												17,629	17,629					
D5a. USDH - Benefits for Former Employees												10,679	10,679					
D5b. DHFN - Benefits for Former Employees												0	-					
D5c. Voluntary Separation Incentive Pay (VSIP)												6,950	6,950					
D5d. Foreign National Separation Liability Accrual												0	-					
Reimbursable Funded Personnel (includes OC 13)	1,611	1,556	1,549	190,736	946	97	3,111	4,154	194,890	60,868	255,758	\$123,135	\$125,817	\$165,112	2.2%	31.9%		
R1. US Direct Hire (USDH)	1,606	1,551	1,544	190,736	946	97	3,111	4,154	194,890	60,868	255,758	\$123,534	\$126,224	\$165,646	2.2%	31.9%		
R1a. Senior Executive Schedule	1	1	1	347	0	0	9	9	356	88	444	\$347,000	\$356,000	\$444,000	2.6%	25.4%		
R1b. General Schedule	1,542	1,492	1,485	180,009	944	66	3,054	4,064	184,073	57,900	241,973	\$121,218	\$123,955	\$162,945	2.3%	32.2%		
R1c. Special Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	165	0	0	0	0	165	0	165	\$165,000	\$165,000	\$165,000	0.0%	0.0%		
R1f. Other	62	57	57	10,215	2	31	48	81	10,296	2,880	13,176	\$179,211	\$180,632	\$231,158	0.8%	28.2%		
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,606	1,551	1,544	190,736	946	97	3,111	4,154	194,890	60,868	255,758	\$123,534	\$126,224	\$165,646	2.2%	31.9%		
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%		
Subtotal - Reimbursable Funded (excludes OC 13)	1,611	1,556	1,549	190,736	946	97	3,111	4,154	194,890	60,868	255,758	\$123,135	\$125,817	\$165,112	2.2%	31.9%		
R5. Other Object Class 13 Benefits												-	-					
R5a. USDH - Benefits for Former Employees												10,679	10,679					
R5b. DHFN - Benefits for Former Employees												0	-					
R5c. Voluntary Separation Incentive Pay (VSIP)												6,950	6,950					
R5d. Foreign National Separation Liability Accrual												0	-					
Total Personnel (includes OC 13)	83,954	85,761	82,253	8,104,295	98,100	10,016	177,613	285,729	8,390,024	2,865,119	11,255,143	\$99,529	\$102,003	\$136,811	3.5%	35.3%		
T1. US Direct Hire (USDH)	83,197	85,038	81,557	8,075,753	98,087	10,013	176,584	284,684	8,360,437	2,840,215	11,200,652	\$99,020	\$102,510	\$137,335	3.5%	35.2%		
T1a. Senior Executive Schedule	1,115	1,131	1,125	194,439	46	255	5,395	5,696	200,135	62,363	262,498	\$172,835	\$177,898	\$233,132	2.9%	32.1%		
T1b. General Schedule	69,673	72,121	69,523	7,012,771	97,498	9,145	141,533	248,176	7,260,947	2,331,730	9,592,677	\$100,870	\$104,439	\$137,978	3.5%	33.2%		
T1c. Special Schedule	5,623	5,330	4,691	434,674	311	74	9,640	10,025	444,699	132,379	577,078	\$92,661	\$94,798	\$123,018	2.3%	30.5%		
T1d. Wage System	346	364	361	15,457	210	26	376	612	16,069	5,410	21,479	\$42,817	\$44,512	\$59,499	4.0%	35.0%		
T1e. Highly Qualified Experts	2	4	4	315	0	0	0	0	315	81	396	\$78,750	\$78,750	\$99,000	0.0%	25.7%		
T1f. Other	6,438	6,088	5,853	418,097	22	513	19,640	20,175	438,272	308,252	746,524	\$71,433	\$74,880	\$127,546	4.8%	73.7%		
T2. Direct Hire Program Foreign Nationals (DHFN)	480	467	453	18,902	13	3	1,029	1,045	19,947	5,275	25,222	\$41,726	\$44,033	\$55,678	5.5%	27.9%		
T3. Total Direct Hire	83,677	85,505	82,010	8,094,655	98,100	10,016	177,613	285,729	8,380,384	2,845,490	11,225,874	\$98,703	\$102,187	\$136,884	3.5%	35.2%		
T4. Indirect Hire Foreign Nationals (IHFN)	277	256	243	9,640	0	0	0	0	9,640	0	9,640	\$39,671	\$39,671	\$39,671	0.0%	0.0%		
Subtotal - Total Funded (excludes OC 13)	83,954	85,761	82,253	8,104,295	98,100	10,016	177,613	285,729	8,390,024	2,845,490	11,235,514	\$98,529	\$102,003	\$136,597	3.5%	35.1%		
T5. Other Object Class 13 Benefits												17,629	17,629					
T5a. USDH - Benefits for Former Employees												10,679	10,679					
T5b. DHFN - Benefits for Former Employees												0	-					
T5c. Voluntary Separation Incentive Pay (VSIP)												6,950	6,950					
T5d. Foreign National Separation Liability Accrual												0	-					

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide													Date: May 2017				
Defense Wide Summary (Defense Agencies/Field Activities)																	
TOTAL CIVILIAN PERSONNEL COSTS																	
OP-8R: OP-8 (PB)																	
FY 2018 President's Budget																	
(FY 2018)																	
	(S in Thousands)										Rates						
	a	b	c	d	e	f	g	h + f + g	d + h	i	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits		Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp		Variables	Benefits
Direct Funded Personnel (includes OC 13)	83,043	82,923	81,057	8,194,069	105,669	8,568	170,824	285,061	8,479,130	2,913,364	11,392,494		\$101,090	\$104,607	\$149,549	3.5%	35.6%
D1. US Direct Hire (USDH)	82,323	82,244	80,378	8,167,285	105,664	8,567	169,617	283,848	8,451,133	2,885,849	11,336,982		\$101,611	\$105,142	\$141,046	3.5%	35.3%
D1a. Senior Executive Schedule	1,178	1,180	1,178	202,745	0	188	7,478	7,666	210,411	62,526	272,937		\$172,110	\$178,617	\$231,695	3.8%	30.8%
D1b. General Schedule	70,527	71,038	69,416	7,213,137	105,402	7,872	136,983	250,257	7,463,394	2,408,579	9,871,973		\$102,912	\$107,517	\$142,215	3.5%	33.4%
D1c. Special Schedule	4,302	3,777	3,686	327,046	61	14	8,409	8,484	335,530	100,812	436,342		\$88,727	\$91,028	\$118,378	2.6%	30.8%
D1d. Wage System	322	326	321	12,678	190	2	249	441	13,119	4,558	17,677		\$39,495	\$40,869	\$55,069	3.5%	36.0%
D1e. Highly Qualified Experts	23	23	23	3,090	0	0	16	16	3,106	482	3,588		\$134,348	\$135,043	\$156,000	0.5%	15.6%
D1f. Other	5,971	5,900	5,754	408,589	11	491	16,482	16,984	425,573	308,892	734,465		\$71,010	\$73,961	\$127,644	4.2%	75.6%
D2. Direct Hire Program Foreign Nationals (DHFN)	449	429	429	16,536	5	1	1,207	1,213	17,749	5,407	23,156		\$38,545	\$41,373	\$53,977	7.3%	32.7%
D3. Total Direct Hire	82,772	82,673	80,807	8,183,821	105,669	8,568	170,824	285,061	8,468,882	2,891,256	11,360,138		\$101,276	\$104,804	\$140,584	3.5%	35.3%
D4. Indirect Hire Foreign Nationals (IHFN)	271	250	250	10,248	0	0	0	0	10,248	0	10,248		\$40,992	\$40,992	\$40,992	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	83,043	82,923	81,057	8,194,069	105,669	8,568	170,824	285,061	8,479,130	2,891,256	11,370,386		\$101,090	\$104,607	\$140,276	3.5%	35.3%
D5. Other Object Class 13 Benefits										22,108	22,108						
D5a. USDH - Benefits for Former Employees										11,211	11,211						
D5b. DHFN - Benefits for Former Employees										0	-						
D5c. Voluntary Separation Incentive Pay (VSIP)										10,897	10,897						
D5d. Foreign National Separation Liability Accrual										0	-						
Reimbursable Funded Personnel (includes OC 13)	1,930	2,024	2,015	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640		\$121,432	\$124,558	\$163,593	2.6%	32.1%
R1. US Direct Hire (USDH)	1,925	2,019	2,010	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640		\$121,734	\$124,868	\$164,000	2.6%	32.1%
R1a. Senior Executive Schedule	1	1	1	184	0	0	14	14	198	55	253		\$184,000	\$198,000	\$253,000	7.6%	29.9%
R1b. General Schedule	1,861	1,960	1,951	233,925	1,853	108	4,241	6,202	240,127	75,665	315,792		\$119,900	\$123,079	\$161,862	2.7%	32.3%
R1c. Special Schedule	0	0	0	0	0	0	0	0	-	0	-		-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	-	0	-		-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	168	0	0	0	0	-	168	0		\$168,000	\$168,000	\$168,000	0.0%	0.0%
R1f. Other	62	57	57	10,409	2	32	49	83	10,492	2,935	13,427		\$182,614	\$184,070	\$235,561	0.8%	28.2%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-		-	-	-	-	-
R3. Total Direct Hire	1,925	2,019	2,010	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640		\$121,734	\$124,868	\$164,000	2.6%	32.1%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	-	0	-		\$0	\$0	\$0	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	1,930	2,024	2,015	244,686	1,855	140	4,304	6,299	250,985	78,655	329,640		\$121,432	\$124,558	\$163,593	2.6%	32.1%
R5. Other Object Class 13 Benefits										-	-						
R5a. USDH - Benefits for Former Employees										-	-						
R5b. DHFN - Benefits for Former Employees										0	0						
R5c. Voluntary Separation Incentive Pay (VSIP)										10,897	10,897						
R5d. Foreign National Separation Liability Accrual										0	-						
Total Personnel (includes OC 13)	84,973	84,947	83,072	8,438,755	107,524	8,708	175,128	291,360	8,730,115	2,992,019	11,722,134		\$101,584	\$105,091	\$141,108	3.5%	35.5%
T1. US Direct Hire (USDH)	84,248	84,263	82,388	8,411,971	107,519	8,707	173,921	290,147	8,702,118	2,964,504	11,666,622		\$102,102	\$105,624	\$141,606	3.4%	35.2%
T1a. Senior Executive Schedule	1,179	1,181	1,179	202,929	0	188	7,492	7,680	210,609	62,581	273,190		\$172,120	\$178,634	\$231,713	3.8%	30.8%
T1b. General Schedule	72,388	72,998	71,367	7,447,062	107,255	7,960	141,224	256,459	7,761,521	2,484,244	10,187,765		\$104,349	\$107,942	\$142,752	3.4%	33.4%
T1c. Special Schedule	4,302	3,777	3,686	327,046	61	14	8,409	8,484	335,530	100,812	436,342		\$88,727	\$91,028	\$118,378	2.6%	30.8%
T1d. Wage System	322	326	321	12,678	190	2	249	441	13,119	4,558	17,677		\$39,495	\$40,869	\$55,069	3.5%	36.0%
T1e. Highly Qualified Experts	24	24	24	3,258	0	0	16	16	3,274	482	3,756		\$135,750	\$136,417	\$156,500	0.5%	14.8%
T1f. Other	6,053	5,957	5,811	418,998	13	523	16,531	17,067	436,065	311,827	747,892		\$72,104	\$75,041	\$128,703	4.1%	74.4%
T2. Direct Hire Program Foreign Nationals (DHFN)	449	429	429	16,536	5	1	1,207	1,213	17,749	5,407	23,156		\$38,545	\$41,373	\$53,977	7.3%	32.7%
T3. Total Direct Hire	84,697	84,692	82,817	8,428,507	107,524	8,708	175,128	291,360	8,719,867	2,969,911	11,689,778		\$101,773	\$105,291	\$141,152	3.5%	35.2%
T4. Indirect Hire Foreign Nationals (IHFN)	276	255	255	10,248	0	0	0	0	10,248	0	10,248		\$40,188	\$40,188	\$40,188	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	84,973	84,947	83,072	8,438,755	107,524	8,708	175,128	291,360	8,730,115	2,969,911	11,700,026		\$101,584	\$105,091	\$140,842	3.5%	35.2%
T5. Other Object Class 13 Benefits										22,108	22,108						
T5a. USDH - Benefits for Former Employees										11,211	11,211						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										10,897	10,897						
T5d. Foreign National Separation Liability Accrual										0	0						



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW

Date: May 2017

Defense Wide Summary (Defense Agencies/Field Activities)

TOTAL CIVILIAN PERSONNEL COSTS

OP-8: OP-8 (PB)

FY 2018 President's Budget

(FY 2016)

	(\$ in Thousands)										Rates					
	a	b	c	d	e	f	g	e + f + g	d + h	i	h + j	d/c	e/c	f/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp & Benefits	Basic	Total	Comp & Benefits	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13		Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	3,086	3,163	3,129	345,888	927	11,467	8,485	20,879	366,767	114,377	481,144	\$110,543	\$117,215	\$153,769	6.0%	33.1%
D1. US Direct Hire (USDH)	3,086	3,163	3,129	345,888	927	11,467	8,485	20,879	366,767	114,262	481,029	\$110,543	\$117,215	\$153,733	6.0%	33.0%
D1a. Senior Executive Schedule	32	33	32	5,221	0	145	479	624	5,845	1,535	7,380	\$163,156	\$182,656	\$230,625	12.0%	29.4%
D1b. General Schedule	2,978	3,054	3,021	328,014	924	11,322	7,443	19,689	347,703	107,578	455,281	\$108,578	\$113,095	\$150,705	6.0%	32.8%
D1c. Special Schedule	75	75	75	12,594	0	0	562	562	13,156	5,122	18,278	\$167,920	\$175,413	\$243,707	4.5%	40.7%
D1d. Wage System	1	1	1	59	3	0	1	4	63	27	90	\$59,000	\$63,000	\$90,000	6.8%	45.8%
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
D3. Total Direct Hire	3,086	3,163	3,129	345,888	927	11,467	8,485	20,879	366,767	114,262	481,029	\$110,543	\$117,215	\$153,733	6.0%	33.0%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,086	3,163	3,129	345,888	927	11,467	8,485	20,879	366,767	114,262	481,029	\$110,543	\$117,215	\$153,733	6.0%	33.0%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees										115	115					
D5b. DHFN - Benefits for Former Employees										0	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										100	100					
D5d. Foreign National Separation Liability Accrual										0	-					
Reimbursable Funded Personnel (includes OC 13)	156	197	178	19,916	85	179	283	547	20,463	5,550	26,013	\$111,888	\$114,961	\$146,140	2.7%	27.9%
R1. US Direct Hire (USDH)	156	197	178	19,916	85	179	283	547	20,463	5,550	26,013	\$111,888	\$114,961	\$146,140	2.7%	27.9%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1b. General Schedule	156	197	178	19,916	85	179	283	547	20,463	5,550	26,013	\$111,888	\$114,961	\$146,140	2.7%	27.9%
R1c. Special Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R3. Total Direct Hire	156	197	178	19,916	85	179	283	547	20,463	5,550	26,013	\$111,888	\$114,961	\$146,140	2.7%	27.9%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	156	197	178	19,916	85	179	283	547	20,463	5,550	26,013	\$111,888	\$114,961	\$146,140	2.7%	27.9%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										0	-					
R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	3,242	3,360	3,307	365,804	1,012	11,646	8,768	21,426	387,230	119,912	507,157	\$110,615	\$117,094	\$153,359	5.9%	32.8%
T1. US Direct Hire (USDH)	3,242	3,360	3,307	365,804	1,012	11,646	8,768	21,426	387,230	119,812	507,042	\$110,615	\$117,094	\$153,324	5.9%	32.8%
T1a. Senior Executive Schedule	32	33	32	5,221	0	145	479	624	5,845	1,535	7,380	\$163,156	\$182,656	\$230,625	12.0%	29.4%
T1b. General Schedule	3,134	3,251	3,199	347,930	1,009	11,501	7,726	20,236	368,166	113,128	481,294	\$108,762	\$115,008	\$150,451	5.8%	32.5%
T1c. Special Schedule	75	75	75	12,594	0	0	562	562	13,156	5,122	18,278	\$167,920	\$175,413	\$243,707	4.5%	40.7%
T1d. Wage System	1	1	1	59	3	0	1	4	63	27	90	\$59,000	\$63,000	\$90,000	6.8%	45.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,242	3,360	3,307	365,804	1,012	11,646	8,768	21,426	387,230	119,812	507,042	\$110,615	\$117,094	\$153,324	5.9%	32.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,242	3,360	3,307	365,804	1,012	11,646	8,768	21,426	387,230	119,812	507,042	\$110,615	\$117,094	\$153,324	5.9%	32.8%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees										115	115					
T5b. DHFN - Benefits for Former Employees										15	15					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										100	100					
										0	0					

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Wide Summary (Defense Agencies/Field Activities)																			
TOTAL CIVILIAN PERSONNEL COSTS																			
OP-8: OP-8 (PB)																			
FY 2018 President's Budget																			
(FY 2017)																			
	(S in Thousands)																		
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	h Total Variables	i Comp O.C.11	j Benefits O.C.12/13	k Comp & Benefits	l Comp & Benefits	m Basic Comp	n Total Comp	o Rates k/c & Benefits	p h/d % BC	q Variables	r % BC	s Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>3,196</b>	<b>3,194</b>	<b>3,162</b>	<b>365,223</b>	<b>686</b>	<b>14,623</b>	<b>10,127</b>	<b>25,436</b>	<b>390,659</b>	<b>112,399</b>	<b>502,858</b>	<b>\$115,504</b>	<b>\$123,548</b>	<b>\$159,032</b>	<b>7.0%</b>			<b>30.7%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>3,196</b>	<b>3,194</b>	<b>3,162</b>	<b>365,223</b>	<b>686</b>	<b>14,623</b>	<b>10,127</b>	<b>25,436</b>	<b>390,659</b>	<b>112,399</b>	<b>502,858</b>	<b>\$115,504</b>	<b>\$123,548</b>	<b>\$159,032</b>	<b>7.0%</b>			<b>30.7%</b>	
D1a. Senior Executive Schedule	51	51	51	7,984	0	183	535	718	8,702	2,359	11,061	\$156,549	\$170,627	\$216,882	9.0%			29.5%	
D1b. General Schedule	3,079	3,075	3,045	346,073	683	14,440	8,730	23,853	369,926	105,948	475,874	\$112,653	\$121,486	\$156,280	6.9%			30.6%	
D1c. Special Schedule	65	67	65	11,106	0	0	861	861	11,967	3,865	15,832	\$170,862	\$184,108	\$243,569	7.8%			34.8%	
D1d. Wage System	1	1	1	60	3	0	1	4	64	27	91	\$60,000	\$64,000	\$91,000	6.7%			45.0%	
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>D3. Total Direct Hire</b>	<b>3,196</b>	<b>3,194</b>	<b>3,162</b>	<b>365,223</b>	<b>686</b>	<b>14,623</b>	<b>10,127</b>	<b>25,436</b>	<b>390,659</b>	<b>112,399</b>	<b>502,858</b>	<b>\$115,504</b>	<b>\$123,548</b>	<b>\$159,032</b>	<b>7.0%</b>			<b>30.7%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>3,196</i>	<i>3,194</i>	<i>3,162</i>	<i>365,223</i>	<i>686</i>	<i>14,623</i>	<i>10,127</i>	<i>25,436</i>	<i>390,659</i>	<i>112,399</i>	<i>502,858</i>	<i>\$115,504</i>	<i>\$123,548</i>	<i>\$159,032</i>	<i>7.0%</i>			<i>30.7%</i>	
<b>D5. Other Object Class 13 Benefits</b>											<b>200</b>								
D5a. USDH - Benefits for Former Employees											0								
D5b. DHFN - Benefits for Former Employees											0								
D5c. Voluntary Separation Incentive Pay (VSIP)											200								
D5d. Foreign National Separation Liability Accrual											0								
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>258</b>	<b>284</b>	<b>284</b>	<b>24,037</b>	<b>44</b>	<b>203</b>	<b>208</b>	<b>455</b>	<b>24,492</b>	<b>5,375</b>	<b>29,867</b>	<b>\$84,637</b>	<b>\$86,239</b>	<b>\$105,165</b>	<b>1.9%</b>			<b>22.4%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>258</b>	<b>284</b>	<b>284</b>	<b>24,037</b>	<b>44</b>	<b>203</b>	<b>208</b>	<b>455</b>	<b>24,492</b>	<b>5,375</b>	<b>29,867</b>	<b>\$84,637</b>	<b>\$86,239</b>	<b>\$105,165</b>	<b>1.9%</b>			<b>22.4%</b>	
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
R1b. General Schedule	258	284	284	24,037	44	203	208	455	24,492	5,375	29,867	\$84,637	\$86,239	\$105,165	1.9%			22.4%	
R1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>258</b>	<b>284</b>	<b>284</b>	<b>24,037</b>	<b>44</b>	<b>203</b>	<b>208</b>	<b>455</b>	<b>24,492</b>	<b>5,375</b>	<b>29,867</b>	<b>\$84,637</b>	<b>\$86,239</b>	<b>\$105,165</b>	<b>1.9%</b>			<b>22.4%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>258</i>	<i>284</i>	<i>284</i>	<i>24,037</i>	<i>44</i>	<i>203</i>	<i>208</i>	<i>455</i>	<i>24,492</i>	<i>5,375</i>	<i>29,867</i>	<i>\$84,637</i>	<i>\$86,239</i>	<i>\$105,165</i>	<i>1.9%</i>			<i>22.4%</i>	
<b>R5. Other Object Class 13 Benefits</b>											<b>0</b>								
R5a. USDH - Benefits for Former Employees											0								
R5b. DHFN - Benefits for Former Employees											0								
R5c. Voluntary Separation Incentive Pay (VSIP)											0								
R5d. Foreign National Separation Liability Accrual											0								
<b>Total Personnel (includes OC 13)</b>	<b>3,454</b>	<b>3,478</b>	<b>3,446</b>	<b>389,260</b>	<b>730</b>	<b>14,826</b>	<b>10,335</b>	<b>25,891</b>	<b>415,151</b>	<b>117,774</b>	<b>532,925</b>	<b>\$112,960</b>	<b>\$120,473</b>	<b>\$154,592</b>	<b>6.7%</b>			<b>30.2%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>3,454</b>	<b>3,478</b>	<b>3,446</b>	<b>389,260</b>	<b>730</b>	<b>14,826</b>	<b>10,335</b>	<b>25,891</b>	<b>415,151</b>	<b>117,574</b>	<b>532,725</b>	<b>\$112,960</b>	<b>\$120,473</b>	<b>\$154,592</b>	<b>6.7%</b>			<b>30.2%</b>	
T1a. Senior Executive Schedule	51	51	51	7,984	0	183	535	718	8,702	2,359	11,061	\$156,549	\$170,627	\$216,882	9.0%			29.5%	
T1b. General Schedule	3,337	3,359	3,329	370,110	727	14,643	8,938	24,308	394,418	111,323	505,741	\$112,178	\$118,479	\$151,920	6.6%			30.1%	
T1c. Special Schedule	65	67	65	11,106	0	0	861	861	11,967	3,865	15,832	\$170,862	\$184,108	\$243,569	7.8%			34.8%	
T1d. Wage System	1	1	1	60	3	0	1	4	64	27	91	\$60,000	\$64,000	\$91,000	6.7%			45.0%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>3,454</b>	<b>3,478</b>	<b>3,446</b>	<b>389,260</b>	<b>730</b>	<b>14,826</b>	<b>10,335</b>	<b>25,891</b>	<b>415,151</b>	<b>117,574</b>	<b>532,725</b>	<b>\$112,960</b>	<b>\$120,473</b>	<b>\$154,592</b>	<b>6.7%</b>			<b>30.2%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>3,454</i>	<i>3,478</i>	<i>3,446</i>	<i>389,260</i>	<i>730</i>	<i>14,826</i>	<i>10,335</i>	<i>25,891</i>	<i>415,151</i>	<i>117,574</i>	<i>532,725</i>	<i>\$112,960</i>	<i>\$120,473</i>	<i>\$154,592</i>	<i>6.7%</i>			<i>30.2%</i>	
<b>T5. Other Object Class 13 Benefits</b>											<b>200</b>								
T5a. USDH - Benefits for Former Employees											0								
T5b. DHFN - Benefits for Former Employees											0								
T5c. Voluntary Separation Incentive Pay (VSIP)											200								
T5d. Foreign National Separation Liability Accrual											0								

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW															Date: May 2017				
Defense Wide Summary (Defense Agencies/Field Activities)																			
TOTAL CIVILIAN PERSONNEL COSTS																			
OP-8: OP-8 (PB)																			
FY 2018 President's Budget																			
(FY 2018)																			
(S in Thousands)																			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	Benefits	% BC	% BC	
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	Comp	Benefits	Comp	Comp	Comp	Benefits	Variables	Benefits	
<b>Direct Funded Personnel (includes OC 13)</b>	<b>3,139</b>	<b>3,227</b>	<b>3,134</b>	<b>356,232</b>	<b>642</b>	<b>13,890</b>	<b>9,410</b>	<b>23,942</b>	<b>380,174</b>	<b>109,423</b>	<b>489,596</b>	<b>\$113,667</b>	<b>\$121,306</b>	<b>\$156,221</b>	<b>6.7%</b>	<b>30.7%</b>			
<b>D1. US Direct Hire (USDH)</b>	<b>3,139</b>	<b>3,227</b>	<b>3,134</b>	<b>356,232</b>	<b>642</b>	<b>13,890</b>	<b>9,410</b>	<b>23,942</b>	<b>380,174</b>	<b>109,202</b>	<b>489,376</b>	<b>\$113,667</b>	<b>\$121,306</b>	<b>\$156,151</b>	<b>6.7%</b>	<b>30.7%</b>			
D1a. Senior Executive Schedule	39	37	38	5,939	0	186	426	612	6,551	1,602	8,153	\$156,289	\$172,395	\$214,553	10.3%	27.0%			
D1b. General Schedule	3,007	3,111	3,015	336,257	639	13,704	8,354	22,697	358,954	101,888	460,842	\$111,528	\$119,056	\$152,850	6.7%	30.3%			
D1c. Special Schedule	92	78	80	13,976	0	0	629	629	14,605	5,684	20,289	\$174,700	\$182,563	\$253,613	4.5%	40.7%			
D1d. Wage System	1	1	1	60	3	0	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%			
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>D3. Total Direct Hire</b>	<b>3,139</b>	<b>3,227</b>	<b>3,134</b>	<b>356,232</b>	<b>642</b>	<b>13,890</b>	<b>9,410</b>	<b>23,942</b>	<b>380,174</b>	<b>109,202</b>	<b>489,376</b>	<b>\$113,667</b>	<b>\$121,306</b>	<b>\$156,151</b>	<b>6.7%</b>	<b>30.7%</b>			
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>3,139</i>	<i>3,227</i>	<i>3,134</i>	<i>356,232</i>	<i>642</i>	<i>13,890</i>	<i>9,410</i>	<i>23,942</i>	<i>380,174</i>	<i>109,202</i>	<i>489,376</i>	<i>\$113,667</i>	<i>\$121,306</i>	<i>\$156,151</i>	<i>6.7%</i>	<i>30.7%</i>			
<b>D5. Other Object Class 13 Benefits</b>																			
D5a. USDH - Benefits for Former Employees												220							
D5b. DHFN - Benefits for Former Employees												0							
D5c. Voluntary Separation Incentive Pay (VSIP)												220							
D5d. Foreign National Separation Liability Accrual												0							
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>224</b>	<b>224</b>	<b>224</b>	<b>21,547</b>	<b>86</b>	<b>98</b>	<b>405</b>	<b>589</b>	<b>22,136</b>	<b>4,257</b>	<b>26,393</b>	<b>\$96,192</b>	<b>\$98,821</b>	<b>\$117,826</b>	<b>2.7%</b>	<b>19.8%</b>			
<b>R1. US Direct Hire (USDH)</b>	<b>224</b>	<b>224</b>	<b>224</b>	<b>21,547</b>	<b>86</b>	<b>98</b>	<b>405</b>	<b>589</b>	<b>22,136</b>	<b>4,257</b>	<b>26,393</b>	<b>\$96,192</b>	<b>\$98,821</b>	<b>\$117,826</b>	<b>2.7%</b>	<b>19.8%</b>			
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-	
R1b. General Schedule	224	224	224	21,547	86	98	405	589	22,136	4,257	26,393	\$96,192	\$98,821	\$117,826	2.7%	19.8%			
R1c. Special Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-	
R1d. Wage System	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-	
R1f. Other	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R3. Total Direct Hire</b>	<b>224</b>	<b>224</b>	<b>224</b>	<b>21,547</b>	<b>86</b>	<b>98</b>	<b>405</b>	<b>589</b>	<b>22,136</b>	<b>4,257</b>	<b>26,393</b>	<b>\$96,192</b>	<b>\$98,821</b>	<b>\$117,826</b>	<b>2.7%</b>	<b>19.8%</b>			
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>224</i>	<i>224</i>	<i>224</i>	<i>21,547</i>	<i>86</i>	<i>98</i>	<i>405</i>	<i>589</i>	<i>22,136</i>	<i>4,257</i>	<i>26,393</i>	<i>\$96,192</i>	<i>\$98,821</i>	<i>\$117,826</i>	<i>2.7%</i>	<i>19.8%</i>			
<b>R5. Other Object Class 13 Benefits</b>																			
R5a. USDH - Benefits for Former Employees												0							
R5b. DHFN - Benefits for Former Employees												0							
R5c. Voluntary Separation Incentive Pay (VSIP)												0							
R5d. Foreign National Separation Liability Accrual												0							
<b>Total Personnel (includes OC 13)</b>	<b>3,363</b>	<b>3,451</b>	<b>3,358</b>	<b>377,779</b>	<b>728</b>	<b>13,988</b>	<b>9,815</b>	<b>24,531</b>	<b>402,310</b>	<b>113,679</b>	<b>515,989</b>	<b>\$112,501</b>	<b>\$119,806</b>	<b>\$153,660</b>	<b>6.5%</b>	<b>30.1%</b>			
<b>T1. US Direct Hire (USDH)</b>	<b>3,363</b>	<b>3,451</b>	<b>3,358</b>	<b>377,779</b>	<b>728</b>	<b>13,988</b>	<b>9,815</b>	<b>24,531</b>	<b>402,310</b>	<b>113,459</b>	<b>515,769</b>	<b>\$112,501</b>	<b>\$119,806</b>	<b>\$153,594</b>	<b>6.5%</b>	<b>30.0%</b>			
T1a. Senior Executive Schedule	39	37	38	5,939	0	186	426	612	6,551	1,602	8,153	\$156,289	\$172,395	\$214,553	10.3%	27.0%			
T1b. General Schedule	3,231	3,335	3,239	357,804	725	13,802	8,759	22,266	381,090	106,145	487,235	\$110,467	\$117,857	\$150,428	6.5%	29.7%			
T1c. Special Schedule	92	78	80	13,976	0	0	629	629	14,605	5,684	20,289	\$174,700	\$182,563	\$253,613	4.5%	40.7%			
T1d. Wage System	1	1	1	60	3	0	1	4	64	28	92	\$60,000	\$64,000	\$92,000	6.7%	46.7%			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>T3. Total Direct Hire</b>	<b>3,363</b>	<b>3,451</b>	<b>3,358</b>	<b>377,779</b>	<b>728</b>	<b>13,988</b>	<b>9,815</b>	<b>24,531</b>	<b>402,310</b>	<b>113,459</b>	<b>515,769</b>	<b>\$112,501</b>	<b>\$119,806</b>	<b>\$153,594</b>	<b>6.5%</b>	<b>30.0%</b>			
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>3,363</i>	<i>3,451</i>	<i>3,358</i>	<i>377,779</i>	<i>728</i>	<i>13,988</i>	<i>9,815</i>	<i>24,531</i>	<i>402,310</i>	<i>113,459</i>	<i>515,769</i>	<i>\$112,501</i>	<i>\$119,806</i>	<i>\$153,594</i>	<i>6.5%</i>	<i>30.0%</i>			
<b>T5. Other Object Class 13 Benefits</b>																			
T5a. USDH - Benefits for Former Employees												220							
T5b. DHFN - Benefits for Former Employees												0							
T5c. Voluntary Separation Incentive Pay (VSIP)												220							
T5d. Foreign National Separation Liability Accrual												0							

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Department of Defense Summary TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2016)														Date: May 2017			
(\$ in Thousands)																	
	a	b	c	d	e	f	g	h	e + f + g	d + h	i	j	k	l	m	n	o
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Comp	Total	Comp	Benefits	Comp	Benefits	Basic	Total	Comp	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.II		Variables	O.C.II	O.C.II/13	O.C.II/13	O.C.II/13	Comp	Comp	Benefits	% BC
Direct Funded Personnel (includes OC 13)	530,794	388,653	506,642	38,055,426	727,586	194,838	1,163,604	2,086,028	40,141,454	13,836,026	53,977,480	\$75,113	\$79,238	\$106,510	5.5%	16.4%	
D1. US Direct Hire (USDH)	497,346	370,310	475,754	37,079,253	696,839	191,545	1,135,593	2,023,777	39,103,030	13,596,079	52,699,109	\$77,938	\$82,192	\$110,770	5.5%	16.7%	
D1a. Senior Executive Schedule	1,365	1,125	1,356	217,843	12	2,812	12,172	14,996	232,839	59,405	292,244	\$160,651	\$177,710	\$215,519	6.9%	27.3%	
D1b. General Schedule	410,792	305,704	395,758	31,844,224	467,113	167,560	991,069	1,625,742	33,469,966	11,536,617	45,006,583	\$80,464	\$84,572	\$113,722	5.1%	16.2%	
D1c. Special Schedule	4,698	3,606	3,548	297,644	447	37	7,005	7,489	305,133	97,715	402,848	\$83,891	\$86,001	\$113,542	2.5%	32.8%	
D1d. Wage System	73,872	53,382	68,775	4,250,478	228,981	15,310	115,288	359,579	4,610,057	1,605,646	6,215,703	\$61,803	\$67,031	\$90,377	8.5%	37.8%	
D1e. Highly Qualified Experts	18	12	28	3,645	1	8	36	45	3,690	554	4,244	\$130,179	\$131,786	\$151,571	1.2%	15.2%	
D1f. Other	6,601	6,881	6,289	465,419	85	5,818	10,023	15,926	481,345	296,142	777,487	\$74,005	\$76,538	\$123,626	3.4%	63.6%	
D2. Direct Hire Program Foreign Nationals (DHFN)	12,723	7,092	12,595	324,164	26,897	2,994	27,854	57,745	381,909	95,344	477,253	\$25,738	\$30,322	\$37,892	17.8%	29.4%	
D3. Total Direct Hire	510,069	377,402	488,349	37,403,417	723,536	194,539	1,163,447	2,081,522	39,484,939	13,691,423	53,176,362	\$76,592	\$80,854	\$108,890	5.6%	16.6%	
D4. Indirect Hire Foreign Nationals (IHFN)	20,725	11,251	18,293	652,009	4,050	299	157	4,506	656,515	21,965	678,480	\$35,643	\$35,889	\$37,000	0.7%	3.4%	
Subtotal - Direct Funded (excludes OC 13)																	
D5. Other Object Class 13 Benefits	530,794	388,653	506,642	38,055,426	727,586	194,838	1,163,604	2,086,028	40,141,454	13,836,026	53,977,480	\$75,113	\$79,238	\$106,298	5.5%	16.0%	
D5a. USDH - Benefits for Former Employees																	
D5b. DHFN - Benefits for Former Employees																	
D5c. Voluntary Separation Incentive Pay (VSIP)																	
D5d. Foreign National Separation Liability Accrual																	
Reimbursable Funded Personnel (includes OC 13)	248,689	208,780	248,124	17,854,316	1,021,174	81,345	449,626	1,552,145	19,406,461	6,255,581	25,662,042	\$71,957	\$78,212	\$103,424	8.7%	35.0%	
R1. US Direct Hire (USDH)	235,920	197,678	235,058	17,717,940	1,019,928	81,037	443,438	1,544,403	19,262,343	6,206,212	25,468,555	\$75,377	\$81,947	\$108,350	8.7%	35.0%	
R1a. Senior Executive Schedule	166	128	143	23,865	0	7	1,718	1,725	25,590	5,983	31,573	\$166,888	\$178,951	\$220,790	7.2%	25.1%	
R1b. General Schedule	178,520	136,514	170,211	14,684,454	405,955	39,413	319,520	764,888	15,449,342	4,794,861	20,244,203	\$86,272	\$90,766	\$118,936	5.2%	32.7%	
R1c. Special Schedule	6,552	11,014	11,810	477,901	211,207	7,904	59,234	278,345	756,346	192,960	949,306	\$40,466	\$44,034	\$50,373	58.2%	40.4%	
R1d. Wage System	50,615	49,961	52,834	2,523,861	402,766	33,713	62,788	499,267	3,023,128	1,186,447	4,209,575	\$42,770	\$57,219	\$79,675	19.8%	47.0%	
R1e. Highly Qualified Experts	1	0	2	258	0	0	1	1	259	52	311	\$129,000	\$129,500	\$155,500	0.4%	20.2%	
R1f. Other	66	61	58	7,601	0	0	177	177	7,778	25,909	33,687	\$131,052	\$134,103	\$180,810	2.3%	340.9%	
R2. Direct Hire Program Foreign Nationals (DHFN)	1,541	1,444	2,032	55,082	1,246	308	6,185	7,739	62,821	12,031	74,852	\$27,107	\$30,916	\$36,837	14.0%	21.8%	
R3. Total Direct Hire	237,461	199,122	237,090	17,773,022	1,021,174	81,345	449,623	1,552,142	19,325,164	6,218,243	25,543,407	\$74,963	\$81,510	\$107,737	8.7%	35.0%	
R4. Indirect Hire Foreign Nationals (IHFN)	11,228	9,658	11,034	81,294	0	0	3	3	81,297	14,509	95,806	\$7,368	\$7,368	\$8,663	0.0%	17.8%	
Subtotal - Reimbursable Funded (excludes OC 13)																	
R5. Other Object Class 13 Benefits	248,689	208,780	248,124	17,854,316	1,021,174	81,345	449,626	1,552,145	19,406,461	6,232,752	25,639,213	\$71,957	\$78,212	\$103,332	8.7%	34.9%	
R5a. USDH - Benefits for Former Employees																	
R5b. DHFN - Benefits for Former Employees																	
R5c. Voluntary Separation Incentive Pay (VSIP)																	
R5d. Foreign National Separation Liability Accrual																	
Total Personnel (includes OC 13)	779,483	597,433	754,766	55,909,742	1,748,760	276,183	1,613,230	3,638,173	59,547,915	20,091,607	79,639,522	\$74,076	\$78,896	\$105,516	6.5%	35.9%	
T1. US Direct Hire (USDH)	733,266	567,988	710,812	54,797,193	1,716,567	272,582	1,579,031	3,568,180	58,365,373	19,802,291	78,167,664	\$77,091	\$82,111	\$109,970	6.5%	36.1%	
T1a. Senior Executive Schedule	1,331	1,253	1,499	241,708	12	2,819	13,890	16,721	258,429	65,388	323,817	\$161,246	\$172,401	\$216,022	6.9%	27.1%	
T1b. General Schedule	589,312	442,218	565,969	46,528,678	873,668	206,973	1,310,589	2,390,030	48,919,308	16,331,478	65,250,786	\$82,211	\$86,435	\$115,290	5.1%	35.1%	
T1c. Special Schedule	11,250	14,620	15,358	775,545	211,654	7,941	66,239	285,834	1,061,379	290,675	1,352,054	\$50,498	\$59,109	\$88,036	36.9%	37.5%	
T1d. Wage System	124,487	103,343	121,609	6,774,339	671,247	49,023	178,076	858,846	7,633,185	2,792,093	10,425,278	\$55,706	\$62,768	\$85,728	12.7%	41.2%	
T1e. Highly Qualified Experts	19	12	30	3,903	1	8	37	46	3,949	606	4,555	\$130,100	\$131,633	\$151,833	1.2%	15.5%	
T1f. Other	6,667	6,542	6,347	473,020	85	5,818	10,200	16,103	489,123	322,051	811,174	\$74,527	\$77,064	\$127,804	3.4%	68.1%	
T2. Direct Hire Program Foreign Nationals (DHFN)	14,264	8,536	14,637	379,246	28,143	3,302	34,039	65,484	444,730	107,375	552,105	\$25,928	\$30,405	\$37,746	17.3%	28.3%	
T3. Total Direct Hire	747,530	576,524	725,439	55,176,439	1,744,710	275,884	1,613,070	3,633,664	58,810,103	19,909,666	78,719,769	\$76,059	\$81,068	\$108,513	6.6%	36.1%	
T4. Indirect Hire Foreign Nationals (IHFN)	31,953	20,909	29,327	733,303	4,050	299	160	4,509	737,812	36,474	774,286	\$25,004	\$25,158	\$26,402	0.6%	5.0%	
Subtotal - Total Funded (excludes OC 13)																	
T5. Other Object Class 13 Benefits	779,483	597,433	754,766	55,909,742	1,748,760	276,183	1,613,230	3,638,173	59,547,915	19,946,140	79,494,055	\$74,076	\$78,896	\$105,323	6.5%	35.7%	
T5a. USDH - Benefits for Former Employees																	
T5b. DHFN - Benefits for Former Employees																	
T5c. Voluntary Separation Incentive Pay (VSIP)																	
T5d. Foreign National Separation Liability Accrual																	

**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Department of Defense Summary TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP&P (PB) FY 2018 President's Budget (FY 2017)														
Date: May 2017														
	(S in Thousands)										Rates			
	a	b	c	d	e	f	g	h	i	j	k	l	m	n
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.II	Variables	O.C.II	O.C.II/13	& Benefits	Comp	Comp	% BC
<b>Direct Funded Personnel (includes OC 13)</b>	<b>547,894</b>	<b>532,751</b>	<b>515,396</b>	<b>38,817,459</b>	<b>491,830</b>	<b>69,276</b>	<b>1,045,067</b>	<b>1,606,173</b>	<b>40,423,632</b>	<b>14,101,674</b>	<b>54,525,306</b>	<b>\$75,316</b>	<b>\$78,432</b>	<b>\$105,793</b>
<b>D1. US Direct Hire (USDH)</b>	<b>515,240</b>	<b>503,110</b>	<b>486,128</b>	<b>37,851,541</b>	<b>488,714</b>	<b>65,817</b>	<b>969,349</b>	<b>1,523,800</b>	<b>39,375,421</b>	<b>13,882,063</b>	<b>53,257,484</b>	<b>\$77,863</b>	<b>\$80,998</b>	<b>\$109,554</b>
D1a. Senior Executive Schedule	1,491	1,541	1,525	268,372	46	405	10,450	10,901	279,273	77,180	356,453	\$175,982	\$183,130	\$233,740
D1b. General Schedule	425,242	413,775	399,425	32,414,461	319,517	58,658	852,490	1,230,665	33,645,126	11,661,403	45,306,529	\$81,153	\$84,234	\$113,429
D1c. Special Schedule	5,726	5,434	4,792	451,452	750	97	10,602	11,449	462,901	137,746	600,647	\$94,210	\$96,599	\$125,344
D1d. Wage System	76,132	76,076	74,346	4,274,139	168,381	6,175	75,875	250,431	4,524,570	1,690,875	6,215,445	\$37,490	\$60,838	\$83,602
D1e. Highly Qualified Experts	1	3	3	150	0	0	0	-	150	81	231	\$50,000	\$50,000	\$77,000
D1f. Other	6,648	6,281	6,037	442,967	20	482	19,932	20,434	463,401	314,778	778,179	\$75,375	\$76,760	\$126,902
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>12,848</b>	<b>12,525</b>	<b>12,548</b>	<b>323,647</b>	<b>2,990</b>	<b>3,459</b>	<b>75,556</b>	<b>82,005</b>	<b>405,652</b>	<b>118,090</b>	<b>523,742</b>	<b>\$25,793</b>	<b>\$32,328</b>	<b>\$41,739</b>
<b>D3. Total Direct Hire</b>	<b>528,088</b>	<b>515,635</b>	<b>498,676</b>	<b>38,175,188</b>	<b>491,704</b>	<b>69,276</b>	<b>1,044,905</b>	<b>1,605,885</b>	<b>39,781,073</b>	<b>14,000,153</b>	<b>53,781,226</b>	<b>\$76,553</b>	<b>\$79,773</b>	<b>\$107,848</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>19,806</b>	<b>17,116</b>	<b>16,720</b>	<b>642,271</b>	<b>126</b>	<b>0</b>	<b>162</b>	<b>288</b>	<b>642,559</b>	<b>5,292</b>	<b>647,851</b>	<b>\$38,413</b>	<b>\$38,431</b>	<b>\$38,747</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>547,894</i>	<i>532,751</i>	<i>515,396</i>	<i>38,817,459</i>	<i>491,830</i>	<i>69,276</i>	<i>1,045,067</i>	<i>1,606,173</i>	<i>40,423,632</i>	<i>14,005,445</i>	<i>54,429,077</i>	<i>\$75,316</i>	<i>\$78,432</i>	<i>\$105,606</i>
<b>D5. Other Object Class 13 Benefits</b>										<b>96,229</b>	<b>96,229</b>			
D5a. USDH - Benefits for Former Employees										65,244	65,244			
D5b. DHFN - Benefits for Former Employees										14,750	14,750			
D5c. Voluntary Separation Incentive Pay (VSIP)										13,246	13,246			
D5d. Foreign National Separation Liability Accrual										2,989	2,989			
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>241,866</b>	<b>249,191</b>	<b>250,501</b>	<b>19,132,332</b>	<b>872,976</b>	<b>85,585</b>	<b>408,898</b>	<b>1,367,459</b>	<b>20,499,791</b>	<b>6,575,522</b>	<b>27,075,313</b>	<b>\$76,376</b>	<b>\$81,835</b>	<b>\$108,085</b>
<b>R1. US Direct Hire (USDH)</b>	<b>229,475</b>	<b>231,667</b>	<b>233,036</b>	<b>18,736,511</b>	<b>872,028</b>	<b>85,219</b>	<b>395,487</b>	<b>1,352,734</b>	<b>20,089,245</b>	<b>6,497,534</b>	<b>26,586,779</b>	<b>\$80,402</b>	<b>\$86,207</b>	<b>\$114,089</b>
R1a. Senior Executive Schedule	183	193	191	33,836	4	16	1,608	1,628	35,464	8,866	44,330	\$177,152	\$185,675	\$232,094
R1b. General Schedule	167,553	169,288	169,972	15,299,600	355,246	37,177	268,995	661,418	15,961,018	4,924,753	20,885,771	\$90,012	\$93,904	\$122,878
R1c. Special Schedule	11,085	10,780	11,240	685,247	205,050	11,874	57,229	274,153	959,400	300,766	1,260,166	\$60,965	\$85,356	\$112,114
R1d. Wage System	50,587	51,344	51,570	2,706,792	311,726	36,121	67,603	415,450	3,122,242	1,235,984	4,358,226	\$52,488	\$60,544	\$84,511
R1e. Highly Qualified Experts	1	1	1	165	0	0	0	-	165	0	165	\$165,000	\$165,000	\$165,000
R1f. Other	66	61	62	10,871	2	31	52	85	10,956	27,165	38,121	\$173,339	\$176,710	\$614,855
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>1,952</b>	<b>2,679</b>	<b>2,666</b>	<b>78,275</b>	<b>925</b>	<b>366</b>	<b>10,485</b>	<b>11,776</b>	<b>90,051</b>	<b>29,873</b>	<b>119,924</b>	<b>\$29,360</b>	<b>\$33,778</b>	<b>\$44,983</b>
<b>R3. Total Direct Hire</b>	<b>231,427</b>	<b>234,346</b>	<b>235,702</b>	<b>18,814,786</b>	<b>872,953</b>	<b>85,585</b>	<b>405,972</b>	<b>1,364,510</b>	<b>20,179,296</b>	<b>6,527,407</b>	<b>26,706,703</b>	<b>\$79,824</b>	<b>\$85,614</b>	<b>\$113,307</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>10,439</b>	<b>14,845</b>	<b>14,799</b>	<b>317,546</b>	<b>23</b>	<b>0</b>	<b>2,926</b>	<b>2,949</b>	<b>320,495</b>	<b>18,600</b>	<b>339,095</b>	<b>\$21,457</b>	<b>\$21,657</b>	<b>\$22,913</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>241,866</i>	<i>249,191</i>	<i>250,501</i>	<i>19,132,332</i>	<i>872,976</i>	<i>85,585</i>	<i>408,898</i>	<i>1,367,459</i>	<i>20,499,791</i>	<i>6,546,007</i>	<i>27,045,799</i>	<i>\$76,376</i>	<i>\$81,835</i>	<i>\$107,967</i>
<b>R5. Other Object Class 13 Benefits</b>										<b>29,515</b>	<b>29,515</b>			
R5a. USDH - Benefits for Former Employees										14,436	14,436			
R5b. DHFN - Benefits for Former Employees										110	110			
R5c. Voluntary Separation Incentive Pay (VSIP)										13,701	13,701			
R5d. Foreign National Separation Liability Accrual										1,268	1,268			
<b>Total Personnel (includes OC 13)</b>	<b>789,760</b>	<b>781,942</b>	<b>765,897</b>	<b>57,949,791</b>	<b>1,364,806</b>	<b>154,861</b>	<b>1,453,965</b>	<b>2,973,632</b>	<b>60,923,423</b>	<b>20,677,196</b>	<b>81,600,619</b>	<b>\$75,663</b>	<b>\$79,545</b>	<b>\$106,543</b>
<b>T1. US Direct Hire (USDH)</b>	<b>744,715</b>	<b>734,777</b>	<b>719,164</b>	<b>56,588,052</b>	<b>1,360,742</b>	<b>151,036</b>	<b>1,364,836</b>	<b>2,876,614</b>	<b>59,464,666</b>	<b>20,379,597</b>	<b>79,844,263</b>	<b>\$78,686</b>	<b>\$82,686</b>	<b>\$111,024</b>
T1a. Senior Executive Schedule	1,674	1,734	1,716	302,208	50	421	12,058	12,529	314,737	86,046	400,783	\$176,112	\$183,413	\$233,557
T1b. General Schedule	592,795	580,063	569,397	47,714,061	674,763	95,835	1,121,485	1,892,083	49,606,144	16,586,156	66,192,300	\$80,798	\$87,120	\$116,250
T1c. Special Schedule	16,811	16,214	16,032	1,136,699	205,800	11,971	67,831	285,602	1,422,301	438,512	1,860,813	\$79,902	\$88,716	\$116,069
T1d. Wage System	126,719	127,420	125,916	6,980,931	480,107	42,296	143,478	665,881	7,646,812	2,926,859	10,573,671	\$55,441	\$60,729	\$83,974
T1e. Highly Qualified Experts	2	4	4	315	0	0	0	0	315	81	396	\$78,750	\$78,750	\$99,000
T1f. Other	6,714	6,342	6,099	453,838	22	513	19,984	20,519	474,357	341,943	816,300	\$74,412	\$77,776	\$133,842
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>14,800</b>	<b>15,204</b>	<b>15,214</b>	<b>491,922</b>	<b>3,915</b>	<b>3,825</b>	<b>86,041</b>	<b>93,781</b>	<b>495,703</b>	<b>147,963</b>	<b>643,666</b>	<b>\$26,418</b>	<b>\$32,582</b>	<b>\$42,307</b>
<b>T3. Total Direct Hire</b>	<b>759,515</b>	<b>749,981</b>	<b>734,378</b>	<b>56,999,974</b>	<b>1,364,657</b>	<b>154,861</b>	<b>1,450,877</b>	<b>2,970,395</b>	<b>59,960,369</b>	<b>20,527,560</b>	<b>80,487,929</b>	<b>\$77,603</b>	<b>\$81,648</b>	<b>\$109,600</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>30,245</b>	<b>31,961</b>	<b>31,519</b>	<b>959,817</b>	<b>149</b>	<b>0</b>	<b>3,088</b>	<b>3,237</b>	<b>963,054</b>	<b>23,892</b>	<b>986,946</b>	<b>\$30,452</b>	<b>\$30,555</b>	<b>\$31,313</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>789,760</i>	<i>781,942</i>	<i>765,897</i>	<i>57,949,791</i>	<i>1,364,806</i>	<i>154,861</i>	<i>1,453,965</i>	<i>2,973,632</i>	<i>60,923,423</i>	<i>20,551,452</i>	<i>81,474,875</i>	<i>\$75,663</i>	<i>\$79,545</i>	<i>\$106,378</i>
<b>T5. Other Object Class 13 Benefits</b>										<b>125,744</b>	<b>125,744</b>			
T5a. USDH - Benefits for Former Employees										79,680	79,680			
T5b. DHFN - Benefits for Former Employees										14,860	14,860			
T5c. Voluntary Separation Incentive Pay (VSIP)										26,947	26,947			
T5d. Foreign National Separation Liability Accrual										4,257	4,257			



**Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget**

**Volume II - Defense-Wide Data Book**

Department of Defense Summary TOTAL CIVILIAN PERSONNEL COSTS OP-8: OP& (PB) FY 2018 President's Budget (FY 2018)														Date: May 2017				
	(S in Thousands)													d/c	i/c	Rates		j/d
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	h Total Variables	i Comp O.C.II	j Benefits O.C.II/13	k Comp & Benefits	l Comp & Benefits	m Comp & Benefits	n Basic Comp	o Total Comp	p B Comp & Benefits	q h/d % BC Variables	r j/d % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>532,641</b>	<b>538,174</b>	<b>524,299</b>	<b>40,652,617</b>	<b>532,806</b>	<b>148,712</b>	<b>1,127,566</b>	<b>1,809,084</b>	<b>42,461,701</b>	<b>14,126,739</b>	<b>56,582,440</b>	<b>\$77,517</b>	<b>\$80,988</b>	<b>\$107,920</b>	<b>4.5%</b>	<b>14.7%</b>		
<b>D1. US Direct Hire (USDH)</b>	<b>502,421</b>	<b>507,127</b>	<b>493,942</b>	<b>39,604,428</b>	<b>510,861</b>	<b>133,508</b>	<b>1,107,100</b>	<b>1,751,469</b>	<b>41,355,897</b>	<b>13,896,512</b>	<b>55,252,409</b>	<b>\$80,180</b>	<b>\$83,726</b>	<b>\$111,860</b>	<b>4.4%</b>	<b>35.1%</b>		
D1a. Senior Executive Schedule	1,560	1,500	1,500	253,315	21	934	12,873	13,828	267,143	71,305	338,448	\$168,877	\$178,095	\$225,632	5.5%	28.1%		
D1b. General Schedule	414,361	417,960	406,526	33,965,867	331,500	116,124	942,989	1,390,613	35,356,480	11,844,208	47,200,688	\$82,552	\$86,972	\$116,107	4.1%	34.9%		
D1c. Special Schedule	4,431	3,892	3,802	346,853	504	37	9,167	9,708	356,561	108,001	464,562	\$91,229	\$93,782	\$122,189	2.8%	31.1%		
D1d. Wage System	75,827	77,617	76,109	4,592,436	178,825	15,922	125,298	320,045	4,912,481	1,554,136	6,466,617	\$60,340	\$64,545	\$84,965	7.0%	33.8%		
D1e. Highly Qualified Experts	23	23	23	3,090	0	0	16	16	3,106	482	3,588	\$134,348	\$135,043	\$156,000	0.5%	15.6%		
D1f. Other	6,219	6,135	5,982	442,867	11	491	16,757	17,259	460,126	318,380	778,506	\$74,033	\$76,918	\$130,141	3.9%	71.9%		
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>12,733</b>	<b>12,910</b>	<b>12,568</b>	<b>326,218</b>	<b>21,816</b>	<b>15,204</b>	<b>20,300</b>	<b>57,320</b>	<b>383,538</b>	<b>109,478</b>	<b>493,016</b>	<b>\$25,956</b>	<b>\$30,517</b>	<b>\$39,228</b>	<b>17.6%</b>	<b>33.6%</b>		
<b>D3. Total Direct Hire</b>	<b>515,154</b>	<b>520,037</b>	<b>506,510</b>	<b>39,930,646</b>	<b>532,677</b>	<b>148,712</b>	<b>1,127,400</b>	<b>1,808,789</b>	<b>41,739,435</b>	<b>14,005,990</b>	<b>55,745,425</b>	<b>\$78,835</b>	<b>\$82,406</b>	<b>\$110,058</b>	<b>4.5%</b>	<b>35.1%</b>		
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>17,487</b>	<b>18,137</b>	<b>17,789</b>	<b>721,971</b>	<b>129</b>	<b>0</b>	<b>166</b>	<b>295</b>	<b>722,266</b>	<b>6,281</b>	<b>728,547</b>	<b>\$40,585</b>	<b>\$40,602</b>	<b>\$40,955</b>	<b>0.0%</b>	<b>0.9%</b>		
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>532,641</i>	<i>538,174</i>	<i>524,299</i>	<i>40,652,617</i>	<i>532,806</i>	<i>148,712</i>	<i>1,127,566</i>	<i>1,809,084</i>	<i>42,461,701</i>	<i>14,012,271</i>	<i>56,473,972</i>	<i>\$77,537</i>	<i>\$80,988</i>	<i>\$107,713</i>	<i>4.5%</i>	<i>14.5%</i>		
<b>D5. Other Object Class 13 Benefits</b>											<b>108,468</b>							
D5a. USDH - Benefits for Former Employees											69,036							
D5b. DHFN - Benefits for Former Employees											363							
D5c. Voluntary Separation Incentive Pay (VSIP)											36,049							
D5d. Foreign National Separation Liability Accrual											3,020							
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>249,545</b>	<b>243,236</b>	<b>246,984</b>	<b>18,798,871</b>	<b>844,213</b>	<b>82,093</b>	<b>494,528</b>	<b>1,420,834</b>	<b>20,219,705</b>	<b>6,612,714</b>	<b>26,832,419</b>	<b>\$76,114</b>	<b>\$81,866</b>	<b>\$108,640</b>	<b>7.6%</b>	<b>35.2%</b>		
<b>R1. US Direct Hire (USDH)</b>	<b>232,009</b>	<b>227,095</b>	<b>230,899</b>	<b>18,419,644</b>	<b>843,335</b>	<b>81,704</b>	<b>485,641</b>	<b>1,410,680</b>	<b>19,830,324</b>	<b>6,542,071</b>	<b>26,372,395</b>	<b>\$79,774</b>	<b>\$85,883</b>	<b>\$114,216</b>	<b>7.7%</b>	<b>35.5%</b>		
R1a. Senior Executive Schedule	193	155	154	28,330	4	8	1,477	1,489	29,819	7,366	37,185	\$183,961	\$193,630	\$241,461	5.3%	26.0%		
R1b. General Schedule	169,611	166,428	168,486	14,952,630	336,384	32,349	362,521	731,254	15,683,884	4,964,733	20,648,617	\$88,747	\$93,087	\$122,554	4.9%	33.2%		
R1c. Special Schedule	10,795	10,683	11,246	704,019	194,436	12,041	58,567	265,044	969,063	299,210	1,268,273	\$62,602	\$66,170	\$112,775	37.6%	42.5%		
R1d. Wage System	51,344	49,768	50,952	2,723,666	312,509	37,274	63,027	412,810	3,136,476	1,242,253	4,378,729	\$53,456	\$61,557	\$80,938	13.2%	45.6%		
R1e. Highly Qualified Experts	1	1	1	168	0	0	0	-	168	0	168	\$168,000	\$168,000	\$168,000	0.0%	0.0%		
R1f. Other	65	60	60	10,831	2	32	49	83	10,914	28,509	39,423	\$180,517	\$181,900	\$657,050	0.8%	263.2%		
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>2,684</b>	<b>2,380</b>	<b>2,365</b>	<b>87,837</b>	<b>878</b>	<b>389</b>	<b>8,833</b>	<b>10,100</b>	<b>97,937</b>	<b>26,897</b>	<b>124,834</b>	<b>\$57,140</b>	<b>\$41,411</b>	<b>\$52,784</b>	<b>11.5%</b>	<b>30.6%</b>		
<b>R3. Total Direct Hire</b>	<b>234,693</b>	<b>229,475</b>	<b>233,264</b>	<b>18,507,481</b>	<b>844,213</b>	<b>82,093</b>	<b>494,474</b>	<b>1,420,780</b>	<b>19,928,261</b>	<b>6,568,968</b>	<b>26,497,229</b>	<b>\$79,341</b>	<b>\$85,432</b>	<b>\$113,593</b>	<b>7.7%</b>	<b>35.5%</b>		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>14,852</b>	<b>13,761</b>	<b>13,720</b>	<b>291,390</b>	<b>0</b>	<b>0</b>	<b>54</b>	<b>54</b>	<b>291,444</b>	<b>18,542</b>	<b>309,986</b>	<b>\$21,238</b>	<b>\$21,242</b>	<b>\$22,594</b>	<b>0.0%</b>	<b>6.4%</b>		
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>249,545</i>	<i>243,236</i>	<i>246,984</i>	<i>18,798,871</i>	<i>844,213</i>	<i>82,093</i>	<i>494,528</i>	<i>1,420,834</i>	<i>20,219,705</i>	<i>6,587,510</i>	<i>26,807,215</i>	<i>\$76,114</i>	<i>\$81,866</i>	<i>\$108,538</i>	<i>7.6%</i>	<i>35.0%</i>		
<b>R5. Other Object Class 13 Benefits</b>											<b>25,204</b>							
R5a. USDH - Benefits for Former Employees											10,864							
R5b. DHFN - Benefits for Former Employees											111							
R5c. Voluntary Separation Incentive Pay (VSIP)											13,507							
R5d. Foreign National Separation Liability Accrual											722							
<b>Total Personnel (includes OC 13)</b>	<b>782,186</b>	<b>781,410</b>	<b>771,283</b>	<b>59,451,488</b>	<b>1,377,019</b>	<b>230,805</b>	<b>1,622,094</b>	<b>3,229,918</b>	<b>62,681,406</b>	<b>20,739,453</b>	<b>83,414,859</b>	<b>\$77,081</b>	<b>\$81,269</b>	<b>\$108,151</b>	<b>5.4%</b>	<b>34.9%</b>		
<b>T1. US Direct Hire (USDH)</b>	<b>734,430</b>	<b>734,222</b>	<b>724,841</b>	<b>58,024,072</b>	<b>1,354,196</b>	<b>215,212</b>	<b>1,592,741</b>	<b>3,162,149</b>	<b>61,186,221</b>	<b>20,438,583</b>	<b>81,624,804</b>	<b>\$80,051</b>	<b>\$84,413</b>	<b>\$112,611</b>	<b>5.4%</b>	<b>35.2%</b>		
T1a. Senior Executive Schedule	1,753	1,655	1,654	281,645	25	942	14,350	15,317	296,962	78,671	375,633	\$170,281	\$179,542	\$227,106	5.4%	27.9%		
T1b. General Schedule	583,972	584,388	575,012	48,918,497	667,884	148,473	1,305,510	2,121,867	51,040,364	16,808,941	67,849,305	\$85,074	\$88,704	\$117,996	4.3%	34.4%		
T1c. Special Schedule	15,226	14,575	15,048	1,050,872	194,940	12,078	67,734	274,752	1,325,624	407,211	1,732,835	\$69,835	\$88,093	\$115,154	26.1%	38.7%		
T1d. Wage System	127,171	127,385	127,061	7,316,102	491,334	53,196	188,325	732,855	8,048,957	2,796,389	10,845,346	\$57,579	\$63,347	\$85,355	10.0%	38.2%		
T1e. Highly Qualified Experts	24	24	24	3,258	0	0	16	16	3,274	482	3,756	\$135,750	\$136,417	\$156,500	0.5%	14.8%		
T1f. Other	6,284	6,195	6,042	453,698	13	523	16,806	17,342	471,040	346,889	817,929	\$75,091	\$77,961	\$125,374	3.8%	76.5%		
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>15,417</b>	<b>15,290</b>	<b>14,933</b>	<b>414,055</b>	<b>22,694</b>	<b>15,593</b>	<b>29,133</b>	<b>67,420</b>	<b>481,475</b>	<b>136,375</b>	<b>617,850</b>	<b>\$27,728</b>	<b>\$32,242</b>	<b>\$41,375</b>	<b>16.3%</b>	<b>32.9%</b>		
<b>T3. Total Direct Hire</b>	<b>749,847</b>	<b>749,512</b>	<b>739,774</b>	<b>58,438,127</b>	<b>1,376,890</b>	<b>230,805</b>	<b>1,621,874</b>	<b>3,229,569</b>	<b>61,667,696</b>	<b>20,574,958</b>	<b>82,242,654</b>	<b>\$78,995</b>	<b>\$83,360</b>	<b>\$111,173</b>	<b>5.5%</b>	<b>35.2%</b>		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>32,339</b>	<b>31,898</b>	<b>31,509</b>	<b>1,013,361</b>	<b>129</b>	<b>0</b>	<b>220</b>	<b>349</b>	<b>1,013,710</b>	<b>24,823</b>	<b>1,038,533</b>	<b>\$32,161</b>	<b>\$32,172</b>	<b>\$32,960</b>	<b>0.0%</b>	<b>2.4%</b>		
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>782,186</i>	<i>781,410</i>	<i>771,283</i>	<i>59,451,488</i>	<i>1,377,019</i>	<i>230,805</i>	<i>1,622,094</i>	<i>3,229,918</i>	<i>62,681,406</i>	<i>20,599,781</i>	<i>83,281,187</i>	<i>\$77,081</i>	<i>\$81,269</i>	<i>\$107,977</i>	<i>5.4%</i>	<i>34.6%</i>		
<b>T5. Other Object Class 13 Benefits</b>											<b>133,672</b>							
T5a. USDH - Benefits for Former Employees											79,900							
T5b. DHFN - Benefits for Former Employees											474							
T5c. Voluntary Separation Incentive Pay (VSIP)											49,556							
T5d. Foreign National Separation Liability Accrual											3,742							