

**Defense Health Program**  
**Fiscal Year (FY) 2008/2009 Budget Estimates**  
**Exhibit PB-31Q, Manpower Changes in Full-Time Equivalent**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2006 FTEs	41,802	672	1,688	44,162
Changes are primarily the result of: ongoing workforce reengineering efforts - principally military to civilian conversion actions (US); and, higher than budgeted FY06 execution (Foreign National).	2,983	(40)	47	2,990
2. FY 2007 FTEs	44,785	632	1,735	47,152
Changes are primarily the result of ongoing workforce reengineering efforts - principally military to civilian conversion actions.	2,342	1	(5)	2,338
3. FY 2008 FTEs	47,127	633	1,730	49,490
Changes are primarily the result of ongoing workforce reengineering efforts - principally military to civilian conversion actions.	1,355	0	0	1,355
4. FY 2009 FTEs	48,482	633	1,730	50,845
5. SUMMARY				
FY 2006				
O&M Total	41,802	672	1,688	44,162
Direct Funded	41,428	639	1,517	43,584
Reimbursable Funded	374	33	171	578
FY 2007				
O&M Total	44,785	632	1,735	47,152
Direct Funded	44,301	600	1,588	46,489
Reimbursable Funded	484	32	147	663
FY 2008				
O&M Total	47,127	633	1,730	49,490
Direct Funded	46,629	601	1,583	48,813
Reimbursable Funded	498	32	147	677
FY 2009				
O&M Total	48,482	633	1,730	50,845
Direct Funded	47,984	601	1,583	50,168
Reimbursable Funded	498	32	147	677