

**SUMMARY OF MAJOR CHANGES TO  
DOD 7000.14-R, VOLUME 7A, CHAPTER 63  
“NURSE OFFICER CANDIDATE PROGRAM AUTHORIZING  
ACCESSION AND CONTINUATION BONUS”**

**Substantive revisions are denoted by a ★ preceding the section, paragraph, table  
or figure that includes the revision**

<b>PARA</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>EFFECTIVE DATE</b>
<b>6302 Bibliography</b>	<b>Interim change 09-01 extends payment of bonuses and special pays for nurse officer candidates, registered nurses, and nurse anesthetists.</b>	<b>October 30, 2000</b>

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## CHAPTER 63

**NURSE OFFICER CANDIDATE PROGRAM AUTHORIZING  
ACCESSION AND CONTINUATION BONUS**6301 AUTHORITY

Public Law 101-189, November 29, 1989 (reference (ds)), authorizes the Secretaries of the Military Departments to provide financial assistance to full-time students enrolled in baccalaureate degree in nursing programs to assist in the completion of degree requirements and earn commissions as a nurse corps officers on the active duty list.

★6302 BASIC CONDITIONS OF ENTITLEMENT

The Accession and Continuation Bonus is authorized for nursing students who execute an agreement during the period November 29, 1989, through December 31, 2001, under the following conditions:

630201. The student is enrolled as a full-time student in an accredited baccalaureate degree program in nursing at a civilian educational institution that does not have a Senior Reserve Officer's Training program established and will complete this nursing degree program.

630202. The student has completed the second year of an accredited baccalaureate degree program in nursing and has more than 6 months of academic work remaining before graduation.

630203. The student meets the qualifications for appointment as an officer of a Reserve Component of the Army, Navy, or Air Force as set forth in the regulations of the Military Department concerned.

6303 WRITTEN AGREEMENT EXECUTED

The student described in section 6302, above, will execute a written agreement which must include the following:

630301. Agreement to complete the nursing degree program as stated in paragraph 630201, above.

630302. Agreement that, upon acceptance of the agreement by the Secretary of the Military Department concerned, the student will enlist in a Reserve Component of the Armed Forces.

630303. Agreement that the student will accept an appointment as an officer in the Nurse Corps of the Army or the Navy or as an officer designated as a nurse officer in the Air Force, as the case may be, upon graduation from the nursing degree program.

630304. Agreement that the individual will serve on active duty as an officer as follows:

A. For period of 4 years in the case of a person whose agreement was accepted by the Secretary concerned during that person's fourth year of the nursing degree program.

B. For period of 5 years in the case of a person whose agreement was accepted by the Secretary concerned during that person's third year of the nursing degree program.

**6304 AMOUNTS PAYABLE**

630401. Accession Bonus. An amount of not more than \$5,000 shall be paid in periodic installments, as determined by the Secretary of the Military Department concerned at the time the agreement is accepted, except that the first installment may not exceed \$2,500.

630402. Continuation Bonus. In addition to the accession bonus, the student shall be entitled to a monthly continuation bonus of not more than \$500 for each month that the individual is enrolled as a full-time student in an accredited baccalaureate degree program in nursing at a civilian educational institution that does not have a Senior Reserve Officers' Training Program established under 10 U.S.C. 2102 (reference (c)). The continuation bonus may be paid for not more than 24 months.

**6305 RECOUPMENT**

630501. The nurse officer candidate shall refund the entire amount of the accession and continuation bonus upon failure to:

A. Complete a nursing degree program in which the person is enrolled in accordance with the agreement entered into with the Military Department.

B. Accept an appointment, if tendered, as an officer of the Nurse Corps of the Army or the Navy or as an officer designated as a nurse officer of the Air Force.

C. Complete the period of obligated active service required under the agreement.

630502. Under the following circumstances no recoupment will be required; however, no further payments will be made:

A. Death or disability that is not the result of misconduct or willful neglect and not incurred during a period of unauthorized absence.

B. Separation from military service by operation of laws or regulations of the Department of Defense or Military Service regulations, when approved by the Secretary concerned.

C. In other cases, when the ASD(HA) determines recoupment is not in the best interest of the government.

630503. Effective November 29, 1989, a discharge in bankruptcy under Title 11, U.S.C. (reference (aj)) shall not release a person from an obligation to reimburse the United States required under the terms of a written agreement entered into for this accession bonus and continuation bonus, if the final decree of the discharge in bankruptcy was issued within a period of 5 years after the last day of a period that such person had served on active duty.

630504. An obligation to reimburse the United States imposed for the reasons stated above is for all purposes a debt owed to the United States.

6306 TAX WITHHOLDING

630601. The accession and continuation bonus is subject to federal income tax withholding (FITW).

630602. The accession and continuation bonus is not subject to Federal Insurance Contribution Act (FICA) (reference (ci)) withholding.

Chapter 63—Nurse Officer Candidate Program Authorizing Accession and Continuation Bonus

6301—Authority

10 U.S.C. 16203

6302—Basic Conditions of Entitlement

Public Law 106-65,  
section 612,  
October 5, 1999  
10 U.S.C. 2130a (a) (1)  
Public Law 106-398,  
section 622,  
October 30, 2000

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