

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”**SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by **blue font**.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated **December 2018** is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
1.2 (170102)	Updated the “Authoritative Guidance” paragraph to comply with current administrative instructions.	Revision
2.3.3.3. (170203.C.3)	Extended the authorization for Hardship Duty Pay – Tempo to October 1, 2023, as stated in the Assistant Secretary of the Navy (Manpower and Reserve Affairs) memorandum, dated July 1, 2020.	Revision
2.4 (170204)	Added Hardship Duty Pay – Restriction of Movement in accordance with Assistant Secretary of Defense (Manpower and Reserve Affairs) memorandum, dated March 13, 2020.	Addition
3.2 (170302)	Updated Concurrent Payment limitation in accordance with Assistant Secretary of Defense (Manpower and Reserve Affairs) memorandum, dated March 13, 2020.	Revision
Figure 17-1	Updated locations and corresponding rates in accordance with the Assistant Secretary of Defense (Manpower and Reserve Affairs) memorandums, dated April 21, 2020, and June 4, 2020.	Revision
References	Updated to reflect current statutes and policy memos.	Revision

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CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY

1701 GENERAL (1701)

1.1 Purpose (170101)

This chapter prescribes the policy for payment of Hardship Duty Pay (HDP) and lists the areas where members are authorized to receive these entitlements.

*1.2 Authoritative Guidance (170102)

The pay policies and requirements established by DoD in this chapter are derived primarily from, and prepared in accordance with Title 37, United States Code, section 352 ([37 U.S.C. § 352](#)). Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 HDP (1702)

2.1 HDP – Location (HDP – L) (170201)

2.1.1. Purpose. HDP – L is designed to recognize service at locations where living conditions are substantially below those normally found within the continental United States and to provide equity across DoD for Service members assigned to these locations. [Locations are contained in Figure 17-1, and are listed on the Hardship Duty Locations table on DFAS.MIL.](#)

2.1.2. Eligibility. All Service members permanently assigned or serving in a temporary additional duty/temporary duty (TAD/TDY), deployed, or attached status for over 30 consecutive days in a designated area, will receive HDP – L. Service members on permanent reassignment to the area are eligible for HDP – L from the day of arrival at the new station. The conditions for HDP – L are set forth in Table 17-1. The Assistant Secretary of Defense – Manpower and Reserve Affairs (ASD (M&RA)) will promulgate any additional eligibility criteria by issuing a policy decision memorandum.

2.1.3. Locations and Amounts. The ASD (M&RA) will promulgate locations and specific amounts for HDP – L at the rates shown in Figure 17-1.

2.1.4. Restrictions. Service members performing duty temporarily in a designated area are not eligible for HDP – L during the first 30 days of consecutive duty in the area. On the 31st day, HDP – L is payable to the member retroactive to the date the member reported for duty at the location. The ASD (M&RA) will promulgate any additional restrictions for HDP – L.

2.1.5. Termination. HDP – L entitlement ends on:

2.1.5.1. The day the member departs the station as a result of Permanent Change of Station (PCS) reassignment; or

2.1.5.2. The last day of the effective period as stated in Figure 17-1; or

2.1.5.3. The day specified in Table 17-1 for specific situations.

2.2 HDP – Mission (HDP – M) (170202)

2.2.1. Purpose. HDP – M is designed to recognize permanent or temporary assignment of Service members when conditions are deemed particularly arduous or require Service members to perform duties outside of normal military operations.

2.2.2. Eligibility. Eligibility criteria will be established by the ASD (M&RA) for Service members permanently or temporarily assigned to a designated mission. A member assigned to, on TAD/TDY with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii, may qualify for HDP – M based on performance of a hardship mission. Eligible members are entitled to receive HDP – M for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) in the recovery of U.S. Service member remains.

2.2.3. Maximum Amount. HDP – M is payable to all members at the rate of \$150 per month. HDP – M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission.

*2.3 HDP – Tempo (HDP – T) (170203)

2.3.1. Purpose. HDP – T is designed to recognize extended or excessive amounts of time outside of a Service member's permanent duty station (PDS).

2.3.2. Eligibility. Secretaries of the Military Departments concerned will establish eligibility criteria based on Service-specific needs but will consider retention, quality of life, family separation, and other factors that contribute to a Service member's dissatisfaction when spending extended or excessive amounts of time away from the Service member's PDS.

2.3.3. Amount. Secretaries of the Military Departments concerned will establish monthly rates, but the maximum amount of HDP – T per month will not exceed \$500. The Department of the Navy:

2.3.3.1. Received approval to pay Service members HDP – T at the monthly rate of \$495 for Sailors and Marines deployed beyond the 220th day of a consecutive operational deployment. Sailors and Marines will receive prorated HDP – T based on the number of days in the month that they are eligible, subject to the provisions of Chapter 1, paragraph 010302;

2.3.3.2. May make payments for HDP – T commencing on September 17, 2014, but members who are on a qualifying operational deployment/mobilization on September 17, 2014 may count the consecutive number of days of deployment/mobilization prior to September 17, 2014 for the purpose of being eligible for the payment of HDP – T; and

* 2.3.3.3. Has authorized payments for HDP – T until October 1, 2023.

2.3.4. Restrictions. The Secretary of the Military Departments concerned will prorate the monthly amount of HDP – T for a member who does not satisfy the eligibility requirements for an entire month.

NOTE: For periods of absence, consult with Service regulations to determine eligibility.

*2.4 HDP – Restriction of Movement (HDP – ROM) (170204)

2.4.1. Purpose. HDP – ROM is designed for Service members ordered by their command to restriction of movement for self-monitoring due to exposure or suspected exposure to COVID-19.

2.4.2. Eligibility. Effective March 13, 2020, Service members ordered by their command:

2.4.2.1. To restriction of movement for self-monitoring due to exposure or suspected exposure to COVID-19; or

2.4.2.2. To restriction of movement for self-monitoring due to travel to, from or through a Center for Disease Control and Prevention Level 3 Travel Health Notice country;

2.4.2.3. That are directed to do so at a facility that is neither provided by the U.S. Government nor is their personal residence at the member's PDS; and

2.4.2.4. Are required to pay for the cost of their lodging without full or partial reimbursement.

2.4.3 Amount. HDP – ROM will be paid at the rate of \$100 per day not to exceed \$1,500 per month.

3.0 RESTRICTIONS ON PAYMENT (1703)

3.1 General Restrictions (170301)

When a member is in receipt of Hostile Fire Pay (HFP) or Imminent Danger Pay (IDP), then the maximum amount of HDP – L is \$100. The total entitlement of HDP – L plus HFP or IDP in any 1 month may not exceed \$325.

***3.2 Concurrent Payments (170302)**

The combination of HDP – M, HDP – L, and HDP – T entitlements and other assignment and special duty pays may not exceed an average monthly amount of \$3,500 unless otherwise authorized by ASD (M&RA).

NOTE: As of the March 13, 2020, memorandum from ASD (M&RA), HDP – ROM may be paid in addition to all other HDPs and assignment and special duty pays such that the total combined HDP and assignment and special duty pays may not exceed the average monthly amount of \$5,000 as prescribed in **37 USC § 352(b)(2)**.

*Figure 17-1. Hardship Duty Location Pay Areas

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Afghanistan (Note 3)		\$100	Nov 1, 2001	
Albania		\$150	Apr 1, 2002	
Algeria (Note 3)		\$100	Sep 1, 2007	
American Samoa		\$50	Jun 15, 2005	
Angola		\$150	Sept 1, 2007	
Antarctic Region	below 60° S latitude	\$150	Jan 1, 2001	
Antigua AS		\$50	Apr 18, 2002	
Arctic Circle Region	above 66°33' N latitude	\$150	Jan 1, 2001	
Argentina	Buenos Aires	\$50	Oct 1, 2017	
	Other	\$0	Oct 1, 2017	
Armenia		\$150	Jan 1, 2001	
Ascension AAF		\$150	Apr 18, 2002	
Australia	Alice Springs	\$50	Jan 1, 2001	
	Other	\$0	Jan 1, 2001	
Azerbaijan (Note 3)		\$100	Oct 31, 2007	
Azores, Portugal	includes Lajes Field	\$0	Jan 1, 2018	
		\$50	Feb 1, 2004	Dec 31, 2017
Bahamas		\$50	Oct 1, 2017	
	Andros Island	\$50	Jan 1, 2001	Sep 30, 2017
	Other	\$0	Jan 1, 2001	Sep 30, 2017
Bahrain		\$100	Oct 1, 2017	
		\$50	Jun 1, 2014	Sep 30, 2017
Bangladesh		\$150	Jan 1, 2001	
Barbados		\$50	Oct 1, 2017	
Belarus		\$100	Jan 1, 2018	
		\$150	Jan 1, 2001	Dec 31, 2017
Belize		\$150	Oct 1, 2017	
	Belize City	\$100	Feb 1, 2004	Sep 30, 2017
	Other	\$150	Feb 1, 2004	Sep 30, 2017
Benin		\$150	Jan 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Bolivia	Cochabamba	\$50	Jan 1, 2001	
	La Paz	\$150	Sep 1, 2007	Dec 31, 2017
	Santa Cruz	\$50	Jun 1, 2012	
	Other	\$150	Sep 1, 2007	
Bosnia-Herzegovina		\$100	Jan 1, 2018	
		\$150	Apr 1, 2012	Dec 31, 2017
Botswana	Selebi-Phikwe	\$150	Apr 1, 2012	
	Other	\$50	Apr 1, 2012	
Brazil (States)	Amazonas	\$50	Jan 1, 2001	
	Goiás	\$50	Jan 1, 2001	
	Maranhao	\$50	Jan 1, 2001	
	Mato Grosso	\$50	Jan 1, 2001	
	Mato Grosso Do Sul	\$50	Jan 1, 2001	
	Para	\$50	Jan 1, 2001	
	Pernambuco	\$50	Jan 1, 2001	
	Piaui Rondonia	\$50	Jan 1, 2001	
	Roraima	\$50	Jan 1, 2001	
Brazil (Cities)	Belo Horizonte	\$50	Oct 1, 2017	
	Brasilia	\$50	Feb 1, 2004	
	Fortaleza	\$50	Jan 1, 2001	
	Porto Alegre	\$50	Oct 1, 2017	
	Recife	\$50	Jan 1, 2001	
	Rio de Janeiro	\$50	Feb 1, 2004	
	Sao Paulo	\$50	Oct 14, 2001	
	Other	\$0	Jan 1, 2001	
Brunei		\$50	Jan 1, 2018	
		\$100	Jan 1, 2001	Dec 31, 2017
Bulgaria		\$50	Jun 1, 2012	
Burkina Faso		\$150	Jan 1, 2001	
Burma (Myanmar)		\$150	Jan 1, 2001	
Burundi		\$100	May 10, 2005	
Cambodia		\$150	Oct 11, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Cameroon (Note 3)	Far North Regions	\$100	Jun 7, 2017	
	North Region	\$100	Jun 7, 2017	
	Other	\$150	Sep 1, 2007	
Canada	Northwest Territory	\$150	Jan 1, 2001	
	Other	\$0	Jan 1, 2001	
Cape (Cabo) Verde		\$150	Jan 1, 2001	
Central African Republic		\$150	Jan 1, 2001	
Chad (Note 3)		\$100	Aug 11, 2008	
Chagos Archipelago	Diego Garcia	\$150	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	
China	Beijing	\$100	Dec 1, 2007	
	Chengdu	\$150	Jan 1, 2007	Dec 31, 2017
	Guangzhou	\$100	Jan 1, 2018	
		\$150	Jan 1, 2001	Dec 31, 2017
	Hong Kong	\$0	Jan 1, 2018	
		\$50	Feb 1, 2004	Dec 31, 2017
	Kunming	\$0	Jan 1, 2018	
	Shanghai	\$50	Jan 1, 2018	
		\$100	Apr 12, 2012	Dec 31, 2017
	Shenyang	\$150	Jan 1, 2001	Dec 31, 2017
Colombia	Other	\$150	Feb 1, 2004	
		\$50	Dec 1, 2001	Sep 30, 2017
	Barranquilla	\$50	Oct 1, 2017	
Congo, Republic of	Other	\$100	Oct 1, 2017	
		\$150	Apr 1, 2012	
Congo, Democratic Republic of (formerly Zaire)		\$100	Jun 7, 2005	
Cook Island	Rarotonga	\$50	Jan 1, 2001	
	Other	\$100	Jan 1, 2001	
Costa Rica	San Jose	\$0	Dec 1, 2007	
	Other	\$50	Jan 1, 2001	
*Cote D'Ivoire		\$150	Jun 1, 2020	
	Note 3	\$100	Jun 1, 2003	May 31, 2020

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Cuba	Guantanamo Bay (Other)	\$100	Oct 4, 2006	
	Guantanamo Bay, Joint Task Force	\$150	Oct 4, 2006	
	*Guantanamo Bay, Joint Task Force (Note 3 & 4)	\$100	Dec 26, 2006	
	Havana	\$150	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	
Djibouti (Note 3)		\$100	Aug 1, 2002	
Dominican Republic		\$100	Jun 1, 2012	
East Timor (Timor-Leste)		\$150	Jun 1, 2014	
Ecuador		\$100	Oct 1, 2017	
	Guayaquil	\$100	Jan 1, 2001	Sep 30, 2017
	Quito	\$50	Jun 1, 2012	Sep 30, 2017
	Other	\$50	Jun 1, 2012	Sep 30, 2017
Egypt (Note 3)		\$100	Apr 1, 2012	
El Salvador		\$100	Jun 1, 2012	
Equatorial Guinea		\$150	Sep 1, 2007	
*Eritrea		\$150	Jun 1, 2020	
	Note 3	\$100	Aug 1, 2002	May 31, 2020
Estonia		\$50	Jan 1, 2001	
Ethiopia (Note 3)		\$100	Jan 18, 2002	
Fiji		\$100	Jan 1, 2018	
		\$150	Apr 1, 2012	Dec 31, 2017
Gabon		\$150	Oct 1, 2017	
	Libreville	\$100	Jun 1, 2012	Sep 30, 2017
	Other	\$150	Jan 1, 2001	Sep 30, 2017
Gambia		\$150	Jan 1, 2001	
Georgia		\$100	Jan 1, 2018	
		\$150	Nov 1, 2007	Dec 31, 2017
Greece	Athens	\$50	Apr 1, 2012	
	Elefsis	\$50	Apr 1, 2012	
	Ellinikon	\$50	Apr 1, 2012	
	Kavala Relay Station	\$100	Dec 1, 2004	Dec 31, 2007
	Mt. Parnis	\$50	Apr 1, 2012	
	Mt. Pateras	\$50	Apr 1, 2012	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Greece	Nea Makri	\$50	Apr 1, 2012	
	Piraeus	\$50	Apr 1, 2012	
	Tanagra	\$50	Apr 1, 2012	
	Other (Note 5)	\$0	Jan 1, 2001	
Greenland		\$150	Jan 1, 2001	
Grenada		\$50	Jan 1, 2001	
Guatemala	Guatemala City	\$100	Apr 1, 2012	
	Other	\$150	Apr 1, 2012	
Guinea		\$150	Jan 1, 2001	
Guinea Bissau		\$150	Jan 1, 2001	
Guyana		\$150	Jan 1, 2001	
Haiti		\$150	Jun 1, 2014	
Honduras		\$150	Oct 1, 2017	
		\$100	Jun 1, 2012	Sep 30, 2017
Hungary	Budapest	\$0	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	
Iceland		\$50	Oct 1, 2017	
	Keflavik-Grindavik	\$0	Dec 1, 2001	Sep 30, 2018
	Reykjavik	\$50	Sep 1, 2007	Sep 30, 2018
	Other	\$50	Apr 1, 2012	Sep 30, 2018
India		\$150	Feb 1, 2004	
*Indonesia (Note 3) (Provinces):		\$100	Nov 1, 2001	Sep 30, 2017
	Central Java	\$150	Jun 1, 2020	
		\$100	Oct 1, 2017	May 31, 2020
	East Kalimantan	\$150	Jun 1, 2020	
		\$100	Oct 1, 2017	May 31, 2020
	Central Sulawesi	\$100	Oct 1, 2017	
	Papua	\$100	Oct 1, 2017	
	Region of Aceh	\$150	Jun 1, 2020	
		\$100	Oct 1, 2017	May 31, 2020
*Indonesia (City)	Jakarta	\$150	Jun 1, 2020	
		\$100	Oct 1, 2017	May 31, 2020
Indonesia	Other	\$150	Oct 1, 2017	
Iraq (includes the Al Basra Oil Terminal) (Note 3)		\$100	Aug 23, 2010	
Israel		\$50	Oct 1, 2017	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Jamaica	Kingston	\$150	Oct 1, 2017	
		\$100	Sep 1, 2007	Sep 20, 2017
	Other	\$0	Jan 1, 2001	
Jordan (Note 3)		\$100	Jun 28, 2016	
		\$50	Jan 18, 2002	Jun 27, 2016
Kazakhstan		\$150	Jan 1, 2001	Dec 31, 2017
	Almaty	\$100	Jan 1, 2018	
	Other	\$150	Jan 1, 2018	
Kenya (Note 3)		\$100	May 23, 2002	
Kiribati, Republic of	Kiritimati (Christmas Island)	\$50	Feb 8, 2011	
	Other	\$0	Feb 8, 2011	
Korea, Democratic of (North Korea)		\$150	Jan 1, 2001	
Korea, Republic of (South Korea)	Area 1 (Note 6)	\$150	Jan 1, 2001	
	Camp Yongin	\$100	Feb 1, 2003	
	Gwang Ju AB	\$100	Oct 1, 2004	
	Pohang	\$100	Nov 1, 2003	
	Other	\$50	Jan 1, 2001	
Kosovo (Note 3)		\$100	Sep 1, 2007	
Kuwait		\$50	Jun 1, 2012	
Kyrgyzstan		\$150	Jun 1, 2014	
Laos		\$150	Jan 1, 2001	
Latvia		\$50	Jan 1, 2001	
Lebanon (Note 3)		\$100	Dec 1, 2004	
Lesotho		\$100	Jan 1, 2018	
		\$150	Dec 1, 2004	Dec 31, 2017
Liberia		\$100	Jun 1, 2014	
Libya (Note 3)		\$100	Apr 26, 2011	
Lithuania		\$50	Apr 1, 2012	
Macedonia		\$50	Jun 1, 2012	
Madagascar		\$150	Jan 1, 2001	
Malawi		\$150	Dec 1, 2004	
Malaysia		\$50	Oct 14, 2001	
Mali (Note 3)		\$100	Jun 7, 2017	
		\$150	Oct 1, 2013	Jun 6, 2017

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Malta		\$50	Sep 1, 2007	
Marshall Islands	Majuro	\$150	Apr 1, 2012	
	Other	\$50	Jan 1, 2001	
Mauritania		\$150	Jan 1, 2001	
Mexico	Ciudad Juarez	\$150	Oct 1, 2017	
		\$50	Apr 1, 2012	Sep 30, 2017
	Guadalajara	\$100	Oct 1, 2017	
		\$50	Apr 1, 2012	Sep 30, 2017
	Hermosillo	\$100	Apr 1, 2012	
		\$150	Oct 1, 2017	
	Matamoros	\$50	Apr 1, 2012	Sep 30, 2017
		\$50	Apr 1, 2012	
	Mazatlan	\$50	Apr 1, 2012	
	Merida	\$100	Apr 1, 2012	
	Metapa	\$100	Sep 1, 2007	
	Mexico City D.F.	\$100	Feb 1, 2004	
		\$100	Oct 1, 2017	
	Monterrey	\$50	Sep 1, 2007	Sep 30, 2017
		\$100	Oct 1, 2017	
	Nogales	\$50	Sep 1, 2007	Sep 30, 2017
		\$150	Oct 1, 2017	
	Nuevo Laredo	\$50	Feb 1, 2004	Sep 30, 2017
		\$100	Oct 1, 2017	
	Reynosa	\$50	Apr 1, 2012	Sep 30, 2017
		\$100	Jan 1, 2001	
	Tapachula	\$100	Oct 1, 2017	
	Tijuana	\$50	Sep 1, 2007	Sep 30, 2017
		\$50	Jan 1, 2001	
	Tuxia Gutierrez	\$50	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	
Micronesia, Federated States of		\$150	Dec 1, 2004	
Moldova		\$100	Jan 1, 2018	
		\$150	Jan 1, 2001	Dec 31, 2017
Mongolia		\$150	Jan 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Montenegro	Podgorica	\$100	Jan 1, 2018	
		\$150	Jun 1, 2014	Dec 31, 2017
	Other	\$50	Jun 1, 2012	
Morocco	Casablanca	\$50	Apr 1, 2012	
	Rabat	\$50	Oct 1, 2017	
	Sale	\$50	Oct 1, 2017	
	Other	\$0	Apr 1, 2012	
Mozambique		\$150	Jan 1, 2001	
Namibia		\$50	Sep 1, 2007	
Nicaragua		\$150	Oct 1, 2017	
	Managua		Dec 1, 2007	Sep 30, 2017
	Other		Feb 1, 2004	Sep 30, 2017
Niger (Note 3)		\$100	Jun 7, 2017	
			Jan 1, 2001	Jun 6, 2017
Oman	Muscat	\$50	Oct 1, 2017	
		\$0	Jun 1, 2012	Sep 30, 2017
	Salalah	\$100	Apr 1, 2012	Dec 31, 2017
	Other	\$100	Jan 1, 2018	
		\$150	Apr 1, 2012	Dec 31, 2017
Pakistan (Note 3)		\$100	Nov 1, 2001	
Palau		\$50	Jan 1, 2001	
Panama		\$50	Oct 1, 2017	
	Panama City	\$0	Jan 1, 2001	Sep 30, 2017
	Other	\$50	Jan 1, 2001	Sep 30, 2017
Papua New Guinea		\$150	Jan 1, 2001	
Paraguay		\$50	Jan 1, 2001	
Peru		\$100	Jun 1, 2012	
Philippines		\$100	Jan 1, 2001	Dec 31, 2017
	Davao City	\$0	Jan 1, 2018	
	Other	\$100	Jan 1, 2018	
Qatar	Al Udeid AB	\$50	Apr 1, 2002	
	Camp Snoopy	\$50	Apr 1, 2002	Sep 30, 2017
	Camp As Syliyah	\$50	Apr 1, 2002	
	Doha	\$50	Oct 1, 2017	
	Other	\$100	Oct 1, 2017	
		\$50	Apr 1, 2002	Sep 30, 2017

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [*Hardship Duty Locations*](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Romania		\$50	Jun 1, 2012	
Russia		\$150	Oct 1, 2017	
	Moscow	\$100	Jun 1, 2012	Sep 30, 2017
	St. Petersburg	\$100	Jun 1, 2012	Sep 30, 2017
	Other	\$150	Oct 14, 2001	Sep 30, 2017
Rwanda		\$100	Jan 1, 2018	
		\$150	Jun 1, 2014	Dec 31, 2017
Samoa		\$150	Apr 1, 2012	
Sao Tome and Principe		\$150	Jan 1, 2001	
*Saudi Arabia	(Note 3)	\$100	Sep 14, 2019	
		\$150	Jun 1, 2014	Sep 13, 2019
Senegal		\$150	Apr 1, 2012	
Serbia	Belgrade	\$50	Jan 1, 2018	
	Other	\$100	Jun 1, 2014	Dec 31, 2017
Sierra Leone		\$150	Nov 1, 2007	
Slovakia		\$50	Dec 1, 2004	Dec 31, 2017
Solomon Islands		\$100	Jan 1, 2001	
Somalia (Note 3)		\$100	Apr 1, 2012	
South Africa		\$50	Sep 1, 2007	
South Sudan (Note 3)		\$100	Apr 1, 2012	
Sri Lanka		\$100	Jan 1, 2018	
		\$150	Oct 14, 2001	Dec 31, 2017
Sudan (Note 3)		\$100	Apr 1, 2012	
Suriname		\$100	Jan 1, 2018	
		\$150	Feb 1, 2004	Dec 31, 2017
Swaziland		\$100	Apr 1, 2012	
Syria (Note 3)		\$100	July 31, 2003	
Taiwan	Kaohsiung	\$50	Jun 1, 2012	Dec 31, 2017
	Taipei	\$0	Jan 1, 2018	
		\$50	Dec 1, 2007	Dec 31, 2017
	Other	\$50	Jan 1, 2018	
		\$100	Jun 1, 2012	Dec 31, 2017
Tajikistan		\$150	Jun 1, 2014	
Tanzania		\$150	Feb 1, 2004	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Thailand	Bangkok	\$50	Jan 1, 2001	
	Chiang Mai	\$50	Jan 1, 2001	
	Songkhla	\$150	Sep 1, 2007	Dec 31, 2017
	Other	\$100	Jan 1, 2018	
		\$150	Dec 1, 2014	Dec 31, 2017
Togo		\$150	Jan 1, 2001	
Trinidad and Tobago		\$50	Jun 1, 2012	
Tunisia		\$100	Oct 1, 2017	
		\$50	Jan 1, 2001	Sep 30, 2017
Turkey (Note 3)	Afyon	\$100	Aug 5, 2003	
	Batman	\$100	Aug 5, 2003	
	Corlu	\$100	Aug 5, 2003	
	Diyarbakir	\$100	Aug 5, 2003	
	Eskisehir	\$50	May 23, 2002	
	Gaziantep	\$100	Aug 5, 2003	
	Iskendrun	\$100	Aug 5, 2003	
	Konya	\$100	Aug 5, 2003	
	Kurecik (Kepez)	\$100	Oct 1, 2017	
	Mardin	\$100	Oct 1, 2017	
	Mersin	\$100	Oct 1, 2017	
	Nusaybin	\$100	Oct 1, 2017	
	Oguzeli	\$100	Oct 1, 2017	
	Pirinclik	\$100	Oct 1, 2017	
	Sabiha Gokcen	\$100	Oct 1, 2017	
	Sanliurfa	\$100	Oct 1, 2017	
	Tasucu	\$100	Oct 1, 2017	
	Other	\$0	May 23, 2002	
Turkmenistan		\$150	Jan 1, 2001	
Uganda (Note 3)		\$100	Jun 23, 2004	
Ukraine		\$150	Jan 1, 2001	
United Arab Emirates	Abu Dhabi	\$50	Oct 1, 2017	
		\$0	Dec 1, 2007	Sep 30, 2017
	Dubai	\$50	Oct 1, 2017	
		\$0	Jan 1, 2001	Sep 30, 2017
	Other	\$150	Oct 1, 2017	
		\$100	Jan 1, 2001	Sep 30, 2017

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
United States of America	Alaska			
	Annette Island	\$150	Jul 11, 2002	
	Areas above 66°33' North latitude	\$150	Jan 1, 2001	
	Clear	\$150	Jul 28, 2008	
	Cordova	\$150	Feb 23, 2006	
	Eareckson AS	\$150	Jul 1, 2002	
	Fort Greely	\$150	Oct 1, 2002	
	Unalaska	\$150	Nov 1, 2001	
	Other	\$0	Nov 1, 2001	
Uzbekistan		\$150	Jun 1, 2004	
Vanuatu		\$100	Sep 1, 2007	
Venezuela		\$150	Nov 28, 2008	
Vietnam		\$150	Jan 1, 2001	
Western Sahara (Disputed Territory)	Laayoune	\$150	Dec 1, 2001	
	MINURSO UN Team Site locations	\$150	Dec 1, 2001	
	Other	\$0	Dec 1, 2001	
Yemen (Note 3)		\$100	Feb 1, 2004	
Zambia	Lusaka	\$100	Jun 1, 2012	
	Other	\$150	Jan 1, 2001	
Zimbabwe	blank	\$150	Sep 1, 2017	
	Harare	\$150	Aug 1, 2003	Aug 31, 2017

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

NOTES:

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP – L. Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions are also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in “Through” column.
3. The HDP – L monthly entitlement decreases to a maximum payment of \$100 when Service members are authorized a concurrent payment of \$225 for HFP or IDP. See paragraph 3.1.
4. When required to perform duties within the detention facility.
5. Includes Iraklion and Souda Bay.
6. Includes:

Alamo ASA (Det L);
Bayonet Training Area;
Bull’s Eye #1 & #2;
Camp Bonifas;
Camp Casey;
Camp Castle;
Camp Edwards;
Camp Essayons;
Camp Falling Water;
Camp Garry Owen North;
Camp Giant;
Camp Greaves;
Camp Hovey;
Camp Howze;
Camp Jackson;
Camp Kwang Sa-Ri
Camp Kyle;
Camp Mobile;
Camp Nimble;
Camp Page;
Camp Red Cloud;
Camp Sears;
Camp Stanley;
Camp Stanton (H-112);
Charlie Block;
Concord;
Demilitarized Zone (DMZ) South Half;
Freedom Bridge;
Gimbols Gun Training Area;
Hwaakson Evn ATC;
Joint Security Area Swiss-Swede Camp;

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

For the most current locations, see [Hardship Duty Locations](#) table on DFAS.MIL.

Notes 1 and 2

NOTES (Continued):

Kamaksan ASA (Det M), H220 Heliport,
La Guardia;
Liberty Bell;
Papyonsan ATC;
Shinbuk Relay (Hill 754);
Warrior Base;
Watkins Range;
Yongpyong (Indian Head TC);

Table 17-1. Hardship Duty Location Pay – Conditions of Entitlement

R U L E	When a member	and	and	then hardship duty location pay
1	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		reports PCS to the area	starts on day of arrival for duty (note 1).
2	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		leaves the area permanently	continues through day of departure (note 2).
3	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is discharged and immediately re-enlists at the same duty station	continues to accrue.
4	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is on authorized leave and remains within the area	continues to accrue.
5	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is also entitled to payment of HFP/IDP during the same month	is limited to a maximum entitlement of \$100 for that month.
6	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area	official status is accompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the temporary assignment until return to the PDS (note 3).
7	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area	official status is unaccompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the first 30 days at the temporary assignment and at the temporary area rate until return to the PDS (note 3).

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

R U L E	When a member	and	and	then hardship duty location pay
8	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area	official status is accompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues to accrue.
9	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area	official status is unaccompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues for first 30 days.
10	is not assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is on operational flight duty, TAD/TDY, or hospitalized in one or more HDP – L areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 4). Entitlement is limited to \$100 when HFP or IDP is payable during the same month.
11	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 3 and 4).
12	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues for first 30 days.
13	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area permanently	continues through day of departure (note 2).

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

R U L E	When a member	and	and	then hardship duty location pay
14	is otherwise entitled to hardship duty location pay for assignment in an area listed in Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
15	is otherwise entitled to hardship duty location pay for assignment in an area listed in Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
16	is otherwise entitled to hardship duty location pay for assignment in an area listed in Figure 17-1 as a hardship duty area		is in confinement as result of court-martial sentence	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

NOTES:

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty. Absences from an HDP-L area of less than 24 hours do not break continuity. A member, on operational flight duty, TAD/TDY, or hospitalized in an area on the date it becomes designated for HDP – L, may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally, the member may count the number of consecutive days served in a different designated area or areas, if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP – L cannot accrue for any area prior to the date it is designated.
2. Rule 3 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
3. Any enroute TAD/TDY, travel time, or leave will accrue HDP-L at the PDS/prevaling area rate. HDP terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP – L PDS) reports for duty in another designated area.
4. If time from more than one designated area is combined to meet the 30 day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
5. Non-judicial punishment does not result in loss of HDP.

*REFERENCES

CHAPTER 17 - SPECIAL PAY - HARDSHIP DUTY

2.0 ENTITLEMENT (1702)

37 U.S.C. § 352

DoD Instruction (DoDI) 1340.26, September 25, 2017

Change 1, Effective January 11, 2019

ASD (M&RA) Memo, September 26, 2017

2.2.2.3.

ASD Force Management Policy (FMP) Memo, May 14, 1999

2.3.3.3.

Assistant Secretary of the Navy (M&RA) Memo,
July 1, 2020

2.4

ASD (M&RA) Memo, March 13, 2020

3.0 RESTRICTIONS ON PAYMENT (1703)

3.1

ASD (M&RA) Memo, September 26, 2017

3.2

37 U.S.C. § 352(b)(2)

DoDI 1340.26, September 25, 2017

Change 1, Effective January 11, 2019

ASD (M&RA) Memo, March 13, 2020

Figure 17-1 – HARDSHIP DUTY LOCATION PAY AREAS

Afghanistan	ASD (FMP) Memo, October 31, 2001
Albania	ASD (FMP) Memo, March 13, 2002
Algeria	Office of the Under Secretary of Defense (USD) Personnel and Readiness (OUSD (P&R)) Memo, August 29, 2007
American Samoa	OUSD (P&R) Memo, June 15, 2005
Angola	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, August 29, 2007
Antarctic Region	ASD (FMP) Memo, December 21, 2000
Antigua Air Station	ASD (FMP) Memo, April 18, 2002
Arctic Circle Region	ASD (FMP) Memo, December 21, 2000
Argentina	ASD (M&RA) Memo, September 26, 2017
Armenia	ASD (FMP) Memo, December 21, 2000

Ascension AAF	ASD (FMP) Memo, April 18, 2002
Australia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 11, 2002 USD (P&R) Memo, March 7, 2012
Azerbaijan	OUSD (P&R) Memo, October 31, 2007
Azores, Portugal	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD P&R Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017
Bahamas	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Bahrain	USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Bangladesh	ASD (FMP) Memo, December 21, 2000
Barbados	ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Belarus	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Belize	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017
Benin	ASD (FMP) Memo, December 21, 2000
Bolivia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Bosnia-Herzegovina	USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Botswana	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004

	OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Brazil	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017
Brunei	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Bulgaria	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Burkina Faso	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Burma	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, December 28, 2001 ASD (M&RA) Memo, September 26, 2017
Burundi	OUSD (P&R) Memo, May 10, 2005
Cambodia	ASD (FMP) Memo, October 11, 2001 ASD (FMP) Memo, October 14, 2001
Cameroon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017 USD (P&R) Memo, March 5, 2018
Canada	ASD (FMP) Memo, December 21, 2000
Cape Verde	ASD (FMP) Memo, December 21, 2000
Central African Republic	ASD (FMP) Memo, December 21, 2000
Chad	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 11, 2008
Chagos Archipelago	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001

China	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, April 10, 2003 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Colombia	USD (P&R) Memo, November 30, 2001 ASD (M&RA) Memo, September 26, 2017
Congo, Democratic Republic of	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, June 7, 2005 USD (P&R) Memo, March 7, 2012
Cook Islands	ASD (FMP) Memo, December 21, 2000
Costa Rica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007
Cote d'Ivoire	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, March 21, 2003 ASD (M&RA) Memo, April 21, 2020
Cuba	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, October 4, 2006
Djibouti	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002
Dominican Republic	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012
East Timor	ASD (FMP) Memo, October 11, 2001 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Ecuador	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Egypt	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007

	USD (P&R) Memo, March 7, 2012
El Salvador	ASD (FMP) Memo, May 30, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Equatorial Guinea	OUSD (P&R) Memo, August 29, 2007
Eritrea	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002 ASD (M&RA) Memo, April 21, 2020
Estonia	ASD (FMP) Memo, December 21, 2000
Ethiopia	ASD (FMP) Memo, January 18, 2002
Fiji	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Gabon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Gambia	ASD (FMP) Memo, December 21, 2000
Georgia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, March 27, 2007 ASD (M&RA) Memo, September 26, 2017
Ghana	ASD (FMP) Memo, December 21, 2000
Greece	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Greenland	ASD (FMP) Memo, December 21, 2000
Grenada	ASD (FMP) Memo, December 21, 2000
Guatemala	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004

	USD (P&R) Memo, March 7, 2012
Guinea	ASD (FMP) Memo, December 21, 2000
Guinea Bissau	ASD (FMP) Memo, December 21, 2000
Guyana	ASD (FMP) Memo, December 21, 2000
Haiti	USD P&R Memo, November 30, 2001 USD (P&R) Memo, December 31, 2013
Honduras	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Hungary	ASD (FMP) Memo, December 21, 2000
Iceland	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
India	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Indonesia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, April 21, 2020
Iraq	OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, August 23, 2010
Israel	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Jamaica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017

Jordan	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, June 30, 2003 ASD (M&RA) Memo, June 28, 2016
Kazakstan	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Kenya	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, May 23, 2002
Kiribati, Republic of	OUSD (P&R) Memo, February 8, 2011
Korea, Democratic Republic of (North Korea)	ASD (FMP) Memo, December 21, 2000
Korea, Republic of (South Korea)	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 15, 2003 OUSD (P&R) Memo, October 23, 2003 OUSD (P&R) Memo, September 29, 2004
Kosovo	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009
Kuwait	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012
Kyrgyzstan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Laos	ASD (FMP) Memo, December 21, 2000
Latvia	ASD (FMP) Memo, December 21, 2000
Lebanon	OUSD (P&R) Memo, November 17, 2004
Lesotho	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 ASD (M&RA) Memo, September 26, 2017
Liberia	OUSD (P&R) Memo, August 25, 2003 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013

Libya	OUSD (P&R) Memo, April 26, 2011
Lithuania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Macedonia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, March 7, 2012
Madagascar	ASD (FMP) Memo, December 21, 2000
Malawi	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
Malaysia	ASD (FMP) Memo, October 14, 2001
Mali	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, February 19, 2014 USD (P&R) Memo, March 5, 2018
Malta	OUSD (P&R) Memo, August 29, 2007
Marshall Islands	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Mauritania	ASD (FMP) Memo, December 21, 2000
Mauritius	ASD (FMP) Memo, December 21, 2000
Mexico	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Micronesia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
Moldova	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Mongolia	ASD (FMP) Memo, December 21, 2000

Montenegro	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Morocco	USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Mozambique	ASD (FMP) Memo, December 21, 2000
Namibia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007
Nepal	ASD (FMP) Memo, December 21, 2000
Nicaragua	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Niger	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 5, 2018
Nigeria	ASD (FMP) Memo, December 21, 2000
Oman	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, January 18, 2002 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Pakistan	ASD (FMP) Memo, October 31, 2001
Palau	ASD (FMP) Memo, December 21, 2000
Panama	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Papua New Guinea	ASD (FMP) Memo, December 21, 2000
Paraguay	ASD (FMP) Memo, December 21, 2000

Peru	ASD (FMP) Memo, December 19, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, April 21, 2004 USD (P&R) Memo, March 7, 2012
Philippines	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Qatar	ASD (FMP) Memo, March 28, 2002 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Romania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Russia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Rwanda	OUSD (P&R) Memo, March 30, 2005 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Samoa (formerly Western Samoa)	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 USD (P&R) Memo, March 7, 2012
Sao Tome and Principe	ASD (FMP) Memo, December 21, 2000
Saudi Arabia	OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, June 4, 2020
Senegal	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012

Serbia	OUSD (P&R) Memo, March 10, 2006 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Sierra Leone	OUSD (P&R) Memo, June 23, 2004 OUSD (P&R) Memo, March 27, 2007
Slovakia	OUSD (P&R) Memo, November 17, 2004 ASD (M&RA) Memo, September 26, 2017
Solomon Islands	ASD (FMP) Memo, December 21, 2000
Somalia	USD (P&R) Memo, March 7, 2012
South Africa	OUSD (P&R) Memo, August 29, 2007
South Sudan	Office of the ASD (M&RA) Memo, July 31, 2015
Sri Lanka	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (M&RA) Memo, September 26, 2017
Sudan	USD (P&R) Memo, March 7, 2012
Suriname	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017
Swaziland	OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Syria	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, July 31, 2003
Taiwan	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Tajikistan	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013

Tanzania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004
Thailand	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Togo	ASD (FMP) Memo, December 21, 2000
Trinidad and Tobago	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012
Tunisia	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Turkey	ASD (FMP) Memo, May 23, 2002 OUSD (P&R) Memo, August 5, 2003 ASD (M&RA) Memo, September 26, 2017
Turkmenistan	ASD (FMP) Memo, December 21, 2000
Uganda	OUSD (P&R) Memo, June 23, 2004
Ukraine	ASD (FMP) Memo, December 21, 2000
United Arab Emirates	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
United States of America	
Alaska	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 ASD (FMP) Memo, July 1, 2002 ASD (FMP) Memo, July 11, 2002 ASD (FMP) Memo, September 26, 2002 OUSD (P&R) Memo, February 23, 2006 OUSD (P&R) Memo, July 28, 2008 USD (P&R) Memo, March 7, 2012
Uzbekistan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013

Vanatu	OUSD (P&R) Memo, August 29, 2007
Venezuela	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 28, 2008
Vietnam	ASD (FMP) Memo, December 21, 2000
Western Sahara (Disputed Territory)	ASD (FMP) Memo, November 27, 2001
Yemen	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, January 28, 2004
Zambia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Zimbabwe	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, July 30, 2003 OUSD (P&R) Memo, August 29, 2007

Table 17-1 – HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT

Rule 5	OUSD (P&R) Memo, February 15, 2007
Rule 10	OUSD (P&R) Memo, February 15, 2007
Notes 1 & 3	OUSD (P&R) Memo, March 31, 2003