

**SUMMARY OF MAJOR CHANGES TO  
DoD 7000.14-R, VOLUME 7B, APPENDIX L  
“DEPENDENCY AND INDEMNITY COMPENSATION RATES”**

All changes are denoted by blue font

Substantive revisions are denoted by a ★ preceding the section, paragraph, table, or figure that includes the revision

Hyperlinks are denoted by *underlined, bold, italic, blue font*

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
All	This update adds: the 2003 and 2004 Dependency and Indemnity Compensation (DIC) Rates for pay grades E1 to E6; and 2005 to 2008 DIC Rates for Enlisted Member Pay Grades, Warrant Officer, and Officer Pay Grades.	Update
All	This appendix is being updated with a hyperlink and formatted to comply with current administrative instruction.	Update
All	This update removes all rates prior to the effective date December 1, 2003 and provides a hyperlink for older information.	Delete

## APPENDIX L

**DEPENDENCY AND INDEMNITY COMPENSATION RATES****DECEMBER 1, 2003 – DECEMBER 1, 2008**

Pay Grade	PL 108-183 Dec 1, 2003 (See notes)	PL 108-454 Dec 1, 2004 (See notes)	PL 109-111 Dec 1, 2005 (See notes)	PL 109-461 Dec 1, 2006 (See notes)	PL 110-111 Dec 1, 2007 (See notes)	PL 110-389 Dec 1, 2008 (See notes)
E1	\$967	\$993	\$1,033	\$1,067	\$1,091	\$1,154
E2	967	993	1,033	1,067	1,091	1,154
E3	967	993	1,033	1,067	1,091	1,154
E4	967	993	1,033	1,067	1,091	1,154
E5	967	993	1,033	1,067	1,091	1,154
E6	967	993	1,033	1,067	1,091	1,154
E7	1,000	1,027	1,069	1,104	1,129	1,194
E8	1,056	1,084	1,128	1,165	1,191	1,260
E9	1,102	1,131	1,177	1,215	1,242	1,314
Sgt Major — Army	1,189	1,221	1,271	1,312	1,342	1,419
Sr Enl Adv — Navy	1,189	1,221	1,271	1,312	1,342	1,419
Ch MSgt — Air Force	1,189	1,221	1,271	1,312	1,342	1,419
Sgt Major — Marines	1,189	1,221	1,271	1,312	1,342	1,419
MCPO of the Coast Guard	1,189	1,221	1,271	1,312	1,342	1,419
W-1	1,022	1,049	1,092	1,128	1,153	1,219
W-2	1,063	1,091	1,135	1,172	1,198	1,267
W-3	1,094	1,123	1,169	1,207	1,234	1,305
W-4	1,157	1,188	1,236	1,276	1,305	1,380
O-1	1,022	1,049	1,092	1,128	1,153	1,219
O-2	1,056	1,084	1,128	1,165	1,191	1,260
O-3	1,130	1,160	1,207	1,246	1,274	1,347
O-4	1,195	1,227	1,277	1,319	1,349	1,427
O-5	1,316	1,351	1,406	1,452	1,485	1,571
O-6	1,483	1,523	1,585	1,637	1,674	1,771
O-7	1,602	1,645	1,712	1,768	1,808	1,912
O-8	1,758	1,805	1,879	1,941	1,985	2,100
O-9	1,881	1,931	2,010	2,076	2,123	2,246
O-10	2,063	2,118	2,204	2,276	2,328	2,463
Chm Joint Chiefs of Staff	2,213	2,272	2,365	2,443	2,499	2,643
Chief of Staff – Army	2,213	2,272	2,365	2,443	2,499	2,643
Chief of Naval Operations	2,213	2,272	2,365	2,443	2,499	2,643
Chief of Staff – Air Force	2,213	2,272	2,365	2,443	2,499	2,643
Commandant – Marine Corps	2,213	2,272	2,365	2,443	2,499	2,643
Commandant – Coast Guard	2,213	2,272	2,365	2,443	2,499	2,643

**NOTE 1:** If current year is not listed, then see [Dependency and Indemnity Compensation Rates](#) at the Department of Veterans Affairs website. Additionally, see the Department of Veterans Affairs website for any rate effective before December 1, 2003.

## ★ Appendix L. Dependency and Indemnity Compensation Rates

**NOTE 2:** Dependency and Indemnity Compensation (DIC) is payable at a flat rate and increased by cost-of-living adjustments when a veteran dies on or after January 1, 1993. An additional amount may be payable if the veteran was receiving a Service-connected disability compensation (or would have but for the receipt of retired or retainer pay) for at least 8 years immediately preceding death. If a veteran dies before January 1, 1993, then DIC is payable based on the pay grade of the veteran. Effective January 1, 1993, DIC is payable at the flat rate of \$750 (including \$165, if applicable) if it is more favorable than the DIC amount based on the veteran's pay grade.

<b>Flat Rate</b>	<b>Additional</b>	<b>Effective Date</b>
\$769	\$169	December 1, 1993
790	173	December 1, 1994
810	177	December 1, 1995
833	182	December 1, 1996
850	185	December 1, 1997
861	187	December 1, 1998
881	191	December 1, 1999
911	197	December 1, 2000
935	202	December 1, 2001
948	204	December 1, 2002
967	208	December 1, 2003
993	213	December 1, 2004
★1,033	221	December 1, 2005
★1,067	228	December 1, 2006
★1,091	233	December 1, 2007
★1,154	246	December 1, 2008

★Appendix L. Dependency and Indemnity Compensation Rates (Continued)