

**SUMMARY OF MAJOR CHANGES TO
DOD 7000.14-R, VOLUME 7A, CHAPTER 7
“SPECIAL PAY FOR PHARMACY OFFICERS, OPTOMETRISTS,
AND VETERINARIANS”**

Substantive revisions are denoted by a ★ preceding the section, paragraph, table
or figure that includes the revision

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	EFFECTIVE
070102.A.2 070102.A.3 Bibliography	Interim change (IC) 48-02 clarified various policies initiated by the Assistant Secretary of Defense Health Affairs.	October 15, 2002
070101.A.3 Bibliography	IC 09-05 extends the authority for Pharmacy Officers Accession Bonus through December 31, 2005.	October 28, 2004

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CHAPTER 7

SPECIAL PAY FOR PHARMACY OFFICERS,
OPTOMETRISTS, AND VETERINARIANS0701 PHARMACY OFFICERS070101. Accession BonusA. Eligibility

1. Be a graduate of an accredited school of pharmacy.
2. Be qualified to hold an appointment as a commissioned officer.
- ★ 3. Execute a written agreement on or after October 30, 2000, through [December 31, 2005](#), to accept a commission as an officer of the Medical Service Corps of the Army or Navy, an officer of the Biomedical Science Corps of the Air Force, or a pharmacy officer of the Public Health Service Corps, and to serve on active duty for a period of not less than 4 years. An individual who holds an appointment as a pharmacy officer in either the active or Reserve component is not eligible for the accession bonus.
4. A former pharmacy officer who no longer holds an appointment, and is otherwise eligible, must have been discharged from any Uniformed Service at least 2 years prior to execution of the written agreement to receive the accession bonus.
5. Not have received financial assistance from the DoD or the Department of Health and Human Services to pursue a course of study in pharmacy in exchange for an agreement to accept an appointment as a pharmacy officer. This includes, but is not limited to, participants of the Armed Forces Health Professions Scholarship Program and Financial Assistance Program.
6. Be qualified to become and remain licensed or registered as a pharmacist, as determined by the Secretary of the Military Department concerned.

B. Bonus Amount. The Secretary of the Military Department concerned may, upon acceptance of the written agreement described in subparagraph 070101.A., pay an accession bonus not to exceed \$30,000.

C. Recoupment

1. If an officer fails to become and remain certified or licensed as a pharmacist during the period of the contract, recoup an amount equal to the full amount of the payment.

2. If an officer voluntarily terminates service on active duty before completing the period of the agreement, recoup the unearned accession bonus on a pro rata basis (based on 360 days per year).

3. The obligation to reimburse the United States under subparagraphs 1 and 2 above, is, for all purposes, a debt owed to the United States.

4. A discharge in bankruptcy under Title 11 United States Code (U.S.C.) that is entered less than 5 years after the termination of an accession bonus agreement does not discharge the officer from a debt arising under the terminated agreement.

★ 070102. Special Pay

A. Eligibility. On and after October 1, 2001, a commissioned officer serving in a pay grade below 0-7 who:

1. Is a pharmacy officer in the Medical Service Corps of the Army or Navy, Biomedical Sciences Corps of the Air Force, or is designated as a pharmacy officer in the Regular or Reserve Corps of the Public Health Service;

2. Is on active duty under a call or order to active duty for a period of not less than 1 year; and

3. Executes a contract to remain on active duty for a minimum of 2 years from the date of the contract (exception for those with approved retirement date may be approved within Service policy).

Note: Anyone extended on active service (voluntary or involuntary) beyond a formally recorded separation or retirement date due to national emergency may extend the contract under which they are currently serving on the date of extension (stop-loss).

B. Rates Payable. The annual rate, as specified below:

<u>Years of Creditable Service</u>	<u>Annual Amount</u>
Less than 3 years or if the officer is undergoing pharmacy internship training	\$3,000
At least 3 but less than 6 years and is not undergoing pharmacy internship training	\$7,000
At least 6 but less than 8 years	\$7,000
At least 8 but less than 12 years	\$12,000
At least 12 but less than 14 years	\$10,000
At least 14 but less than 18 years	\$9,000
18 or more years	\$8,000

C. Creditable Service. Creditable service is defined as all periods of active service performed as a pharmacy officer in the Medical Service Corps of the Army or Navy, the Biomedical Sciences Corps of the Air Force, or the Regular or Reserve Corps of the Public Health Service.

0702 OPTOMETRISTS

070201. Eligibility

A. A commissioned officer on active duty as a result of a call or order to active duty for a period of at least 1 year:

1. Who is an officer of the Regular Army, Regular Navy, or Regular Air Force, who is designated as an optometry officer; or
2. Who is an optometry officer of Regular or Reserve Corps of Public Health Service; or
3. Who is an optometry officer of a Reserve Component of the Army, Navy, or Air Force; or

B. An optometry officer on active duty less than 1 year, other than active duty for training, is eligible for special pay. This includes:

1. Reservists called to active duty for more than 30 days but less than 1 year, other than active duty for training.
2. Active duty officers involuntarily retained under 10 U.S.C. 12305 (reference (c)).
3. Active duty officers who voluntarily agree to remain on active duty for less than 1 year when officers are involuntarily retained on active duty under 10 U.S.C. 12305 (reference (c)), or the Secretary of Defense determines that special circumstances justify the payment of special pay under this subparagraph.
4. Any retired optometry officer recalled to active duty for more than 30 days under 10 U.S.C. 688 (reference(c)).

070202. Regular Special Pay. An eligible officer is entitled to special pay at the rate of \$100 a month for each month of active duty.

070203. Retention Special Pay. An officer entitled to Regular Special Pay may be paid retention special pay of not more than \$6,000 for any 12-month period during which the officer is not undergoing an internship or initial residency training.

A. An officer must execute a written agreement to remain on active duty for a period of not less than 1 year.

B. The Secretary concerned may terminate at any time the eligibility to retention special pay. If terminated, the officer shall receive special pay only for the part of the period of active duty served and may be required to refund any amount in excess of that time.

0703 VETERINARIANS

070301. Eligibility

A. A commissioned officer on active duty as a result of a call or order to active duty for a period of at least 10 years:

1. Who is an officer of the Regular or a Reserve Component of the Army who is in the Veterinary Corps; or

2. Who is an officer of the Regular Air Force in the Biomedical Sciences Corps and holds a degree in veterinary medicine; or

3. Who is a veterinary officer of the Regular or Reserve Corps of the Public Health Service; or

4. Who is in a Reserve component of the Air Force, of the Army or the Air Force without specification of component, or of the National Guard, who is designated as a veterinary officer or is an officer in the Biomedical Sciences Corps of the Air Force and holds a degree in veterinary medicine.

B. A veterinary officer on active duty less than 1 year, other than active duty for training, is eligible to receive special pay under this section. This includes:

1. Reservists called to active duty for more than 30 days but less than 1 year, other than active duty for training.

2. Active duty officers involuntarily retained under 10 U.S.C. 12305 (reference (c)).

3. Active duty officers who voluntarily agree to remain on active duty for less than 1 year when officers are involuntarily retained on active duty under 10 U.S.C. 12305 (reference (c)), or the Secretary of Defense determines that special circumstances justify the payment of special pay under this subparagraph.

4. Any retired officer recalled to active duty for more than 30 days under 10 U.S.C. 688 (reference (c)).

070302. Monthly Special Pay. Each officer is entitled to special pay at the rate of \$100 a month for each month of active duty.

070303. Additional Special Pay for Board Certification. A commissioned officer eligible for special pay under 070302, above, who has been awarded a diploma as a Diplomate in a specialty recognized by the American Veterinarian Medical Association is eligible for Additional Special Pay for Board Certification.

A. The annual award, as specified below, shall be paid in equal monthly amounts:

<u>Years of Creditable Service</u>	<u>Annual Payments</u>
Less than 10 years creditable service	\$2,000
At least 10 but less than 12 years	\$2,500
At least 12 but less than 14 years	\$3,000
At least 14 but less than 18 years	\$4,000
18 or more years creditable service	\$5,000

B. Creditable service is defined as all periods of active service performed as a veterinary officer.

SPECIAL PAY FOR PHARMACY OFFICERS, OPTOMETRISTS, AND VETERINARIANS

★ 0701 - PHARMACY OFFICERS

070101 - Accession Bonus

37 U.S.C. 302j
ASD(HA) Memo, January 29, 2001
ASD(HA) Memo, December 20, 2001

070101A.3

Public Law 108-375, section 612(g)
October 28, 2004

070102 - Special Pay

37 U.S.C. 302i
ASD(HA) Memo, January 29, 2001

0702 - OPTOMETRISTS

070201 - Eligibility

37 U.S.C. 302a(a), 302f
ASD(HA) Memo, January 19, 1993

070203 - Retention Special Pay

37 U.S.C. 302a(b)

0703 - VETERINARIANS

070301 - Eligibility

37 U.S.C. 303(a), 302f
ASD(HA) Memo, September 30, 1999
ASD(HA) Memo, January 11, 2001

070303 - Additional Special Pay for Board Certification

37 U.S.C. 303(b)