

CIVILIAN PERSONNEL FRINGE BENEFIT
FISCAL YEAR 2000

Civilian personnel fringe benefit rates should be applied to civilian labor costs incurred in support of reimbursable orders, as appropriate. These rates should be used when billing other DoD Components, other federal agencies, and private parties under the requirements of Chapters 1 and 6, Volume 11A, "Reimbursable Operations Policy and Procedures," of the DoD Financial Management Regulation (DoD 7000.14-R). Billings to the Foreign Military Sales (FMS) Administrative Fee Budget and to FMS cases are to be processed under the provisions of Chapter 7, Volume 15, "Security Assistance Policy and Procedures," of the DoD Financial Management Regulation (DoD 7000.14-R).

The FY 2000 Civilian personnel fringe benefit rates, which are effective October 1, 1999, are as follows:

	BILLINGS TO OTHER DOD COMPONENTS AND FED AGENCIES ^{1/}	BILLINGS TO ALL OTHERS ^{2/ 3/}
ARMY	24.6%	34.2%
NAVY	24.3%	33.9%
AIR FORCE	24.2%	33.8%
MARINE CORPS	26.9%	36.5%
DEFENSE HEALTH	24.3%	33.9%
DCAA	23.4%	33.0%
DLA	20.1%	29.7%
OTHER DEFENSE AGENCIES	25.1%	34.7%

Notes:

^{1/} These rates also shall be used for billings to the FMS Administrative Surcharge Account.

^{2/} These rates also should be used for FMS billings other than billings to the FMS Administrative Surcharge Account.

^{3/} These rates include 9.6 percent for unfunded civilian retirement costs.