# VOLUME 7B, CHAPTER 64: "CONCURRENT RETIREMENT AND DISABILITY PAYMENT (CRDP)"

#### **SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by blue font.

Substantive revisions are denoted by an asterisk (\*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold**, **italic**, **blue**, **and underlined font**.

The previous version dated October 2018 is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	<b>PURPOSE</b>
1.2	Updated the "Authoritative Guidance" paragraph to comply	Revision
(640102)	with current administrative instructions.	

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#### **CHAPTER 64**

# **CONCURRENT RETIREMENT AND DISABILITY PAYMENT (CRDP)**

## 1.0 GENERAL (6401)

## 1.1 Purpose (640101)

Effective January 1, 2004, eligible military retirees are entitled to concurrent receipt of both retired pay and Department of Veterans Affairs (VA) disability compensation. The CRDP program provided for a 10-year phase-out of the offset to retired pay due to receipt of VA disability compensation. The CRDP program provides a restoration of monthly retired pay calculated on the circumstances of each entitled individual.

#### \*1.2 Authoritative Guidance (640102)

The pay policies and requirements established by the DoD in this chapter are derived primarily from, and prepared in accordance with the United States Code (U.S.C.), including Titles 5, 10, and 38. Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

#### 2.0 ELIGIBILITY (6402)

#### 2.1 Qualified Retiree (640201)

A qualified retiree must be a member or former member of the Uniformed Services who is entitled for any month to both retired pay and VA disability compensation that is based on a qualifying service-connected disability.

# 2.2 Qualifying Service-Connected Disability (640202)

A qualifying service-connected disability is a service-connected disability (or combination of service-connected disabilities) that the VA rates at 50 percent or higher.

#### 2.3 Physical Disability Retirement (640203)

Members retired for physical disability who have less than 20 years of service creditable for the purposes of computing retired pay are not eligible for CRDP.

#### 2.4 Non-Regular Retired Pay (640204)

Members eligible for retirement for non-regular service are not eligible to receive CRDP until they reach retirement age and have applied for and have become entitled to receive retired pay.

#### 2.5 Retired Pay Waived (640205)

A member who waives retired pay in order to credit military service for the purpose of establishing eligibility for a civil service retirement, or for any reason other than to receive VA disability compensation, is not eligible to receive CRDP payments. A member who combines his military time with his civil service time for the sole purpose of enhancing his civil service retirement may be eligible for CRDP. Members who are in receipt of a civil service retirement and believe they may be eligible for CRDP should consult the Civil Service Retirement System and Federal Employees Retirement System Handbook for Personnel and Payroll Offices for further information on eligibility. See also <a href="http://www.opm.gov/retire/pubs/handbook/hod.htm">http://www.opm.gov/retire/pubs/handbook/hod.htm</a>.

#### 3.0 APPLICATION (6403)

A member is not required to submit an application to receive CRDP payments. The Defense Finance and Accounting Service (DFAS) will establish procedures to ensure that qualified retirees receive CRDP to which they are entitled pursuant to <u>10 U.S.C. § 1414</u>. Members who believe they are entitled to CRDP, but are not receiving it, should submit a written claim to DFAS to ascertain the reason they are not currently receiving CRDP. The claim should be sent to DFAS, U.S. Military Retired Pay, 8899 East 56<sup>th</sup> Street, Indianapolis, IN 46249-1200. Any survivors seeking retroactive CRDP, owed a deceased member as arrears of pay, must submit a written claim on a completed Standard Form 1174. See Chapter 30, paragraph 300205 for additional information.

#### 4.0 MONTHLY PAYMENT AMOUNT (6404)

Subject to the provisions of paragraphs 640401 and 640402, the monthly amount of retired pay restored under CRDP will be the amount of the offset imposed by receipt of VA disability compensation.

#### 4.1 Special Rule for Disability Retirement (640401)

Members retired for disability under 10 U.S.C., Chapter 61, §§ 1201 - 1222 remain subject to the offset required under 38 U.S.C. §§ 5304 and 5305 for any retired pay they receive that is in excess of the amount of retired pay to which they would be entitled under any other provision of law based on service in the Uniformed Services, had they not retired for disability. Since retired pay in excess of the amount calculated for years in service is still subject to offset under the CRDP program, a member with an amount of retired pay remaining after offset of VA disability compensation, that is greater than the amount calculated for years of service, is not eligible for any increase in payment of retired pay under the CRDP program.

# 4.2 Phase-in Period (640402)

During the phase-in period of January 1, 2004 through December 31, 2013, payments were limited to the amounts determined as described in subparagraphs 640402.A-E. Effective January 1, 2014, qualified retirees receive full concurrent payments of both retired pay and VA disability compensation subject only to the restriction in paragraph 640401.

- 4.2.1. Restored retired pay computed under CRDP will be determined monthly. The values that determine the amount of retired pay to be restored are dynamic and may change from one month to another depending on a number of factors that cause retired pay and VA disability compensation payments to change. Therefore, CRDP will be recomputed for any month of the phase-in period in which changes to retired pay or VA disability compensation occur.
- 4.2.2. The formula for computing retired pay under the CRDP program during the phase-in period is:

Where:

GRP = Gross Retired Pay before any offset for VA Disability Compensation.

CBO = Current Baseline Offset which is the lesser of ARP and VADC.

ARP = Applicable Retired Pay which is that portion earned for years of service.

VADC = VA Disability Compensation is the monthly disability compensation received.

VADP = VA Disability Percentage as currently assigned by VA.

Phase-in % = The cumulative percentage for a specific calendar year during the phase-in.

2004 Base = The value assigned by law for a specific VADP.

#### 4.2.3. The 2004 CRDP base amounts are as follows:

VADP	2004 CRDP Base
100%	\$750
90%	\$500
80%	\$350
70%	\$250
60%	\$125
50%	\$100

4.2.4. The phase-in percentage rates for calendar years 2004 to 2013 are as follows:

Calendar Year	Phase-in Percentage
2004	00.00%
2005	10.00%
2006	28.00%
2007	49.60%
2008	69.76%
2009	84.88%
2010	93.95%
2011	98.18%
2012	99.64%
2013	99.96%

4.2.5. Calendar year 2004 is the baseline year for the phase-in. In calendar year 2004, the phase-in percentage is zero; therefore, a qualified retiree will be paid monthly CRDP that is equal to the amount, if any, of their GRP in excess of their CBO plus the 2004 CRDP baseline amount based on their VADP. The CRDP amount determined payable may not exceed the amount of retired pay to which the member would otherwise be entitled after the phase-in period. For calendar years 2005 to 2013, a qualified retiree will be paid monthly retired pay in accordance with the calculation in subparagraph 640402.B. Use the 2004 CRDP base amount applicable to the retired member's current VADP for the current month of entitlement being calculated, regardless of the VADP applicable in 2004. Use the phase-in percentage for the calendar year applicable to the current month of entitlement being calculated.

#### 4.3 Exception to Phase-in Period (640403)

In the case of a qualified retiree receiving VA disability compensation for a disability rated at 100 percent, or 100 percent by reason of a determination of individual unemployability (IU), payment of retired pay is subject to the phase-in only during the period beginning on January 1, 2004 and ending on December 31, 2004. Subsequently, qualified retirees who received VA disability compensation at 100 percent may be entitled to restoration of the full CRDP entitlement from the date of qualification, if the retiree's 100 percent disability compensation was payable by reason of an IU rating and, if prior to October 1, 2008, it was subject to the phase-in.

#### 5.0 RELATION TO OTHER PROVISIONS (6405)

#### 5.1 Relation to Combat-Related Special Compensation (CRSC) (640501)

A member entitled to both CRDP and CRSC may receive either one, but not both. An approved application for CRSC will cause the member's CRDP payments to be reconsidered. Unless the member elects otherwise, CRSC will be paid instead of CRDP, if the member has applied for and been approved for such benefits and the gross CRSC entitlement is found to exceed the gross CRDP entitlement.

- 5.1.1. All members entitled to both CRDP and CRSC will be provided an annual open season period during which the member may elect to change between the two programs.
- 5.1.2. Eligible members will be notified of the opportunity to elect to change between CRDP and CRSC. The notification will be based on the entitlement information available at the time the notice is provided, and will specify the date that an election change will be effective.
- 5.1.3. Changes in the amount of a member's entitlement to either CRDP or CRSC, which occur after the close of an annual open season period, will not be the basis to alter a current election between CRDP and CRSC prior to the next annual open season. This limitation includes changes in a member's VA disability rating, which have a retroactive effective date prior to the date that DFAS is notified of the change. Note: The limitation in the prior sentence does not apply if maintaining the member's most recent CRDP or CRSC open season election would result in the member incurring a retired pay debt or losing the CRDP or CRSC entitlement altogether.

#### 5.2 Relation to Regular Retired Pay (640502)

As a restoration of retired pay, CRDP remains subject to the requirement to make direct payment of retired or retainer pay as property of a former spouse in compliance with court orders. Receipt of CRDP does not alter or affect any coverage under the Survivor Benefit Plan (SBP) but is available for deduction of any SBP premiums otherwise due. If a member has sufficient CRDP to cover SBP premiums, then SBP premiums will be deducted from CRDP. CRDP is also subject to a Treasury offset to recover a debt owed to the United States, as well as garnishment for child support or alimony. CRDP is subject to any other action or process, such as allotments, that applies to retired pay generally.

# 5.3 Taxability (640503)

The CRDP entitlement represents the ability of an eligible military retiree to receive both retired pay and VA disability compensation without regard to the waiver and offset requirement in 38 U.S.C. §§ 5304 and 5305. Accordingly, payments of CRDP are payments of retired pay and are taxable.

# REFERENCES

# CHAPTER 64 – CONCURRENT RETIREMENT AND DISABILITY PAYMENT (CRDP)

1.0	General (6401)	Public Law 108-136, section 641, November 24, 2003 10 U.S.C. § 1414 38 U.S.C. § 5304 38 U.S.C. § 5305
2.0	Eligibility (6402)	10 U.S.C. § 1414
	2.3	10 U.S.C. § 1201(b)(3)(A) 10 U.S.C. § 1208 10 U.S.C. § 1405 10 U.S.C. § 12732
	2.4	10 U.S.C. § 12731
	2.5	5 U.S.C. § 8332 5 U.S.C. § 8411
4.0	Monthly Payment Amount (6404)	38 U.S.C. § 5304 38 U.S.C. § 5305
	4.1	10 U.S.C. §§ 1201 through 1222 10 U.S.C. § 12732 38 U.S.C. §§ 5304 and 5305
	4.3	Public Law 108-375, section 642, October 28, 2004 10 U.S.C. § 1414(a)(1) 10 U.S.C. § 1414(c) Public Law 110-181, section 642, January 28, 2008
5.0	Relation to Other Provisions (6405)	
	5.1	10 U.S.C. § 1413a 10 U.S.C. § 1414(d)
	5.2	10 U.S.C. § 1408 10 U.S.C. § 1452
	5.3	Title 26, Code of Federal Regulations, section 31.3401(a)-1(a)(2)