

**SUMMARY OF MAJOR CHANGES TO
DoD 7000.14-R, VOLUME 7A, CHAPTER 15
“SPECIAL PAY – ASSIGNMENT INCENTIVE PAY”**

Changes are denoted by bold font

Substantive revisions are denoted by a ★ preceding the section, paragraph, table,
or figure that includes the revision

Hyperlinks are denoted by *bold, italicized, underlined, blue font*

PARAGRAP H	EXPLANATION OF CHANGE/REVISION	PURPOSE
Summary of Major Changes Page	Changed chapter name from “Monthly Incentive Pays” to “Special Pay – Assignment Incentive Pay”.	Update
150101.B	Increased maximum amount payable to \$3,000. Allows for payments on a lump-sum, installment or monthly basis.	Update
150104	Principal Deputy Under Secretary of Defense (Personnel and Readiness) provided permanent approval for Air Force Korea Program subject to congressional or Secretary of Defense action.	Update
Entire Chapter	New Assignment Incentive Pay programs have been added for the Military Services causing the entire chapter to be renumbered and updated. Includes Interim change 43-06.	Update

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CHAPTER 15

SPECIAL PAY – ASSIGNMENT INCENTIVE PAY1501 ASSIGNMENT INCENTIVE PAY

150101. General Entitlement. A member of a uniformed service entitled to basic pay may be paid Assignment Incentive Pay (AIP) for performing service in an assignment designated by the Secretary concerned for such purpose as approved by the Office of the Secretary of Defense.

A. Eligibility. To be eligible the member must be serving on active duty. The Secretary concerned may require the member to enter into a written agreement in order to qualify for AIP. The written agreement shall specify the period for which the incentive pay will be paid to the member and the monthly rate of the pay. The Secretary of a military department may only enter into agreements under terms and conditions for which the Secretary of Defense has provided concurrence.

★ B. Payment. The maximum monthly rate of incentive pay payable to any member under this chapter is \$3,000. Incentive pay paid under this section is in addition to any other pays and allowances to which the member is entitled, except as may be noted under each program. This payment may be made in lump sum, installments or monthly increments as authorized for each program. The monthly pay shall be prorated for partial months served, except as may be noted under each program.

C. Restrictions. The following restrictions apply to entitlement to AIP.

★ 1. No agreement for any AIP program may be entered into after December 31, 2009.

2. A member is not entitled to AIP during a period of terminal leave ending upon discharge or release of the member from active duty.

D. Special Provisions. The service of a member in a designated assignment shall be considered continuous during any period of temporary absence during which the member is performing temporary duty pursuant to orders or on authorized leave other than terminal leave.

★ 150102. Navy Assignment Incentive Pay Programs

A. The Navy was authorized a Pilot Program for AIP on May 29, 2003.

1. Eligibility

a. Entitlement begins upon reporting to the assigned duty and terminates when permanently detached from the assigned duty.

b. Payment rates are determined by negotiation between the member and the Navy and may be different for members in the same location. Payment will be prorated for partial months served in a designated assignment.

c. Payment for AIP may not be made to Navy members receiving a Selective Reenlistment Bonus for Location for the same assignment.

★ B. The Navy was authorized to implement Sea Duty Incentive Pay (SDIP) on December 6, 2006. The Navy implemented the program effective March 15, 2007.

1. Programs

a. Sea Duty Incentive Pay – Extension (SDIP-E). SDIP-E is authorized for sailors who sign a written agreement to voluntarily extend their sea duty assignments on ships, submarines, or aviation squadrons by a minimum of 6 months and a maximum of 24 months (36 months for an assignment outside the continental United States, including Hawaii).

b. Sea Duty Incentive Pay – Curtailment (SDIP-C). SDIP-C is authorized for sailors who voluntarily curtail their shore duty assignments a minimum of 6 months prior to their original planned rotation date and return to sea duty assignments on a ship, submarine, or at an aviation squadron for a minimum of 12 months.

2. Eligibility. To be eligible for SDIP, the service member must:

a. be serving in or selected for advancement (including members who are frocked) in one of the eligible ratings, skills, and pay grades listed in Table 15-1.

b. be serving in a permanent duty assignment on a ship, submarine, or aviation squadron designated as sea duty for purpose of rotation and home ported in the continental United States (CONUS), Hawaii, or overseas for SDIP-E. Members considered to be assigned as excess of authorized billets are ineligible for SDIP-E.

c. be serving in a permanent shore duty assignment at an activity located in CONUS, Hawaii, Alaska, or overseas that is designated as shore duty for purposes of rotation for SDIP-C. Members currently receiving AIP for their shore duty assignment are not eligible for SDIP-C, or

d. incur sufficient obligated service to fulfill the service time required by the SDIP-E or SDIP-C agreement. Additional obligated service will be incurred prior to payment of SDIP-E and prior to detachment from the shore duty unit/command for SDIP-C.

e. Effective June 25, 2007, members in receipt of non-SDIP orders may apply for SDIP.

3. Restrictions

a. Reserve Component sailors are not eligible for SDIP.

b. SDIP-E and C are not payable for periods of terminal or separation leave.

c. Payment of SDIP-E or C combined with any other AIP allowance will not exceed \$3,000 per month or \$36,000 per year.

4. Payment. See Table 15-1.

5. Recoupment and Repayment. See Chief of Naval Operations (NI3) Policy Decision Memorandum 006A-07 dated June 13, 2007, and Chapter 2 of this volume.

150103. Army Assignment Incentive Pay Programs

★ A. Korea Assignment Program. On January 19, 2005, the Army was authorized extension of and modification to its Korea assignment program hereafter referred to as the “long-term program.” On May 18, 2004, the Army was authorized the 90-day Korea assignment program. By direction of the Secretary of the Army, authority for the long-term program expired on December 31, 2008, and the 90-day program expired September 30, 2005. The long-term program was reestablished on January 5, 2009, with an expiration date of January 31, 2011 (subject to congressional extension of 37 U.S.C. 307a).

1. Long-Term Program

★ a. Soldiers in Korea who sign an agreement to serve a 24-month unaccompanied or a 36-month accompanied tour and enter such agreement at anytime from in-processing up to the date 120 days before their expected return from Korea or receipt of assignment instructions, which ever comes first, will receive \$300 per month from the date of signature through their new tour end date.

★ b. Soldiers in Korea who sign an agreement to serve a 36-month unaccompanied or a 48-month accompanied tour and enter such agreement at anytime from in-processing up to the date 120 days before their expected return from Korea or receipt of assignment instructions, which ever comes first, will receive \$400 per month from the date of signature through their new tour end date

2. Entitlement Under the 90-Day Program. This program is for soldiers who volunteer to extend their scheduled tour of duty in Korea by 3 months. They will be

paid an amount not to exceed \$300 per month from the date the AIP agreement is accepted through their new tour end date. The monthly pay shall be that specified in the agreement.

3. Termination of AIP. AIP will be stopped upon termination of the contract or curtailment of the agreed tour of duty for any reason, either voluntary or involuntary. The entitlement to AIP will be terminated if the member is determined to be absent without leave or enters confinement.

4. Restriction. Soldiers who elect AIP for Korea will not be eligible for a Targeted Selective Reenlistment Bonus contract, the Overseas Tour Extension Incentive Program (OTEIP), or the Consecutive Overseas Tour/In Place Consecutive Overseas Tour (IPCOT) programs.

★ B. Voluntary Extension in Iraq, Afghanistan, or Certain Theater Units. On May 29, 2007, the Secretary of the Army was authorized to designate certain military assignments in which a soldier agrees to serve beyond 12-months Boots on Ground (BoG) in Iraq (including Kuwait staging areas), Afghanistan or certain theater units. Certain theater units are defined as units that routinely conduct operations in or support units in Iraq but are not based in Iraq. The Army implemented this new program effective June 15, 2007, whereby soldiers who sign an agreement to serve up to 12 additional months will be offered AIP.

1. Active Component Soldiers. Soldiers assigned to positions or units in echelons above Brigade who are not subject to unit rotations, to include transition teams, will be offered AIP should the soldier agree to volunteer to continue to serve beyond their 12-month BoG or 12 months out of the previous 15-months BoG in Iraq, (including Kuwait staging time), Afghanistan or certain theater units.

2. Reserve Component Soldiers. Soldiers who volunteer to serve an extended tour up to 12 additional months or to be reassigned to another unit upon completion of a 12-month BoG in Iraq, Afghanistan, or certain theater units for up to 12 additional consecutive months will be offered AIP. National Guard soldiers may extend only with the consent of their respective Governor. This program supersedes the program announced by HQ DA MSG 070059Z August 2004 and referenced in Chapter 57, subparagraph 570401.H. Those agreements remain in effect until completed.

3. Amounts Payable

a. Soldiers who agree to extend up to 3 months will be offered \$300 per month AIP.

b. Soldiers who agree to extend greater than 3 months will be offered \$500 per month AIP.

C. Involuntary Extensions in Iraq, Afghanistan or Certain Theater Units. The Army issued clarifying guidelines for payment of AIP for involuntary extensions as referenced in paragraph 150106.

1. Active and Reserve Component soldiers deployed to Iraq (to include staging time in Kuwait), Afghanistan, or certain theater units, who have been involuntarily extended by the Secretary of Defense beyond 12 consecutive months BoG or 12-months within a 15-month period (365 days of 450 days), are entitled to \$800 in AIP and \$200 for hardship duty pay (HDP) for each month or portion of a month served longer than 12-months BoG. The total monthly entitlement of HDP will not exceed \$300.

2. Certain theater units are defined as those units that routinely conduct operations or support units that conduct operations in Iraq or Afghanistan but are not based in Iraq or Afghanistan. The Combatant Commander specifies eligible units for these purposes.

3. Payment of AIP for individual soldiers and to the Company level is effective June 15, 2007.

D. Explosive Ordnance Disposal (EOD). On March 7, 2007, the Army was authorized to implement an AIP program for Army EOD personnel. On March 30, 2007, the Army issued implementation instructions for Army EOD personnel, which is the effective date of the program. Thus, payment of AIP is authorized on and after March 30, 2007.

1. Program Guidelines

a. Soldiers must sign an agreement.

b. Soldiers in the Military Occupational Specialty (MOS) of 89D who graduate from the Naval School Explosive Ordnance Disposal (NAVSCHOLEOD) and are assigned to EOD billets performing EOD duties may apply for the AIP.

c. Soldiers in MOS of 00Z or accession MOS 89D who graduate from NAVSCHOLEOD and are assigned to EOD billets performing EOD duties may apply for the AIP.

d. Army National Guard and Army Reserve 89D soldiers who meet the eligibility criteria in subparagraphs 150103.D.1.a. and b. will receive prorated AIP based on their drilling status.

e. Soldiers must have a minimum of 12 months remaining in service.

2. Payment. The monthly payment of AIP is determined by pay grade and time accredited to working the EOD field upon graduation from the NAVSCHOLEOD. Lump sum payments are not authorized. Table 15-2 shows the monthly

rates.

3. Termination. AIP will be stopped based on the following criteria:

- a. Soldier initiated termination of AIP contract.
- b. Soldier revokes the “EOD Volunteer Statement”.
- c. Reassignment to another MOS.
- d. Absent without official leave or confinement status.
- e. Termination of EOD duties.
- f. Upon promotion or reduction, or
- g. Completion of the member’s enlistment contract.

4. Recoupment. Reasons for recoupment of AIP include:

- a. Soldier terminates the AIP contract.
- b. Soldier revokes the “EOD Volunteer Statement.”
- c. Absent without official leave or confinement status, or
- d. Command termination of EOD duties may result from

loss/suspension of security clearance, guilty of gross negligence or flagrant violation of EOD safety procedures.

E. Voluntary Extension Program for Army Intelligence Assets. On February 9, 2005, the Army authorized AIP for Army members designated as intelligence assets who voluntarily extend their current assignment in Iraq and/or Afghanistan. Army members identified as intelligence assets by the Combatant Commander who are assigned to duty in Iraq and/or Afghanistan may be entitled to AIP for voluntary continuation of service in country.

1. Eligibility. To qualify, the member must meet all of the following criteria:

- a. Complete 12 months of deployed duty within a 15-month period (365 days out of 450 days) in Iraq and/or Afghanistan. Deployed time includes staging time in Kuwait,
- b. Voluntarily extend their current assignment for 3 months,
- c. Hold an MOS on the list approved by the Army Deputy

Chief of Staff, G-2 for this particular AIP program,

d. Fill a position in support of operations in Iraq or Afghanistan, to include those in the J-2, C-2, Multi-National Force-Iraq or Joint Intelligence Centers in the U.S. Central Command area of responsibility, and

e. Complete the necessary AIP contract form and have it approved by the Commander, Combined Forces Land Component Command.

2. Payment. Members will be entitled beginning on the date of the extension through the end date of the extension at the monthly rate of \$300.

★ 150104. Air Force Korea Assignment Incentive Program. On April 27, 2004, the Air Force was authorized AIP Korea assignment program. The Principal Deputy Under Secretary of Defense (Personnel and Readiness) provided permanent approval of this program on June 30, 2008, subject to congressional reauthorization of [37 U.S.C. 307a](#) or the Secretary of Defense implementation of 37 U.S.C. 352.

A. Eligibility

1. Airmen who volunteer to serve a 24-month unaccompanied or 36-month accompanied tour before arriving in Korea, and who enter such agreement prior to completion of the first 30 days in country, will receive \$300 per month from the date of arrival through their new tour end date.

2. Additionally, there is a one-time application offer for airmen who have at least 6 months remaining on their tour in Korea or who have not received benefits under the OTEIP or the IPCOT program. Airmen who volunteer to extend their tour length by 12 months and enter such an agreement will receive \$300 per month from the date of signature through their new tour end date.

B. The AIP will be stopped upon termination of the contract or curtailment of the agreed tour of duty for any reason, either voluntary or involuntary. The entitlement to AIP will be terminated if the member is determined to be absent without leave or enters confinement.

C. Airmen who elect AIP for Korea will not be eligible for Home basing, Follow-on Assignment, or concurrent OTEIP or IPCOT.

★ 150105. Marine Corps Assignment Incentive Programs

A. Deployment Extension Program. On February 14, 2007, the Marine Corps authorized AIP for Marines who extend their enlistment/reenlistment in order to complete a deployment with a unit involuntarily extended in support of Operation Iraqi Freedom, Operation

Enduring Freedom or other Global War on Terrorism mission. This AIP is payable through December 31, 2008.

1. Eligibility

a. Must have less than 12 months on active service remaining on their existing enlistment/reenlistment.

b. Must agree to remain with their current unit to complete the extended deployment.

2. Payment. Marines who extended their enlistment/reenlistment will be eligible to receive \$500 for every month of their extension.

3. Termination. Payment of AIP will stop under the following circumstances:

a. Service initiated, or other, no fault of the Marine, curtailment of the AIP tour, or

b. Terminal leave

B. Combat Extension Program. Effective October 1, 2006, Marines who extended their expiration of active service (EAS) beyond October 1, 2007, to complete a 7 or 12-month deployment in support of Operation Iraqi Freedom, Operation Enduring Freedom or other Global War on Terrorism mission are eligible for AIP. This AIP is payable through December 31, 2008.

1. Eligibility

a. Must have less than 12 months remaining until their EAS.

b. Must extend their EAS into FY08 (October 1, 2007).

c. Must agree to remain with their current unit or be reassigned to a deploying unit based on the needs of the Marine Corps. Marines that have previously extended and have completed the deployment are eligible for the AIP provided their EAS exceeds October 1, 2007.

d. Must sign a written agreement.

e. Length of extension is based on the Marine's current EAS and the unit deployment schedule. The new EAS must account for the entire deployment and post deployment transition time.

2. Payment

a. Marines who extend their EAS by 7 months to complete a deployment are eligible to receive \$3,000.

b. Marines who extend their EAS by 12 months to complete a deployment are eligible to receive \$6,000.

c. Combat Zone Tax Exclusion (CZTE) will apply if the Marine signs the agreement while physically located in a CZTE area or during the month in which CZTE applies.

3. Recoupment. If the Marine does not fulfill the EAS extension or complete the deployment due to misconduct or actions initiated by the Marine, then the unearned portion of the AIP will be recouped. Recoupment will be prorated based on the period of time unfulfilled. Calculations use a daily rate of \$14.29 for a 7-month and \$16.67 for a 12-month deployment times the number of days of deployment that were not completed.

C. Marine Corps AIP Programs for Involuntary Extension of Tour Length in Iraq, Afghanistan, or Certain Theater Units

1. Involuntary Extension Beyond 12-Months BoG. The provisions of paragraph 150106 apply.

2. Involuntary Extension Beyond 210 But Less Than 365-Days BoG. On May 17, 2007, AIP was authorized by the PDUSD(P&R) for Marine Corps units/individuals involuntarily extended beyond normal deployment durations subject to an effective date after the Marine Corps announcement of the program. The Marine Corps announced the program effective July 1, 2007 in MARADMIN 397/07.

a. Marines assigned to a unit at or below the Battalion/Squadron level, deployed as service or joint individual augments (IA) or deployed as a member of a transition/training team (TT) who are involuntarily extended beyond 210 days, but less than 365 days, are eligible for AIP. Payment is a flat \$250 for every month (or partial month) the deployment duration exceeds the original deployment return date.

b. The involuntary unit/individual extension must occur in the US Central Command area of responsibility, Marine Expeditionary Unit (MEU), Carrier/Carrier Nuclear (CV/CVN) squadron deployment or other locations designated by the Commandant of the Marine Corps. Marines must be serving in these areas to receive the AIP. Marines that do not deploy; remain at the home station; or stay at other locations not within the unit's AOR are not eligible for this AIP.

c. Marines who join a unit after the unit's departure to the AOR are eligible when the unit is involuntarily extended beyond the original deployment return date.

d. Marines who return from deployment earlier than the original return date are not eligible for this AIP. This includes returning due to combat or non-combat injury.

e. Marines participating in the AIP program outlined in subparagraph 150105.A are not eligible for AIP under this subparagraph.

f. Marines already on involuntary extensions are authorized AIP under this subparagraph. Payment commences on the 1st day after the original deployment return date and continues monthly for the duration of the involuntary extension.

g. AIP will be terminated for individuals on the date the member departs the AOR; for units when the majority of the main body of the unit departs the AOR; or for MEUs and CV/CVNs on the date the command element returns to homeport.

D. FY07 End Strength Incentive. On February 14, 2007, AIP was authorized for enlisted Marines with under 27 years of service who reenlist for a minimum period of 36 months. This AIP is payable through September 30, 2007.

1. Eligibility

a. Marines in grades E-3 through E-9 with under 20 years of service must meet Enlisted Career Force Controls/High Year Tenure (ECFC/HYT) guidelines and:

(1) Reenlist during FY07 for 4 years or more are eligible for \$10,000

(2) Reenlist during FY07 for 3 years prior to February 12, 2007 and who accept an additional 12-months extension to their term of service in conjunction with their AIP agreement are eligible for \$10,000.

b. Marines with over 20 years of service who meet ECFC/HYT guidelines and:

(1) Reenlist during FY07 for 3 years or more are eligible for \$10,000

(2) Reenlist during FY07 for 2 years prior to February 12, 2007 and who accept an additional 12-months extension to their term of service in conjunction with their AIP agreement are eligible for \$10,000.

c. Marines who return to the active component during FY07

and reenlist for a minimum period of 48 months are eligible for the AIP based on the number of days of broken active component service. The periods of broken service and rates are:

- (1) 90 days or less for \$10,000
- (2) 91 to 365 days for \$8,000
- (3) 366 to 1460 days (4 years) for \$6,000

d. Active component Marines reenlisting for a special officer program are eligible for the FY07 AIP provided they meet the guidelines established in MARADMIN 107/07 dated February 14, 2007. Marines commissioned or appointed as warrant officers will not be required to repay any portion of the FY07 end strength AIP.

e. Marines that receive the FY07 AIP and then separate to participate in another program offered by a different service will be required to repay any unearned portion of the AIP agreement.

2. Recoupment. The provisions of Chapter 9, section 0905 applies for recoupment of any unearned FY07 end strength AIP. Recoupment will be prorated with the following rates:

a. Marines with under 20 years will pay \$208 per month times the number of months of the reenlistment contract not completed.

b. Marines over 20 years will pay \$278 per month times the number of months of the reenlistment contract not completed.

E. Recruiter Extension Program. On February 14, 2007 through December 31, 2008, Marines in Military Occupational Specialty (MOS) 8411 positions are authorized payment of AIP for \$500 per month beginning on the 1st day of the month following the completion of the 36-month tour of duty.

1. Eligibility

a. Marines must be serving in MOS 8411 as a Canvassing Recruiter, Staff Noncommissioned Officer in Charge (SNCOIC) of a recruiting substation or prior service recruiter.

b. Must extend for 6 to 12 months beyond the required 36-month tour.

c. Must successfully complete the 36-month tour of duty.

d. Recruiters must have command endorsement.

e. Recruiters already serving a 6 month or greater extension are eligible for the program. If approved, then payment will be for the remaining months of their current extension.

2. Restriction. Back to back AIP agreements or concurrent AIP extensions beyond 12 months are not authorized.

3. Termination. Payment of AIP will terminate under the following circumstances:

a. Failure to meet recruiting requirements prescribed by the recruiting station commanding officer or prior service recruiting office officer in charge.

b. Service initiated, or other, no fault-of-the-Marine, curtailment of AIP tour.

c. Relief or reassignment from the designated AIP billet.

d. Terminal leave.

e. No longer serving in a production recruiter or SNCOIC of a recruiting substation billet.

f. Completion of the recruiter extension program period.

★ 150106. Assignment Incentive Pay Program for Involuntary Extensions in Iraq, Afghanistan or Certain Theater Units. The AIP program for involuntary extensions beyond 12-months BoG in Iraq, Afghanistan, or certain theater units entitled qualified members to \$800 per month in AIP. There are 4 independent qualifying effective dates with criteria as follows:

A. On January 20, 2004, AIP was authorized for members assigned or attached to specified units identified by the Combatant Commander as having been required to remain in Iraq beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan for 12-months within a 15-month period (365 days out of 450 days). (The authority issued on January 20, 2004, was rescinded, but replaced by policy issued on April 12, 2004, by memorandum with no material change).

B. On April 22, 2004, AIP was authorized for members assigned to theater units not based in Iraq, who routinely conduct operations in Iraq or support units that conduct operations in Iraq. The only qualifying units are those specified by the Combatant Commander as having been involuntarily extended beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan and/or the location of the unit for 12 months within a 15-month period (365 days out of 450 days).

★ C. On June 24, 2005, continued payment of AIP in effect under the April 12th and 22nd, 2004 memoranda for members in units involuntarily extended beyond 12-months BoG in Iraq was authorized. The program was also expanded to include Afghanistan and any individual member involuntarily extended beyond 12-months BoG in Iraq, Afghanistan or in certain theater units (units that routinely conduct operations or support units that conduct operations in Iraq or in Afghanistan, but are not based in those countries). The authority issued on June 24, 2005 rescinded the April 12th and 22nd, 2004 memoranda referenced in subparagraphs 150106.A and B.

★ D. The PDUSD (P&R) issued a November 13, 2008 memo authorizing the payment of \$1,000 for AIP effective on and after December 1, 2008. Members will be provided a written statement specifying the period of the approved involuntary extension for which the AIP will be paid.

E. Payment will not be prorated for partial months, but rather will be paid in full for any partial month of qualification. This is an exception to the usual practice of prorating AIP.

150107. Special Operations Forces Program. On January 1, 2005, the Principal Deputy Under Secretary of Defense, Personnel and Readiness authorized AIP for military members assigned to the Special Operations Command (SOCOM).

A. Enlisted members and Warrant Officers assigned in MFP-11 SOCOM billets having more than 25 years of service, and who are designated by the Combatant Commander SOCOM as “operators” shall be authorized AIP provided the member signs a written agreement to remain on active duty for an additional minimum 12-month period. The period may be prorated in the year of scheduled retirement.

B. Members will be entitled beginning on the effective date of the agreement through the period of the agreement. The monthly rate of AIP under this program will be \$750.

★ C. No new contracts shall be entered into after **December 31, 2008**.

NAVY SEA DUTY INCENTIVE PAY RATES - EXTENSIONS AND CURTAILMENTS				
Rating/Skill	Pay Grade	Prescribed Sea Tour (months)	Initial Monthly SDIP Rate	Effective Date
Aviation Boatswain's Mate (AB)	E-9	48	\$750	March 15, 2007
Aviation Boatswain's Mate (Launching and Recovery Equipment) (ABE)	E-8	48	\$750	March 15, 2007
Aviation Boatswain's Mate (Fuels) (ABF)	E-8	48	\$750	March 15, 2007
Aviation Boatswain's Mate (Aircraft Handling) (ABH)	E-8	48	\$750	March 15, 2007
	E-7	45		June 25, 2007
Aviation Ordnanceman (AO)	E-8	48	\$750	June 25, 2007
Damage Controlman (DC)	E-9	48	\$750	June 25, 2007
Electricians Mate (EM)(SW)(note 1)	E-5	60	\$500	June 25, 2007
Engineman (EN)	E-9	48	\$750	June 25, 2007
	E-6	60	\$500	March 15, 2007
	E-5			June 25, 2007
Electronics Technician (ET)(SS)NV (NEC 14NV)	E8 & E9	42	\$750	June 25, 2007
	E7	48		
	E-6	\$500		
Fire Controlman (FC) - AEGIS	E7 to E9	39	\$750	June 25, 2007
Fire Controlman (FC), AEGIS (NECs 1106, 1107, 1115, 1119, 1143, 1144, 1318, 1322, 1335, 1337)	E-5	60	\$500	March 15, 2007
Fire Controlman (FC), AEGIS (NECs 1104, 1105, 1106, 1107, 1115, 1119, 1143, 1144, 1318, 1322, 1331, 1335, 1336, 1337, 1339)	E-6	54	\$500	June 25, 2007
	E-5	60		
Machinist Mate (MM)(SW)(note 2)	E-9	48	\$750	June 25, 2007
Machinist Mate (MM)SSW(note 3)	E-7	48	\$750	June 25, 2007

Notes

- 1: Limited to non-nuclear Electricians Mate on surface ships (do not hold NEC 33XX).
- 2: Limited to non-nuclear Machinist Mate billets on surface ships.
- 3: Limited to submarine weapons billets (NEC 0749, 0750, 0751, 4232, 4233, 4234, 4235, 4247).

★Table 15-1. Navy Sea Duty Incentive Pay Rates for Extensions and Curtailments

ARMY EXPLOSIVE ORDNANCE DISPOSAL ASSIGNMENT INCENTIVE PAY					
Pay Grade	Years of Qualified EOD Service				
	1 or less	Over 1	Over 3	Over 5	Over 8
E-9	300	300	300	300	300
E-8	400	400	400	400	400
E-7	600	600	600	600	600
E-6	500	500	500	650	750
E-5	200	200	300	300	300
E-4	50	100	150	150	150
E-3	50	50	100	100	100
E-2	50	50	100	100	100
E-1	50	50	100	100	100

★Table 15-2. Army Explosive Ordnance Disposal Assignment Incentive Pay

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October 28, 2004
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 - 150103.A.1.b DA ADCoS, G-1 Memo, September 4, 2004
 - ★ MILPER Msg 07-048, March 5, 2007
 - ★ 150103.B PDUSD (P&R) Memo, May 29, 2007
ALARAT 137/2007, June 15, 2007
 - ★ 150103.C PDUSD (P&R) Memo, June 24, 2005
ALARAT 137/2007, June 15, 2007
 - ★ 150103.D PDUSD(P&R) Memo, March 7, 2007
MILPER Msg 07/076, March 30, 2007
 - 150103.E PDUSD(P&R) Memo, January 31, 2005
- 150104 – Air Force Korea Assignment Program
- PDUSD(P&R) Memo, April 27, 2004
AF-ADCoS, Pers Memo, April 8, 2004
 - ★ PDUSD(P&R) Memo, June 28, 2008
- ★ 150105 – Marine Corps Assignment Incentive Program

150105.A	PDUSD (P&R) Memo, February 12, 2007 MARADMIN 108/07, February 14, 2007 PDUSD (P&R) Memo, September 25, 2007
150105.B	PDUSD (P&R) Memo, February 12, 2007 MARADMIN 323/07, May 21, 2007 PDUSD (P&R) Memo, September 25, 2007
150105.C.1	PDUSD (P&R) Memo, June 24, 2005
150105.C2	PDUSD (P&R) Memo, May 17, 2007 MARADMIN 397/07, July 1, 2007
150105.D	PDUSD (P&R) Memo, February 12, 2007 MARADMIN 107/07, February 14, 2007 MARADMIN 188/07, March 19, 2007
150105.E	PDUSD (P&R) Memo, February 12, 2007 MARADMIN 106/07, February 14, 2007 PDUSD (P&R) Memo, September 25, 2007
★	150106 - Assignment Incentive Pay Program for Involuntary Extensions PDUSD (P&R) Memo, January 20, 2004 PDUSD (P&R) Memo, April 12, 2004 PDUSD (P&R) Memo, April 22, 2004 HQDA ALARACT 022/2004 PDUSD (P&R) Memo, February 11, 2004 PDUSD (P&R) Memo, March 30, 2004 PDUSD (P&R) Memo, January 31, 2005
★	150106.C
★	150106.D
	150107 - Special Operations Forces Program PDUSD (P&R) Memo, December 22, 2004
★	150107.C
★	Table 15-1 NAVADMIN 070/07, March 15, 2007 NAVADMIN 162/07, June 25, 2007
★	Table 15-2 MILPER Msg 07/076, March 30, 2007