

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
DEPARTMENT OF THE NAVY FOR FISCAL YEAR 1998**

<b>GRADE</b>	<b>BASIC PAY (1)</b>	<b>RETIRED PAY ACCRAUAL (2)</b>	<b>BASIC ALLOWANCE FOR QUARTERS/ VHA (3)</b>	<b>BASIC ALLOWANCE FOR SUSTINENCE /SIK (4)</b>	<b>INCENTIVE AND SPECIAL PAYS (5)</b>	<b>PERMANENT CHANGE OF STATION (6)</b>	<b>MISCEL- LANEOUS EXPENSE (7)</b>	<b>ANNUAL DoD COMPOSITE RATE (8)</b>	<b>ACCELERATION FACTOR (9)</b>	<b>AMOUNT BILLABLE TO NON- DoD ENTITIES (10)</b>
O-10	\$113,615	\$34,653	\$3,700	\$1,853	\$3,097	\$2,807	\$11,207	\$170,932	\$10,256	\$181,188
O-9	109,639	33,451	3,379	1,853	3,646	2,807	9,424	164,199	9,852	174,051
O-8	99,333	30,306	8,221	1,853	3,190	2,807	8,959	154,669	9,280	163,949
O-7	87,600	26,718	7,980	1,853	17,457	2,807	9,157	153,572	9,214	162,786
O-6	73,554	22,434	12,140	1,853	7,495	2,807	7,878	128,161	7,690	135,851
O-5	58,499	17,842	12,589	1,853	6,889	2,807	6,538	107,017	6,421	113,438
O-4	47,635	14,529	11,246	1,853	7,587	2,807	5,699	91,356	5,481	96,837
O-3	39,580	12,072	8,755	1,853	6,596	2,807	6,279	77,942	4,677	82,619
O-2	32,165	9,810	7,213	1,853	2,544	2,807	5,394	61,786	3,707	65,493
O-1	24,280	7,406	6,211	1,853	1,619	2,807	5,170	49,346	2,961	52,307
WO-5	---	---	---	---	---	---	---	---	---	---
WO-4	\$47,272	\$14,418	\$10,513	\$1,853	\$4,336	\$2,807	\$8,991	\$90,190	\$5,411	\$95,601
WO-3	38,935	11,875	9,292	1,853	2,835	2,807	5,559	73,156	4,389	77,545
WO-2	33,001	10,065	7,817	1,853	3,898	2,807	5,368	64,809	3,889	68,698
WO-1	---	---	---	---	---	---	---	---	---	---
CADETS	\$6,696	---	---	\$1,876	\$202	\$110	\$512	\$9,396	\$1,691	\$11,087
E-9	\$39,850	\$12,114	\$9,505	\$2,337	\$2,150	\$1,301	\$6,306	\$73,563	\$13,241	\$86,804
E-8	32,431	9,859	8,377	2,337	2,221	1,301	5,526	62,052	11,169	73,221
E-7	27,545	8,374	7,328	2,337	2,257	1,301	5,151	54,293	9,773	64,066
E-6	23,397	7,113	6,219	2,337	2,001	1,301	4,576	46,944	8,450	55,394
E-5	19,160	5,844	5,296	2,337	1,538	1,301	4,181	39,657	7,138	46,795
E-4	15,737	4,800	3,129	2,337	1,170	1,301	3,865	32,339	5,821	38,160
E-3	13,416	4,092	1,868	2,337	207	1,301	3,583	26,804	4,825	31,629
E-2	12,400	3,781	991	2,337	202	1,301	3,403	24,415	4,395	28,810
E-1	10,699	3,263	605	2,337	179	1,301	3,090	21,474	3,865	25,339

Notes: (1) Column 9 includes factors for Other Personnel Support Costs. The applicable percentage is 6 percent for officers and 18 percent for enlisted personnel and covers reimbursement for operating appropriations for quarters, subsistence, medical, and other personnel support.

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.