

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
U.S. MARINE CORPS  
FOR FISCAL YEAR 2002**

<b>MILITARY PAY GRADE</b>	<b>AVERAGE BASIC PAY</b>	<b>ANNUAL DOD COMPOSITE RATE <sup>1/</sup></b>	<b>ANNUAL RATE BILLABLE TO OTHER FEDERAL AGENCIES <sup>2/</sup></b>
O-10	\$133,700 <sup>3/</sup>	\$190,719	\$204,069
O-9	130,486	184,488	197,402
O-8	118,224	167,888	179,640
O-7	104,338	156,992	167,981
O-6	90,706	145,409	155,588
O-5	73,189	122,171	130,723
O-4	61,090	102,951	110,158
O-3	49,292	85,774	91,778
O-2	38,690	68,582	73,383
O-1	28,557	52,656	56,342
WO-5	\$64,615	\$107,348	\$114,862
WO-4	55,159	95,367	102,043
WO-3	46,687	81,848	87,577
WO-2	39,863	68,156	72,927
WO-1	35,268	63,106	67,523
E-9	\$50,953	\$89,781	\$104,146
E-8	40,959	75,001	87,001
E-7	34,362	65,243	75,682
E-6	28,139	55,513	64,395
E-5	22,130	45,656	52,961
E-4	18,604	38,358	44,495
E-3	15,887	32,874	38,134
E-2	14,661	29,890	34,672
E-1	12,517	26,579	30,832
CADETS	\$8,390	\$11,743	Not applicable

Notes: 1/ The annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, basic allowance for housing, basic allowance for subsistence, incentive and special pay, permanent change of station, and miscellaneous pay.

2/ The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program.

3/ Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$133,700 per year.