

Fiscal Year 2010 Budget Estimates Defense Security Service (DSS)



May 2009

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DEFENSE SECURITY SERVICE
Operation and Maintenance, Defense-Wide
Fiscal Year (FY) 2010 Budget Estimates

Operation and Maintenance, Defense-Wide Summary (\$ in thousands)
Budget Activity (BA) 4: Administrative and Service-Wide Activities

	<u>FY 2008</u> <u>Actuals</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2009</u> <u>Estimate</u>	<u>Price</u> <u>Change</u>	<u>Program</u> <u>Change</u>	<u>FY 2010</u> <u>Estimate</u>
Agency	412,004	9,920	29,476	451,400	6,104	40,353	497,857

* The FY 2008 Actual column includes \$1,628 thousand of FY 2008 Emergency Supplemental funds for the Global War (PL 110-252).

* The FY 2009 Estimate column excludes \$839 thousand of Bridge Funding Appropriations for FY 2009 (PL 110-329).

I. Description of Operations Financed: The Defense Security Service (DSS), serves as the premier provider of personnel and industrial security services in the Department of Defense (DOD), supports national security and the war fighter, secures the nation's technology base, and oversees the protection of U.S. and foreign classified information in the hands of industry. The DSS accomplishes this mission by: clearing industrial facilities; accrediting information systems; facilitating the personnel security clearance process; delivering security education and training; and providing information technology services that support the industrial and personnel security missions of DoD and its partner agencies. As part of the Department's initiative to improve the oversight of contractor services, acquire services effectively and in-source previously contracted services where appropriate and efficient, the DSS budget in FY2010 intends to replace approximately 28 contractors with 14 government employees at a savings of \$3.0M. The DSS plans to hire (1) human resource specialist to assist with additional recruitment actions. The DSS program areas oversee these functions:

1. National Industrial Security Program (NISP)
2. Personnel Security Investigations for Industry (PSI-I)
3. Security Training and Education Program (SETA)
4. Counterintelligence (CI)

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I. Description of Operations Financed: (continued)

1. National Industrial Security Program (NISP):

<u>Dollars in Thousands</u>		
<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
\$51,955	\$94,296	\$103,978

The DSS Industrial Security Program (ISP) administers and implements the defense portion of the NISP, pursuant to Executive Order 12829, by providing oversight and assistance to over 12,000 cleared contractor facilities, accrediting information systems and assisting management and industry in ensuring the protection of classified national security information. The DSS ISP also facilitates shipments of classified material between the United States and 65 foreign countries and implements over 400 Foreign Ownership, Control, and Influence (FOCI) mitigation arrangements. The ISP has responsibility for 90 percent of the cleared contractors in the United States to include determination, issuance, and oversight of facility security clearances (FCLs) for contractors to gain access to classified information, and approval of contractor safeguarding capability for classified information, approval of classified processing on contractor information systems, and determination and insurance that contractors are protecting, processing, and transferring United States and foreign government classified information and technologies in accordance with policy and regulation. The DSS works in partnership with industry to establish and maintain threat-appropriate security countermeasures through recurring inspections, monitoring, oversight, counterintelligence services, training, advice, consultation, site visits and assistance, DSS ensures that contractors maintain effective security systems that protect classified information and technologies and counter the threat posed by traditional and non-traditional adversaries which target the classified material in the hands of industry. The primary oversight tool is the facility security review. Funding will enable DSS ISP to:

- Conduct required NISP inspections increasing ability to detect, deter, and identify loss or compromise of classified information and ensure corrective actions;

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I. Description of Operations Financed: (continued)

- Accredit classified contractor computer systems within 30 days allowing industry to perform on classified programs;
- Complete FOCI agreements in 30-60 days and properly analyze, evaluate and oversee cleared firms under FOCI agreements;
- Increase International Security training and personnel needed to facilitate timely secure shipment of commercially sold classified export controlled materials to and from U.S. cleared contractors and 65 foreign countries; and
- Provide proactive training and support for DSS field personnel, and industry and liaison with government SAP customers. Increase/improve analysis of SAP security issues.

a. Personnel Security Clearance Office (PSC) is the DoD focal point for Personnel Security Clearance Investigations with the Office of Personnel Management (OPM). The PSC monitors and resolves investigative issues, sponsors overseas investigations, provides DoD investigative files to OPM, standardizes and analyzes personnel security investigation (PSI) projections and submissions, links DoD PSI projections to funding requirements and to OPM bills, manages industry investigation submissions, and adjudicates industry investigations. The PSC consists of the Defense Industrial Security Clearance Office (DISCO), Clearance Oversight Office (COO), and Clearance Liaison Office (CLO) operations.

b. Defense Industrial Security Clearance Office (DISCO) is responsible on behalf of the Department of Defense and 23 other departments and agencies for determining personnel security clearance eligibility of contractor employees' access to classified information, foreign or domestic; maintaining clearance records and furnishing information on industrial personnel to authorized activities; and processing security assurances, clearances and visits involving the U.S. and foreign nations. The DISCO adjudicated 181,179 industrial personnel security clearance eligibilities, including 150,333 initial adjudications, plus 92,350 interims, and 10,735 other eligibility actions related to Positions of Trust and Loss of Jurisdiction. The DISCO performs this mission under the authority of 2-307a, DoD

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I. Description of Operations Financed: (continued)

5220.22-R, Industrial Security Regulation. The Intelligence Reform and Terrorism Prevention Act (IRTPA) of 2004 established, in part, timeliness goals for initial adjudication determinations. DISCO completed 90 percent of initial adjudications in 20 days, exceeding the 25-day intermediate IRTPA goal by five days.

c. Clearance Oversight Office (COO) validates and tracks DoD PSI requirements. By working with the DoD Components, the COO links PSI requirements with funding, provides operational oversight for audits and billing resolutions, and provides information to OPM to ensure DoD is billed accurately for investigations. Additionally, the COO tracks and monitors for the Security Directorate, Office of the Deputy Under Secretary of Defense for HUMINT, Counterintelligence and Security [ODUSD(HCI&S)] DoD compliance with the IRTPA goals, and annual goals established by OMB.

2. <u>Personnel Security Investigations for Industry (PSI-I):</u>	<u>Dollars in Thousands</u>		
	FY 2008	FY 2009	FY 2010
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
	\$222,868	\$224,887	\$230,600

DSS identifies requirements and manages the costs for PSI-I in support of all DoD components and 23 other federal agencies under the National Industrial Security Program (NISP). Contract personnel are employed on projects in support of multiple Executive Branch agencies requiring a centrally financed program to provide economy of scale and dramatically reduce overhead costs associated with the management of these requirements across the federal government.

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I. Description of Operations Financed: (continued)

The number of clearances that the OPM scheduled has grown from 69,519 in FY 2000 to 180,651 in FY 2008 due to the Global War on Terror (GWOT), increased outsourcing of federal workload to meet critical needs, and intelligence reforms mandated by the IRTPA of 2004. More specifically, the growth in the numbers of contractor personnel required to access classified information, the transition of very sensitive tasks previously limited to military or government personnel to contractors, and the wider dissemination of intelligence and other highly classified information throughout the military, intelligence and security community has resulted in sharp total cost increases due to the increased requirements for the more costly Single Scope Background Investigations (SSBIs) from 10,386 in FY 2000 to 24,788 in FY 2008. Funding will support:

- The processing of Industrial Security Clearance requests;
- Continued COO/CLO operations;
- Continued DISCO determinations for eligibility of contractor employees to access classified information, foreign or domestic; maintenance of clearance records and furnishing information on industrial personnel to authorized activities; and processing security assurances and clearances;
- Continued improvement of adjudication timeliness to meet progressively stringent IRTPA goals.

3. Security Education Training and Awareness Program (SETA):

<u>Dollars in Thousands</u>		
FY 2008	FY 2009	FY 2010
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
\$11,879	\$13,404	\$23,558

The SETA delivers security education, training, and awareness products and services in support of DoD and 23 NISP partners. The SETA curricula and performance support tools prepare the DoD security workforce for the Department's established job competency

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I. Description of Operations Financed: (continued)

requirements. The Defense Security Service Academy (DSSA) and the Security Career Development and Professionalization Office (SCDPO) operate under the purview of SETA.

a. The Defense Security Service Academy (DSSA), accredited by Council on Occupational Education (COE), provides for the security education, training, and professional development of DoD and other U.S. Government personnel, employees of U.S. Government contractors, and, when sponsored by authorized DoD Components, employees of selected foreign governments. It provides a common, unifying means to prepare individuals for their security program roles, facilitates the development of effective security programs for the DoD, and reduces the need for duplicative training sources and their associated infrastructures, within DoD and the Federal Government.

The target audience for DSSA products includes security professionals, military personnel who perform security functions, and other DoD or contractor personnel who require security training. The DSSA's training programs focus on safeguarding national security assets to include DoD's classified information and the critical infrastructure within the Defense Industrial Base (DIB) throughout the DoD. The process of developing and delivering courseware, training products, job performance aids, and information that maintains and increases the level of professionalism within the security community directly contributes to DoD's strategy to defeat terrorist networks and defend the homeland in depth.

The DSSA creates and conducts standardized resident and mobile training security training in the varied and interdependent security disciplines that support a sound national security protection program. Its curriculum areas include industrial security, information security, personnel security, physical security, and security for Special Access Programs.

The DSSA is the primary provider of security training for the DoD. The DSSA provides required training for Facility Security Officers within Defense industry and develops and

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I. Description of Operations Financed: (continued)

distributes training products in a variety of formats that include instructor-led, distance E-Learning, Video Teleconferencing (VTC), and job performance improvement tools. In FY 2008, DSSA recorded 53,469 course completions representing an increase of more than 26 percent over FY 2007, and more than 52 percent over FY 2006. As an integral component of its business execution platform, DSSA employs a comprehensive array of quality assurance measurements for its courseware and products to ensure the quality, relevance, and cost effectiveness of the professional development deliverables and support that it provides to DoD's security and intelligence communities. DSSA also provides for the maintenance and management of the automated registration and learning management system necessary to support its customer base.

b. Security Career Development and Professionalization Office (SCDPO) facilitates the development, validation and maintenance of security skill standards. This office also provides career development advice and guidance to help security professionals identify appropriate security education and training resources to enhance the proficiency of this distributed group. By performing its role, the SCDPO directly supports existing and emerging DoD strategic initiatives to broaden the knowledge and competency of DoD security professionals while facilitating the professional enhancement in the security community.

Funding will provide course development and expansion of the DSSA distance e-learning environment to improve the training opportunity for a growing and dispersed security population.

4. Counterintelligence Program (CI)

<u>Dollars in Thousands</u>		
FY 2008	FY 2009	FY 2010
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
\$6,679	\$4,543	\$14,328

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I. Description of Operations Financed: (continued)

The DSS provides multidiscipline CI analysis in support of the NISP. The DSS CI Office is organized in four divisions to accomplish its mission: Field Operations; Analysis and Production, Insider Threat, and Collection Management. Intelligence reports are provided to the Intelligence Community (IC) and referred to CI and law enforcement (LE) agencies for investigations. The DSS analytical products support research and technology protection, critical infrastructure program, CI Campaigns, Joint Terrorism Task Force, and the FBI's DOMAIN program.

DSS prepares the Annual Foreign Technology Collection Trends report that is used in the Annual Report to Congress on Foreign Economic Collection and Industrial Espionage. The DSS CI office provides analytical support to the Insider Threat Program in detecting, assessing, and neutralizing persons with questionable loyalty to the United States. The DSS coordinates potential espionage indicators between the OPM's PSI program and DoD Personnel Clearance Adjudication Facilities to resolve insider threat issues. The DSS CI collects cyber intrusion information from the Defense Industrial Base, coordinates information with the JTF-GNO and Defense Cyber Crime Center (DC3), and provides Cyber Threat and countermeasure information to the cleared defense contractors.

Funding will provide direct CI support for over 12,000 cleared defense contractors involved in the research and development of classified or export controlled critical program information. Specifically, funds will:

- Increase security awareness briefs to industry, joint team inspections at cleared facilities, and provide the ability to respond to suspicious contact reports from industry.
- Implement an initiative to provide CI countermeasures to foreign visit vulnerabilities, provide analytical support for coordination of countermeasures to

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I. Description of Operations Financed: (continued)

assist in the detection and deterrence of Foreign Intelligence Services' directed espionage operations and terrorist activities targeting our critical national assets.

- Increase the level of support and coordination with the FBI Domain Program and DC3 efforts to counter the cyber war.
- Provide analytical support to the Global War on Terrorism, the Campaign Programs, Foreign Ownership Control Influence, and the Insider Threat.
- Increase the total ability of the DSS CI Office to collect, analyze and disseminate intelligence information to the Intelligence Community and Law Enforcement agencies.

Operational Support Activities

5. Management HQ Activities

<u>Dollars in Thousands</u>		
<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
\$56,126	\$47,208	\$49,096

The DSS Operational Support Activities include the Office of the Director, the Office of the Chief Financial Officer (CFO), the Office of the Chief of Staff, the Office of Communication, and the Inspector General. These functions provide agency-wide direction and support.

The Office of the CFO is the principal advisor to the agency Director and senior management on all aspects of financial management and support services. Financial management responsibilities include: programming, budget formulation, and execution functions, as well as monitoring the agency's financial accounting data, and implementing and managing the agency's internal management control program. Support Services responsibilities include: logistical services by providing supplies, equipment, workspace and workplace

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I. Description of Operations Financed: (continued)

safety requirements of the DSS workforce; acquisition and contracting of materials and services; and records management by ensuring DSS documents are relevant and current, and managing proper maintenance and disposition of DSS official records.

The Office of the Chief of Staff is the principal advisor to the agency Director and senior management on all aspects of human resources, internal security, strategic planning and legal counsel. The Chief of Staff is responsible for ensuring DSS is compliant with all legal and statutory requirements in these areas.

The DSS Office of Communication (OC) serves as a public information service by delivering accurate and timely information about DSS, and its mission, goals, and activities to our customers, the public, and Congress. The OC also facilitates communication within the DSS and shares information relating to the agency's mission, strategies, and activities throughout the DSS community.

The DSS Inspector General's Office is within the Office of the Director, DSS. The role of the Inspector General's office is to promote independent and objective evaluations of agency programs and processes, evaluate management controls and compliance with DoD Directives, and develop a systematic program for identifying fraud, waste, abuse, mismanagement, and security incidents within DSS and other DoD programs.

6. Office of the Chief Information Officer (CIO)

<u>Dollars in Thousands</u>		
<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
\$26,150	\$67,062	\$76,297

OCIO supports Automated Information Systems (AIS) and telecommunications infrastructure for DSS and its programs: National Industrial Security Program, Counterintelligence activities, Security Education and Awareness Training and all support elements. In addition, the OCIO

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I. Description of Operations Financed: (continued)

plans, programs and manages the activities associated with the Enterprise Security System (ESS). This includes the ongoing support and maintenance of the legacy systems (i.e., Joint Personnel Adjudication System (JPAS), Industrial Security Facilities Database (ISFD),

Defense Central Index of investigations (DCII), Investigation Records Repository (IRR) and Electronic Network Registration and On-Line Learning (ENROL)) that are integrated components of ESS. Further, OCIO supports the enhancement of the DSS Industrial Security mission including installation of additional network segments, support to additional field operations staff, and capacity enhancements to support the growing mission areas. Funding will provide:

- Continued core headquarters support to all DSS mission areas to include financial and personnel management.
- Continued Information Technology (IT) infrastructure and tech refresh of basic AIS systems.

a. Enterprise Security System (ESS), formerly, Defense Information System for Security (DISS), facilitates all DSS missions. The ESS provides the DoD and Intelligence community current eligibility and access levels of civilian, military and industry personnel within the DoD and federal workforce, provides a centralized web-based platform for NISP personnel to manage industrial security facility clearance process, from request to approval (or rejection), and store investigative data associated with that process. Additionally, ESS provides DoD and the DoD Industrial Base access to a secure web-based system to capture fingerprint information and sending it to a DSS store and forward server for subsequent submission to OPM. ESS contains a web-based repository of Department of Defense (DoD) investigation data that identifies the storage location of files and reports related to investigations conducted by DoD investigative and adjudicative agencies. It provides customers access to historical PSI records. Access to these services, applications, and information assets is available through a single web-based portal. Further, ESS also maintains a customized Commercial-off-the-Shelf (COTS) Learning Management System (LMS) and

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I. Description of Operations Financed: (continued)

Learning Content Management System (LCMS), which facilitates DSS security education. Funding will provide continued functionality of all ESS components.

II. Force Structure Summary: N/A

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III. Financial Summary (\$ in thousands)

	FY 2008 Actuals	Budget Request	FY 2009 Congressional Action			Current Estimate	FY 2010 Estimate
			Amount	Percent	Appropriated		
BA 04 Administrative and Service Wide							
National Industrial Security Note 1	51,955	61,851	0	0%	61,851	94,296	103,978
PSI for Industry	222,868	224,887	0	0%	224,887	224,887	230,600
Personnel Security Clearance Office	20,772	32,445	0	0%	32,445	0	0
Security Education Awareness Training	11,879	13,404	0	0%	13,404	13,404	23,558
Counterintelligence Program	6,679	4,552	-9	0%	4,543	4,543	14,328
Management HQ Activities	56,126	48,330	-1,122	2%	47,208	47,208	49,096
Enterprise Security System	41,725	40,912			40,912	0	0
Office of Chief Information Officer Note 2	0	26,150	0	0%	26,150	67,062	76,297
Total	412,004	452,531	-1,131	2%	451,400	451,400	497,857

* The FY 2008 Actual column includes \$1,628 thousand of FY 2009 Emergency Supplemental funds for the Global War (PL 110-252).

* The FY 2009 Estimate column excludes \$839 thousand of Bridge Funding Appropriations for FY 2009 (PL 110-252).

Note 1 The Personnel Security Clearance Office is realigned under National Industrial Security

Note 2 The Enterprise Security System is realigned under Office of Chief Information Officer

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III. Financial Summary (\$ in thousands)

<u>B. Reconciliation Summary</u>	<u>Change</u> <u>FY 2009/FY 2009</u>	<u>Change</u> <u>FY 2009/FY 2010</u>
Baseline Funding	452,231	451,400
Congressional Adjustments (Distributed)		
Congressional Adjustments (Undistributed)		
Adjustments to Meet Congressional Intent		
Congressional Adjustments (General Provisions)	-1,131	
Subtotal Appropriated Amount		
Fact-of-Life Changes (CY to CY Only)		
Subtotal Baseline Funding	451,400	
Anticipated Supplemental	839	
Reprogrammings		
Price Changes		6,104
Functional Transfers		
Program Changes		40,353
Current Estimate	452,239	497,857
Less: Wartime Supplemental	-839	
Normalized Current Estimate	451,400	497,857

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<u>C. Reconciliation of Increases and Decreases</u>	<u>Amount</u>	<u>Totals</u>
FY 2009 President's Budget Request (Amended, if applicable)		452,531
1. Congressional Adjustments		-1,131
a. Distributed Adjustments		
b. Undistributed Adjustments		
c. Adjustments to meet Congressional Intent		
d. General Provisions: Sec 8101 - Economic Assumptions	-923	
e. Congressional Earmarks: Sec 8037 - Mitigation of Environment Impacts on Indian Lands	-208	
FY 2009 Appropriated Amount		451,400
2. War-Related and Disaster Supplemental Appropriations		839
3. Fact of Life Changes		
FY 2009 Baseline Funding		452,239
4. Reprogrammings (requiring 1415 Actions)		
a. Increases		
1)		
2)		
b. Decreases		
1)		
2)		
Revised FY 2009 Estimate		452,239
5. Less: Item 2, War-Related Supplemental Appropriations	-839	
FY 2009 Normalized Current Estimate		451,400
6. Price Change		6,104
7. Functional Transfers		
8. Program Increases		45,556

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III. Financial Summary (\$ in thousands)

C. <u>Reconciliation of Increases and Decreases</u>	<u>Amount</u>	<u>Totals</u>
a. Annualization of New FY 2009 Program		
b. One-Time FY 2010 Increases		
c. Program Growth in FY 2010		
1) National Industry Security Program (NISP) - 54 more FTEs will allow DSS to reduce the ratio of one Industrial Security Specialist to 54 cleared contractors, providing the ability to conduct more thorough risk based facility inspections including in depth facility and threat analysis vice a checklist review; improve understanding and analysis of Foreign Ownership, Control or Influence (FOCI) factors and effectiveness of mitigation measures; conduct classified system accreditation and issue interim authority to operate within 45 days; establish board for coordinating proposed policy changes, feedback on processes and procedures and their effectiveness; reconstitute a robust overseas security and counterintelligence presence providing in-theater coverage of contractor personnel and provide industry with threat information through cross training of industrial security representatives in basic Counterintelligence. (FY 2009 Baseline 61,851)	8,407	
2) PSI for Industry (PSI-I) - increase to sustain program requirements at FY2009 level (FY 2009 baseline 224,887)	2,885	

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III. Financial Summary (\$ in thousands)

C. Reconciliation of Increases and Decreases

3) Security Education and Training Awareness (SETA) increase of 15 FTEs for the DSS Academy to allow DSS to develop new training products and services, references and networking tools; develop Learning Management Sys (LMS)/Learning Content Management Sys (LCMS) encompassing current ENROL capability, and providing sensitive and classified training via the SIPRNET; sponsor a DoD Security Center of Excellence by sponsoring security conferences and sponsor a SETA excellence awards program for DoD and cleared facilities; to develop a robust education program focused on development of security professionals, to expedite establishment of the Defense Security Training Council (DSTC) and to establish formal Certification and Education Certificate Programs; to infuse counterintelligence, cyber security and threat assessment training requirements into SETA products and services; to institute a robust professional development program for each security community of practice to include providing sensitive and classified training over secure networks. (FY 2009 Baseline 13,404)

Amount

Totals

9,865

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C. <u>Reconciliation of Increases and Decreases</u>	<u>Amount</u>	<u>Totals</u>
4) Counterintelligence Programs - Increase by 47 FTEs to allow DSS to provide and integrate timely and relevant counterintelligence information and services in support of the National Industrial Security and DoD Personnel Security programs; build face to face relationships with industrial security reps and facility security officers in the field; conduct industrial security data analysis to assess security and counterintelligence trends and provide cleared contractors with proactive threat and security awareness information based on foreign targeting of various categories of technologies; develop appropriate threat countermeasures specific and more pertinent to needs of cleared facilities. Develop a robust and secure DSS CI Threat Awareness website to push threat information to cleared facilities (either specific to facility or targeting groups of facilities within specific regions). (FY 2009 Baseline 4,543)	9,609	
5) Management Headquarters - Increase of 22 FTEs for HQ support functions to allow DSS to provide support services to increased DSS field and headquarters personnel; provides for professional development to include foreign language skills. Increase funds to support to hire 14 civilians, and one (1) FTE for the hiring of the human resource specialists. (FY 2009 Baseline 47,208)	6,491	

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<u>C. Reconciliation of Increases and Decreases</u>	<u>Amount</u>	<u>Totals</u>
6) Office of Chief Information Officer - Increase provides a robust CIO organization to provide IT support to increased field and headquarters personnel	8,299	
9. Program Decreases		
a. Annualization of FY 2009 Program Decreases		
b. One-Time FY 2009 Increases (
c. Program Decreases in FY 2010: Management Headquarters - Decrease reflects DSS initiative to improve the oversight of contractor services, acquire services effectively and in-source contractor services where appropriate and efficient	-5,203	-5,203
FY 2010 Budget Request		497,857

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IV. Performance Criteria and Evaluation Summary

Recently, DSS began deploying its array of performance measures to gauge the extent strategic goals in support of the DSS mission and transformation efforts are accomplished. Formulated to satisfy both OMB Circular A-11 and DoD Balanced Scorecard requirements, DSS identified and published complete descriptions of its twenty-seven key measures in the DSS Performance Measures Catalog. These measures are list by type in Table 1: Defense Security Service Performance Measures Array, shown below.

Efforts now focus on methods for DSS to collect and manage supporting data in order to establish performance baselines. The DSS will continue to evolve and refine its performance measures to ensure senior leaders have the tools necessary to make sound decisions. The following DSS performance measures were established and data collected to gauge DSS core mission results and the attainment DSS strategic goals:

1. National Industrial Security Program (NISP)

NISP Performance Measure #1: Percentage of Scheduled Security Inspections Completed.

Comments: This output performance measure for the Industrial Security Program (ISP) measures the completion of National Industrial Security Program security inspections prioritized by risk. The DSS recently transformed its methodology from a calendar-based inspection cycle to a risk-based cycle. Higher risk facilities are given top priority.

Consequently, the logic determining the mix of facilities scheduled for inspection during FY2008 varies from previous years. Regardless of the method, this cumulative measure is computed by dividing the year-to-date total number of facility inspections completed by the total of number of initial and recurring inspections due during the fiscal year, expressed as a percentage.

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IV. Performance Criteria and Evaluation Summary

Note: DSS has set a long-term goal of meeting 100 percent of its scheduled inspection requirements by 2012. The DSS will increment its target for this measure by 2 percent each year until 100 percent is reached.

NISP Performance Measure #2: Average Information System Accreditation Cycle Time.

Comments: This output performance measure displays the average number of days for DSS to issue an accreditation that enables a contractor information system to process classified information. Accreditation cycle time for each system processed is determined by comparing the date an information system security plan is received by DSS to the date DSS issues an accreditation for that system. The average is calculated by taking the total year-to-date number of days taken to complete system accreditations divided by the year-to-date number of accreditations issued as of the end of each quarter.

FY08: Average Information System Accreditation Cycle Time (Cumulative)				
	FY08Q1	FY08Q2	FY08Q3	FY08Q4
Target		30	30	30
Actual YTD (calendar days)		27.4	34.2	35.7
# Accreditations this Qtr	*	356	370	474
# Accreditations YTD	*	356	726	1200
# calendar days this Qtr	*	9,743	15,103	18,026
# calendar days YTD	*	9,743	24,846	42,872
*Note: FY08Q1 data not available.				
Comment: Due to the tendency of this new measure to initially capture mostly "shorter turn-time" accreditations, it is expected that two or three quarters of reported data will show cycle time increases until the high-water mark is reached.				

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IV. Performance Criteria and Evaluation Summary

2. Personnel Security Clearance Office (PSC)

PSC Performance Measure #1: Percent of Initial Adjudications completed within an average 25 days.

Comments: This output performance measure for the DSS Personnel Security Clearance Program indicates the total number of initial adjudications processed by the Defense Industrial Security Clearance Office (DISCO) that contribute to a 25 day average divided by the total number processed by DISCO, expressed as a percentage. The DSS is required by the Intelligence Reform and Terrorism Prevention Act of 2004 to make a determination on at least 90 percent of applications for an initial personnel security clearance within an average of 25 days (see note in tables below for recent changes to this measure).

FY08: Percent of Initial Adjudications Completed within an average of 25 Days	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Target	80%	80%	80%	80%	90%	90%	90%	90%	90%	90%	90%	90%
Actual	91%	70%	76%	97%	97%	100%	100%	100%	100%	100%	100%	100%
# Completed for 30 day average	10,339	9,007	9,302	13,988	14,206	11,080	12,099	15,590	13,579	9,851	11,631	13,332
Total # Completed	11,361	12,867	12,240	14,421	14,645	11,080	12,099	15,590	13,579	9,851	11,631	13,332
<i>Note: Measure was revised after January 2008 from an average completion day of 30 to 25</i>												

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IV. Performance Criteria and Evaluation Summary

3. Security Education Training and Awareness Program (SETA)

SETA Performance Measure #1: Number of Students that Completed Security Training.

Comments: This output performance measure provides the year-to-date total number of students who complete Security Education, Training and Awareness (SETA) training provided by the Defense Security Service Academy (DSSA). This measure is calculated by counting the year-to-date total number of training completions recorded as of the current reporting period. Training completion figures for each reporting period are automatically calculated by a report from the DSSA Learning Management System (LMS) database, known as ENROL.

Number of Students that Completed Security Training (Cumulative)	FY07Q1	FY07Q2	FY07Q3	FY07Q4	FY08Q1	FY08Q2	FY08Q3	FY08Q4
Target YTD	*	*	*	*	12,112	24,225	36,337	48,450
Actual this Qtr	12,600	9,588	10,710	9,232	10,802	13,248	12,042*	20,423
Actual YTD	12,600	22,188	32,898	42,130	10,802	24,050	36,210	56,633
* No targets were set for FY 2007 - Baseline year. FY08Q1 and FY08Q2 figures adjusted to reflect late data entries. FY08Q3 figures revised from estimate based on restored functionality of ENROL system following system upgrade.								

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V. <u>Personnel Summary</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>Change FY 2008/ FY 2009</u>	<u>Change FY 2009/ FY 2010</u>
<u>Civilian End Strength (Total)</u>	602	727	862	125	135
U.S. Direct Hire	602	727	862	125	135
Foreign National Direct Hire					
Total Direct Hire	602	727	862	125	135
Foreign National Indirect Hire					
Memo: Reimbursable Civilians Included					
 <u>Civilian FTEs (Total)</u>					
U.S. Direct Hire	602	727	862	207	135
Foreign National Direct Hire					
Total Direct Hire	602	727	862	207	135
Foreign National Indirect Hire					
Memo: Reimbursable Civilians Included					
Average Annual Civilian Salary (\$ in thousands)	101.3	121.7	128.8	20.4	7.1

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VI. OP 32 Line Items as Applicable (Dollars in thousands):

<u>OP 32 Line</u>	<u>FY 2008</u> <u>Actuals</u>	<u>Change</u> <u>FY 2008/FY 2009</u>		<u>FY 2009</u> <u>Estimate</u>	<u>Change</u> <u>FY 2009/FY 2010</u>		<u>FY 2010</u> <u>Estimate</u>
		<u>Price</u>	<u>Program</u>		<u>Price</u>	<u>Program</u>	
101 Exec, Gen'l & Spec Scheds	60,961	1,769	25,761	88,491	1,770	18,966	109,227
121 Perm Chg of Station	26	1	-27	0	0	1,766	1,766
199 Total Civ Comp	60,987	1,770	25,734	88,491	1,770	20,732	110,993
308 Travel of Persons	2,371	47	1,434	3,852	46	2,991	6,889
399 Total Travel	2,371	47	1,434	3,852	46	2,991	6,889
673 Def Fin & Accting Svc	465	11	122	598	-12	107	693
699 Total Purchases	465	11	122	598	-12	107	693
912 GSA Leases	2,813	70	-592	2,291	27	681	2,999
914 Purch Communications	263	5	2,957	3,225	39	2,092	5,356
915 Rents, Leases non GSA	3,896	78	-204	3,770	45	293	4,108
917 Postal Svc (USPS)	87	2	196	285	3	-73	215
920 Supply/Matl non fund	1,835	37	3,739	5,611	67	1,074	6,752
921 Print & Reproduction	182	4	43	229	3	-30	202
922 Eqt Maint Contract	534	11	729	1,274	15	516	1,805
923 Fac Maint Contr	1,791	36	-1,569	258	3	-36	225
931 Contract Consultants	3,206	64	1,937	5,207	62	-4,537	732
932 Mgt Prof Support Svcs	6,383	128	3,492	10,003	120	30,015	40,138
934 Engr & Tech Svcs	53,267	1,065	1,026	55,358	664	-9,731	46,291
987 Other IntraGovt Purch	222,868	5,572	-3,553	224,887	2,699	3,014	230,600
989 Other Contracts	51,056	1,021	-6,860	45,217	543	-5,905	39,855
998 Other Costs	<u>0</u>	0	844	<u>844</u>	10	-850	4
999 Total Other Purchases	348,181	8,092	2,186	358,459	4,300	16,523	379,282
Total	412,004	9,920	29,476	451,400	6,104	40,353	497,857

* The FY 2008 Actual column includes no Consolidated Appropriations Act, 2008, Division L, Supplemental Appropriations, Defense (P.L. 110-161) and \$1,628 thousand of FY 2008 Emergency Supplemental funds for the Global War (PL 110-252). The FY 2009 Estimate column excludes \$839 thousand of FY 2009 Bridge Funding(PL 110-252).

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