

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF THE ARMY
FOR FISCAL YEAR 2002**

MILITARY PAY GRADE	AVERAGE BASIC PAY	ANNUAL DOD COMPOSITE RATE ^{1/}	ANNUAL RATE BILLABLE TO OTHER FEDERAL AGENCIES ^{2/}
O-10	\$133,700 ^{3/}	\$195,244	\$208,911
O-9	128,933	189,034	202,266
O-8	116,816	173,245	185,372
O-7	103,423	155,794	166,700
O-6	87,224	149,933	160,428
O-5	70,687	123,484	132,128
O-4	58,970	104,953	112,300
O-3	47,729	83,880	89,752
O-2	35,956	64,584	69,105
O-1	27,386	50,104	53,611
WO-5	\$63,262	\$108,532	\$116,129
WO-4	54,571	94,740	101,372
WO-3	44,389	84,146	90,036
WO-2	36,852	71,430	76,430
WO-1	31,105	54,950	58,797
E-9	\$49,451	\$83,890	\$97,312
E-8	39,626	70,609	81,906
E-7	33,863	61,577	71,429
E-6	28,042	52,941	61,412
E-5	22,908	43,900	50,924
E-4	18,499	36,035	41,801
E-3	15,120	30,294	35,141
E-2	13,866	28,166	32,673
E-1	11,472	27,942	32,413
CADETS	\$8,390	\$11,743	Not applicable

Notes: 1/ The annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, basic allowance for housing, basic allowance for subsistence, incentive and special pay, permanent change of station, and miscellaneous pay.

2/ The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program.

3/ Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$133,700 per year.