

Office of the Secretary of Defense  
Fiscal Year (FY) 2018 President's Budget

Volume II - Defense-Wide Data Book

# Manpower Changes in Full- Time Equivalent (FTE)

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DEFENSE ACQUISITION UNIVERSITY		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	601	0	0	601
2. FY 2017 FTEs	602	0	0	602
3. FY 2018 FTEs	603	0	0	603
DAU - Operation and Maintenance (O&M)		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	601	0	0	601
2. FY 2017 FTEs	602	0	0	602
3. FY 2018 FTEs	603	0	0	603
DAU - Research, Development, Test and Evaluation (RDT&E)		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0
DAU - Defense Working Capital Fund (DWCF)		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0
4. SUMMARY		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2016				

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O&M Total	601	0	0	601
Direct Funded	601	0	0	601
Reimbursable Funded	0	0	0	0
Total Component	601	0	0	601
Direct Funded	601	0	0	601
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	602	0	0	602
Direct Funded	602	0	0	602
Reimbursable Funded	0	0	0	0
Total Component	602	0	0	602
Direct Funded	602	0	0	602
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	603	0	0	603
Direct Funded	603	0	0	603
Reimbursable Funded	0	0	0	0
Total Component	603	0	0	603
Direct Funded	603	0	0	603
Reimbursable Funded	0	0	0	0

**DEFENSE CONTRACT AUDIT AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	4,395	0	0	4,395
2. FY 2017 FTEs	4,691	0	0	4,691
3. FY 2018 FTEs	4,583	0	0	4,583

**DCAA - Operation and Maintenance (O&M)**

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	4,395	0	0	4,395
Enter Description	296	0	0	296
2. FY 2017 FTEs	4,691	0	0	4,691
Enter Description	-108	0	0	-108
3. FY 2018 FTEs	4,583	0	0	4,583

DCAA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DCAA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	4,395	0	0	4,395
Direct Funded	4,187	0	0	4,187
Reimbursable Funded	208	0	0	208
Total Component	4,395	0	0	4,395
Direct Funded	4,187	0	0	4,187

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Reimbursable Funded	208	0	0	208
<b>FY 2017</b>				
O&M Total	4,691	0	0	4,691
Direct Funded	4,218	0	0	4,218
Reimbursable Funded	473	0	0	473
Total Component	4,691	0	0	4,691
Direct Funded	4,218	0	0	4,218
Reimbursable Funded	473	0	0	473
<b>FY 2018</b>				
O&M Total	4,583	0	0	4,583
Direct Funded	4,207	0	0	4,207
Reimbursable Funded	376	0	0	376
Total Component	4,583	0	0	4,583
Direct Funded	4,207	0	0	4,207
Reimbursable Funded	376	0	0	376

**5. SUMMARY OF CHANGES**

The decrease from FY 2017 to FY 2018 reflects a reduction of reimbursable-funded civilian FTEs.

**DEFENSE CONTRACT MANAGEMENT AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,145	49	11	11,205
2. FY 2017 FTEs	11,284	67	13	11,364
3. FY 2018 FTEs	11,190	49	11	11,250

**DCMA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,145	49	11	11,205

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2. FY 2017 FTEs	11,284	67	13	11,364
3. FY 2018 FTEs	11,190	49	11	11,250

DCMA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DCMA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	11,145	49	11	11,205
Direct Funded	10,286	49	11	10,346
Reimbursable Funded	859	0	0	859
Total Component	11,145	49	11	11,205
Direct Funded	10,286	49	11	10,346
Reimbursable Funded	859	0	0	859
<b>FY 2017</b>				
O&M Total	11,284	67	13	11,364
Direct Funded	10,386	67	13	10,466

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Reimbursable Funded	898	0	0	898
Total Component	11,284	67	13	11,364
Direct Funded	10,386	67	13	10,466
Reimbursable Funded	898	0	0	898
<b>FY 2018</b>				
O&M Total	11,191	49	11	11,251
Direct Funded	10,241	49	11	10,301
Reimbursable Funded	950	0	0	950
Total Component	11,191	49	11	11,251
Direct Funded	10,241	49	11	10,301
Reimbursable Funded	950	0	0	950

**DEFENSE HUMAN RESOURCES AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,101	0	0	1,101
2. FY 2017 FTEs	1,186	0	0	1,186
3. FY 2018 FTEs	1,198	0	0	1,198

**DHRA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,101	0	0	1,101
2. FY 2017 FTEs	1,186	0	0	1,186
3. FY 2018 FTEs	1,198	0	0	1,198

**DHRA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0

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2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DHRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	1,101	0	0	1,101
Direct Funded	1,101	0	0	1,101
Reimbursable Funded	0	0	0	0
Total Component	1,101	0	0	1,101
Direct Funded	1,101	0	0	1,101
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,186	0	0	1,186
Direct Funded	1,186	0	0	1,186
Reimbursable Funded	0	0	0	0
Total Component	1,186	0	0	1,186
Direct Funded	1,186	0	0	1,186
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	1,198	0	0	1,198
Direct Funded	1,198	0	0	1,198



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Reimbursable Funded	0	0	0	0
Total Component	1,198	0	0	1,198
Direct Funded	1,198	0	0	1,198
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

DHRA reduced -34 civilian FTEs from 1,186 in FY 2017 to 1,152 in FY 2018 prior to the transfer in of +46 FTEs from DANTEs, for a net change of +12 FTEs.

In FY 2017 DHRA planned a potential position restructuring of reducing grade levels and reflected a lower average annual rate. However, that plan did not materialize due to the lack of attrition and the higher FY 2018 average annual rate is a reflection of that.

**DEFENSE INFORMATION SYSTEMS AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	5,613	0	8	5,621
2. FY 2017 FTEs	6,036	0	8	6,044
3. FY 2018 FTEs	6,531	0	8	6,539

**DISA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	2,102	0	5	2,107
Functional Transfer	319	0	0	-1

An increase of (+319) FTEs reflects the functional transfer from the DISA Defense Working Capital Fund to O&M for Interoperability and Internet Protocol (IP) Enabling, Defense Red Switch Network (DRSN), Joint Worldwide Intelligence

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<p>Communications Systems (JWICS), Connection Approval, DISA Network Operations Center, and Command Cyber Readiness Inspections (CCRIs).</p>	83	0	0	83
<b>Departmental Adjustments</b>				
<p>An increase of (+43) FTEs is required to successfully field and sustain the Presidential Information Technology Community (PITC) mission supporting the President's Head of State, Chief Executive, and Commander in Chief roles across the full spectrum of operations. An increase of (+40) FTEs provides program management office (PMO) personnel to manage the major acquisition activities for the new Federal Background Investigation System.</p>	106	0	0	106
<b>FY16 Congressional Reduction</b>				
<p>An increase of (+106) FTEs is a result of the FY16 Congressional reduction for overestimation of civilian FTE targets. DISA will utilize the FTEs to meet the following new and emerging Departmental priorities: Joint Force Headquarters DoD Information Network (JFHQ), Joint Systems Engineering and Integration Office (JSEIO) systems engineering requirements, Joint Regional Security Stacks</p>	106	0	0	106

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(JRSS) portfolio, Comprehensive National Security Initiative (CNCI) requirements, Senior Leadership Enterprise (SLE) requirements, and strategic capabilities requested by the mission partners and DoD CIO.	31	0	0	31
DISA Internal Realignments An increase of (+31) FTEs reflects the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.	31	0	0	31
Reimbursable Workload An increase of (+39) FTEs is due to an increase in anticipated reimbursable workload.	39	0	0	39
<b>2. FY 2017 FTEs</b>	<b>2,719</b>	<b>0</b>	<b>5</b>	<b>2,724</b>
C2 DODIN & DCO IDM An additional (+83) FTEs are provided to exercise command and control (C2) of DODIN Operations and Defensive Cyberspace Operations (DCO) Internal Defense Measures (IDM) globally synchronizing the protection of DoD Component intelligence and cyber mission forces capabilities. The manpower required to perform these responsibilities include cyber and counter intelligence operations specialists,	462	0	0	18

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intelligence analysts, information technology and telecommunication specialists and system engineers. An increase (+23) FTEs provides for electronic engineers, computer scientists, and telecommunications specialists to support Joint System Engineering and Integration Office (JSEIO) systems engineering requirements for the National Leadership Command Capabilities (NLCC) family of systems. An increase of (+21) FTEs provides the technical expertise necessary to manage the Joint Regional Security Stacks (JRSS) portfolio, guide issue impact assessment and resolution planning, and provide monitoring and analysis of relevant fault and performance data. The Comprehensive National Cybersecurity Initiative program increases (+8) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. The Senior Leadership Enterprise program increases (+2) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately.

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A decrease of (-46) FTEs is attributed to a strategic efficiency reduction in mission area overhead functions achieved to meet new and emerging Departmental priorities. The reduction of (-32) FTEs, as a result of the disestablishment of the Global Combat Support System program, reflects the internal realignment of manpower to support the command and control (C2) and cyber mission forces requirements. The decommissioning of five legacy programs and two legacy services supporting authentication, and the transition of the DoD Visitor service to a Commercial-off-the-Shelf service, results in a decrease of (-32) FTEs. This strategic efficiency allows the Agency to resource new and emerging Departmental priorities. A decrease of (-9) FTEs is primarily attributed to a DoD efficiency reduction in management headquarters staffing.

Departmental Adjustments

An increase of (+44) FTEs provides for engineering, network, and White House IT

	51	0	0	51
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helpdesk support required to successfully field and sustain the Presidential Information Technology Community (PITC) mission. An increase of (+5) FTEs provides IT Engineers to support the modernization of endpoint security on DoD networks and to implement pilot and test security solutions within the DODIN. The Joint Service Provider (JSP) program increases +2 FTEs. Details provided for this program are submitted separately in appropriately classified DoD budget exhibits.

DISA Internal Realignments	-11	0	0	-11
A decrease of (-11) FTEs is primarily attributable to reduced engineering support requirements for the Defense Standardization Program.				
Management Headquarters Reduction	-18	0	0	-18
A (-18) FTE reduction is primarily attributed to a DoD efficiency reduction in management headquarters staffing.				
<b>3. FY 2018 FTEs</b>	<b>3,203</b>	<b>0</b>	<b>5</b>	<b>3,208</b>

**DISA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>1. FY 2016 FTEs</b>	<b>344</b>	<b>0</b>	<b>0</b>	<b>344</b>

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DISA Internal Realignments	-31	0	0	-31
A decrease of (-31) FTEs reflects the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.				
Reimbursable Workload	52	0	0	52
An increase of (+52) FTEs is due to an increase in anticipated reimbursable workload.				
Hiring Actions	44	0	0	44
A net increase of (+44) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2016.				
<b>2. FY 2017 FTEs</b>	<b>409</b>	<b>0</b>	<b>0</b>	<b>409</b>
<b>3. FY 2018 FTEs</b>	<b>409</b>	<b>0</b>	<b>0</b>	<b>409</b>

**DISA - Defense Working Capital Fund (DWCF)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>1. FY 2016 FTEs</b>	3,167	0	3	3,170
<b>2. FY 2017 FTEs</b>	2,908	0	3	2,911
<b>3. FY 2018 FTEs</b>	2,919	0	3	2,922

**4. SUMMARY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	2,102	0	5	2,107
Direct Funded	2,049	0	5	2,054

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Reimbursable Funded	53	0	0	53
RDT&E Total	344	0	0	344
Direct Funded	265	0	0	265
Reimbursable Funded	79	0	0	79
DWCF Total	3,167	0	3	3,170
Direct Funded	0	0	0	0
Reimbursable Funded	3,167	0	3	3,170
Total Component	2,446	0	5	2,451
Direct Funded	2,314	0	5	2,319
Reimbursable Funded	132	0	0	132
<b>FY 2017</b>				
O&M Total	2,719	0	5	2,724
Direct Funded	2,627	0	5	2,632
Reimbursable Funded	92	0	0	92
RDT&E Total	409	0	0	409
Direct Funded	278	0	0	278
Reimbursable Funded	131	0	0	131
DWCF Total	2,908	0	3	2,911
Direct Funded	0	0	0	0
Reimbursable Funded	2,908	0	3	2,911
Total Component	3,128	0	5	3,133
Direct Funded	2,905	0	5	2,910
Reimbursable Funded	223	0	0	223
<b>FY 2018</b>				
O&M Total	3,203	0	5	3,208
Direct Funded	3,111	0	5	3,116
Reimbursable Funded	92	0	0	92
RDT&E Total	409	0	0	409



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Direct Funded	278	0	0	278
Reimbursable Funded	131	0	0	131
DWCF Total	2,919	0	3	2,922
Direct Funded	0	0	0	0
Reimbursable Funded	2,919	0	3	2,922
Total Component	3,612	0	5	3,617
Direct Funded	3,389	0	5	3,394
Reimbursable Funded	223	0	0	223

**5. SUMMARY OF CHANGES**

**Operation and Maintenance (O&M)**

FY 2016-2017: The FTE change from FY 2016- FY 2017 is (+578) FTEs. The FTE change is due to the following:

Functional Transfer (+319) FTEs: An increase of (+319) FTEs reflects the functional transfer from the DISA Defense Working Capital Fund to O&M for Interoperability and Internet Protocol (IP) Enabling, Defense Red Switch Network (DRSN), Joint Worldwide Intelligence Communications Systems (JWICS), Connection Approval, DISA Network Operations Center, and Command Cyber Readiness Inspections (CCRIs).

Departmental Adjustments (+83) FTEs: An increase of (+43) FTEs is required to successfully field and sustain the Presidential Information Technology Community (PITC) mission supporting the President's Head of State, Chief Executive, and Commander in Chief roles across the full spectrum of operations. An increase of (+40) FTEs provides program management office (PMO) personnel to manage the major acquisition activities for the new Federal Background Investigation System.

FY16 Congressional Reduction (+106) FTEs: An increase of (+106) FTEs is a result of the FY16 Congressional reduction for overestimation of civilian FTE targets. DISA will utilize the FTEs to meet the following new and emerging Departmental priorities: Joint Force Headquarters DoD Information Network (JFHQ), Joint Systems Engineering and Integration Office (JSEIO) systems engineering requirements, Joint Regional Security Stacks (JRSS) portfolio, Comprehensive National Security Initiative (CNCI) requirements, Senior Leadership Enterprise (SLE) requirements, and strategic capabilities requested by the mission partners and DoD CIO.

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DISA Internal Realignments (+31) FTEs: An increase of (+31) FTEs reflects the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.

Reimbursable Workload (+39) FTEs: An increase of (+39) FTEs is due to an increase in anticipated reimbursable workload.

FY 2017-2018: The FTE change from FY 2017 - FY 2018 is (+484) FTEs. The FTE change is due to the following:

Functional Transfer (+462) FTEs: An increase of (+462) FTEs reflects the functional transfer from the Army Information Technology Agency (ITA) (+247), Washington Headquarters Services (WHS) Enterprise Information Technology Services Directorate (EITSD) (+169), and the Joint Staff Director of IT Services (+46) to DISA as a result of the consolidation of IT services in the Pentagon and National Capital Region (NCR).

Departmental Adjustments (+51) FTEs: An increase of (+44) FTEs provides for engineering, network, and White House IT helpdesk support required to successfully field and sustain the Presidential Information Technology Community (PITC) mission. An increase of (+5) FTEs provides IT Engineers to support the modernization of endpoint security on DoD networks and to implement pilot and test security solutions within the DODIN. The Joint Service Provider (JSP) program increases +2 FTEs. Details provided for this program are submitted separately in appropriately classified DoD budget exhibits.

DISA Internal Adjustments (-11) FTEs: A decrease of (-11) FTEs is primarily attributable to reduced engineering support requirements for the Defense Standardization Program.

Management Headquarters Reduction (-18) FTEs: A (-18) FTE reduction is primarily attributed to a DoD efficiency reduction in management headquarters staffing.

**Research, Development, Test and Evaluation (RDT&E)**

FY 2016-2017: The FTE change from FY 2016- FY 2017 is (+65) FTEs. The FTE change is due to the following:

A decrease of (-31) FTEs is due to the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities. A net increase of (+44) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2016. An increase of (+52) FTEs is due to an increase in anticipated reimbursable workload.

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FY 2017-2018: The FTE change from FY 2017 - FY 2018 is (+0) FTEs. No FTE Change.

DEFENSE LOGISTICS AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	24,484	138	656	25,278
2. FY 2017 FTEs	25,137	138	675	25,950
3. FY 2018 FTEs	25,016	138	676	25,830

DLA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	163	0	0	163
2. FY 2017 FTEs	183	0	0	183
3. FY 2018 FTEs	201	0	0	201

DLA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	194	0	0	194
2. FY 2017 FTEs	217	0	0	217
3. FY 2018 FTEs	244	0	0	244

DLA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	24,127	138	656	24,921
2. FY 2017 FTEs	24,737	138	675	25,550
3. FY 2018 FTEs	24,571	138	676	25,385

4. SUMMARY

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2016</b>				
O&M Total	163	0	0	163
Direct Funded	134	0	0	134
Reimbursable Funded	29	0	0	29
RDT&E Total	194	0	0	194
Direct Funded	143	0	0	143
Reimbursable Funded	51	0	0	51
DWCF Total	24,127	138	656	24,921
Direct Funded	0	0	0	0
Reimbursable Funded	24,127	138	656	24,921
Total Component	24,484	138	656	25,278
Direct Funded	277	0	0	277
Reimbursable Funded	24,207	138	656	25,001
<b>FY 2017</b>				
O&M Total	183	0	0	183
Direct Funded	145	0	0	145
Reimbursable Funded	38	0	0	38
RDT&E Total	217	0	0	217
Direct Funded	157	0	0	157
Reimbursable Funded	60	0	0	60
DWCF Total	24,737	138	675	25,550
Direct Funded	0	0	0	0
Reimbursable Funded	24,737	138	675	25,550
Total Component	25,137	138	675	25,950
Direct Funded	302	0	0	302
Reimbursable Funded	24,835	138	675	25,648
<b>FY 2018</b>				

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O&M Total	201	0	0	201
Direct Funded	144	0	0	144
Reimbursable Funded	57	0	0	57
RDT&E Total	244	0	0	244
Direct Funded	181	0	0	181
Reimbursable Funded	63	0	0	63
DWCF Total	24,571	138	676	25,385
Direct Funded	0	0	0	0
Reimbursable Funded	24,571	138	676	25,385
Total Component	25,016	138	676	25,830
Direct Funded	325	0	0	325
Reimbursable Funded	24,691	138	676	25,505

**5. SUMMARY OF CHANGES**

O&M:

o FY16 to FY17: FY16 is actual execution. Unbudgeted transfer of DISS and DTS personnel to DMDC/DHRA caused drastic actuals decrease in FY16.

o FY17 to FY18: Reduced DEBS FTEs to accurately reflect execution requirements.

RDT&E:

o FY16 to FY17 and FY17 to FY18: Trusted Foundry transfer of mission and personnel to DMEA in FY17 and FY18.

**DEFENSE MEDIA ACTIVITY**

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	580	25	37	642
2. FY 2017 FTEs	595	25	37	657
3. FY 2018 FTEs	616	27	37	680

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DMA - Operation and Maintenance (O&M)	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	580	25	37	642
2. FY 2017 FTEs	595	25	37	657
3. FY 2018 FTEs	616	27	37	680

DMA - Research, Development, Test and Evaluation (RDT&E)	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DMA - Defense Working Capital Fund (DWCF)	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	580	25	37	642
Direct Funded	580	25	37	642
Reimbursable Funded	0	0	0	0
Total Component	580	25	37	642
Direct Funded	580	25	37	642
Reimbursable Funded	0	0	0	0

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**FY 2017**

O&M Total	595	25	37	657
Direct Funded	595	25	37	657
Reimbursable Funded	0	0	0	0
Total Component	595	25	37	657
Direct Funded	595	25	37	657
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	616	27	37	680
Direct Funded	616	27	37	680
Reimbursable Funded	0	0	0	0
Total Component	616	27	37	680
Direct Funded	616	27	37	680
Reimbursable Funded	0	0	0	0

**DEFENSE PERSONNEL ACCOUNTING AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	280	0	0	280
2. FY 2017 FTEs	341	0	0	341
3. FY 2018 FTEs	312	22	0	334

**DPAA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	280	0	0	280
2. FY 2017 FTEs	341	0	0	341
3. FY 2018 FTEs	312	22	0	334

**DPAA - Research, Development, Test and Evaluation (RDT&E)**

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	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DPAA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	280	0	0	280
Direct Funded	280	0	0	280
Reimbursable Funded	0	0	0	0
Total Component	280	0	0	280
Direct Funded	280	0	0	280
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	341	0	0	341
Direct Funded	341	0	0	341
Reimbursable Funded	0	0	0	0
Total Component	341	0	0	341
Direct Funded	341	0	0	341
Reimbursable Funded	0	0	0	0



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**FY 2018**

O&M Total	312	22	0	334
Direct Funded	312	22	0	334
Reimbursable Funded	0	0	0	0
Total Component	312	22	0	334
Direct Funded	312	22	0	334
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

Civilian FTE changes reflect two issues for FY2018: 1) a decrease in civilian FTE as part of the Department's Major Headquarters Activity (MHA) reduction effort, and 2) the addition of Foreign National Direct Hire employees supporting DPAA in:

Bangkok, Thailand  
Hanoi, Vietnam  
Kaiserslautern, Germany  
Moscow, Russia  
Vientaine, Laos

**DEFENSE SECURITY COOPERATION AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	352	25	0	377
2. FY 2017 FTEs	367	0	13	380
3. FY 2018 FTEs	390	15	0	405

**DSCA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	352	25	0	377
2. FY 2017 FTEs	367	0	13	380
3. FY 2018 FTEs	390	15	0	405

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DSCA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DSCA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	352	25	0	377
Direct Funded	334	25	0	359
Reimbursable Funded	18	0	0	18
Total Component	352	25	0	377
Direct Funded	334	25	0	359
Reimbursable Funded	18	0	0	18
<b>FY 2017</b>				
O&M Total	367	0	13	380
Direct Funded	335	0	13	348
Reimbursable Funded	32	0	0	32
Total Component	367	0	13	380

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Direct Funded	335	0	13	348
Reimbursable Funded	32	0	0	32
<b>FY 2018</b>				
O&M Total	390	15	0	405
Direct Funded	365	15	0	380
Reimbursable Funded	25	0	0	25
Total Component	390	15	0	405
Direct Funded	365	15	0	380
Reimbursable Funded	25	0	0	25

**DEFENSE SECURITY SERVICE**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	838	0	0	838
2. FY 2017 FTEs	840	0	0	840
3. FY 2018 FTEs	853	0	0	853

**DSS - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	838	0	0	838
2. FY 2017 FTEs	840	0	0	840
3. FY 2018 FTEs	853	0	0	853

**DSS - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

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DSS - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	838	0	0	838
Direct Funded	838	0	0	838
Reimbursable Funded	0	0	0	0
Total Component	838	0	0	838
Direct Funded	838	0	0	838
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	840	0	0	840
Direct Funded	840	0	0	840
Reimbursable Funded	0	0	0	0
Total Component	840	0	0	840
Direct Funded	840	0	0	840
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	853	0	0	853
Direct Funded	853	0	0	853
Reimbursable Funded	0	0	0	0
Total Component	853	0	0	853

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Direct Funded	853	0	0	853
Reimbursable Funded	0	0	0	0

DEFENSE TECHNOLOGY SECURITY ADMINISTRATION

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	125	0	0	125
2. FY 2017 FTEs	134	0	0	134
3. FY 2018 FTEs	132	0	0	132

DTSA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	125	0	0	125
2. FY 2017 FTEs	134	0	0	134
3. FY 2018 FTEs	132	0	0	132

DTSA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DTSA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

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**4. SUMMARY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	125	0	0	125
Direct Funded	123	0	0	123
Reimbursable Funded	2	0	0	2
Total Component	125	0	0	125
Direct Funded	123	0	0	123
Reimbursable Funded	2	0	0	2
<b>FY 2017</b>				
O&M Total	134	0	0	134
Direct Funded	131	0	0	131
Reimbursable Funded	3	0	0	3
Total Component	134	0	0	134
Direct Funded	131	0	0	131
Reimbursable Funded	3	0	0	3
<b>FY 2018</b>				
O&M Total	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3
Total Component	132	0	0	132
Direct Funded	129	0	0	129
Reimbursable Funded	3	0	0	3

**5. SUMMARY OF CHANGES**

**FY 2016 to FY 2017:** No changes.

**FY 2017 to FY 2018:** No changes. Reimbursable activity is paid by industry.

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DEFENSE THREAT REDUCTION AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,093	0	0	1,093
2. FY 2017 FTEs	1,160	0	0	1,160
3. FY 2018 FTEs	1,390	0	0	1,390

DTRA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,093	0	0	1,093
2. FY 2017 FTEs	1,160	0	0	1,160
3. FY 2018 FTEs	1,390	0	0	1,390

DTRA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DTRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2016				

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O&M Total	1,093	0	0	1,093
Direct Funded	991	0	0	991
Reimbursable Funded	102	0	0	102
Total Component	1,093	0	0	1,093
Direct Funded	991	0	0	991
Reimbursable Funded	102	0	0	102
<b>FY 2017</b>				
O&M Total	1,160	0	0	1,160
Direct Funded	1,020	0	0	1,020
Reimbursable Funded	140	0	0	140
Total Component	1,160	0	0	1,160
Direct Funded	1,020	0	0	1,020
Reimbursable Funded	140	0	0	140
<b>FY 2018</b>				
O&M Total	1,390	0	0	1,390
Direct Funded	1,252	0	0	1,252
Reimbursable Funded	138	0	0	138
Total Component	1,390	0	0	1,390
Direct Funded	1,252	0	0	1,252
Reimbursable Funded	138	0	0	138

**5. SUMMARY OF CHANGES**

The net increase of 230 full-time equivalents (FTEs) between FY 2017 and FY 2018 is the result of +251 direct civilian FTEs (includes 46 Management Headquarters Activities (MHA) FTE) from the integration of the Joint Improvised-Threat Defeat Organization under DTRA, +4 direct civilian FTEs in support of the Proliferation Security Initiative, +2 direct civilian FTEs in support of the Financial Improvement Audit Readiness, -2 reimbursable civilian FTEs, and -25 direct civilian FTEs as a continuation of reductions DTRA initiated in previous years to include civilian positions designated as supporting Management Headquarters Activities (-16 FTE) and other Department efficiencies (-9 FTE).



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DOD DEPENDENTS EDUCATION

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,575	78	173	11,826
2. FY 2017 FTEs	11,727	77	171	11,975
3. FY 2018 FTEs	11,724	77	171	11,972

DoDDE - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	11,575	78	173	11,826
2. FY 2017 FTEs	11,727	77	171	11,975
3. FY 2018 FTEs	11,724	77	171	11,972

DoDDE - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DoDDE - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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**FY 2016**

O&M Total	11,575	78	173	11,826
Direct Funded	11,575	78	173	11,826
Reimbursable Funded	0	0	0	0
Total Component	11,575	78	173	11,826
Direct Funded	11,575	78	173	11,826
Reimbursable Funded	0	0	0	0

**FY 2017**

O&M Total	11,727	77	171	11,975
Direct Funded	11,727	77	171	11,975
Reimbursable Funded	0	0	0	0
Total Component	11,727	77	171	11,975
Direct Funded	11,727	77	171	11,975
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0
Total Component	11,724	77	171	11,972
Direct Funded	11,724	77	171	11,972
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

CSS - increase of +19 FTEs is due to organizational restructuring efforts to move positions from Mgmt. HQ to directly support the field.

DDESS - Decrease of (-204) FTEs supports declining student enrollment within DoDDS and DDESS, due to military restructuring. This reduction is part of a continuous effort to align estimated work year costs with actual execution costs to ensure DoDEA can continue to provide a superior educational program to students in military communities around the world.

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DoDDS - Decrease of (+253) FTEs supports increase student enrollment within DoDDS and DDESS, due to military restructuring. This increase is part of a continuous effort to align estimated work year costs with actual execution costs to ensure DoDEA can continue to provide a superior educational program to students in military communities around the world.

Mgmt HQs - Due to mandatory Management Headquarters (Mgt HQ) efficiency initiatives, DoDEA is required to reduce its overall total of Full Time Equivalent (-4) by 20% from FY2015-FY2019.

Decrease of (-19) FTEs is to realign positions within the CSS to provide direct support to the field in support of restructuring efforts.

FA/FAP - The increase supports personnel for the development of new curriculum to meet a renewed focus on major life and career transitions, health benefits, retirement planning and savings, and overall financial readiness of the total military force per direction of the Military Compensation and Retirement Modernization Commission (MCRMC). (+15) FTEs

The increase supports Budget and Data Management compensation costs for the audit readiness requirement and the new Defense Agencies Initiative (DAI) system; new and on-going contracts oversight; collecting and analyzing data to track effectiveness of service member and family programs and collection, analysis and management of service member and family program data. (+14) FTEs

These changes are part of a continuous effort to align estimated work year costs with actual execution costs to ensure DoDEA can continue to provide a superior educational program to students in military communities around the world.

**JOINT IMPROVISED-THREAT DEFEAT AGENCY**

	<u>Foreign National</u>			<u>Estimate</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**JIDA - Operation and Maintenance (O&M)**

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Estimate</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

JIDA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Estimate</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

JIDA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Estimate</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Estimate</u>
<b>FY 2016</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

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FY 2018

Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

MISSILE DEFENSE AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

MDA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

MDA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

MDA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0

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3. FY 2018 FTEs 0                      0                      0                      0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
RDT&E Total	2,380	0	0	2,380
Direct Funded	2,328	0	0	2,328
Reimbursable Funded	52	0	0	52
Total Component	2,380	0	0	2,380
Direct Funded	2,328	0	0	2,328
Reimbursable Funded	52	0	0	52
<b>FY 2017</b>				
RDT&E Total	2,309	0	0	2,309
Direct Funded	2,309	0	0	2,309
Reimbursable Funded	0	0	0	0
Total Component	2,309	0	0	2,309
Direct Funded	2,309	0	0	2,309
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
RDT&E Total	2,282	0	0	2,282
Direct Funded	2,249	0	0	2,249
Reimbursable Funded	33	0	0	33
Total Component	2,282	0	0	2,282
Direct Funded	2,249	0	0	2,249
Reimbursable Funded	33	0	0	33

5. SUMMARY OF CHANGES

Research, Development, Test and Evaluation (RDT&E)  
Change from FY 2016 to FY 2017:

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FY 2016 FTE of 2,380 reflect actuals for the year, while the programmed FY 2016 civilian FTE was 2,551. MDA under executed its civilian FTE in FY2016 due to the continuation of an strategic hiring pause where all positions were scrutinized to ensure the agency was postured for out-year reductions and allocated our manpower to our highest priority missions. The FY 2017 FTE total of 2,388 reflects the 2017 President's Budget Submission. FY 2017 programmed FTE reduction from the FY 2016 programmed FTE reflects the continued implementation of civilian FTE efficiencies resulting from the Department's Civilian Workload Analysis initiative and the 25% reduction to Management Headquarters civilian FTE.

**Change from FY 2017 to FY 2018:**

MDA's total decrease of 106 FTE in FY 2018 reflects civilian manpower efficiencies resulting from the Department's Civilian Workload Analysis and the continued implementation of 25% Management Headquarters Civilian FTE efficiency. Consistent with Comptroller guidance, MDA no longer includes positions funded by the Defense Acquisition Workforce Development Fund as RDT&E reimbursable funded positions.

**NATIONAL DEFENSE UNIVERSITY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	456	0	0	456
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**NDU - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	456	0	0	456
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**NDU - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0

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3. FY 2018 FTEs	0	0	0	0
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NDU - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	456	0	0	456
Direct Funded	377	0	0	377
Reimbursable Funded	79	0	0	79
Total Component	456	0	0	456
Direct Funded	377	0	0	377
Reimbursable Funded	79	0	0	79
<b>FY 2017</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

5. SUMMARY OF CHANGES

N/A



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OFFICE OF ECONOMIC ADJUSTMENT	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0
OEA - Operation and Maintenance (O&M)	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0
OEA - Research, Development, Test and Evaluation (RDT&E)	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0
OEA - Defense Working Capital Fund (DWCF)	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0
4. SUMMARY	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>

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**FY 2016**

O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0

**FY 2017**

O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0

**OFFICE OF INSPECTOR GENERAL**

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,495	0	1	1,496
2. FY 2017 FTEs	1,586	0	1	1,587
3. FY 2018 FTEs	1,616	0	1	1,617

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OIG - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,495	0	1	1,496
2. FY 2017 FTEs	1,586	0	1	1,587
3. FY 2018 FTEs	1,616	0	1	1,617

OIG - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

OIG - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	1,495	0	1	1,496
Direct Funded	1,495	0	1	1,496
Reimbursable Funded	0	0	0	0
Total Component	1,495	0	1	1,496
Direct Funded	1,495	0	1	1,496
Reimbursable Funded	0	0	0	0

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**FY 2017**

O&M Total	1,586	0	1	1,587
Direct Funded	1,586	0	1	1,587
Reimbursable Funded	0	0	0	0
Total Component	1,586	0	1	1,587
Direct Funded	1,586	0	1	1,587
Reimbursable Funded	0	0	0	0

**FY 2018**

O&M Total	1,616	0	1	1,617
Direct Funded	1,616	0	1	1,617
Reimbursable Funded	0	0	0	0
Total Component	1,616	0	1	1,617
Direct Funded	1,616	0	1	1,617
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

In FY 2018, OIG nominated and is approved to resource additional 45 FTEs in order to enhance oversight capability to address expanded DoD missions, global footprint, and budget.

OIG and DCMO agreed to transfer 8 FTEs from OIG to WHS in order to administer GAO audit liaison and report follow up functions at WHS.

**OFFICE OF THE SECRETARY OF DEFENSE**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,847	0	0	1,847
2. FY 2017 FTEs	1,846	0	0	1,846
3. FY 2018 FTEs	1,801	0	0	1,801

**OSD - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2016 FTEs	1,847	0	0	1,847
2. FY 2017 FTEs	1,846	0	0	1,846
3. FY 2018 FTEs	1,801	0	0	1,801

OSD - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

OSD - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	1,847	0	0	1,847
Direct Funded	1,847	0	0	1,847
Reimbursable Funded	0	0	0	0
Total Component	1,847	0	0	1,847
Direct Funded	1,847	0	0	1,847
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,846	0	0	1,846

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Direct Funded	1,846	0	0	1,846
Reimbursable Funded	0	0	0	0
Total Component	1,846	0	0	1,846
Direct Funded	1,846	0	0	1,846
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	1,801	0	0	1,801
Direct Funded	1,801	0	0	1,801
Reimbursable Funded	0	0	0	0
Total Component	1,801	0	0	1,801
Direct Funded	1,801	0	0	1,801
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

The decrease of 45 civilian FTEs across these fiscal years reflect continuing efforts to manage the civilian workforce in accordance with the execution level of FTEs and staff approved level.

**THE JOINT STAFF**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	969	0	0	969
2. FY 2017 FTEs	1,470	0	0	1,470
3. FY 2018 FTEs	1,426	0	0	1,426

**TJS - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	969	0	0	969
2. FY 2017 FTEs	1,470	0	0	1,470
3. FY 2018 FTEs	1,426	0	0	1,426

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TJS - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

TJS - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	969	0	0	969
Direct Funded	969	0	0	969
Reimbursable Funded	0	0	0	0
Total Component	969	0	0	969
Direct Funded	969	0	0	969
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,470	0	0	1,470
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	86	0	0	86
Total Component	1,470	0	0	1,470
Direct Funded	1,384	0	0	1,384

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Reimbursable Funded	86	0	0	86
<b>FY 2018</b>				
O&M Total	1,426	0	0	1,426
Direct Funded	1,340	0	0	1,340
Reimbursable Funded	86	0	0	86
Total Component	1,426	0	0	1,426
Direct Funded	1,340	0	0	1,340
Reimbursable Funded	86	0	0	86

**5. SUMMARY OF CHANGES**

FY 2016 to FY 2017-

Eighty-Six (86) reimbursable and 404 direct civilian FTEs belong to National Defense University and is now reported under The Joint Staff as a result of the transfer to The Joint Staff in FY 2017.

FY 2017 to FY 2018-

A decrease of 46 civilian FTE is due to the transfer to the Joint Service Provider and an increase of 2 unfunded FTE were transferred from U.S. Strategic Command to the Joint Staff for Nuclear Command and Control Support Staff.

**UNITED STATES COURT FOR THE ARMED FORCES**

	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	49	0	0	49
2. FY 2017 FTEs	59	0	0	59
3. FY 2018 FTEs	59	0	0	59

**CAAF - Operation and Maintenance (O&M)**

	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2016 FTEs	49	0	0	49
2. FY 2017 FTEs	59	0	0	59
3. FY 2018 FTEs	59	0	0	59



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CAAF - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

CAAF - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	49	0	0	49
Direct Funded	49	0	0	49
Reimbursable Funded	0	0	0	0
Total Component	49	0	0	49
Direct Funded	49	0	0	49
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59

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Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0

**5. SUMMARY OF CHANGES**

N/A

**WASHINGTON HEADQUARTERS SERVICES**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,381	0	0	1,381
2. FY 2017 FTEs	1,395	0	0	1,395
3. FY 2018 FTEs	1,302	0	0	1,302

**WHS - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	1,381	0	0	1,381
2. FY 2017 FTEs	1,395	0	0	1,395
3. FY 2018 FTEs	1,302	0	0	1,302

**WHS - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

WHS - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
O&M Total	1,370	0	0	1,370
Direct Funded	1,339	0	0	1,339
Reimbursable Funded	31	0	0	31
Total Component	1,370	0	0	1,370
Direct Funded	1,339	0	0	1,339
Reimbursable Funded	31	0	0	31
<b>FY 2017</b>				
O&M Total	1,395	0	0	1,395
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	11	0	0	11
Total Component	1,395	0	0	1,395
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	11	0	0	11
<b>FY 2018</b>				
O&M Total	1,302	0	0	1,302

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Direct Funded	1,256	0	0	1,256
Reimbursable Funded	46	0	0	46
Total Component	1,302	0	0	1,302
Direct Funded	1,256	0	0	1,256
Reimbursable Funded	46	0	0	46

**5. SUMMARY OF CHANGES**

An overall decrease of -128 Civilian Direct Hire FTEs reflect program adjustments in: DoD Consolidated Adjudications Facility (DoD CAF) Continuous Evaluation, 31 FTEs; Defense Digital Service (DDS), 20 FTEs; Defense Innovation Unit Experimental (DIUx), 15 FTEs; Human Resource Time-to-Hire initiative, 10 FTEs; functional transfer of the Government Accountability Office (GAO) Audit Liaison from Defense Intelligence Agency (DIA), 8 FTEs; functional transfer of Sensitive Compartmented Information (SCI) eligibility program from DIA, 7 FTEs; functional transfer of Joint Information Technology Service Provider - Pentagon (JSP) to Defense Information System Agency (DISA), (-150) FTEs; workforce reshaping and program repricing, (-55) FTEs; functional transfer of Financial Improvement and Audit Readiness (FIAR), (-13) FTEs; and functional transfer of Corporate Fellows Program to OUSD(P&R), (-1) FTE.

An overall increase of 35 FTEs in reimbursable civilian reflects 33 FTEs to support the Boards, Commissions and Task Force (BCTF) and 2 FTEs for the WHS Human Resource Directorate.

**DEFENSE ADVANCED RESEARCH PROJECTS AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**DARPA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

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DARPA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

DARPA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
RDT&E Total	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
Total Component	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
RDT&E Total	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
Total Component	182	0	0	182

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Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
RDT&E Total	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0
Total Component	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0

**DEFENSE TECHNICAL INFORMATION CENTER**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**DTIC - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

**DTIC - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

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DTIC - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2016 FTEs	0	0	0	0
2. FY 2017 FTEs	0	0	0	0
3. FY 2018 FTEs	0	0	0	0

4. SUMMARY

	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2016</b>				
RDT&E Total	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
Total Component	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
RDT&E Total	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0
Total Component	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0
<b>FY 2018</b>				
RDT&E Total	264	0	0	264
Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0
Total Component	264	0	0	264

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Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0