

**SUMMARY OF MAJOR CHANGES TO
DoD 7000.14-R, VOLUME 7A, CHAPTER 10
“SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER”**

All changes are denoted by blue font

Substantive revisions are denoted by a ★ preceding the section, paragraph, table,
or figure that includes the revision

Hyperlinks are denoted by *underlined, bold, italic, blue font*

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Figure 10-1	Add a separate entry for Kosovo while removing its reference from the Serbia entry.	Update

TABLE OF CONTENTS

SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER

1001 Entitlement Provisions

100101 Policy

100102 Payment

1002 Determinations of Fact

100201 Eligibility

100202 Administration

1003 Special Situations

100301 Member Captured or Missing

100302 Hospitalization

100303 Absence

★Figure 10-1 Designated Hostile Fire or Imminent Danger Pay Areas

Bibliography

CHAPTER 10

**SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER**1001 ENTITLEMENT PROVISIONS

100101. Policy. A member may be paid special pay for duty subject to hostile fire or imminent danger for any month when the member while entitled to basic pay for active duty or compensation for inactive duty also meets the qualifying criteria of this chapter.

A. Hostile Fire Pay (HFP). This entitlement is payable when, as certified by the appropriate commander, a member is:

1. Subjected to hostile fire or explosion of a hostile mine, or
2. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines, or
3. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action.

B. Imminent Danger Pay (IDP). This entitlement is payable when a member is on official duty in a designated IDP area (Figure 10-1).

100102. Payment. Effective October 1, 2002, HFP/IDP is payable at a monthly rate of \$225. It is payable in addition to all other pays or allowances. It is payable in the full amount without being prorated or reduced, for each month, during any part of which, a member qualifies. Active and Reserve Component members who qualify, at any time during a month, will receive the full amount of HFP/IDP regardless of the actual period of time served on active or inactive duty during that month.

1002 DETERMINATIONS OF FACT

100201. Eligibility. The appropriate commander shall certify that the member has met the requirements for entitlement to HFP/IDP for a given month, except when the member is under orders on official duty in one of the designated IDP areas listed in Figure 10-1.

A. Certification of entitlement shall be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment for all Service members on board. If two or more vessels are involved, then the commanding officer of the unit that includes all of the vessels should certify eligibility.

B. Certification shall include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it

occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant regional combatant commander.

C. When the airspace specifically is included in an IDP area designation, members who perform official duty while flying over the area are eligible for HFP/IDP, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to HFP/IDP unless they land in the area.

D. Members who perform duty on a vessel performing operational duty while in an area designated for IDP are eligible for HFP/IDP.

E. A death certificate or injury report may be substituted in place of the certification if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine.

F. A member is not considered to be on official duty in a designated IDP area and, therefore, is not eligible for HFP/IDP pay if the member is in the area:

1. On leave from a duty station outside the IDP area;
2. While merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or
3. Solely for personal convenience.

100202. Administration. Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

1003 SPECIAL SITUATIONS

100301. Member Captured or Missing. A member entitled to HFP/IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force shall continue to be credited with HFP/IDP for each month while in such a status. (See [Chapter 34](#) for more detailed instructions.)

100302. Hospitalization. A member entitled to HFP/IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, or while in the line of duty, incurs a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and is hospitalized outside of the theater of the combat operation or the combat zone for the treatment of the wound, injury, or illness, is entitled to HFP/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound, injury or illness occurred.

100303. Absence. A member, otherwise entitled to HFP/IDP as a consequence of assignment to a designated IDP area, who is absent from the designated area for an entire calendar month, is not entitled to HFP/IDP for that month.

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Adriatic Sea	Sea area and airspace.	Apr 12, 1999	Sep 15, 1999
Afghanistan	Land area and airspace.	Nov 1, 1988	
Albania	Land area and airspace.	May 22, 1997	Mar 31, 2002
Algeria	Land area.	Mar 7, 1995	
Angola	(1) Land area and airspace.	Jun 22, 1992	Feb 28, 1998
	(2) Land area.	Mar 1, 1998	Oct 31, 2007
Arabian Peninsula and adjacent sea areas that includes: See also: Bahrain, Oman, Kuwait, Qatar, Saudi Arabia, UAE, and Yemen	(1) Arabian Gulf area including the airspace thereover, and the countries of Bahrain and Kuwait, including the airspace thereover. The Arabian Gulf area is defined by the Arabian Gulf (Persian Gulf), the Strait of Hormuz, and that part of the Gulf of Oman which lies north of 25 degrees north latitude and west of 057-30 degrees east longitude.	Aug 25, 1987	Apr 1, 1989
	(2) The following locations including the airspace above such locations: Red Sea, Persian Gulf, the Gulf of Oman, the portion of the Arabian Sea that lies north of 10 degrees north latitude and west of 68 degrees east longitude, the Gulf of Aden, the total land areas of Oman, Saudi Arabia, Yemen, Bahrain, Qatar, and the United Arab Emirates.	Aug 2, 1990	Aug 31, 1993
	(3) The following locations including the airspace above such locations: Persian Gulf, the land areas of Saudi Arabia and Yemen.	Sep 1, 1993	Feb 28, 1998
	(4) The following locations including the airspace above such locations: Persian Gulf and land area of Saudi Arabia.	Mar 1, 1998	
	(5) The surface area of the following sea boundaries: Red Sea, Gulf of Aden, Gulf of Oman, and Arabian Sea north of 10°00'N latitude and west of 68°00'E longitude.	Sep 19, 2001	
Azerbaijan	Land area.	Jun 9, 1995	
Bahrain	(1) Total land area including airspace thereover.	Aug 25, 1987	Apr 1, 1989
	(2) Total land area including airspace thereover.	Aug 2, 1990	Aug 31, 1993
	(3) Land area and airspace.	Jun 13, 1997	
Bosnia-Herzegovina	Land area and airspace.	Jun 22, 1992	Oct 31, 2007
Burundi	Land area.	Nov 29, 1996	

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Cambodia	(1) Land area and adjacent sea area from the juncture of the Cambodia and Vietnam border, southwest to coordinates 10-16N, 104-14E, thence to 10-28N, 104-06E, thence to 10-30N, 104-01E, thence to 10-28N, 103-55E, thence to 10-26N, 103-54E, thence to 10-23N, 103-49E, thence to 10-21N, 103-44E, thence to 10-16N, 103-38E, thence 12 miles seaward from the base line from which the territorial water of Cambodia is measured to a point 12 miles seaward from the border of Cambodia and Thailand, thence to the juncture of the border of Cambodia and Thailand and the airspace thereover.	Jan 1, 1971	Jul 14, 1997
	(2) Land area.	Jul 15, 1997	Oct 31, 2001
Chad	(1) Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Jan 28, 1997
	(2) Land area.	Jan 29, 1997	Feb 28, 1998
	(3) Land Area.	Aug 11, 2008	
Colombia	Land area.	Jun 1, 1985	
Congo, Democratic Republic of (formerly Zaire)	Land area.	Jan 1, 1997	
Cote D'Ivoire	Land area.	Feb 27, 2003	
Croatia	Land area and airspace.	Jun 22, 1992	Oct 31, 2007
Cuba	Limited to Service Members performing duties within the Joint Task Force Guantanamo Bay Detention Facilities.	Dec 26, 2006	
Djibouti	Land area.	Jul 31, 2002	
East Timor	(1) Land area.	Sep 30, 1999	Oct 28, 1999
	(2) Land area and the air space, up to 1,500 feet.	Oct 29, 1999	Oct 31, 2001
	(3) Land area	Nov 1, 2001	
Egypt	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
	(2) Land area.	Jan 29, 1997	
El Salvador	(1) Land area.	Oct 1, 1983	Jul 14, 1997
	(2) Land area, except Compalapa International Airport and Ilopango Air Base.	Jul 15, 1997	May 31, 2001
Eritrea	Land area.	Jul 31, 2002	
Ethiopia	Land area.	Sep 13, 1999	

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Georgia, Republic of	(1) Land area of Georgia and Abkhazia lying north of 42 degrees north latitude and west of 43 degrees east longitude.	Jan 28, 1997	Jul 30, 2002
	(2) Land area.	Jul 31, 2002	Oct 31, 2007
Greece	(1) Land area within a 20-km radius from the center of Athens (38-01 N, 23-44 E).	Mar 27, 2007	
	(2) Land area within a 14-km radius from the center of Athens (37-58 N, 23-43 E).	Jan 29, 1997	Mar 26, 2007
	(3) Land area of Souda Bay (all military installations and facilities including the port of Souda Bay); land area within a 25 km radius from the center of Thessaloniki (40degrees 27 minutes north, 22 degrees 59 minutes east), and the waters of Thermaikos Kolpos (Gulf of Salonika) north of 40 degrees 15 minutes north.	May 31, 1999	Sep 15, 1999
Haiti	(1) Total land area and airspace and the surrounding seas inside the area of 16-30N, 71-40W to 18-00N, 71-45W; along the Haiti – Dominican Republic border to 20-00N, 71-44W to 21-00N, 71-40W to 21-25N, 73-00W to 21-25N, 74-00W to 20-00N, 74-00W to 19-45N, 75-00W to 19-00N, 76-00W.	Sep 16, 1994	Nov 22, 1994
	(2) Land area.	Nov 23, 1994	
Hungary	Land area within a 50 km radius of Taszar (46 degrees 23 minutes north, 17 degrees 55 minutes east).	May 31, 1999	Sep 15, 1999
Indonesia	Land area	Oct 31, 2001	
Ionian Sea	Those portions of the sea area and airspace that lie north of 39N.	Apr 12, 1999	Sep 15, 1999
Iran	Land area.	Nov 4, 1979	
Iraq	Land area and airspace.	Sep 17, 1990	
Israel	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
	(2) Land area.	Jan 31, 2002	
Italy	Land areas of Aviano Air Base; Cervia Air Base; Gioia del Colle Air Base; Trapani Air Base; Vicenza (all military installations and facilities); San Vito Air Station; Brindisi (all military installations and facilities including the port of Naples); Sigonella; and August Bay (all military installations and facilities including the ports of Catania and Augusta Bay); Gaeta (all military installations and facilities including the port of Gaeta); and Bari (all military facilities).	May 31, 1999	Sep 15, 1999

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Jordan	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
	(2) Land area.	Jan 29, 1997	
Kenya	Land area.	July 31, 2002	
★Kosovo	Land area and airspace	June 22, 1992	
Kuwait	(1) Total land area, including airspace thereover.	Aug 25, 1987	Apr 1, 1989
	(2) Land area and airspace.	Aug 6, 1990	
Kyrgyzstan	Land area.	Sep 19, 2001	
Laos	Land area.	Dec 26, 1989	Jul 15, 1997
Lebanon	Land area.	Oct 1, 1983	
Liberia	Land area.	Aug 6, 1990	
Macedonia	Land area and airspace.	Jun 22, 1992	Oct 31, 2007
Malaysia	Land area.	Oct 31, 2001	
Mediterranean Sea	(1) Those portions of the sea area that lie east of 30°E. Only members assigned to duty in connection with Operation Iraqi Freedom qualify.	Mar 19, 2003	Apr 11, 2003
	(2) Those portions of the sea area that lie east of 30°E.	Apr 11, 2003	Jul 31, 2003
Montenegro	Land area and airspace.	Jun 22, 1992	
Mozambique	(1) Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Jan 28, 1997
	(2) Land area.	Jan 29, 1997	Feb 28, 1998
Oman	(1) Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
	(2) Land area.	Sep 19, 2001	
Pakistan	(1) Total land area within 50 miles of Karachi (24-55 N, 67-00 E).	Oct 24, 1995	Nov 28, 1996
	(2) Land area.	Nov 29, 1996	
Panama	Total land area, including inland waters, coastal waters and the airspace thereover.	Dec 20, 1989	Jan 30, 1990
Peru	Land area.	Apr 1, 1987	Dec 31, 2001
Philippines	(1) Total land area, including inland and coastal waters. Airspace thereover is excluded. Effective June 1, 1990, inland and coastal waters are excluded.	May 15, 1990	Nov 30, 1991
	(2) Land area.	Oct 31, 2001	
Qatar	(1) Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
	(2) Land area and airspace.	Aug 7, 1997	
Rwanda	Land area.	Oct 6, 1997	
Saudi Arabia	Land area and airspace.	Aug 2, 1990	
★Serbia	Land area and airspace (includes the province of Vojvodina).	Jun 22, 1992	
Sierra Leone	Land area.	Jul 18, 1997	Oct 31, 2007

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Slovenia	Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Sep 29, 1995
Somalia	(1) Land area and airspace.	Sep 28, 1992	
Somalia Basin	(2) Water area of the Somalia Basin with coordinates: 1110N3-05115E2, 0600N6-04830E5, 0500N5-05030E8, 1130N5-05334E5; and 0500N5-05030E8, 0100N1-04700E1, 0300S3-04300E7, 0100S1-04100E5, 0600N6-04830E5.	Dec 26, 2006	
Sudan	Land area and airspace.	Oct 4, 1993	
Syria	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
	(2) Land area.	Jul 31, 2003	
Tajikistan	Land area.	Mar 31, 1997	
Turkey	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Sep 29, 1995
	(2) Total land area and inland waters. Airspace and coastal waters are excluded.	Sep 30, 1995	Jan 28, 1997
	(3) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits).	Jan 29, 1997	Feb 28, 1998
	(4) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits) and including the limited airspace south of 37-45N and east of 43-00E.	Mar 1, 1998	
Uganda	Land area.	Jan 19, 2000	
United Arab Emirates (UAE)	(1) Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
	(2) Land area.	Sep 19, 2001	
Uzbekistan	Land area.	Sep 19, 2001	
Vietnam	(1) Total land area of North and South Vietnam, including inland waters and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of North Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border, and the airspace thereover.	Oct 1, 1973	Jan 28, 1997

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Vietnam	(2) Land area and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border.	Jan 29, 1997	Jul 15, 1997
Yemen	(1) Land area and airspace.	Aug 2, 1990	Feb 28, 1998
	(2) Land area.	May 25, 1999	
Yugoslavia, Federal Republic of see also: Montenegro and Serbia	Land area and airspace of the republics of Montenegro and Serbia.	Jun 22, 1992	
Zaire (name change to “Democratic Republic of the Congo” in 1997)	Land area.	Nov 29, 1996	Dec 31, 1996

NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HFP/IDP purposes, the term “internal waters” is defined as waters landward of the baseline drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This figure reflects all designated areas, which were active within the last ten years.

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

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ASD(FMP) Memo, October 29, 1998

100102

Public Law 108-375, section 623,

October 28, 2004

1003 – SPECIAL SITUATIONS

100302

Public Law 109-163, section 642(b)

January 6, 2006

Figure 10-1

ASD(FMP) Memo, March 7, 1995

Adriatic Sea

ASD(FMP) Memo, September 15, 1999

Afghanistan

PDUSD (P&R) Memo, March 27, 2007

ASD(FM&P) Memo, October 20, 1988

Albania

ASD(FMP) Memo, May 22, 1997

ASD(FMP) Memo, March 13, 2002

Algeria

PDUSD (P&R) Memo, March 27, 2007

ASD(FMP) Memo, March 7, 1995

Angola

PDUSD (P&R) Memo, March 27, 2007

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February 4, 1998

Arabian Peninsula and

Adjacent Seas

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Cambodia

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Sudan	ASD(FMP) Memo, September 28, 1992 PDUSD (P&R) Memo, March 27, 2007 OASD(FM&P) Memos, July 17, 1986, May 12, 1987 and November 27, 1987
Syria	ASD(P&R) Memo, October 4, 1993 PDUSD (P&R) Memo, March 27, 2007 ASD(FM&P) Memo, December 26, 1991 OSD Memo, February 6, 1991
Tajikistan	OUSD (P&R) Memo, July 31, 2003 PDUSD (P&R) Memo, March 27, 2007
Turkey	ASD(FMP) Memo, March 31, 1997 PDUSD (P&R) Memo, March 27, 2007 ASD(FMP) Memo, September 29, 1995 ASD(FMP) Memo, January 29, 1997, ASD(FMP) Memo, February 4, 1998
Uganda	PDUSD (P&R) Memo, March 27, 2007
United Arab Emirates	ASD(FMP) Memo, January 19, 2000 PDUSD (P&R) Memo, March 27, 2007 SECDEF Memo, September 19, 1990 SECDEF Memo, December 10, 1990 ASD(P&R) Memo, August 23, 1993 ASD(FMP) Memo, October 31, 2001 ASD(FMP) Memo, February 1, 2002

Uzbekistan	PDUSD (P&R) Memo, March 27, 2007 ASD(FMP) Memo, October 31, 2001
Vietnam	ASD(FMP) Memo, February 1, 2002 DEPSECDEF Memo, September 26, 1973 (MPAC Item 73-155) ASD(FMP) Memo, January 29, 1997, ASD(FMP) Memo, July 15, 1997
Yemen	PDUSD (P&R) Memo, March 27, 2007 ASD(FMP) Memo, February 4, 1998, ASD(FMP) Memo, May 25, 1999
Yugoslavia, Federal Republic of Zaire	ASD(FMP) Memo, June 22, 1992 ASD(FMP) Memo, November 29, 1996
Notes 1, 2	ASD(FMP) Memo, January 29, 1997