

**Defense Health Program
Fiscal Year (FY) 2011 Budget Estimates
Exhibit PB-31Q, Manpower Changes in Full-Time Equivalent**

	<u>Foreign National</u>		<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u> <u>Indirect Hire</u>	
1. FY 2009 FTEs	52,687	678 1,669	55,034
Changes are primarily the result of higher than budgeted FY 2009 actual execution, and reverse military to civilian conversion in FY 2010.	(5,143)	(37) 58	(5,122)
2. FY 2010 FTEs	47,544	641 1,727	49,912
Changes are primarily the result of ongoing workforce reengineering efforts, to include insourcing activity in FY 2011.	3,365	1 0	3,366
3. FY 2011 FTEs	50,909	642 1,727	53,278
4. SUMMARY			
FY 2009			
O&M Total	52,687	678 1,669	55,034
Direct Funded	52,282	645 1,489	54,416
Reimbursable Funded	405	33 180	618
FY 2010			
O&M Total	47,544	641 1,727	49,912
Direct Funded	47,152	607 1,577	49,336
Reimbursable Funded	392	34 150	576
FY 2011			
O&M Total	50,909	642 1,727	53,278
Direct Funded	50,517	608 1,577	52,702
Reimbursable Funded	392	34 150	576