

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF THE AIR FORCE
FOR FISCAL YEAR 2002**

MILITARY PAY GRADE	AVERAGE BASIC PAY	ANNUAL DOD COMPOSITE RATE ^{1/}	ANNUAL RATE BILLABLE TO OTHER FEDERAL AGENCIES ^{2/}
O-10	\$133,700	\$201,324	\$215,417
O-9	128,944	191,357	204,752
O-8	116,818	176,563	188,922
O-7	103,617	159,429	170,589
O-6	87,675	152,110	162,758
O-5	71,674	133,796	143,162
O-4	60,315	116,512	124,668
O-3	49,326	92,230	98,686
O-2	38,029	70,141	75,051
O-1	27,022	54,710	58,540
WO-5	--	--	--
WO-4	--	--	--
WO-3	--	--	--
WO-2	--	--	--
WO-1	--	--	--
E-9	\$50,204	\$86,854	\$100,751
E-8	41,416	73,079	84,772
E-7	35,355	63,721	73,916
E-6	29,849	56,886	65,988
E-5	24,329	48,348	56,084
E-4	19,344	39,920	46,307
E-3	15,821	32,140	37,282
E-2	14,661	31,447	36,479
E-1	12,132	31,293	36,300
CADETS	\$8,705	\$11,614	Not applicable

Notes: 1/ The annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, basic allowance for housing, basic allowance for subsistence, incentive and special pay, permanent change of station, and miscellaneous pay.

2/ The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program.

3/ Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$133,700 per year.