

## CHAPTER 2

COMPUTATION OF PAY0201 BASIC PAY ENTITLEMENTS

020101. When Entitled to Basic Pay. The pay of Military Service members is prescribed by law. Members are entitled to receive pay according to their pay grades and years' service, if they are:

- A. On active duty in a pay status.
- B. Not prohibited by law from receiving such pay.

020102. Employment of Members in Another CapacityA. Employment Under the Government

1. Unless otherwise provided by law (such as during the period a member is on terminal leave pending retirement, separation, or release from active duty under honorable conditions), a member may not be employed in another capacity by the government and receive pay therefor, other than the pay and allowances which accrue by reason of the military status. A member may be employed, however, on a voluntary basis, during off-duty hours in connection with nonappropriated fund activities.

2. Under agreements such as that between the Department of Defense and the Agency for International Development (AID) of the Department of State, military members may be detailed to agencies such as AID for certain types of service for specified periods. As provided in pertinent agreements, members so detailed are entitled to the pay and allowances of employees of the agency (AID foreign service personnel, in the case of that agency) holding comparable positions. Such members are paid by the agency in question, not by the Military Service involved.

B. Acceptance or Holding Civil Office

1. An officer of an armed force on active duty may not be employed on civil functions, if the civil duties separate the member from the parent organization or interfere with the performance of military duties. This applies to employment on civil works or internal improvements, by an incorporated company, or as acting paymaster or disbursing agent of the Bureau of Indian Affairs.

2. Unless otherwise provided by law, an officer of a Regular Component of the Army, Navy, Air Force, or Marine Corps may not hold a civil office by election or appointment under the United States, a territory, possession or state. Acceptance of such position terminates the officer's appointment and any further entitlement to receive pay and

allowances whether or not the officer continues to fulfill the duties as an officer subsequent to accepting the office.

C. Medical Officers. Medical officers on active duty who receive any compensation or stipend payments for services they perform as interns or resident physicians in private or public institutions (state, county, municipal, or privately owned hospitals) receive such payments for the benefit of the United States. Collect these payments from the officer for deposit in the United States Treasury. See Table 26-3, rule 24; Table 26-8, rule 2; and Table 25-1, rules 6 and 7, for BAQ and BAS payments.

020103. Formal Acceptance of Appointment-Officers

A. Pay and allowances generally accrue from the date of acceptance of appointment as an officer. The normal method of acceptance is taking the oath of office. Commencement of travel in compliance with an order is considered acceptance for pay purposes, but payment will not be made until formal signing of the oath of office. See Table 2-1 for specifics and for graduates of the academies.

B. An officer need not take the oath of office upon promotion if service has been continuous since the last oath.

020104. Restriction Against Dual Payments

A. A Reserve member who is called to active duty for more than 30 days in time of war or national emergency is entitled, while on that active duty, to the pay and allowances prescribed for active duty. Exception is authorized if the member is entitled to a pension, retired pay, or disability compensation for earlier military service, in an amount greater than that prescribed for active duty.

B. Except as prescribed in subparagraph A, above, a Reserve member who is entitled to payments for earlier military service, and is called to active duty and is entitled to pay, may elect to receive either:

1. The payments for the earlier military service; or
2. If member specifically waives those payments, the pay and allowances authorized for the active duty.

020105. Posthumous Promotions. Members may be posthumously promoted. The amount of bonus, gratuity, pay, or allowances is not changed by these promotions. This payment restriction does not apply to promotions of members while in a missing status where a Secretarial determination is subsequently made that the member died before the date of the promotion.

0202 COMPUTING MONTHLY PAY020201. Monthly Pay

A. Service of 30 Days or More. Compute monthly compensation as if each month had 30 days. When service begins on an intermediate day of the month, pay for the actual number of days served during that calendar month, but only through the 30th day of that month. If active military service begins on the 31st day of any month, compensation does not accrue for that day. Any person who enters active service during February and serves until the end of the month is entitled to the pay for 1 month (30 days), less the prorated amount for the number of days expired before entry on duty. If the service ends before the last day of February, pay the member only for the actual number of days served.

B. Service of Less Than 30 Days. Members of the Uniformed Services entitled to receive compensation for continuous periods of less than 1 month are entitled to pay and allowances for each day of the period at the rate of 1/30 of the monthly amount of such pay and allowances. Include the 31st day of a calendar month in the computation. Members who are obligated to serve on active duty for 30 days or more, but who were released before performing such active duty for at least 30 days, are entitled to receive pay and allowances on a day-to-day basis.

020202. Absence Without Pay

A. Deduct 1/30 of 1 month's pay for each day's absence in a nonpay status.

B. No pay is lost for unauthorized absence on the 31st day of a month, except when it is the first day of absence or when the member is paid for the day under subparagraph 020201.B, above.

C. Absence in a nonpay status on the 28th of February in a non-leap year results in loss of pay for 3 days. If member is absent only on the 28th day of February in a leap year, deduct the pay for 1 day for the 28th. If absence occurs on the 29th of February, deduct pay for 2 days. When payment is made under subparagraph 020201.B, above, on the basis of each day actually served, deduct only for the actual period of unauthorized absence.

020203. Annual Salary. Annual salary is divided into 12 equal installments. One installment represents the pay for each calendar month. The daily rate is 1/30 of the monthly rate. The above instructions for monthly pay also apply to annual salary.

020204. Basic Pay Rates

Pay Tables. Tables 2-5 through 2-8 contain monthly rates of basic pay.

0203 SAVED PAY

020301. Saved Pay and Allowances

A. Enlisted. An enlisted member who accepts an appointment as an officer will, following appointment, be paid the greater of:

1. The pay and allowances to which such member would be entitled if the member had remained in the last enlisted grade held before appointment as an officer and continued to receive increases in pay and allowances authorized for that grade; or

2. The pay and allowances to which the member thereafter becomes entitled as an officer.

B. Warrant Officers. A warrant officer who accepts an appointment as a commissioned officer will, following appointment, be paid the greater of:

1. The pay and allowances to which the member thereafter becomes entitled as a commissioned officer; or

2. The pay and allowances to which such member would be entitled if the member had remained in the last warrant officer grade held before appointment as a commissioned officer and continued to receive increases in pay and allowances authorized for that grade; or

3. In the case of an officer who was formerly an enlisted member, the pay and allowances to which entitled, under subparagraph A.1, above, before appointment as an officer.

C. Restrictions

1. A member entitled to saved pay is not authorized the pay for one grade and an allowance for another grade.

2. The saved pay amount may be reduced when the member loses entitlement to specific items; however, these specific items shall be included in saved pay if the member again qualifies for such items. (See subparagraph C.8, below.)

3. In the case of a temporary officer, a member is not entitled to an increase in saved pay because of a promotion to a higher grade.

4. BAQ may be continued as an item of saved pay, and will be paid whenever it is not forfeited because the member is assigned to government quarters.

5. For enlisted members, basic allowance for subsistence (BAS) is the alternative for subsistence in kind. Since officers are not authorized subsistence in kind, a member eligible for saved pay is entitled to the appropriate BAS rate (including the "when permitted to mess separately rate" even when subsistence in kind would otherwise be provided or made available) under the conditions prevailing for enlisted members at their permanent station. Credit BAS at the "when permitted to mess separately rate" at all times except when the member would otherwise be entitled to a different rate. (See subparagraphs 250102.C and E.)

6. Special duty assignment pay, incentive pay for hazardous duty, special pay for diving duty, and sea and foreign duty pay may be retained as an item of saved pay only for as long as the member continues to perform the duty and would be eligible to receive payment had the member remained in the former status.

7. The enlisted cash clothing allowances prescribed in Chapter 29 may not be included in the saved pay computation if the officer is entitled to the initial uniform allowance prescribed in section 3002.

8. FSA-I may be continued as an item of saved pay under the same conditions as BAQ. See subparagraph 4, above. If the member was entitled to FSA-II due to enforced separation from the member's family at the time of appointment, the allowance may be included in the computation of saved pay until entitlement ends. FSA-R, FSA-S, or FSA-T may be reinstated for future periods if the member again qualifies for FSA-II due to enforced separation from the family. Similarly, other items of overseas station allowance and/or special or incentive pay may be reinstated if a member again qualifies for those entitlements.

D. Breaks in Service. A break in service (released from active duty, discharged) does not disqualify an officer for the saved pay and allowances entitlements of this section.

#### 0204 INCREASED BASIC PAY DURING PERIOD OF SERVICE ESSENTIAL TO PUBLIC INTERESTS

020401. Entitlement to Increased Basic Pay. This section applies only to enlisted members of the Regular Navy or Marine Corps, or Naval or Marine Corps Reserve, whose enlistments expire while serving on a naval vessel in foreign waters.

A. Retention in Service. Such members may be retained on active duty until the naval vessel returns to the CONUS, if the period of retention is determined "service essential to the public interests." The senior officer present afloat makes this determination.

B. Pay and Allowances. During the period of retention, members are entitled to regular pay and allowances, plus a 25 percent increase in the basic pay, to which they were entitled on the day before the period of retention began.

020402. Members Not Eligible for Increase

A. Enlisted members are not entitled to the increased basic pay if retained on active duty after expiration of enlistment:

1. At shore stations.
2. On ships on duty in waters in or around possessions and territories of the United States.
3. On ships on duty in ports or waters within the sovereign jurisdiction of the United States.
4. Due to lack of transportation.
5. Merely because it is desirable to continue their services, or some benefit may be derived therefrom.

B. A member of the Naval Reserve or Marine Corps Reserve is not entitled to the 25 percent increase while retained beyond period of obligated service, as distinguished from normal date of expiration of enlistment.

020403. Inclusion of Increase in Death Gratuity. Include the 25 percent increase in basic pay in computing amount of death gratuity payable.

020404. Restrictions in Use. Do not use the 25 percent increase in computing:

- A. Cash settlement for unused leave on discharge.
- B. Physical disability, or temporary disability retired pay.
- C. Disability severance pay.
- D. Reenlistment bonus.

020405. Termination of Increase in Basic Pay

- A. The 25 percent increase in basic pay continues through:
1. Date of discharge, if the member is discharged within 30 days after arrival in CONUS.
  2. Date of transfer to a hospital for treatment.

B. See Table 2-3, rule 19, for the date of termination of normal pay and allowances.

**0205 ALLOWABLE TRAVEL TIME FOR RESERVE MEMBERS CALLED TO OR RELEASED FROM ACTIVE DUTY**

**020501. Pay and Allowances Entitlement for Allowable Travel Time**

A. Reserve members called to active duty are entitled to active duty pay and allowances for time allowed for necessary travel from:

1. Home to a first duty station; and
2. Last duty station to home (except when released from active duty for retirement, or dismissal, when discharged, or upon resignation).

B. Pay and allowances for allowable travel time is an earned entitlement. The payment for the return home may be made upon the member's release from such duty without regard to actual performance of the travel. If the member dies after payment, but before payment would otherwise be due, no part of the payment will be recovered by the United States.

**020502. Terms and Special Conditions**

A. Allowable travel time is considered active duty for all purposes normally ascribed to active duty. The computation of allowable travel time, whether actual or constructive will:

1. For periods of active duty of 30 days or less, be based upon the rules contained in Table 2-4.
2. For periods of active duty if more than 30 days, be based upon the rules and provisions of the JFTR, Vol I (reference (d)).

B. A member of a Reserve Component who:

1. Is ordered to perform active duty training (ADT);
2. Performs authorized inactive duty training (IDT) immediately before or after ADT at or near the same site; and
3. Receives orders which direct performance of necessary travel to and from the ADT site immediately before and after combined ADT/IDT, is entitled to active duty pay and allowances for allowable travel time, if any. The travel date will be specified in the active duty orders. Full retirement point credit is earned for the period of IDT performed.

WHEN ACTIVE DUTY PAY BEGINS					
R U L E	A	B	C	D	E
				<b>then active duty pay and allowances</b>	
	When a person is	in the	and	begin on:	are authorized for:
1	Originally appointed as a permanent officer	Regular Army, Navy, Marine Corps or Air Force (note 1)		date of formal acceptance of appointment (see paragraph 020103).	
2	An enlisted member temporarily appointed to a warrant or commissioned officer grade	Navy or Marine Corps			
3	An enlisted member or warrant officer on active duty appointed to a commissioned officer grade under 10 U.S.C. 593	Reserve			
4	enlisted, reenlisted, or inducted	Regular Army, Navy, Marine Corps, or Air Force		date of enlistment, reenlistment, or induction.	
5	Service academy graduate commissioned as a second lieutenant or ensign	Regular Army or Air Force		date of graduation (note 2).	
6		Regular Navy or Marine Corps		date of formal acceptance of appointment.	
7	Reserve or retired member called or recalled to active duty	Army, Navy, Marine Corps, or Air Force		date member necessarily complies with active duty order (note 3).	
8	AUS or USAF without component temporary officer called to active duty	Army or Air Force		date member necessarily complies with active duty orders (note 3).	
9	Reserve or retired member ordered to active duty to take a physical examination incident to being ordered to active duty for more than 30 days	Navy, Marine Corps, Army, or Air Force		period of the examination, and allowable travel time in connection therewith (notes 3, 5, 6, and 7).	
10	ARNG or ANG member called into federal service	Army or Air Force	The period of federal service is 30 days or less	date of reporting at place of rendezvous.	
11			the period of federal service is more than 30 days or an indefinite period	date member necessarily complies with active duty orders (notes 3 and 4).	
12	separated Service academy cadet required to serve a period of enlisted active duty	Regular Army, Navy, Marine Corps, or Air Force		date following date separated from the academy is approved.	

Table 2-1. When Active Duty Pay Begins

NOTES:

1. Original appointments include officers appointed from warrant officer, enlisted member, or civilian status.
2. Pay accrues from date of graduation even though appointment is issued and accepted at later date.
3. See section 0205 of this chapter and Table 2-4 for allowable travel time to include in computation. Pay and allowances do not accrue if the member begins travel or reports earlier than the travel time necessary to comply with the active duty orders.
4. Pay status does not begin if the ARNG or ANG member is unable to respond to the call to active duty because of illness or other reason.
5. If member passes the physical examination, pay and allowances accrue for travel time to first duty station when later ordered to active duty for more than 30 days.
6. If the member fails the physical examination, pay and allowances accrue for period required for the examination and travel time to and from the examination.
7. If the member is ordered to active duty solely to take a physical examination, not incident to being ordered to active duty, then active duty pay and allowances do not accrue.

**Table 2-1. When Active Duty Pay Begins (Continued)**

INCREASES IN PAY ON PROMOTION OR RESTORATION OF GRADE					
R U L E	A	B	C	D	E
	When member is a(n)	And action is	in the	and	then effective date of increase in pay and allowances is
1	officer	designation of special assignment under 10 U.S.C. 601(a)	Army, Air Force, or Marine Corps as General or Lt General; or Navy as Admiral or Vice Admiral		date officer assumes the designated duty (note 1).
2	Reserve officer not on the active duty list	promotion to grade above O-2	Navy or Marine Corps		date officer becomes eligible for promotion to the higher grade.
3		promotion to grade O-2			date of rank.
4	officer	promotion to grade above O-1	Uniformed Services		effective date of the promotion.
5	Reserve officer on active duty (other than for training) (but not on the active duty list)	permanent promotion to a higher Reserve grade	Army or Air Force	officer is ordered to serve on active duty in the higher permanent Reserve grade	effective date of orders to serve on active duty in the higher permanent Reserve grade (note 2).
6				officer is serving on active duty and assigned to a position requiring a grade equal to or higher than the grade to which promoted	effective date of orders or letter announcing promotion (note 3).
7		temporary promotion to a higher Reserve grade			effective date of orders announcing promotion; or date shown in special orders confirming verbal orders.
8	enlisted member	advancement in rank or rating	Navy	effective date is specified in the letter authorizing the advance	effective date is stated, or date of the letter, whichever is later (note 4).
9				effective date is not stated in letter	date advance was actually effected, but not before date member's commander receives the authority (note 4).
10			Marine Corps	effective date is specified in the directive authorizing the advance	effective date as stated in the directive or date of the directive, whichever is later (note 4).
11				promotion is not effected by directive	date certificate of appointment is signed by issuing authority (note 4).

Table 2-2. Increases In Pay On Promotion or Restoration of Grade

INCREASES IN PAY ON PROMOTION OR RESTORATION OF GRADE					
R U L E	A	B	C	D	E
	When member is a(n)	and action is	in the	and	then effective date of increase in pay and allowances is
12		appointment or promotion to a higher grade	Army or Air Force		1. date cited in orders, or date of orders, whichever is later (note 5); or 2. date of oral appointment or promotion, if later confirmed in writing (note 4).
13		restoration of former grade		reason for reduction was non-judicial punishment	may be retroactive to date of reduction.
14				reason for reduction was inefficiency	date of restoration orders.

NOTES:

1. If the officer's assignment is terminated because of:
  - a. Assignment to another position also designated a special assignment, the officer will continue to draw the pay rate of the terminated assignment through the day before assuming the new position.
  - b. Hospitalization, the officer will continue to draw the pay rate of the terminated assignment for the full period of hospitalization, but for not more than 180 days.
  - c. Retirement, the officer will continue to draw the pay rate of the terminated position through the day before retirement, but for not more than 90 days.
2. A retroactive amendment of active duty orders is authority to serve in the higher grade from date of the amendment only. Increased pay and allowances are authorized from that date. Such orders do not create entitlement to increased pay and allowances for the retroactive period.
3. A retroactive promotion date is to be used only for consideration of seniority and time in grade for future promotions. Such orders do not create entitlement to increased pay and allowances for the period between the eligibility date for promotion and the effective date of the promotion order or letter. The effective date of promotion for purposes of entitlement to increased pay and allowances must not be earlier than the date the officer is assigned to a position requiring a grade equal to or higher than the grade to which promoted.
4. An appointment, promotion, or advancement to a higher grade with an effective date beyond the expiration date of the current enlistment and which is contingent upon the member's extension of enlistment or reenlistment, entitles the member to increased pay and allowances from the effective date of extension or reenlistment, whichever is later. Payment for the higher rank or rating is not authorized for a period prior to date of current enlistment.
5. This restriction does not prevent payment to enlisted members for retroactive promotions or advancements that are made pursuant to 10 U.S.C. 1552(a)(2) (retroactive promotion or advancement without decision of the Board for Correction of Military Records), effective 23 Oct 1992.

**Table 2-2. Increases In Pay On Promotion or Restoration of Grade (Continued)**

TERMINATION OR REDUCTION OF ACTIVE DUTY PAY AND ALLOWANCES							
R U L E	A	B	C	D	E		
	If member is in the	and status is an	and action is	and reason for retention is	then pay and allowances are authorized through date		
1	Regular Army, Navy, Marine Corps, or Air Force	officer holding permanent appointment	resignation, discharge, or dismissal		1. shown as official date of separation in official notice; or 2. officer receives official notice, if no official date of separation is shown (note 1).		
2			officer holding temporary appointment or promotion		discharge or dismissal from permanent status	of termination of appointment.	
3					resignation	before date placed on the retired list.	
4					transfer to Fleet Reserve, or Fleet Marine Corps Reserve (note 7)		
5					involuntary retirement under Officer Personnel Act of 1947		
6					retirement on last day of month after month member completed 30 years of active service		
7					retirement, other than as shown in rules 5 and 6 includes physical disability retirement		
8					permanent appointment as an officer		before date of acceptance of permanent appointment.
9					termination of appointment for any other reason		of termination of appointment.
10	Army, Navy, Marine Corps, or Air Force Reserve	officer or enlisted member	release from active duty		of allowable travel time after release (see Table 2-4).		
11			release from active duty for retirement		before date placed on retired list.		
12			discharge, dismissal, or a resignation		shown in official separation notice, or date member receives official notice of separation.		
13	Army, Navy, Marine Corps, or Air Force	enlisted member	retirement (including physical disability retirement)		before date placed on retired list.		
14			transfer to Fleet Reserve or Fleet Marine Corps Reserve		of transfer.		
15			discharge		of discharge (note 2).		

Table 2-3. Termination or Reduction of Active Duty Pay and Allowances

TERMINATION OR REDUCTION OF ACTIVE DUTY PAY AND ALLOWANCES					
R U L E	A	B	C	D	E
	If member is in the	and status is an	and action is	and reason for retention is	then pay and allowances are authorized through date
16	Army, Navy, Marine Corps, or Air Force	enlisted member	retention in service after expiration of term of service (note 3)	convenience of the government	of the period of retention.
17				to make good lost time	of the period of retention, if retained in full duty status or if authorized to perform duty.
18				probation after confinement	of the probational period, if duty is performed during such period.
19			demotion (administrative)	medical care or hospitalization (with member's consent)	of release from medical care or hospitalization (note 4).
20				service is essential to public interest (section 0204, this chapter)	of discharge (note 5).
21				court-martial action	see paragraph 030207.
22					before date of demotion orders at the higher rate; and at the reduced rate on and after date of demotion orders.
23		officer or enlisted member	death		of death.
24			revoking a promotion (erroneous promotion through administrative error)		before date of discovery at the higher rate; at the reduced rate on or after date of discovery (note 6).
25			retirement	late delivery of retirement orders	retirement orders are delivered or member is notified that retirement orders were issued.

NOTES:

1. Discharge orders do not of themselves relieve the government of its obligation to an officer. The officer must have received actual or constructive notice by the effective date, unless the officer willfully avoids notice of separation. If kept in Military Service without fault, in ignorance of an order of dismissal, the officer is entitled to all salaries and benefits of the office. If held in Military Service under orders after the date shown in separation orders, the officer is entitled to pay if there is nothing in the records showing non entitlement.
2. Includes discharge for underage enlistment. Does not include discharge for fraudulent contract of enlistment. (See Chapter 4.)
3. A member whose enlistment is extended involuntarily by law comes under rule 15, not rules 16-21.
4. If medical care or hospitalization was due to member's misconduct, pay and allowances terminate on date of expiration of term of Military Service.
5. See paragraph 020405 for date of termination of the 25 percent increase in basic pay.
6. An erroneous promotion is later voided by revoking promotion orders (certificates of appointment or other documents used by the Military Service concerned to administratively effect promotions) from the original effective date. Payment of the pay and allowances of the higher grade through the date prior to the date of discovery is contingent, in each case, upon an administrative determination of the commander that service performed while serving in the higher grade may be regarded as service performed in a "de facto" status, that is, the member was promoted by competent authority and performed duties of the higher grade. (See procedural regulations of the Military Service concerned.)
7. A member who reverts from a temporary officer appointment to a permanent enlisted or warrant officer grade is entitled, if otherwise proper, to the active duty pay and allowances of the temporary officer grade through and including the date of reversion.

**Table 2-3. Termination or Reduction of Active Duty Pay and Allowances (Continued)**

ALLOWABLE TRAVEL TIME, TRAVEL BETWEEN PLACES WITHIN THE UNITED STATES					
R U L E	A	B	C	D	E
	If ordered active duty is for	and travel by	and total distance is	then travel time allowed is	using
1	30 days or less	all transportation is reasonably available (note 3)		computed on the basis of air transportation (not more than 1 day for travel between places within the continental United States) (note 4)	actual commercial air schedules, and including the actual or estimated time to travel to and from air terminal(s) (but not more than 2 hours for each trip) (notes 1 and 2).
2		air transportation is not reasonably available for entire travel (note 3)		computed as if actually performed by public surface transportation	actual schedules of fastest available mode (notes 1 and 2).

NOTES:

1. Travel is not expected to start or end between midnight and 0600.
2. Travel days will not exceed the computed travel time. In the computation of travel time, use existing commercial schedules to determine the latest departure time that would permit arrival at the duty station on the reporting date and hour. On release from active duty, use earliest schedule after release which would permit arrival home by fastest available means, without regard to actual performance of travel. A member of a Reserve Component who:
  - a. is ordered to perform active duty training (ADT),
  - b. performs authorized inactive duty training (IDT) immediately before or after ADT at or near the same site, and
  - c. receives orders which direct performance of necessary travel to and from the ADT site immediately before and after combined ADT/IDT is entitled to active duty pay and allowances for allowable travel time per paragraph 020502. The travel date will be specified in the active duty orders. Full retirement point credit is earned for the period of IDT performed.
3. When the air terminal is within 50 miles of the active duty station and direct or connecting flights are obtainable within 50 miles of the place from which ordered to active duty.
4. Additional time may be allowed when there is an actual delay in air travel. The delay must have been due to reasons beyond the control of the member, such as mechanical failure, adverse weather conditions, excess passenger load, cancelled flights, illness of other passengers, etc.

**Table 2-4. Allowable Travel Time - Travel Between Places Within the United States**

MONTHLY RATES OF BASIC PAY, COMMISSIONED OFFICERS, AVIATION CADETS, ACADEMY CADETS, MIDSHIPMEN AND ROTC MEMBERS, EFFECTIVE 1 JAN 1997 (Notes 1 and 5)										
Rank	Pay Grade		Cumulative Years of Service							
			2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
Gen-ADM	O-10 (note 2)	BP	\$7360.20	\$7619.10	\$7619.10	\$7619.10	\$7619.10	\$7911.60	\$7911.60	\$8349.90
Lt Gen-VADM	O-9	BP	6522.90	6693.90	6836.70	6836.70	6836.70	7010.40	7010.40	7302.00
Maj Gen-RADM (UH)	O-8	BP	5908.20	6085.50	6229.80	6229.80	6229.80	6693.90	6693.90	7010.40
Brig Gen-RADM (LH)	O-7	BP	4909.20	5243.10	5243.10	5243.10	5478.30	5478.30	5795.70	5795.70
Col-Capt	O-6	BP	3638.40	3997.50	4259.70	4259.70	4259.70	4259.70	4259.70	4259.70
Lt Col-CDR	O-5	BP	2910.30	3417.00	3653.40	3653.40	3653.40	3653.40	3763.50	3966.60
Maj-LCDR	O-4	BP	2452.80	2987.10	3186.30	3186.30	3245.40	3388.50	3619.80	3823.20
Capt-Lt	O-3 (note 3)	BP	2279.40	2548.50	2724.90	3014.70	3159.00	3272.10	3449.40	3619.80
1st Lt-LT(JG)	O-2	BP	1987.80	2170.80	2608.20	2695.80	2751.60 Maximum			
2nd Lt-ENS	O-1 (notes 3 & 4)	BP	1725.90	1796.10	2170.80 Maximum					
Aviation Cadets (see para 4002) (note 5)		BP	1113.60 Maximum							
Academy Cadets/ Midshipmen		BP	558.04 Maximum							
ROTC Members & ROTC Applicants (see para 590801.A)		BP	558.04 Maximum							

★Table 2-5. Monthly Rates of Basic Pay--Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen and ROTC Members, Effective 1 Jan 1997 (Notes 1 and 5)

Rank	Pay Grade		Cumulative Years of Service						
			Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
Gen-ADM	O-10 (note 2)	BP	\$8349.90	\$8947.20	\$8947.20	9546.30	\$9546.30	\$9546.30	\$10140.90
Lt Gen-VADM	O-9	BP	7302.00	7911.60	7911.60	8349.90	8349.90	8349.90	8947.20 Maximum
Maj Gen-RADM (UH)	O-8	BP	7010.40	7302.00	7619.10	7911.60	8106.60 Maximum		
Brig Gen-RADM (LH)	O-7	BP	6085.50	6693.90	7154.40 Maximum				
Col-Capt	O-6	BP	4404.60	5100.90	5361.30	5478.30	5795.70	5991.60	6285.60 Maximum
Lt Col-CDR	O-5	BP	4232.40	4549.20	4809.60	4955.70	5128.80 Maximum		
Maj-LCDR	O-4	BP	3997.50	4173.30	4287.90 Maximum				
Capt-Lt	O-3 (note 3)	BP	3708.60 Maximum						

NOTES:

1. Basic pay is limited to the rate of basic pay for Level V of the Executive Schedule, which is \$9,016.80.
2. Basic pay for pay grade O-10 is \$9,016.80 regardless of years of service when they are serving as:
  - a. Chairperson or Vice Chairperson (effective 1 Oct 1986) of the Joint Chiefs of Staff
  - b. Chief of Staff of the Army
  - c. Chief of Naval Operations
  - d. Chief of Staff of the Air Force
  - e. Commandant of the Marine Corps
3. These rates do not apply to officers credited with over 4 years of active enlisted and/or warrant officer service. See Table 2-6 for applicable rates.
4. These rates apply while a student of the Uniformed Services University of Health Sciences.
5. Basic pay rates for:
  - a. Aviation Cadets - \$1113.60.
  - b. Academy Cadets/Midshipmen - \$558.04.
  - c. ROTC members/applicants - \$558.04.

★Table 2-5. Monthly Rates of Basic Pay—Commissioned Officers, Aviation Cadets, Academy Cadets, Midshipmen and ROTC Members, Effective 1 Jan 1997 (Notes 1 and 5) (Continued)

MONTHLY RATES OF BASIC PAY, COMMISSIONED OFFICERS CREDITED WITH OVER 4 YEARS' ACTIVE DUTY ENLISTED AND/OR WARRANT OFFICER SERVICE, EFFECTIVE 1 JAN 1997 (Note)								
Rank	Pay Grade		Cumulative Years of Service					
			Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
Capt-Lt	O-3E	BP	\$3014.70	\$3159.00	\$3272.10	\$3449.40	\$3619.80	\$3763.50 Maximum
1st Lt-Lt (JG)	O-2E	BP	2695.80	2751.60	2838.90	2987.10	3101.40	3186.30 Maximum
2nd Lt-ENS	O-1E	BP	2170.80	2319.30	2404.50	2491.80	2578.20	2695.80 Maximum

NOTE: These rates apply while a student of the Uniformed Services University of Health Sciences.

★Table 2-6. Monthly Rates of Basic Pay —Commissioned Officers Credited with Over 4 Years' Active Duty Enlisted and/or Warrant Officer Service, Effective 1 Jan 1997

MONTHLY RATES OF BASIC -COMMISSIONED OFFICERS CREDITED WITH OVER 4 YEARS' ACTIVE DUTY ENLISTED AND/OR WARRANT OFFICER SERVICE, EFFECTIVE 1 JAN 1997 (NOTE)								
Rank	Pay Grade		Cumulative Years Service					
			Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
Cap-Lt	O-3E	BP	\$3763.50	\$3763.50	\$3763.50	\$3763.50	\$3763.50	\$3763.50
1st-Lt (JG)	O-2E	BP	3186.30	3186.30	3186.30	3186.30	3186.30	3186.30
2nd Lt-ENS	O-1E	BP	2695.80	2695.80	2695.80	2695.80	2695.80	2695.80

★Table 2-6. Monthly Rates of Basic Pay —Commissioned Officers Credited with Over 4 Years' Active Duty Enlisted and/or Warrant Officer Service, Effective 1 Jan 1997 (continued)

MONTHLY RATES OF BASIC PAY, WARRANT OFFICERS, EFFECTIVE 1 JAN 1997										
Rank	Pay Grade		Cumulative Years of Service							
			2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
Chief Warrant Officer	W-5									
Chief Warrant Officer	W-4	BP	\$2322.30	\$2491.80	\$2491.80	\$2548.50	\$2664.60	\$2781.90	\$2898.60	\$3101.40
Chief Warrant Officer	W-3	BP	2110.80	2289.60	2289.60	2319.30	2346.30	2517.90	2664.60	2751.60
Chief Warrant Officer	W-2	BP	1848.60	2000.10	2000.10	2058.30	2170.80	2289.60	2376.60	2463.60
Warrant Officer	W-1	BP	1540.20	1765.80	1765.80	1913.40	2000.10	2085.90	2170.80	2260.20
Cumulative Years of Service										
Rank	Pay Grade		Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	
Chief Warrant Officer	W-5	BP				\$3963.60	\$4113.60	\$4232.70	\$4410.90	
Chief Warrant Officer	W-4	BP	\$3245.40	\$3359.40	\$3449.40	3560.70	3679.80	3794.40	3966.60 Maximum	
Chief Warrant Officer	W-3	BP	2838.90	2923.80	3014.70	3132.30	3245.40	3245.40	3359.40 Maximum	
Chief Warrant Officer	W-2	BP	2548.50	2638.20	2724.90	2810.40	2923.80 Maximum			
Warrant Officer	W-1	BP	2346.30	2433.60	2517.90	2608.20 Maximum				

★Table 2-7. Monthly Rates of Basic Pay—Warrant Officers—Effective 1 Jan 1997

MONTHLY RATES OF BASIC PAY, ENLISTED MEMBERS, EFFECTIVE 1 JAN 1997									
Pay Grade (note 1)		Cumulative Years of Service							
		2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
E-9 (note 2)	BP							\$2701.80	\$2762.40
E-8	BP						\$2265.60	2330.70	2391.90
E-7	BPA	\$1581.90	\$1707.90	\$1770.60	\$1833.00	\$1895.40	1955.70	2018.40	2081.40
E-6	BP	1360.80	1483.50	1545.00	1610.70	1671.30	1731.30	1794.90	1887.30
E-5	BP	1194.30	1299.90	1362.90	1422.30	1515.90	1577.70	1639.80	1700.40
E-4	BP	1113.60	1176.30	1245.60	1341.60	1394.70 Maximum			
E-3	BP	1049.70	1107.00	1151.10	1196.70 Maximum				
E-2	BP	1010.10 Maximum							
E-1 (4 months or more active duty)	BP	900.90 Maximum							
E-1 (Less than 4 months' active duty)	BP	833.40 Maximum							
Pay Grade		Cumulative Years of Service							
		Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	
E-9 (note 2)	BP	\$2824.80	\$2889.90	\$2954.70	\$3011.70	\$3169.80	\$3293.40	\$3478.50 Maximum	
E-8	BP	2454.00	2519.10	2576.40	2639.70	2794.80	2919.30	3106.50 Maximum	
E-7	BP	2175.30	2237.10	2298.90	2329.20	2485.50	2609.10	2794.80 Maximum	
E-6	BP	1946.70	2009.40	2040.00 Maximum					
E-5	BP	1731.30 Maximum	1731.30						

★Table 2-8. Monthly Rates of Basic Pay—Enlisted Members—Effective 1 Jan 1997

NOTES:

1. For rank titles, see Appendix A, Comparable Terms.
- ★2. Basic pay for grade E-9 is \$4227.90 regardless of years of service while serving as:
  - a. Sergeant Major of the Army.
  - b. Master Chief Petty Officer of the Navy.
  - c. Chief Master Sergeant of the Air Force.
  - d. Sergeant Major of the Marine Corps.

If a member is placed on terminal leave pending retirement immediately following the completion of service as the senior enlisted member of a Military Department, then the member is entitled to the higher pay rate (\$4227.90) up to a maximum of 60 days. If a member is hospitalized and, during or immediately before such hospitalization, completed service as the senior enlisted member of that Armed Force, the member shall continue to be entitled, for not more than 180 days while so hospitalized, to the rate of basic pay (\$4227.90) authorized for the senior enlisted member.

**★Table 2-8. Monthly Rates of Basic Pay—Enlisted Members—Effective 1 Jan 1997 (Continued)**