

**SUMMARY OF MAJOR CHANGES TO  
DoD 7000.14-R, VOLUME 7A, CHAPTER 17  
“SPECIAL PAY - HARDSHIP DUTY”**

All changes are denoted by blue font

Substantive revisions are denoted by a ★ preceding the section, paragraph, table or figure that includes the revision

Hyperlinks are denoted by *underlined, bold, italic, blue font*

<b>PARA</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>PURPOSE</b>
170104.C	Updated the reference for payment of HDP when involuntarily extended in Iraq, Afghanistan or certain theater units.	Update
170204 Bibliography	New paragraph to clarify that HDP-M and HDP-L are payable during the same month.	Update
Figure 17-1 Bibliography	Update monthly HDP-L rates for various countries and effective dates.	Update

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## CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY1701 ENTITLEMENT

170101. General Provisions. Hardship Duty Pay (HDP) supersedes foreign duty pay (FDP). Hardship Duty Pay was established effective February 4, 1999, and FDP was terminated effective February 3, 1999. Hardship Duty Pay is payable to members entitled to basic pay, at a monthly rate not to exceed \$1500, while the member is performing duty designated by the Secretary of Defense as hardship duty. The Secretary of Defense has established that HDP shall be paid to members for performing a designated hardship mission, when assigned to a designated location and/or, when serving on a designated involuntary extension of duty. The approved HDP missions, locations, and involuntary extensions of duty requirements and the applicable HDP rates are provided in this chapter. Except as noted under restrictions, HDP rates are payable in addition to all other pays and allowances.

170102. Mission Assignment Entitlement. Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. Hardship Duty Pay for Mission Assignment is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, shall receive the full amount of HDP-M regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam and North Korea) for recovery of U.S. service member remains.

170103. Location Assignment Entitlement. Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. Effective January 1, 2001, there are two mutually exclusive types of HDP-L.

A. Hardship Duty Location Pay for Designated Areas (HDP-L(DA)) is payable to both officer and enlisted members when assigned to duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.

B. Hardship Duty Location Pay for Certain Places (HDP-L(CP)) is payable only to enlisted members when assigned to duty in the locations designated in Figure 17-2, under the conditions set forth in Table 17-2.

170104. Involuntary Extension of Duty Entitlement. Hardship Duty Pay for involuntary extension of duty is payable only to members assigned or attached to specific units deployed to the Iraqi area of operations. The only qualifying units are those specifically

identified by the Combatant Commander for this purpose. Hardship Duty Pay for involuntary extension of duty is payable in addition to other HDP types as long as the total does not exceed a monthly rate of \$1500. There are three independent qualifying effective dates with criteria as follow:

A. Effective January 20, 2004, the Principal Deputy Under Secretary of Defense, Personnel and Readiness (PDUSD (P&R)) authorized HDP for members assigned or attached to specified units identified by the Combatant Commander as having been required to remain in Iraq beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan for 12 months within a 15-month period (365 days out of 450 days). NOTE: The authority issued on January 20, 2004, was rescinded. The policy was replaced, with no material changes, by PDUSD (P&R) policy memorandum dated April 12, 2004.

B. Effective April 22, 2004, the PDUSD(P&R) authorized HDP for members assigned to theater units not based in Iraq, who routinely conduct operations in Iraq or support units that conduct operations in Iraq. The only qualifying units are those specified by the Combatant Commander as having been involuntarily extended beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan and/or the location of the unit for 12 months within a 15-month period (365 days out of 450 days).

★ C. On June 24, 2005, continued payment of HDP in effect under the April 12<sup>th</sup> and 22<sup>nd</sup>, 2004 memoranda for members in units involuntarily extended beyond 12-months Boots on Ground (BoG) in Iraq was authorized. The program was also expanded to include Afghanistan and any individual member involuntarily extended beyond 12-months BoG in Iraq, Afghanistan or in certain theater units (units that routinely conduct operations or support units that conduct operations in Iraq or in Afghanistan, but are not based in those countries). The policy issued on June 24, 2005, rescinded the April 12<sup>th</sup> and 22<sup>nd</sup>, 2004 memoranda referenced in subparagraphs 170104.A and B.

## 1702 RATES PAYABLE

170201. Mission Assignment Rates. Hardship Duty Pay-M is payable to all members at the rate of \$150 per month regardless of pay grade.

170202. Location Assignment Rates. Hardship Duty Pay-L is payable as follows:

A. Hardship Duty Location Pay for Designated Areas is payable to all members, regardless of pay grade, at the rates shown in Figure 17-1.

B. Hardship Duty Location Pay for Certain Areas is payable only to enlisted members at the rates listed below.

<u>Grade</u>	<u>Monthly Rates</u>
E-9	\$22.50
E-8	22.50
E-7	22.50
E-6	20.00
E-5	16.00
E-4	13.00
E-3	9.00
E-2	8.00
E-1	8.00

170203. Involuntary Extension of Duty Rates. Hardship Duty Pay for involuntary extension of duty is payable at a monthly rate of \$200. It is not to be prorated for partial months, but will be payable in the full \$200 amount for any month during which the member meets qualifying criteria.

★ 170204. Dual Payments. A member may receive dual payment of HDP-M and HDP-L during any 1 month provided the monthly rate of \$1500 is not exceeded.

### 1703 RESTRICTIONS ON PAYMENT

#### 170301. General Restrictions

A. The maximum total HDP (HDP-L, HDP-M and HDP for involuntary extension of duty) that may be paid to an individual member in any 1 month is \$1500.

B. The maximum total HDP-M that may be paid to an individual member in any 1 month is \$150.

C. The maximum total HDP-L that may be paid to an individual member in any 1 month is \$150.

D. Effective February 15, 2007, the maximum total HDP-L that may be paid to an individual member in any 1 month who is also in receipt of Hostile Fire Pay/Imminent Danger Pay (HFP/IDP) is \$100 and the total entitlement of HDP-L plus HFP/IDP in any 1 month may not exceed \$325.

E. The maximum total HDP for involuntary extension of duty that may be paid to an individual member in any 1 month is \$200.

170302. Location Assignment Restrictions. Prorate or restrict payment of HDP-L in accordance with the following guidance.

A. Hardship Duty Pay-L entitlement ends:

1. On the day the member departs the station as a result of permanent change of station reassignment;

2. On the last day of the effective period as stated in Figures 17-1 and 17-2 (except as provided in subparagraph 170302.B); or

3. On the day specified in Tables 17-1 and 17-2 for specific situations.

B. Hardship Duty Pay-L (CP) entitlement began to phase out on January 1, 2002. On December 31, 2001, all locations in Figure 17-2 were closed. Only enlisted members assigned to those locations on that date individually will have rate protection. Within the rules of Table 17-2, those personnel will continue to receive HDP-L (CP) until they depart from the station as a result of permanent change of station reassignment.

C. Hardship Duty Pay-L (CP) is not payable to members who are residents of a designated hardship duty location while serving on otherwise qualifying duty within that state, possession, or foreign country. A member's residence shall be the same as the member's designated legal residence for income tax purposes.

D. Hardship Duty Pay-L (CP) is not payable to midshipmen, aviation cadets, or academy cadets.

E. Hardship Duty Pay-L (CP) is not payable to members receiving career sea pay for the same period of service.

F. Hardship Duty Pay-L (CP) is not payable for any period a member is in a non-pay status.

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Afghanistan	\$100	November 1, 2001	
★ Alaska:			
Annette Island	\$150	July 11, 2002	
Area above 66°33'N latitude	\$150	January 1, 2001	
Attu	\$150	November 1, 2001	
Clear	\$150	July 28, 2008	
Cordova	\$150	February 23, 2006	
Eareckson AS	\$150	July 1, 2002	
Fort Greely	\$150	October 1, 2002	
Port Clarence	\$150	November 1, 2001	
Shoal Cove	\$150	November 1, 2001	
St. Paul	\$150	November 1, 2001	
Tok	\$150	November 1, 2001	
Unalaska	\$150	November 1, 2001	
Other	\$0	January 1, 2001	
Albania	\$150	April 1, 2002	
★ Algeria	\$50 \$100	April 1, 2005 September 1, 2007	August 31, 2007
American Samoa	\$50	June 15, 2005	
★ Angola:			
Luanda	\$100 \$150	July 1, 2003 September 1, 2007	August 31, 2007
Other	\$0 \$150	July 1, 2003 September 1, 2007	August 31, 2007
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	
Antigua AS	\$50	April 18, 2002	
Arctic Region (above 66°33' N latitude)	\$150	January 1, 2001	
Armenia	\$150	January 1, 2001	
Ascension AAF	\$150	April 18, 2002	
Australia:			
Alice Springs	\$50	January 1, 2001	
Learmonth Solar Observatory (Western Australia)	\$50	July 11, 2002	
Other	\$0	January 1, 2001	
★ Azerbaijan	\$100	October 31, 2007	
Azores, Portugal			
Lajes Field	\$50	January 1, 2001	January 31, 2004
Ponta Delgada	\$0	January 1, 2001	January 31, 2004
Other	\$50	January 1, 2001	January 31, 2004
ALL	\$50	February 1, 2004	
Bahamas:			
Andros Island	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Bangladesh	\$150	January 1, 2001	
★ Barbados	\$50	October 14, 2001	November 30, 2007
Belarus	\$150	January 1, 2001	

★ Figure 17-1. Hardship Duty Location Pay for Designated Areas

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Belize:			
Belize City	\$100	January 1, 2001	December 31, 2001
	\$50	January 1, 2002	January 31, 2004
	\$100	February 1, 2004	
Other	\$150	January 1, 2001	December 31, 2001
	\$100	January 1, 2002	January 31, 2004
	\$150	February 1, 2004	
Benin	\$150	January 1, 2001	
★ Bolivia:			
Cochabamba	\$50	January 1, 2001	
La Paz	\$100	January 1, 2001	August 31, 2007
	\$150	September 1, 2007	
Santa Cruz	\$50	January 1, 2001	August 31, 2007
	\$150	September 1, 2007	
Other	\$100	January 1, 2001	August 31, 2007
	\$150	September 1, 2007	
Bosnia-Herzegovina	\$100	September 25, 2006	
★ Botswana:			
Gaborone	\$0	January 1, 2001	November 30, 2004
Selebi Phikwe	\$100	September 1, 2007	
Other	\$50	December 1, 2004	November 30, 2007
Brazil:			
Brazilia	\$50	February 1, 2004	
Fortaleza, Ceara; Recife, Pernambuco: and the states of Amazonas, Goias, Maranhao, Mato Grosso, Mato Grosso do Sul, Para, Piaui, Rondonia, & Roriamama	\$50	January 1, 2001	
Rio de Janiero	\$50	February 1, 2004	
Sao Paulo	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
Brunei	\$100	January 1, 2001	
Bulgaria			
Burgas	\$100	August 5, 2003	January 31, 2004
Sofia	\$100	January 1, 2001	January 31, 2004
Other	\$50	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Burkina	\$150	January 1, 2001	
Burma	\$150	January 1, 2001	
Burundi	\$100	May 10, 2005	
Cambodia	\$150	October 11, 2001	
★ Cameroon:			
Dschang	\$100	January 1, 2001	August 31, 2007
	\$150	September 1, 2007	
Yaounde & Other	\$150	January 1, 2001	
Canada:			
Northwest Territory	\$150	January 1, 2001	
Other	\$0	January 1, 2001	
Cape Verde	\$150	January 1, 2001	

★ Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Central African Republic	\$150	January 1, 2001	
★ Chad	\$150	January 1, 2001	August 10, 2008
	\$100	August 11, 2008	
Chagos Archipelago:			
Diego Garcia	\$150	January 1, 2001	
Other	\$50	January 1, 2001	
★ China:			
Beijing, Shanghai, & Others	\$100	January 1, 2001	January 31, 2004
Beijing	\$150	February 1, 2004	November 30, 2007
	\$100	December 1, 2007	
Chengdu, Shenyang, Guangzhou	\$150	January 1, 2001	
Hong Kong	\$0	August 1, 2003	January 31, 2004
	\$50	February 1, 2004	
Shanghai	\$100	February 1, 2004	November 30, 2007
	\$50	December 1, 2007	
Other	\$150	February 1, 2004	
Colombia	\$50	December 1, 2001	
Congo:			
Brazzaville	\$150	January 1, 2001	
Other	\$100	January 1, 2001	
Congo, Democratic Republic of (formerly Zaire)	\$100	June 7, 2005	
Cook Islands:			
Rarotonga	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
★ Costa Rica:			
San Jose	\$0	January 1, 2001	November 30, 2004
	\$0	December 1, 2007	
Other	\$50	January 1, 2001	
ALL	\$50	December 1, 2004	
Cote D'Ivoire	\$150	January 1, 2001	May 31, 2003
	\$100	June 1, 2003	
★ Croatia	\$50	November 1, 2007	
Cuba:			
Guantanamo Bay	\$100	October 4, 2006	
Guantanamo Bay, Joint Task Force	\$150	October 4, 2006	
Guantanamo Bay, Joint Task Force – when required to perform duties within the detention facility. (note 3)	\$100	December 26, 2006	
Other	\$50	January 1, 2001	
Guantanamo Bay	\$50	January 1, 2001	October 3, 2006
Havana	\$150	January 1, 2001	
Cyprus:			
Nicosia	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Djibouti	\$150	January 1, 2001	July 31, 2002
	\$100	August 1, 2002	
Dominican Republic	\$100	January 1, 2001	November 30, 2004
	\$150	December 1, 2004	

★ Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
East Timor	\$150 \$100	October 11, 2001 November 1, 2001	October 31, 2001
Ecuador	\$100	January 1, 2001	
★ Egypt Cairo West Air Base Ras Nasrani, El Gorah Other  ALL	\$100 \$50 \$50 \$100 \$50	August 5, 2003 August 5, 2003 August 5, 2003 September 1, 2007 January 18, 2002	August 31, 2007  August 4, 2003
★ El Salvador: San Salvador Other	\$150 \$0 \$50 \$100	June 1, 2001 June 1, 2001 December 1, 2004 September 1, 2007	November 30, 2004 August 31, 2007
★ Equatorial Guinea	\$150	September 1, 2007	
Estonia	\$50	January 1, 2001	
Ethiopia	\$100	January 18, 2002	
Fiji	\$50 \$100	January 1, 2001 February 1, 2004	January 31, 2004
★ Gabon: Libreville  Other	\$100 \$150 \$150	January 1, 2001 September 1, 2007 January 1, 2001	August 31, 2007
Gambia	\$150	January 1, 2001	
Georgia: Abkhazia region (land area of Georgia and Abkhazia north of 42°N. latitude and west of 43°E. longitude) ALL ALL	\$0 \$100 \$150	January 1, 2001 July 31, 2002 November 1, 2007	July 30, 2002 October 31, 2007
Ghana	\$150	January 1, 2001	
Greece: Kavala Relay Station  Other (includes Rhodes & Souda Bay, Crete)	\$50 \$100 \$0	January 1, 2001 December 1, 2004 January 1, 2001	November 30, 2004
Greenland	\$150	January 1, 2001	
Grenada	\$50	January 1, 2001	
Guatemala Guatemala City Other ALL	\$50 \$100 \$50	February 1, 2004 February 1, 2004 January 1, 2001	January 31, 2004
Guinea	\$150	January 1, 2001	
Guinea Bissau	\$150	January 1, 2001	
Guyana	\$150	January 1, 2001	
Haiti	\$100	December 1, 2001	
Honduras	\$100	January 1, 2001	

★ Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Hungary: Budapest Other	\$0 \$50	January 1, 2001 January 1, 2001	
★ Iceland: Keflavik-Grindavik & Other Reykjavik	\$50 \$0 \$50	January 1, 2001 January 1, 2001 September 1, 2007	November 30, 2007 August 31, 2007
India Calcutta, New Delhi & Other Chennai Mumbai  ALL	\$150 \$100 \$100 \$150 \$150	January 1, 2001 January 1, 2001 January 1, 2001 October 14, 2001 February 1, 2004	January 31, 2004 January 31, 2004 October 13, 2001 January 31, 2004
Indonesia Jakarta  Surabaya  Other ALL	\$50 \$150 \$100 \$150 \$100 \$100	January 1, 2001 October 14, 2001 January 1, 2001 October 14, 2001 January 1, 2001 November 1, 2001	October 13, 2001 October 31, 2001 October 13, 2001 October 31, 2001 October 31, 2001
Iraq	\$100	March 31, 2003	
Israel Jerusalem Tel Aviv Other ALL	\$50 \$50 \$0 \$50	January 1, 2001 October 14, 2001 January 1, 2001 March 31, 2003	March 30, 2003 March 30, 2003 March 30, 2003
★ Jamaica: Kingston  Other	\$50 \$100 \$0	January 1, 2001 September 1, 2007 January 1, 2001	August 31, 2007
Johnston Island	\$150	January 1, 2001	
Jordan: King Faisal AirBase, Prince Hasan, Shaheed Other	\$100 \$50	July 1, 2003 January 18, 2002	
Kazakstan	\$150	January 1, 2001	
Kenya: Nairobi  Other ALL	\$150 \$100 \$50 \$100	January 1, 2001 January 1, 2002 January 1, 2001 May 23, 2002	December 31, 2001 May 22, 2002 May 22, 2002
Korea, Democratic Republic of	\$150	January 1, 2001	

★ Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)



<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
★Malta	\$50	September 1, 2007	
Marshall Islands:			
Kwajalein Atoll & Other	\$50	January 1, 2001	
Majuro	\$100	January 1, 2001	
Mauritania	\$150	January 1, 2001	
Mauritius	\$50	January 1, 2001	
★Mexico:			
Ciudad Juarez	\$50	October 14, 2001	August 31, 2007
	\$100	September 1, 2007	
Hermosillo	\$50	September 1, 2007	
Matamoros (Tamaulipas State)	\$50	December 1, 2004	November 30, 2007
Merida	\$50	January 1, 2001	
Metapa	\$100	September 1, 2007	
Mexico City	\$50	January 1, 2001	January 31, 2004
	\$100	February 1, 2004	
Monterrey	\$50	January 1, 2001	April 30, 2004
	\$0	May 1, 2004	August 31, 2007
	\$50	September 1, 2007	
Nogalos	\$50	September 1, 2007	
Nuevo Laredo	\$50	February 1, 2004	
Tapachula	\$100	January 1, 2001	
Tijuana	\$50	September 1, 2007	
Tuxtia Gutierrez	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Micronesia, Federated States of:			
Chuuk, Pohnpei & Yap	\$100	January 1, 2001	November 30, 2004
Kosrae	\$150	January 1, 2001	November 30, 2004
Other	\$50	January 1, 2001	November 30, 2004
ALL	\$150	December 1, 2004	
Moldova	\$150	January 1, 2001	
Mongolia	\$150	January 1, 2001	
Mozambique	\$150	January 1, 2001	
★Namibia:			
Windhoek	\$0	January 1, 2001	August 31, 2007
	\$50	September 1, 2007	
Other	\$50	January 1, 2001	
Nepal	\$150	January 1, 2001	
★Nicaragua			
Managua	\$50	January 1, 2001	October 13, 2001
	\$100	October 14, 2001	January 31, 2004
	\$100	December 1, 2007	
Other	\$100	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Niger	\$150	January 1, 2001	
Nigeria	\$150	January 1, 2001	

★Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Oman:			
Muscat	\$50	January 1, 2001	
Other	\$150	January 1, 2001	March 31, 2002
	\$100	April 1, 2002	
Palau	\$50	January 1, 2001	
Panama:			
Panama City	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	
Peru	\$150	January 1, 2002	
Philippines	\$100	January 1, 2001	
★ Poland			
Warsaw	\$0	December 1, 2007	
Krakow, Other	\$50	January 1, 2001	
Puerto Rico:			
Vieques Island	\$50	December 10, 2002	
Other	\$0	December 10, 2002	
Qatar:			
Al Udeid AB, Camp Snoopy and Camp As Syliyah	\$50	April 1, 2002	
Other	\$0	April 1, 2002	
★ Romania			
Bucharest	\$150	January 1, 2001	April 30, 2004
	\$100	December 1, 2007	
Clug, Other	\$100	December 1, 2007	
Other	\$100	January 1, 2001	April 30, 2004
ALL	\$100	May 1, 2004	November 30, 2004
	\$150	December 1, 2004	November 30, 2007
★ Russia:			
Khabarovsk, Vladivostok & Yekaterinburg	\$150	January 1, 2001	
Moscow, St. Petersburg & Other	\$100	January 1, 2001	October 13, 2001
Moscow	\$100	October 14, 2001	August 31, 2007
	\$150	September 1, 2007	
St. Petersburg	\$100	October 14, 2001	November 30, 2004
	\$150	December 1, 2004	
Other	\$150	October 14, 2001	
Rwanda	\$100	April 1, 2005	
Samoa (formerly Western Samoa, does not include American Samoa)	\$50	January 1, 2001	October 13, 2001
	\$100	October 14, 2001	
Sao Tome and Principe	\$150	January 1, 2001	
★ Saudi Arabia:			
Ar'ar Airport and Tabuk AB	\$100	August 5, 2003	
Jedda, Riyadh, Taif	\$100	September 1, 2007	
Other	\$0	August 5, 2003	August 31, 2007
	\$100	September 1, 2007	

★ Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
★ Senegal: Dakar Other	\$100 \$50 \$100	January 1, 2001 January 1, 2001 September 1, 2007	August 31, 2007
★ Serbia, Kosovo Province Serbia and Montenegro	\$50 \$100	March 10, 2006 September 1, 2007	August 31, 2007
Sierra Leone	\$100 \$150	June 23, 2004 November 1, 2007	October 31, 2007
Slovakia	\$50	December 1, 2004	
Solomon Islands	\$100	January 1, 2001	
★ South Africa Durban Johannesburg Pretoria Other	\$50 \$50 \$50 \$0 \$50	December 1, 2004 December 1, 2004 December 1, 2004 December 1, 2004 September 1, 2007	August 31, 2007
★ Spain: El Ferrol Other	\$50 \$0	January 1, 2001 January 1, 2001	November 30, 2007
Sri Lanka Colombo Other ALL	\$100 \$150 \$150	January 1, 2001 January 1, 2001 October 14, 2001	October 13, 2001 October 13, 2001
Suriname	\$100 \$150	January 1, 2001 February 1, 2004	January 31, 2004
★ Swaziland	\$50	September 1, 2007	
Syria Damascus Other ALL	\$100 \$150 \$100	January 1, 2001 January 1, 2001 July 31, 2003	July 30, 2003 July 30, 2003
★ Taiwan Kaohsiung Taipei  Other ALL	\$100 \$100 \$50 \$150 \$50	February 1, 2004 February 1, 2004 December 1, 2007 February 1, 2004 January 1, 2001	November 30, 2007  January 31, 2004
Tajikistan	\$100	November 1, 2001	
Tanzania Dar es Salaam Other ALL	\$150 \$100 \$150	January 1, 2001 January 1, 2001 February 1, 2004	January 31, 2004 January 31, 2004

★ Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)



<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Western Sahara (Disputed Territory):			
Laayoune	\$150	December 1, 2001	
MINURSO UN Team Site locations	\$150	December 1, 2001	
Other	\$0	December 1, 2001	
Yemen	\$50	January 18, 2002	January 31, 2004
	\$100	February 1, 2004	
★Zambia:			
Lusaka	\$100	January 1, 2001	August 31, 2007
	\$150	September 1, 2007	
Other	\$150	January 1, 2001	
★Zimbabwe:			
Harare	\$0	January 1, 2001	October 13, 2001
	\$50	October 14, 2001	July 31, 2003
	\$150	August 1, 2003	
Other	\$50	January 1, 2001	August 31, 2007
	\$150	September 1, 2007	

**NOTES:**

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L(DA). Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions is also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in "Through" column.
3. The HDP-L allowance decreases to a maximum payment of \$100 when service members are authorized a concurrent payment of \$225.00 for Hostile Fire Pay/Imminent Danger Pay. See paragraph 170301.D

★**Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Afghanistan	February 4, 1999	October 31, 2001
Alaska:		
Above 66°33' N latitude	February 4, 1999	December 31, 2000
Below 66°33' N latitude (except as noted below)	February 4, 1999	December 31, 2001
Attu, St. Paul, Port Clarence, Unalaska, Shoal Cove & Tok	February 4, 1999	October 31, 2001
Albania	February 4, 1999	December 31, 2001
Algeria	February 4, 1999	December 31, 2001
Antarctica	February 4, 1999	December 31, 2000
Armenia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Aruba (Neth.)	February 4, 1999	December 31, 2001
Ascension Island (St. Helena, U. K.)	February 4, 1999	December 31, 2001
Australia:		
Alice Springs	February 4, 1999	December 31, 2000
North West Cape	February 4, 1999	December 31, 2001
Woomera City	February 4, 1999	December 31, 2001
Azerbaijan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2001
Azores Islands (Port.):		
Ponta Delgada	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Bahamas:		
Andros Island	February 4, 1999	December 31, 2000
Eleuthera Island	February 4, 1999	December 31, 2001
Grand Bahama Island	February 4, 1999	December 31, 2001
Bahrain	February 4, 1999	December 31, 2001
Bangladesh	February 4, 1999	December 31, 2000
Belarus (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Belgium:		
Florennes	February 4, 1999	December 31, 2001
Belize	February 4, 1999	December 31, 2000
Bolivia	February 4, 1999	December 31, 2000
Bosnia-Herzegovina (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Brazil:		
Brasilia	February 4, 1999	December 31, 2001
Fortaleza	February 4, 1999	December 31, 2000
Recife	February 4, 1999	December 31, 2000
Salvador	February 4, 1999	December 31, 2001
Santa Cruz	February 4, 1999	December 31, 2001
Bulgaria	February 4, 1999	December 31, 2000

Figure 17-2. Hardship Duty Location Pay for Certain Places

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Burkina Faso (formerly Upper Volta)	February 4, 1999	December 31, 2000
Burma	February 4, 1999	December 31, 2000
Burundi	February 4, 1999	December 31, 2001
Cambodia	February 4, 1999	October 10, 2001
Cameroon	February 4, 1999	December 31, 2000
Canada:		
British Columbia, Province of (Masset only)	February 4, 1999	December 31, 2001
Yukon Territory	February 4, 1999	December 31, 2001
Northwest Territory	February 4, 1999	December 31, 2000
Labrador, Province of	February 4, 1999	December 31, 2001
Newfoundland, Province of	February 4, 1999	December 31, 2001
New Brunswick, Province of (St Margarets only)	February 4, 1999	December 31, 2001
Quebec, Province of (Senneterre and Bagotville only)	February 4, 1999	December 31, 2001
Cape Verde Islands	February 4, 1999	December 31, 2000
Central African Republic	February 4, 1999	December 31, 2000
Chad	February 4, 1999	December 31, 2000
China	February 4, 1999	December 31, 2000
Colombia	February 4, 1999	November 30, 2001
Congo	February 4, 1999	December 31, 2000
Costa Rica:		
San Jose	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Crete	February 4, 1999	December 31, 2001
Croatia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Cuba	February 4, 1999	December 31, 2000
Cyprus:		
Nicosia	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Czechoslovakia (all former land area)	February 4, 1999	December 31, 2001
Czech Republic (formerly part of Czechoslovakia)	February 4, 1999	December 31, 2001
Diego Garcia Island (Chagos Archipelago, U.K.)	February 4, 1999	December 31, 2000
Djibouti	February 4, 1999	December 31, 2000
Dominican Republic	February 4, 1999	December 31, 2000
Ecuador	February 4, 1999	December 31, 2000
Egypt	February 4, 1999	December 31, 2001
El Salvador:		
San Salvador	February 4, 1999	May 31, 2001
Other	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Eritrea (formerly part of Ethiopia)	February 4, 1999	December 31, 2000
Estonia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Ethiopia	February 4, 1999	December 31, 2001
Finland	February 4, 1999	December 31, 2001
Gabon Republic	February 4, 1999	December 31, 2000
Georgia (formerly part of the U.S.S.R.):		
Abkhazia region (land area of Georgia and Abkhazia north of 42° N latitude and west of 43° E longitude)	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Germany (former land area of the GDR only)	February 4, 1999	December 31, 2001
Ghana	February 4, 1999	December 31, 2000
Greece (except Athens, Hellenikon Airport, Nea Makri and Tanagra)		
Kavala Relay Station	February 4, 1999	December 31, 2000
Other (Includes Rhodes & Crete)	February 4, 1999	December 31, 2001
Greenland	February 4, 1999	December 31, 2000
Grenada	February 4, 1999	December 31, 2000
Guam (U.S.)	February 4, 1999	December 31, 2001
Guatemala	February 4, 1999	December 31, 2000
Guinea	February 4, 1999	December 31, 2000
Guinea Bissau	February 4, 1999	December 31, 2000
Guyana	February 4, 1999	December 31, 2000
Haiti	February 4, 1999	November 30, 2001
Honduras	February 4, 1999	December 31, 2000
Hungary:		
Budapest	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Iceland:		
Reykjavik	February 4, 1999	December 31, 2001
Other (including Keflavik-Grindavik)	February 4, 1999	December 31, 2000
India	February 4, 1999	December 31, 2000
Indonesia:		
East Timor	February 4, 1999	October 10, 2001
Other (including Jakarta)	February 4, 1999	December 31, 2000
Iran	February 4, 1999	December 31, 2001
Iraq	February 4, 1999	December 31, 2001
Israel:		
Jerusalem	February 4, 1999	December 31, 2000
Tel Aviv	February 4, 1999	October 13, 2001
Other	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Italy:		
Cima Gallina	February 4, 1999	December 31, 2001
Finale Ligure	February 4, 1999	December 31, 2001
Ghedi Torre	February 4, 1999	December 31, 2001
Martina Franca	February 4, 1999	December 31, 2001
Mount Cimone	February 4, 1999	December 31, 2001
Mount Corna	February 4, 1999	December 31, 2001
Mount Paganella	February 4, 1999	December 31, 2001
Mount Venda	February 4, 1999	December 31, 2001
Mount Vergine	February 4, 1999	December 31, 2001
Reggio (Monte Nardello only)	February 4, 1999	December 31, 2001
Rimini	February 4, 1999	December 31, 2001
Sardinia:	February 4, 1999	
Decimonannu	February 4, 1999	December 31, 2001
La Maddalena	February 4, 1999	December 31, 2001
Monte Limbara	February 4, 1999	December 31, 2001
Sciaves	February 4, 1999	December 31, 2001
Sicily (Comiso only)	February 4, 1999	December 31, 2001
Ivory Coast (Cote D'Ivoire)	February 4, 1999	December 31, 2000
Jamaica:		
Kingston	February 4, 1999	December 31, 2000
Other	February 4, 1999	December 31, 2001
Japan:		
Akizuki-Kire Area	February 4, 1999	December 31, 2001
Fuji Maneuver Area	February 4, 1999	December 31, 2001
Fukuoka	February 4, 1999	December 31, 2001
Hokkaido Island (Chitose only)	February 4, 1999	December 31, 2001
Kashiwa	February 4, 1999	December 31, 2001
Ryukyu Islands (Kume-Shima only)	February 4, 1999	December 31, 2001
Seburiyama	February 4, 1999	December 31, 2001
Johnston Island (U.S.)	February 4, 1999	December 31, 2000
Jordan	February 4, 1999	December 31, 2001
Kazakstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Kenya	February 4, 1999	December 31, 2000
Kiribati	February 4, 1999	December 31, 2001
Korea, Republic of	February 4, 1999	December 31, 2000
Kuwait	February 4, 1999	December 31, 2001
Kyrgyzstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Laos	February 4, 1999	December 31, 2000
Latvia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Lebanon	February 4, 1999	December 31, 2001
Liberia	February 4, 1999	December 31, 2001
Lithuania (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Macedonia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Madagascar (formerly Malagasy Republic)	February 4, 1999	December 31, 2000
Malawi	February 4, 1999	December 31, 2000
Malaysia Federation	February 4, 1999	October 13, 2001
Mali	February 4, 1999	December 31, 2000
Malta	February 4, 1999	December 31, 2001
Marshall Islands	February 4, 1999	December 31, 2000
Mauritius	February 4, 1999	December 31, 2000
Mexico:		
Ciudad Juarez	February 4, 1999	October 13, 2001
Merida, Monterrey, Mexico City, Tapachula & Tuxtia Gutierrez	February 4, 1999	December 31, 2000
Other	February 4, 1999	December 31, 2001
Micronesia, Federated States of (formerly Caroline Islands)	February 4, 1999	December 31, 2000
Midway Islands (U.S.)	February 4, 1999	December 31, 2001
Moldova (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Montenegro (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
Morocco	February 4, 1999	December 31, 2001
Mozambique	February 4, 1999	December 31, 2000
Namibia:		
Windhoek	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Nepal	February 4, 1999	December 31, 2000
Nicaragua	February 4, 1999	December 31, 2000
Niger	February 4, 1999	December 31, 2000
Nigeria	February 4, 1999	December 31, 2000
Northern Ireland (U.K.):		
Londonderry	February 4, 1999	December 31, 2001
Northern Marianas (formerly Mariana Islands) (exception - see separate listings for Guam and Saipan)	February 4, 1999	December 31, 2001
Norway	February 4, 1999	December 31, 2001
Oman	February 4, 1999	December 31, 2000
Pakistan	February 4, 1999	October 31, 2001

**Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Panama:		
Panama City	February 4, 1999	December 31, 2001
Others	February 4, 1999	December 31, 2000
Paraguay	February 4, 1999	December 31, 2000
Peru	February 4, 1999	December 31, 2001
Philippines	February 4, 1999	December 31, 2000
Poland	February 4, 1999	December 31, 2000
Puerto Rico (U.S.):		
Vieques Island	February 4, 1999	December 31, 2001
Qatar	February 4, 1999	December 31, 2001
Romania	February 4, 1999	December 31, 2000
Russia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Rwanda	February 4, 1999	December 31, 2001
Saipan (Northern Marianas)	February 4, 1999	December 31, 2001
Samoa Islands	February 4, 1999	December 31, 2000
Saudi Arabia	February 4, 1999	December 31, 2001
Scotland (U.K.):		
Holy Loch Area (Afloat Activities only)	February 4, 1999	December 31, 2001
Senegal	February 4, 1999	December 31, 2000
Serbia (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
Seychelles	February 4, 1999	December 31, 2001
Sierra Leone	February 4, 1999	December 31, 2001
Singapore	February 4, 1999	December 31, 2001
Slovakia (formerly part of Czechoslovakia)	February 4, 1999	December 31, 2001
Slovenia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Somalia	February 4, 1999	December 31, 2001
Spain:		
Balearic Islands	February 4, 1999	December 31, 2001
Elizondo (including Gorramendi CMF)	February 4, 1999	December 31, 2001
Estaca De Vares	February 4, 1999	December 31, 2001
Guardamar del Segura	February 4, 1999	December 31, 2001
Moron AB	February 4, 1999	December 31, 2001
Sonseca	February 4, 1999	December 31, 2001
Sri Lanka (formerly Ceylon)	February 4, 1999	December 31, 2000
Sudan	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Suriname	February 4, 1999	December 31, 2000
Sweden	February 4, 1999	December 31, 2001
Syria	February 4, 1999	December 31, 2000
Taiwan	February 4, 1999	December 31, 2000
Tajikistan (formerly part of the U.S.S.R.)	February 4, 1999	October 31, 2001
Tanzania	February 4, 1999	December 31, 2000
Thailand	February 4, 1999	December 31, 2000
Togo	February 4, 1999	December 31, 2000
Tunisia	February 4, 1999	December 31, 2000
Turkey	February 4, 1999	December 31, 2001
Turkmenistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Turks and Caicos Islands (U.K.)	February 4, 1999	December 31, 2001
Uganda	February 4, 1999	December 31, 2001
Ukraine (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
United Arab Emirates:		
Dubai	February 4, 1999	December 31, 2001
Other (including Abu Dhabi)	February 4, 1999	December 31, 2000
U.S.S.R. (all former land area)	February 4, 1999	December 31, 2000
Uzbekistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Venezuela	February 4, 1999	December 31, 2000
Vietnam	February 4, 1999	December 31, 2000
Wake Island (U.S.)	February 4, 1999	December 31, 2001
Yemen	February 4, 1999	December 31, 2001
Yugoslavia (Serbia, Montenegro and all former land area)	February 4, 1999	December 31, 2001
Zaire	February 4, 1999	December 31, 2001
Zambia	February 4, 1999	December 31, 2000
Zimbabwe:		
Harare	February 4, 1999	October 13, 2001
Other	February 4, 1999	December 31, 2000

**NOTES:**

1. Designation of a single country or state indicates that enlisted members on duty at all places within the country or state are entitled to this special pay (example: Alaska and Turkey), unless exceptions are indicated (example: Greece).
2. Designation of places within a country indicates that only those places are entitled to this special pay (example; Northern Ireland (Londonderry)).
3. The special pay is currently payable when ending date is not shown in "Through" column.

**Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)**

<b>HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS</b>				
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	<b>When an enlisted member or officer</b>	<b>and</b>	<b>and</b>	<b>then hardship duty location pay for a designated area</b>
<b>1</b>	is assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area		reports PCS to the designated area	starts on day of arrival for duty (note 1).
<b>2</b>			leaves the designated area permanently	continues through day of departure (note 4).
<b>3</b>			is discharged and immediately re-enlists at the same duty station	continues to accrue.
<b>4</b>			is on authorized leave and remains within the designated area	
<b>5</b>			official status is accompanied	is also entitled to payment of Hostile Fire Pay/Imminent Danger Pay during the same month
<b>6</b>		leaves the designated area temporarily to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas		accrues at the higher area rate during the temporary assignment until return to the PDS (note 2).
<b>7</b>		official status is unaccompanied		accrues at the higher area rate during the first 30 days at the temporary assignment and then at the temporary area rate until return to the PDS (note 2).
<b>8</b>		official status is accompanied		continues to accrue.
<b>9</b>		official status is unaccompanied		continues for first 30 days.
<b>10</b>		is not assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated areas for a continuous period of more than 30 days (including date of arrival and date of departure)

**Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas**

<b>HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS</b>				
<b>RULE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	<b>When an enlisted member or officer</b>	<b>and</b>	<b>and</b>	<b>then hardship duty location pay for a designated area</b>
<b>11</b>	is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 10 above		leaves the designated area temporarily to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 2 and 3).
<b>12</b>	is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 10 above		leaves the designated area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas	continues for first 30 days.
<b>13</b>			leaves the designated area permanently	continues through day of departure (note 4).
<b>14</b>	is otherwise entitled to hardship duty location pay for assignment in an area designated by Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
<b>15</b>			is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
<b>16</b>			is in confinement as result of court-martial sentence	

**NOTES:**

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty and begins the count towards the 30-day entitlement criteria for those on temporary duty. Absences from a designated location of less than 24 hours do not break continuity. After March 30, 2003, for purposes of satisfying the requirement to perform more than 30 days of continuous duty in a designated location, a member on operational flight duty, temporary duty, or hospitalized in an area on the date it becomes designated for HDP-L may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally the member may count the number of consecutive days served in a different designated area or areas if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.
2. Any enroute TDY/TAD, travel time or leave will accrue hardship duty location pay at the PDS/prevaling area rate. Hardship Duty Pay terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP-L PDS) reports for duty in another designated area.
3. If time from more than one designated area is combined to meet the 30-day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
4. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment
5. Non-judicial punishment does not result in loss of hardship duty pay.

**Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY—CONDITIONS OF ENTITLEMENT FOR DUTY AT CERTAIN PLACES</b>			
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>
	<b>When an enlisted member</b>	<b>and</b>	<b>then hardship duty location pay for duty at certain places</b>
<b>1</b>	is assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location	reports PCS to the designated place before January 1, 2002	starts on day of arrival for duty.
<b>2</b>		departs PCS from the designated place	continues through day of departure.
<b>3</b>		is discharged and immediately reenlists at the same duty station	continues to accrue.
<b>4</b>		is on authorized leave and remains in the vicinity of the PDS and within the designated place	
<b>5</b>		is on authorized leave outside the vicinity of the PDS whether within or outside a designated place	continues for first 30 days.
<b>6</b>		is on operational flight duty, TDY/TAD, or hospitalized in a location that is not a designated place (note 3)	
<b>7</b>		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated places before January 1, 2002	continues to accrue (note 1).
<b>8</b>	is not assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location		accrues if the member remains for a continuous period of 8 days or more (including date of arrival and date of departure). Absences from designated locations of less than 24 hours do not break continuity.
<b>9</b>	is otherwise entitled to hardship duty pay for assignment in any of the certain places designated by Figure 17-2 as a hardship duty location	is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
<b>10</b>		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 2).
<b>11</b>		is in confinement as result of court-martial sentence	
<b>12</b>	is assigned to permanent duty in a ship whose primary mission is accomplished in port in any of certain places designated by Figure 17-2 as a hardship duty location	is receiving career sea pay	does not accrue.
<b>13</b>		is not receiving career sea pay and reports for duty at that place on or before December 31, 2001	accrues from date of reporting to the ship and continues or terminates under the same conditions enumerated in this table (note 4).

**NOTES:**

1. If, prior to January 1, 2002, a period of absence from the permanent duty station exceeds 30 days and the member has been ordered to duty at another designated location, hardship duty pay for certain places continues to accrue only if the member remains at the new location for 8 continuous days or more (including date of arrival and date of departure). Absences from a designated location of less than 24 hours do not break continuity.
2. Non-judicial punishment does not result in loss of hardship duty pay.
3. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
4. When a ship's home port is first assigned or changed, hardship duty pay accrues from the date of ship's arrival at the home port which qualifies a member for such pay and terminates on date of ship's departure for new home port.

**Table 17-2. Hardship Duty Location Pay—Conditions of Entitlement for Duty at Certain Places**

**BIBLIOGRAPHY****SPECIAL PAY - HARDSHIP DUTY****1701 - HARDSHIP DUTY ENTITLEMENT**

170101	37 U.S.C. 305 Public Law 110-181, sec 617, January 28, 2008 Public Law 109-163, sec 627, January 6, 2006 ASD(FMP) Memo, February 4, 1999
170102	ASD(FMP) Memo, May 14, 1999
170103	ASD(FMP) Memo, December 21, 2000
170104	PDUSD(P&R) Memo, January 20, 2004 PDUSD(P&R) Memo, April 12, 2004 PDUSD(P&R) Memo, April 22, 2004 HQDA ALARACT 022/2004 HQDA ALARACT 025/2004 PDUSD(P&R) Memo, June 24, 2005 Public Law 110-181, sec 617, January 28, 2008
170201	ASD(FMP) Memo, February 4, 1999
170202	ASD(FMP) Memo, December 21, 2000
170203	PDUSD(P&R) Memo, January 20, 2004 PDUSD(P&R) Memo, April 12, 2004 PDUSD(P&R) Memo, June 24, 2005
★ 170204	<a href="#">PDUSD(P&amp;R) Memo, December 21, 2000</a>
170301	37 U.S.C. 305 ASD(FMP) Memo, February 4, 1999 ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 20, 2004 PDUSD(P&R) Memo, April 12, 2004 PDUSD(P&R) Memo, June 24, 2005
170301.A	Public Law 110-181, sec 617, January 28, 2008
170301.D	OUSD(P&R) Memo, February 15, 2007
170302	ASD(FMP) Memo, December 21, 2000
Figure 17-1	ASD(FM&P) Memo, December 21, 2000
Afghanistan	ASD(FMP) Memo, October 31, 2001
Alaska	ASD(FMP) Memo, October 31, 2001 ASD(FMP) Memo, July 11, 2002 ASD(FMP) Memo, September 26, 2002 OUSD (P&R) Memo, February 23, 2006 <a href="#">PDUSD (P&amp;R) Memo, July 28, 2008</a>
★ Albania	ASD(FMP) Memo, March 13, 2002
Algeria	PDUSD(P&R) Memo, March 30, 2005 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★ American Samoa	PDUSD(P&R) Memo, June 15, 2005

	Angola	OUSD(P&R) Memo, June 27, 2003 PDUSD (P&R) Memo, March 27, 2007
★		<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Antarctic Region	ASD(FMP) Memo, December 21, 2000
	Antigua Air Station	ASD(FMP) Memo, April 18, 2002
	Arctic Region	ASD(FMP) Memo, December 21, 2000
	Armenia	ASD(FMP) Memo, December 21, 2000
	Ascension AAF	ASD(FMP) Memo, April 18, 2002
	Australia	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, July 11, 2002
★	<a href="#">Azerbaijan</a>	<a href="#">PDUSD(P&amp;R) Memo, October 31, 2007</a>
	Azores, Portugal	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, December 26, 2001 PDUSD(P&R) Memo, January 28, 2004
	Bahamas	ASD(FMP) Memo, December 21, 2000
	Bangladesh	ASD(FMP) Memo, December 21, 2000
	Barbados	ASD(FMP) Memo, October 14, 2001
★		<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Belarus	ASD(FMP) Memo, December 21, 2000
	Belize	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004
	Benin	ASD(FMP) Memo, December 21, 2000
	Bolivia	ASD(FMP) Memo, December 21, 2000
★		<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Bosnia-Herzegovina	PDUSD (P&R) Memo, September 25, 2006
	Botswana	ASD(FMP) Memo, December 21, 2000 PDUSD (P&R) Memo, November 17, 2004
★		<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Brazil	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004
	Brunei	ASD(FMP) Memo, December 21, 2000
	Bulgaria	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, August 5, 2003 PDUSD(P&R) Memo, January 28, 2004
	Burkina	ASD(FMP) Memo, December 21, 2000
	Burma	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, December 28, 2001
	Burundi	PDUSD(P&R) Memo, May 10, 2005
	Cambodia	ASD(FMP) Memo, October 11, 2001
	Cameroon	ASD(FMP) Memo, December 21, 2000
★		<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Canada	ASD(FMP) Memo, December 21, 2000
	Cape Verde	ASD(FMP) Memo, December 21, 2000

★	Central African Republic	ASD(FMP) Memo, December 21, 2000
	Chad	ASD(FMP) Memo, December 21, 2000 <a href="#">PDUSD(P&amp;R) Memo, August 11, 2008</a>
	Chagos Archipelago	ASD(FMP) Memo, December 21, 2000
	China	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, April 10, 2003 PDUSD(P&R) Memo, January 28, 2004 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	Colombia	USD(FMP) Memo, November 30, 2001
	Congo	ASD(FMP) Memo, December 21, 2000
	Congo, Democratic Republic of	PDUSD(P&R) Memo, June 7, 2005
	Cook Islands	ASD(FMP) Memo, December 21, 2000
	Costa Rica	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, November 17, 2004 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	Cote d'Ivoire	ASD(FMP) Memo, December 21, 2000 OUSD(P&R) Memo, March 21, 2003 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	<a href="#">Croatia</a>	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Cuba	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, October 4, 2006 PDUSD(P&R) Memo, February 15, 2007
	Cyprus	ASD(FMP) Memo, December 21, 2000
	Djibouti	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, July 31, 2002
	Dominican Republic	ASD(FMP) Memo, December 21, 2000 PDUSD (P&R) Memo, November 17, 2004
	East Timor	ASD(FMP) Memo, October 11, 2001 ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, October 31, 2001 ODUSD(MPP) Memo, October 3, 2002
	Ecuador	ASD(FMP) Memo, December 21, 2000
	Egypt	ASD(FMP) Memo, January 18, 2002 PDUSD(P&R) Memo, August 5, 2003 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	El Salvador	ASD(FMP) Memo, May 30, 2001 PDUSD(P&R) Memo, November 17, 2004 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	<a href="#">Equatorial Guinea</a>	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	Eritrea	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, July 31, 2002
	Estonia	ASD(FMP) Memo, December 21, 2000
	Ethiopia	ASD(FMP) Memo, January 18, 2002
	Fiji	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004
	Gabon	ASD(FMP) Memo, December 21, 2000 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>

Gambia	ASD(FMP) Memo, December 21, 2000
Georgia	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, July 31, 2002 PDUSD (P&R) Memo, March 27, 2007
Ghana	ASD(FMP) Memo, December 21, 2000
Greece	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, November 17, 2004
Greenland	ASD(FMP) Memo, December 21, 2000
Grenada	ASD(FMP) Memo, December 21, 2000
Guatamala	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004
Guinea	ASD(FMP) Memo, December 21, 2000
Guinea Bissau	ASD(FMP) Memo, December 21, 2000
Guyana	ASD(FMP) Memo, December 21, 2000
Haiti	USD(P&R) Memo, November 30, 2001
Hondurus	ASD(FMP) Memo, December 21, 2000
Hungary	ASD(FMP) Memo, December 21, 2000
Iceland	ASD(FMP) Memo, December 21, 2000
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
India	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004
Indonesia	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, October 31, 2001
Iraq	PDUSD (P&R) Memo, March 31, 2003
Israel	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, March 31, 2003
Jamaica	ASD(FMP) Memo, December 21, 2000
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Johnston Island	ASD(FMP) Memo, December 21, 2000
Jordan	ASD(FMP) Memo, January 18, 2002 OUSD(P&R) Memo, June 30, 2003
Kazakstan	ASD(FMP) Memo, December 21, 2000
Kenya	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 ASD(FM&P) Memo, May 23, 2002 ASD(FMP) Memo, July 31, 2002
Korea, Democratic Republic of	ASD(FMP) Memo, December 21, 2000
Korea, Republic of	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 15, 2003 PDUSD(P&R) Memo, October 23, 2003 PDUSD(P&R) Memo, September 29, 2004 OUSD(P&R) Memo, October 23, 2003

	Kuwait	ASD(FMP) Memo, January 18, 2002 PDUSD(P&R) Memo, March 31, 2003
	Kyrgyzstan	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 31, 2001
	Laos	ASD(FMP) Memo, December 21, 2000
	Latvia	ASD(FMP) Memo, December 21, 2000
	Lebanon	ASD(FMP) Memo, February 14, 2002 PDUSD(P&R) Memo, November 17, 2004
	Lesotho	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, November 17, 2004
	Liberia	PDUSD(P&R) Memo, August 25, 2003
	Libya	PDUSD (P&R) Memo, May 8, 2007
	Lithuania	ASD(FMP) Memo, December 21, 2000 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	Macedonia	PDUSD (P&R) Memo, March 27, 2007
	Madagascar	ASD(FMP) Memo, December 21, 2000
	Malawi	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, November 17, 2004
	Malaysia	ASD(FMP) Memo, October 14, 2001
	Mali	ASD(FMP) Memo, December 21, 2000
★	<a href="#">Malta</a>	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Marshall Islands	ASD(FMP) Memo, December 21, 2000
	Mauritania	ASD(FMP) Memo, December 21, 2000
	Mauritius	ASD(FMP) Memo, December 21, 2000
	Mexico	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004 PDUSD(P&R) Memo, November 17, 2004 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	Micronesia	PDUSD(P&R) Memo, November 17, 2004
	Moldova	ASD(FMP) Memo, December 21, 2000
	Mongolia	ASD(FMP) Memo, December 21, 2000
	Mozambique	ASD(FMP) Memo, December 21, 2000
	Namibia	ASD(FMP) Memo, December 21, 2000 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	Nepal	ASD(FMP) Memo, December 21, 2000
	Nicaragua	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
★	Niger	ASD(FMP) Memo, December 21, 2000
	Nigeria	ASD(FMP) Memo, December 21, 2000
	Oman	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, January 18, 2002
	Pakistan	ASD(FMP) Memo, October 31, 2001
	Palau	ASD(FMP) Memo, December 21, 2000

	Panama	ASD(FMP) Memo, December 21, 2000
	Papua New Guinea	ASD(FMP) Memo, December 21, 2000
	Paraguay	ASD(FMP) Memo, December 21, 2000
	Peru	ASD(FMP) Memo, December 19, 2001 PDUSD(P&R) Memo, January 28, 2004 PDUSD(P&R) Memo, April 21, 2004
	Philippines	ASD(FMP) Memo, December 21, 2000
★	Poland	ASD(FMP) Memo, December 21, 2000 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Puerto Rico	OUSD(P&R) Memo, December 10, 2002
	Qatar	ASD(FM&P) Memo, March 28, 2002
	Romania	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004 PDUSD(P&R) Memo, November 17, 2004
★	Russia	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a> ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, November 17, 2004
★	Rwanda	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a> PDUSD(P&R) Memo, March 30, 2005
	Samoa	ASD(FMP) Memo, December 21, 2000
	(formerly Western Samoa)	ASD(FMP) Memo, October 14, 2001
	Sao Tome and Principe	ASD(FMP) Memo, December 21, 2000
	Saudi Arabia	PDUSD(P&R) Memo, August 5, 2003
★	Senegal	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a> ASD(FMP) Memo, December 21, 2000
★	Serbia	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a> ASD(FMP) Memo, December 21, 2000
★	<a href="#">Serbia and Montenegro</a>	OUSD(P&R) Memo, March 10, 2006 <a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Sierra Leone	PDUSD(P&R) Memo, June 23, 2004 PDUSD (P&R) Memo, March 27, 2007
	Slovakia	PDUSD (P&R) Memo, November 17, 2004
	Solomon Islands	ASD(FMP) Memo, December 21, 2000
	South Africa	PDUSD (P&R) Memo, November 17, 2004
★	Spain	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a> ASD(FMP) Memo, December 21, 2000
★	Sri Lanka	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a> ASD(FMP) Memo, December 21, 2000
	Suriname	ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004
★	<a href="#">Swaziland</a>	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
	Syria	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, July 31, 2003
	Taiwán	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004
★		<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>

Tajikistan	ASD(FMP), October 31, 2001
Tanzania	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004
Thailand	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004 PDUSD (P&R) Memo, November 17, 2004
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Togo	ASD(FMP) Memo, December 21, 2000
Trinidad and Tobago	ASD(FMP) Memo, December 21, 2000
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Tunisia	ASD(FMP) Memo, December 21, 2000
Turkey	ASD(FM&P) Memo, May 23, 2002 PDUSD(P&R) Memo, August 5, 2003
Turkmenistan	ASD(FMP) Memo, December 21, 2000
Uganda	PDUSD(P&R) Memo, July 23, 2004
Ukraine	ASD(FMP) Memo, December 21, 2000
United Arab Emerites	ASD(FMP) Memo, December 21, 2000
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Uzbekistan	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 31, 2001
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Vanatu	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Venezuela	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004
Vietnam	ASD(FMP) Memo, December 21, 2000
Western Saraha (Disputed Territory)	ASD(FMP) Memo, November 27, 2001
Yemen	ASD(FMP) Memo, January 18, 2002 PDUSD(P&R) Memo, January 28, 2004
Zambia	ASD(FMP) Memo, December 21, 2000
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Zimbabwe	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, July 30, 2003
★	<a href="#">PDUSD(P&amp;R) Memo, August 28, 2007</a>
Figure 17-2	ASD(FMP) Memo, February 4, 1999 ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memos (3), October 31, 2001 ASD(FMP) Memo, November 27, 2001 USD(P&R) Memo, November 30, 2001
Table 17-1	
Rule 5	PDUSD(P&R) Memo, February 15, 2007
Rule 10	PDUSD(P&R) Memo, February 15, 2007
Notes 1 & 3	USD(P&R) Memo, March 31, 2003