I. <u>Description of Operations Financed</u>: This Budget Activity Group provides for the delivery of medical and dental care plus pharmaceuticals received by Department of Defense eligible beneficiaries in Military Treatment Facilities and Dental Treatment Facilities in the Continental United States (CONUS) and Outside the Continental United States (OCONUS). This program includes the following:

Care in Department of Defense Medical Centers, Hospitals and Clinics - Resources medical care in CONUS and OCONUS facilities which are staffed and equipped to provide inpatient and outpatient care for both surgical and medical conditions for Military Health System beneficiaries.

**Dental Care** - Resources dental care and services in CONUS and OCONUS for authorized personnel through the operation of hospital departments of dentistry, installation dental clinics and regional dental activities.

**Pharmaceuticals** - Resources pharmaceuticals specifically identified and measurable to the provision of pharmacy services in CONUS and OCONUS facilities.

### II. Force Structure Summary:

The In-House Care Budget Activity Group includes staffing to provide medical and dental care in military facilities which provide the full range inpatient and ambulatory medical and dental care services. In addition to medical and dental care, this Budget Activity Group also includes medical center laboratories, substance abuse programs, facility on-the-job training/education programs and federal health care sharing agreements. This Budget Activity Group excludes operation of management headquarters for TRICARE Regional Offices, deployable medical and dental units and health care resources devoted exclusively to teaching.

	_	FY 2016					
		_	Cong	ressional	Action		
	FY 2015	Budget				Current	FY 2017
A. BA Subactivities	<u>Actual</u>	Request	Amount	<u>Percent</u>	Appropriated	<u>Estimate</u>	<u>Estimate</u>
1. MEDCENs, Hospitals &			-217 <b>,</b> 736	-3.4	6,225,080		
Clinics (CONUS)	6,085,206	6,442,816				6,225,080	6,573,934
2. MEDCENs, Hospitals &	419,653	503 <b>,</b> 688	-60,140	-11.9	443,548	443,548	462,347
Clinics (OCONUS)							
3. Pharmaceuticals (CONUS)			0	0.0	1,480,323		
	1,462,857	1,480,323				1,480,323	1,533,892
4. Pharmaceuticals	136 <b>,</b> 872	132,683	0	0.0	132,683	132,683	140,966
(OCONUS)							
5. Dental Care (CONUS)	472 <b>,</b> 197	461,647	0	0.0	461,647	461,647	479,107
6. Dental Care (OCONUS)	45 <b>,</b> 572	61,141	0	0.0	61,141	61,141	49,914
Total	8,622,357	9,082,298	-277,876	-3.1	8,804,422	8,804,422	9,240,160

<sup>1.</sup> FY 2015 actual includes \$111.9M for Overseas Contingency Operations (OCO).

<sup>2.</sup> FY 2015 actual does not reflect Department of Defense (DoD) Medicare-Eligible Retiree Health Care Fund (MERHCF) of \$1,400.7M (O&M only).

<sup>3.</sup> FY 2016 current estimate excludes \$65.1M for OCO.

<sup>4.</sup> FY 2016 current estimate does not reflect DoD MERHCF of \$1,525.2M (O&M only).

<sup>5.</sup> FY 2017 estimate excludes \$95.4M for OCO.

<sup>6.</sup> FY 2017 estimate does not reflect DoD MERHCF of \$1,581.3M (O&M only).

		Change	Change
В.	Reconciliation Summary	FY 2016/FY 2016	FY 2016/FY 2017
	Baseline Funding	9,082,298	8,804,422
	Congressional Adjustments (Distributed)	-217,736	
	Congressional Adjustments (Undistributed)		
	Adjustments to Meet Congressional Intent		
	Congressional Adjustments (General Provisions)	-60,140	
	Subtotal Appropriated Amount	8,804,422	
	Fact-of-Life Changes (2016 to 2016 Only)		
	Subtotal Baseline Funding	8,804,422	
	Supplemental	65 <b>,</b> 149	
	Reprogrammings		
	Price Changes		213,740
	Functional Transfers		-11,771
	Program Changes		233,769
	Current Estimate	8,869,571	9,240,160
	Less: Wartime Supplemental	-65,149	
	Normalized Current Estimate	8,804,422	

<pre>C. Reconciliation of Increases and Decreases FY 2016 President's Budget Request (Amended, if applicable) 1. Congressional Adjustments</pre>	Amount	<u>Totals</u> <b>9,082,298</b> -277,876
<ul><li>a. Distributed Adjustments</li><li>1) Overestimation of Civilian Full-time Equivalent Targets.</li></ul>	-87,300	
<ul> <li>2) Removal of One-Time Fiscal Year 2016 Increases.</li> <li>3) Consolidated Health Plan Unauthorized.</li> <li>4) Other Costs Unjustified Growth.</li> <li>5) Excess Travel Growth.</li> <li>b. Undistributed Adjustments</li> <li>c. Adjustments to Meet Congressional Intent</li> </ul>	-75,217 -29,719 -22,500 -3,000	
<ul><li>d. General Provisions</li><li>1) Section 8077 Favorable Foreign Exchange Rates.</li><li>FY 2016 Appropriated Amount</li></ul>	-60,140	8,804,422
2. OCO and Other Supplemental Enacted a. OCO and Other Supplemental Requested		65,149
1) OCO 3. Fact-of-Life Changes	65,149	
FY 2016 Baseline Funding		8,869,571
4. Reprogrammings (Requiring 1415 Actions) Revised FY 2016 Estimate		8,869,571
5. Less: OCO and Other Supplemental Appropriations and		-65,149
Reprogrammings (Items 2 and 4)  FY 2016 Normalized Current Estimate  6. Price Change  7. Functional Transfers		<b>8,804,422</b> 213,740 -11,771
<ul> <li>a. Transfers In</li> <li>1) Army Service Treatment Record Transfer Shipping Costs from IMCOM to MEDCOM: Transfer funds from the Army Installation Command</li> </ul>	393	

#### III. Financial Summary (\$ in thousands)

#### C. Reconciliation of Increases and Decreases Amount Totals (IMCOM) to the Defense Health Program, Army Medical Command (MEDCOM) for the shipment of Service Treatment Records (STR) to the Department of Veteran Affairs. Beginning in 2006, MEDCOM assumed responsibility for the transfer of STR/HTR for the U.S. Army. However, IMCOM has continued to budget for the shipping costs associated with this mission and transferred funds to MEDCOM during the year of execution. Transfer of funds implements agreement for MEDCOM to begin funding the transfer of all Army STRs to the Department of Veteran Affairs. b. Transfers Out 1) Project Families Overcoming Under Stress (FOCUS): -9,449Transfers contract support funding for Project FOCUS services from the Defense Health Program, Navy Bureau of Medicine and Surgery to the Office of the Secretary of Defense - Military Community and Family Policy. Project FOCUS is a pre-clinical, non-medical family psychological health program managed by commands outside of the Military Health System. Commands include the Special Operations Command (through the Preservation of the Force and Family initiative), the Marine and Family Programs Division of Marine Corps Community Services, and the Navy Fleet and Family Support Centers that fall under the cognizance of the Commander, Naval Installations Command. 2) Transfer of the United States Marine Corps (USMC) -2,715Service Treatment Record Cell to the USMC:

Transfer funds from the Defense Health Program, Navy

#### III. Financial Summary (\$ in thousands)

#### C. Reconciliation of Increases and Decreases

Bureau of Medicine and Surgery to the United States Marine Corps (USMC) located at Quantico, VA to fund the costs to process and ship Marine Corps Service Treatment Records (STR) to the Department of Veteran Affairs. Funds support contract labor and administrative costs required to execute the program.

8. Program Increases

- a. Annualization of New FY 2016 Program
- b. One-Time FY 2017 Increases
- c. Program Growth in FY 2017
  - 1) Increased Patient Care:

Supports initiatives throughout the Military Health System to increase the number of patients treated in the Military Treatment Facilities (MTFs) by utilizing contractual services (e.g. providers, pharmacy and ancillary staff) to properly complement MTF healthcare capabilities. Actions to increase the number of patients treated includes initiatives to increase the number of beneficiaries enrolled, improving access to care and the recapture of patients receiving healthcare in the private sector. The actions are in consonance with the initiatives to improve access, quality of care and patient safety, transformation to a High Reliability Organization (HRO), provisions of Nurse Advice Line and Patient Centered Medical Home. The FY 2016 In-House Care baseline funding is \$8,804.4M. The In-House Care staffing baseline is 48,059 civilian FTEs and 12,172 contractor FTEs.

389,236

Totals

126,415

Amount

C. Reconciliation of Increases and Decreases	<u>Amount</u> <u>Totals</u>	
2) Equipment: Adjusts equipment funding to meet the average life- cycle replacement rate of eight years. The FY 2016 In-House Care equipment baseline funding request is \$323.1M.	92 <b>,</b> 577	
3) Military Health System Transformation to a High Reliability Organization: Military Health System (MHS) Review directed by the Secretary of Defense in May 2014. In response to the MHS Review, the Department of Defense has been on a journey to transform the MHS - a global, comprehensive, integrated system that includes combat medical services, force health readiness, a health care delivery system, public health activities, medical education and training, and medical research and development - to a high reliability organization (HRO). An HRO promotes a single-minded focus by the entire workforce on identifying problems and high-risk situations before they lead to an adverse event. In the In-House Care, funding is provided for several MHS Review initiatives including the following:	41,714	
Program Integration Office (PIO): Contractual support to provide robust performance management of the action plans developed based on the result of the MHS Review and for the capability for continuous process improvement.		

#### III. Financial Summary (\$ in thousands)

#### C. Reconciliation of Increases and Decreases

Clinical Obstetric Emergency Simulators (COES) equipment placement at all 50 MTFs that provide obstetrical services: COES is a package of simulator technology, scenario-based training, performance measurement and debriefing tools masterfully combined to build medical staff competencies in obstetric emergencies.

National Surgical Quality Improvement Program (NSQIP): Membership for all inpatient Military Treatment Facilities (MTFs) with sufficient volume to participate in the Essential and Procedure Targeted Programs.

Ambulatory Surgical Center (ASC) Benchmarking Program: Contributes to the reduction of surgical morbidity and the enhancement of clinical quality and safety at Military Treatment Facilities with an ASC.

Global Trigger Tool (GTT) requirement: Will assist in pinpointing safety concerns that need a more intensive review at the Military Treatment Facility level.

The FY 2016 In-House Care baseline funding is \$8,704.4M. The FY 2016 In-House Care baseline staffing is 48,059 civilian FTEs and 12,172 contractor FTEs.

4) Increase in Military Treatment Facilities (MTF)

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Amount

29,892

Totals

C.	Recon	<u>ciliation of Increases and Decreases</u> Pharmacy Supplies Due to Changes in Retail Pharmacy	Amount	<u>Totals</u>
		Co-Pays:		
		Provides additional pharmacy funds for projected		
		increased demand within the Military Treatment		
		Facility (MTF) pharmacies due to an expected shift in		
		beneficiaries' preference for MTF pharmacies as a		
		result of legislation increasing retail pharmacy co-		
		pays. The FY 2016 In-House Care pharmacy baseline		
	Ε\	funding is \$1,613.0M.	0.C E0.0	
	5)	Nurse Advice Line:	26,500	
		Realigns funds from the Consolidated Health Support to the In-House Care for the Nurse Advice Line (NAL).		
		, , ,		
		The NAL provides beneficiaries 24/7 telephonic access		
		to a registered nurse for healthcare advice. The NAL		
		assists callers in making informed decisions about self-care at home and when to see a health care		
		provider. The FY 2016 CONUS Medical Care baseline		
		funding is \$6,225.1M. The FY 2016 In-House Care		
		baseline staffing is 48,059 civilian FTEs and 12,172		
		contractors.		
	6)	Clinical Pharmacists:	24,426	
	0)	Incremental increase to Clinical Pharmacist programs	24,420	
		in support of Assistant Secretary of Defense for		
		Health Affairs memo establishing safeguards and risk		
		mitigation strategies for all beneficiaries. Funds		
		expand the role of the clinical pharmacists and		
		provides additional training in the management of		
		high risk patients to include proper medication		
		reconciliation and restriction of medication when		
		appropriate. The FY 2016 CONUS and OCONUS MEDCENS,		
		appropriate. The first content and country		

### III. Financial Summary (\$ in thousands)

c.	Recon	ciliation of Increases and Decreases	Amount	Totals
		Hospitals and Clinics baseline funding is \$6,668.6M.	<u></u>	<u> </u>
	7)	Patient Safety Manager Staffing Support:	15,367	
		Realigns funds from the Consolidated Health Supportto		
		the In-House Care to add staff to the Patient Safety		
		Manager Program. The Department of Defense Patient		
		Safety Program is a complete program with the goal of		
		creating a culture of patient safety and quality		
		within the Military Health System (MHS). The program		
		encourages a systems approach to creating a safer		
		patient environment; engaging MHS leadership;		
		promoting collaboration among all three Services; and		
		fostering trust, transparency, teamwork and		
		communication. The program's mission is to end		
		preventable patient harm by engaging, educating and		
		equipping patient-care teams to put evidence-based		
		safe practices in place across the organization. The		
		FY 2016 In-House Care baseline funding is \$8,804.4M.		
		The FY 2016 In-House Care baseline staffing is 48,059		
		civilian FTEs and 12,172 contractors.		
	8)	Continuing Medical Education:	12,262	
		Participation in conferences and similar events is		
		critical to our ability to share information and		
		break down barriers that block innovations.		
		Excessive restrictions on conference participation		
		and attendance by DoD Personnel have become		
		counterproductive undermining the professional		
		development for the medical community. Funds were		
		realigned within In-House Care to increase travel		
		which ensures Continuing Medical Education		

credentialing requirements are met for clinical

C. Reconciliation of Increases and Decreases	Amount	Totals
staff. To achieve the Assistant Secretary of Defense		
(Health Affairs') goal of becoming a High Reliability		
Organization, continuous training and improved skills		
are required. Collaborative training events provide		
clinical staff the opportunity to learn the latest		
standards alongside their civilian peers and remain		
current on standards of care. Training also allows		
components to remain competitive in the areas of		
recruitment and retention of the best clinicians		
available. The FY 2016 In-House Care travel baseline		
funding is \$71.2M.		
9) Enhanced Healthcare Services:	8 <b>,</b> 292	
A decrease in the number of active duty service		
members has resulted in a 20 - 25 percent reduction		
in demand for services in the Wounded Warrior		
Program. This reduction makes funds available from		
the Consolidated Health Support to the In-House Care		
to enhance healthcare delivery platforms by expanding		
various avenues to care to include face-to-face		
appointments, direct access to physical therapy as		
well as supports the behavioral health optimization		
program. Resources facilitate the development of		
Common Cause Analysis of recent safety events, assess		
barriers to implementation of safety principles and		
provide focused safety education to facility leaders		
as we evolve to a High Reliability Organization. The		
FY 2016 In-House Care baseline funding is \$8,804.6M.		
The FY 2016 In-House Care staffing baseline is 48,059		
civilian FTEs and 12,172 contractor FTEs.	6 003	
10) TRICARE Clinic (TC) Suffolk, Virginia:	6 <b>,</b> 003	

#### III. Financial Summary (\$ in thousands)

#### C. Reconciliation of Increases and Decreases

The Tidewater Enhanced Multi-Service Market (eMSM) plans to increase enrollment space in the direct care system and decrease enrollment to the private sector care system in the Tidewater (Suffolk), Virginia area. Current military treatment facilities (MTF) in the area are filled to capacity and cannot accept further enrollment. These funds provide for the establisment of an additional MTF-ran TRICARE Clinic (TC) in leased commercial space off-base in the Suffolk, VA area allowing for the potential recapture of over 12,000 beneficiaries currently enrolled to private sector providers within the managed care contractor's private sector care network. Not only will this initiative potentially save money by having the patients treated in the less costly direct care system, it allows for these new enrollees to enroll to a Patient Centered Medical Home (PCMH) which provides comprehensive and integrated primary and specialty care, reduces emergency room/urgent care visits, improves patient and provider satisfaction and achieves better quality of care. Cost avoidance is achieved by treating the patient in the most appropriate setting (family practice clinic versus emergency room) and by providing comprehensive care which allows for earlier detection of medical conditions and better management of chronic conditions to reduce costly acute care episodes. Within the In-House Care, these funds provide for PCMH staffing which includes internal/family practice physicians, nursing staff, pharmacy, immunization

Amount Totals

#### III. Financial Summary (\$ in thousands)

12,172 contractor FTEs.

C. Reconciliation of Increases and Decreases  clinic and other health care professionals and capabilities comprised of 46 health care contractors (\$4.6M annually: 7 Internal Medicine, Family Practice, Pediatric and Behavioral Health Clinicians, 2 nurse practitioners/physician assistants, 4 registered nurses, 4 pharmacists, 23 support staff and 6 administrative staff). This funding also includes a \$1M equipment requirement to outfit the TC Suffolk. The FY 2016 CONUS Medical Care baseline funding is \$6,225.1M. The FY 2016 In-House Care	<u>Amount</u>	<u>Totals</u>
baseline staffing is 48,059 civilian FTEs and 12,172 contractors.		
11) Secure Messaging for Military Treatment Facility (MTF) Beneficiaries: Realigns funds from the Consolidated Health Support to the In-House Care for Secure Messaging. Secure Messaging gives beneficiaries the ability to contact their health care team from any location at any time of the day by safely sending a message. Beneficiaries can contact their primary care clinic to request prescription renewals, receive test and laboratory results, request appointments and referrals, obtain guidance from their medical team by email, consult with their medical team regarding non-urgent health matters, avoid unnecessary office visits and telephone calls and access valuable health	4,226	

information online. The FY 2016 In-House Care

baseline funding is \$8,804.4M. The FY 2016 In-House Care baseline staffing is 48,059 civilian FTEs and

C.	Reconciliation of Increases and Decreases	<u>Amount</u>	<u>Totals</u>
	12) Clinical Laboratory Improvement Amendment	1 <b>,</b> 562	
	Compliance:		
	Realigns funds from Consolidated Health Support to		
	In-House Care to consolidate execution of the		
	Clinical Laboratory Improvement Amendment of 1988		
	(CLIA) oversight for Army Medical Command, Navy		
	Bureau of Medicine and Surgery, and Air Force Medical		
	Service under the Defense Health Agency. The		
	objective of the CLIA program is to ensure quality		
	laboratory testing performed at all laboratory		
	entities. The FY 2016 In-House Care baseline funding		
	is \$8,804.4M.		
9.	Program Decreases		-155 <b>,</b> 467
	a. Annualization of FY 2016 Program Decreases		
	b. One-Time FY 2016 Increases		
	c. Program Decreases in FY 2017		
	1) Delay in Hiring Civilian Personnel:	-34,613	
	Reduces the In-House Care civilian program by 62 FTEs		
	due to hiring lag time for medical personnel during		
	the past two fiscal years. FY 2016 In-House Care		
	civilian compensation baseline funding is \$4,176.5M.		
	FY 2016 baseline civilian staffing is 48,059 FTEs.		
	2) Two Fewer Civilian Paid Days:	-32,272	
	In accordance with OMB Circular A-11, Section 85.5c,		
	reduction in civilian pay to account for two fewer		
	paid days in FY 2017 (260 paid days) than in FY 2016		
	(262 paid days). The FY 2016 In-House Care civilian		
	pay baseline is \$4,176.5M. The FY 2016 In-House Care		
	baseline civilian staffing is 48,059 civilian FTEs.		
	3) Army Civilian Human Resource Agency (CHRA) Bill	-27,344	
		•	

C. Reconciliation of Increases and Decreases	Amount	<u>Totals</u>
Increase Based on Population Served:		
Realigns funds from the In-House Care to the Base		
Operating Support to cover the total requirement of		
Army MEDCOM's CHRA bill. The increased CHRA bill is		
based on the larger population cited by CHRA. The FY		
2016 Army In-House Care civilian baseline funding is		
\$2,696.2M. The FY 2016 staffing is 48,059 civilian		
FTEs.		
4) Initial Outfitting and Transition (IO&T) Equipment	-23 <b>,</b> 711	
Requirements:		
Initial Outfitting and Transition (IO&T) equipment		
investments in the FY 2017 program are reduced to		
accept risk in funding requirements due to proper		
alignment of funding with Restoration and		
Modernization and MILCON projects and lengthy		
duration of planned projects for facility		
modernization or construction time lines. FY 2016		
In-House Care IO&T baseline funding is \$232.7M.		
5) Defense Health Agency - National Capital Region	-14 <b>,</b> 705	
Directorate Manpower Realignment:		
Realigns Defense Health Agency-National Capital		
Region (DHA-NCR) manpower and associated funding for		
proper execution including Information and Management		
(+\$4.1M), Consolidated Health Support(+\$3.6M), Base		
Operations (+\$7.4M) and Education and Training (-		
\$0.4M). The FY 2016 DHA-NCR In-House Care civilian		
baseline funding is \$384.7M. FY 2016 DHA-NCR		
staffing is 3,996 civilian FTEs.	0.000	
6) Duplicate Identity Detection, Resolution and	-8,000	
Prevention:		

C.	Recon	ciliation of Increases and Decreases	<u>Amount</u>	<u>Totals</u>
		Realigns funds from the In-House Care to Defense		
		Human Resource Activity to support Duplicate Identity		
		Detection, Resolution and Prevention Program. FY		
		2016 In-House Care baseline funding is \$8,804.4M.		
	7)	Realign Army Defense Health Program (DHP) Civilian	-7 <b>,</b> 003	
		Indirect Hire to Direct Hire:		
		Realigns Army DHP funding and civilian indirect hire		
		fulltime equivalents (FTEs) from In-House Care to		
		Consolidated Health Support civilian US direct hire,		
		in support of Army's Health Care Acquisition		
		activity. Realignment is necessary to alleviate a		
		longstanding disparity between programmed FTEs,		
		actual FTEs, and increased workload requirements		
		resulting from Army's Grow the Acquisition Workforce		
		Program. The Army's FY 2016 In-House Care civilian		
		personnel baseline funding is \$2,696.2M and the baseline staffing is 31,347 civilian FTEs.		
	81	Initial Outfitting and Transition (IO&T)	-6,904	
	0)	Realignments:	0, 304	
		Realigns IO&T funding from the In-House Carefor		
		proper execution of programs in the Consolidated		
		Health Support (\$4.8M) and the Education and Training		
		(\$1.5M). In the Consolidated Health Support, funds		
		support transition and site preparation requirements		
		for programmed MILCON projects and restoration and		
		modernization projects. In the Education and		
		Training funds support Uniform Service University of		
		Health Sciences for initial preparation for moving		
		into newly renovated educational facilities and		
		purchase of equipment or furnishings within the		
		<del>-</del> -		

C. Reconciliation of Increases and Decreases	Amount	<u>Totals</u>
educational facilities restoration and modernization		
program. Funds also transferred to Procurement		
(\$0.264M) for Initial Outfitting MILCON project		
equipment purchases; and to Research, Development,		
Test and Evaluation (\$0.234M) for Initial Outfitting		
for MILCON and restoration and modernization		
projects. The FY 2016 In-House Care IO&T baseline		
funding is \$232.7M.		
9) Secretary of Defense Efficiency:	-807	
Secretary of Defense efficiency to reduce funding		
requirements for contracts. FY 2016 In-House Care		
baseline funding is 8,804.4M.		
10) Defense Logistics Agency (DLA) - Supply Chain:	-108	
Defense-wide directed realignment of reimbursable		
funding for the Defense Logistics Agency's Electronic		
Document Access and Wide Area Workflow from overhead		
rates to direct billing of responsible customer.		
This amount reflects the Defense Health Program, In-		
House Care's share of the \$28.7M Defense-wide		
realignment. The FY 2016 In-House Care, supplies and		
materials baseline is \$492.1M.		
FY 2017 Budget Request		9,240,160

### IV. Performance Criteria and Evaluation Summary:

Population by Service Obligation - Worldwide

				Change			
	FY2015	FY2016	FY2017	FY16-FY15	FY17-FY16		
Catchment Area							
Army	1,788,905	1,758,802	1,730,688	-30,103	-28,115		
Coast Guard	67,703	67,144	66,457	<b>-</b> 559	-687		
Air Force	878 <b>,</b> 368	884,083	888,141	5,715	4,057		
Marine Corps	432,962	433,258	431,610	296	-1,647		
Navy	852 <b>,</b> 177	852 <b>,</b> 736	851,820	559	-916		
Navy Afloat	255,818	254,978	253,000	-840	-1,978		
Other/Unknown	20,937	20,966	20,995	29	29		
Subtotal	4,296,870	4,271,968	4,242,711	-24,902	-29,257		
Non-Catchment Area							
Army	2,036,398	2,032,545	2,027,168	-3,853	-5 <b>,</b> 376		
Coast Guard	146,083	145,185	144,149	-898	-1,036		
Air Force	1,694,170	1,705,080	1,713,819	10,910	8,738		
Marine Corps	299,842	300,514	300,564	672	50		
Navy	884,517	887,476	889,794	2,959	2,319		
Navy Afloat	48,398	48,233	47,854	-165	-379		
Other/Unknown	31,845	31,896	31,944	51	48		
Subtotal	5,141,253	5,150,930	5,155,293	9,677	4,363		
Total Eligible Population							
Army	3,825,303	3,791,347	3,757,856	-33,956	-33,491		
Coast Guard	213,786	212,329	210,606	-1,457	-1,723		
Air Force	2,572,538	2,589,164	2,601,959	16,626	12,796		
Marine Corps	732,804	733,772	732,175	968	-1,598		
Navy	1,736,694	1,740,212	1,741,614	3,518	1,402		
Navy Afloat	304,216	303,211	300,854	-1,005	-2,357		
Other/Unknown	52 <b>,</b> 782	52,863	52,940	81	77		
Total	9,438,123	9,422,898	9,398,004	-15,225	-24,894		

<sup>1.</sup> FY 2015 is actual MHS eligible beneficiaries from DEERS.

<sup>2.</sup> FY 2016 and FY 2017 are **projected** MHS eligible beneficiaries.

### IV. Performance Criteria and Evaluation Summary:

		FY 2015	FY 2016	FY 2017	FY 2015-2016	FY 2016-2017
		<u>Actuals</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Change</u>	<u>Change</u>
Dental Workload	(Dental Weighted Values (	DWVs) (from				
	Components)					
CONUS		14,621,724	15,919,400	17,125,636	1,297,676	1,206,236
OCONUS		<u>2,331,096</u>	<u>2,439,304</u>	<u>2,515,468</u>	108,208	76,164
	Total DWVs	16,952,820	18,358,704	19,641,104	1,405,884	1,282,400
CONUS						
Active Duty		11,846,958	12,918,712	13,931,590	1,071,754	1,012,878
Non-Active Duty		<u>2,137,144</u>	<u>2,243,734</u>	<u>2,303,512</u>	106,590	59 <b>,</b> 778
	Total CONUS	13,984,102	15,162,446	16,235,102	1,178,344	1,072,656
<u>OCONUS</u>						
Active Duty		1,605,390	1,679,615	1,734,861	74,225	55 <b>,</b> 246
Non-Active Duty		<u>725,706</u>	<u>759,689</u>	<u>780,607</u>	33,983	20,918
	Total OCONUS	2,331,096	2,439,304	2,515,468	108,208	76,164

				Change	Change
V. <u>Personnel Summary</u>	FY 2015	FY 2016	<b>FY 2017</b>	FY 2015/	FY 2016/
				FY 2016	<b>FY 2017</b>
Active Military End Strength (E/S) (Total)	<u>54,095</u>	<u>57,249</u>	<u>57,192</u>	3,154	<u>-57</u>
Officer	19,828	20,048	19,971	220	-77
Enlisted	34,267	37,201	37,221	2,934	20
Active Military Average Strength (A/S)	<u>56,187</u>	<u>55,672</u>	<u>57,221</u>	<u>-515</u>	<u>1,549</u>
<pre>(Total)</pre>					
Officer	20,079	19 <b>,</b> 938	20,010	-141	72
Enlisted	36,108	35 <b>,</b> 734	37,211	-374	1,477
<u>Civilian FTEs (Total)</u>	44,733	<u>48,059</u>	46,511	<u>3,326</u>	<u>-1,548</u>
U.S. Direct Hire	43,146	46,396	44,974	3,250	-1,422
Foreign National Direct Hire	733	609	609	-124	0
Total Direct Hire	43,879	47,005	45 <b>,</b> 583	3,126	-1,422
Foreign National Indirect Hire	854	1,054	928	200	-126
Memo: Reimbursable Civilians Included	207	207	207	0	0
Average Annual Civilian Salary (\$ in thousands)	86.9	88.3	89.6	1.4	1.3
Contractor FTEs (Total)	<u>13,470</u>	<u>12,172</u>	<u>10,785</u>	<u>-1,298</u>	<u>-1,387</u>

Explanation of changes in Active Military End Strength: The increase from FY 2015 to FY 2016 is attributed to the Air Force's sizing initiative from FY 2015 to FY 2016.

Explanation of changes in Civilian FTEs: The increase projection from FY 2015 to FY 2016 is a result of accelerated hiring goals to correct workforce due to hiring lag over the past two fiscal years. The decrease from FY 2016 to FY 2017 reflect actions from a civilian workforce analysis based on Department of Defense guidance to shape a properly sized and highly capable workforce.

Explanation of changes in Contractor FTEs: The decrease from FY 2015 to FY 2016 and FY 2016 to FY 2017 reflect efforts to become more efficient in the reliance on contractor support via consolidation of requirements.

VI. OP 32 Line Items as Applicable (Dollars in thousands):

		Foreign	Chang	ge		Foreign	Chan	ge	
	FY 2015	Currency	FY 2015/F	Y 2016	FY 2016	Currency	FY 2016/F	Y 2017	FY 2017
OP 32 Line	<u>Actual</u>	Rate Diff	<u>Price</u>	Program	<u>Estimate</u>	Rate Diff	Price	Program	<u>Estimate</u>
101 Exec, Gen'l & Spec Scheds	3,711,528	0	45,466	281 <b>,</b> 687	4,038,681	0	61,348	-134,997	3,965,032
103 Wage Board	93,924	0	1,151	13,496	108,571	0	1,649	-1,446	108,774
104 FN Direct Hire (FNDH)	29,051	0	356	-3,987	25,420	0	386	-4	25 <b>,</b> 802
105 Separation Liability (FNDH)	1,434	0	0	0	1,434	0	0	0	1,434
106 Benefit to Fmr Employees	551	0	0	0	551	0	0	0	551
107 Voluntary Sep Incentives	723	0	0	0	723	0	0	18	741
121 PCS Benefits	1,098	0	0	0	1,098	0	0	0	1,098
199 TOTAL CIV COMPENSATION	3,838,309	0	46,973	291,196	4,176,478	0	63,383	-136,429	4,103,432
308 Travel of Persons	71,270	60	1,213	-1,323	71,220	0	1,282	12,262	84,764
399 TOTAL TRAVEL	71,270	60	1,213	-1,323	71,220	0	1,282	12,262	84,764
401 DLA Energy (Fuel Products)	270	0	-20	96	346	0	-28	35	353
402 Service Fund Fuel	4	0	0	5	9	0	-1	1	9
411 Army Supply	6	0	0	-6	0	0	0	0	0
412 Navy Managed Supply, Matl	588	0	20	-8	600	0	30	-17	613
416 GSA Supplies & Materials	6,855	188	120	1,014	8,177	0	147	-626	7,698
417 Local Purch Supplies & Mat	48,823	0	830	175	49,828	0	897	108	50,833
422 DLA Mat Supply Chain (Medical)	17,592	0	70	1,679	19,341	0	-77	-1,009	18,255
499 TOTAL SUPPLIES & MATERIALS	74,138	188	1,020	2,955	78,301	0	968	-1,508	77,761
502 Army Fund Equipment	560	0	0	10	570	0	-1	12	581
503 Navy Fund Equipment	199	0	0	4	203	0	8	-5	206

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	Foreign	Chang	ie		Foreign	Chang	ie	
FY 2015	Currency	FY 2015/F	Y 2016	FY 2016	Currency	FY 2016/F	Y 2017	FY 2017
<u>Actual</u>	Rate Diff	<u>Price</u>	Program	<u>Estimate</u>	Rate Diff	Price	Program	<u>Estimate</u>
26,062	0	0	15,678	41,740	0	0	-41,740	0
100	٥	2	1.1	202	0	0	0	211
189	U	۷	11	202	U	U	9	211
8,790	0	149	20	8,959	0	161	15	9,135
35,800	0	151	15,723	51,674	0	168	-41,709	10,133
5.61	0	11	-605	0	Λ	0	Λ	0
301	U	44	-005	O	U	O	U	U
0	0	0	828	828	0	27	-12	843
19	0	0	1,773	1,792	0	26	10	1,828
4	0	0	-4	0	0	0	0	0
0	0	0	6.6	6.6	0	1	0	67
U	U	U	0.0	00	U	Τ.	U	07
3,132	0	175	-3,307	0	0	0	0	0
3,716	0	219	-1,249	2,686	0	54	-2	2,738
E E	0	1	E.C.	0	0	0	0	0
55	U	1	-50	O	U	O	U	U
17	0	7	-4	20	0	0	1	21
<u> </u>	Ů		•	20	· ·	ŭ	-	
7,095	0	121	-93	7,123	0	128	7	7,258
7,167	0	129	-153	7,143	0	128	8	7,279
20 551	^	200	10.000	E1 010	^	220	0.000	40 70:
32,551	Ü	399	18,268	51,218	Ü	/ /8	-8,202	43,794
	Actual 26,062 189 8,790 35,800 561 0 19 4 0 3,132 3,716 55	FY 2015         Currency Rate Diff           26,062         0           189         0           8,790         0           35,800         0           561         0           0         0           19         0           4         0           3,132         0           3,716         0           55         0           17         0           7,095         0           7,167         0	FY 2015         Currency Rate Diff         FY 2015/F           26,062         0         0           189         0         2           8,790         0         149           35,800         0         151           561         0         44           0         0         0           19         0         0           4         0         0           3,132         0         175           3,716         0         219           55         0         1           17         0         7           7,095         0         121           7,167         0         129	FY 2015         Currency Rate Diff         FY 2015/FY 2016         Price         Program           26,062         0         0         15,678           189         0         2         11           8,790         0         149         20           35,800         0         151         15,723           561         0         44         -605           0         0         0         828           19         0         0         1,773           4         0         0         -4           0         0         0         66           3,132         0         175         -3,307           3,716         0         219         -1,249           55         0         1         -56           17         0         7         -4           7,095         0         121         -93           7,167         0         129         -153	FY 2015         Currency Actual Pate Diff         FY 2015/FY 2016         FY 2016         Estimate Estimate           26,062         0         0         15,678         41,740           189         0         2         11         202           8,790         0         149         20         8,959           35,800         0         151         15,723         51,674           561         0         44         -605         0           0         0         0         828         828           19         0         0         1,773         1,792           4         0         0         -4         0           0         0         66         66           3,132         0         175         -3,307         0           3,716         0         219         -1,249         2,686           55         0         1         -56         0           17         0         7         -4         20           7,095         0         121         -93         7,143           7,167         0         129         -153         7,143	FY 2015         Currency Actual Pate Diff         Price Price Program Pate Program Pate Price Program Pate Pate Program Pate Pate Pate Pate Pate Pate Pate Pate	FY 2015         Currency Rate Diff         Price Price Program Price Program Price Pr	FY 2015 Actual Pate Diff Pate Diff Price Price 26,062         Price Price Program Program Program Price Program Price Price Program Price Price Program Price Price Program Price

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		Foreign	Chan	ige		Foreign	Cha	nge	
	FY 2015	Currency	FY 2015/	FY 2016	FY 2016	Currency	FY 2016/	FY 2017	FY 2017
OP 32 Line	<u>Actual</u>	Rate Diff	Price	Program	<b>Estimate</b>	Rate Diff	Price	Program	<u>Estimate</u>
912 Rental Payments to GSA (SLUC)	630	0	11	-612	29	0	1	-1	29
913 Purchased Utilities (Non- Fund)	810	0	14	8,635	9,459	0	170	-7,360	2,269
914 Purchased Communications (Non-Fund)	4,769	0	81	1,283	6,133	0	110	-4,851	1,392
915 Rents (Non- GSA)	15 <b>,</b> 927	0	271	4,234	20,432	0	368	-1,159	19,641
917 Postal Services (U.S.P.S)	1,031	0	18	-258	791	0	14	262	1,067
920 Supplies & Materials (Non- Fund)	598,430	233	22,151	-128,731	492,083	0	18,699	-603	510,179
921 Printing & Reproduction	6 <b>,</b> 567	0	112	2,504	9,183	0	165	24	9,372
922 Equipment Maintenance By Contract	166,165	0	2,825	-32,457	136,533	0	2,458	-1,427	137,564
923 Facilities Sust, Rest, & Mod by Contract	162,765	0	2,767	-24,333	141,199	-1,192	2,520	10,860	153 <b>,</b> 387
924 Pharmaceutical Drugs	1,599,729	0	59,190	-45,913	1,613,006	0	61,294	558	1,674,858
925 Equipment Purchases (Non- Fund)	333,126	49	12,327	-22,360	323,142	-155	12,274	91,785	427,046
932 Mgt Prof Support Svcs	43,320	0	736	-34,777	9,279	0	167	4,138	13,584
933 Studies, Analysis & Eval	19,207	0	327	7,911	27,445	0	494	-438	27,501
937 Locally Purchased Fuel (Non-Fund)	4	0	0	387	391	0	-32	41	400
955 Other Costs (Medical Care)	441,010	1,568	16,375	-150,411	308,542	0	11,725	146,184	466,451

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	FY 2015	Foreign Currency	Chang FY 2015/F	=	FY 2016	Foreign Currency	Chang FY 2016/F	=	FY 2017
OP 32 Line	<u>Actual</u>	Rate Diff	Price	Program	<u>Estimate</u>	Rate Diff	Price	Program	<u>Estimate</u>
957 Other Costs (Land and Structures)	2,872	0	49	-2,921	0	0	0	0	0
960 Other Costs (Interest and Dividends)	811	0	14	-825	0	0	0	0	0
964 Other Costs (Subsistence and Support of Persons)	7,362	0	125	-5 <b>,</b> 228	2 <b>,</b> 259	0	41	0	2,300
986 Medical Care Contracts	992 <b>,</b> 827	2,135	36,814	-42,562	989,214	0	37,590	201,861	1,228,665
987 Other Intra- Govt Purch	8,402	0	143	66,327	74,872	0	1,348	-27,385	48,835
988 Grants	15,565	0	265	-15,829	1	0	0	4,142	4,143
989 Other Services	95,264	211	1,623	75,130	172,228	-4,628	3,017	-23,207	147,410
990 IT Contract Support Services	42,813	0	728	-14,060	29,481	0	531	4,154	34,166
999 TOTAL OTHER PURCHASES	4,591,957	4,196	157,365	-336,598	4,416,920	-5,975	153,732	389,376	4,954,053
Total	8,622,357	4,444	207,070	-29,449	8,804,422	-5,975	219,715	221,998	9,240,160