VOLUME 7A, CHAPTER 34: "PAY ENTITLEMENT OF MEMBERS MISSING, MISSING IN ACTION (MIA), INTERNED, AND PAYMENTS TO DEPENDENTS"

SUMMARY OF MAJOR CHANGES

Changes are identified in this table and also denoted by blue font.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold**, **italic**, **blue**, **and underlined font**.

The previous version dated January 2019 is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
1.2	Updated the "Authoritative Guidance" paragraph to comply	Revision
(340102)	with current administrative instructions.	

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CHAPTER 34

PAY ENTITLEMENT OF MEMBERS MISSING, MISSING IN ACTION (MIA), INTERNED, AND PAYMENTS TO DEPENDENTS

1.0 GENERAL (3401)

1.1 Purpose (340101)

This chapter establishes policy regarding pay entitlements of service members missing, MIA, interned, and payments to dependents. A member in a missing status is entitled to the pay and allowances to which the member was entitled when the missing status began, or to which the member later becomes entitled. The fact that the member did not receive payment before entering a missing status does not affect the right to a certain pay or allowance.

*1.2 Authoritative Guidance (340102)

The pay policies and requirements established by the DoD in this chapter are derived primarily from, and prepared in accordance with, the United States Code (U.S.C.), including Titles 10, 26, and 37. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 DEPENDENT (3402)

See Volume 7A, Definitions for the general definition of a dependent. For the purposes of this chapter, the term dependent also means a person designated as a dependent in the "missing" member's official records, or a person determined to be a dependent of the "missing member" by the Secretary of the Military Service concerned.

3.0 MISSING PERSONS' PAY ACCOUNTS UNDER THE MISSING PERSONS ACT (3403)

The Secretary of the Military Service concerned makes official determinations on missing status or death. The Director of the Defense Finance and Accounting Service (DFAS) makes determinations necessary for the administration of missing persons' accounts under the Missing Persons Act. These include determinations of facts of dependency, starting, stopping, or changing allotments of pay, waiving recovery of erroneous payment or overpayment, and settling accounts.

4.0 ENTITLEMENT TO PAY AND ALLOWANCES WHILE IN A MISSING STATUS (3404)

4.1 General (340401)

See Table 34-1 for a list of all pay and allowances.

4.2 Basic Allowance for Housing (BAH) and Basic Allowance for Subsistence (BAS) Entitlement (340402)

Members without dependents are entitled to BAH at the without-dependent rate. Enlisted members are entitled to BAS. Payments of these allowances are authorized from the beginning of the missing status, even though there was no housing or subsistence allowance entitlement before the missing status began.

5.0 ALLOTMENTS FOR MEMBERS IN MISSING STATUS (3405)

Allotments in effect before a member enters a missing status may be continued. As directed by the Director of DFAS, allotments may be initiated, suspended, resumed, increased, decreased, or discontinued where circumstances so warrant in the interests of the missing member, the dependents, or the government.

6.0 TAX WITHHOLDING FOR MEMBERS IN MISSING STATUS (3406)

See Chapter 44 for tax withholding for members in missing status.

7.0 REVIEW OF CASE AFTER 12 MONTHS AND FINDING OF DEATH (3407)

7.1 Review of Case After 12 Months (340701)

When a 12-month period (starting from the date of the member's absence) is about to end and the member has not been reported officially as dead, imprisoned or interned, the case is fully reviewed. After this review and when the 12-month period has ended, or following any later review warranted by information received, or other circumstances, the Secretary of the Military Service concerned:

- 7.1.1. Directs continuance of the member's missing status, if the member reasonably may be presumed to be living; or
 - 7.1.2. Makes a finding of death.

7.2 Continuance of Member's Missing Status (340702)

When a member continues in a missing status under subparagraph 7.1.1, credit pay and allowances to his or her account. Allotments are continued, discontinued, increased, or initiated as provided in Chapters 40 through 43. When the Secretary of the Military Service concerned officially reports that a missing member is alive and in the hands of a hostile force, or is interned in a foreign country, allotment payments are authorized. These payments on the member's behalf continue through the date on which the Secretary of the Military Department concerned receives evidence that the member is dead. When a member returns to Military Service control, the member resumes control of allotments.

7.3 Finding of Death (340703)

A finding of death includes the date upon which death is presumed to have occurred for the purposes of stopping pay and allowances, settlement of accounts, and payment of death gratuities. This date is the day following the day the member has been absent 12 months, unless the missing status continues beyond that day. In this case, the date of death is the date determined by the Secretary of the Military Department concerned.

7.4 Change in Date of Death (340704)

Payment of an account made following a report, determination, or finding of death may not be recovered, and the case may not be reopened, because of a later report or determination fixing an earlier date of death. If a later date of death is established, then the account is reopened and settled on the basis of the later date.

8.0 PAYMENT OF DEATH GRATUITY (3408)

See Chapter 36 for payments when a member in a missing status is reported dead, or for whom a finding of death is made.

9.0 ACCRUED LEAVE (3409)

9.1 Accumulation (340901)

Members, while in a missing status, can accumulate leave without regard to any leave accrual limitations stated in Chapter 35. However, a member whose death is determined under section 7.0 may, in addition to leave accrued before entering a missing status, accrue not more than 150 days of leave during the period of a missing status, unless the actual date of death is found to have occurred on a date when the member had accrued leave in excess of 150 days. Leave accumulated while in a missing status may not be taken, but shall be paid.

9.2 Settlement (340902)

Leave accumulated while in a missing status will be accounted for separately and settled according to subparagraphs 9.2.1 and 9.2.2.

- 9.2.1. <u>Return From Missing Status</u>. Members will be paid for all leave accumulated while in a missing status as soon as possible after return from a missing status. Items to be included in the accrued leave payment are provided in Chapter 35, paragraphs 350202 and 350203. Computation will be based on the rates to which the member was entitled on the date that his or her name was removed from the missing status.
- 9.2.2. <u>Death in a Missing Status</u>. Notwithstanding the death of a member while in a missing status, leave will continue to accrue to his or her account through the date that the Secretary of the Military Department concerned (or designee) receives evidence that the member is dead or through the date of death as prescribed or determined under section 7.0. Although leave will accrue

for the entire missing status period, the actual accrued leave settlement will vary according to circumstances.

- 9.2.2.1. <u>Death Prior to Fifth Year MIA Status</u>. Payment for unused leave accrued to the member's credit while in a missing status is for 150 days, providing that he or she was continued in a missing status for 5 or more years. Payment for 150 days is made even though it later is found that member's actual death occurred within the first 5 years after entry into missing status or upon entry into such status. Settlement for accrued leave is based on the amount of leave accrued to the member's credit before entering the missing status and the 150 days of leave described in paragraph 10.1. Items to be included in the accrued leave payment are identified in Chapter 35, paragraphs 350202 and 350203. Computation is based on the rates to which the member was entitled on the date of death.
- 9.2.2.2. <u>Death Subsequent to Fifth Year MIA Status</u>. When it is found that the member's actual death occurred subsequent to the fifth year after entry into a missing status, payment for unused leave accrued to his or her credit while in a missing status is for the total accrued until death. Settlement for accrued leave is based on the amount of leave accrued to the member's credit before entering the missing status plus the accrual until death described herein. Items to be included in the accrued leave payment are identified in Chapter 35, paragraphs 350202 and 350203. Computation is based on the rates to which the member was entitled on the date of death.
- 9.2.2.3. <u>Death, MIA Status Less Than 5 Years</u>. Payment for unused leave accrued to a member's credit while in a missing status, when he or she was continued in a missing status for less than 5 years, is for the total accrued through the date that the Secretary of the Military Department concerned makes a finding of death. Settlement for accrued leave is based on the amount of leave accrued to the member's credit before entering the missing status plus the accrual until finding of death described herein. Items to be included in the accrued leave payment are identified in Chapter 35, paragraphs 350202 and 350203. Computation is based on the rates to which the member was entitled on the date of death.
- 9.2.2.4. Special Conditions of Entitlement. Settlement of accrued leave for a deceased member who was promoted while in a missing status is based on the amount of leave accrued to his or her credit before entering the missing status and the amount of leave accumulated in a missing status as provided in the applicable provisions of subparagraphs 9.2.2.1, 9.2.2.2, or 9.2.2.3. Computation is based on the grade to which promoted and rate of pay in effect on the date of the presumed finding or the date of the determination of death. This will apply even though the Secretary of the Military Department concerned later determines that the member died before the date of promotion. See Table 34-1, rule 6.

- 10.0 SERVICE GUIDANCE (3410)
- 10.1. Army (341001)
 - 10.1.1. See <u>Army Regulation 638-8</u> for casualty accounting, reporting, and notification.
- 10.1.2. See <u>Joint Travel Regulation (JTR)</u> for transportation of dependents, household goods, and personal effects
- 10.2 Navy (341002)
- 10.2.1. See Military Personnel Management (MILPERSMAN) 1770 series for casualty accounting, reporting, and notification.
- 10.2.2. See MILPERSMAN <u>MILPERSMAN 4050</u> and <u>MILPERSMAN 4650</u> series, and the JTR for transportation of dependents, household goods, and personal effects.
- 10.3 Air Force and Space Force (341003)
- 10.3.1. See <u>Air Force Instruction 36-3002</u> for casualty accounting, reporting, and notification.
- 10.3.2. See the JTR for transportation of dependents, household goods, and personal effects.
- 10.4 Marine Corps (341004)
- 10.4.1. See Marine Corps Order (MCO) (MCO) 3040.4 for casualty accounting, reporting, and notification.
- 10.4.2. See MCO <u>MCO P4600.7C</u>, Marine Corps Transportation Manual, and the JTR for transportation of dependents, household goods, and personal effects.

Table 34-1. Pay and Allowances Which Accrue to Missing Members

R U L E	When the member is	and is	then the member is	with accounts maintained in or administered by	And
1	Army	missing, MIA,	entitled to receive or have	DFAS- Indianapolis	payments
		interned in a	credited to the member's	(IN)	continue
		foreign country,	account the pay and		through the
		beleaguered or	allowances to which entitled		date the
		besieged by a	when missing status began or		Military
		hostile force, or	to which the member		Service
		detained in a	becomes entitled later, as		concerned
		foreign country	follows:		receives
		against the	Basic pay,		evidence of
		member's will	Special pay,		death of the
			Incentive pay for		member, or
			hazardous duty,		date of
			BAH (note 1),		presumption of
			BAS (note 1),		death made by
			Family Separation		the Secretary of
			Allowance (FSA) (note 2),		the Military
			Family Separation		Department
			Housing,		concerned, or
			Per diem allowances for		date of return to
			not more than 90 days (note		Military
			(3), and		Service
			Hostile Fire Pay if the		jurisdiction
			member qualified		(note 5).
			immediately before entry to a		
			missing status (note 4)		

Table 34-1. Pay and Allowances Which Accrue to Missing Members (Continued)

R U L E	When the member is	and is	then the member is	with accounts maintained in or administered by	And
2	Navy	missing, MIA, interned in a foreign country, beleaguered or besieged by a hostile force, or detained in a foreign country against the member's will	entitled to receive or have credited to the member's account the pay and allowances to which entitled when missing status began or to which the member becomes entitled later, as follows: Basic pay, Special pay, Incentive pay for hazardous duty, BAH (note 1), BAS (note 1), Family Separation Allowance (FSA) (note 2), Family Separation Housing, Per diem allowances for not more than 90 days (note 3), and Hostile Fire Pay if the member qualified immediately before entry to a missing status (note 4)	DFAS- Cleveland (CL)	payments continue through the date the Military Service concerned receives evidence of death of the member, or date of presumption of death made by the Secretary of the Military Department concerned, or date of return to Military Service jurisdiction (note 5).

Table 34-1. Pay and Allowances Which Accrue to Missing Members (Continued)

R U L E	When the member is	and is	then the member is	with accounts maintained in or administered by	And
3	Air Force or Space Force	missing, MIA, interned in a foreign country, beleaguered or besieged by a hostile force, or detained in a foreign country against the member's will	entitled to receive or have credited to the member's account the pay and allowances to which entitled when missing status began or to which the member becomes entitled later, as follows: Basic pay, Special pay, Incentive pay for hazardous duty, BAH (note 1), Family Separation Allowance (FSA) (note 2), Family Separation Housing, Per diem allowances for not more than 90 days (note 3), and Hostile Fire Pay if the member qualified immediately before entry to a missing status (note 4)	DFAS-IN	payments continue through the date the Military Service concerned receives evidence of death of the member, or date of presumption of death made by the Secretary of the Military Department concerned, or date of return to Military Service jurisdiction (note 5).

Table 34-1. Pay and Allowances Which Accrue to Missing Members (Continued)

R U L E	When the member is	and is	then the member is	with accounts maintained in or administered by	And
4	Marine Corps	missing, MIA, interned in a foreign country, beleaguered or besieged by a hostile force, or detained in a foreign country against the member's will	entitled to receive or have credited to the member's account the pay and allowances to which entitled when missing status began or to which the member becomes entitled later, as follows: Basic pay, Special pay, Incentive pay for hazardous duty, BAH (note 1), BAS (note 1), Family Separation Allowance (FSA) (note 2), Family Separation Housing, Per diem allowances for not more than 90 days (note 3), and Hostile Fire Pay if the member qualified immediately before entry to a missing status (note 4)	DFAS-CL	payments continue through the date the Military Service concerned receives evidence of death of the member, or date of presumption of death made by the Secretary of the Military Department concerned, or date of return to Military Service jurisdiction (note 5).
5	Army, Navy, Air Force, Marine Corps or Space Force	officially determined to be absent without authority rather than in a missing status	not entitled to pay and allowances for any such period.		

Table 34-1. Pay and Allowances Which Accrue to Missing Members (Continued)

R U L E	When the member is	and is	then the member is	with accounts maintained in or administered by	And
6	Army, Navy, Air Force, Marine Corps or Space Force	an officer, warrant officer, or enlisted member who receives a promotion while in a missing status (note 6)	entitled to pay and allowances of the pay grade to which promoted from the date of orders announcing the promotion.		
7	Army, Navy, Air Force, Marine Corps or Space Force	in a missing status and has a change of conditions upon which pay and allowances are based	entitled to the pay and allowances based on the changed conditions (note 7).		
8	Army, Navy, Air Force, Marine Corps or Space Force	an enlisted member who continues in missing status after expiration of term of service	entitled to continuance of pay and allowances.		
9	Army, Navy, Air Force, Marine Corps or Space Force	in receipt of or has placed to member's credit pay, wages, allowances, or other compensation from the hostile force	not charged or debited with any such amount against member's pay and allowances.		

Table 34-1. Pay and Allowances Which Accrue to Missing Members (Continued)

NOTES:

- 1. Members without dependents are entitled to BAH at the without-dependent rate. Enlisted members are entitled to BAS. See paragraph 4.2.
- 2. A member may qualify for FSA-Temporary while in a missing status if the continuous period of more than 30 days is completed after entering the missing status. (See Chapter 27, paragraphs 270403 and 270404.)
- 3. Travel per diem and clothing monetary allowances do not accrue during a missing status, even though member was entitled to them when missing status began.
- 4. See Chapter 44 to determine possible Combat Zone Tax Exclusion implications.
- 5. When facts or events warrant, the Secretary of the Military Department concerned may change or modify a prior determination.
- 6. This applies even though the Secretary of the Military Department concerned is later made aware that the member died before the date of promotion.
- 7. For example, if the sole dependent of a missing member dies, credit for BAH at the with-dependent rate ceases, and any allotment in force in the dependent's favor is stopped and deductions cease.

*REFERENCES

CHAPTER 34 – PAY ENTITLEMENT OF MEMBERS MISSING, MISSING IN ACTION (MIA), INTERNED, AND PAYMENTS TO DEPENDENTS

3.0 – MISSING PERSONS' PAY ACCOUNTS UNDER THE MISSING PERSONS ACT (3403)

DoD Directive (DoDD) 5118.03, April 20, 2012 DoDD 5118.05, April 20, 2012

4.0 – ENTITLEMENT TO PAY AND ALLOWANCES WHILE IN A MISSING STATUS (3404)

4.2 52 Comptroller General (Comp Gen) 23

5.0 ALLOTMENTS FOR MEMBERS IN MISSING STATUS (3405)

DoDD 5118.03, April 20, 2012 DoDD 5118.05, April 20, 2012

6.0 – TAX WITHHOLDING FOR MEMBERS IN MISSING STATUS (3406)

26 U.S.C., section 112(d)(1)

7.0 – REVIEW OF CASE AFTER 12 MONTHS AND FINDING OF DEATH (3407)

37 U.S.C. §§ 555 and 556

9.0 – ACCRUED LEAVE (3409)

9.2.1. 10 U.S.C. § 701(g) 9.2.1. 37 U.S.C. § 501(h) 9.2.2.4. 51 Comp Gen 759

Table 34-1 – PAY AND ALLOWANCES WHICH ACCRUE TO MISSING MEMBERS

37 U.S.C. §§ 484, 551, 552, 553, 555, 556, 558

Note 1 45 Comp Gen 633 Note 7 52 Comp Gen 23