

**VOLUME 7A, CHAPTER 10: “SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER”**

SUMMARY OF MAJOR CHANGES

All changes are denoted by **blue font**.

Substantive revisions are denoted by an * symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated August 2011 is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
100101 Bibliography	Added new policy provisions for the payment of Hostile Fire (HFP) and Imminent Danger Pay (IDP).	Update
100102	Added proration provisions to IDP and HFP and computation examples involving the 31st day of the month.	Update
100201.F.1	Added condition for the nonpayment of IDP when member absent from IDP duty area but in another IDP area on leave.	Update
100303	Added payment examples when member is absent from IDP area.	Update

Table of Contents

VOLUME 7A, CHAPTER 10: “SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER” 1

1001 ENTITLEMENT PROVISIONS 3

 *100101. Policy..... 3

 *100102. Payment..... 3

1002 DETERMINATIONS OF FACT 4

 100201. Eligibility..... 4

 100202. Administration..... 5

1003 SPECIAL SITUATIONS 5

 100301. Member Captured or Missing. 5

 100302. Hospitalization. 5

 *100303. Absences..... 5

*Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas..... 7

*BIBLIOGRAPHY..... 10

CHAPTER 10

**SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER**

1001 ENTITLEMENT PROVISIONS

*100101. Policy

A member may be paid special pay for duty subject to hostile fire or imminent danger for any month when the member, while entitled to basic pay for active duty or compensation for inactive duty, also meets the qualifying criteria of this chapter. A member is not authorized to receive concurrent payments for hostile fire and imminent danger duty.

* A. Hostile Fire Pay (HFP). This entitlement is paid at the rate of \$225 per month when, as certified by the appropriate commander, a member is:

1. Subjected to hostile fire or explosion of a hostile mine, or
2. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines, or
3. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action.

B. Imminent Danger Pay (IDP). This entitlement is paid on a daily prorated basis not to exceed \$225 per month when a member is on official duty in a designated IDP area (Figure 10-1).

*100102. Payment

Effective December 31, 2011, IDP is payable on a prorated daily basis not to exceed a monthly rate of \$225. It is payable in addition to all other pays or allowances, except when receiving HFP as stated in paragraph 100101. The proration does not apply to the 31st of a month for Active and Reserve component members who are on active duty for 30 days or more. HFP shall not be prorated. Members will receive the maximum monthly rate of special pay for the month in which the hostile fire or hostile fire mine explosion event occurred. Payment will be made for the full month if a member is exposed to hostile fire or a hostile mine explosion on the 31st day of a month and the member had not already received credit for the full monthly allowance. The following examples for payment on the 31st are provided:

Example 1: A member on active duty for more than 30 days in an IDP area for the period March 31 through April 29 will receive IDP only for the period April 1 – 29.

Example 2: A member on active duty for more than 30 days in an IDP area for the period March 31 through April 29, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to HFP for the entire month of March and IDP for the period April 1 - 29.

Example 3: A member on active duty for less than 30 days in an IDP area for the period March 29 through April 20 will be entitled to IDP for the period March 29 through 31st and April 1 through 20th for a total of 23 days.

Example 4: A member on active duty for less than 30 days in an IDP area for the period March 29 through April 20, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to the full monthly amount of HFP of \$225 for the month of March, and daily IDP for the period April 1 to 20.

1002 DETERMINATIONS OF FACT

100201. Eligibility

The appropriate commander shall certify that the member has met the requirements for entitlement to **HFP** for a given month.

A. Certification of entitlement shall be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment **eligibility** for all Service members on board. If two or more vessels are involved, then the commanding officer of the unit that includes all of the vessels should certify eligibility.

B. Certification shall include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant regional combatant commander.

C. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for **IDP**, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to **IDP** unless they land in the area.

D. Members who perform duty on a vessel performing operational duty while in an area designated for IDP are eligible for **IDP payments**.

E. A death certificate or injury report may be substituted in place of the certification if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine.

F. A member is not considered to be on official duty in a designated IDP area and, therefore, is not eligible for **IDP** pay if the member is in the area:

* 1. On leave from a duty station outside the IDP area, [even if the outside location is another IDP area](#);

2. While merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or

3. Solely for personal convenience.

100202. Administration

Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

1003 SPECIAL SITUATIONS

100301. Member Captured or Missing

A member entitled to HFP/IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force shall continue to be credited with HFP/IDP for each month while in such a status. (See [Chapter 34](#) for more detailed instructions.)

100302. Hospitalization

A member entitled to HFP/IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, or while in the line of duty, incurs a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and is hospitalized outside of the theater of the combat operation or the combat zone for the treatment of the wound, injury, or illness, is entitled to HFP/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound, injury or illness occurred.

*100303. Absences

The following examples are provided for absences from the IDP area:

A. [A member who takes leave in the IDP designated area that the member is assigned for duty remains entitled to the payment of IDP.](#)

B. [A member who takes leave in an IDP area that the member is not assigned for duty is not eligible for the payment of IDP. See subparagraph 100201.F.1.](#)

C. [A member who takes leave in an area not designated as an IDP area is not eligible for the payment IDP for the period of the absence.](#)

D. A member assigned for duty in an IDP area who performs temporary duty in an area not designated as an IDP area is not eligible for the payment of IDP for the period of absence.

*Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Afghanistan	Land area and airspace.	Nov 1, 1988	
Algeria	Land area	Mar 7, 1995	
Arabian Peninsula and adjacent sea areas that includes: See also: Bahrain, Oman, Kuwait, Qatar, Saudi Arabia, UAE, and Yemen	The surface area of the following sea boundaries: Red Sea, Gulf of Aden, Gulf of Oman, and Arabian Sea north of 10°00'N latitude and west of 68°00'E longitude.	Sep 19, 2001	
Azerbaijan	Land area.	Jun 9, 1995	
Bahrain	Land area and airspace.	Jun 13, 1997	
Burundi	Land area.	Nov 29, 1996	
Chad	Land Area.	Aug 11, 2008	
Colombia	Land area.	Jun 1, 1985	
Congo, Democratic Republic of (formerly Zaire)	Land area.	Jan 1, 1997	
Cote D'Ivoire	Land area.	Feb 27, 2003	
Cuba	Limited to Service Members performing duties within the Joint Task Force Guantanamo Bay Detention Facilities.	Dec 26, 2006	
Djibouti	Land area.	Jul 31, 2002	
East Timor	Land area	Nov 1, 2001	
Egypt	Land area.	Jan 29, 1997	
Eritrea	Land area.	Jul 31, 2002	
Ethiopia	Land area.	Sep 13, 1999	
Greece	Land area within a 20-km radius from the center of Athens (38-01 N, 23-44 E).	Mar 27, 2007	
Haiti	Land area.	Nov 23, 1994	
Indonesia	Land area	Oct 31, 2001	
Iran	Land area.	Nov 4, 1979	
Iraq	Land area and airspace.	Sep 17, 1990	
Israel	Land area.	Jan 31, 2002	
Jordan	Land area.	Jan 29, 1997	
Kenya	Land area.	July 31, 2002	

*Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Kosovo	Land area and airspace	June 22, 1992	
Kuwait	Land area and airspace.	Aug 6, 1990	
Kyrgyzstan	Land area.	Sep 19, 2001	
Lebanon	Land area.	Oct 1, 1983	
Liberia	Land area.	Aug 6, 1990	
Libya	Land area and airspace.	Mar 19, 2011	
Malaysia	Land area.	Oct 31, 2001	
Mediterranean Sea	Water area of the Mediterranean Sea extending from the North African Coast northward into Mediterranean Sea, bounded on the east at 26° 00' E longitude, extending north to 34° 35' N latitude, extending west to the East Coast of Tunisia.	Mar 19, 2011	
Montenegro	Land area and airspace.	Jun 22, 1992	
Oman	Land area.	Sep 19, 2001	
Pakistan	Land area.	Nov 29, 1996	
Philippines	Land area.	Oct 31, 2001	
Qatar	Land area and airspace.	Aug 7, 1997	
Rwanda	Land area.	Oct 6, 1997	
Saudi Arabia	Land area and airspace.	Aug 2, 1990	
Serbia	Land area and airspace (includes the province of Vojvodina).	Jun 22, 1992	
Somalia	(1) Land area and airspace.	Sep 28, 1992	
Somalia Basin	(2) Water area of the Somalia Basin with coordinates: 1110N3-05115E2, 0600N6-04830E5, 0500N5-05030E8, 1130N5-05334E5; and 0500N5-05030E8, 0100N1-04700E1, 0300S3-04300E7, 0100S1-04100E5, 0600N6-04830E5.	Dec 26, 2006	
Sudan	Land area and airspace.	Oct 4, 1993	
Syria	Land area.	Jul 31, 2003	
Tajikistan	Land area.	Mar 31, 1997	
Tunisia	Land area and airspace.	Mar 19, 2011	
Turkey	Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits) and including the limited airspace south of 37-45N and east of 43-00E.	Mar 1, 1998	
Uganda	Land area.	Jan 19, 2000	
United Arab Emirates (UAE)	Land area.	Sep 19, 2001	
Uzbekistan	Land area.	Sep 19, 2001	
Yemen	Land area.	May 25, 1999	
Yugoslavia, Federal	Land area and airspace of the republics of	Jun 22, 1992	

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS (NOTES 1 through 4)			
Area	Includes	Effective Dates	
		From	Through
Republic of see also:	Montenegro and Serbia.		

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HFP/IDP purposes, the term "internal waters" is defined as waters landward of the baseline drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This figure reflects all designated areas, which were active within the last ten years.

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December 31, 2011

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Acting USD(P&R) Memo, January 31, 2012

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100102

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1003 – SPECIAL SITUATIONS

100302

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Figure 10-1

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PDUSD (P&R) Memo, March 27, 2007

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Algeria

PDUSD (P&R) Memo, March 27, 2007

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Arabian Peninsula and
Adjacent Seas

PDUSD (P&R) Memo, March 27, 2007

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Burundi

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Chad	PDUSD (P&R) Memo, August 11, 2008
Colombia	PDUSD (P&R) Memo, March 27, 2007 ASD(MI&L) Memo, May 8, 1985
Congo, Democratic Republic of	PDUSD (P&R) Memo, March 27, 2007
Cote D'Ivoire	PDUSD (P&R) Memo, March 27, 2007 OUSD(P&R) Memo, February 27, 2003
Cuba	PDUSD(P&R) Memo, Feb 15, 2007
Djibouti	PDUSD (P&R) Memo, March 27, 2007 ASD(FMP) Memo, July 31, 2002
East Timor	ASD(FMP) Memo, October 3, 2002 ASD(FMP) Memo, October 11, 2001
Egypt	PDUSD (P&R) Memo, March 27, 2007 OSD Memo, February 6, 1991 ASD(FMP) Memo, January 29, 1997
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Qatar	PDUSD (P&R) Memo, March 27, 2007 ASD(FM&P) Memo, August 7, 1997

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Syria	PDUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, July 31, 2003
Tajikistan	PDUSD (P&R) Memo, March 27, 2007
Tunisia	PDUSD (P&R) Memo, April 26, 2011 ASD(FMP) Memo, March 31, 1997
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