

VOLUME 7A, CHAPTER 57: “RESERVE ENTITLEMENTS FOR ACTIVE DUTY (AD)”

SUMMARY OF MAJOR CHANGES

Changes are identified in this table and also denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [August 2021](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
All	Updated hyperlinks and formatting to comply with current administrative instructions.	Revision
2.4	Updated “Waiver of Benefits” to accurately reflect current law.	Revision
References	Updated to reflect current DoD Instructions.	Revision

Table of Contents

VOLUME 7A, CHAPTER 57: “RESERVE ENTITLEMENTS FOR ACTIVE DUTY (AD)” ...	1
1.0 GENERAL	4
1.1 Purpose	4
1.2 Authoritative Guidance	4
2.0 PROVISIONS.....	4
2.1 Entitlements.....	4
2.2 Saved Pay	4
2.3 Limitation.....	5
*2.4 Waiver of Benefits	5
2.5 Allotments of Pay.....	5
2.6 Leave	6
2.7 Allowable Travel Time for Pay Entitlement Purposes.....	6
3.0 COMPUTATION OF PAY	6
3.1 Annual Salary	6
3.2 Computation of Monthly Pay	6
3.3 Absence From Duty	7
3.4 Basic Pay Rates	7
4.0 SPECIAL AND INCENTIVE PAYS.....	7
4.1 Entitlement	7
4.2 Career Sea Duty and Hardship Duty Pay	7
4.3 Aviation Incentive Pay (AvIP) and Hazardous Duty Incentive Pay (HDIP) for the Performance of Aerial Flights	7
4.4 Parachute Duty Pay	8
4.5 Weapons of Mass Destruction Civil Support Team Pay.....	8
4.6 Foreign Language Proficiency Bonus	8
4.7 Assignment Incentive Pay (AIP).....	8
5.0 ALLOWANCES.....	9
5.1 Basic Allowance for Subsistence (BAS).....	9
5.2 Basic Allowance for Housing (BAH)	9
5.3 Family Separation Allowance (FSA)	9
5.4 Station Allowances Outside the United States	9
5.5 Clothing Monetary Allowances – Enlisted Members	9
5.6 Officers’ Uniform and Equipment Allowances	10
6.0 MISCELLANEOUS PAYMENTS	10

Table of Contents (Continued)

6.1	Advance Pay.....	10
6.2	Payments on Behalf of Mentally Incompetent Members.....	10
6.3	Pay Entitlement of Members Missing, Missing in Action, Interned, and Payments to Dependents.....	11
6.4	Incapacitation Pay/Disability Entitlements for RC Service Members.....	11
6.5	Payments on Behalf of Deceased Members.....	14
6.6	Disability Severance Pay.....	14
7.0	DEDUCTIONS AND COLLECTIONS.....	15
7.1	Income Tax Withholding	15
7.2	Federal Insurance Contributions Act.....	15
7.3	Deductions for Armed Forces Retirement Home (AFRH)	15
7.4	Servicemembers' Group Life Insurance	15
7.5	Court-Martial Sentences.....	16
7.6	Non-judicial Punishment.....	16
7.7	Stoppages and Collections Other Than Court-Martial Forfeitures	16
7.8	Allotments for National Guard Members.....	16
7.9	TRICARE Dental Program (TDP).....	16
7.10	Uniformed Services Savings Deposit Program (USSDP)	16
	Table 57-1. Increase in Pay on Promotion – Reserve and National Guard Officers.....	17
	Table 57-2. Entitlement to Pay and Allowances for Various Periods of AD.....	18
	Table 57-3. Disability Entitlements for the Reserve Forces.....	19
	*REFERENCES	25

CHAPTER 57

RESERVE ENTITLEMENTS FOR ACTIVE DUTY (AD)

1.0 GENERAL

1.1 Purpose

This chapter establishes the policy guidance pertaining to reserve entitlements for AD.

1.2 Authoritative Guidance

The pay policies and requirements established by the DoD in this chapter are derived primarily from, and prepared in accordance with the United States Code (U.S.C.), including Titles 5, 10, and 37. Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 PROVISIONS

2.1 Entitlements

2.1.1. AD With Pay. A member of a Reserve Component (RC) serving on AD with pay is entitled to receive pay according to the member's years of service and the grade in which the member is serving.

NOTE: The term AD is defined in the [Definitions](#) chapter.

2.1.2. AD Without Pay. An RC member may, with [the member's](#) consent, be ordered to AD without pay when authorized by the Secretary of the Military Department concerned. See section 5.0 for entitlement to allowances.

2.1.3. Combination AD and Inactive Duty. An RC member may be paid the equivalent total of more than 360 days of pay in a year, when so directed, if this total is based on a combination of AD pay and inactive duty training (IDT) pay.

2.1.4. Effective Date of Promotion for Increase in Pay and Allowances, Reserve and National Guard Officers. See Table 57-1.

2.1.5. Effective Date of Promotion for Increase in Pay and Allowances, Enlisted Members of the RC. Chapter 1, Table 1-4, rules 8 through 14 apply to these members.

2.2 Saved Pay

The provisions of Chapter 1, paragraph [3.3](#) apply to RC members.

2.3 Limitation

An RC member cannot be paid inactive duty pay on any day that the member is entitled to AD pay.

*2.4 Waiver of Benefits

2.4.1. An RC member who is drawing retirement pay or retainer pay from the United States for prior Military Service, and who performs duty for which the member is entitled to pay, may elect to receive either:

2.4.1.1. The pay and allowances authorized by law for the duty that the RC member is performing. A member who receives military pay and allowances loses entitlement to one calendar day of retired or retainer pay for each calendar day of AD or inactive duty performed. Thus, receipt of military pay for two inactive duty periods performed in one calendar day results in the loss of one calendar day of retired or retainer pay; or

2.4.1.2. If the RC member specifically waives those payments, the retired or retainer pay to which the member is entitled because of the member's earlier military service.

2.4.2. An RC member who is drawing disability compensation or pension from the United States for prior Military Service, and who performs duty for which the member is entitled to pay, may elect to receive either:

2.4.2.1. The disability compensation or pension to which the member is entitled because of the member's earlier military service; or

2.4.2.2. If the RC member specifically waives those payments, the pay and allowances authorized by law for the duty that the member is performing. A member who receives military pay and allowances loses entitlement to Department of Veterans Affairs (VA) disability compensation or VA pension payments for the corresponding number of days of AD or number of inactive duty periods performed. Thus, receipt of military pay for two inactive duty periods performed in one calendar day results in the loss of VA disability compensation or VA pension benefits for two calendar days.

2.4.3. Refer to Chapter 1 subparagraph 3.1.4.3 for reserve members called to duty for more than 30 days during a time of war or national emergency.

2.5 Allotments of Pay

Except as prescribed in paragraph 7.8, an RC member may not have pay allotted. Members of the RC serving on AD under competent orders that specify periods of duty of more than 180 days, or upon involuntary recall, are excluded from this restriction when prescribed in Military Service regulations and may allot their pay, even though such pay is chargeable to Reserve or

National Guard appropriations. Chapter 34, section 5.0 applies should a member enter a missing status, and Chapter 57, paragraph 6.4 applies should a member incur a disability.

NOTE: Due to the Defense Joint Military Pay System – RC (DJMS-RC) system limitations, members of an RC on DJMS-RC are not able to make allotments from their pay.

2.6 Leave

An RC member who serves on AD with pay for periods of 30 consecutive days or more accrues leave at the rate of 2.5 calendar days for each month of AD, excluding periods of:

2.6.1. Absence from duty without leave;

2.6.2. Absence over leave; or

2.6.3. Confinement, as a result of a court-martial.

NOTE: The member is entitled to lump-sum settlement of unused accrued leave upon completion of a tour per Table 57-2. When consecutive tours are involved, a member may be reimbursed for unused accrued leave or it may be carried forward, at the member's option, until completion of the final tour. When computing the length of a period of AD, include allowable travel time. See also Chapter 35, paragraphs 2.1 and 2.2, and procedural instructions of the Military Services concerned. Refer to Chapter 35, Tables 35-1 through 35-4 for specific entitlement criteria.

2.7 Allowable Travel Time for Pay Entitlement Purposes

The provisions of Chapter 1, paragraph 3.5 apply to RC members.

3.0 COMPUTATION OF PAY

3.1 Annual Salary

The provisions of Chapter 1, subparagraph 3.2.3 apply to RC members.

3.2 Computation of Monthly Pay

3.2.1. AD for 30 Days or More. When a member is ordered to AD for 30 days or more, and a tour of duty starts on the first day or an intermediate day of a calendar month, the member is entitled to pay and allowances through the 30th day. Payment is not authorized for the 31st day of a calendar month. This includes a member who is ordered to AD for less than 30 days and is continued on AD for 30 days or more by new orders or an amendment to the original orders. When computing the number of days for which pay is due, include the entire period the member actually serves on AD, including allowable travel time. See Table 57-2, rules 1 and 2.

3.2.2. AD for Less Than 30 Days. A member ordered to AD for less than 30 days is entitled to pay and allowances at 1/30 of the monthly rate for each day actually served, including

the 31st day of a calendar month. This includes a member ordered to AD for 30 days or more, but released before performing at least 30 days of AD, including allowable travel time. See Table 57-2 rule 3.

3.2.3. AD During February. See Table 57-2, rules 4 through 11.

3.3 Absence From Duty

3.3.1. AD for Less Than 30 Days. Deduct 1/30 of the monthly rate of pay for each day of unauthorized absence.

3.3.2. AD of 30 Days or More. The provisions of Chapter 1, subparagraph 3.2.1 apply to RC members.

3.4 Basic Pay Rates

Reference the [Military Pay Tables](#) for the current monthly rates of basic pay.

4.0 SPECIAL AND INCENTIVE PAYS

4.1 Entitlement

Members of the RC on AD are entitled to special and incentive pays under the same conditions as members of the Regular Component. For exceptions, see paragraphs 4.2 through 4.7.

4.2 Career Sea Duty and Hardship Duty Pay

For career sea duty and hardship duty pay, the ship or duty station at which a member is performing AD is considered the member's permanent duty station.

4.3 Aviation Incentive Pay (AvIP) and Hazardous Duty Incentive Pay (HDIP) for the Performance of Aerial Flights

4.3.1. Entitlement. An RC officer is entitled to AvIP (continuous or conditional) while performing AD, as defined in subparagraph 2.1.1, when the requirements of Chapter 22, section 3.0 have been met and are within limitations and restrictions for AvIP as defined in Chapter 22 paragraph 2.2. Active Guard Reserve aviators will be entitled to AvIP (continuous or conditional) under provisions of Chapter 22.

4.3.2. Excess Flying Time. The excess flying time provisions in Chapter 22, for rated officers, flight surgeons, and rated or designated warrant officers entitled to AvIP, and for enlisted crewmembers entitled to Critical Skill Incentive Pay, apply to an RC member only if on continuous AD for a period of 30 days or more.

4.3.3. Combined Flight Requirements. When a member performs both AD and inactive duty with pay in the same month, designated flying time earned in that month may be combined to satisfy any AvIP or HDIP flight requirements for that month, as defined in Chapter 58, paragraph 3.2.

4.3.4. Flying Pay for Allowable Travel Time. A member on AD for 30 days or less is entitled to flying pay (if otherwise entitled) for travel time from duty station to home, even though the period extends into the following calendar month. See Chapter 22, Table 22-6.

4.3.5. Entitlement to AvIP While on AD for Members Who Perform IDT Without Pay. An officer who performs IDT without pay is entitled to AvIP when performing AD only if member is considered to be performing aviation service on a career basis.

4.4 Parachute Duty Pay

Parachute jumps performed during periods of AD or during IDT periods, if performed per Chapter 24, section 3.0, may be used to qualify the member for parachute pay for either type of duty. Parachute jumps performed while on extended active duty do not qualify a reservist for parachute pay in an IDT status.

4.5 Weapons of Mass Destruction Civil Support Team Pay

When determined necessary to address recruitment and retention concerns, the Secretary of the Military Department concerned may pay up to \$150 per month in special pay to RC members assigned to Weapons of Mass Destruction Civil Support Teams. In order to be eligible for Weapons of Mass Destruction Civil Support Team pay, a member must be:

4.5.1. Entitled to basic pay for full-time duty in the National Guard;

4.5.2. Fully qualified for Weapons of Mass Destruction Civil Support Team operations;
and

4.5.3. Serving on an approved AD tour in excess of 139 days in the DoD designated and certified Weapons of Mass Destruction Civil Support Team position.

4.6 Foreign Language Proficiency Bonus

An officer or enlisted member on AD is entitled to Foreign Language Proficiency Bonus if otherwise entitled under Chapter 19.

4.7 Assignment Incentive Pay (AIP)

An RC member may be authorized to receive AIP. See Chapter 15 for current programs.

5.0 ALLOWANCES

5.1 Basic Allowance for Subsistence (BAS)

5.1.1. Entitlement – AD With Pay. An RC member ordered to AD with pay is entitled to BAS as prescribed in Chapter 25.

5.1.2. Entitlement – AD Without Pay. An RC member ordered to AD without pay is entitled to subsistence in kind or commutation thereof. When a member is ordered to AD without pay and allowances, no payment is authorized.

5.1.2.1. If commutation of subsistence in kind is authorized, then the commutation will be paid at the rate of BAS specified in Chapter 25 that is applicable to the situation.

5.1.2.2. If a military technician (dual status) is performing AD outside the United States without pay while on leave from technician employment as authorized under [5 U.S.C § 6323](#), then the Secretary of the Military Department concerned may authorize a per diem allowance in lieu of the commutation for subsistence.

5.2 Basic Allowance for Housing (BAH)

The provisions of Chapter 26 apply to members of the RC.

5.3 Family Separation Allowance (FSA)

5.3.1. The provisions of Chapter 27 apply to a member of an RC on AD with pay for periods of more than 30 days.

5.3.2. An RC member may be entitled to FSA or Family Separation Housing, depending on the length of tour specified in orders and whether or not dependent travel is authorized at government expense under Chapter 26, section 7.0.

5.4 Station Allowances Outside the United States

The provisions of Chapter 68 apply to members of the RC.

5.5 Clothing Monetary Allowances – Enlisted Members

5.5.1. AD for Periods of 6 Months or Less. An enlisted member of the RC ordered to AD for 6 months or less is not entitled to a clothing monetary allowance, except as specified in subparagraphs 5.5.3 and 5.5.4.

5.5.2. AD for Periods of More Than 6 Months. See Chapter 29 for specific references to enlisted members of the RC ordered to AD for periods of more than 6 months.

5.5.3. Initial Cash Allowance for Enlisted Member. An enlisted RC member is entitled to an initial cash allowance for the purchase of items specifically designated by the Secretary of the Military Department concerned to be purchased by the member rather than to be furnished in kind. See Chapter 29, paragraph 2.1.

5.5.4. Maternity Clothing. Pregnant enlisted women of an RC are entitled to a supplemental maternity clothing allowance in accordance with the provisions of:

5.5.4.1. Army: [Army Regulation 700-84](#), Chapter 4, section 4-9;

5.5.4.2. Navy: See Chapter 29, Table 29-6;

5.5.4.3. Air Force: Chapter 29, Table 29-7; and

5.5.4.4. Marine Corps: Marine Corps provides supplemental clothing allowances as a combination of in-kind issues and cash payments: see Chapter 29, Table 29-8 for cash payments.

NOTE: Current rates for Tables [29-6](#), [29-7](#), and [29-8](#) are located on the Defense Finance and Accounting Service (DFAS) website.

5.6 Officers' Uniform and Equipment Allowances

See specific references to Reserve officers in Chapter 30.

6.0 MISCELLANEOUS PAYMENTS

6.1 Advance Pay

6.1.1. An RC member in receipt of orders for Permanent Change of Station movement (140 days or more) is entitled to advance pay per Chapter 32, paragraph 2.1. Army and Air Force enlistees, with no prior service, may be paid an advance pay under the conditions set forth in Table 32-1, rule 4.

6.1.2. A member of an RC ([including the Retired Reserve](#)), the Fleet Reserve, or [Fleet Marine Corps Reserve](#) who is mobilized or recalled to AD for any period is entitled to advance pay and allowances per Chapter 32, paragraph 2.2.

6.2 Payments on Behalf of Mentally Incompetent Members

The provisions of Chapter 33 apply to these members.

6.2.1. A member may qualify for disability pay and allowances under the provisions of paragraph 6.4.

6.2.2. A member may be entitled to miscellaneous payments resulting from separation (that is, travel allowance and accrued leave).

6.3 Pay Entitlement of Members Missing, Missing in Action, Interned, and Payments to Dependents

The provisions of Chapter 34 apply to members of the RC.

6.4 Incapacitation Pay/Disability Entitlements for RC Service Members

6.4.1. RC Service Member Unable to Perform Military Duties

6.4.1.1. Entitlement. In accordance with [37 U.S.C. § 204\(g\)](#) and DoD Instruction [\(DoDI\) 1241.01](#), an RC member is entitled to the pay and allowances (incapacitation pay) provided by law or regulation for a member of a Regular Component of corresponding grade and length of service whenever such member is physically disabled as the result of an injury, illness, or disease incurred or aggravated in the line of duty (LOD) while:

6.4.1.1.1. Performing AD;

6.4.1.1.2. Performing IDT (other than work or study in connection with a correspondence course of an Armed Force, [approved Electronic Based Distributed Learning](#), or attendance in an inactive status at an educational institution under the sponsorship of an Armed Force or the Public Health Service);

6.4.1.1.3. Traveling directly to or from such duty or training;

6.4.1.1.4. Remaining overnight immediately before the commencement of IDT, or while remaining overnight between successive periods of IDT, at or in the vicinity of the site of the IDT;

6.4.1.1.5. Serving on funeral honors duty;

6.4.1.1.6. Traveling to or from the place at which the funeral honors duty was to be performed; or

6.4.1.1.7. Remaining overnight at or in the vicinity of the place at which funeral honors duty was to be performed immediately before serving on such duty, if the place is outside reasonable commuting distance from the member's residence.

6.4.1.2. Special Considerations

6.4.1.2.1. In the case of a member who receives earned income from nonmilitary employment or self-employment performed in any month in which the member is otherwise entitled to pay and allowances under subparagraph 6.4.1.1, the total pay and allowances **must** be reduced by the amount of such income. In calculating such earned income, income from

an income protection plan, vacation pay, or sick leave which the member elects to receive **must** be considered.

6.4.1.2.2. The total amount of pay and allowances (incapacitation pay) for any period may not exceed the amount of pay and allowances provided by law or regulation for a member of a Regular Component of corresponding grade and length of service.

6.4.1.2.3. Pay and allowances may not be paid for a period of more than 6 months. The Secretary concerned may extend such period in the interest of fairness and equity.

6.4.1.2.4. A member is not entitled to benefits if the injury, illness, disease, or aggravation of an injury, illness, or disease is the result of the gross negligence or misconduct of the member.

NOTE: Reference Table 57-3 for specific rules regarding disability entitlements for Reserve Forces.

6.4.2. RC Service Member Able to Perform Military Duties

6.4.2.1. Entitlement. In accordance with 37 U.S.C. § 204(h) and DoDI 1241.01, an RC member who is physically able to perform military duties is entitled, upon request, to a portion of the monthly pay and allowances provided by law or regulation for a member of a Regular Component of corresponding grade and length of service for each month for which the member demonstrates a loss of earned income from nonmilitary employment or self-employment as a result of injury, illness, or disease incurred or aggravated in the LOD while:

6.4.2.1.1. Performing AD;

6.4.2.1.2. Performing IDT (other than work or study in connection with a correspondence course of an Armed Force, **approved Electronic Based Distributed Learning**, or attendance in an inactive status at an educational institution under the sponsorship of an Armed Force or the Public Health Service);

6.4.2.1.3. Traveling directly to or from such duty or training;

6.4.2.1.4. Remaining overnight immediately before the commencement of IDT, or while remaining overnight between successive periods of IDT, at or in the vicinity of the site of the IDT;

6.4.2.1.5. Serving on funeral honors duty;

6.4.2.1.6. Traveling to or from the place at which the funeral honors duty was to be performed; or

6.4.2.1.7. Remaining overnight at or in the vicinity of the place at which funeral honors duty was to be performed immediately before serving on such duty, if the place is outside reasonable commuting distance from the member's residence.

6.4.2.2. Special Considerations

6.4.2.2.1. The monthly entitlement may not exceed the member's demonstrated loss of earned income from nonmilitary or self-employment. In calculating such loss of income, income from an income protection plan, vacation pay, or sick leave that the member elects to receive will be considered earned income from nonmilitary or self-employment.

6.4.2.2.2. The total amount of pay and allowances for any period may not exceed the amount of pay and allowances provided by law or regulation for a member of a Regular Component of a uniformed service of corresponding grade and length of service for that period.

6.4.2.2.3. Pay and allowances may not be paid for a period of more than 6 months. The Secretary of the Military Department concerned may extend such period in the interest of fairness and equity.

6.4.2.2.4. A member is not entitled to benefits if the injury, illness, disease, or aggravation of an injury, illness, or disease is the result of the gross negligence or misconduct of the member.

6.4.3. Miscellaneous Provisions

6.4.3.1. Duty Without Pay. Duty without pay is considered for all purposes as if it were a duty with pay. The rules in Table 57-3 apply equally to duty with and duty without pay. The rate of pay and allowances applicable is the rate the member would have been entitled to if in a pay status at the time the injury, illness, or disease was incurred or aggravated.

6.4.3.2. Incentive Pay for Hazardous Duty. A member who is entitled to any of the incentive pays identified in Chapters 22 through 24 on the date of disability continues to be entitled through the ending date of the orders and for the disability period beyond, provided the orders to perform the hazardous duty remain in effect, all performance requirements were met, and any other conditions in Chapters 22 through 24 are satisfied.

6.4.3.3. Special Pays. A member who is entitled to any special pays on the date of disability continues to be entitled through the ending date of the orders and for the disability period beyond, provided the special conditions are met.

6.4.3.4. Disability Not in LOD

6.4.3.4.1. In the case of ordered to AD, not in LOD determinations will cause pay and allowances to cease on the date of expiration of the ordered AD plus allowable travel time, if any, or on the date the member is relieved from AD by competent authority.

6.4.3.4.2. In the case of inactive duty performance, not in LOD determinations cause pay to cease on the day disability occurs.

6.4.4. Termination of Pay and Allowances. Subject to the provisions in Table 57-3, a member's entitlement to pay and allowances while disabled terminates upon:

6.4.4.1. Retirement;

6.4.4.2. Separation for physical disability;

6.4.4.3. Discharge from the RC;

6.4.4.4. For members receiving pay and allowances under subparagraph 6.4.1, determination by the Military Service medical personnel that the member has recovered sufficiently to perform normal military duties, or when actually restored to normal military duties, whichever occurs first. The member must submit to timely Service medical examination(s) necessary for the preparation of required medical certificate(s) in order to extend entitlement to pay and allowances beyond the ordered duty or training period; or

6.4.4.5. For members receiving pay and allowances under subparagraph 6.4.2, when a member can no longer demonstrate a loss of earned income from nonmilitary employment or self-employment as a result of an in LOD condition.

6.5 Payments on Behalf of Deceased Members

6.5.1. Death Gratuity. The eligible beneficiaries of a member of an RC are entitled to payment of death gratuity under the provisions of Chapter 36.

6.5.2. Settling Deceased Members Accounts. The provisions of Chapter 36, section 3.0 apply to members of the RC.

6.5.3. Allowance for Housing to Surviving Dependents. The provisions of Chapter 26 paragraph 10.13 apply to the surviving dependents of RC members, who were on AD at the time of death.

6.6 Disability Severance Pay

6.6.1. A member called or ordered to AD for more than 30 days and separated for a physical disability, which was the proximate result of the performance of such duty, is entitled to disability severance pay if otherwise qualified under appropriate personnel regulations.

6.6.2. A member on AD for 30 days or less, or a member on AD training for any period and separated for physical disability resulting from injury, is entitled to disability severance pay when injury was the proximate result of performance of such duty, if otherwise qualified under appropriate personnel regulations.

6.6.3. Computation of disability severance pay will be as prescribed in Chapter 35.

7.0 DEDUCTIONS AND COLLECTIONS

7.1 Income Tax Withholding

7.1.1. Federal Income Tax Withholding (FITW). The FITW provisions of Chapter 44 apply to members of the RC.

7.1.2. State Income Tax Withholding. A reservist's taxable income for FITW purposes is also subject to state tax withholding providing the state has entered into a withholding agreement with the Secretary of the Treasury as published within the Treasury Financial Manual (TFM). See also [States and territories that entered withholding agreements with Treasury](http://www.dfas.mil) on www.dfas.mil for states that have entered into such an agreement.

7.1.3. Legal Residence. Each member must designate a legal residence and report any change of legal residence. The provisions of Chapter 44, subparagraph 2.6.2 apply to members of the RC.

7.1.4. Local Tax Withholding. Only localities having agreements with the Department of the Treasury, as published in the TFM, are eligible for withholding. Withholding is only mandatory when the reservist resides and performs duty in the same city or county covered by the agreement, and the reservist is a:

7.1.4.1. National Guard member performing duty under [32 U.S.C. § 502](#); or

7.1.4.2. Member of the Ready Reserve participating in scheduled drills or training periods, or serving on active duty for training under [10 U.S.C. § 10147](#).

7.2 Federal Insurance Contributions Act

The provisions of Chapter 45 apply to members of the RC.

7.3 Deductions for Armed Forces Retirement Home (AFRH)

An RC member's pay is not subject to deductions for AFRH.

7.4 Servicemembers' Group Life Insurance

7.4.1. Duty in Excess of 30 Days Specified. The provisions of Chapter 47 apply to members of the RC, who are under a call or order to duty that does not specify a period of 30 days or less.

7.4.2. Duty of 30 Days or Less Specified. The provisions of Chapter 58, section 8.0 apply to members of the RC, who are under a call or order to duty that specifies a period of 30 days or less.

7.5 Court-Martial Sentences

The provisions of Chapter 48 apply to members of the RC.

7.6 Non-judicial Punishment

The provisions of Chapter 49 apply to members of the RC.

7.7 Stoppages and Collections Other Than Court-Martial Forfeitures

The provisions of Volume 16, Chapter 3, section [3.0](#) apply to members of the RC.

7.8 Allotments for National Guard Members

Members of the National Guard who are not on [AD](#) are authorized to make one allotment from pay for the payment of premiums under a group life insurance program sponsored by the state military department in which such member holds a National Guard membership or by the state associations of the National Guard. Details covering the administration of the allotment program for National Guard members are contained in the pay procedural instructions of the Military Services concerned.

NOTE: Due to the DJMS-RC system limitations, members of an RC on DJMS-RC are not able to make allotments from their pay.

7.9 TRICARE Dental Program (TDP)

Reserve members on [AD](#) with dependents, who meet the eligibility requirements under Chapter 54, paragraph [2.1](#) may enroll their dependents in the TDP. Enrollment forms are available at the local military dental treatment facility or TRICARE Service Center, with the Health Benefits Advisor or installation point of contact, or on [TRICARE Dental](#). Members must intend to be on [AD](#) for the minimum period of enrollment set in Chapter 54, paragraph [2.3](#).

7.10 Uniformed Services Savings Deposit Program (USSDP)

Members serving on [AD](#) who meet the eligibility criteria as set forth in Chapter 51, section [2.0](#) are eligible to participate in the USSDP.

Table 57-1. Increase in Pay on Promotion – Reserve and National Guard Officers

R U L E	When a Reserve officer is	in the	then the effective date of increase in pay and allowances is the
1	promoted to a higher Reserve grade	Army or Air Force Reserve or National Guard	effective date of the promotion stated in the orders (note 1).
2	promoted to a grade above lieutenant (junior grade)	Navy Reserve	date on which member became eligible for promotion to the higher grade (see note 2).
3	promoted to a grade above first lieutenant	Marine Corps Reserve	date on which member became eligible for promotion to the higher grade (see note 2).
4	promoted to the grade of lieutenant (junior grade)	Navy Reserve	date given as date of rank.
5	promoted to the grade of first lieutenant	Marine Corps Reserve	date given as date of rank.

NOTES:

1. For officers serving on AD (other than for training) which is not on the AD list, see Chapter 1, Table 1-4.
2. If an officer has not established the moral and professional qualifications prescribed by the Secretary of the Navy within 1 year after the date on which the President approved the selection board's recommendation for promotion, the officer is entitled to the pay and allowances of the grade to which promoted only from the date appointed to that grade.

Table 57-2. Entitlement to Pay and Allowances for Various Periods of AD

R U L E	If a member serves on AD under competent orders for	during the period	then the member is entitled to pay and allowances for AD for	and lump-sum settlement of accrued leave
1	31 days	May 1- 31	30 days (note 1)	Yes
2	40 days	Jan 2-Feb 10	39 days (note 1)	Yes
3	29 days	Jan 4-Feb 1	29 days	No
4	28 days	Feb 1-28 (not leap year)	28 days	No
5	28 days	Feb 1-28 (leap year)	28 days	No
6	29 days	Feb 1-29 (leap year)	29 days	No
7	33 days	Feb 6-Mar 10 (not leap year)	35 days (note 2)	Yes
8	29 days	Feb 2- Mar 2 (not leap year)	29 days	No
9	30 days	Feb 2-Mar 2 (leap year)	31 days (note 3)	Yes
10	31 days	Feb 1-Mar 2 (leap year)	32 days (note 3)	Yes
11	29 days	Feb 1-Mar 1 (not leap year)	29 days	No
12	30 days	Jan 2-Jan 31	29 days (note 1)	Yes

NOTES:

1. Member is not entitled to pay and allowances for the 31st day of the calendar month.
2. Member is entitled to pay and allowances for the constructive days of February 29 and 30.
3. Member is entitled to pay and allowances for the constructive day of February 30.

Table 57-3. Disability Entitlements for the Reserve Forces

R U L E	If a member is physically disabled in LOD while	and the member is not fit for military duty	and the member is fit for military duty and can show lost civilian income	and the member is fit for military duty and can show lost civilian income	then the member is entitled to	and
			Yes	No		
1	serving on AD, or while traveling directly to or from such AD (notes 1 and 2)	X			AD pay and allowances for the period of the orders, plus authorized travel time. If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances, less the full amount of all civilian earned income received for the disability period, for not more than a total of 6 months (notes 3, 4, 5, 6, and 7)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8).
2	serving on AD, or while traveling directly to or from such AD (notes 1 and 2)		X		AD pay and allowances for the period of orders, plus authorized travel time. Thereafter, the member is entitled, upon request, to a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months (notes 3, 5, 6, 9, and 10)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8).
3	serving on AD, or while traveling directly to or from such AD (notes 1 and 2)			X	AD pay and allowances for the period of the orders, plus authorized travel time	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8).

Table 57-3. Disability Entitlements for the Reserve Forces (Continued)

R U L E	If a member is physically disabled in LOD while	and the member is not fit for military duty	and the member is fit for military duty and can show lost civilian income	and the member is fit for military duty and can show lost civilian income	then the member is entitled to	and
			Yes	No		
4	performing IDT or while, on the day of training, traveling directly to or from such training (notes 1 and 11)	X			IDT compensation for the day (both periods if two had been scheduled). If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances, less the full amount of all civilian earned income received for the disability period, for not more than a total of 6 months (notes 3, 4, 5, 6, and 7)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8).
5	performing IDT or while, on the day of training, traveling directly to or from such training (notes 1 and 11)		X		IDT compensation for the day (both periods if two had been scheduled). Thereafter, the member is entitled, upon request, to a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months (notes 3, 5, 6, 9, and 10)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)
6	performing IDT or while, on the day of training, traveling directly to or from such training (notes 1 and 11)			X	IDT compensation for the day (both periods if two had been scheduled)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)

Table 57-3. Disability Entitlements for the Reserve Forces (Continued)

R U L E	If a member is physically disabled in LOD while	and the member is not fit for military duty	and the member is fit for military duty and can show lost civilian income	and the member is fit for military duty and can show lost civilian income	then the member is entitled to	and
			Yes	No		
7	traveling directly to or from IDT on a day(s) other than the training day (notes 1 and 11)	X			beginning on the day of disability, pay and allowances less the full amount of all civilian earned income received for the disability period, for not more than a total of 6 months (notes 3, 4, 5, 6, and 7)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)
8	traveling directly to or from IDT on a day(s) other than the training day (notes 1 and 11)		X		beginning on the day of disability, and upon request, a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months (notes 3, 5, 6, 9, and 10)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)
9	traveling directly to or from IDT on a day(s) other than the training day (notes 1 and 11)			X	beginning on the day of disability, and upon request, a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months (notes 3, 5, 6, 9, and 10)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)

Table 57-3. Disability Entitlements for the Reserve Forces (Continued)

R U L E	If a member is physically disabled in LOD while	and the member is not fit for military duty	and the member is fit for military duty and can show lost civilian income	and the member is fit for military duty and can show lost civilian income	then the member is entitled to	and
			Yes	No		
10	remaining overnight immediately before the start of IDT, or while remaining overnight between successive periods of IDT, if the site is outside reasonable commuting distance from member's residence	X			beginning on the day of disability, pay and allowances less the full amount of all civilian earned income received for the disability period, for not more than a total of 6 months (notes 3, 4, 5, 6, and 7)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)
11	remaining overnight immediately before the start of IDT, or while remaining overnight between successive periods of IDT, if the site is outside reasonable commuting distance from member's residence		X		beginning on the day of disability, and upon request, a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months (notes 3, 5, 6, 9, and 10)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)

Table 57-3. Disability Entitlements for the Reserve Forces (Continued)

R U L E	If a member is physically disabled in LOD while	and the member is not fit for military duty	and the member is fit for military duty and can show lost civilian income	and the member is fit for military duty and can show lost civilian income	then the member is entitled to	and
			Yes	No		
12	remaining overnight immediately before the start of IDT, or while remaining overnight between successive periods of IDT, if the site is outside reasonable commuting distance from member's residence			X	beginning on the day of disability, and upon request, a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months (notes 3, 5, 6, 9, and 10)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8)

NOTES:

1. A member is considered to be traveling to the duty or training site upon departing residence with the intention of going directly to such duty or training site. A member is considered to be traveling from the duty or training site upon direct return to residence after completion of the duty or training.
2. A member who is called to AD to undergo a physical examination, not incident to a call to AD for more than 30 days, becomes entitled to provisions of rules 1, 2, or 3, as applicable, on the day of incurrence of disability.
3. Failure of the member to provide current and sufficient information as established by administrative regulations of the Military Service concerned may result in discontinuation of pay and allowances.
4. A member is entitled to compensation (but not retirement point credit) at the rate of 1/30 of monthly basic pay for each scheduled IDT period the member is unable to attend because of the disability; however, there is no entitlement if, while traveling to or from the training or duty site, the member was disabled because of the member's gross negligence or misconduct. This entitlement will be factored into the pay and allowances payable so that total payments to the member for the disability period do not exceed the pay and allowances of a member of the Regular Component of a uniformed service of corresponding grade and length of service for that period.
5. The Secretary of the Military Department concerned may extend the period of entitlement beyond 6 months in the interest of fairness and equity.
6. There is no entitlement to pay and allowances beyond the training or duty period if the disability resulted from the member's gross negligence or misconduct.
7. Earned income is the total amount a member received from civilian employment or self-employment. It includes receipts from an income protection plan, vacation pay, or sick leave the member elects to receive.
8. There is no entitlement to medical and dental care if the member is disabled because of gross negligence or misconduct and the disability occurred while traveling to or from the training or duty site.

Table 57-3. Disability Entitlements for the Reserve Forces (Continued)

NOTES (Continued):

9. Lost civilian earned income is the difference between the member's normal wages or salary or other earnings (including self-employment earnings) that would have been payable for the disability period had the member been fully engaged in civilian employment, less any payments the member received. Civilian earned income does not include retirement income. The member must report all income from an income protection plan, vacation pay, or sick leave that is received during the disability period. If the sum of all these equals or exceeds the member's usual and customary earned income, then no pay and allowances payments will be made. Any payments to the member will first be paid as the basic pay element and then, if necessary, as allowances (BAH and BAS).
10. Any military duty, which the member performs, will be factored into the pay and allowances payable in note 2 so that the total payments to the member do not exceed the pay and allowances of a member of the Regular Component of a uniformed service of corresponding grade and length of service for that period.
11. Does not include work or study in connection with a correspondence course of an Armed Force or attendance in an inactive status at an educational institution under the sponsorship of an Armed Force or the Public Health Service.

*REFERENCES

CHAPTER 57 – RESERVE ENTITLEMENTS FOR ACTIVE DUTY (AD)**2.0 – GENERAL PROVISIONS**

- 2.1.1. 10 U.S.C. § 12315
37 U.S.C. § 204
- 2.1.2. 10 U.S.C. § 12315
44 Comptroller General Decision (Comp Gen) 613
- 2.1.3. Comp Gen B-207339, February 8, 1983
- 2.2 37 U.S.C. § 907
- 2.3 37 U.S.C. § 206
- 2.4 10 U.S.C. § 12316
- 2.4.1.3. Comp Gen B-179882, December 4, 1974
- 2.5 Comp Gen B-176604, August 28, 1972
- 2.6 10 U.S.C. § 701
37 U.S.C. § 501
- 2.7 Executive Order (EO) 10153, August 17, 1950, as amended
by EO 10649, December 28, 1955

3.0 – COMPUTATION OF PAY

- 3.2.1. 5 U.S.C. § 5505
54 Comp Gen 952
45 Comp Gen 395
- 3.2.2. 37 U.S.C. § 1004
54 Comp Gen 952
- 3.2.3. 47 Comp Gen 515
54 Comp Gen 952
- 3.3 12 Comp Gen 452
5 U.S.C. § 5505

4.0 – SPECIAL AND INCENTIVE PAY

- 4.1 37 U.S.C. §§ 331-356
- 4.5 DoDI 1340.09, January 26, 2018

5.0 – ALLOWANCES

- 5.1 37 U.S.C. § 1002
- 5.3 37 U.S.C. § 427(b)
- 5.5 37 U.S.C. § 418
- 5.6 37 U.S.C. §§ 415-417

6.0 – MISCELLANEOUS PAYMENTS

6.4.1.	37 U.S.C. § 204(g)
6.4.1.2.1	37 U.S.C. § 204(g)(2)
6.4.2.	37 U.S.C. § 204(h)
6.4.3.1.	10 U.S.C. § 12315
	37 U.S.C. § 1002
6.4.3.4.	37 U.S.C. § 204(b), (g) & (h)
	9 Comp Gen 236
	Comp Gen B-146551, December 13, 1961
6.4.4.1.	47 Comp Gen 531
6.4.4.4.	36 Comp Gen 692
	70 Comp Gen 350
6.6	10 U.S.C. §§ 1203, 1206, 1212
	DoDI 1332.18, November 10, 2022, paragraphs 7.1 and 7.2

7.0 – DEDUCTIONS AND COLLECTIONS

7.1	5 U.S.C. § 5517
	5 U.S.C. § 5520
7.8	37 U.S.C. § 707

Table 57-1 – INCREASE IN PAY ON PROMOTION – RESERVE AND NATIONAL GUARD OFFICERS

Rules 2, 3	37 U.S.C. § 905(a)
	10 U.S.C., Chapter 1405
Rules 4, 5	37 U.S.C. § 905(b)
	10 U.S.C. § 14308
Note 2	10 U.S.C. § 624

Table 57-2 – ENTITLEMENT TO PAY AND ALLOWANCES FOR VARIOUS PERIODS OF AD

Rules 1, 2, 7, 10	5 U.S.C. § 5505
Rules 3, 4, 5, 8, 9, 11	37 U.S.C. § 1004

Table 57-3 – DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES

Rules 1, 4, 7	37 U.S.C. § 204(g)
Rules 2, 3, 5, 6, 8, 9	37 U.S.C. § 204(h)
	10 U.S.C. §§ 1074 and 1074a
Rules 10, 11, 12	37 U.S.C. § 204(g) and (h)
Column D	37 U.S.C. § 402
Note 1	58 Comp Gen 232
Note 2	33 Comp Gen 551

Note 3	Comp Gen B-181762, July 18, 1975
Notes 4, 5, 9, 10	Comp Gen B-195470, November 14, 1979
Note 6	37 U.S.C. § 204(h) and (i)
Note 7	37 U.S.C. § 204(i)
Note 8	37 U.S.C. § 204(g)
	10 U.S.C. § 10