



DEFENSE FINANCE AND ACCOUNTING SERVICE
ARLINGTON
1851 SOUTH BELL STREET
ARLINGTON, VA 22240-5291

DEC 23 2004

DFAS-DO

MEMORANDUM FOR DIRECTOR, MILITARY PAY OPERATIONS, DEFENSE
FINANCE AND ACCOUNTING SERVICE (PM/CL)

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding Hardship Duty Location
Pay for Various Areas (DFAS Item N-55)

Attached is Interim Change 35-04 to Chapter 17 of the Defense Financial Management
Regulation (DoDFMR), Volume 7A. This change modifies certain locations and rates qualifying
for Hardship Duty Location Pay. It has an effective date of December 1, 2004.

This is a routine change and the result of directed action that does not affect existing
policies. A draft of this change was not provided for comments. Assignment of the interim
change number is your authority to initiate a procedural modification to implement this change.
Use the attached to initiate the formal change to the DoDFMR, Volume 7A.

Lydia Moschkin
Director, Policy and
Requirements

Attachment:
As stated

cc:
DFAS-DDM/CL
DFAS-GAM/DE
DFAS-PMJE/DE
ODGC(F)
OUSD(C)(ODCFO)(FP)
ODUSD(MPP)(Comp)
Service Liaisons
USCG/NOAA/PHS Liaisons

HARDSHIP DUTY LOCATION PAY FOR VARIOUS AREAS

1. Make the following changes to Figure 17-1, Hardship Duty Location Pay for Designated Areas based on increases effective December 1, 2004:

a. Botswana. Close all current entries for Botswana, effective November 30, 2004. Insert a new entry for All, at a rate of \$50, effective December 1, 2004.

b. Costa Rica. Close all current entries for Costa Rica, effective November 30, 2004. Insert a new entry for All, at a rate of \$50, effective December 1, 2004.

c. Dominican Republic. Close the current entry for Dominican Republic effective November 30, 2004. Insert a new entry for Dominican Republic, at a rate of \$150, effective December 1, 2004.

d. El Salvador. Close the current entry for Other, effective November 30, 2004. Insert a new entry for Other, at a rate of \$50, effective December 1, 2004.

e. Greece. Close the current entry for Kavala Relay Station, effective November 30, 2004. Insert a new entry for Kavala Relay Station, at a rate of \$100, effective December 1, 2004.

f. Lebanon. Close the current entry for Lebanon, effective November 30, 2004. Insert a new entry for Lebanon, at a rate of \$100, effective December 1, 2004.

g. Lesotho. Close the current entry for Lesotho, effective November 30, 2004. Insert a new entry for Lesotho, at a rate of \$150, effective December 1, 2004.

h. Malawi. Close the current entry for Malawi, effective November 30, 2004. Insert a new entry for Malawi, at a rate of \$150, effective December 1, 2004.

i. Mexico. Insert a new entry for Matamoros (Tamaulipas State) at a rate of \$50, effective December 1, 2004.

j. Micronesia. Close all current entries for Micronesia, effective November 30, 2004. Inset a new entry for All, at a rate of \$150, effective December 1, 2004.

k. Romania. Close the current entry for All, effective November 30, 2004. Insert a new entry for All, at a rate of \$150, effective December 1, 2004.

l. Russia. Close the current entry for Moscow and St. Petersburg, effective November 30, 2004. Insert a new entry for Moscow, at a rate of \$100, effective

December 1, 2004. Insert a new entry for St. Petersburg, at a rate of \$150, effective December 1, 2004.

m. Slovakia. Open a new entry for Slovakia, at a rate of \$50, effective December 1, 2004.

n. South Africa. Open a new entry for South Africa. Under the new entry for South Africa insert an entry for Pretoria, Durban and Johannesburg at a rate of \$50, effective December 1, 2004. Under the new entry for South Africa insert an entry for Other at a rate of \$0, effective December 1, 2004.

o. Thailand. Close the current entry for Udorn and Other, effective November 30, 2004. Insert a new entry for Udorn and Other, at a rate of \$150, effective December 1, 2004.

2. Add the following citation to the Figure 17-1 bibliography for the entries described in paragraphs 1 above:

OUSD(P&R) Memo, November 17, 2004



PERSONNEL AND
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, DC 20301-4000

NOV 17 2004

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)
ASSISTANT SECRETARY OF THE NAVY (M&RA)
ASSISTANT SECRETARY OF THE AIR FORCE (M&RA)
DIRECTOR, DEFENSE FINANCE AND ACCOUNTING
SERVICE

SUBJECT: Hardship Duty Pay-Location (HDP-L)

The current list of designated Hardship Duty Locations for HDP-L purposes is amended as shown in the attachment.


Charles S. Abell
Principal Deputy

Attachment
As stated

cc:
Assistant Secretary of Defense (Reserve Affairs)
Director, Joint Staff (J1/PRD)
Director, Defense Finance and Accounting Service
Commandant (G-WP), U.S. Coast Guard
Director, Division of Commissioned Personnel,
U.S. Public Health Service
Director, National Oceanic and Atmospheric Administration Corps
Operations-NC
Commander, US Military Observer Group - Washington
ODASD(CPP)



Changes to Current List of Designated Hardship Duty Pay Locations

Location	Current \$ Rate/Mo.	New/Changed Rate/Mo.	New/Changed Rate Effective Date
Botswana			
Gaborone	\$0	\$50	December 1, 2004
Other	\$50	No Change	
Costa Rica			
San Jose	\$0	\$50	December 1, 2004
Other	\$50	No Change	
Dominican Republic	\$100	\$150	December 1, 2004
El Salvador			
San Salvador	\$150	No Change	
Other	\$0	\$50	December 1, 2004
Greece			
Kavala Relay Station	\$50	\$100	December 1, 2004
Other	\$0	No Change	
Lebanon	\$50	\$100	December 1, 2004
Lesotho	\$100	\$150	December 1, 2004
Malawi	\$100	\$150	December 1, 2004
Mexico			
Merida, Ciudad Juarez, Tuxtla Gutierrez, Nuevo Laredo	\$50	No Change	
Mexico City, Tapachula	\$100	No Change	
Monterrey, Other	\$0	No Change	
Matamoros (in Tamaulipas State)	\$0	\$50	December 1, 2004
Micronesia			
Kosrae	\$150	No Change	
Chuuk, Pohnpei, Yap	\$100	\$150	December 1, 2004
Other	\$50	\$150	December 1, 2004
Romania	\$100	\$150	December 1, 2004
Russia			
Moscow	\$100	No Change	
St Petersburg	\$100	\$150	December 1, 2004
Other	\$150	No Change	
Slovakia	\$0	\$50	December 1, 2004
South Africa			
Pretoria, Durban, Johannesburg	\$0	\$50	December 1, 2004
Other	\$0	No Change	
Thailand			
Songkhla	\$100	No Change	
Bangkok, Chiang Mai	\$50	No Change	
Udorn, Other	\$100	\$150	December 1, 2004

Legend: Green highlight = rate increasing