

Subject: Fiscal Year 2008 Army Military Personnel Shortfall	DoD Serial Number: FY 09-05 PA
	Includes Transfer? Yes

Component Serial Number:	<i>(Amounts in Thousands of Dollars)</i>							
	Program Base Reflecting Congressional Action		Program Previously Approved by Sec Def		Reprogramming Action		Revised Program	
Line Item	Quantity	Amount	Quantity	Amount	Quantity	Amount	Quantity	Amount
a	b	c	d	e	f	g	h	i

This reprogramming action is submitted for prior approval because it exceeds established thresholds and uses general transfer authority pursuant to section 8005 of Public Law 110-116, the Department of Defense (DoD) Appropriations Act, 2008; and section 1001 of Public Law 110-181, the National Defense Authorization Act for Fiscal Year (FY) 2008. This action transfers \$200.0 million from the Defense Working Capital Fund, Army, X, appropriation to the Military Personnel, Army, 08/08, appropriation. This action reprograms funding in support of higher priority items, based on unforeseen military requirements, than those for which originally appropriated, and is determined to be necessary in the national interest. It meets all administrative and legal requirements and none of the items has been previously denied by the Congress.

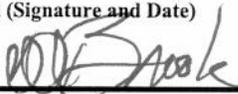
<b><u>FY 2008 REPROGRAMMING INCREASE:</u></b>	<b><u>+200,000</u></b>
<b><u>Military Personnel, Army, 08/08</u></b>	<b><u>+200,000</u></b>
<u>Budget Activity 1: Officer Pay and Allowances</u>	
11,428,529	11,553,227
	<b>+54,000</b>
<u>Budget Activity 2: Enlisted Personnel Pay and Allowances</u>	
27,083,422	27,365,720
	<b>+126,000</b>

Explanation: Given the magnitude of Active Component and Reserve Component increases in strength throughout FY 2008, the estimates for pay-related adjustments that would occur after the end of the fiscal year should have been higher. The actual adjustments in October and November of 2008 show that the Army needs an additional \$180.0 million in pay accounts (\$54.0 million in Budget Activity (BA) 1 and \$126.0 million in BA 2). The funds support accelerated end strength growth achieved during FY 2008 as required to help increase combat capability and improve soldier dwell time between deployments.

<u>Budget Activity 5: Permanent Change of Station</u>	
1,525,953	1,605,953
	<b>+20,000</b>
	1,625,953

Explanation: The funds are required to finance unanticipated increases in transportation costs. This fact-of-life adjustment is driven by increases in fuel prices during the summer months of 2008.

Approved (Signature and Date)



DEC 9 2008

<b>Subject:</b> Fiscal Year 2008 Army Military Personnel Shortfall <b>Appropriation Title:</b> Military Personnel, Army, 08/08; and Defense Working Capital Fund, Army, X	<b>DoD Serial Number:</b> FY 09-05 PA
	<b>Includes Transfer?</b> Yes

<b>Component Serial Number:</b>	<i>(Amounts in Thousands of Dollars)</i>							
	<b>Program Base Reflecting Congressional Action</b>		<b>Program Previously Approved by Sec Def</b>		<b>Reprogramming Action</b>		<b>Revised Program</b>	
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a	b	c	d	e	f	g	h	i

**FY 2008 REPROGRAMMING DECREASE:** **-200,000**

**Defense Working Capital Fund, Army, X** **-200,000**

Explanation: The purpose of this transfer is to provide cash balances in excess of immediate current requirements from the Defense Working Capital Fund, Army to fund higher priority operational needs. This transfer is necessary as an emergency requirement. The cash is not excess to Defense Working Capital Fund, Army total requirements and will need to be returned to the fund.