

VOLUME 7A, CHAPTER 11: “SPECIAL PAY - DIVING DUTY”

SUMMARY OF MAJOR CHANGES

All changes are denoted by **blue font**.

Substantive revisions are denoted by an * symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue and underlined font**.

The previous version dated August 2009 is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
110103	Clarified conditions statement.	Update
1104	Deleted because condition reference exists in paragraph 110103.	Delete
1105 Bibliography	Renumbered to section 1104.	Update

Table of Contents

VOLUME 7A, CHAPTER 11: “SPECIAL PAY - DIVING DUTY”	1
1101 ENTITLEMENT	3
110101. Requirements.....	3
110102. Suspension.....	3
*110103. Conditions	3
1102 QUALIFICATIONS FOR DIVING DUTY	3
110201. Army.....	3
110202. Navy and Marine Corps	4
110203. Air Force	4
1103 RATES PAYABLE.....	4
110301. Officers.....	4
110302. Enlisted Members.....	4
110303. Specific Rates Payable	4
*1104 RESTRICTION ON PAYMENT	4
110401. Diving Duty Pay and Hazardous Duty Incentive Pay	4
110402. Lapsed Qualifications.....	5
Table 11-1. Diving Duty Pay Rates - Army Enlisted.....	6
Table 11-2. Diving Duty Pay Rates - Army Officers.....	6
Table 11-3. Diving Duty Pay Rates - Navy Enlisted.....	7
Table 11-4. Diving Duty Pay Rates - Navy Officers.....	8
Table 11-5. Diving Duty Pay Rates - Marine Corps Enlisted	8
Table 11-6. Diving Duty Pay Rates - Marine Corps Officers	9
Table 11-7. Diving Duty Pay Rates - Air Force Enlisted.....	9
Table 11-8. Diving Duty Pay Rates - Air Force Officers.....	9
Table 11-9. Diving Duty Pay - Conditions of Entitlement.....	10
BIBLIOGRAPHY	12

CHAPTER 11

SPECIAL PAY - DIVING DUTY

1101 ENTITLEMENT

110101. Requirements

Members entitled to basic pay are entitled to special pay for diving duty for periods during which they are:

- A. Assigned by orders to diving duty;
 - B. Required to maintain proficiency as a diver by frequent and regular dives;
- and
- C. They are either:
 - 1. Actually performing diving duty while serving in an assignment for which diving is a primary duty; or
 - 2. Meeting the requirements to maintain proficiency as described in subparagraph 110101.B while serving in an assignment that includes diving duty other than as a primary duty.

110102. Suspension

In time of war, the President may suspend diving duty pay.

*110103. Conditions

Conditions which further affect entitlement to diving duty pay are contained in Table 11-9.

1102 QUALIFICATIONS FOR DIVING DUTY

110201. Army

Except as noted in Tables 11-1 and 11-2, an Army member must be a rated diver in accordance with [Army Regulation \(AR\) 611-75](#) and be assigned to:

- A. A Table of Organization and Equipment or Table of Distribution and Allowance position in Skill Classification/Military Occupational Specialty, Special Qualification Identifier, or Additional Skill Identifier specified in [AR 611-75](#); or

B. A position designated as diving duty by the Deputy Chief of Staff Personnel.

110202. Navy and Marine Corps

Members must be designated divers, be assigned to diving duty under competent orders, and maintain their qualifications for diving.

110203. Air Force

Members must:

- A. Successfully complete an approved DoD course for underwater swimmers.
- B. Be under orders for diving duty as authorized by the major air command.
- C. Meet the other qualification standards prescribed by current Air Force instructions.

1103 RATES PAYABLE

110301. Officers

Officers assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$240 per month.

110302. Enlisted Members

Enlisted members assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$340 per month.

110303. Specific Rates Payable

See Tables 11-1 through 11-8.

*1104 RESTRICTION ON PAYMENT

110401. Diving Duty Pay and Hazardous Duty Incentive Pay

When assigned by orders to both diving duty and hazardous duty for the same period, a member may be paid special pay for diving duty and not more than two incentive payments for hazardous duty from among those listed in Chapter 22, section 2201 and Chapter 24.

110402. Lapsed Qualifications

No member is entitled to receive special pay for performing diving duty after diving qualifications have lapsed. Upon requalification, payments will not be made for the period of lapsed qualification.

Table 11-1. Diving Duty Pay Rates - Army Enlisted

R U L E	A	B
		If an Army enlisted member is (note 1)
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)	\$110
2	Master Diver	\$340
3	Diver First Class	\$215
4	Salvage Diver	\$175
5	Diver Second Class	\$150
6	Combat Diver (note 3)	\$215

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with [AR 611-75](#).

Table 11-2. Diving Duty Pay Rates - Army Officers

R U L E	A	B	C
		If an Army officer is (note 1)	and has a special identifying code
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$110
2	Marine Diving Officer	ASI 5V	\$240
3	Combat Diver (note 3)		\$215
4	Diving Medical Officer		\$215

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in SOF units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with [AR 611-75](#).

Table 11-3. Diving Duty Pay Rates - Navy Enlisted

R U L E	A	B	C
	If a Navy enlisted member is (note 1)	with an NEC of	then the member is entitled to diving pay at the monthly rate of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
2	Master Diver	5341	\$340
3	Master Underwater Construction Technician Diver	5933	\$340
4	Diver First Class	5342	\$315
5	Advanced Underwater Construction Technician	5931	\$215
6	Basic Underwater Construction Technician	5932	\$150
7	Diver Second Class	5343	\$215
8	Self Contained Underwater Breathing Apparatus (SCUBA) Diver	5345	\$150
9	Fleet Marine Force (FMF) Reconnaissance Independent Duty Corpsman	8403	\$215
10	FMF Reconnaissance Corpsman	8427	\$215
11	Medical Deep Sea Diving Technician	8493	\$215
12	Deep Sea Diving Independent Duty Corpsman	8494	\$215
13	Explosive Ordnance Disposal (EOD) Mobile Unit Apprentice	5339	\$150
14	Basic EOD Technician	5333	\$215
15	Special Warfare Operator	5326	\$215
16	Special Warfare Operator – Student	5320	\$150
17	Senior EOD Technician	5335	\$215
18	Master EOD Technician	5337	\$215
19	SEAL Delivery Vehicle Pilot/Navigator	5323	\$340

NOTES:

1. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.
2. Entitlement commences on the date of first dive.

Table 11-4. Diving Duty Pay Rates - Navy Officers

R U L E	A	B	C
	If a Navy officer is	and has a designator of	then the officer is entitled to diving pay at the monthly rate of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 1)	various	\$150
2	Diving Officer (SCUBA) (note 2)	various	\$150
3	Diving Officer (note 3)	various	\$240
4	Explosive Ordnance Disposal Officer (note 4)	114X, 119X, 648X, 748X	\$240
5	Special Warfare Officer (note 5)	113X, 615X, 715X	\$240
6	Special Warfare Officer – Student (note 1)	118X	\$150
7	Medical (Diving Undersea) Officer (note 4)	210X	\$240
8	Diving Chief Warrant Officer (note 5)	720X	\$240

NOTES:

1. Entitlement commences on the date of first dive.
2. Must have completed SCUBA course of instruction CIN A-433-0023.
3. Entitlement commences in accordance with paragraph 110101.
4. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.
5. Entitlement commences on assignment of the designator.

Table 11-5. Diving Duty Pay Rates - Marine Corps Enlisted

R U L E	A	B	C
	If a Marine Corps enlisted member is (note 1)	and has a special identifying code of	then the member is entitled to diving pay at the monthly rate of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
2	Combatant Diver	0324/0326/8024/ 8026	\$215

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.

Table 11-6. Diving Duty Pay Rates - Marine Corps Officers

R U L E	A	B	C
	If a Marine Corps officer is (note 1)	and has a special identifying code of	then the member is entitled to diving pay at the monthly rate of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
2	Combatant Diver	8024/8026	\$240

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.

Table 11-7. Diving Duty Pay Rates - Air Force Enlisted

R U L E	A	B
	If an Air Force enlisted member is	then the member is entitled to diving pay at the monthly rate of
1	SCUBA Diver	\$110
2	Para rescue Diver	\$150

Table 11-8. Diving Duty Pay Rates - Air Force Officers

R U L E	A	B
	If an Air Force Officer is	then the officer is entitled to diving pay at the monthly rate of
1	assigned to diving duty	\$150

Table 11-9. Diving Duty Pay - Conditions of Entitlement

R U L E	A	B	C
	When a member entitled to diving duty pay	and	then diving pay
1	is removed from diving duty or the member's diving qualifications lapse		ceases on the date of removal or lapse.
2	is hospitalized as a result of a diving accident		accrues for not more than 90 days while hospitalized.
3	is hospitalized not as a result of a diving accident		accrues for the first 30 days.
4	is on leave in a pay status		
5	is on TAD/TDY other than diving duty		
6	is on TAD/TDY for diving duty purposes		continues to accrue (note 1).
7	is in confinement awaiting trial by court-martial	is subsequently acquitted or charges are dismissed	accrues retroactively to date of confinement.
8		is subsequently convicted	does not accrue from first day of confinement through the day before the date restored to a full duty status.
9	is in confinement under sentence of a court-martial		
10	is reassigned PCS and no TDY is required en route to the new duty station	is ordered to and actually performs diving duty at the new duty station	continues to accrue (notes 1 and 2).
11	is reassigned PCS and no TDY is required en route to the new duty station	is not ordered to diving duty at the new duty station	accrues through the date of detachment from the old duty station.
12	is reassigned PCS and TDY is required en route to the new duty station	PCS orders require diving duty at the TDY station and new duty station, and actually performs diving duty	continues to accrue (notes 1 and 2).
13		PCS orders require diving duty at the TDY station but not the new duty station	continues to accrue through the date of detachment from the TDY station (notes 1 and 2).

Table 11-9. Diving Duty Pay - Conditions of Entitlement (continued)

R U L E	A	B	C
	When a member entitled to diving duty pay	and	then diving pay
14	is reassigned PCS and TDY is required en route to the new duty station	PCS orders do not require diving duty at TDY station	accrues through the date of detachment from the old duty station.
15	is a member of a Reserve Component	is released from active duty	ceases not later than the date the member departs for home from the last duty station.
16	is discharged and immediately reenlists at the same station without a break in service	diving duty orders are not specifically terminated	continues to accrue.
17		diving duty orders are specifically terminated	ceases on the date stated in the orders.

NOTES:

1. If the member is removed from diving duty, or the member's qualifications lapse during this period, then the member's entitlement to diving duty pay terminates on the date removed from diving duty or the date qualifications lapse.
2. If a member is reassigned PCS and takes leave en route, then diving duty pay will continue to accrue up to 30 days if the member has otherwise met the requirements for diving duty pay.

BIBLIOGRAPHY

SPECIAL PAY - DIVING DUTY

1101 - ENTITLEMENT

37 U.S.C. 304

1103 - RATES PAYABLE

110301-110302
110303Public Law 106-65, section 617, October 5, 1999
HQUSMC Memo, October 1, 1999
OCNO Memo, November 1, 1999
ASA(M&RA) Memo, March 20, 2000

* 1104 - RESTRICTION ON PAYMENT

110402

Public Law 106-605, section 617, October 5, 1999

Table 11-2

Rule 4

HQDA, ODCSG-1 Memo, May 10, 2007
AR 611-75, July 20, 2007

Table 11-3

Rule 2

DoN (NPC) Memo, June 3, 2008
DoN (NPC) Memo, November 14, 2005

Rule 3

DoN (NPC) Memo, March 2, 2007

Rule 4

DoN (NPC) Memo, March 2, 2007

Rule 7

DoN (NPC) Memo, March 2, 2007

DoN (NPC) Memo, March 2, 2007

Table 11-4

Rule 4

DoN (BUPERS-3) Memo, June 18, 2009
NPC PERS401 Email, December 13, 2007

Table 11-5

Rule 2

HQUSMC (Compensation Policy) Email,
August 14, 2007

Table 11-6

Rule 2

HQUSMC (Compensation Policy) Email,
November 15, 2007