

**VOLUME 1, CHAPTER 6: “UNDER SECRETARY OF DEFENSE (COMPTROLLER)
FINANCIAL MANAGEMENT AWARDS PROGRAM”****SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [***bold, italic, blue, and underlined font***](#).

The previous version dated [November 2018](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
2.3 (060203)	Added Award Level Matrix examples.	Addition

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CHAPTER 6

**UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL
MANAGEMENT AWARDS PROGRAM**

1.0 GENERAL (0601)

1.1 Overview (060101)

It is DoD policy that:

1.1.1. Military and civilian members who make outstanding contributions to the improvement of Department of Defense (DoD) financial management should be recognized.

1.1.2. Recognition for their significant contribution(s) during the preceding calendar year, in the form of an engraved plaque, shall be presented to, and retained by, the individual and team within each of the five award categories. Fifteen awards are conferred in the following areas:

1.1.2.1. Contributions in budget formulation or execution:

1.1.2.1.1. Individual at Headquarters and Major Command Level

1.1.2.1.2. Individual below Headquarters and Major Command Level

1.1.2.1.3. Team at Headquarters and Major Command Level

1.1.2.1.4. Team below Headquarters and Major Command Level

1.1.2.2. Contributions in financial management (excluding budget):

1.1.2.2.1. Individual at Headquarters and Major Command Level

1.1.2.2.2. Individual below Headquarters and Major Command Level

1.1.2.2.3. Team at Headquarters and Major Command Level

1.1.2.2.4. Team below Headquarters and Major Command Level

1.1.2.3. Contributions in financial management in a Contingency Operation:

1.1.2.3.1. Individual at any level

1.1.2.3.2. Team at any level

1.1.2.4. Contributions to DoD Audit and Remediation:

1.1.2.4.1. Individual at Headquarters and Major Command Level

1.1.2.4.2. Individual below Headquarters and Major Command Level

1.1.2.4.3. Team at Headquarters and Major Command Level

1.1.2.4.4. Team below Headquarters and Major Command Level

1.1.2.5. Under Secretary of Defense Comptroller (USD(C)) Salute to Savings.

1.1.3. The Program applies to the Office of the Secretary of Defense, the Military Departments, the Chairman of the Joint Chiefs of Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, and the DoD Field Activities, and all other organizational entities within the DoD (hereafter referred to collectively as “the DoD Components”). The individual or team’s accomplishment must have occurred within the preceding calendar year.

1.1.4. Any military member or DoD civilian employee (to include Reserve Components) is eligible for nomination. General/Flag Officers, Senior Executive Service, and contractors cannot be nominated for individual awards, but can be named and recognized as members of team awards.

1.2 Purpose (060102)

The purpose of the Under Secretary of Defense Comptroller (USD(C)) Financial Management Awards Program is to recognize significant contributions of individuals or teams to financial management improvement.

1.3. Authoritative Guidance (060103)

The Government Employees Incentive Awards Act at 5 USC § 4503 authorizes agency heads to award an honorary recognition to an employee who contributes to the efficiency, economy, or other improvement of government operations or achieves a significant reduction in paperwork, or performs a special act or service in the public interest in connection with or related to his official employment. 10 USC § 1125 authorizes the Secretary of Defense to award medals, trophies, badges, and similar devices to members, units, or agencies of an armed force under his jurisdiction for excellence in accomplishments.

2.0 AWARD CATEGORIES, TYPES, AND LEVELS (0602)

2.1 Award Categories (060201)

The award categories in the USD(C) Financial Management Awards Program are:

2.1.1. Contributions in Budget Formulation or Execution. This category recognizes one individual and one team, at each of the two award levels, who have made significant contributions in successfully building, defending, or executing DoD budgets. Improved budget building and successfully defending the budget serve to ensure the Department is adequately funded to complete its mission. Improved execution of budgets serves to minimize Anti-Deficiency Act violations and ensures protection of Departmental assets. Examples of appropriate efforts include:

2.1.1.1. Identifying and correcting deficiencies in administrative control of funds.

2.1.1.2. Enhancing the methodology and processes resulting in more accurate budget formulation estimates.

2.1.1.3. Information Technology System improvements that support reliable cost projections for building budgets.

2.1.1.4. Successfully defending crucial budget submissions or reprogramming requests.

2.1.2. Contributions to Financial Management (excluding Budget). This category recognizes one individual and one team, at each of the two award levels, who have made significant contributions to modernize and improve financial management in areas other than budget. Improvements may be in areas such as finance, auditing, accounting, cost analysis, payroll, workforce development, or other fields outside of budgeting. Nominating Officials should consider performance, attestation, and operational audits for this category. Examples of appropriate efforts include:

2.1.2.1. Changing or improving an accounting process to eliminate or reduce improper payments.

2.1.2.2. Developing a validated and verified cost or life cycle to model use in economic, cost benefit, or cost effective analysis.

2.1.2.3. Establishing a training program to improve workforce proficiency in a key area of deficiency.

2.1.3. Contributions in Financial Management in a Contingency Operation. This category recognizes one individual and one team who have made significant contributions to modernize and improve financial management while in support of a contingency operation. Improvements can be in auditing, accounting, budget, cost analysis, workforce development, and other Financial Management fields. Examples of appropriate efforts include:

2.1.3.1. Implementing controls that improve auditability of funds managed in a contingency operation.

2.1.3.2. Changing and/or reengineering a process or steps of a process to make the process better, faster, and/or less expensive by using technology as an enabler in a contingency operation.

2.1.3.3. Identifying, proposing, and implementing an improvement to a problem, project, or effort using analysis to better utilize resources and improve mission effectiveness in a contingency operation.

2.1.4. Contributions to DoD Audit and Remediation. This category recognizes one individual and one team, at each of the two award levels, who have made significant achievements to improve Audit efforts. Audit efforts help the Department achieve its goal of unmodified financial statement audits by (1) improving the Department's financial management operations, (2) providing our service members with the resources essential for mission success, (3) and improving taxpayer trust in our stewardship of resources. Examples of appropriate efforts include:

2.1.4.1. Implementing end-to-end business process reengineering efforts leading to improved auditability.

2.1.4.2. Executing action plans to correct internal controls deficiencies at a local or command level that are consistent with laws, regulations, and administrative policy.

2.1.4.3. Implementing effective improvements to controls over financial reporting in financial systems at the service or enterprise level.

2.1.5. USD(C) Salute to Savings Award. This category recognizes either an individual or team whose actions have resulted in a significant savings to the taxpayer. The USD(C) will select the winner of this award from among the nominations submitted in the categories in paragraphs 060201.A through D.

2.2. Award Types (060202)

The two award types in the USD(C) Financial Management Awards Program are:

2.2.1. Individual awards may be given to one person at the Headquarters and Major Command level and Below Major Command level in the four award categories.

2.2.2. One team award may be given to teams at the Headquarters and Major Command level and the Below Major Command level in each of the four award categories. Teams are made up of two to twenty individuals brought together to perform a specific task within a specific time frame. Teams of greater than twenty individuals are not eligible for these awards. The team lead must be one of the twenty members of the team. Contractors cannot comprise more than 20 percent of the team. Contractors cannot use these awards as support for performance clauses in contracts.

*2.3. Award Levels (060203)

The two award levels in the USD(C) Financial Management Awards Program are:

2.3.1. Headquarters level and Major Command level.

2.3.1.1. Headquarters level is defined as the headquarters of a Military Service Department, Defense Agency, or Field Activity.

2.3.1.2. Major Command Level is defined as the highest level of command below headquarters level within the Military Department. For the Defense Agencies and Field Activities, Major Command level is based on the organization's structure, not the nature of the work covered by the award. Major Command level refers to the next level of subordinate organizations to the Headquarters location.

2.3.2. Below Major Command level includes any organization not meeting the requirements to be considered Headquarters and Major Command level. For Defense Agencies and Field Activities, this includes regional offices or other organizations subordinate to the Headquarters or Major Command level.

Award Level Matrix	
Organizational Level Performing the Work	Award Level
Headquarters	Headquarters and Major Command
Military Department Major Command	Headquarters and Major Command
Combatant Command Headquarters	Headquarters and Major Command
Brigade/Afloat Command/Group	Below Major Command
Regional Office	Below Major Command
Examples	
DFAS Headquarters	Headquarters and Major Command
DFAS Major Center (Cleveland, Columbus, Indianapolis)	Headquarters and Major Command
DFAS Other (Rome, Limestone, Japan, Europe, Non-Appropriated Funds, to include Support Offices)	Below Major Command
DCAA (HQ, Regional and Corporate Offices)	Headquarters and Major Command
DCAA (Field Offices and Sub Offices)	Below Major Command
DLA (Headquarters)	Headquarters and Major Command
DLA (Major Subordinate Command and Below)	Below Major Command

3.0 RESPONSIBILITIES (0603)

3.1 The USD(C) (060301)

3.1.1. Will select awards recipients for each award category, type, and level.

3.1.2. May select one or more recipients for the USD(C) Salute to Savings Award from among the pool of nominations submitted in the other four categories.

3.1.3. Will present awards to each recipient.

3.1.4. Will release an annual memorandum announcing any changes to this regulation, call for the submission of nominations for this awards program, and delineate the nomination and review timeline.

3.2 The OUSD(C) Human Capital Resource Management Director (060302)

3.2.1. Will annually convene a Financial Management Awards Program Board to review nominations from the DoD Components.

3.2.2. Will make award recommendations to the USD(C).

3.2.3. Will appoint a representative from among the Defense Agencies and DoD Field Activities (other than the Defense Finance and Accounting Service (DFAS)) to the FM Awards Program Board.

3.3 Heads of the Military Departments and DFAS (060303)

3.3.1. Will each select a representative to the Financial Management Awards Program Board and notify the Director, Human Capital Resource Management (HCRM) in accordance with the annual USD(C) memorandum, of the representative selected from their Component.

3.4 DoD Component Heads (060304)

3.4.1. Will encourage the nomination of individuals and teams for the Financial Management Awards in accordance with the procedures and criteria in section 0604.

3.4.2. Will appoint a Final Reviewer for all nominations submitted by members of their component in accordance with the memorandum.

3.5 The Financial Management Awards Program Board (060305)

3.5.1. Is chaired by the OUSD(C) HCRM Director, or designee.

3.5.2. Is comprised of one voting representative from each of the Military Departments, DFAS, and one from the Defense-wide community, which encompasses all other Defense Agencies and DoD Field Activities. Members may not delegate attendance of the Board Member meeting, and may not serve more than two consecutive terms.

3.5.3. Is comprised of members of the Senior Executive Service, general/flag officers, and/or E-9s.

3.5.4. Members must not be the Nominating Officials for any of the award nominations submitted.

3.5.5. Is convened annually to evaluate nominations and make recommendations for winners in each award category based on the criteria in paragraph 060401.

3.6 Final Reviewers (060306)

3.6.1. Are responsible for vetting the nominations prior to submission to the Board. Nominations should be examined for duplications, incomplete submissions, and noncompliance with instructions.

3.6.2. May not be Nominating Officials.

3.6.3. Are responsible for approving or denying each nomination submitted for their particular component, before all nominations are due to OUSD(C). Only approved nominations will go before the Board.

3.7 Nominating Official (060307)

3.7.1. Will review each one of their nominations ensuring nominee names and contact information are correct and accurate.

3.7.2. Will sign to certify compliance with nomination submission instructions in section 0605.

3.8 Supervisor (060308)

3.8.1. Will consider members of their workforce whose achievements merit recognition in the USD(C) FM Awards Program.

3.8.2. Will serve as the Nominating Official for appropriate nominations.

3.9 Submitter (060309)

3.9.1. Will input all data into the nomination template for the appropriate nomination in accordance with the procedures and criteria in section 0605 as directed by the Nominating Official.

3.9.2. May be the same person as the Nominating Official.

4.0 AWARD CRITERIA AND NOMINATION INFORMATION (0604)

The criteria and nomination information for the DoD Financial Management Awards are:

4.1 Award Criteria (060401)

Nominations for DoD Financial Management Awards shall be based on individual or team achievements during the preceding calendar year. Board Members will evaluate nominations, assigning a numeric score, after considering the following criteria:

4.1.1. Scope and Significance, examples include:

4.1.1.1. Cost and/or manpower savings

4.1.1.2. Cost avoidances

4.1.1.3. Magnitude of Impact

4.1.2. Improving and standardizing policies, procedures, and systems

4.2 Nomination Information (060402)

Refer to section 0605 for specifics on procedures for submitting nominations. Figures 1-1 and 2-1 are examples of individual and team nominations, respectively. Information included in the nominations is used for plaque development. All information must be accurate to ensure plaques properly display nominee information. All acronyms must be spelled out the first time.

4.2.1. The first section includes the calendar year of the accomplishment, award category, nominee(s) data, and Nominating Official data.

4.2.2. The second section includes the nominee or team name, a brief description of the problem, project, or effort, a summary of the actions performed, and results achieved by the individual or team to warrant consideration for a Financial Management Award.

4.2.3. Nominations should be written to a broad and diverse audience. Limit the use of acronyms and excessive superlatives.

4.2.4. Nominations should be written in a clear and concise manner.

4.2.5. DoD Components may not submit more than one nomination for the same achievements. For example:

4.2.5.1. A DoD Component may not submit a team nomination and an individual nomination for the same achievements.

4.2.5.2. A DoD Component may not submit a nomination, either team or individual, with the same achievements, for different award categories, types, or levels.

4.2.6. For Team awards, DoD Components may identify additional personnel from other DoD Components who participated in the actions leading to the recognized achievements. The addition of other DoD Components to an award does not affect the nomination restrictions set in 060403.D.

4.3 Submission of Nominations (060403)

4.3.1. Heads of DoD Components must submit nominations to the OUSD(C) HCRM Director via the OUSD(C) awards nomination site at <https://fmonline.ousdc.osd.mil/Professional/Awards-Program/Awards.aspx>. Specific details are contained in section 0605.

4.3.2. OUSD(C) must receive nominations by the date designated in the memorandum sent to the Components. OUSD(C) will not accept nominations after the end of the nomination period.

4.3.3. Final Reviewers must review nominations by the date designated in the memorandum sent to the Components. OUSD(C) will not accept nominations edits after the end of the review period.

4.3.4. Heads of DoD Components are restricted in the number of nominations they can submit for consideration in each Category, Type, and Level:

4.3.4.1. DoD Components with an FM workforce of at least 1,000 personnel can submit up to two nominations per Category, Type, and Level; allowing a maximum of 28 nominations.

4.3.4.2. DoD Components with an FM workforce of fewer than 1,000 personnel can submit up to one nomination per Category, Type, and Level; allowing a maximum of 14 nominations.

4.3.4.3. Combatant Command Support Agents may submit up to one additional nomination per Category, Type, and Level for personnel serving in the Headquarters of a Unified Combatant Command. These nominations will compete as Combatant Command nominations.

4.3.5. Components will not submit nominations for the USD(C) Salute to Savings award category. The USD(C) will select winners for this category from among the pool of nominations submitted in the other four award categories.

4.4 Nomination Responsibilities (060404)

4.4.1. Responsibility for individual award nominations is vested with the DoD Component owning the position of the person being nominated.

4.4.2. Responsibility for team award nominations is vested with the DoD Component owning the position of the team lead.

4.5 Individual and Team Awards (060405)

Each individual award recipient shall receive an engraved plaque. Each team shall receive a single engraved plaque while team members shall each receive a certificate.

5.0 FM AWARDS WEBSITE INSTRUCTIONS (0605)

Utilize the OUSD(C) awards nomination site for all nominating, reviewing, or scoring.

5.1 Nominating an Individual (060501)

5.1.1. To nominate an individual, click the Nominate Individual tab on the right side of the home page. Acknowledge you have read and will comply with this regulation to continue. Select the Award Category that best fits the actions of the individual being nominated by clicking on the radio button next to the appropriate category:

5.1.1.1. Contributions in budget formulation or execution.

5.1.1.2. Contributions in financial management (excluding budget).

5.1.1.3. Contributions in financial management in a contingency operation.

5.1.1.4. Contributions to DoD Audit and Remediation.

5.1.2. Select the Award Level that corresponds to the level of the organization the nominee worked at by clicking on the radio button next to the appropriate level, either Headquarters and Major Command or Below Major Command:

5.1.2.1. Enter the Organization and Component of the Nominee. The Organization should reflect the entity subordinate to the DoD Component to which the nominee was assigned while the nominee completed the actions for which the nominee is being nominated.

5.1.2.2. Acronyms must be spelled out.

5.1.2.3. If the individual was assigned to the Headquarters of a Combatant Command, select “yes,” next to the Combatant Command question, and identify the Combatant Command from the drop-down menu. If the individual was not assigned to the Headquarters of a Combatant Command, select “no.”

5.1.3. Fill out the Individual Nominee Data and the Nominating Official Data:

5.1.3.1. Write the nomination in a way best portraying the individual and their contributions in the specific effort.

5.1.3.2. Nominations should not be written like personnel evaluations.

5.1.4. Input the name of the problem, project, or effort the individual participated in, concisely providing details about the:

5.1.4.1. Problem the Nominee solved.

5.1.4.2. Actions the Nominee took to solve the problem.

5.1.4.3. Results of the Nominee's actions to solve the problem.

5.1.5. To complete the nomination:

5.1.5.1. Acknowledge the nomination has been submitted in compliance with this regulation.

5.1.5.2. Click the save button at the bottom of the form.

5.1.5.3. After clicking the save button, the application will save your nomination. You must next click the submit button to send the nomination to the Nominating Official for review. Failure to click the submit button will halt progress on the nomination.

5.1.5.4. Click the close form button at the bottom of the screen.

5.2 Nominating a Team (060502)

5.2.1. To nominate a Team, click the Nominate Team tab on the right-side of the home page. Acknowledge you have read and will comply with this regulation to continue. Select the Award Category that best fits the actions of the team being nominated by clicking on the radio button next to the appropriate category:

5.2.1.1. Contributions in budget formulation or execution.

5.2.1.2. Contributions in financial management (excluding budget).

5.2.1.3. Contributions in financial management in a contingency operation.

5.2.1.4. Contributions to DoD Audit and Remediation.

5.2.2. Select the Award Level that corresponds to the level of the organization the nominated team worked at by clicking on the radio button next to the appropriate level: Headquarters and Major Command, or Below Major Command.

5.2.2.1. Enter the Team Name, Organization, and Component of the Nominee. The Organization should reflect the entity subordinate to the DoD Component to which the team lead was assigned while the team completed the actions for which the team is being nominated.

5.2.2.1.1. Acronyms must be spelled out.

5.2.2.1.2. If the team lead was assigned to the Headquarters of a Combatant Command, select “yes,” next to the Combatant Command question, and identify the Combatant Command from the drop-down menu. If the team lead was not assigned to the Headquarters of a Combatant Command, select “no.”

5.2.2.1.3. If any members of the team were assigned to a DoD Component other than the DoD Component the team lead was assigned to, the Nominating Official may recognize the other DoD Components by selecting “yes” to the additional DoD Component question and identify up to three additional DoD Components from the drop down menus.

5.2.2.2. Input the Team’s Nominee Data. There can be from 2 to 20 individuals per team, including the team lead.

5.2.2.2.1. No more than 20 percent of the team can be composed of contractors.

5.2.2.2.2. Fill in the information of team leader in the Individual Nominee Data Portion.

5.2.2.2.3. Contractors are not eligible for the team lead position.

5.2.3. Fill out the Team Nominee Data and the Nominating Official Data:

5.2.3.1. Write the nomination in a way best portraying the team and its contributions in the specific effort.

5.2.3.2. Nominations should not be written like personnel evaluations.

5.2.4. Input the name of the problem, project, or effort the individual participated in, concisely providing details about the:

5.2.4.1. Problem the Team solved.

5.2.4.2. Actions the Team took to solve the problem.

5.2.4.3. Results of the Team’s actions to solve the problem.

5.2.5. To complete the nomination:

5.2.5.1. Acknowledge the nomination has been submitted in compliance with this regulation.

5.2.5.2. Click the save button at the bottom of the form.

5.2.5.3. After clicking the save button, the application will save your nomination. You must next click the submit button to send the nomination to the Nominating Official for review. Failure to click the submit button will halt progress on the nomination.

5.2.5.4. Click the close form button at the bottom of the screen.

5.3 Final Reviewers (060503)

5.3.1. Click the Final Reviewer Tab to see each individual and team nomination for your DoD Component.

5.3.2. Individual nominations will be listed at the top of the page and Team nominations will be listed at the bottom of the page.

5.3.3. Final Reviewers must approve or decline nominations before they go to the Board. Refer to the annual USD(C) memorandum for the timeline:

5.3.3.1. Click on the document button in between the name of the Individual or the Team and the Organization of the specific nomination to view the nomination.

5.3.3.2. Ensure the nomination has been submitted in accordance with this regulation.

5.3.3.3. Ensure Nominating Official digital signature belongs to listed nominating official.

5.3.3.4. To approve or decline a nomination, click the approve or decline button.

5.3.4. To view a report of all nominations within a certain category, click on the category you are trying to view.

5.3.5. To view nominations previously approved or declined:

5.3.5.1. Click the view approved/declined nominations button (in blue) at the top of the screen.

5.3.5.2. Click on the document button in between the name of the Individual or the Team and the Organization of the specific nomination.

5.3.5.3. To change the status of a nomination, click the approve or decline button.

5.3.6. Return to nominations that have not been approved or declined yet by clicking the view undecided documents button on the top of the screen.

5.3.7. Final Reviewers will be restricted in the number of nominations they can approve to go to the Board as set in 060403.D.

5.4 Board Members (060504)

Board Members will independently score individual and team nominations based on the established criteria and collectively evaluate and recommend winners in each award category in accordance with this regulation.

5.4.1. Click the Board Tab to enter the Board Member Section. The three buttons that Board Members will use throughout the scoring process are:

5.4.1.1. Nominations: produces a printable report with all nominations submitted to the board.

5.4.1.2. Board Detail Report: produces a printable report showing detailed scores for each nomination by criteria.

5.4.1.3. Board Summary Report: produces a printable reporting showing the total score for each nomination.

5.4.2. To score nominations:

5.4.2.1. Click the nominations button found on the Board Members site.

5.4.2.2. The nomination list contains four sections, one for each nomination category, each of which has four tabs. Each of these tabs represents the four different types and levels of nominations.

5.4.2.3. Click on the tab to open it. Each row will show the same information (from left to right): Name of Individual or Team, Organization, and Component. Next to each line, Board Members will be able to score nominations and input remarks.

5.4.2.4. Board Members will be able to see the nomination by clicking on the individual or team name for the nomination.

5.4.2.5. After considering the strength of the write-up and how it meets the scoring criteria, indicate a score of 1 to 5 points based on the scoring criteria with 5 being the highest.

5.4.2.6. Click the save button at the top of each tab to save scores for that tab. While working through nominations, save frequently to prevent loss of scoring.

5.4.2.7. There will be a green checkmark next to the row of any scored nomination.

5.4.2.8. Click on the scores report button on the top right-side of the screen to view a compiled report of all scoring you have completed.

5.4.3. To view a Board Detail Report, return to the Board Welcome page, click the board detail report button at the bottom of the Board Member welcome screen.

5.4.4. To view a Board Summary Report, return to the Board Welcome page:

5.4.4.1. Click the board summary report button at the bottom of the Board Member welcome screen.

5.4.4.2. This report includes sections by Award Category, Type, and Level and provides the summary total of each Board Member's scoring of the established criteria for each nominee.

Figure 1-1: Nomination Form for Individual Awards

UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM Nomination Form for INDIVIDUAL Awards	
Award Category:	<input type="checkbox"/> Contributions in Budget Formulation or Execution <input type="checkbox"/> Contributions in Financial Management (excluding Budget) <input type="checkbox"/> Contributions in Financial Management in a Contingency Operation <input type="checkbox"/> Contributions to DoD Audit and Remediation
Award Level:	<input type="checkbox"/> Headquarters and Major Command <input type="checkbox"/> Below Major Command
Organization:	
Component:	[DROP DOWN]
Was the Individual in this award assigned to a COCOM? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If so, which COCOM? [DROP DOWN]	
Individual Nominee Data (contractors are not eligible for individual awards):	
Rank/Grade:	
Name:	
Duty Title:	
E-Mail:	
Office Mailing Address:	
Commercial Phone:	
Nominating Official Data:	
Rank/Grade:	
Name:	
Duty Title:	
E-Mail:	
Office Mailing Address:	
Commercial Phone:	

* October 2020

Figure 1-1: Nomination Form for Individual Awards (cont'd)

UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM Nomination Form for INDIVIDUAL Awards	
* There is a maximum of 700 characters with spaces allowed in the PROBLEM/PROJECT/EFFORT box and 3,300 characters with spaces allowed in the ACTIONS and RESULTS box. Your nomination will be scored against the following criteria: A. Scope and Significance, examples include: 1. Cost and/or manpower savings 2. Cost avoidances 3. Magnitude of Impact B. Improving and standardizing policies, procedures, and systems. The criteria can be found in the FMR on page 6-9, section 060401. Describe the PROBLEM/PROJECT/EFFORT (summarize the project in 2-3 sentences):	
<div style="border: 1px solid black; height: 150px;"></div>	
Summarize the ACTIONS and RESULTS of the individual's activities that warrant an award (What did the individual do to earn this award? What analytics were involved? What benefits or results were realized? Why or how did these benefits significantly improve financial management? Please be specific in terms of cost or time savings and please provide concrete examples):	
<div style="border: 1px solid black; height: 300px;"></div>	
<div style="border: 1px solid black; height: 100px;"></div>	
<input type="checkbox"/> I have submitted this nomination in accordance with the DoD FMR Volume 1, Chapter 6, "Under Secretary of Defense (Comptroller) Financial Management Awards Program "	

Figure 2-1: Nomination Form for Team Awards

UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM Nomination Form for TEAM Awards				
Award Category:	<input type="checkbox"/> Contributions in Budget Formulation or Execution <input type="checkbox"/> Contributions in Financial Management (excluding Budget) <input type="checkbox"/> Contributions in Financial Management in a Contingency Operation <input type="checkbox"/> Contributions to DoD Audit and Remediation			
Award Level:	<input type="checkbox"/> Headquarters and Major Command <input type="checkbox"/> Below Major Command			
Team Name: _____				
Organization: _____				
Component: [DROP DOWN]				
Were the personnel in this award assigned to a COCOM? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, which COCOM? [DROP DOWN]				
Were the personnel in this award from additional Components? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, with which Components? [DROP DOWN] [DROP DOWN] [DROP DOWN]				
Team Nominee Data (2 to 20 individuals, with no more than 20% contractors)				
Grade/Rank	Name	Title	E-mail	Component
				[DROP DOWN]
				[DROP DOWN]
				[DROP DOWN]
				[DROP DOWN]
				[DROP DOWN]
Individual Nominee Data (contractors are not eligible for individual awards):				
Rank/Grade: _____				
Name: _____				
Duty Title: _____				
E-Mail: _____				
Office Mailing Address: _____				
Commercial Phone: _____				
Nominating Official Data:				
Rank/Grade: _____				
Name: _____				
Duty Title: _____				
E-Mail: _____				
Office Mailing Address: _____				
Commercial Phone: _____				

Figure 2-1: Nomination Form for Team Awards (cont'd)

UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM Nomination Form for TEAM Awards
<p>* There is a maximum of 700 characters with spaces allowed in the PROBLEM/PROJECT/EFFORT box and 3,300 characters with spaces allowed in the ACTIONS and RESULTS box.</p> <p>Your nomination will be scored against the following criteria:</p> <p style="padding-left: 40px;">A. Scope and Significance, examples include:</p> <ol style="list-style-type: none"> 1. Cost and/or manpower savings 2. Cost avoidances 3. Magnitude of Impact <p style="padding-left: 40px;">B. Improving and standardizing policies, procedures, and systems.</p> <p>The criteria can be found in the FMR on page 6-9, section 060401.</p> <p>Describe the PROBLEM/PROJECT/EFFORT (summarize the project in 2-3 sentences):</p>
<p>Summarize the ACTIONS and RESULTS of the team's activities that warrant an award (What did the team do to earn this award? What analytics were involved? What benefits or results were realized? Why or how did these benefits significantly improve financial management? Please be specific in terms of cost or time savings and please provide concrete examples):</p>
<input type="checkbox"/> I have submitted this nomination in accordance with the DoD FMR Volume 1, Chapter 6, "Under Secretary of Defense (Comptroller) Financial Management Awards Program."