



DEFENSE FINANCE AND ACCOUNTING SERVICE

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DEC 22 1998

DFAS-HQ/FMM

MEMORANDUM FOR DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,  
CLEVELAND CENTER  
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,  
DENVER CENTER  
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,  
INDIANAPOLIS CENTER  
DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE,  
KANSAS CITY CENTER

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding -  
Hostile Fire/Imminent Danger Pay, (DFAS Item H-39)

Attached is a Interim Change 44-98 to Chapter 10 of the  
DoDFMR, Volume 7A. It was effective October 17, 1998.

The purpose of this change is to issue revisions to policy  
resulting from Section 621 of the FY 1999 National Defense  
Authorization Act and ASD(FMP) Memorandum dated October 29, 1998,  
which eliminate prorating of Hostile Fire/Imminent Danger Pay.  
This is a complete rewrite and replacement of Chapter 10.

We have evaluated your comments on the draft proposal of  
this change to the DoDFMR, Volume 7A. The attached final version  
of the change incorporates your comments where appropriate.

Assignment of an interim change number is your authority to  
start a procedural modification to facilitate this change. For  
the Denver Center, use the attached to initiate the formal  
printed change to the DoDFMR and the interim change message.

My point of contact, Mr. Gary McGee, may be contacted at DSN  
332-5280 or at (703) 602-5280.

*for Edward T. Grayson*  
Gregory P. Bitz  
Director for Finance

Attachment:  
As stated

cc: DASD (MPP) (Comp)  
ODGC (F)  
DFAS-DE/DG  
Service Liaisons  
USCG/NOAA/PHS Liaisons  
DJMS PM

## HOSTILE FIRE/IMMINENT DANGER PAY

1. Replace the entirety of Chapter 10 with the attached revision.
2. Delete subparagraph 560401F as now being obsolete and replace the second sentence in subparagraph 560401A with the following:

For exceptions, see subparagraphs B, C, D, and E below, and paragraphs 560402 through 560408.
3. Delete reference to Table 10-1 in the Table of Contents.
4. Replace Note 6 to Table 3-2 with the following:

See section 2605 for entitlement to basic allowance for housing in a non-pay status. See chapter 10 for entitlement to hostile fire/imminent danger pay which is payable in full for each month in which qualification is made.
5. In the Bibliography under Chapter 10, Section 1001:
  - a. Add citation: ASD(FMP) Memo, 29 Oct 1998.
  - b. Add citation: Public Law 105-261, 17 Oct 1998.

## CHAPTER 10

**SPECIAL PAY-DUTY SUBJECT TO HOSTILE FIRE  
OR IMMINENT DANGER**1001 **ENTITLEMENT PROVISIONS**

100101. **Policy.** A member shall be paid the entire monthly amount of special pay for duty subject to hostile fire or imminent danger (hereinafter referred to as HF/IDP) for any month, during any part of which the member, while on duty in a foreign area and entitled to basic pay, is:

- A. Subjected to hostile fire or explosion of a hostile mine, or
- B. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines, or
- C. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action, or
- D. On official duty in a designated IDP area (figure 10-1).

100102. **Payment.** HF/IDP is in addition to all other pays or allowances. It is payable in the full amount of \$150, without prorating or reduction, for each month, during any part of which, a member qualifies. Active and Reserve component members who qualify, at any time during a month, will receive the full amount of HF/IDP regardless of the period of time on active duty or the number of days they receive basic pay during that month.

1002 **DETERMINATIONS OF FACT**

100201. **Eligibility.** The appropriate commander must certify that the member has met the requirements for entitlement to HF/IDP for a given month, except when the member is under orders on official duty in one of the designated IDP areas listed in figure 10-1.

- A. A death certificate or injury report may be substituted in place of the certification if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine in a foreign area.
- B. Certification of entitlement should be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment for all Service members on board. If two or more vessels are involved, the commanding officer of the unit that includes all of the vessels should certify eligibility.

C. Certification must include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant Regional Combatant Commander.

D. A member is not considered to be on official duty in a designated IDP area and is, therefore, not eligible for HF/IDP pay if the member is in the area:

1. on leave from a duty station outside the IDP area;
2. while merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or
3. solely for personal convenience.

E. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for HF/IDP, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to HF/IDP unless they land in the area.

F. Members who perform duty on a vessel performing operational duty while in an area designated for IDP are eligible for HF/IDP.

100202. Administration. Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the Government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

### 1003 SPECIAL SITUATIONS

100301. Member Captured or Missing. A member entitled to HF/IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force shall continue to be credited with HF/IDP for each month while in such a status. (See Chapter 34 for more detailed instructions.)

100302. Hospitalization. A member entitled to HF/IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, is entitled to HF/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound or injury occurred.

100303. Absence. A member, otherwise entitled to HF/IDP as a consequence of assignment to a designated IDP area, who is absent from the designated area for an entire calendar month is not entitled to HF/IDP for that month.

DESIGNATED IMMINENT DANGER PAY AREAS			
AREA	INCLUDES (Notes 1 through 4)	EFFECTIVE	TERMINATED
Afghanistan	Land area and airspace.	1 Nov 1988	
Albania	Land area and airspace.	22 May 1997	
Algeria	Land area.	7 Mar 1995	
Angola	(1) Land area and airspace.	22 Jun 1992	28 Feb 1998
	(2) Land area.	1 Mar 1998	
Arabian (Persian) Gulf Area See also: Bahrain, Oman, Kuwait, Qatar, Saudi Arabia, UAE, and Yemen	(1) Arabian Gulf area including the airspace thereover, and the countries of Bahrain and Kuwait, including the airspace thereover. The Arabian Gulf area is defined by the Arabian Gulf (Persian Gulf), the Strait of Hormuz, and that part of the Gulf of Oman which lies north of 25 degrees north latitude and west of 057-30 degrees east longitude	25 Aug 1987	1 Apr 1989
	(2) The following locations including the airspace above such locations: Red Sea, Persian Gulf, the Gulf of Oman, the portion of the Arabian Sea that lies north of 10 degrees north latitude and west of 68 degrees east longitude, the Gulf of Aden, the total land areas of Oman, Saudi Arabia, Yemen, Bahrain, Qatar, and the United Arab Emirates	2 Aug 1990	31 Aug 1993
	(3) The following locations including the airspace above such locations: Persian Gulf, the land areas of Saudi Arabia and Yemen.	1 Sep 1993	28 Feb 1998
	(4) The following locations including the airspace above such locations: Persian Gulf and land area of Saudi Arabia.	1 Mar 1998	
Azerbaijan	Land area.	9 Jun 1995	
Bahrain	(1) Total land area including airspace thereover.	25 Aug 1987	1 Apr 1989
	(2) Total land area including airspace thereover.	2 Aug 1990	31 Aug 1993
	(3) Land area and airspace.	13 Jun 1997	
Bosnia-Herzegovina	Land area and airspace.	22 Jun 1992	
Burundi	Land area.	29 Nov 1996	
Cambodia	(1) Land area and adjacent sea area from the juncture of the Cambodia and Vietnam border, southwest to coordinates 10-16N, 104-14E, thence to 10-28N, 104-06E, thence to 10-30N, 104-01E, thence to 10-28N, 103-55E, thence to 10-26N, 103-54E, thence to 10-23N, 103-49E, thence to 10-21N, 103-44E, thence to 10-16N, 103-38E, thence 12 miles seaward from the base line from which the territorial water of Cambodia is measured to a point 12 miles seaward from the border of Cambodia and Thailand, thence to the juncture of the border of Cambodia and Thailand and the airspace thereover.	1 Jan 1971	14 Jul 1997
	(2) Land area.	15 Jul 1997	
Chad	(1) Total land area and airspace. Coastal waters are excluded.	22 Jun 1992	28 Jan 1997
	(2) Land area.	29 Jan 1997	28 Feb 1998

Figure 10-1. Designated Imminent Danger Pay Areas

DESIGNATED IMMINENT DANGER PAY AREAS			
AREA	INCLUDES (Notes 1 through 4)	EFFECTIVE	TERMINATED
Colombia	Land area.	1 Jun 1985	
Croatia	Land area and airspace.	22 Jun 1992	
Egypt	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	6 Feb 1991	31 Dec 1991
	(2) Land area.	29 Jan 1997	
El Salvador	(1) Land area.	1 Oct 1983	14 Jul 1997
	(2) Land area, except Compalapa International Airport and Ilopango Air Base.	15 Jul 1997	
Georgia, Republic of (Abkhazia region)	Land area of Georgia and Abkhazia lying north of 42 degrees north latitude and west of 43 degrees east longitude.	28 Jan 1997	
Greece	Land area within a 14-km radius from the center of Athens (37-58 N, 23-43 E).	29 Jan 1997	
Haiti	(1) Total land area and airspace and the surrounding seas inside the area of 16-30N, 71-40W to 18-00N, 71-45W; along the Haiti - Dominican Republic border to 20-00N, 71-44W to 21-00N, 71-40W to 21-25N, 73-00W to 21-25N, 74-00W to 20-00N, 74-00W to 19-45N, 75-00W to 19-00N, 76-00W	16 Sep 1994	22 Nov 1994
	(2) Land area.	23 Nov 1994	
Iran	Land area.	4 Nov 1979	
Iraq	Land area and airspace.	17 Sep 1990	
Israel	Total land area, inland waters, coastal waters and the territorial airspace thereover.	6 Feb 1991	31 Dec 1991
Jordan	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	6 Feb 1991	31 Dec 1991
	(2) Land area.	29 Jan 1997	
Kuwait	(1) Total land area, including airspace thereover.	25 Aug 1987	1 Apr 1989
	(2) Land area and airspace.	6 Aug 1990	
Laos	Land area.	26 Dec 1989	15 Jul 1997
Lebanon	Land area.	1 Oct 1983	
Liberia	Land area.	6 Aug 1990	
Macedonia	Land area and airspace.	22 Jun 1992	
Montenegro	Land area and airspace.	22 Jun 1992	
Mozambique	(1) Total land area and airspace Coastal waters are excluded.	22 Jun 1992	28 Jan 1997
	(2) Land area.	29 Jan 1997	28 Feb 1998
Oman	Total land area and airspace.	2 Aug 1990	31 Aug 1993
Pakistan	(1) Total land area within 50 miles of Karachi (24-55 N, 67-00 E).	24 Oct 1995	28 Nov 1996
	(2) Land area.	29 Nov 1996	
Panama	Total land area, including inland waters, coastal waters and the airspace thereover.	20 Dec 1989	30 Jan 1990
Peru	Land area.	1 Apr 1987	

Figure 10-1. Designated Imminent Danger Pay Areas

DESIGNATED IMMINENT DANGER PAY AREAS			
AREA	INCLUDES (Notes 1 through 4)	EFFECTIVE	TERMINATED
Philippines	Total land area, including inland and coastal waters. Airspace thereover is excluded. Effective 1 Jun 1990, inland and coastal waters are excluded.	15 May 1990	30 Nov 1991
Qatar	(1) Total land area and airspace.	2 Aug 1990	31 Aug 1993
	(2) Land area and airspace.	7 Aug 1997	
Rwanda	Land area.	6 Oct 1997	
Saudi Arabia	Land area and airspace.	2 Aug 1990	
Serbia	Land area and airspace.	22 Jun 1992	
Sierra Leone	Land area	18 Jul 1997	
Slovenia	Total land area and airspace. Coastal waters are excluded.	22 Jun 1992	29 Sep 1995
Somalia	Land area and airspace.	28 Sep 1992	
Sudan	Land area and airspace.	4 Oct 1993	
Syria	Total land area, inland waters, coastal waters and the territorial airspace thereover.	6 Feb 1991	31 Dec 1991
Tajikistan	Land area.	31 Mar 1997	
Turkey	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	6 Feb 1991	29 Sep 1995
	(2) Total land area and inland waters. Airspace and coastal waters are excluded.	30 Sep 1995	28 Jan 1997
	(3) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits).	29 Jan 1997	28 Feb 1998
	(4) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits) and including the limited airspace south of 37-45N and east of 43-00E.	1 Mar 1998	
United Arab Emirates (UAE)	Total land area and airspace.	2 Aug 1990	31 Aug 1993
Vietnam	(1) Total land area of North and South Vietnam, including inland waters and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of North Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border, and the air-space thereover.	1 Oct 1973	28 Jan 1997
	(2) Land area and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E, thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-	29 Jan 1997	15 Jul 1997

Figure 10-1. Designated Imminent Danger Pay Areas

DESIGNATED IMMINENT DANGER PAY AREAS			
AREA	INCLUDES (Notes 1 through 4)	EFFECTIVE	TERMINATED
	26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border.		
Yemen	Land area and airspace.	2 Aug 1990	28 Feb 1998
Zaire	Land area.	29 Nov 1996	

NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HF/IDP purposes, the term "internal waters" is defined as waters landward of the baseline drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This figure reflects all designated areas which were active within the last ten years.

Figure 10-1. Designated Imminent Danger Pay Areas