

**SUMMARY OF MAJOR CHANGES TO  
DoD 7000.14-R, VOLUME 7A, CHAPTER 20  
“AVIATOR RETENTION BONUS”**

All changes are denoted by blue font

Substantive revisions are denoted by a ★ preceding the section, paragraph, table, or figure that includes the revision

Hyperlinks are denoted by *underlined, bold, italic, blue font*

<b>PARAGRAPH</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>PURPOSE</b>
2002	Retention Bonus extended to December 31, 2010.	Update
2006	Revised the repayment authority.	Update

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## CHAPTER 20

AVIATOR RETENTION BONUS2001 ENTITLEMENT

An aviation officer, who **executes** a written agreement to remain on active duty in aviation service for at least 1 year may, **upon acceptance by the Secretary concerned, be paid a retention bonus**. An aviation officer eligible under this chapter is entitled to a retention bonus in addition to any other pay and allowances to which the officer is entitled.

2002 TERMINATION OF AUTHORITY

★ No agreement under this chapter may be entered into after December 31, 2010 unless this bonus authority is extended by the Congress.

2003 ELIGIBILITY REQUIREMENTS

200301. To qualify for an aviation bonus under this chapter, an officer shall:

- A. Be entitled to aviation career incentive pay (ACIP);
- B. Be in a pay grade below O-7 (although the Secretary of the Military Department concerned may establish more restrictive requirements);
- C. Be qualified to perform operational flying duty; and
- D. Have completed any active duty service commitment incurred for undergraduate aviator training, or be within one year of completing such commitment.

200302. Definitions of select terms used in this chapter are as follows:

- A. Aviation Service. Aviation service is service performed by an officer (except a flight surgeon or other medical officer) while holding an aeronautical rating or designation or while in training to receive an aeronautical rating or designation.
- B. Operational Flying Duty. Operational flying duty is flying performed under competent orders by rated or designated members while serving in assignments in which basic flying skills normally are maintained in the performance of assigned duties as determined by the Secretary of the Military Department concerned, and flying performed by members in training that leads to the award of an aeronautical rating or designation.

#### 2004 AMOUNT

The amount of a retention bonus authorized under this chapter, for agreements submitted on or after October 1, 1999, may not be more than \$25,000 for each year covered by the agreement to remain on active duty.

#### 2005 PAYMENT

200501. The term of the written agreement and the amount of payment may be prorated so long as an agreement does not extend beyond the date on which the officer would complete 25 years of aviation service.

200502. Upon the Secretary concerned's acceptance of the agreement, the total amount payable becomes fixed and may be paid either in a lump sum or in installments.

200503. If a member dies before receiving the full amount of the bonus due (including contracted future year anniversary payments) and death is not caused by the member's misconduct, the remaining unpaid bonus balance is payable as a lump sum for inclusion in the settlement of the deceased member's final military pay account. If death is determined to be the result of the member's own misconduct, termination of future payments and proration or repayment of the bonus, as applicable, shall be made in accordance with procedures established by the cognizant Military Department for members whose inability to complete a contracted period of service is voluntary or the result of misconduct.

#### 2006 REPAYMENT

★ An officer who fails to fulfill the service conditions specified in the written agreement for the retention bonus will be subject to the repayment provisions of Chapter 2. In the event of a member's death the provisions of paragraph 020202 and Table 2-1, rule 1, shall apply.

**BIBLIOGRAPHY**

**CHAPTER 20 - AVIATOR RETENTION BONUS**

2001 - ENTITLEMENT

37 U.S.C. 301b(a)

★ 2002 - TERMINATION OF AUTHORITY

37 U.S.C. 301b

Public Law 111-84, section 612, October 28, 2009

2003 – ELIGIBILITY REQUIREMENTS

37 U.S.C. 301b(b)

200203

37 U.S.C. 301b(j)

2004 - AMOUNT

37 U.S.C. 301b(c)

2005 - PAYMENT

37 U.S.C. 301b(d), (e)

200503

ASD(FMP) Memo, June 29, 1999

★ 2006 - REPAYMENT

37 U.S.C. 303a(e), 373

USD (P&R) Memo, May 21, 2008

USD (P&R) Memo, February 6, 2009