

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF THE NAVY
FOR FISCAL YEAR 2002**

MILITARY PAY GRADE	AVERAGE BASIC PAY	ANNUAL DOD COMPOSITE RATE^{1/}	ANNUAL RATE BILLABLE TO OTHER FEDERAL AGENCIES^{2/}
O-10	\$132,825	\$201,895	\$216,028
O-9	128,993	197,042	210,835
O-8	116,797	193,525	207,072
O-7	103,594	179,210	191,755
O-6	87,259	169,503	181,368
O-5	70,157	149,525	159,992
O-4	58,558	146,912	157,196
O-3	47,830	129,568	138,638
O-2	38,316	71,932	76,967
O-1	28,845	57,002	60,992
WO-5	----	----	----
WO-4	\$56,988	\$102,897	110,100
WO-3	48,184	88,608	94,811
WO-2	40,802	77,110	82,508
WO-1	----	----	----
E-9	\$49,278	\$86,575	\$100,427
E-8	40,428	73,474	85,230
E-7	34,689	64,861	75,239
E-6	29,079	55,964	64,918
E-5	25,567	46,667	54,134
E-4	18,812	38,059	44,148
E-3	15,753	31,610	36,668
E-2	14,114	27,809	32,258
E-1	12,065	23,828	27,640
CADETS	\$8,400	\$11,228	Not applicable

Notes: 1/ The annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, basic allowance for housing, basic allowance for subsistence, incentive and special pay, permanent change of station and miscellaneous pay.

2/ The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program.

3/ Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$133,700 per year.