

# **OFFICE OF THE SECRETARY OF DEFENSE**

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**FISCAL YEAR (FY) 2017 PRESIDENT'S BUDGET**

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**February 2016**

**VOLUME II**

**DEFENSE-WIDE DATA BOOK**

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# Manpower Changes in Full- Time Equivalent (FTE)

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DEFENSE ACQUISITION UNIVERSITY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	591	0	0	591
2. FY 2016 FTEs	601	0	0	601
3. FY 2017 FTEs	602	0	0	602

DAU - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	591	0	0	591
2. FY 2016 FTEs	601	0	0	601
3. FY 2017 FTEs	602	0	0	602

DAU - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DAU - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

FY 2015

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>

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O&M Total	591	0	0	591
Direct Funded	591	0	0	591
Reimbursable Funded	0	0	0	0
Total Component	591	0	0	591
Direct Funded	591	0	0	591
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	601	0	0	601
Direct Funded	601	0	0	601
Reimbursable Funded	0	0	0	0
Total Component	601	0	0	601
Direct Funded	601	0	0	601
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	602	0	0	602
Direct Funded	602	0	0	602
Reimbursable Funded	0	0	0	0
Total Component	602	0	0	602
Direct Funded	602	0	0	602
Reimbursable Funded	0	0	0	0

**DEFENSE CONTRACT AUDIT AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	4,744	0	0	4,744
2. FY 2016 FTEs	4,318	0	0	4,318
3. FY 2017 FTEs	4,691	0	0	4,691

**DCAA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2015 FTEs	4,744	0	0	4,744
2. FY 2016 FTEs	4,318	0	0	4,318
3. FY 2017 FTEs	4,691	0	0	4,691

DCAA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DCAA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	4,744	0	0	4,744
Direct Funded	4,230	0	0	4,230
Reimbursable Funded	514	0	0	514
Total Component	4,744	0	0	4,744
Direct Funded	4,230	0	0	4,230
Reimbursable Funded	514	0	0	514
<b>FY 2016</b>				
O&M Total	4,318	0	0	4,318
Direct Funded	4,080	0	0	4,080



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Reimbursable Funded	238	0	0	238
Total Component	4,318	0	0	4,318
Direct Funded	4,080	0	0	4,080
Reimbursable Funded	238	0	0	238
<b>FY 2017</b>				
O&M Total	4,691	0	0	4,691
Direct Funded	4,632	0	0	4,632
Reimbursable Funded	59	0	0	59
Total Component	4,691	0	0	4,691
Direct Funded	4,632	0	0	4,632
Reimbursable Funded	59	0	0	59

**DEFENSE CONTRACT MANAGEMENT AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	10,653	49	11	10,713
2. FY 2016 FTEs	10,898	67	13	10,978
3. FY 2017 FTEs	11,284	67	13	11,364

**DCMA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	10,653	49	11	10,713
2. FY 2016 FTEs	10,898	67	13	10,978
3. FY 2017 FTEs	11,284	67	13	11,364

**DCMA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0

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3. FY 2017 FTEs	0	0	0	0
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DCMA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	10,653	49	11	10,713
Direct Funded	9,963	49	11	10,023
Reimbursable Funded	690	0	0	690
Total Component	10,653	49	11	10,713
Direct Funded	9,963	49	11	10,023
Reimbursable Funded	690	0	0	690
<b>FY 2016</b>				
O&M Total	10,898	67	13	10,978
Direct Funded	10,206	67	13	10,286
Reimbursable Funded	692	0	0	692
Total Component	10,898	67	13	10,978
Direct Funded	10,206	67	13	10,286
Reimbursable Funded	692	0	0	692
<b>FY 2017</b>				
O&M Total	11,284	67	13	11,364
Direct Funded	10,386	67	13	10,466
Reimbursable Funded	898	0	0	898
Total Component	11,284	67	13	11,364

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Direct Funded	10,386	67	13	10,466
Reimbursable Funded	898	0	0	898

DEFENSE HUMAN RESOURCES AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,041	0	0	1,041
2. FY 2016 FTEs	1,110	0	0	1,110
3. FY 2017 FTEs	1,186	0	0	1,186

DHRA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,041	0	0	1,041
2. FY 2016 FTEs	1,110	0	0	1,110
3. FY 2017 FTEs	1,186	0	0	1,186

DHRA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DHRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2015</b>				
O&M Total	1,041	0	0	1,041
Direct Funded	1,041	0	0	1,041
Reimbursable Funded	0	0	0	0
Total Component	1,041	0	0	1,041
Direct Funded	1,041	0	0	1,041
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	1,110	0	0	1,110
Direct Funded	1,110	0	0	1,110
Reimbursable Funded	0	0	0	0
Total Component	1,110	0	0	1,110
Direct Funded	1,110	0	0	1,110
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,186	0	0	1,186
Direct Funded	1,186	0	0	1,186
Reimbursable Funded	0	0	0	0
Total Component	1,186	0	0	1,186
Direct Funded	1,186	0	0	1,186
Reimbursable Funded	0	0	0	0

**DEFENSE INFORMATION SYSTEMS AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	5,659	0	7	5,666
2. FY 2016 FTEs	5,924	0	8	5,932
3. FY 2017 FTEs	6,127	0	8	6,135

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<b>DISA - Operation and Maintenance (O&amp;M)</b>	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>1. FY 2015 FTEs</b>	<b>2,066</b>	<b>0</b>	<b>5</b>	<b>2,071</b>
Senior Leadership Enterprise	39	0	0	-1
<p>The Senior Leadership Enterprise program increases (+10) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. A net increase of (+13) FTEs is due to increased hiring actions to fill vacancies created from retirements and attrition in FY 2015. An increase of (+16) FTEs is due to an increase in anticipated reimbursable workload.</p>				
<b>2. FY 2016 FTEs</b>	<b>2,105</b>	<b>0</b>	<b>5</b>	<b>2,110</b>
C2 DODIN & DCO IDM	319	0	0	18
<p>An additional (+83) FTEs are provided to exercise command and control (C2) of DODIN Operations and Defensive Cyberspace Operations (DCO) Internal Defense Measures (IDM) globally synchronizing the protection of DoD Component intelligence and cyber mission forces capabilities. The manpower required to perform these responsibilities include cyber and counter intelligence operations specialists, intelligence analysts, information technology and telecommunication specialists and system engineers. An increase (+23) FTEs provides for electronic engineers, computer scientists, and telecommunications specialists to support Joint System</p>				

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Engineering and Integration Office (JSEIO) systems engineering requirements for the National Leadership Command Capabilities (NLCC) family of systems. An increase of (+21) FTEs provides the technical expertise necessary to manage the Joint Regional Security Stacks (JRSS) portfolio, guide issue impact assessment and resolution planning, and provide monitoring and analysis of relevant fault and performance data. The Comprehensive National Cybersecurity Initiative program increases (+8) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately. The Senior Leadership Enterprise program increases (+2) FTEs. Details provided for this program are submitted in appropriately classified DoD exhibits submitted separately.

A decrease of (-46) FTEs is attributed to a strategic efficiency reduction in mission area overhead functions achieved to meet new and emerging Departmental priorities. The reduction of (-32) FTEs, as a result of the disestablishment of the Global Combat Support System program, reflects the internal realignment of manpower to support the command and control (C2) and cyber mission forces requirements. The decommissioning of five legacy programs and two legacy services supporting

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authentication, and the transition of the DoD Visitor service to a Commercial-off-the-Shelf service, results in a decrease of (-32) FTEs. This strategic efficiency allows the Agency to resource new and emerging Departmental priorities. A decrease of (-9) FTEs is primarily attributed to a DoD efficiency reduction in management headquarters staffing.

Departmental Adjustments	83	0	0	83
An increase of (+43) FTEs is required to successfully field and sustain the Presidential Information Technology Community (PITC) mission supporting the President's Head of State, Chief Executive, and Commander in Chief roles across the full spectrum of operations. An increase of (+40) FTEs provides program management office (PMO) personnel to manage the major acquisition activities for the new Federal Background Investigation System.				
FY16 Congressional Reduction	116	0	0	116
An increase of (+116) FTEs is a result of the FY16 Congressional reduction for overestimation of civilian FTE targets. DISA will utilize the FTEs to meet the following new and emerging Departmental priorities: Joint Force Headquarters DoD Information Network (JFHQ), Joint				

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Systems Engineering and Integration Office (JSEIO) systems engineering requirements, Joint Regional Security Stacks (JRSS) portfolio, Comprehensive National Security Initiative (CNCI) requirements, Senior Leadership Enterprise (SLE) requirements, and strategic capabilities requested by the mission partners and DoD CIO.

DISA Internal Realignments	31	0	0	31
An increase of (+31) FTEs reflects the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.				
Management Headquarters Reduction	-27	0	0	-27
A (-27) FTE reduction is attributed to a DoD efficiency reduction in management headquarters staffing.				
<b>3. FY 2017 FTEs</b>	<b>2,627</b>	<b>0</b>	<b>5</b>	<b>2,632</b>

**DISA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>1. FY 2015 FTEs</b>	<b>347</b>	<b>0</b>	<b>0</b>	<b>347</b>
FY15-16 Increase	93	0	0	93
A net increase of (+36) FTEs is due to increased hiring actions to fill vacancies created from				



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retirements and attrition in FY 2015. An increase of (+57) FTEs is due to an increase in anticipated reimbursable workload.

<b>2. FY 2016 FTEs</b>	<b>440</b>	<b>0</b>	<b>0</b>	<b>440</b>
Realignment of Resources	-31	0	0	-31

A decrease of (-31) FTEs is due to the realignment of manpower resources from RDT&E to O&M achieved through agency efficiencies to meet new and emerging Departmental priorities.

<b>3. FY 2017 FTEs</b>	<b>409</b>	<b>0</b>	<b>0</b>	<b>409</b>
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**DISA - Defense Working Capital Fund (DWCF)**

Foreign National

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>1. FY 2015 FTEs</b>	<b>3,246</b>	<b>0</b>	<b>2</b>	<b>3,248</b>
Computing Services	34	0	0	34

Net increase in FTEs to fill vacancies created through normal attrition during an Agency-wide initiative to restructure the workforce. Hiring actions to support customer-funded workload are reflected in FY 2016 civilian manpower levels.

Telecommunication Services	68	0	0	68
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Increase is attributed to an increase in security personnel at the new DISA CONUS building at Scott Air Force Base and filling of vacancies created through normal

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attrition during an Agency-wide initiative to restructure the workforce.

Enterprise Acquisition Services	31	0	1	32
Increase is attributed to an increase in contracting officers and cost estimators to support new workload growth for Joint Enterprise License Agreements (JELA), Networx/Network Services 2020 (NS2020), Encore III and Telecommunications Services workload for Mobility, COMSATCOM, and Global Network Services and other contracting workload.				

<b>2. FY 2016 FTEs</b>	<b>3,379</b>	<b>0</b>	<b>3</b>	<b>3,382</b>
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Computing Services	-21	0	0	-21
Net decrease in FTEs is primarily due to reductions in personnel at DECC sites that will be closing in FY 2017. This decrease is partially offset by increased staffing levels to support customer-funded requirements.				

Telecommunication Services	-282	0	0	-282
Net decrease is due to several functions being moved, via functional transfer, from the DWCF to the General Fund based on the operational capabilities of these functions being more appropriately aligned with General Funds Operations and Maintenance. This decrease is partially offset by an				

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increase attributed to the annualization of  
FY 2016 hiring actions to fill vacancies  
across a number of telecommunications  
services.

Enterprise Acquisition Services	15	0	0	15
Increase is required to support increased workload for Information Technology contracting and Joint Enterprise Licensing Agreements (JELA), Networx/Network Services 2020 (NS2020), Encore III and Telecommunication Services workload.				

<b>3. FY 2017 FTEs</b>	<b>3,091</b>	<b>0</b>	<b>3</b>	<b>3,094</b>
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**4. SUMMARY**

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2015</b>				
O&M Total	2,066	0	5	2,071
Direct Funded	1,990	0	5	1,995
Reimbursable Funded	76	0	0	76
RDT&E Total	440	0	0	440
Direct Funded	309	0	0	309
Reimbursable Funded	131	0	0	131
DWCF Total	3,539	0	2	3,541
Direct Funded	0	0	0	0
Reimbursable Funded	3,539	0	2	3,541
Total Component	2,506	0	5	2,511
Direct Funded	2,299	0	5	2,304

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Reimbursable Funded	207	0	0	207
<b>FY 2016</b>				
O&M Total	2,105	0	5	2,110
Direct Funded	2,013	0	5	2,018
Reimbursable Funded	92	0	0	92
RDT&E Total	440	0	0	440
Direct Funded	309	0	0	309
Reimbursable Funded	131	0	0	131
DWCF Total	3,576	0	2	3,578
Direct Funded	0	0	0	0
Reimbursable Funded	3,576	0	2	3,578
Total Component	2,545	0	5	2,550
Direct Funded	2,322	0	5	2,327
Reimbursable Funded	223	0	0	223
<b>FY 2017</b>				
O&M Total	2,627	0	5	2,632
Direct Funded	2,535	0	5	2,540
Reimbursable Funded	92	0	0	92
RDT&E Total	409	0	0	409
Direct Funded	278	0	0	278
Reimbursable Funded	131	0	0	131
DWCF Total	3,576	0	3	3,579
Direct Funded	0	0	0	0
Reimbursable Funded	3,576	0	3	3,579
Total Component	3,036	0	5	3,041
Direct Funded	2,813	0	5	2,818
Reimbursable Funded	223	0	0	223

**DEFENSE LOGISTICS AGENCY**

**Foreign National**

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	23,866	145	655	24,666
2. FY 2016 FTEs	24,933	114	684	25,731
3. FY 2017 FTEs	24,871	114	684	25,669

DLA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	190	0	0	190
2. FY 2016 FTEs	208	0	0	208
3. FY 2017 FTEs	187	0	0	187

DLA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	194	0	0	194
2. FY 2016 FTEs	217	0	0	217
3. FY 2017 FTEs	244	0	0	244

DLA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	23,482	145	655	24,282
2. FY 2016 FTEs	24,508	114	684	25,306
3. FY 2017 FTEs	24,440	114	684	25,238

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
FY 2015				
O&M Total	190	0	0	190
Direct Funded	149	0	0	149

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Reimbursable Funded	41	0	0	41
RDT&E Total	194	0	0	194
Direct Funded	143	0	0	143
Reimbursable Funded	51	0	0	51
DWCF Total	23,482	145	655	24,282
Direct Funded	23,482	145	655	24,282
Reimbursable Funded	0	0	0	0
Total Component	384	0	0	384
Direct Funded	292	0	0	292
Reimbursable Funded	92	0	0	92
<b>FY 2016</b>				
O&M Total	208	0	0	208
Direct Funded	167	0	0	167
Reimbursable Funded	41	0	0	41
RDT&E Total	217	0	0	217
Direct Funded	157	0	0	157
Reimbursable Funded	60	0	0	60
DWCF Total	24,508	114	684	25,306
Direct Funded	24,508	114	684	25,306
Reimbursable Funded	0	0	0	0
Total Component	425	0	0	425
Direct Funded	324	0	0	324
Reimbursable Funded	101	0	0	101
<b>FY 2017</b>				
O&M Total	187	0	0	187
Direct Funded	149	0	0	149
Reimbursable Funded	38	0	0	38
RDT&E Total	244	0	0	244
Direct Funded	181	0	0	181

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Reimbursable Funded	63	0	0	63
DWCF Total	24,440	114	684	25,238
Direct Funded	24,440	114	684	25,238
Reimbursable Funded	0	0	0	0
Total Component	431	0	0	431
Direct Funded	330	0	0	330
Reimbursable Funded	101	0	0	101

**DEFENSE MEDIA ACTIVITY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	673	33	45	751
2. FY 2016 FTEs	672	33	45	750
3. FY 2017 FTEs	662	33	45	740

**DMA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	673	33	45	751
2. FY 2016 FTEs	672	33	45	750
3. FY 2017 FTEs	662	33	45	740

**DMA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

**DMA - Defense Working Capital Fund (DWCF)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	673	33	45	751
Direct Funded	673	33	45	751
Reimbursable Funded	0	0	0	0
Total Component	673	33	45	751
Direct Funded	673	33	45	751
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	672	33	45	750
Direct Funded	672	33	45	750
Reimbursable Funded	0	0	0	0
Total Component	672	33	45	750
Direct Funded	672	33	45	750
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	662	33	45	740
Direct Funded	662	33	45	740
Reimbursable Funded	0	0	0	0
Total Component	662	33	45	740
Direct Funded	662	33	45	740
Reimbursable Funded	0	0	0	0

DEFENSE PERSONNEL ACCOUNTING AGENCY

Foreign National



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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	387	0	0	387
2. FY 2016 FTEs	343	0	0	343
3. FY 2017 FTEs	341	0	0	341
 DPAA - Operation and Maintenance (O&M)				
		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	387	0	0	387
2. FY 2016 FTEs	343	0	0	343
3. FY 2017 FTEs	341	0	0	341
 DPAA - Research, Development, Test and Evaluation (RDT&E)				
		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0
 DPAA - Defense Working Capital Fund (DWCF)				
		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0
 4. SUMMARY				
		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
FY 2015				
O&M Total	387	0	0	387
Direct Funded	387	0	0	387

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Reimbursable Funded	0	0	0	0
Total Component	387	0	0	387
Direct Funded	387	0	0	387
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	343	0	0	343
Direct Funded	343	0	0	343
Reimbursable Funded	0	0	0	0
Total Component	343	0	0	343
Direct Funded	343	0	0	343
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	341	0	0	341
Direct Funded	341	0	0	341
Reimbursable Funded	0	0	0	0
Total Component	341	0	0	341
Direct Funded	341	0	0	341
Reimbursable Funded	0	0	0	0

**DEFENSE SECURITY COOPERATION AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	326	0	25	351
2. FY 2016 FTEs	368	0	13	381
3. FY 2017 FTEs	367	0	13	380

**DSCA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	326	0	25	351
2. FY 2016 FTEs	368	0	13	381

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3. FY 2017 FTEs	367	0	13	380
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DSCA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DSCA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	326	0	25	351
Direct Funded	308	0	25	333
Reimbursable Funded	18	0	0	18
Total Component	326	0	25	351
Direct Funded	308	0	25	333
Reimbursable Funded	18	0	0	18
<b>FY 2016</b>				
O&M Total	368	0	13	381
Direct Funded	336	0	13	349
Reimbursable Funded	32	0	0	32
Total Component	368	0	13	381

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Direct Funded	336	0	13	349
Reimbursable Funded	32	0	0	32
<b>FY 2017</b>				
O&M Total	367	0	13	380
Direct Funded	335	0	13	348
Reimbursable Funded	32	0	0	32
Total Component	367	0	13	380
Direct Funded	335	0	13	348
Reimbursable Funded	32	0	0	32

**DEFENSE SECURITY SERVICE**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	819	0	0	819
2. FY 2016 FTEs	875	0	0	875
3. FY 2017 FTEs	870	0	0	870

**DSS - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	819	0	0	819
2. FY 2016 FTEs	875	0	0	875
3. FY 2017 FTEs	870	0	0	870

**DSS - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

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DSS - Defense Working Capital Fund (DWCF)	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0
 4. SUMMARY				
	<u>Foreign National</u>			<u>Total</u>
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	819	0	0	819
Direct Funded	819	0	0	819
Reimbursable Funded	0	0	0	0
Total Component	819	0	0	819
Direct Funded	819	0	0	819
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	875	0	0	875
Direct Funded	875	0	0	875
Reimbursable Funded	0	0	0	0
Total Component	875	0	0	875
Direct Funded	875	0	0	875
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	870	0	0	870
Direct Funded	870	0	0	870
Reimbursable Funded	0	0	0	0
Total Component	870	0	0	870
Direct Funded	870	0	0	870
Reimbursable Funded	0	0	0	0

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DEFENSE TECHNOLOGY SECURITY ADMINISTRATION

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	131	0	0	131
2. FY 2016 FTEs	136	0	0	136
3. FY 2017 FTEs	134	0	0	134

DTSA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	131	0	0	131
2. FY 2016 FTEs	136	0	0	136
3. FY 2017 FTEs	134	0	0	134

DTSA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DTSA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

FY 2015

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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O&M Total	131	0	0	131
Direct Funded	124	0	0	124
Reimbursable Funded	7	0	0	7
Total Component	131	0	0	131
Direct Funded	124	0	0	124
Reimbursable Funded	7	0	0	7
<b>FY 2016</b>				
O&M Total	136	0	0	136
Direct Funded	129	0	0	129
Reimbursable Funded	7	0	0	7
Total Component	136	0	0	136
Direct Funded	129	0	0	129
Reimbursable Funded	7	0	0	7
<b>FY 2017</b>				
O&M Total	134	0	0	134
Direct Funded	131	0	0	131
Reimbursable Funded	3	0	0	3
Total Component	134	0	0	134
Direct Funded	131	0	0	131
Reimbursable Funded	3	0	0	3

**DEFENSE THREAT REDUCTION AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,137	0	0	1,137
2. FY 2016 FTEs	1,155	0	0	1,155
3. FY 2017 FTEs	1,160	0	0	1,160

**DTRA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2015 FTEs	1,137	0	0	1,137
2. FY 2016 FTEs	1,155	0	0	1,155
3. FY 2017 FTEs	1,160	0	0	1,160

DTRA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DTRA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	1,137	0	0	1,137
Direct Funded	1,035	0	0	1,035
Reimbursable Funded	102	0	0	102
Total Component	1,137	0	0	1,137
Direct Funded	1,035	0	0	1,035
Reimbursable Funded	102	0	0	102
<b>FY 2016</b>				
O&M Total	1,155	0	0	1,155
Direct Funded	1,021	0	0	1,021



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Reimbursable Funded	134	0	0	134
Total Component	1,155	0	0	1,155
Direct Funded	1,021	0	0	1,021
Reimbursable Funded	134	0	0	134
<b>FY 2017</b>				
O&M Total	1,160	0	0	1,160
Direct Funded	1,020	0	0	1,020
Reimbursable Funded	140	0	0	140
Total Component	1,160	0	0	1,160
Direct Funded	1,020	0	0	1,020
Reimbursable Funded	140	0	0	140

**DOD DEPENDENTS EDUCATION**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	11,378	79	206	11,663
2. FY 2016 FTEs	12,143	81	189	12,413
3. FY 2017 FTEs	11,727	77	171	11,975

**DoDDE - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	11,378	79	206	11,663
2. FY 2016 FTEs	12,143	81	189	12,413
3. FY 2017 FTEs	11,727	77	171	11,975

**DoDDE - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0

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3. FY 2017 FTEs	0	0	0	0
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DODDE - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	11,378	79	206	11,663
Direct Funded	11,378	79	206	11,663
Reimbursable Funded	0	0	0	0
Total Component	11,378	79	206	11,663
Direct Funded	11,378	79	206	11,663
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	12,143	81	189	12,413
Direct Funded	12,143	81	189	12,413
Reimbursable Funded	0	0	0	0
Total Component	12,143	81	189	12,413
Direct Funded	12,143	81	189	12,413
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	11,727	77	171	11,975
Direct Funded	11,727	77	171	11,975
Reimbursable Funded	0	0	0	0
Total Component	11,727	77	171	11,975

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Direct Funded	11,727	77	171	11,975
Reimbursable Funded	0	0	0	0

JOINT IMPROVISED-THREAT DEFEAT AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Estimate</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

JIDA - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Estimate</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

JIDA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Estimate</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

JIDA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Estimate</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Estimate</u>
<b>FY 2015</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

**MISSILE DEFENSE AGENCY**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

**MDA - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

**MDA - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	

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1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

MDA - Defense Working Capital Fund (DWCF)

	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>Foreign National</u>			
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2015</b>				
RDT&E Total	2,338	0	0	2,338
Direct Funded	2,300	0	0	2,300
Reimbursable Funded	38	0	0	38
Total Component	2,338	0	0	2,338
Direct Funded	2,300	0	0	2,300
Reimbursable Funded	38	0	0	38
<b>FY 2016</b>				
RDT&E Total	2,551	0	0	2,551
Direct Funded	2,484	0	0	2,484
Reimbursable Funded	67	0	0	67
Total Component	2,551	0	0	2,551
Direct Funded	2,484	0	0	2,484
Reimbursable Funded	67	0	0	67
<b>FY 2017</b>				
RDT&E Total	2,388	0	0	2,388
Direct Funded	2,295	0	0	2,295

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Reimbursable Funded	93	0	0	93
Total Component	2,388	0	0	2,388
Direct Funded	2,295	0	0	2,295
Reimbursable Funded	93	0	0	93

NATIONAL DEFENSE UNIVERSITY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	480	0	0	480
2. FY 2016 FTEs	490	0	0	490
3. FY 2017 FTEs	0	0	0	0

NDU - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	480	0	0	480
2. FY 2016 FTEs	490	0	0	490
3. FY 2017 FTEs	0	0	0	0

NDU - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

NDU - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

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	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	480	0	0	480
Direct Funded	390	0	0	390
Reimbursable Funded	90	0	0	90
Total Component	480	0	0	480
Direct Funded	390	0	0	390
Reimbursable Funded	90	0	0	90
<b>FY 2016</b>				
O&M Total	490	0	0	490
Direct Funded	399	0	0	399
Reimbursable Funded	91	0	0	91
Total Component	490	0	0	490
Direct Funded	399	0	0	399
Reimbursable Funded	91	0	0	91
<b>FY 2017</b>				
Total Component	0	0	0	0
Direct Funded	0	0	0	0
Reimbursable Funded	0	0	0	0

OFFICE OF ECONOMIC ADJUSTMENT

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

OEA - Operation and Maintenance (O&M)

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

OEA - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

OEA - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
<b>FY 2015</b>				
O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	38	0	0	38



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Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0
Total Component	38	0	0	38
Direct Funded	38	0	0	38
Reimbursable Funded	0	0	0	0

**OFFICE OF INSPECTOR GENERAL**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,494	0	1	1,495
2. FY 2016 FTEs	1,536	0	1	1,537
3. FY 2017 FTEs	1,586	0	1	1,587

**OIG - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,494	0	1	1,495
2. FY 2016 FTEs	1,536	0	1	1,537
3. FY 2017 FTEs	1,586	0	1	1,587

**OIG - Research, Development, Test and Evaluation (RDT&E)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0

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2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

OIG - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	1,494	0	1	1,495
Direct Funded	1,494	0	1	1,495
Reimbursable Funded	0	0	0	0
Total Component	1,494	0	1	1,495
Direct Funded	1,494	0	1	1,495
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	1,536	0	1	1,537
Direct Funded	1,536	0	1	1,537
Reimbursable Funded	0	0	0	0
Total Component	1,536	0	1	1,537
Direct Funded	1,536	0	1	1,537
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,586	0	1	1,587
Direct Funded	1,586	0	1	1,587
Reimbursable Funded	0	0	0	0

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Total Component	1,586	0	1	1,587
Direct Funded	1,586	0	1	1,587
Reimbursable Funded	0	0	0	0

OFFICE OF THE SECRETARY OF DEFENSE

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,839	0	0	1,839
2. FY 2016 FTEs	1,919	0	0	1,919
3. FY 2017 FTEs	1,846	0	0	1,846

OSD - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,839	0	0	1,839
2. FY 2016 FTEs	1,919	0	0	1,919
3. FY 2017 FTEs	1,846	0	0	1,846

OSD - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

OSD - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

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4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	1,839	0	0	1,839
Direct Funded	1,839	0	0	1,839
Reimbursable Funded	0	0	0	0
Total Component	1,839	0	0	1,839
Direct Funded	1,839	0	0	1,839
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	1,919	0	0	1,919
Direct Funded	1,919	0	0	1,919
Reimbursable Funded	0	0	0	0
Total Component	1,919	0	0	1,919
Direct Funded	1,919	0	0	1,919
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	1,846	0	0	1,846
Direct Funded	1,846	0	0	1,846
Reimbursable Funded	0	0	0	0
Total Component	1,846	0	0	1,846
Direct Funded	1,846	0	0	1,846
Reimbursable Funded	0	0	0	0

THE JOINT STAFF

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	945	0	0	945
2. FY 2016 FTEs	981	0	0	981
3. FY 2017 FTEs	1,470	0	0	1,470

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TJS - Operation and Maintenance (O&M)		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	945	0	0	945
2. FY 2016 FTEs	981	0	0	981
3. FY 2017 FTEs	1,470	0	0	1,470
TJS - Research, Development, Test and Evaluation (RDT&E)		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0
TJS - Defense Working Capital Fund (DWCF)		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0
4. SUMMARY		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2015</b>				
O&M Total	945	0	0	945
Direct Funded	731	0	0	731
Reimbursable Funded	214	0	0	214
Total Component	945	0	0	945
Direct Funded	731	0	0	731
Reimbursable Funded	214	0	0	214

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**FY 2016**

O&M Total	981	0	0	981
Direct Funded	981	0	0	981
Reimbursable Funded	0	0	0	0
Total Component	981	0	0	981
Direct Funded	981	0	0	981
Reimbursable Funded	0	0	0	0

**FY 2017**

O&M Total	1,470	0	0	1,470
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	86	0	0	86
Total Component	1,470	0	0	1,470
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	86	0	0	86

**UNITED STATES COURT FOR THE ARMED FORCES**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	52	0	0	52
2. FY 2016 FTEs	59	0	0	59
3. FY 2017 FTEs	59	0	0	59

**CAAF - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	52	0	0	52
2. FY 2016 FTEs	59	0	0	59
3. FY 2017 FTEs	59	0	0	59

**CAAF - Research, Development, Test and Evaluation (RDT&E)**

Foreign National

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	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

CAAF - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Foreign National Indirect Hire</u>	<u>Total</u>
<b>FY 2015</b>				
O&M Total	52	0	0	52
Direct Funded	52	0	0	52
Reimbursable Funded	0	0	0	0
Total Component	52	0	0	52
Direct Funded	52	0	0	52
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
O&M Total	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
O&M Total	59	0	0	59

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Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0
Total Component	59	0	0	59
Direct Funded	59	0	0	59
Reimbursable Funded	0	0	0	0

WASHINGTON HEADQUARTERS SERVICES

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,419	0	0	1,419
2. FY 2016 FTEs	1,408	0	0	1,408
3. FY 2017 FTEs	1,395	0	0	1,395

WHS - Operation and Maintenance (O&M)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	1,419	0	0	1,419
2. FY 2016 FTEs	1,408	0	0	1,408
3. FY 2017 FTEs	1,395	0	0	1,395

WHS - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

WHS - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0



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3. FY 2017 FTEs 0                      0                      0                      0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
O&M Total	1,419	0	0	1,419
Direct Funded	1,377	0	0	1,377
Reimbursable Funded	42	0	0	42
Total Component	1,419	0	0	1,419
Direct Funded	1,377	0	0	1,377
Reimbursable Funded	42	0	0	42
<b>FY 2016</b>				
O&M Total	1,408	0	0	1,408
Direct Funded	1,390	0	0	1,390
Reimbursable Funded	18	0	0	18
Total Component	1,408	0	0	1,408
Direct Funded	1,390	0	0	1,390
Reimbursable Funded	18	0	0	18
<b>FY 2017</b>				
O&M Total	1,395	0	0	1,395
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	11	0	0	11
Total Component	1,395	0	0	1,395
Direct Funded	1,384	0	0	1,384
Reimbursable Funded	11	0	0	11

DEFENSE ADVANCED RESEARCH PROJECTS AGENCY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0

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2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DARPA - Operation and Maintenance (O&M)

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DARPA - Research, Development, Test and Evaluation (RDT&E)

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DARPA - Defense Working Capital Fund (DWCF)

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

		<u>Foreign National</u>		
	<u>US Direct Hire</u>	<u>Direct Hire</u>	<u>Indirect Hire</u>	<u>Total</u>
<b>FY 2015</b>				
RDT&E Total	161	0	0	161
Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
Total Component	161	0	0	161

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Direct Funded	161	0	0	161
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
RDT&E Total	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
Total Component	182	0	0	182
Direct Funded	182	0	0	182
Reimbursable Funded	0	0	0	0
<b>FY 2017</b>				
RDT&E Total	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0
Total Component	179	0	0	179
Direct Funded	179	0	0	179
Reimbursable Funded	0	0	0	0

**DEFENSE TECHNICAL INFORMATION CENTER**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

**DTIC - Operation and Maintenance (O&M)**

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

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DTIC - Research, Development, Test and Evaluation (RDT&E)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

DTIC - Defense Working Capital Fund (DWCF)

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
1. FY 2015 FTEs	0	0	0	0
2. FY 2016 FTEs	0	0	0	0
3. FY 2017 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
<b>FY 2015</b>				
RDT&E Total	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
Total Component	282	0	0	282
Direct Funded	282	0	0	282
Reimbursable Funded	0	0	0	0
<b>FY 2016</b>				
RDT&E Total	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0
Total Component	272	0	0	272
Direct Funded	272	0	0	272
Reimbursable Funded	0	0	0	0

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**FY 2017**

RDT&E Total	264	0	0	264
Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0
Total Component	264	0	0	264
Direct Funded	264	0	0	264
Reimbursable Funded	0	0	0	0

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# Professional Military Education

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- I. Narrative Description: The Eisenhower School's mission is to prepare selected military officers and civilians for senior leadership and success in developing our national security strategy and in evaluating, marshalling, and managing resources in the execution of that strategy.
- II. Description of Operations Financed: The Eisenhower School prepares selected military officers and civilians for senior leadership and staff positions by conducting post-graduate, executive-level courses of study and associated research dealing with the resource component of national power, with special emphasis on materiel acquisition and joint logistics, and their integration into national security strategy for peace and war. Under the direction of the Under Secretary of Defense for Acquisition and Technology, the Eisenhower School serves as the course provider for the Senior Acquisition Course directed by the Defense Acquisition Workforce Improvement Act. In this capacity, the Eisenhower School acts as a consortium college of the Defense Acquisition University (DAU).



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III. Financial Summary (\$ Thousands) - The Dwight D. Eisenhower School of National Security and Resource Strategy:

	<u>FY 2015</u>					FY2015/ FY2016 <u>Change</u>
	<u>FY 2014</u> <u>Actual</u>	Budget <u>Request</u>	<u>Enacted</u>	Current <u>Estimate</u>	FY 2016 <u>Estimate</u>	
Mission (O&M)	8,243	7,443	7,443	7,443	7,581	138
Military Personnel	7,445	7,485	7,485	7,485	7,560	75
Total Direct Program	15,688	14,928	14,928	14,928	15,141	213
Reimbursable Program	3,189	3,253	3,253	3,253	3,318	65
Total Direct and Reimbursable	18,877	18,181	18,181	18,181	18,459	278

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IV. Performance Criteria and Evaluation - The Dwight D. Eisenhower School of National Security and Resource Strategy:

	<u>FY 2014 Actual</u>	<u>FY 2015 Enacted</u>	<u>FY 2016 Estimate</u>	<u>FY2015/ FY2016 Change</u>
<u>Direct Funded:</u>				
Student Input	206	210	209	-1
Student Load	172	175	174	-1
Graduates	206	210	209	-1
<u>Reimbursable Funded:</u>				
Student Input	99	101	103	2
Student Load	83	84	86	2
Graduates	99	101	103	2
Avg Cost per Student Load (\$000s)	\$74.0	\$70.2	\$71.0	0.8

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V. Personnel Summary - The Dwight D. Eisenhower School of National Security and Resource Strategy:

	<u>FY 2014 Actual</u>	<u>FY 2015 Enacted</u>	<u>FY 2016 Estimate</u>	<u>FY2015/ FY2016 Change</u>
Military End Strength (Total)	33	33	33	0
Officers	33	33	33	0
Enlisted	0	0	0	0
Military Average Strength (Total)	33	33	33	0
Officers	33	33	33	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	38	38	38	0
US Direct Hires	38	38	38	0
Civilian FTEs (Total)	38	38	38	0
US Direct Hires	38	38	38	0

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VI. Narrative Description - National War College: The National War College mission is to prepare future leaders of the Armed Forces, Department of State, other civilian agencies and international students for high-level policy, command, and staff responsibilities, by conducting a senior-level course of study in national security strategy development and national security policy process. A fundamental strength of the College is its joint, interagency, and multinational environment and approach. Students and faculty are drawn from all U.S. armed forces evenly, from U.S. civilian departments and agencies concerned with national security policy, and from a broad coalition of foreign militaries. The College program stresses the interrelationship of domestic, foreign, and defense policies, and the necessity of inclusion and coordination of Service, interagency, and multinational capabilities, perspectives, and other factors in national security strategy planning and national security policy execution.

VII. Description of Operations Financed - National War College: Funding provides for academic requirements: books and copyrights and all those operations associated with the academic program. Maintenance to support operations requires significant funding: this includes facility support in classrooms, seminar rooms, committee rooms and the auditorium. The Regional Studies program, a centerpiece within the curriculum, requires funding for guest lectures, embassy coordination, regional preparation and travel.

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VIII. Financial Summary (\$ Thousands)- National War College:

	FY 2015					FY2015/ FY2016 Change
	<u>FY 2014 Actual</u>	Budget <u>Request</u>	<u>Enacted</u>	Current <u>Estimate</u>	FY 2016 <u>Estimate</u>	
Mission (O&M)	5,965	5,788	5,788	5,788	5,895	107
Military Personnel	5,802	5,850	5,850	5,850	5,908	58
Total Direct Program	11,767	11,638	11,638	11,638	11,803	165
Reimbursable Program	753	771	771	771	771	0
Total Direct and Reimbursable	12,520	12,409	12,409	12,409	12,574	165

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IX. Performance Criteria and Evaluation - National War College:

	<u>FY 2014 Actual</u>	<u>FY 2015 Enacted</u>	<u>FY 2016 Estimate</u>	<u>FY2015/ FY 2016 Change</u>
<u>Direct Funded:</u>				
Student Input	165	164	164	0
Student Load	138	137	137	0
Graduates	165	164	164	0
<u>Reimbursable Funded:</u>				
Student Input	43	44	44	0
Student Load	36	37	37	0
Graduates	43	44	44	0
Avg Cost per Student Load (\$000s)	\$72.0	\$71.3	\$72.3	\$1.0

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X. Personnel Summary - National War College:

	<u>FY 2014 Actual</u>	<u>FY 2015 Enacted</u>	<u>FY 2016 Estimate</u>	<u>FY 2015/ FY 2016 Change</u>
Military End Strength (Total)	25	25	25	0
Officers	25	25	25	0
Enlisted	0	0	0	0
Military Average Strength (Total)	25	25	25	0
Officers	25	25	25	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	30	30	30	0
US Direct Hires	30	30	30	0
Civilian FTEs (Total)	30	30	30	0
US Direct Hires	30	30	30	0

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# Advisory and Assistance Services

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<b>Summary</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	58,107	86,276	21,470
Non-FFRDC Work	<u>1,752,398</u>	<u>1,430,848</u>	<u>1,678,505</u>
<b>Subtotal</b>	<b>1,810,505</b>	<b>1,517,124</b>	<b>1,699,975</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	175,984	89,131	84,543
Non-FFRDC Work	<u>575,800</u>	<u>337,995</u>	<u>397,336</u>
<b>Subtotal</b>	<b>751,784</b>	<b>427,126</b>	<b>481,879</b>
III. Engineering & Technical Services			
FFRDC Work	236,035	286,495	247,193
Non-FFRDC Work	<u>1,650,748</u>	<u>1,252,944</u>	<u>1,276,915</u>
<b>Subtotal</b>	<b>1,886,783</b>	<b>1,539,439</b>	<b>1,524,108</b>
<b>TOTAL</b>			
FFRDC Work	470,126	461,902	353,206
Non-FFRDC Work	<u>3,978,946</u>	<u>3,021,787</u>	<u>3,352,756</u>
<b>GRAND Total</b>	<b>4,449,072</b>	<b>3,483,689</b>	<b>3,705,962</b>
Reimbursable	7,108	8,972	9,124

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<b>O&amp;M Defense-Wide</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	19,940	6,807	7,097
Non-FFRDC Work	<u>662,263</u>	<u>518,117</u>	<u>579,828</u>
<b>Subtotal</b>	<b>682,203</b>	<b>524,924</b>	<b>586,925</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	22,913	17,209	13,384
Non-FFRDC Work	<u>114,907</u>	<u>155,449</u>	<u>197,203</u>
<b>Subtotal</b>	<b>137,820</b>	<b>172,658</b>	<b>210,587</b>
III. Engineering & Technical Services			
FFRDC Work	14,581	18,388	20,727
Non-FFRDC Work	<u>413,595</u>	<u>218,126</u>	<u>267,170</u>
<b>Subtotal</b>	<b>428,176</b>	<b>236,514</b>	<b>287,897</b>
<b>TOTAL</b>			
FFRDC Work	57,434	42,404	41,208
Non-FFRDC Work	1,190,765	891,692	1,044,201
<b>GRAND Total</b>	<b>1,248,199</b>	<b>934,096</b>	<b>1,085,409</b>
Reimbursable	7,108	8,972	9,124

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<b>DoD Counternarcotics Program</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>22,829</u>	<u>12,446</u>	<u>12,681</u>
<b>Subtotal</b>	<b>22,829</b>	<b>12,446</b>	<b>12,681</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	390	426
Non-FFRDC Work	<u>21,360</u>	<u>6,831</u>	<u>7,148</u>
<b>Subtotal</b>	<b>21,360</b>	<b>7,221</b>	<b>7,574</b>
III. Engineering & Technical Services			
FFRDC Work	524	413	419
Non-FFRDC Work	<u>6,055</u>	<u>6,661</u>	<u>6,341</u>
<b>Subtotal</b>	<b>6,579</b>	<b>7,074</b>	<b>6,760</b>
<b>TOTAL</b>			
FFRDC Work	524	803	845
Non-FFRDC Work	50,244	25,938	26,170
<b>GRAND Total</b>	<b>50,768</b>	<b>26,741</b>	<b>27,015</b>
Reimbursable	0	0	0

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<b>Office of Inspector General</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>19,361</u>	<u>20,591</u>	<u>18,833</u>
<b>Subtotal</b>	<b>19,361</b>	<b>20,591</b>	<b>18,833</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>2,473</u>	<u>1,803</u>	<u>1,818</u>
<b>Subtotal</b>	<b>2,473</b>	<b>1,803</b>	<b>1,818</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	21,834	22,394	20,651
<b>GRAND Total</b>	<b>21,834</b>	<b>22,394</b>	<b>20,651</b>
Reimbursable	0	0	0

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<b>Defense Acquisition Workforce Development Fund</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>17,083</u>	<u>21,186</u>	<u>21,774</u>
<b>Subtotal</b>	<b>17,083</b>	<b>21,186</b>	<b>21,774</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	17,083	21,186	21,774
<b>GRAND Total</b>	<b>17,083</b>	<b>21,186</b>	<b>21,774</b>
Reimbursable	0	0	0

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<b>Defense Health Program</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	9,232	70,372	5,321
Non-FFRDC Work	<u>348,016</u>	<u>208,358</u>	<u>273,426</u>
<b>Subtotal</b>	<b>357,248</b>	<b>278,730</b>	<b>278,747</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	14,745	6,000	6,000
Non-FFRDC Work	<u>58,574</u>	<u>47,861</u>	<u>47,879</u>
<b>Subtotal</b>	<b>73,319</b>	<b>53,861</b>	<b>53,879</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>24,344</u>	<u>8,339</u>	<u>6,084</u>
<b>Subtotal</b>	<b>24,344</b>	<b>8,339</b>	<b>6,084</b>
<b>TOTAL</b>			
FFRDC Work	23,977	76,372	11,321
Non-FFRDC Work	430,934	264,558	327,389
<b>GRAND Total</b>	<b>454,911</b>	<b>340,930</b>	<b>338,710</b>
Reimbursable	0	0	0

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Cooperative Threat Reduction	FY 2015	FY 2016	FY 2017
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>21,550</u>	<u>10,877</u>	<u>44,073</u>
<b>Subtotal</b>	<b>21,550</b>	<b>10,877</b>	<b>44,073</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>208,711</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>208,711</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>23,365</u>	<u>91,373</u>
<b>Subtotal</b>	<b>0</b>	<b>23,365</b>	<b>91,373</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	230,261	34,242	135,446
<b>GRAND Total</b>	<b>230,261</b>	<b>34,242</b>	<b>135,446</b>
Reimbursable	0	0	0



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I. Management & Professional Support Services

	0	0	0
Non-FFRDC Work	<u>42,722</u>	<u>47,435</u>	<u>33,443</u>
<b>Subtotal</b>	<b>42,722</b>	<b>47,435</b>	<b>33,443</b>

II. Studies, Analysis & Evaluations

FFRDC Work	0	0	0
Non-FFRDC Work	<u>158</u>	<u>3,492</u>	<u>4,000</u>
<b>Subtotal</b>	<b>158</b>	<b>3,492</b>	<b>4,000</b>

III. Engineering & Technical Services

FFRDC Work	0	0	0
Non-FFRDC Work	<u>23,925</u>	<u>35,882</u>	<u>28,872</u>
<b>Subtotal</b>	<b>23,925</b>	<b>35,882</b>	<b>28,872</b>

**TOTAL**

FFRDC Work	0	0	0
Non-FFRDC Work	66,805	86,809	66,315
<b>GRAND Total</b>	<b>66,805</b>	<b>86,809</b>	<b>66,315</b>

Reimbursable	0	0	0
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<b>Research, Development, Test and Evaluation, D-W</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	27,277	7,388	7,292
Non-FFRDC Work	<u>568,108</u>	<u>544,757</u>	<u>644,416</u>
<b>Subtotal</b>	<b>595,385</b>	<b>552,145</b>	<b>651,708</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	131,608	57,881	56,481
Non-FFRDC Work	<u>143,242</u>	<u>88,528</u>	<u>117,342</u>
<b>Subtotal</b>	<b>274,850</b>	<b>146,409</b>	<b>173,823</b>
III. Engineering & Technical Services			
FFRDC Work	175,559	223,375	182,785
Non-FFRDC Work	<u>1,104,076</u>	<u>919,761</u>	<u>822,882</u>
<b>Subtotal</b>	<b>1,279,635</b>	<b>1,143,136</b>	<b>1,005,667</b>
<b>TOTAL</b>			
FFRDC Work	334,444	288,644	246,558
Non-FFRDC Work	1,815,426	1,553,046	1,584,640
<b>GRAND Total</b>	<b>2,149,870</b>	<b>1,841,690</b>	<b>1,831,198</b>
Reimbursable	0	0	0

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<b>Defense Working Capital Fund</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	1	1
Non-FFRDC Work	<u>5,404</u>	<u>21,094</u>	<u>23,724</u>
<b>Subtotal</b>	<b>5,404</b>	<b>21,095</b>	<b>23,725</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	1	1	1
Non-FFRDC Work	<u>18,416</u>	<u>27,215</u>	<u>20,475</u>
<b>Subtotal</b>	<b>18,417</b>	<b>27,216</b>	<b>20,476</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>30,480</u>	<u>3,670</u>	<u>8,499</u>
<b>Subtotal</b>	<b>30,480</b>	<b>3,670</b>	<b>8,499</b>
<b>TOTAL</b>			
FFRDC Work	1	2	2
Non-FFRDC Work	54,300	51,979	52,698
<b>GRAND Total</b>	<b>54,301</b>	<b>51,981</b>	<b>52,700</b>
Reimbursable	0	0	0

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<b>Building Maintenance Fund</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<u><b>Actual</b></u>	<u><b>Enacted</b></u>	<u><b>Estimate</b></u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>4,675</u>	<u>6,071</u>	<u>4,619</u>
<b>Subtotal</b>	<b>4,675</b>	<b>6,071</b>	<b>4,619</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>5,710</u>	<u>5,711</u>	<u>5,505</u>
<b>Subtotal</b>	<b>5,710</b>	<b>5,711</b>	<b>5,505</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	10,385	11,782	10,124
<b>GRAND Total</b>	<b>10,385</b>	<b>11,782</b>	<b>10,124</b>
Reimbursable	0	0	0

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<b>Pentagon Reservation Maintenance Fund</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>38,457</u>	<u>18,716</u>	<u>20,488</u>
<b>Subtotal</b>	<b>38,457</b>	<b>18,716</b>	<b>20,488</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>7,678</u>	<u>5,854</u>	<u>889</u>
<b>Subtotal</b>	<b>7,678</b>	<b>5,854</b>	<b>889</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>36,288</u>	<u>25,710</u>	<u>34,337</u>
<b>Subtotal</b>	<b>36,288</b>	<b>25,710</b>	<b>34,337</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	82,423	50,280	55,714
<b>GRAND Total</b>	<b>82,423</b>	<b>50,280</b>	<b>55,714</b>
Reimbursable	0	0	0

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Operational Test and Evaluation	FY 2015	FY 2016	FY 2017
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
I. Management & Professional Support Services			
FFRDC Work	1,658	1,708	1,759
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>1,658</b>	<b>1,708</b>	<b>1,759</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	45,371	44,319	43,262
Non-FFRDC Work	<u>3,802</u>	<u>3,916</u>	<u>4,034</u>
<b>Subtotal</b>	<b>49,173</b>	<b>48,235</b>	<b>47,296</b>
<b>TOTAL</b>			
FFRDC Work	47,029	46,027	45,021
Non-FFRDC Work	3,802	3,916	4,034
<b>GRAND Total</b>	<b>50,831</b>	<b>49,943</b>	<b>49,055</b>
Reimbursable	0	0	0

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<b>Base Realignment and Closure (BRAC)</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>			
FFRDC Work	0	0	0
Non-FFRDC Work	0	0	0
<b>GRAND Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
Reimbursable	0	0	0

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<b>Defense Stockpile</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
	<b><u>Actual</u></b>	<b><u>Enacted</u></b>	<b><u>Estimate</u></b>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>1,930</u>	<u>1,200</u>	<u>1,200</u>
<b>Subtotal</b>	<b>1,930</b>	<b>1,200</b>	<b>1,200</b>
II. Studies, Analysis & Evaluations			
FFRDC Work	6,717	7,650	8,251
Non-FFRDC Work	<u>2,754</u>	<u>2,765</u>	<u>2,400</u>
<b>Subtotal</b>	<b>9,471</b>	<b>10,415</b>	<b>10,651</b>
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>			
FFRDC Work	6,717	7,650	8,251
Non-FFRDC Work	4,684	3,965	3,600
<b>GRAND Total</b>	<b>11,401</b>	<b>11,615</b>	<b>11,851</b>
Reimbursable	0	0	0



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# Defense-Wide Management Headquarters Activities

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(Military End Strength/Civilian Full-Time Equivalents/Obligations (\$ Millions))

	FY 2014		FY 2015		FY 2016
	<u>Actual</u>	<u>Change</u>	<u>Enacted</u>	<u>Change</u>	<u>Estimate</u>
Military E/S	2,520	137	2,657	-248	2,409
Civilian FTEs	7,335	53	7,388	-564	6,824
Obligations	\$1,871	-\$151	\$1,719	-\$303	\$1,416

Major Headquarters activities captured in this exhibit include the Office of the Secretary of Defense, the Joint Staff, Headquarters of the United States Special Operations Command, Headquarters of the Defense Health Agency (DHA), and Headquarters of the Defense Agencies and Field Activities that manage the programs and operations of the Department of Defense.

The table above reflects estimated personnel levels and funding applicable to management headquarters activities from FY 2014 to FY 2016. During the development of the Fiscal Year (FY) 2015 budget request, the Department began an ongoing strategic effort to streamline management headquarters funding and staffing to realize efficiencies for better alignment and to provide support to a smaller military force.

The reported organizations in total net the following decreases from the FY 2015 enacted budget to the FY 2016 estimate as a direct result of the Department's management headquarters efficiency efforts: (-9.3 percent) in military end strength, (-7.6 percent) in civilian full-time equivalents, and (-17.7 percent) in planned obligations. The Department is committed to continuing the review and refinement of management headquarters activities.

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Operation & Maintenance Defense-Wide Agencies & Field Activities/Defense Health Agency  
(Military End Strength/Civilian Full-Time Equivalent/Obligations (\$ Millions))

	FY 2014		FY 2015		FY 2016
	<u>Actual</u>	<u>Change</u>	<u>Enacted</u>	<u>Change</u>	<u>Estimate</u>
<b><u>Office of the Secretary of Defense (OSD)</u></b>					
Military E/S	257	-1	256	1	257
Civilian FTEs	2,297	-20	2,277	90	2,367
Obligations	\$245	\$75	\$320	\$133	\$453
<b><u>The Joint Staff (TJS)</u></b>					
Military E/S	1,396	39	1,435	0	1,435
Civilian FTEs	1,072	-40	1,032	-18	1,014
Obligations	\$243	\$5	\$248	\$28	\$276
<b><u>Defense-Wide O&amp;M/DHA (less OSD/TJS)</u></b>					
Military E/S	867	99	966	-249	717
Civilian FTEs	3,966	113	4,079	-636	3,443
Obligations	\$1,383	-\$232	\$1,151	-\$465	\$687
<b><u>Defense-Wide O&amp;M/DHA Total</u></b>					
<b>Military E/S</b>	<b>2,520</b>	<b>137</b>	<b>2,657</b>	<b>-248</b>	<b>2,409</b>
<b>Civilian FTEs</b>	<b>7,335</b>	<b>53</b>	<b>7,388</b>	<b>-564</b>	<b>6,824</b>
<b>Obligations</b>	<b>\$1,871</b>	<b>-\$151</b>	<b>\$1,719</b>	<b>-\$303</b>	<b>\$1,416</b>

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# Appropriated Fund Support for Morale, Welfare, and Recreational Activities

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<u>0100 O&amp;M, DW (Current \$ Millions)</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
<b>Civilian MWR</b>			
Civilian MWR - Direct Program Operation	<u>0.763</u>	<u>0.778</u>	<u>0.793</u>
<b>Total Support - Revenue-Generating Programs</b>	<b>0.763</b>	<b>0.778</b>	<b>0.793</b>
<b>Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)</b>			
<u>Category A--Mission Sustaining Programs</u>			
A.3 Physical Fitness	2.890	3.318	3.798
A.6 On-Installation Parks and Picnic Areas	0.014	0.006	0.007
A.10 Sports and Athletics	<u>0.076</u>	<u>0.079</u>	<u>0.091</u>
<b>Total Cat. A - Direct Program Operation</b>	<b>2.980</b>	<b>3.403</b>	<b>3.896</b>
Cat. A - Direct Overhead	<u>1.539</u>	<u>1.665</u>	<u>1.910</u>
<b>Total Direct Support</b>	<b>1.539</b>	<b>1.665</b>	<b>1.910</b>
<b>Total Support - Mission Sustaining Programs</b>	<b>4.519</b>	<b>5.068</b>	<b>5.806</b>
Cat. A - OCO 15	35,000	-	-
Cat. A - OCO 16	-	25,000	0
Cat. A - OCO 17	=	=	<u>22,000</u>
<b>Total Support - Mission Sustaining Programs</b>	<b>35,000</b>	<b>25,000</b>	<b>22,000</b>
<u>Category B--Community Support</u>			
B.2 Programs			
B.2.2 Recreation Information, Tickets, Tours and Travel Services	0.279	0.290	0.333
B.2.3 Recreational Swimming	0.258	0.255	0.292

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<u>0100 O&amp;M, DW (Current \$ Millions) (continued)</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
<b>Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support) (continued)</b>			
B.4 Programs			
B.4.4 Automotive Skill Development	0.083	0.085	0.097
B.4.5 Bowling (16 lanes or less)	<u>0.130</u>	<u>0.135</u>	<u>0.155</u>
<b>Total Cat. B - Direct Program Operation</b>	<b>0.750</b>	<b>0.765</b>	<b>0.877</b>
Cat. B - Direct Overhead	<u>1.986</u>	<u>2.385</u>	<u>2.736</u>
<b>Total Direct Support</b>	<u>1.986</u>	<u>2.385</u>	<u>2.736</u>
<b>Total Funding - Community Support</b>	<b>2.736</b>	<b>3.150</b>	<b>3.613</b>
<u>Category C--Revenue-Generating Programs</u>			
Cat. C - Direct Overhead	0.027	0.028	0.032
<b>Total Support - Revenue-Generating Programs</b>	0.027	0.028	0.032
<b>Warfighter and Family Support</b>			
<b><u>Family Support (Non-MWR)</u></b>			
Family Support - Direct Program Operation	<u>1.463</u>	<u>1.471</u>	<u>1.687</u>
<b>Total Funding - Family Support (Non-MWR)</b>	<b>1.463</b>	<b>1.471</b>	<b>1.687</b>
<b><u>Family Support (MWR Category A)</u></b>			
Family Support - Direct Program Operation	<u>711.599</u>	<u>762.629</u>	<u>763.385</u>
<b>Total Funding - Family Support (MWR Category A)</b>	<b>711.599</b>	<b>762.629</b>	<b>763.385</b>
Family Support - OCO 14	28.000	-	-
Family Support - OCO 15	-	28.000	-
Family Support - OCO 16	=	=	<u>28.000</u>
<b>Total Funding</b>	<b>28.000</b>	<b>28.000</b>	<b>28.000</b>

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<u>0100 O&amp;M, DW (Current \$ Millions)</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
<b><u>Child Development and Youth Programs</u></b>			
<b><u>Youth Program (MWR Category B)</u></b>			
Youth Program - Direct Program Operation	<u>0.200</u>	<u>0.233</u>	<u>0.267</u>
<b>Total Funding - Youth Program (MWR Category B)</b>	<b>0.200</b>	<b>0.233</b>	<b>0.267</b>
<b><u>Child Development Program (MWR Category B)</u></b>			
Child Development - Direct Program Operation	<u>24.639</u>	<u>46.642</u>	<u>48.765</u>
<b>Total Support - Child Development Program (MWR Category B)</b>	<b>24.639</b>	<b>46.642</b>	<b>48.765</b>
Child Development - OCO 14	<b>30.000</b>	-	-
Child Development - OCO 15	-	<b>20.000</b>	-
Child Development - OCO 16	-	-	<b>17.000</b>
<b>Total Support - Revenue-Generating Programs</b>	<b>30.000</b>	<b>20.000</b>	<b>17.000</b>



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# Environmental Restoration Program

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(Current \$ Millions – Sites/Installations in Each)  
USD (AT&L)

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>IRP Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>

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(Current \$ Millions – Sites/Installations in Each)  
USD (AT&L)

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>MMRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>MMRP Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>

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(Current \$ Millions – Sites/Installations in Each)  
USD (AT&L)

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP and MMRP Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>Management</b>						
DSMOA	0.000	-	0.000	-	0.000	-
ATSDR	0.000	-	0.000	-	0.000	-
<b>Manpower</b>						
<b>Government</b>	0.000	-	0.000	-	0.000	-
<b>Contractor</b>	1.720	-	1.720	-	1.720	-
<b>Manpower Subtotal</b>	<b>1.720</b>	<b>-</b>	<b>1.720</b>	<b>-</b>	<b>1.720</b>	<b>-</b>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.000	-	0.000	-	0.000	-
<b>Management Subtotal</b>	<b>1.720</b>	<b>-</b>	<b>1.720</b>	<b>-</b>	<b>1.720</b>	<b>-</b>
<b>DADW Environmental Restoration Total</b>	<b>1.720</b>	<b>0</b>	<b>1.720</b>	<b>0</b>	<b>1.720</b>	<b>0</b>

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(Current \$ Millions – Sites/Installations in Each)  
Defense Logistics Agency

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.283	5	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.283</b>	<b>5</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.419	1	0.000	0	0.000	0
Remedial Action Operations	4.283	8	2.119	9	5.091	9
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>RA Subtotal</b>	<b>4.702</b>	<b>9</b>	<b>2.119</b>	<b>9</b>	<b>5.091</b>	<b>9</b>
<u>Post RA:</u>						
Long-Term Management	0.129	31	0.551	32	1.402	52
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post RA Subtotal</b>	<b>0.129</b>	<b>31</b>	<b>0.551</b>	<b>32</b>	<b>1.402</b>	<b>52</b>
<b>IRP Subtotal</b>	<b>5.114</b>	<b>45</b>	<b>2.670</b>	<b>41</b>	<b>6.494</b>	<b>61</b>

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(Current \$ Millions – Sites/Installations in Each)  
Defense Logistics Agency

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>MMRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	2.700	2	0.136	2
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>2.700</b>	<b>2</b>	<b>0.136</b>	<b>2</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>MMRP Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>2.700</b>	<b>2</b>	<b>0.136</b>	<b>2</b>

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Defense Logistics Agency

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP and MMRP Subtotal</b>	<b>5.114</b>	<b>45</b>	<b>5.370</b>	<b>43</b>	<b>6.629</b>	<b>63</b>
<b>Management</b>						
DSMOA	0.096	-	0.276	-	0.240	-
ATSDR	0.000	-	0.000	-	0.000	-
<b>Manpower</b>						
<b>Government</b>	0.462	-	0.521	-	0.521	-
<b>Contractor</b>	0.460	-	0.460	-	0.460	-
<b>Manpower Subtotal</b>	<b>0.922</b>	<b>-</b>	<b>0.981</b>	<b>-</b>	<b>0.981</b>	<b>-</b>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.072	-	0.076	-	0.073	-
<b>Management Subtotal</b>	<b>1.090</b>	<b>-</b>	<b>1.334</b>	<b>-</b>	<b>1.295</b>	<b>-</b>
<b>DADW Environmental Restoration Total</b>	<b>6.204</b>	<b>45</b>	<b>6.704</b>	<b>43</b>	<b>7.925</b>	<b>63</b>

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	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>BRAC</b>						
<b>IRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	2.600	1	2.041	1	2.333	1
<b>RA Subtotal</b>	<b>2.600</b>	<b>1</b>	<b>2.041</b>	<b>1</b>	<b>2.333</b>	<b>1</b>
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>IRP Subtotal</b>	<b>2.600</b>	<b>1</b>	<b>2.041</b>	<b>1</b>	<b>2.333</b>	<b>1</b>



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	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>BRAC</b>						
<b>MMRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study	0.000	0	0.000	0	0.000	0
<b>Investigation Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.000	0	0.000	0	0.000	0
Remedial Design (including ROD/DD)	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
<b>RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<u>Post RA:</u>						
Long-Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
<b>Post RA Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>MMRP Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>

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Defense Logistics Agency

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>BRAC</b>						
<b>IRP and MMRP Subtotal</b>	<b>2.600</b>	<b>1</b>	<b>2.041</b>	<b>1</b>	<b>2.333</b>	<b>1</b>
<b>Planning</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>Compliance</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
<b>Management</b>						
DSMOA	0.027	-	0.040	-	0.040	-
ATSDR	0.000	-	0.000	-	0.000	-
<b>Manpower</b>						
<b>Government</b>	0.000	-	0.000	-	0.000	-
<b>Contractor</b>	0.000	-	0.000	-	0.000	-
<b>Manpower Subtotal</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>	<b>0.000</b>	<b>0</b>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	0.000	-	0.000	-	0.000	-
<b>Management Subtotal</b>	<b>0.027</b>	<b>0</b>	<b>0.040</b>	<b>0</b>	<b>0.040</b>	<b>0</b>
<b>DADW Environmental Restoration Total</b>	<b>2.627</b>	<b>1</b>	<b>2.081</b>	<b>1</b>	<b>2.373</b>	<b>1</b>
<b>Land Sale Revenue</b>	<b>0.000</b>	<b>-</b>	<b>0.000</b>	<b>-</b>	<b>0.000</b>	<b>-</b>
<b>Prior Year Funds</b>	<b>2.627</b>	<b>-</b>	<b>2.081</b>	<b>-</b>	<b>2.373</b>	<b>-</b>
<b>DADW Appropriated Funding</b>	<b>0.000</b>	<b>1</b>	<b>0.000</b>	<b>1</b>	<b>0.000</b>	<b>1</b>

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(Current \$ Millions – Sites/Installations in Each)  
Formerly Used Defense Sites (FUDS)

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	1.040	40	2.479	30	4.705	19
Remedial Investigation/Feasibility Study	42.503	230	45.846	214	33.628	175
Potentially Responsible Parties	2.072	44	2.824	58	1.750	56
<b>Investigation Subtotal</b>	<b>45.615</b>	<b>314</b>	<b>51.149</b>	<b>302</b>	<b>40.083</b>	<b>250</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.202	2	0.051	1	0.000	0
Remedial Design (including ROD/DD)	2.019	39	4.803	38	3.703	47
Remedial Action Construction	43.733	101	27.452	107	59.717	105
Remedial Action Operations	16.795	37	67.075	52	12.912	53
Building Demolition/Debris Removal	2.462	18	5.268	28	0.618	16
Potentially Responsible Parties	0.059	1	0.000	0	0.000	0
<b>RA Subtotal</b>	<b>65.270</b>	<b>198</b>	<b>104.649</b>	<b>226</b>	<b>76.950</b>	<b>221</b>
<u>Post RA:</u>						
Long-Term Management	2.781	34	2.941	24	3.029	28
Project Closeout	0.107	8	0.201	11	0.000	0
<b>Post RA Subtotal</b>	<b>2.888</b>	<b>42</b>	<b>3.142</b>	<b>35</b>	<b>3.029</b>	<b>28</b>
<b>IRP Subtotal</b>	<b>113.773</b>	<b>554</b>	<b>158.940</b>	<b>563</b>	<b>120.062</b>	<b>499</b>

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Formerly Used Defense Sites (FUDS)

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>MMRP</b>						
<u>Investigation:</u>						
Preliminary Assessment/Site Inspection	0.804	14	1.701	11	0.175	10
Remedial Investigation/Feasibility Study	51.421	158	29.080	159	13.701	128
Potentially Responsible Parties	0.349	4	0.218	7	0.257	9
<b>Investigation Subtotal</b>	<b>52.574</b>	<b>176</b>	<b>30.999</b>	<b>177</b>	<b>14.133</b>	<b>147</b>
<u>Remedial Action (RA):</u>						
Interim Remedial Actions	0.185	2	0.061	1	0.000	0
Remedial Design (including ROD/DD)	0.066	3	0.765	12	1.460	23
Remedial Action Construction	30.635	24	42.553	39	30.952	39
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
<b>RA Subtotal</b>	<b>30.886</b>	<b>29</b>	<b>43.379</b>	<b>52</b>	<b>32.412</b>	<b>62</b>
<u>Post RA:</u>						
Long-Term Management	0.607	12	0.846	16	1.616	18
Project Closeout	0.019	2	0.000	0	0.000	0
<b>Post RA Subtotal</b>	<b>0.626</b>	<b>14</b>	<b>0.846</b>	<b>16</b>	<b>1.616</b>	<b>18</b>
<b>MMRP Subtotal</b>	<b>84.086</b>	<b>219</b>	<b>75.224</b>	<b>245</b>	<b>48.161</b>	<b>227</b>

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(Current \$ Millions – Sites/Installations in Each)  
Formerly Used Defense Sites (FUDS)

	FY 2015		FY 2016		FY 2017	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<b>DADW</b>						
<b>Environmental Restoration</b>						
<b>IRP and MMRP Subtotal</b>	<b>197.859</b>	<b>773</b>	<b>234.164</b>	<b>808</b>	<b>168.223</b>	<b>726</b>
<b>Management</b>						
DSMOA	6.894	-	12.210	-	6.220	-
ATSDR	0.000	-	0.000	-	0.000	-
<b>Manpower</b>						
<b>Government</b>	18.586	-	20.570	-	20.253	-
<b>Contractor</b>	0.000	-	0.000	-	0.000	-
<b>Manpower Subtotal</b>	<b>18.586</b>	<b>-</b>	<b>20.570</b>	<b>-</b>	<b>20.253</b>	<b>-</b>
EPA Funding	0.000	-	0.000	-	0.000	-
Other	4.514	-	4.273	-	2.388	-
<b>Management Subtotal</b>	<b>29.994</b>	<b>-</b>	<b>37.053</b>	<b>-</b>	<b>28.861</b>	<b>-</b>
<b>DADW Environmental Restoration Total</b>	<b>227.853</b>	<b>773</b>	<b>271.217</b>	<b>808</b>	<b>197.084</b>	<b>726</b>

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# Summary of Funds Budgeted for Environmental Projects

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Health Program**

OPR & MAINT	FY 2015	FY 2016	FY 2017
Active			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Air</u>			
Stationary and Mobile Sources	0.024	0.031	0.034
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	1.578	1.511	1.557
Multi-Program Management	1.007	1.144	1.233
<b>Total Compliance Cross-Cutting Programs</b>	<b>2.585</b>	<b>2.655</b>	<b>2.790</b>
<u>Compliance Manpower</u>			
Compliance Manpower	4.834	3.670	3.751
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	1.718	2.962	2.999
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	0.235	0.235	0.235
<u>Planning</u>			
Environmental Impact Analysis	0.013	0.013	0.014
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	4.420	7.100	7.268
Solid Waste (RCRA - D)	0.512	0.581	0.588
USTs (RCRA - I)	0.001	0.001	0.001
<b>Total Storage and Disposal</b>	<b>4.933</b>	<b>7.682</b>	<b>7.857</b>
<u>Toxic Substances</u>			
Controlled Substances	0.013	0.013	0.013
EPCRA Reporting (TRI and Tier I&II)	0.001	0.006	0.006
<b>Total Toxic Substances</b>	<b>0.014</b>	<b>0.019</b>	<b>0.019</b>



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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Health Program

OPR & MAINT	FY 2015	FY 2016	FY 2017
Active (Continued)			
<u>Domestic (Continued)</u>			
<b>Compliance (Continued)</b>			
<u>Water</u>			
Safe Drinking Water	2.114	1.637	1.689
Spill Prevention and Response/ASTs	0.020	0.015	0.015
Stormwater	0.018	0.006	0.015
Wastewater	0.547	0.552	0.552
<b>Total Water</b>	<b>2.699</b>	<b>2.210</b>	<b>2.271</b>
<b>Total Compliance</b>	<b>17.055</b>	<b>19.477</b>	<b>19.970</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.654	0.000	0.000
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	0.234	0.237	0.241
<b>Total Pollution Prevention</b>	<b>0.888</b>	<b>0.237</b>	<b>0.241</b>
<b>Total Domestic</b>	<b>17.943</b>	<b>19.714</b>	<b>20.211</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Health Program**

OPR & MAINT	FY 2015	FY 2016	FY 2017
Active (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Air</u>			
Stationary and Mobile Sources	0.011	0.020	0.020
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.105	0.231	0.235
<u>Compliance Manpower</u>			
Compliance Manpower	0.656	0.901	0.917
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.021	0.041	0.042
<u>Planning</u>			
Environmental Impact Analysis	0.001	0.001	0.001
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.793	1.172	1.075
Solid Waste (RCRA - D)	0.356	0.356	0.356
USTs (RCRA - I)	0.006	0.000	0.000
<b>Total Storage and Disposal</b>	<b>1.155</b>	<b>1.528</b>	<b>1.431</b>
<u>Water</u>			
Safe Drinking Water	0.511	0.891	0.917
<b>Total Compliance</b>	<b>2.460</b>	<b>3.613</b>	<b>3.563</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	0.032	0.030	0.031
<b>Total Pollution Prevention</b>	<b>0.032</b>	<b>0.030</b>	<b>0.031</b>
<b>Total Foreign</b>	<b>2.492</b>	<b>3.643</b>	<b>3.594</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Logistics Agency

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>
MIL CON			
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	12.100	0.000	0.000
<u>Water</u>			
Stormwater	0.000	0.000	0.000
Wastewater	0.000	0.000	0.000
<b>Total Water</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Total Compliance</b>	<b>12.100</b>	<b>0.000</b>	<b>0.000</b>
<b>Total Domestic</b>	<b>12.100</b>	<b>0.000</b>	<b>0.000</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Defense Health Program

OPR & MAINT	FY 2015	FY 2016	FY 2017
Active (Summary)			
Environmental Activity Cost Type Totals			
Compliance	19.515	23.090	23.533
Pollution Prevention	0.920	0.267	0.272
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>20.435</b>	<b>23.357</b>	<b>23.805</b>
<b>Location Totals</b>			
Domestic	17.943	19.714	20.211
Foreign	2.492	3.643	3.594
<b>Total</b>	<b>20.435</b>	<b>23.357</b>	<b>23.805</b>
<hr/> <hr/>			
<b>DHP TOTALS</b>			
Environmental Activity Cost Type Totals			
Compliance	19.515	23.090	23.533
Pollution Prevention	0.920	0.267	0.272
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>20.435</b>	<b>23.357</b>	<b>23.805</b>
<b>Location Totals</b>			
Domestic	17.943	19.714	20.211
Foreign	2.492	3.643	3.594
<b>Total</b>	<b>20.435</b>	<b>23.357</b>	<b>23.805</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)

**Defense Logistics Agency**

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
MIL CON			
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	0.000	10.100
<b>Total Compliance</b>	<b>0.000</b>	<b>0.000</b>	<b>10.100</b>
<b>Total Domestic</b>	<b>0.000</b>	<b>0.000</b>	<b>10.100</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
 Defense Logistics Agency

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
MIL CON			
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	0.000	87.000
<b>Total Compliance</b>	<u>0.000</u>	<u>0.000</u>	<u>87.000</u>
<b>Total Foreign</b>	<u>0.000</u>	<u>0.000</u>	<u>87.000</u>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
 Defense Logistics Agency

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>MIL CON</b>			
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance			97.100
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
<b>Total</b>			<b>97.100</b>
<b>Location Totals</b>			
Domestic	0.000	0.000	10.100
Foreign	0.000	0.000	87.000
<b>Total</b>	<b>0.000</b>	<b>0.000</b>	<b>97.100</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
Defense Logistics Agency

OPR & MAINT	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	0.035	0.036	0.037
<u>Compliance Manpower</u>			
Compliance Manpower	0.836	0.848	0.863
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	11.464	11.864	12.065
<b>Total Compliance</b>	<u>12.335</u>	<u>12.748</u>	<u>12.965</u>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	2.700	2.965	4.171
<u>Pollution Prevention Projects</u>			
Hazardous Material/Hazardous and Solid Waste	2.011	2.550	2.757
<b>Total Pollution Prevention</b>	<u>4.711</u>	<u>5.515</u>	<u>6.928</u>
<b>Total Domestic</b>	<u>17.046</u>	<u>18.263</u>	<u>19.893</u>



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(Current \$ Millions)  
 Defense Logistics Agency

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>OPR &amp; MAINT</b>			
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.002	0.003	0.003
<b>Total Compliance</b>	<u>0.002</u>	<u>0.003</u>	<u>0.003</u>
<b>Total Foreign</b>	<u>0.002</u>	<u>0.003</u>	<u>0.003</u>

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(Current \$ Millions)  
 Defense Logistics Agency

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>OPR &amp; MAINT</b>			
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	12.338	12.751	12.968
Pollution Prevention	4.711	5.515	6.928
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>17.049</b>	<b>18.266</b>	<b>19.896</b>
<b>Location Totals</b>			
Domestic	17.046	18.263	19.893
Foreign	0.002	0.003	0.003
<b>Total</b>	<b>17.049</b>	<b>18.266</b>	<b>19.896</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Defense Logistics Agency

REV & MGT FNDS	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Air</u>			
Stationary and Mobile Sources	0.550	0.576	0.559
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.371	0.483	0.486
Multi-Program Management	4.468	4.102	4.258
<b>Total Compliance Cross-Cutting Programs</b>	<b>4.839</b>	<b>4.585</b>	<b>4.744</b>
<u>Compliance Manpower</u>			
Compliance Manpower	14.697	15.823	16.805
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	3.641	7.038	7.175
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	47.101	45.821	44.356
<u>Planning</u>			
Environmental Impact Analysis	1.140	1.089	0.820
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.778	0.979	0.993
Solid Waste (RCRA - D)	0.083	0.087	0.088
USTs (RCRA - I)	26.497	29.431	30.085
<b>Total Storage and Disposal</b>	<b>27.358</b>	<b>30.497</b>	<b>31.167</b>
<u>Toxic Substances</u>			
Controlled Substances	1.151	0.850	0.853
EPCRA Reporting (TRI and Tier I&II)	0.332	0.340	0.351
<b>Total Toxic Substances</b>	<b>1.483</b>	<b>1.190</b>	<b>1.204</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Defense Logistics Agency

REV & MGT FNDS	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DADW (Continued)			
<u>Domestic (Continued)</u>			
<u>Compliance (Continued)</u>			
<u>Water</u>			
Safe Drinking Water	0.129	0.034	0.137
Spill Prevention and Response/ASTs	5.056	5.898	6.060
Stormwater	0.450	0.493	0.356
Wastewater	0.063	0.064	0.064
<b>Total Water</b>	<b>5.699</b>	<b>6.490</b>	<b>6.618</b>
<b>Total Compliance</b>	<b>106.507</b>	<b>113.107</b>	<b>113.447</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	0.258	0.295	0.298
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.400	0.491	0.432
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.120	0.120	0.120
Hazardous Material / Hazardous and Solid Waste	0.537	0.552	0.553
Water Pollution Reduction	0.130	0.131	0.131
<b>Total Pollution Prevention Projects</b>	<b>0.787</b>	<b>0.803</b>	<b>0.804</b>
<b>Total Pollution Prevention</b>	<b>1.446</b>	<b>1.589</b>	<b>1.534</b>
<b>Conservation</b>			
<u>Conservation Cross-Cutting Programs</u>			
Conservation Education and Training	0.002	0.003	0.003
<u>Conservation Manpower</u>			
Cultural Resources Manpower	0.094	0.137	0.140
Natural Resources Manpower	0.103	0.166	0.169
<b>Total Conservation Manpower</b>	<b>0.198</b>	<b>0.303</b>	<b>0.309</b>
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.305	0.232	0.477

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(Current \$ Millions)  
 Defense Logistics Agency

REV & MGT FNDS	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DADW (Continued)			
<u>Domestic (Continued)</u>			
<u>Conservation (Continued)</u>			
<u>Historic Structures</u>			
Historic Built Environment	0.050	0.050	0.051
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.070	0.095	0.065
<u>Listed and At-Risk Species</u>			
Threatened and Endangered Species; Candidate Species	0.232	0.006	0.006
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.035	0.015	0.051
<b>Total Conservation</b>	<b>0.891</b>	<b>0.703</b>	<b>0.962</b>
<b>Total Domestic</b>	<b>108.844</b>	<b>115.400</b>	<b>115.943</b>

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(Current \$ Millions)  
Defense Logistics Agency

REV & MGT FNDS	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.024	0.051	0.051
<u>Compliance Manpower</u>			
Compliance Manpower	1.592	2.700	2.705
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.293	0.532	0.558
<u>Compliance Related Cleanup</u>			
Overseas Remediation	0.180	0.116	0.116
<u>Planning</u>			
Environmental Impact Analysis	0.020	0.032	0.036
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.965	0.250	0.250
USTs (RCRA - I)	0.050	0.804	0.845
<b>Total Storage and Disposal</b>	<b>1.015</b>	<b>1.054</b>	<b>1.095</b>
<u>Toxic Substances</u>			
Controlled Substances	0.021	0.020	0.020
<u>Water</u>			
Spill Prevention and Response/ASTs	0.138	0.372	0.390
<b>Total Compliance</b>	<b>3.283</b>	<b>4.877</b>	<b>4.971</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.024	0.000	0.000
<b>Total Pollution Prevention</b>	<b>0.024</b>	<b>0.000</b>	<b>0.000</b>
<b>Total Foreign</b>	<b>3.307</b>	<b>4.877</b>	<b>4.971</b>

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(Current \$ Millions)  
Defense Logistics Agency

<b>REV &amp; MGT FNDS</b>	<b><u>FY 2015</u></b>	<b><u>FY 2016</u></b>	<b><u>FY 2017</u></b>
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	109.791	117.984	118.418
Pollution Prevention	1.470	1.589	1.534
Conservation	0.891	0.703	0.962
<b>Total</b>	<b>112.152</b>	<b>120.277</b>	<b>120.914</b>
<b>Location Totals</b>			
Domestic	108.844	115.400	115.943
Foreign	3.307	4.877	4.971
<b>Total</b>	<b>112.152</b>	<b>120.277</b>	<b>120.914</b>
<hr/>			
<b>DLA TOTALS</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	122.128	130.735	228.486
Pollution Prevention	6.181	7.104	8.462
Conservation	0.891	0.703	0.962
<b>Total</b>	<b>129.200</b>	<b>138.543</b>	<b>237.910</b>
<b>Location Totals</b>			
Domestic	125.891	133.663	145.935
Foreign	3.309	4.880	91.974
<b>Total</b>	<b>129.200</b>	<b>138.543</b>	<b>237.910</b>

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(Current \$ Millions)  
 Defense Education Activity

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>OPR &amp; MAINT</b>			
Active			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	1.765	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.060	0.060	0.060
<b>Total Compliance</b>	<u>0.060</u>	<u>1.825</u>	<u>0.060</u>
<b>Total Domestic</b>	<u>0.060</u>	<u>1.825</u>	<u>0.060</u>



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(Current \$ Millions)  
 Defense Education Activity

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DPR & MAINT			
Active (Continued)			
<u>Foreign</u>			
Compliance			
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	2.250	0.540	2.825
Total Compliance	<u>2.250</u>	<u>0.540</u>	<u>2.825</u>
Total Foreign	<u>2.250</u>	<u>0.540</u>	<u>2.825</u>

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(Current \$ Millions)  
Defense Education Activity

<b>OPR &amp; MAINT</b>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
Active (Summary)			
Environmental Activity Cost Type Totals			
Compliance	2.310	2.365	2.885
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>2.310</b>	<b>2.365</b>	<b>2.885</b>
<b>Location Totals</b>			
Domestic	0.060	1.825	0.060
Foreign	2.250	0.540	2.825
<b>Total</b>	<b>2.310</b>	<b>2.365</b>	<b>2.885</b>
<hr/>			
<b>DODEA TOTALS</b>			
Environmental Activity Cost Type Totals			
Compliance	2.310	2.365	2.885
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
<b>Total</b>	<b>2.310</b>	<b>2.365</b>	<b>2.885</b>
<b>Location Totals</b>			
Domestic	0.060	1.825	0.060
Foreign	2.250	0.540	2.825
<b>Total</b>	<b>2.310</b>	<b>2.365</b>	<b>2.885</b>

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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)  
Missile Defense Agency

RDT&E	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DADW			
<u>Domestic</u>			
<b>Compliance</b>			
<u>Air</u>			
Stationary and Mobile Sources	0.281	0.060	0.063
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.025	0.025	0.025
Geospatial Information Systems (GIS) and Information	0.013	0.013	0.013
Multi-Program Management	0.008	0.008	0.035
<b>Total Compliance Cross-Cutting Programs</b>	<b>0.046</b>	<b>0.046</b>	<b>0.073</b>
<u>Compliance Manpower</u>			
Compliance Manpower	4.541	4.578	4.715
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.232	0.277	0.296
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	0.073	0.017	0.075
<u>Planning</u>			
Environmental Impact Analysis	1.236	1.888	1.154
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.945	0.818	0.846
Solid Waste (RCRA - D)	0.067	0.068	0.069
<b>Total Storage and Disposal</b>	<b>1.012</b>	<b>0.885</b>	<b>0.914</b>
<u>Toxic Substances</u>			
Controlled Substances	0.002	0.002	0.002
EPCRA Reporting (TRI and Tier I&II)	0.001	0.001	0.001
<b>Total Toxic Substances</b>	<b>0.003</b>	<b>0.003</b>	<b>0.003</b>

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(Current \$ Millions)  
Missile Defense Agency

RDT&E	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
DADW (Continued)			
<u>Domestic (Continued)</u>			
<b>Compliance (Continued)</b>			
<u>Water</u>			
Safe Drinking Water	0.003	0.003	0.007
Spill Prevention and Response/ASTs	0.004	0.004	0.005
Stormwater	0.007	0.004	0.004
Wastewater	0.001	0.001	0.001
<b>Total Water</b>	<b>0.015</b>	<b>0.012</b>	<b>0.017</b>
<b>Total Compliance</b>	<b>7.438</b>	<b>7.765</b>	<b>7.309</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.010	0.010	0.010
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.065	0.065	0.065
Hazardous Material / Hazardous and Solid Waste	0.025	0.025	0.025
<b>Total Pollution Prevention Projects</b>	<b>0.090</b>	<b>0.090</b>	<b>0.090</b>
<b>Total Pollution Prevention</b>	<b>0.100</b>	<b>0.100</b>	<b>0.100</b>
<b>Conservation</b>			
<u>Conservation Cross-Cutting Programs</u>			
Conservation Education and Training	0.020	0.000	0.000
<u>Conservation Manpower</u>			
Natural Resources Manpower	0.002	0.002	0.002
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.000	0.000	0.000
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.001	0.001	0.000
<u>Listed and At-Risk Species</u>			
Threatened and Endangered Species; Candidate Species	0.055	0.000	0.000

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(Current \$ Millions)  
 Missile Defense Agency

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>RDT&amp;E</b>			
DADW (Continued)			
<u>Domestic (Continued)</u>			
<b>Conservation (Continued)</b>			
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.001	0.001	0.002
<b>Total Conservation</b>	<u>0.079</u>	<u>0.004</u>	<u>0.004</u>
<b>Total Domestic</b>	<u>7.617</u>	<u>7.869</u>	<u>7.413</u>

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(Current \$ Millions)  
Missile Defense Agency

<b>RDT&amp;E</b>	<b><u>FY 2015</u></b>	<b><u>FY 2016</u></b>	<b><u>FY 2017</u></b>
DADW (Continued)			
<u>Foreign</u>			
<b>Compliance</b>			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.250	0.375	0.375
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	0.060	0.000	0.000
<u>Planning</u>			
Environmental Impact Analysis	0.142	0.000	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.000	0.006	0.008
Solid Waste (RCRA - D)	0.099	0.161	0.112
<b>Total Storage and Disposal</b>	<b>0.099</b>	<b>0.167</b>	<b>0.120</b>
<u>Water</u>			
Safe Drinking Water	0.021	0.001	0.041
<b>Total Compliance</b>	<b>0.572</b>	<b>0.542</b>	<b>0.535</b>
<b>Conservation</b>			
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.150	0.000	0.000
<b>Total Conservation</b>	<b>0.150</b>	<b>0.000</b>	<b>0.000</b>
<b>Total Foreign</b>	<b>0.722</b>	<b>0.542</b>	<b>0.535</b>

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(Current \$ Millions)  
Missile Defense Agency

RDT&E	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	8.010	8.307	7.844
Pollution Prevention	0.100	0.100	0.100
Conservation	0.229	0.004	0.004
<b>Total</b>	<b>8.339</b>	<b>8.411</b>	<b>7.948</b>
<b>Location Totals</b>			
Domestic	7.617	7.869	7.413
Foreign	0.722	0.542	0.535
<b>Total</b>	<b>8.339</b>	<b>8.411</b>	<b>7.948</b>
<hr/>			
<b>MDA TOTALS</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	8.010	8.307	7.844
Pollution Prevention	0.100	0.100	0.100
Conservation	0.229	0.004	0.004
<b>Total</b>	<b>8.339</b>	<b>8.411</b>	<b>7.948</b>
<b>Location Totals</b>			
Domestic	7.617	7.869	7.413
Foreign	0.722	0.542	0.535
<b>Total</b>	<b>8.339</b>	<b>8.411</b>	<b>7.948</b>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
USD (AT&L)

OPR & MAINT DADW <u>Domestic</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>Compliance</b>			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	1.569	2.063	1.852
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	12.160	12.199	0.000
<b>Total Compliance</b>	<b>13.729</b>	<b>14.262</b>	<b>1.852</b>
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	1.515	1.481	1.818
<b>Total Pollution Prevention</b>	<b>1.515</b>	<b>1.481</b>	<b>1.818</b>
<b>Conservation</b>			
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	55.832	79.707	64.263
<b>Total Conservation</b>	<b>55.832</b>	<b>79.707</b>	<b>64.263</b>
<b>Total Domestic</b>	<b>71.076</b>	<b>95.450</b>	<b>67.933</b>



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PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

USD (AT&L)

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>
<b>OPR &amp; MAINT</b>			
DADW (Continued)			
<u>Foreign</u>			
<b>Pollution Prevention</b>			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	1.340	1.705	1.615
<b>Total Pollution Prevention</b>	<u>1.340</u>	<u>1.705</u>	<u>1.615</u>
<b>Total Foreign</b>	<u>1.340</u>	<u>1.705</u>	<u>1.615</u>

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**PB28 Environmental Quality Funding - Budget Years**

(Current \$ Millions)  
USD (AT&L)

<b>OPR &amp; MAINT</b>	<b><u>FY 2015</u></b>	<b><u>FY 2016</u></b>	<b><u>FY 2017</u></b>
<b>DADW (Summary)</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	13.729	14.262	1.852
Pollution Prevention	2.855	3.186	3.433
Conservation	55.832	79.707	64.263
<b>Total</b>	<b>72.416</b>	<b>97.155</b>	<b>69.548</b>
<b>Location Totals</b>			
Domestic	71.076	95.450	67.933
Foreign	1.340	1.705	1.615
<b>Total</b>	<b>72.416</b>	<b>97.155</b>	<b>69.548</b>
<hr/>			
<b>USD_ATL TOTALS</b>			
<b>Environmental Activity Cost Type Totals</b>			
Compliance	13.729	14.262	1.852
Pollution Prevention	2.855	3.186	3.433
Conservation	55.832	79.707	64.263
<b>Total</b>	<b>72.416</b>	<b>97.155</b>	<b>69.548</b>
<b>Location Totals</b>			
Domestic	71.076	95.450	67.933
Foreign	1.340	1.705	1.615
<b>Total</b>	<b>72.416</b>	<b>97.155</b>	<b>69.548</b>

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# Spares and Repair Parts

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(Dollars in Millions)

	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2015-FY 2016</u>	<u>FY 2016-FY 2017</u>
	<u>(\$ in M)</u>	<u>(\$ in M)</u>	<u>(\$ in M)</u>	<u>CHANGE</u>	<u>CHANGE</u>
				<u>(\$ in M)</u>	<u>(\$ in M)</u>
<u>DEPOT LEVEL REPARABLES (DLRs)</u>					
<u>COMMODITY:</u>					
AIRFRAMES	181.7	168.8	171.6	-12.9	2.8
AIRCRAFT ENGINES	70.2	70.5	93.9	0.3	23.4
COMBAT VEHICLES	3	2.7	2.8	-0.3	0.1
OTHER					
MISSILES	0	0	0	0	0
COMMUNICATIONS EQUIPMENT	5.8	5.6	5.7	-0.2	0.1
OTHER MISC	<u>1.7</u>	<u>3.9</u>	<u>4</u>	<u>2.2</u>	<u>0.1</u>
<b>TOTAL</b>	262.4	251.5	278	-10.9	26.5
<u>CONSUMABLES</u>					
<u>COMMODITY:</u>					
AIRFRAMES	68.8	82.5	88.6	13.7	6.1
AIRCRAFT ENGINES	27.6	26	35.1	-1.6	9.1
COMBAT VEHICLES	2.7	2.4	2.4	-0.3	0
OTHER					
MISSILES	0.8	0.8	0.8	0	0
COMMUNICATIONS EQUIPMENT	6.2	8.4	8.2	2.2	-0.2
OTHER MISC	<u>5.5</u>	<u>5.7</u>	<u>7.4</u>	<u>0.2</u>	<u>1.7</u>
<b>TOTAL</b>	<b>111.6</b>	<b>125.8</b>	<b>142.5</b>	<b>14.2</b>	<b>16.7</b>

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**FY 2015 - FY 2016 Changes:**

AIRFRAMES: The divestiture of 8 organically supported aircraft results in the reduction of DLRs.

AIRCRAFT ENGINES: Engine consumption remains fairly constant. Actual hours flown in FY15 were slightly lower compared to the estimated FY16 flying hours. COMBAT VEHICLES: Parts consumption remained constant; slight decrease between FY15 and FY16 due to higher reported actuals of resetting combat vehicles.

MISSILES: No change.

COMMUNICATIONS EQUIPMENT: Increase in equipment usage and maintenance.

OTHER MISC: Overall change between DLRs and consumables caused by aging platforms such as the SEAL Delivery Vehicles (SDV). In addition, DLR decrease was driven by realignment of SDV inventory consolidated into one facility.

**FY 2016 - FY 2017 Changes:**

AIRFRAMES: Increased maintenance on propeller assembly to the legacy aircraft which increased the overall usage. Increased CV-22B projected maintenance and parts on rotary system components. AIRCRAFT ENGINES: Increase is due to T-56 engine capitalized costs into the cost per flying rate for the C-130 fleet. COMBAT VEHICLES: Parts consumption remains fairly constant.

MISSILES: No change.

COMMUNICATIONS EQUIPMENT: Decrease in equipment usage and maintenance.

OTHER MISC: Projected maintenance and parts of the legacy craft, 11-meter Rigid Inflatable Boat, caused a slight increase.

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# Facilities Sustainment, Restoration and Modernization, and Demolition Program

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(Dollars in Millions)

<b>Total FSRM</b>	<b>FY 2015<sup>2</sup> Actual</b>	<b>Price Growth</b>	<b>Program Growth</b>	<b>FY 2016<sup>3</sup> Enacted</b>	<b>Price Growth</b>	<b>Program Growth</b>	<b>FY 2017<sup>4</sup> Estimate</b>
Joint Staff	0.7	0.0	0.0	0.8	0.0	0.0	0.8
WHS	3.7	0.0	2.5	6.3	0.1	0.0	6.4
DISA	13.6	0.2	-2.2	11.7	0.2	0.0	11.9
DCMA	5.2	0.1	0.0	5.3	0.1	1.3	6.6
DMA	0.0	0.0	3.7	3.7	0.1	-0.2	3.5
DAU	0.5	0.0	0.3	0.9	0.0	0.0	0.9
DODEA	92.7	1.3	45.3	139.3	2.4	4.1	145.7
DSCA	0.0	0.0	0.3	0.3	0.0	0.0	0.3
SOCOM	20.1	0.3	3.2	23.6	0.4	-6.0	18.0
NDU	2.8	0.0	-2.1	0.7	0.0	0.0	0.8
MDA	18.7	0.3	-0.9	18.1	0.3	-5.0	13.4
<b>Defense-Wide</b>	<b>158.1</b>	<b>2.1</b>	<b>50.3</b>	<b>210.5</b>	<b>3.6</b>	<b>-12.2</b>	<b>208.2</b>
DHA	<u>1,015.0</u>	<u>13.7</u>	<u>-171.4</u>	<u>857.4</u>	<u>14.5</u>	<u>265.8</u>	<u>1,137.7</u>
<sup>1</sup> This paper only addresses Operation and Maintenance (O&M) and Defense Health Program (DHP) FSRM							
<sup>2</sup> FY 2014 includes Overseas Contingency Operations (OCO) funding							
<sup>3</sup> FY 2015 enacted excludes \$125.1 million OCO funding							
<sup>4</sup> FY 2016 excludes OCO funding							



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# Depot Maintenance Program

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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eaches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
<b>Contractor Logistics Support (CLS)</b>							
<b>Aircraft</b>							
<u>A/MH-6</u>							
Basic Aircraft							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	36.900	36.517	36.912	37.613	38.328	39.056	39.798
TOA Required	36.900	36.517	36.912	37.613	38.328	39.056	39.798
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
Engine							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	2.220	2.056	2.386	2.431	2.477	2.524	2.572
TOA Required	2.220	2.056	2.386	2.431	2.477	2.524	2.572
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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(Current \$ Millions - Units in Eches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>A/MH-6</u>							
Other							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	2.296	0.522	3.355	3.419	3.484	3.550	3.618
TOA Required	2.296	0.522	3.355	3.419	3.484	3.550	3.618
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	51	51	51	51	51	51	51
Units Required	51	51	51	51	51	51	51
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.971	1.598	1.494	1.522	1.551	1.580	1.610
TOA Required	0.971	1.598	1.494	1.522	1.551	1.580	1.610
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AAQ-26 FLIR</u>							
Other							
Units Funded	7	3	0	0	0	0	0
Units Required	7	3	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.050	1.000	0.000	0.000	0.000	0.000	0.000
TOA Required	1.050	1.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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(Current \$ Millions - Units in Eches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130 EETS Spares</u>							
Other							
Units Funded	0	0	7	7	7	0	0
Units Required	0	0	7	7	7	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.724	0.617	0.630	0.000	0.000
TOA Required	0.000	0.000	0.724	0.617	0.630	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130H LLLTV</u>							
Other							
Units Funded	6	22	0	0	0	0	0
Units Required	6	22	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	2.200	2.900	0.000	0.000	0.000	0.000	0.000
TOA Required	2.200	2.900	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130U ALLTV</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AC-130W PSP Sustainment</u>							
Other							
Units Funded	12	2300	12	12	12	10	4
Units Required	12	2300	12	12	12	10	4
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	22.903	31.460	28.400	29.065	29.737	30.354	30.934
TOA Required	22.903	27.035	28.400	29.065	29.737	30.354	30.934
Delta	0.000	4.425	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>ALQ-196 CM SYSTEM</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>AN/APX-116</u>							
Other							
Units Funded	69	7	4	4	4	4	4
Units Required	69	7	4	4	4	4	4
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.141	0.147	0.152	0.158	0.163	0.165	0.166
TOA Required	0.141	0.147	0.152	0.158	0.163	0.165	0.166
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>APQ-122/158 RADAR CETS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>APQ-170 CETS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>APQ-180 CETS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>ASHS/TGMS</u>							
Other							
Units Funded	17	621	12	10	6	2	0
Units Required	17	621	12	10	6	2	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	13.187	9.800	9.800	9.800	8.000	8.000	0.000
TOA Required	13.187	9.800	9.800	9.800	8.000	8.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CSWS (AIMS, TVDL, ROVER &amp; MTM)</u>							
Other							
Units Funded	23	24	12	8	4	2	0
Units Required	23	24	12	8	4	2	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.661	0.637	0.656	0.540	0.545	0.550	0.000
TOA Required	0.661	0.637	0.656	0.540	0.545	0.550	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 (MMR SUPPORT)</u>							
Other							
Units Funded	0	28	0	0	0	0	0
Units Required	0	28	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.724	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.724	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 (POWER BY HOUR)</u>							
Engine							
Units Funded	41	48	49	50	50	50	50
Units Required	41	48	49	50	50	50	50
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	17.387	24.500	26.050	27.544	28.813	29.750	30.773
TOA Required	17.387	24.500	26.050	27.544	28.813	29.750	30.773
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 (SIRFC TAPO SUPPORT)</u>							
Other							
Units Funded	41	38	49	50	50	505	50
Units Required	41	38	49	50	50	50	50
Delta	0	0	0	0	0	455	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	3.700	6.800	6.081	6.159	6.291	6.441	6.591
TOA Required	3.700	6.800	6.081	6.159	6.291	6.441	6.591
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 MATT SUPPORT</u>							
Other							
Units Funded	41	7	49	50	50	0	0
Units Required	41	7	49	50	50	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.050	0.050	0.050	0.050	0.050	0.000	0.000
TOA Required	0.050	0.050	0.050	0.050	0.050	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 PFPS-AWE</u>							
Other							
Units Funded	41	13	49	50	50	50	50
Units Required	41	13	49	50	50	50	50
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.950	4.600	5.340	5.662	5.945	5.607	5.806
TOA Required	3.950	4.600	5.340	5.662	5.945	5.607	5.806
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>CV-22 Spares</u>							
Other							
Units Funded	3	1	0	0	0	0	0
Units Required	3	1	2	0	0	0	0
<b>Delta</b>	0	0	-2	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	18.425	5.053	0.000	0.000	0.000	0.000	0.000
TOA Required	18.425	5.053	7.758	1.194	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	-7.758	-1.194	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>EC-130 (POWER BY HOUR)</u>							
Engine							
Units Funded	7	16	3103	3083	3083	3083	3083
Units Required	7	16	3103	3083	3083	3083	3083
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.538	4.017	4.089	4.163	4.238	4.365	4.496
TOA Required	3.538	4.017	4.089	4.163	4.238	4.365	4.496
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>EC-130J SME</u>							
Other							
Units Funded	3	18	3	3	3	3	3
Units Required	3	18	3	3	3	3	3
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	3.954	6.145	4.243	4.148	3.962	2.680	2.696
TOA Required	3.954	6.145	4.243	4.148	3.962	2.680	2.696
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>EC-130J Spares (CSOLO Spares)</u>							
Support Equipment							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft (Continued)</b>							
<u>GMS2</u>							
Other							
Units Funded	17	5	12	8	4	2	0
Units Required	17	5	12	8	4	3	0
<b>Delta</b>	0	0	0	0	0	-1	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.040	3.600	3.200	2.800	2.500	2.000	0.000
TOA Required	3.040	3.600	3.200	2.800	2.500	2.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>M2UAS</u>							
Other							
Units Funded	10	0	0	0	0	0	0
Units Required	10	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MC-130H Spares</u>							
Other							
Units Funded	62	63	0	0	0	0	0
Units Required	62	63	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.599	0.778	0.000	0.000	0.000	0.000	0.000
TOA Required	0.599	0.778	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MC-130J (POWER BY THE HOUR)</u>							
Engine							
Units Funded	21	36	15386	15927	15937	15900	13620
Units Required	21	36	35	37	37	37	37
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>15351</b>	<b>15890</b>	<b>15900</b>	<b>15863</b>	<b>13583</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	10.692	12.378	17.768	20.500	21.337	22.183	23.043
TOA Required	10.692	13.974	17.768	20.500	21.337	22.183	23.043
<b>Delta</b>	<b>0.000</b>	<b>-1.596</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MCAR</u>							
Other							
Units Funded	17	6	17	17	17	17	17
Units Required	17	6	17	17	17	17	17
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.169	3.500	3.600	3.708	3.934	4.052	4.173
TOA Required	3.169	3.500	3.600	3.708	3.934	4.052	4.173
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft (Continued)</b>							
<u>MH-47G</u>							
Basic Aircraft							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	41.369	48.264	45.023	45.879	46.750	47.639	48.544
TOA Required	41.369	48.264	45.023	45.879	46.750	47.639	48.544
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Engine							
Units Funded	61	0	0	0	0	0	0
Units Required	61	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft (Continued)</b>							
<u>MH-47G</u>							
Other							
Units Funded	61	69	69	69	69	69	0
Units Required	61	69	69	69	69	69	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	9.734	1.599	13.648	13.907	14.171	14.440	14.715
TOA Required	9.734	1.599	3.044	3.096	3.149	3.202	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>10.604</b>	<b>10.811</b>	<b>11.022</b>	<b>11.238</b>	<b>14.715</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Software</b>							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	3.046	9.623	4.135	4.214	4.294	4.375	4.458
TOA Required	3.046	9.623	4.135	4.214	4.294	4.375	4.458
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60 Spares</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60K</u>							
Basic Aircraft							
Units Funded	\$ 0	0	0	0	0	0	0
Units Required	\$ 0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	5.469	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	5.469	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
Engine							
Units Funded	\$ 0	0	0	0	0	0	0
Units Required	\$ 0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.077	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.077	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60L</u>							
Basic Aircraft							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	9.047	2.126	0.000	0.000	0.000	0.000	0.000
TOA Required	9.047	2.126	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
Engine							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.125	0.030	0.000	0.000	0.000	0.000	0.000
TOA Required	0.125	0.030	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft (Continued)</b>							
<u>MH-60L</u>							
Other							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	1.213	0.039	0.000	0.000	0.000	0.000	0.000
TOA Required	1.213	0.039	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
Software							
Units Funded	13	3	0	0	0	0	0
Units Required	13	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.248	0.225	0.000	0.000	0.000	0.000	0.000
TOA Required	0.248	0.225	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft (Continued)</b>							
<u>MH-60M</u>							
Basic Aircraft							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	33.880	41.459	44.150	44.988	45.843	46.714	47.602
TOA Required	33.880	41.459	44.150	44.988	45.843	46.714	47.602
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	-30.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Engine							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.492	0.654	0.852	0.868	0.884	0.901	0.918
TOA Required	0.492	0.654	0.852	0.868	0.884	0.901	0.918
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft (Continued)</b>							
<u>MH-60M</u>							
Other							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	7.798	0.861	13.850	14.113	14.382	14.655	14.933
TOA Required	7.798	0.861	13.850	14.113	14.382	14.655	14.933
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Software</b>							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	2.546	9.204	4.315	4.397	4.480	4.565	4.652
TOA Required	2.546	9.204	4.315	4.397	4.480	4.565	4.652
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MX-15j</u>							
Other							
Units Funded	6	5	0	0	0	0	0
Units Required	6	5	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.243	1.060	0.000	0.000	0.000	0.000	0.000
TOA Required	1.243	1.060	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>Non-Stan Aviation Aircraft (NSAV Spares)</u>							
Basic Aircraft							
Units Funded	0	0	2	0	0	0	0
Units Required	0	0	2	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	1.500	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	1.500	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>SILENT SHIELD/SENTINEL</u>							
Other							
Units Funded	5	5	5	5	5	5	5
Units Required	5	5	5	5	5	5	5
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	1.600	2.630	2.648	2.833	3.032	3.244	3.471
TOA Required	2.539	2.630	2.648	2.833	3.032	3.244	3.471
<b>Delta</b>	<b>-0.939</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>SIRFC Spares</u>							
Other							
Units Funded	14	0	0	0	0	0	0
Units Required	14	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	7.406	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	7.406	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>SKR Spares (TFTAR Spares)</u>							
Other							
Units Funded	0	5	6	7	8	9	9
Units Required	0	5	6	7	8	9	9
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.033	3.676	7.882	8.065	8.238	9.359	9.546
TOA Required	0.033	3.676	7.882	8.065	8.238	9.359	9.546
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Aircraft Totals by Maintenance Type</b>							
<b>Basic Aircraft</b>							
Units Funded	184	189	194	192	192	192	192
Units Required	184	189	194	192	192	192	192
Delta	0	0	0	0	0	0	0
TOA Funded	126.665	128.366	127.585	128.480	130.921	133.409	135.944
TOA Required	126.665	128.366	127.585	128.480	130.921	163.409	135.944
Delta	0.000	0.000	0.000	0.000	0.000	-30.000	0.000
<b>Engine</b>							
Units Funded	253	220	18661	19183	19183	19156	16876
Units Required	253	220	3310	3293	3293	3293	3293
Delta	0	0	15351	15890	15890	15863	13583
TOA Funded	34.531	43.635	51.145	55.506	57.749	59.723	61.802
TOA Required	34.531	45.231	51.145	55.506	57.749	59.723	61.802
Delta	0.000	-1.596	0.000	0.000	0.000	0.000	0.000
<b>Other</b>							
Units Funded	578	3360	429	423	423	801	265
Units Required	578	3360	431	423	423	347	265
Delta	0	0	-2	0	0	454	0
TOA Funded	109.099	87.581	103.629	105.044	105.064	105.097	96.649
TOA Required	110.038	83.156	100.783	95.427	94.042	93.859	81.934
Delta	-0.939	4.425	2.846	9.617	11.022	11.238	14.715

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft Totals by Maintenance Type (Continued)							
Software							
Units Funded	184	189	192	192	192	192	192
Units Required	184	186	192	192	192	192	192
Delta	0	3	0	0	0	0	0
TOA Funded	6.963	20.650	9.944	10.133	10.325	10.520	10.720
TOA Required	6.963	20.650	9.944	10.133	10.325	10.520	10.720
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Support Equipment							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Aircraft Totals</b>							
Units Funded	1199	3958	19476	19990	19989	20341	17525
Units Required	1199	3955	4127	4100	4089	4024	3942
Delta	0	3	15349	15890	15900	16317	13583
TOA Funded	277.258	280.232	292.303	299.163	304.059	308.749	305.115
TOA Required	278.197	277.403	289.457	289.546	293.037	327.511	290.400
Delta	-0.939	2.829	2.846	9.617	11.022	-18.762	14.715

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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
All Other Items: Not Identified							
<u>Advanced SEAL Delivery System (ASDS)</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Biometrics Spares</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>CBSUBSWCS</u>							
N/A							
Units Funded	0	0	3	6	8	10	10
Units Required	0	0	3	6	8	10	10
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.094	0.251	0.432	1.850	4.393	6.557	6.531
TOA Required	0.012	0.251	0.432	1.850	4.393	6.557	6.531
<b>Delta</b>	1.082	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>CCHXXXXXXXXX</u>							
N/A							
Units Funded	0	0	2	2	3	3	3
Units Required	0	0	2	2	3	3	3
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	2.908	4.596	6.012	7.208	10.301
TOA Required	0.000	0.000	2.908	4.596	6.012	7.208	10.301
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>CNSWCLGSPTX</u>							
N/A							
Units Funded	2	0	0	0	0	0	0
Units Required	1	0	0	0	0	0	0
<b>Delta</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.050	0.365	0.369	0.376	0.385	0.392	0.382
TOA Required	0.050	0.365	0.369	0.376	0.385	0.392	0.382
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Combatant Craft Medium</u>							
N/A							
Units Funded	0	0	6	12	16	16	16
Units Required	0	0	6	12	16	16	16
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.965	4.854	6.646	8.098	8.345	12.391
TOA Required	0.000	0.965	4.854	6.646	8.098	8.345	12.391
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Hydrographic Mapping Unit</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>NSWEQ.OM70</u>							
N/A							
Units Funded	\$	0	\$	\$	\$	\$	\$
Units Required	13	0	\$	\$	\$	\$	\$
<b>Delta</b>	<b>-5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.726	0.689	0.669	0.696	0.698	0.717	0.725
TOA Required	0.726	0.689	0.669	0.696	0.698	0.717	0.725
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>NVEO</u>							
N/A							
Units Funded	3737	3682	3762	3662	3562	3462	3465
Units Required	4112	3682	3762	3662	3562	3462	3462
<b>Delta</b>	<b>-375</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	1.310	1.402	1.477	1.490	1.490	1.500	1.523
TOA Required	1.310	1.402	1.439	1.490	1.490	1.500	1.523
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.038</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Other</u>							
N/A							
Units Funded	0	1	1	1	1	1	1
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	1	1	1	1	1	1
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	50	50	50	50	50	50
TOA Funded	0.000	0.100	0.100	0.100	0.100	0.100	0.100
TOA Required	0.000	0.100	0.100	0.100	0.100	0.100	0.100
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Semi-auto Hvdro Recon Vessel</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>Swimmer Transport Device</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified (Continued)							
<u>UNSSYS.E9EV.PAR</u>							
N/A							
Units Funded	0	7533	7533	0	0	0	0
Units Required	0	7533	7533	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	2.495	2.934	0.000	0.000	0.000	0.000
TOA Required	0.000	2.495	2.934	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
All Other Items Not Identified Totals by Maintenance Type							
N/A							
Units Funded	3747	11216	11315	3691	3691	3500	3503
Units Required	4126	11215	11314	3690	3690	3499	3499
Delta	-379	1	1	1	1	1	4
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	50	50	50	50	50	50
TOA Funded	3.180	6.267	13.743	15.754	21.176	24.819	31.953
TOA Required	2.098	6.267	13.705	15.754	21.176	24.819	31.953
Delta	1.082	0.000	0.038	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>All Other Items Not Identified Totals</b>							
Units Funded	3747	11216	11315	3691	3598	3500	3503
Units Required	4126	11215	11314	3690	3597	3499	3499
Delta	-379	1	1	1	1	1	4
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	50	50	50	50	50	50
TOA Funded	3.180	6.267	13.743	15.754	21.176	24.819	31.953
TOA Required	2.098	6.267	13.705	15.754	21.176	24.819	31.953
Delta	1.082	0.000	0.038	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Automotive Equipment							
<u>FSOV</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Automotive Equipment Totals by Maintenance Type</b>							
<b>Other</b>							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Automotive Equipment Totals</b>							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Combat Vehicles							
<u>CBSUB Spares</u>							
Other							
Units Funded	0	1	3	3	3	0	0
Units Required	0	1	3	3	3	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	1	0	0	0	0	0	0
TOA Funded	1.068	1.316	3.296	3.567	3.567	0.000	0.000
TOA Required	1.068	1.316	3.296	3.567	3.567	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	-0.001	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Combat Vehicles: (Continued)							
<u>Combatant Craft Spares (CCM Spares)</u>							
Other							
Units Funded	1	0	1	0	0	0	0
Units Required	1	0	1	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.816	0.000	1.000	0.000	0.000	0.000	0.000
TOA Required	1.816	0.000	1.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Combat Vehicles (Continued)							
<u>DCS Spares</u>							
Other							
Units Funded	0	0	0	0	1	1	0
Units Required	0	0	0	0	1	1	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	3.260	3.319	0.000
TOA Required	0.000	0.000	0.000	0.000	3.260	3.319	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Combat Vehicles Totals by Maintenance Type</b>							
<b>Other</b>							
Units Funded	1	1	4	3	3	1	0
Units Required	1	1	4	3	3	1	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	1	0	0	0	0	0	0
TOA Funded	2.884	1.316	4.296	3.567	6.827	3.319	0.000
TOA Required	2.884	1.316	4.296	3.567	6.827	3.319	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	-0.001	0.000	0.000	0.000	0.000	0.000	0.000
<b>Combat Vehicles Totals</b>							
Units Funded	1	1	4	3	4	1	0
Units Required	1	1	4	3	4	1	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	1	0	0	0	0	0	0
TOA Funded	2.884	1.316	4.296	3.567	6.827	3.319	0.000
TOA Required	2.884	1.316	4.296	3.567	6.827	3.319	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	-0.001	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Aircraft (Continued)							
<u>MH-60K</u>							
Other							
Units Funded	\$ 0	0	0	0	0	0	0
Units Required	\$ 0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.747	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.747	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
Software							
Units Funded	\$ 0	0	0	0	0	0	0
Units Required	\$ 0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.152	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.152	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems							
<u>Automation Systems</u>							
End Item							
Units Funded	15032	18071	15708	16313	16332	17249	17987
Units Required	15032	18071	15708	16313	16332	17249	17987
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	30.065	36.141	31.416	32.625	32.663	34.497	35.974
TOA Required	30.065	36.141	31.416	32.625	32.663	34.497	35.974
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Comm Equip &amp; Electronics</u>							
Software							
Units Funded	433	456	464	495	494	501	499
Units Required	433	465	464	495	494	501	499
Delta	0	-9	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	28.146	28.276	28.777	30.710	30.601	31.086	30.940
TOA Required	28.146	28.276	28.777	30.710	30.601	31.086	30.940
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>EC-130J Spares (CSOLO Spares)</u>							
Other							
Units Funded	0	5	5	0	0	0	0
Units Required	0	5	5	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	1.323	0.241	0.000	0.000	0.000	0.000
TOA Required	0.000	1.323	0.241	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Intelligence Systems</u>							
Software							
Units Funded	412	381	358	366	362	382	395
Units Required	412	381	358	366	362	382	395
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	11.139	10.679	10.038	10.260	10.135	10.808	11.062
TOA Required	11.139	10.679	10.038	10.260	10.135	10.808	11.062
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>JTWS Spares</u>							
Other							
Units Funded	21	22	22	23	24	17	19
Units Required	21	22	22	23	24	17	19
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	2.295	2.346	2.371	2.424	2.473	1.931	1.970
TOA Required	2.295	2.346	2.371	2.424	2.473	1.931	1.970
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>MISO</u>							
Other							
Units Funded	74	72	36	37	39	40	41
Units Required	74	72	36	37	39	40	41
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	13.641	13.400	6.713	6.756	7.317	7.477	7.596
TOA Required	13.641	13.400	6.713	6.756	7.317	7.477	7.596
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Non-Stan Aviation Aircraft (NSAV Spares)</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Other</u>							
End Item							
Units Funded	1	8	8	8	8	8	8
Units Required	0	1	1	1	1	1	1
<b>Delta</b>	<b>1</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	3.400	3.400	3.400	3.400	3.400	3.400
TOA Required	0.000	3.400	3.400	3.400	3.400	3.400	3.400
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Electronics and Communications Systems (Continued)							
<u>Tactical Radio Systems</u>							
End Item							
Units Funded	417	390	378	401	435	451	456
Units Required	417	390	378	401	435	451	456
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	10.847	10.334	10.037	10.626	11.543	11.961	12.082
TOA Required	10.847	10.334	10.037	10.626	11.543	11.961	12.082
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Electronics and Communications Systems Totals by Maintenance Type</b>							
End Item							
Units Funded	15450	18469	16094	16722	16722	17708	18451
Units Required	15449	18462	16087	16715	16715	17701	18444
Delta	1	7	7	7	7	7	7
TOA Funded	40.912	49.875	44.853	46.651	47.606	49.858	51.456
TOA Required	40.912	49.875	44.853	46.651	47.606	49.858	51.456
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Other							
Units Funded	95	99	63	60	60	57	60
Units Required	95	99	63	60	60	57	60
Delta	0	0	0	0	0	0	0
TOA Funded	15.936	17.069	9.325	9.180	9.790	9.408	9.566
TOA Required	15.936	17.069	9.325	9.180	9.790	9.408	9.566
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	845	837	822	861	861	883	894
Units Required	845	846	822	861	861	883	894
Delta	0	-9	0	0	0	0	0
TOA Funded	39.285	38.955	38.815	40.970	40.736	41.894	42.002
TOA Required	39.285	38.955	38.815	40.970	40.736	41.894	42.002
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Electronics and Communications Systems Totals</b>							
Units Funded	16390	19405	16979	17643	17694	18648	19405
Units Required	16389	19407	16972	17636	17687	18641	19398
Delta	1	-2	7	7	7	7	7
TOA Funded	96.133	105.899	92.993	96.801	98.132	101.160	103.024
TOA Required	96.133	105.899	92.993	96.801	98.132	101.160	103.024
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>Ordnance Weapons and Munitions</b>							
<u>SOF NSW MUNS</u>							
End Item							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Contractor Logistics Support (CLS) (Continued)							
Ordnance Weapons and Munitions Totals by Maintenance Type							
End Item							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
Delta	0	0	0	0	0	0	0
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<hr/>							
Ordnance Weapons and Munitions Totals							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
Delta	0	0	0	0	0	0	0
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS)</b>							
<b>SOCOM Totals by Maintenance Activity</b>							
<b>Aircraft</b>							
Units Funded	1199	3958	19476	19990	19989	20341	17525
Units Required	1199	3955	4127	4100	4089	4024	3942
<b>Delta</b>	<b>0</b>	<b>3</b>	<b>15349</b>	<b>15890</b>	<b>15900</b>	<b>16317</b>	<b>13583</b>
TOA Funded	277.258	280.232	292.303	299.163	304.059	308.749	305.115
TOA Required	278.197	277.403	289.457	289.546	293.037	327.511	290.400
<b>Delta</b>	<b>-0.939</b>	<b>2.829</b>	<b>2.846</b>	<b>9.617</b>	<b>11.022</b>	<b>-18.762</b>	<b>14.715</b>
<b>All Other Items Not Identified</b>							
Units Funded	3747	11216	11315	3691	3598	3500	3503
Units Required	4126	11215	11314	3690	3597	3499	3499
<b>Delta</b>	<b>-379</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>
Units Funded Supplemental	0	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>
TOA Funded	3.180	6.267	13.743	15.754	21.176	24.819	31.953
TOA Required	2.098	6.267	13.705	15.754	21.176	24.819	31.953
<b>Delta</b>	<b>1.082</b>	<b>0.000</b>	<b>0.038</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Automotive Equipment</b>							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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<b>DADW</b>							
<b>Contractor Logistics Support (CLS) (Continued)</b>							
<b>SOCOM TOA Totals by Maintenance Activity (Continued)</b>							
<b>Combat Vehicles</b>							
Units Funded	1	1	4	3	4	1	0
Units Required	1	1	4	3	4	1	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	1	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	2.884	1.316	4.296	3.567	6.827	3.319	0.000
TOA Required	2.884	1.316	4.296	3.567	6.827	3.319	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.001	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>-0.001</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Electronics and Communications Systems</b>							
Units Funded	16390	19405	16979	17643	17694	18648	19405
Units Required	16389	19407	16972	17636	17687	18641	19398
<b>Delta</b>	<b>1</b>	<b>-2</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
TOA Funded	96.133	105.899	92.993	96.801	98.132	101.160	103.024
TOA Required	96.133	105.899	92.993	96.801	98.132	101.160	103.024
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Ordnance Weapons and Munitions</b>							
Units Funded	318	991	90	90	90	90	90
Units Required	318	991	90	90	90	90	90
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	1.130	1.182	0.135	0.142	0.144	0.148	0.151
TOA Required	1.130	1.182	0.135	0.142	0.144	0.148	0.151
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>



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<b>Grand Totals</b>							
Units Funded	21655	35571	47864	41417	41375	42580	40523
Units Required	22033	35569	32507	25519	25467	26255	26929
Delta	-378	2	15357	15898	15908	16325	13594
Units Funded Supplemental	1	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	50
TOA Funded	380.585	394.896	403.470	415.427	430.338	438.195	440.243
TOA Required	380.442	392.067	400.586	405.810	419.316	456.957	425.528
Delta	0.143	2.829	2.884	9.617	11.022	-18.762	14.715
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic							
Aircraft							
<u>A/MH-6</u>							
Basic Aircraft							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>CV-22 Spares</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-47G</u>							
Basic Aircraft							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.109	4.141	1.358	1.384	1.410	1.437	1.464
TOA Required	1.109	4.141	1.358	1.384	1.410	1.437	1.464
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	61	69	69	69	69	69	69
Units Required	61	69	69	69	69	69	69
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.050	0.041	0.096	0.098	0.100	0.102	0.104
TOA Required	0.050	0.041	0.096	0.098	0.100	0.102	0.104
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-60K</u>							
Basic Aircraft							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	\$ 0	0	0	0	0	0	0
Units Required	\$ 0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.006	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.006	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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**PB-45 Depot Maintenance Program**

(Current \$ Millions - Units in Eaches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-60L</u>							
Basic Aircraft							
Units Funded	13	0	0	0	0	0	0
Units Required	13	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	13	3	0	0	0	0	0
Units Required	13	3	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.011	0.002	0.000	0.000	0.000	0.000	0.000
TOA Required	0.011	0.002	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
Aircraft (Continued)							
<u>MH-60M</u>							
Basic Aircraft							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.086	0.623	0.132	0.135	0.137	0.140	0.143
TOA Required	0.086	0.623	0.132	0.135	0.137	0.140	0.143
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	51	66	72	72	72	72	72
Units Required	51	66	72	72	72	72	72
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.042	0.040	0.101	0.103	0.104	0.106	0.108
TOA Required	0.042	0.040	0.101	0.103	0.137	0.106	0.108
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
Aircraft Totals by Maintenance Type							
Basic Aircraft							
Units Funded	125	135	141	141	141	141	141
Units Required	125	135	141	141	141	141	141
Delta	0	0	0	0	0	0	0
TOA Funded	1.195	4.764	1.490	1.519	1.547	1.577	1.607
TOA Required	1.195	4.764	1.490	1.519	1.547	1.577	1.607
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Software							
Units Funded	133	138	141	141	141	141	141
Units Required	133	138	141	141	141	141	141
Delta	0	0	0	0	0	0	0
TOA Funded	0.109	0.083	0.197	0.201	0.204	0.208	0.212
TOA Required	0.109	0.083	0.197	0.201	0.237	0.208	0.212
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000



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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
<hr/>							
Aircraft Totals							
Units Funded	258	273	282	282	282	282	282
Units Required	258	273	282	282	282	282	282
Delta	0	0	0	0	0	0	0
TOA Funded	1.304	4.847	1.687	1.720	1.751	1.785	1.819
TOA Required	1.304	4.847	1.687	1.720	1.784	1.785	1.819
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
All Other Items Not Identified							
<u>CBSUBSWCS</u>							
N/A							
Units Funded	0	0	3	6	8	10	10
Units Required	0	0	3	6	8	10	10
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.974	0.000	2.512	2.282	2.637	3.081	3.066
TOA Required	3.640	0.000	2.512	2.282	2.637	3.081	3.066
<b>Delta</b>	0.334	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
All Other Items: Not Identified (Continued)							
<u>CCHXXXXXXXXX</u>							
N/A							
Units Funded	0	0	2	2	3	3	3
Units Required	0	0	2	2	3	3	3
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	1.315	1.379	1.404	0.451	1.393
TOA Required	0.000	0.000	1.315	1.379	1.404	0.451	1.393
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>Dive Systems</u>							
N/A							
Units Funded	2070	0	280	280	280	300	300
Units Required	2052	0	280	280	280	300	300
<b>Delta</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	3.110	1.700	1.700	1.882	1.913	1.924	1.957
TOA Required	3.110	1.700	1.500	1.882	1.913	1.924	1.957
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.200</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>Dry Deck Shelter</u>							
N/A							
Units Funded	6	0	4	3	4	4	4
Units Required	6	0	4	3	4	4	4
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.315	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.315	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>HSACXXXXXX</u>							
N/A							
Units Funded	8	0	24	24	24	24	24
Units Required	8	0	24	24	24	24	24
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	1.379	1.457	1.484	1.505	1.529
TOA Required	0.000	0.000	1.379	1.457	1.484	1.505	1.529
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>MARC4XXXXXX</u>							
N/A							
Units Funded	144	0	0	0	0	0	0
Units Required	144	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.233	0.241	0.000	0.000	0.000	0.000	0.000
TOA Required	1.055	0.241	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	-0.822	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>MK V Spec Ops Craft</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>RHIBs</u>							
N/A							
Units Funded	120	192	100	60	60	40	40
Units Required	120	192	100	60	60	40	40
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	1.055	0.772	0.932	0.951	0.968	0.976	0.990
TOA Required	0.924	0.772	0.932	0.951	0.968	0.976	0.990
<b>Delta</b>	<b>0.131</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Organic (Continued)							
All Other Items Not Identified (Continued)							
<u>SEAL Delivery Vehicle</u>							
N/A							
Units Funded	22	0	15	13	12	13	14
Units Required	22	0	15	9	6	5	6
Delta	0	0	0	4	6	8	8
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.338	0.000	0.358	0.360	0.362	0.362	0.000
TOA Required	7.583	5.616	5.476	5.550	5.656	5.689	5.411
Delta	-7.245	-5.616	-5.118	-5.190	-5.294	-5.327	-5.411
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
All Other Items Not Identified Totals by Maintenance Type							
N/A							
Units Funded	2370	192	428	388	388	394	395
Units Required	2352	192	428	384	384	386	387
Delta	18	0	0	4	4	8	8
TOA Funded	9.025	2.713	8.196	8.311	8.768	8.299	8.935
TOA Required	16.627	8.329	13.114	13.501	14.062	13.626	14.346
Delta	-7.602	-5.616	-4.918	-5.190	-5.294	-5.327	-5.411
<b>All Other Items Not Identified Totals</b>							
Units Funded	2370	192	428	388	391	394	395
Units Required	2352	192	428	384	385	386	387
Delta	18	0	0	4	6	8	8
TOA Funded	9.025	2.713	8.196	8.311	8.768	8.299	8.935
TOA Required	16.627	8.329	13.114	13.501	14.062	13.626	14.346
Delta	-7.602	-5.616	-4.918	-5.190	-5.294	-5.327	-5.411

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DADW							
Organic (Continued)							
Automotive Equipment							
<u>FSOV GMV 1.0</u>							
Other							
Units Funded	0	1	89	89	91	91	93
Units Required	0	67	89	89	91	91	93
<b>Delta</b>	0	-66	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
<b>Delta</b>	0.000	-16.066	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Automotive Equipment Totals by Maintenance Type							
Other							
Units Funded	0	1	89	89	89	91	93
Units Required	0	67	89	89	89	91	93
Delta	0	-66	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
Delta	0.000	-16.066	0.000	0.000	0.000	0.000	0.000
<hr/>							
Automotive Equipment Totals							
Units Funded	0	1	89	89	91	91	93
Units Required	0	67	89	89	91	91	93
Delta	0	-66	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
Delta	0.000	-16.066	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems							
<u>Comm Equip &amp; Electronics</u>							
Software							
Units Funded	237	239	223	226	237	249	247
Units Required	237	239	223	226	237	249	247
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	20.195	20.475	19.184	19.474	20.401	21.391	21.210
TOA Required	20.195	20.475	19.184	19.474	20.401	21.391	21.210
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>INOD</u>							
End Item							
Units Funded	47	24	75	89	108	109	110
Units Required	47	24	75	89	108	109	110
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.210	0.219	0.336	0.400	0.487	0.489	0.496
TOA Required	0.210	0.219	0.336	0.400	0.487	0.489	0.496
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Organic (Continued)</b>							
<b>Electronics and Communications Systems (Continued)</b>							
<u>MISO</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.715	0.740	0.745	0.750	0.813	0.830	0.843
TOA Required	0.715	0.740	0.745	0.750	0.813	0.830	0.843
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Organic (Continued)							
Electronic and Communications Systems (Continued)							
<u>PSYOP Equipment</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Comms</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronic and Communications Systems (Continued)							
<u>SOLAM</u>							
End Item							
Units Funded	6	32	769	824	907	918	931
Units Required	6	182	769	824	907	918	931
Delta	0	-150	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.119	0.661	1.307	1.401	1.542	1.560	1.582
TOA Required	0.119	1.105	1.307	1.401	1.542	1.560	1.582
Delta	0.000	-0.444	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>Tactical Radio Systems</u>							
End Item							
Units Funded	65	63	60	63	70	71	72
Units Required	65	63	60	63	70	71	72
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	3.616	3.522	3.346	3.539	3.914	3.987	4.028
TOA Required	3.616	3.522	3.346	3.539	3.914	3.987	4.028
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Electronics and Communications Systems (Continued)							
<u>VASBM (PVS15)</u>							
End Item							
Units Funded	371	522	263	288	324	325	328
Units Required	371	522	263	288	324	325	328
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	1.855	5.546	4.983	5.442	6.138	6.148	6.217
TOA Required	1.855	5.546	4.983	5.442	6.138	6.148	6.217
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Organic (Continued)</b>							
<b>Electronics and Communications Systems Totals by Maintenance Type</b>							
<b>End Item</b>							
Units Funded	489	641	1167	1264	1264	1423	1441
Units Required	489	791	1167	1264	1264	1423	1441
<b>Delta</b>	<b>0</b>	<b>-150</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	5.800	9.948	9.972	10.782	12.081	12.184	12.323
TOA Required	5.800	10.392	9.972	10.782	12.081	12.184	12.323
<b>Delta</b>	<b>0.000</b>	<b>-0.444</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Other</b>							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.715	0.740	0.745	0.750	0.813	0.830	0.843
TOA Required	0.715	0.740	0.745	0.750	0.813	0.830	0.843
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Software</b>							
Units Funded	237	239	223	226	226	249	247
Units Required	237	239	223	226	226	249	247
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	20.195	20.475	19.184	19.474	20.401	21.391	21.210
TOA Required	20.195	20.475	19.184	19.474	20.401	21.391	21.210
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Organic (Continued)							
<hr/>							
<b>Electronics and Communications Systems Totals</b>							
Units Funded	726	880	1390	1490	1646	1672	1688
Units Required	726	1030	1390	1490	1646	1672	1688
<b>Delta</b>	0	-150	0	0	0	0	0
TOA Funded	26.710	31.163	29.901	31.006	33.295	34.405	34.376
TOA Required	26.710	31.607	29.901	31.006	33.295	34.405	34.376
<b>Delta</b>	0.000	-0.444	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Ordnance Weapons and Munitions							
<u>FSWS</u>							
Other							
Units Funded	51	104	535	541	556	606	606
Units Required	51	105	535	541	556	606	606
<b>Delta</b>	0	-1	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.094	1.721	2.034	2.057	2.112	2.300	2.301
TOA Required	0.094	1.721	2.034	2.057	2.112	2.300	2.301
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Organic (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>MAAWS</u>							
Other							
Units Funded	25	26	0	0	0	0	0
Units Required	25	26	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.766	0.793	0.000	0.000	0.000	0.000	0.000
TOA Required	0.766	0.793	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>NONST</u>							
Other							
Units Funded	9370	9370	9950	10138	10313	10400	10575
Units Required	9370	9370	9950	10138	10313	10400	10575
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.977	3.186	0.793	0.811	0.825	0.832	0.846
TOA Required	0.977	0.995	0.793	0.811	0.825	0.832	0.846
Delta	0.000	2.191	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Organic (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>WPNAC</u>							
Other							
Units Funded	90	21064	1522	1540	1620	1638	1662
Units Required	82	22535	3044	3080	3240	3276	3324
Delta	8	-1471	-1522	-1540	-1620	-1638	-1662
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	1.003	1.643	0.761	0.770	0.810	0.819	0.831
TOA Required	1.003	1.762	0.761	0.770	0.810	0.819	0.831
Delta	0.000	-0.119	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Organic (Continued)</b>							
<b>Ordnance Weapons and Munitions Totals by Maintenance Type</b>							
<b>Other</b>							
Units Funded	9536	30564	12007	12219	12219	12644	12843
Units Required	9528	32036	13529	13759	13759	14282	14505
Delta	8	-1472	-1522	-1540	-1540	-1638	-1662
TOA Funded	2.840	7.343	3.588	3.638	3.747	3.951	3.978
TOA Required	2.840	5.271	3.588	3.638	3.747	3.951	3.978
Delta	0.000	2.072	0.000	0.000	0.000	0.000	0.000
<hr/>							
<b>Ordnance Weapons and Munitions Totals</b>							
Units Funded	9536	30564	12007	12219	12489	12644	12843
Units Required	9528	32036	13529	13759	14109	14282	14505
Delta	8	-1472	-1522	-1540	-1620	-1638	-1662
TOA Funded	2.840	7.343	3.588	3.638	3.747	3.951	3.978
TOA Required	2.840	5.271	3.588	3.638	3.747	3.951	3.978
Delta	0.000	2.072	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic							
SOCOM Totals by Maintenance Activity							
Aircraft							
Units Funded	258	273	282	282	282	282	282
Units Required	258	273	282	282	282	282	282
Delta	0	0	0	0	0	0	0
TOA Funded	1.304	4.847	1.687	1.720	1.751	1.785	1.819
TOA Required	1.304	4.847	1.687	1.720	1.784	1.785	1.819
Delta	0.000	0.000	0.000	0.000	-0.033	0.000	0.000
All Other Items Not Identified							
Units Funded	2370	192	428	388	391	394	395
Units Required	2352	192	428	384	385	386	387
Delta	18	0	0	4	6	8	8
TOA Funded	9.025	2.713	8.196	8.311	8.768	8.299	8.935
TOA Required	16.627	8.329	13.114	13.501	14.062	13.626	14.346
Delta	-7.602	-5.616	-4.918	-5.190	-5.294	-5.327	-5.411
Automotive Equipment							
Units Funded	0	1	89	89	91	91	93
Units Required	0	67	89	89	91	91	93
Delta	0	-66	0	0	0	0	0
TOA Funded	0.000	0.196	13.291	13.362	13.615	13.700	13.904
TOA Required	0.000	16.262	13.291	13.362	13.615	13.700	13.904
Delta	0.000	-16.066	0.000	0.000	0.000	0.000	0.000
Electronics and Communications Systems							
Units Funded	726	880	1390	1490	1646	1672	1688
Units Required	726	1030	1390	1490	1646	1672	1688
Delta	0	-150	0	0	0	0	0
TOA Funded	26.710	31.163	29.901	31.006	33.295	34.405	34.376
TOA Required	26.710	31.607	29.901	31.006	33.295	34.405	34.376
Delta	0.000	-0.444	0.000	0.000	0.000	0.000	0.000

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DADW							
Organic (Continued)							
SOCOM TOA Totals by Maintenance Activity (Continued)							
Ordnance Weapons and Munitions							
Units Funded	9536	30564	12007	12219	12489	12644	12843
Units Required	9528	32036	13529	13759	14109	14282	14505
Delta	8	-1472	-1522	-1540	-1620	-1638	-1662
TOA Funded	2.840	7.343	3.588	3.638	3.747	3.951	3.978
TOA Required	2.840	5.271	3.588	3.638	3.747	3.951	3.978
Delta	0.000	2.072	0.000	0.000	0.000	0.000	0.000
Grand Totals							
Units Funded	12890	31910	14196	14468	14899	15083	15301
Units Required	12864	33598	15718	16004	16513	16713	16955
Delta	26	-1688	-1522	-1536	-1614	-1630	-1654
TOA Funded	39.879	46.262	56.663	58.037	61.176	62.140	63.012
TOA Required	47.481	66.316	61.581	63.227	66.503	67.467	68.423
Delta	-7.602	-20.054	-4.918	-5.190	-5.327	-5.327	-5.411

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DADW							
Other Contract							
Aircraft							
<u>MH47 MH 60 MH6</u>							
Basic Aircraft							
Units Funded	0	0	1	1	1	1	1
Units Required	0	0	1	1	1	1	1
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	51.008	50.530	51.232	52.455	53.447	53.611
TOA Required	0.000	51.008	50.530	51.232	52.455	53.447	53.611
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Aircraft (Continued)							
<u>MTUAS</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Other Contract (Continued)							
Aircraft (Continued)							
<u>SUAS</u>							
Other							
Units Funded	90	48	0	0	0	0	0
Units Required	90	90	0	0	0	0	0
Delta	0	-42	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.458	2.094	0.000	0.000	0.000	0.000	0.000
TOA Required	0.458	4.179	0.000	0.000	0.000	0.000	0.000
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Aircraft Totals by Maintenance Type</b>							
<b>Basic Aircraft</b>							
Units Funded	0	0	1	1	1	1	1
Units Required	0	0	1	1	1	1	1
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	51.008	50.530	51.232	52.455	53.447	53.611
TOA Required	0.000	51.008	50.530	51.232	52.455	53.447	53.611
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Other</b>							
Units Funded	90	48	0	0	0	0	0
Units Required	90	90	0	0	0	0	0
Delta	0	-42	0	0	0	0	0
TOA Funded	0.458	2.094	0.000	0.000	0.000	0.000	0.000
TOA Required	0.458	4.179	0.000	0.000	0.000	0.000	0.000
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000
<b>Aircraft Totals</b>							
Units Funded	90	48	1	1	1	1	1
Units Required	90	90	1	1	1	1	1
Delta	0	-42	0	0	0	0	0
TOA Funded	0.458	53.102	50.530	51.232	52.455	53.447	53.611
TOA Required	0.458	55.187	50.530	51.232	52.455	53.447	53.611
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified							
<u>CCHXXXXXXXXX</u>							
N/A							
Units Funded	0	0	2	2	3	3	3
Units Required	0	0	2	2	3	3	3
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	0.000	0.631	0.671	0.682	0.686	0.697
TOA Required	0.000	0.000	0.631	0.671	0.682	0.686	0.697
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>Dry Deck Shelter</u>							
N/A							
Units Funded	9	0	8	6	8	8	8
Units Required	9	0	8	6	8	8	8
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	8.402	10.265	10.082	10.223	10.430	10.495	10.561
TOA Required	8.402	10.265	10.082	10.223	10.430	10.495	10.561
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>MCADS</u>							
N/A							
Units Funded	52	18	18	0	0	0	0
Units Required	52	18	18	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.634	0.653	0.573	0.000	0.000	0.000	0.000
TOA Required	0.634	0.653	0.573	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>MK V Spec Ops Craft</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>SEAL Delivery Vehicle</u>							
N/A							
Units Funded	4	20	5	3	2	3	4
Units Required	4	20	5	3	2	3	4
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	10.779	9.048	8.653	8.778	8.959	9.017	9.528
TOA Required	3.534	3.432	3.535	3.588	3.665	3.690	5.411
<b>Delta</b>	<b>7.245</b>	<b>5.616</b>	<b>5.118</b>	<b>5.190</b>	<b>5.294</b>	<b>5.327</b>	<b>4.117</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>SOC-R</u>							
N/A							
Units Funded	5	3	6	6	6	6	6
Units Required	5	6	6	6	6	6	6
<b>Delta</b>	0	-3	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.523	0.269	0.272	0.276	0.282	0.283	0.288
TOA Required	0.523	0.269	0.272	0.276	0.282	0.283	0.288
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
All Other Items Not Identified (Continued)							
<u>SOF Automation (VTC)</u>							
N/A							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>All Other Items Not Identified Totals by Maintenance Type</b>							
N/A							
Units Funded	70	41	39	17	17	20	21
Units Required	70	44	39	17	17	20	21
Delta	0	-3	0	0	0	0	0
TOA Funded	20.338	20.235	20.211	19.948	20.353	20.481	21.074
TOA Required	13.093	14.619	15.093	14.758	15.059	15.154	16.957
Delta	<b>7.245</b>	<b>5.616</b>	<b>5.118</b>	<b>5.190</b>	<b>5.294</b>	<b>5.327</b>	<b>4.117</b>
<b>All Other Items Not Identified Totals</b>							
Units Funded	70	41	39	17	19	20	21
Units Required	70	44	39	17	19	20	21
Delta	0	-3	0	0	0	0	0
TOA Funded	20.338	20.235	20.211	19.948	20.353	20.481	21.074
TOA Required	13.093	14.619	15.093	14.758	15.059	15.154	16.957
Delta	<b>7.245</b>	<b>5.616</b>	<b>5.118</b>	<b>5.190</b>	<b>5.294</b>	<b>5.327</b>	<b>4.117</b>

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DADW							
Other Contract (Continued)							
Automotive Equipment							
FSOV							
Other							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Automotive Equipment (Continued)							
<u>FSOV MRAP</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Automotive Equipment Totals by Maintenance Type</b>							
<b>Other</b>							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<hr/>							
<b>Automotive Equipment Totals</b>							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems							
<u>CCFLIR</u>							
Other							
Units Funded	44	25	22	3	3	3	3
Units Required	44	25	22	3	3	3	3
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	2.876	6.473	5.603	0.602	0.603	0.620	0.630
TOA Required	2.876	6.473	5.603	0.602	0.603	0.620	0.630
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>DMTRS</u>							
Software							
Units Funded	2	0	0	0	0	0	0
Units Required	2	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	4.628	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	4.628	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>FSDS</u>							
End Item							
Units Funded	162	0	0	0	0	0	0
Units Required	162	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.124	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.124	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>GMVAS (DRVR)</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>GMVAS (LONG)</u>							
End Item							
Units Funded	2	0	0	0	0	0	0
Units Required	2	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.031	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.031	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>GMVAS (SHORT)</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Electronics and Communications Systems (Continued)</b>							
<u>JCTR Simulator</u>							
Software							
Units Funded	4	4	4	4	4	4	4
Units Required	4	4	4	4	4	4	4
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.357	0.373	0.362	0.377	0.378	0.384	0.390
TOA Required	0.357	0.373	0.362	0.377	0.378	0.384	0.390
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>Other</u>							
End Item							
Units Funded	206	136	136	136	138	1	1
Units Required	206	136	136	136	210	1	0
<b>Delta</b>	0	0	0	0	-72	0	1
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	1
TOA Funded	2.557	0.316	0.320	0.324	0.328	0.330	0.335
TOA Required	2.557	0.316	0.320	0.324	0.328	0.100	0.100
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.230	0.235
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.660	0.661	0.663	0.664	0.664

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>Other (SPCOM)</u>							
Other							
Units Funded	24	0	24	0	0	0	0
Units Required	24	0	24	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	3.500	0.000	2.668	0.000	0.000	0.000	0.000
TOA Required	3.500	0.000	2.668	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>PSYOP Equipment</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SBUD Simulator</u>							
Software							
Units Funded	22	22	22	22	11	11	11
Units Required	22	22	22	22	11	11	11
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	30.624	37.375	37.645	38.547	38.672	38.708	5.788
TOA Required	24.555	37.375	37.645	38.547	38.672	38.708	5.788
Delta	6.069	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Automation (C4IAS)</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Electronics and Communications Systems (Continued)</b>							
<u>SOF Automation (SOCRATES)</u>							
Other							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Comms</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Intel Systems</u>							
End Item							
Units Funded	1236	1112	1063	1113	1123	1149	1167
Units Required	1236	1112	1063	1113	1123	1149	1167
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	34.071	31.124	29.762	31.176	31.440	32.171	32.673
TOA Required	34.071	31.124	29.762	31.176	31.440	32.171	32.673
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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ADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOF Intel Systems (DCGS)</u>							
Other							
Units Funded	124	106	64	69	81	74	77
Units Required	124	106	64	69	81	74	77
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	4.012	12.292	7.452	8.051	9.395	8.581	8.935
TOA Required	4.012	12.292	7.452	8.051	9.395	8.581	8.935
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOHHI (LONG)</u>							
End Item							
Units Funded	49	58	204	215	370	370	372
Units Required	49	35	204	215	370	370	372
<b>Delta</b>	0	23	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.398	0.409	0.470	0.495	0.851	0.850	0.856
TOA Required	0.398	0.250	0.470	0.495	0.851	0.850	0.856
<b>Delta</b>	0.000	0.159	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOHHI (MED)</u>							
End Item							
Units Funded	0	0	0	0	0	0	0
Units Required	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOHHI (PKKT)</u>							
End Item							
Units Funded	109	528	0	0	0	0	0
Units Required	9	329	0	0	0	0	0
<b>Delta</b>	<b>100</b>	<b>199</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.087	0.252	0.000	0.000	0.000	0.000	0.000
TOA Required	0.087	0.157	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.095</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>



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DADW							
Other Contract (Continued)							
Electronics and Communications Systems (Continued)							
<u>SOMPE</u>							
Software							
Units Funded	0	1	0	0	0	0	0
Units Required	0	1	0	0	0	0	0
Delta	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	0
TOA Funded	0.000	8.525	0.000	0.000	0.000	0.000	0.000
TOA Required	0.000	8.525	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Electronics and Communications Systems Totals by Maintenance Type</b>							
End Item							
Units Funded	1764	1834	1403	1464	1464	1520	1540
Units Required	1664	1612	1403	1464	1464	1520	1539
Delta	100	222	0	0	0	0	1
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	37.268	32.101	30.552	31.995	32.619	33.351	33.864
TOA Required	37.268	31.847	30.552	31.995	32.619	33.121	33.629
Delta	0.000	0.254	0.000	0.000	0.000	0.230	0.235
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664
Other							
Units Funded	192	131	110	72	72	77	80
Units Required	192	131	110	72	72	77	80
Delta	0	0	0	0	0	0	0
TOA Funded	10.388	18.765	15.723	8.653	9.998	9.201	9.565
TOA Required	10.388	18.765	15.723	8.653	9.998	9.201	9.565
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Electronics and Communications Systems Totals by Maintenance Type (Continued)</b>							
<b>Software</b>							
Units Funded	28	27	26	26	26	15	15
Units Required	28	27	26	26	26	15	15
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	35.609	46.273	38.007	38.924	39.050	39.092	6.178
TOA Required	29.540	46.273	38.007	38.924	39.050	39.092	6.178
<b>Delta</b>	<b>6.069</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Electronics and Communications Systems Totals</b>							
Units Funded	1984	1992	1539	1562	1730	1612	1635
Units Required	1884	1770	1539	1562	1802	1612	1634
<b>Delta</b>	<b>100</b>	<b>222</b>	<b>0</b>	<b>0</b>	<b>-72</b>	<b>0</b>	<b>1</b>
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
TOA Funded	83.265	97.139	84.282	79.572	81.667	81.644	49.607
TOA Required	77.196	96.885	84.282	79.572	81.667	81.414	49.372
<b>Delta</b>	<b>6.069</b>	<b>0.254</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.230</b>	<b>0.235</b>
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.660</b>	<b>0.661</b>	<b>0.663</b>	<b>0.664</b>	<b>0.664</b>

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DADW							
Other Contract (Continued)							
Ordnance Weapons and Munitions							
<u>Other</u>							
Support Equipment							
Units Funded	1	1	1	1	1	1	1
Units Required	2	0	0	0	0	0	0
<b>Delta</b>	<b>-1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
TOA Funded	0.041	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.041	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

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DADW							
Other Contract (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>SMG (MK46)</u>							
Other							
Units Funded	19	54	57	55	58	68	69
Units Required	19	54	57	55	58	68	69
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.118	0.338	0.352	0.343	0.362	0.425	0.432
TOA Required	0.118	0.338	0.352	0.343	0.362	0.425	0.432
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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PB-45 Depot Maintenance Program

(Current \$ Millions - Units in Eaches)

United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
Ordnance Weapons and Munitions (Continued)							
<u>SMG (MK48)</u>							
Other							
Units Funded	0	0	11	11	11	11	11
Units Required	0	0	11	11	11	11	11
<b>Delta</b>	0	0	0	0	0	0	0
Units Funded Supplemental	0	0	0	0	0	0	0
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	0	0	0	0	0	0	0
TOA Funded	0.000	0.000	0.067	0.067	0.068	0.069	0.070
TOA Required	0.000	0.000	0.067	0.067	0.068	0.069	0.070
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Funded Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Delta</b>	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
<b>Other Contract (Continued)</b>							
<b>Ordnance Weapons and Munitions Totals by Maintenance Type</b>							
Other							
Units Funded	19	54	68	66	66	79	80
Units Required	19	54	68	66	66	79	80
Delta	0	0	0	0	0	0	0
TOA Funded	0.118	0.338	0.419	0.410	0.430	0.494	0.502
TOA Required	0.118	0.338	0.419	0.410	0.430	0.494	0.502
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Support Equipment							
Units Funded	1	1	1	1	1	1	1
Units Required	2	0	0	0	0	0	0
Delta	-1	1	1	1	1	1	1
TOA Funded	0.041	0.000	0.000	0.000	0.000	0.000	0.000
TOA Required	0.041	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Ordnance Weapons and Munitions Totals</b>							
Units Funded	20	55	69	67	70	80	81
Units Required	21	54	68	66	69	79	80
Delta	-1	1	1	1	1	1	1
TOA Funded	0.159	0.338	0.419	0.410	0.430	0.494	0.502
TOA Required	0.159	0.338	0.419	0.410	0.430	0.494	0.502
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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United States Special Operations Command

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
<b>Other Contract</b>							
<b>SOCOM Totals by Maintenance Activity</b>							
<b>Aircraft</b>							
Units Funded	90	48	1	1	1	1	1
Units Required	90	90	1	1	1	1	1
Delta	0	-42	0	0	0	0	0
TOA Funded	0.458	53.102	50.530	51.232	52.455	53.447	53.611
TOA Required	0.458	55.187	50.530	51.232	52.455	53.447	53.611
Delta	0.000	-2.085	0.000	0.000	0.000	0.000	0.000
<b>All Other Items Not Identified</b>							
Units Funded	70	41	39	17	19	20	21
Units Required	70	44	39	17	19	20	21
Delta	0	-3	0	0	0	0	0
TOA Funded	20.338	20.235	20.211	19.948	20.353	20.481	21.074
TOA Required	13.093	14.619	15.093	14.758	15.059	15.154	16.957
Delta	7.245	5.616	5.118	5.190	5.294	5.327	4.117
<b>Automotive Equipment</b>							
Units Funded	21	21	21	21	21	21	21
Units Required	21	21	21	21	21	21	21
Delta	0	0	0	0	0	0	0
TOA Funded	6.900	6.900	6.900	6.900	6.900	6.900	6.900
TOA Required	6.900	6.900	6.900	6.900	6.900	6.900	6.900
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000



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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
Other Contract (Continued)							
SOCOM TOA Totals by Maintenance Activity (Continued)							
Electronics and Communications Systems							
Units Funded	1984	1992	1539	1562	1730	1612	1635
Units Required	1884	1770	1539	1562	1802	1612	1634
Delta	100	222	0	0	-72	0	1
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	83.265	97.139	84.282	79.572	81.667	81.644	49.607
TOA Required	77.196	96.885	84.282	79.572	81.667	81.414	49.372
Delta	6.069	0.254	0.000	0.000	0.000	0.230	0.235
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664
Ordnance Weapons and Munitions							
Units Funded	20	55	69	67	70	80	81
Units Required	21	54	68	66	69	79	80
Delta	-1	1	1	1	1	1	1
TOA Funded	0.159	0.338	0.419	0.410	0.430	0.494	0.502
TOA Required	0.159	0.338	0.419	0.410	0.430	0.494	0.502
Delta	0.000	0.000	0.000	0.000	0.000	0.000	0.000

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DADW

	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>Grand Totals</b>							
Units Funded	2185	2157	1669	1668	1841	1734	1759
Units Required	2086	1979	1668	1667	1912	1733	1757
Delta	99	178	1	1	-71	1	2
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
Delta	0	0	0	0	0	0	1
TOA Funded	111.120	177.714	162.342	158.062	161.805	162.966	131.694
TOA Required	97.806	173.929	157.224	152.872	156.511	157.409	127.342
Delta	13.314	3.785	5.118	5.190	5.294	5.557	4.352
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664

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DADW	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>SOCOM Totals by Method of Accomplishment</b>							
<b>Contractor Logistics Support (CLS)</b>							
Units Funded	21655	35571	47864	41417	41375	42580	40523
Units Required	22033	35569	32507	25519	25467	26255	26929
<b>Delta</b>	<b>-378</b>	<b>2</b>	<b>15357</b>	<b>15898</b>	<b>15908</b>	<b>16325</b>	<b>13594</b>
Units Funded Supplemental	1	50	50	50	50	50	50
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>1</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>
TOA Funded	380.585	394.896	403.470	415.427	430.338	438.195	440.243
TOA Required	380.442	392.067	400.586	405.810	419.316	456.957	425.528
<b>Delta</b>	<b>0.143</b>	<b>2.829</b>	<b>2.884</b>	<b>9.617</b>	<b>11.022</b>	<b>-18.762</b>	<b>14.715</b>
TOA Funded Supplemental	0.000	3.900	4.000	4.000	4.100	4.100	4.100
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
<b>Delta</b>	<b>-0.001</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Organic</b>							
Units Funded	12890	31910	14196	14468	14899	15083	15301
Units Required	12864	33598	15718	16004	16513	16713	16955
<b>Delta</b>	<b>26</b>	<b>-1688</b>	<b>-1522</b>	<b>-1536</b>	<b>-1614</b>	<b>-1630</b>	<b>-1654</b>
TOA Funded	39.879	46.262	56.663	58.037	61.176	62.140	63.012
TOA Required	47.481	66.316	61.581	63.227	66.503	67.467	68.423
<b>Delta</b>	<b>-7.602</b>	<b>-20.054</b>	<b>-4.918</b>	<b>-5.190</b>	<b>-5.327</b>	<b>-5.327</b>	<b>-5.411</b>
<b>Other Contract</b>							
Units Funded	2185	2157	1669	1668	1841	1734	1759
Units Required	2086	1979	1668	1667	1912	1733	1757
<b>Delta</b>	<b>99</b>	<b>178</b>	<b>1</b>	<b>1</b>	<b>-71</b>	<b>1</b>	<b>2</b>
Units Funded Supplemental	0	0	0	0	0	0	1
Units Required Supplemental	0	0	0	0	0	0	0
<b>Delta</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
TOA Funded	111.120	177.714	162.342	158.062	161.805	162.966	131.694
TOA Required	97.806	173.929	157.224	152.872	156.511	157.409	127.342

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	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
DADW							
SOCOM Totals by Method of Accomplishment (Continued)							
Delta	13.314	3.785	5.118	5.190	5.294	5.557	4.352
TOA Funded Supplemental	0.000	0.000	0.660	0.661	0.663	0.664	0.664
TOA Required Supplemental	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Delta	0.000	0.000	0.660	0.661	0.663	0.664	0.664
<b>Grand Totals</b>							
Units Funded	36730	69638	63729	57553	58115	59397	57583
Units Required	36983	71146	49893	43190	43892	44701	45641
Delta	-253	-1508	13836	14363	14223	14696	11942
Units Funded Supplemental	1	50	50	50	50	50	51
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	51
TOA Funded	531.584	618.872	622.475	631.526	653.319	663.301	634.949
TOA Required	525.729	632.312	619.391	621.909	642.330	681.833	621.293
Delta	5.855	-13.440	3.084	9.617	10.989	-18.532	13.656
TOA Funded Supplemental	0.000	3.900	4.660	4.661	4.763	4.764	4.764
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.660	0.661	0.663	0.664	0.664

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SOCOM Totals by Component	<u>FY 2014</u>	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
<b>DADW</b>							
Units Funded	36730	69638	63729	57553	58115	59397	57583
Units Required	36983	71146	49893	43190	43892	44701	45641
Delta	-253	-1508	13836	14363	14223	14696	11942
Units Funded Supplemental	1	50	50	50	50	50	51
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	51
TOA Funded	531.584	618.872	622.475	631.526	653.319	663.301	634.949
TOA Required	525.729	632.312	619.391	621.909	642.330	681.833	621.293
Delta	5.855	-13.440	3.084	9.617	10.989	-18.532	13.656
TOA Funded Supplemental	0.000	3.900	4.660	4.661	4.763	4.764	4.764
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.660	0.661	0.663	0.664	0.664
<b>Grand Totals</b>							
Units Funded	36730	69638	63729	57553	58115	59397	57583
Units Required	36983	71146	49893	43190	43892	44701	45641
Delta	-253	-1508	13836	14363	14223	14696	11942
Units Funded Supplemental	1	50	50	50	50	50	51
Units Required Supplemental	0	0	0	0	0	0	0
Delta	1	50	50	50	50	50	51
TOA Funded	531.584	618.872	622.475	631.526	653.319	663.301	634.949
TOA Required	525.729	632.312	619.391	621.909	642.330	681.833	621.293
Delta	5.855	-13.440	3.084	9.617	10.989	-18.532	13.656
TOA Funded Supplemental	0.000	3.900	4.660	4.661	4.763	4.764	4.764
TOA Required Supplemental	0.001	3.900	4.000	4.000	4.100	4.100	4.100
Delta	-0.001	0.000	0.660	0.661	0.663	0.664	0.664

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# Defense-Wide Full-Time Equivalents

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<b>Organization</b>	<b>Account Title</b>	<b>Account</b>	<b>Personnel Code</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
CAAF	United States Court of Appeals for the Armed Forces	0104	UD	52	59	59
DAU	Department of Defense Acquisition Workforce Development Fund Operation and Maintenance, Defense-Wide	0111	UD	2628	1952	2032
			UD	591	601	602
				<u>3,219</u>	<u>2,553</u>	<u>2,634</u>
DCAA	Operation and Maintenance, Defense-Wide	0100	UD	4230	4225	4632
			UR	514	238	59
				<u>4,744</u>	<u>4,463</u>	<u>4,691</u>
DCMA	Operation and Maintenance, Defense-Wide	0100	FD	49	67	67
			ID	11	13	13
			UD	9963	10206	10386
			UR	690	692	898
				<u>10,713</u>	<u>10,978</u>	<u>11,364</u>
DHRA	Operation and Maintenance, Defense-Wide	0100	UD	1,041	1,110	1,186
DISA	Operation and Maintenance, Defense-Wide	0100	IR	5	5	5
			UD	1,990	2,013	2,535
			UR	76	92	92
				<u>2,071</u>	<u>2,110</u>	<u>2,632</u>
DLA	Operation and Maintenance, Defense-Wide	0100	UD	149	167	145
			UR	41	41	38
				<u>190</u>	<u>208</u>	<u>183</u>
DLSA	Operation and Maintenance, Defense-Wide	0100	UD	207	285	131



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Organization	Account Title	Account	Personnel Code	2015	2016	2017
DMACT	Operation and Maintenance, Defense-Wide	0100	FD	25	33	33
			ID	37	45	45
			UD	606	672	662
				<u>668</u>	<u>750</u>	<u>740</u>
DODEA	Operation and Maintenance, Defense-Wide	0100	FD	79	81	77
			ID	206	189	171
			UD	11,378	12,143	11,727
DPAA	Operation and Maintenance, Defense-Wide	0100	UD	387	343	341
DSCA	Operation and Maintenance, Defense-Wide	0100	ID	25	13	13
			UD	308	336	335
			UR	18	32	32
				<u>351</u>	<u>381</u>	<u>380</u>
DSS	Operation and Maintenance, Defense-Wide	0100	UD	819	894	889
DTRA	Operation and Maintenance, Defense-Wide	0100	UD	1,065	1,053	1,052
			UR	102	134	140
				<u>1,167</u>	<u>1,187</u>	<u>1,192</u>
DTSA	Operation and Maintenance, Defense-Wide	0100	UD	124	129	131
			UR	7	7	3

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				131	136	134
IG	Office of the Inspector General	0107	ID	1	1	1
			UD	1,494	1,536	1,586
				1,495	1,537	1,587
NDU	Operation and Maintenance, Defense-Wide	0100	UD	390	399	0
			UR	90	91	0
				480	490	0
OEA	Operation and Maintenance, Defense-Wide	0100	UD	36	38	38
OSD	Operation and Maintenance, Defense-Wide	0100	UD	1,839	1,919	1,846
SOCOM	Operation and Maintenance, Defense-Wide	0100	UD	6,224	6,556	6,599
			UR	0	0	0
				6,224	6,556	6,599
TJS	Operation and Maintenance, Defense-Wide	0100	UD	731	981	1384
			UR	214	0	86
				945	981	1470
WHS	Operation and Maintenance, Defense-Wide	0100	UD	1,377	1,407	1,384
			UR	42	18	11
				1,419	1,425	1,395

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# Defense-Wide Civilian Personnel Costs







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Buildings Maintenance Fund (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
<b>R1. US Direct Hire (USDH)</b>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	128	131	126	12,789	72	145	141	358	13,147	4,304	17,451	\$101,500	\$104,341	\$138,500	2.8%	33.7%
R1c. Special Schedule	77	80	75	6,877	48	95	95	238	7,115	1,306	8,421	\$91,693	\$94,867	\$112,280	3.5%	19.0%
R1d. Wage System	1	1	1	47	-	-	2	2	49	16	65	\$47,000	\$49,000	\$65,000	4.3%	34.0%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
<b>T1. US Direct Hire (USDH)</b>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	128	131	126	12,789	72	145	141	358	13,147	4,304	17,451	\$101,500	\$104,341	\$138,500	2.8%	33.7%
T1c. Special Schedule	77	80	75	6,877	48	95	95	238	7,115	1,306	8,421	\$91,693	\$94,867	\$112,280	3.5%	19.0%
T1d. Wage System	1	1	1	47	0	0	2	2	49	16	65	\$47,000	\$49,000	\$65,000	4.3%	34.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	206	212	202	19,713	120	240	238	598	20,311	5,626	25,937	\$97,589	\$100,550	\$128,401	3.0%	28.5%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Buildings Maintenance Fund (FY 2016)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	o		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	234	231	231	21,027	81	163	355	599	21,626	5,974	27,600	\$91,026	\$93,619	\$119,481	2.8%	28.4%	
<b>R1. US Direct Hire (USDH)</b>	234	231	231	21,027	81	163	355	599	21,626	5,875	27,501	\$91,026	\$93,619	\$119,052	2.8%	27.9%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	147	144	144	13,511	23	86	226	335	13,846	3,426	17,272	\$93,826	\$96,153	\$119,944	2.5%	25.4%	
R1c. Special Schedule	86	86	86	7,473	58	77	127	262	7,735	2,433	10,168	\$86,895	\$89,942	\$118,233	3.5%	32.6%	
R1d. Wage System	1	1	1	43	-	-	2	2	45	16	61	\$43,000	\$45,000	\$61,000	4.7%	37.2%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	234	231	231	21,027	81	163	355	599	21,626	5,875	27,501	\$91,026	\$93,619	\$119,052	2.8%	27.9%	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	234	231	231	21,027	81	163	355	599	21,626	5,875	27,501	\$91,026	\$93,619	\$119,052	2.8%	27.9%	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	234	231	231	21,027	81	163	355	599	21,626	5,974	27,600	\$91,026	\$93,619	\$119,481	2.8%	28.4%	
<b>T1. US Direct Hire (USDH)</b>	234	231	231	21,027	81	163	355	599	21,626	5,875	27,501	\$91,026	\$93,619	\$119,052	2.8%	27.9%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	147	144	144	13,511	23	86	226	335	13,846	3,426	17,272	\$93,826	\$96,153	\$119,944	2.5%	25.4%	
T1c. Special Schedule	86	86	86	7,473	58	77	127	262	7,735	2,433	10,168	\$86,895	\$89,942	\$118,233	3.5%	32.6%	
T1d. Wage System	1	1	1	43	0	0	2	2	45	16	61	\$43,000	\$45,000	\$61,000	4.7%	37.2%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	234	231	231	21,027	81	163	355	599	21,626	5,875	27,501	\$91,026	\$93,619	\$119,052	2.8%	27.9%	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	234	231	231	21,027	81	163	355	599	21,626	5,875	27,501	\$91,026	\$93,619	\$119,052	2.8%	27.9%	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-



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Buildings Maintenance Fund (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	o % BC		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	231	204	204	18,977	77	135	321	533	19,510	5,379	24,889	\$93,025	\$95,637	\$122,005	2.8%	28.3%	
<b>R1. US Direct Hire (USDH)</b>	231	204	204	18,977	77	135	321	533	19,510	5,280	24,790	\$93,025	\$95,637	\$121,520	2.8%	27.8%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	144	140	140	13,782	29	83	227	339	14,121	3,472	17,593	\$98,443	\$100,864	\$125,664	2.5%	25.2%	
R1c. Special Schedule	86	63	63	5,151	48	52	92	192	5,343	1,792	7,135	\$81,762	\$84,810	\$113,254	3.7%	34.8%	
R1d. Wage System	1	1	1	44	-	-	2	2	46	16	62	\$44,000	\$46,000	\$62,000	4.5%	36.4%	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	231	204	204	18,977	77	135	321	533	19,510	5,280	24,790	\$93,025	\$95,637	\$121,520	2.8%	27.8%	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	231	204	204	18,977	77	135	321	533	19,510	5,280	24,790	\$93,025	\$95,637	\$121,520	2.8%	27.8%	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	231	204	204	18,977	77	135	321	533	19,510	5,379	24,889	\$93,025	\$95,637	\$122,005	2.8%	28.3%	
<b>T1. US Direct Hire (USDH)</b>	231	204	204	18,977	77	135	321	533	19,510	5,280	24,790	\$93,025	\$95,637	\$121,520	2.8%	27.8%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	144	140	140	13,782	29	83	227	339	14,121	3,472	17,593	\$98,443	\$100,864	\$125,664	2.5%	25.2%	
T1c. Special Schedule	86	63	63	5,151	48	52	92	192	5,343	1,792	7,135	\$81,762	\$84,810	\$113,254	3.7%	34.8%	
T1d. Wage System	1	1	1	44	0	0	2	2	46	16	62	\$44,000	\$46,000	\$62,000	4.5%	36.4%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	231	204	204	18,977	77	135	321	533	19,510	5,280	24,790	\$93,025	\$95,637	\$121,520	2.8%	27.8%	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	231	204	204	18,977	77	135	321	533	19,510	5,280	24,790	\$93,025	\$95,637	\$121,520	2.8%	27.8%	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	99	99	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	-

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United States Court of Appeals for the Armed Services (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	59	52	52	6,293	0	0	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
<b>D1. US Direct Hire (USDH)</b>	59	52	52	6,293	-	-	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
D1a. Senior Executive Schedule	2	2	2	335	-	-	20	20	355	222	577	\$167,500	\$177,500	\$288,500	6.0%	66.3%
D1b. General Schedule	52	47	47	5,035	-	-	156	156	5,191	1,287	6,478	\$107,128	\$110,447	\$137,830	3.1%	25.6%
D1c. Special Schedule	5	3	3	923	-	-	77	77	1,000	208	1,208	\$307,667	\$333,333	\$402,667	8.3%	22.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	59	52	52	6,293	-	-	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	59	52	52	6,293	-	-	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	59	52	52	6,293	0	0	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
<b>T1. US Direct Hire (USDH)</b>	59	52	52	6,293	-	-	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
T1a. Senior Executive Schedule	2	2	2	335	0	0	20	20	355	222	577	\$167,500	\$177,500	\$288,500	6.0%	66.3%
T1b. General Schedule	52	47	47	5,035	0	0	156	156	5,191	1,287	6,478	\$107,128	\$110,447	\$137,830	3.1%	25.6%
T1c. Special Schedule	5	3	3	923	0	0	77	77	1,000	208	1,208	\$307,667	\$333,333	\$402,667	8.3%	22.5%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	59	52	52	6,293	-	-	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	59	52	52	6,293	-	-	253	253	6,546	1,717	8,263	\$121,019	\$125,885	\$158,904	4.0%	27.3%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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United States Court of Appeals for the Armed Services (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,518</b>	<b>0</b>	<b>0</b>	<b>180</b>	<b>180</b>	<b>6,698</b>	<b>1,602</b>	<b>8,300</b>	<b>\$110,475</b>	<b>\$113,525</b>	<b>\$140,678</b>	<b>2.8%</b>	<b>24.6%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,518</b>	-	-	<b>180</b>	<b>180</b>	<b>6,698</b>	<b>1,602</b>	<b>8,300</b>	<b>\$110,475</b>	<b>\$113,525</b>	<b>\$140,678</b>	<b>2.8%</b>	<b>24.6%</b>
D1a. Senior Executive Schedule	2	2	2	435	-	-	20	20	455	107	562	\$217,500	\$227,500	\$281,000	4.6%	24.6%
D1b. General Schedule	52	52	52	5,160	-	-	160	160	5,320	1,287	6,607	\$99,231	\$102,308	\$127,058	3.1%	24.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	5	5	5	923	-	-	-	-	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,518</b>	-	-	<b>180</b>	<b>180</b>	<b>6,698</b>	<b>1,602</b>	<b>8,300</b>	<b>\$110,475</b>	<b>\$113,525</b>	<b>\$140,678</b>	<b>2.8%</b>	<b>24.6%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>59</i>	<i>59</i>	<i>59</i>	<i>6,518</i>	-	-	<i>180</i>	<i>180</i>	<i>6,698</i>	<i>1,602</i>	<i>8,300</i>	<i>\$110,475</i>	<i>\$113,525</i>	<i>\$140,678</i>	<i>2.8%</i>	<i>24.6%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,518</b>	<b>0</b>	<b>0</b>	<b>180</b>	<b>180</b>	<b>6,698</b>	<b>1,602</b>	<b>8,300</b>	<b>\$110,475</b>	<b>\$113,525</b>	<b>\$140,678</b>	<b>2.8%</b>	<b>24.6%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,518</b>	-	-	<b>180</b>	<b>180</b>	<b>6,698</b>	<b>1,602</b>	<b>8,300</b>	<b>\$110,475</b>	<b>\$113,525</b>	<b>\$140,678</b>	<b>2.8%</b>	<b>24.6%</b>
T1a. Senior Executive Schedule	2	2	2	435	0	0	20	20	455	107	562	\$217,500	\$227,500	\$281,000	4.6%	24.6%
T1b. General Schedule	52	52	52	5,160	0	0	160	160	5,320	1,287	6,607	\$99,231	\$102,308	\$127,058	3.1%	24.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	5	5	5	923	0	0	0	0	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,518</b>	-	-	<b>180</b>	<b>180</b>	<b>6,698</b>	<b>1,602</b>	<b>8,300</b>	<b>\$110,475</b>	<b>\$113,525</b>	<b>\$140,678</b>	<b>2.8%</b>	<b>24.6%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>59</i>	<i>59</i>	<i>59</i>	<i>6,518</i>	<i>-</i>	<i>-</i>	<i>180</i>	<i>180</i>	<i>6,698</i>	<i>1,602</i>	<i>8,300</i>	<i>\$110,475</i>	<i>\$113,525</i>	<i>\$140,678</i>	<i>2.8%</i>	<i>24.6%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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United States Court of Appeals for the Armed Services (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	l/c o % BC		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,257</b>	<b>0</b>	<b>0</b>	<b>181</b>	<b>181</b>	<b>6,438</b>	<b>1,616</b>	<b>8,054</b>	<b>\$106,051</b>	<b>\$109,119</b>	<b>\$136,508</b>	<b>2.9%</b>	<b>25.8%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,257</b>	<b>-</b>	<b>-</b>	<b>181</b>	<b>181</b>	<b>6,438</b>	<b>1,616</b>	<b>8,054</b>	<b>\$106,051</b>	<b>\$109,119</b>	<b>\$136,508</b>	<b>2.9%</b>	<b>25.8%</b>	
D1a. Senior Executive Schedule	2	2	2	435	-	-	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%	
D1b. General Schedule	52	52	52	4,899	-	-	161	161	5,060	1,287	6,347	\$94,212	\$97,308	\$122,058	3.3%	26.3%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	5	5	5	923	-	-	-	-	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>D3. Total Direct Hire</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,257</b>	<b>-</b>	<b>-</b>	<b>181</b>	<b>181</b>	<b>6,438</b>	<b>1,616</b>	<b>8,054</b>	<b>\$106,051</b>	<b>\$109,119</b>	<b>\$136,508</b>	<b>2.9%</b>	<b>25.8%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>59</i>	<i>59</i>	<i>59</i>	<i>6,257</i>	<i>-</i>	<i>-</i>	<i>181</i>	<i>181</i>	<i>6,438</i>	<i>1,616</i>	<i>8,054</i>	<i>\$106,051</i>	<i>\$109,119</i>	<i>\$136,508</i>	<i>2.9%</i>	<i>25.8%</i>	
<b>D5. Other Object Class 13 Benefits</b>																	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<b>R5. Other Object Class 13 Benefits</b>																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,257</b>	<b>0</b>	<b>0</b>	<b>181</b>	<b>181</b>	<b>6,438</b>	<b>1,616</b>	<b>8,054</b>	<b>\$106,051</b>	<b>\$109,119</b>	<b>\$136,508</b>	<b>2.9%</b>	<b>25.8%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,257</b>	<b>-</b>	<b>-</b>	<b>181</b>	<b>181</b>	<b>6,438</b>	<b>1,616</b>	<b>8,054</b>	<b>\$106,051</b>	<b>\$109,119</b>	<b>\$136,508</b>	<b>2.9%</b>	<b>25.8%</b>	
T1a. Senior Executive Schedule	2	2	2	435	0	0	20	20	455	121	576	\$217,500	\$227,500	\$288,000	4.6%	27.8%	
T1b. General Schedule	52	52	52	4,899	0	0	161	161	5,060	1,287	6,347	\$94,212	\$97,308	\$122,058	3.3%	26.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	5	5	5	923	0	0	0	0	923	208	1,131	\$184,600	\$184,600	\$226,200	0.0%	22.5%	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>T3. Total Direct Hire</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>6,257</b>	<b>-</b>	<b>-</b>	<b>181</b>	<b>181</b>	<b>6,438</b>	<b>1,616</b>	<b>8,054</b>	<b>\$106,051</b>	<b>\$109,119</b>	<b>\$136,508</b>	<b>2.9%</b>	<b>25.8%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>59</i>	<i>59</i>	<i>59</i>	<i>6,257</i>	<i>-</i>	<i>-</i>	<i>181</i>	<i>181</i>	<i>6,438</i>	<i>1,616</i>	<i>8,054</i>	<i>\$106,051</i>	<i>\$109,119</i>	<i>\$136,508</i>	<i>2.9%</i>	<i>25.8%</i>	
<b>T5. Other Object Class 13 Benefits</b>																	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Defense Media Activity (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>751</b>	<b>668</b>	<b>668</b>	<b>55,007</b>	<b>115</b>	<b>1,086</b>	<b>0</b>	<b>1,201</b>	<b>56,208</b>	<b>16,666</b>	<b>72,874</b>	<b>\$82,346</b>	<b>\$84,144</b>	<b>\$109,093</b>	<b>2.2%</b>	<b>30.3%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>673</b>	<b>606</b>	<b>606</b>	<b>52,657</b>	<b>115</b>	<b>1,086</b>	<b>-</b>	<b>1,201</b>	<b>53,858</b>	<b>16,666</b>	<b>70,524</b>	<b>\$86,893</b>	<b>\$88,875</b>	<b>\$116,376</b>	<b>2.3%</b>	<b>31.7%</b>
D1a. Senior Executive Schedule	1	1	1	149	-	7	-	7	156	35	191	\$149,000	\$156,000	\$191,000	4.7%	23.5%
D1b. General Schedule	669	600	600	52,296	112	1,071	-	1,183	53,479	16,555	70,034	\$87,160	\$89,132	\$116,723	2.3%	31.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3	5	5	212	3	8	-	11	223	76	299	\$42,400	\$44,600	\$59,800	5.2%	35.8%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>25</b>	<b>25</b>	<b>1,042</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,042</b>	<b>-</b>	<b>1,042</b>	<b>\$41,680</b>	<b>\$41,680</b>	<b>\$41,680</b>	<b>0.0%</b>	<b>0.0%</b>
<b>D3. Total Direct Hire</b>	<b>706</b>	<b>631</b>	<b>631</b>	<b>53,699</b>	<b>115</b>	<b>1,086</b>	<b>-</b>	<b>1,201</b>	<b>54,900</b>	<b>16,666</b>	<b>71,566</b>	<b>\$85,101</b>	<b>\$87,005</b>	<b>\$113,417</b>	<b>2.2%</b>	<b>31.0%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>45</b>	<b>37</b>	<b>37</b>	<b>1,308</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,308</b>	<b>-</b>	<b>1,308</b>	<b>\$35,351</b>	<b>\$35,351</b>	<b>\$35,351</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>751</i>	<i>668</i>	<i>668</i>	<i>55,007</i>	<i>115</i>	<i>1,086</i>	<i>-</i>	<i>1,201</i>	<i>56,208</i>	<i>16,666</i>	<i>72,874</i>	<i>\$82,346</i>	<i>\$84,144</i>	<i>\$109,093</i>	<i>2.2%</i>	<i>30.3%</i>
<b>D5. Other Object Class 13 Benefits</b>																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
<b>Total Personnel (includes OC 13)</b>	<b>751</b>	<b>668</b>	<b>668</b>	<b>55,007</b>	<b>115</b>	<b>1,086</b>	<b>0</b>	<b>1,201</b>	<b>56,208</b>	<b>16,666</b>	<b>72,874</b>	<b>\$82,346</b>	<b>\$84,144</b>	<b>\$109,093</b>	<b>2.2%</b>	<b>30.3%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>673</b>	<b>606</b>	<b>606</b>	<b>52,657</b>	<b>115</b>	<b>1,086</b>	<b>-</b>	<b>1,201</b>	<b>53,858</b>	<b>16,666</b>	<b>70,524</b>	<b>\$86,893</b>	<b>\$88,875</b>	<b>\$116,376</b>	<b>2.3%</b>	<b>31.7%</b>
T1a. Senior Executive Schedule	1	1	1	149	0	7	0	7	156	35	191	\$149,000	\$156,000	\$191,000	4.7%	23.5%
T1b. General Schedule	669	600	600	52,296	112	1,071	0	1,183	53,479	16,555	70,034	\$87,160	\$89,132	\$116,723	2.3%	31.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	3	5	5	212	3	8	0	11	223	76	299	\$42,400	\$44,600	\$59,800	5.2%	35.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>25</b>	<b>25</b>	<b>1,042</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,042</b>	<b>0</b>	<b>1,042</b>	<b>\$41,680</b>	<b>\$41,680</b>	<b>\$41,680</b>	<b>0.0%</b>	<b>0.0%</b>
<b>T3. Total Direct Hire</b>	<b>706</b>	<b>631</b>	<b>631</b>	<b>53,699</b>	<b>115</b>	<b>1,086</b>	<b>-</b>	<b>1,201</b>	<b>54,900</b>	<b>16,666</b>	<b>71,566</b>	<b>\$85,101</b>	<b>\$87,005</b>	<b>\$113,417</b>	<b>2.2%</b>	<b>31.0%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>45</b>	<b>37</b>	<b>37</b>	<b>1,308</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,308</b>	<b>0</b>	<b>1,308</b>	<b>\$35,351</b>	<b>\$35,351</b>	<b>\$35,351</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>751</i>	<i>668</i>	<i>668</i>	<i>55,007</i>	<i>115</i>	<i>1,086</i>	<i>-</i>	<i>1,201</i>	<i>56,208</i>	<i>16,666</i>	<i>72,874</i>	<i>\$82,346</i>	<i>\$84,144</i>	<i>\$109,093</i>	<i>2.2%</i>	<i>30.3%</i>
<b>T5. Other Object Class 13 Benefits</b>																
T5a. USDH - Benefits for Former Employees																
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T5d. Foreign National Separation Liability Accrual																

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Defense Media Activity (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>668</b>	<b>750</b>	<b>750</b>	<b>56,296</b>	<b>50</b>	<b>1,800</b>	<b>1,106</b>	<b>2,956</b>	<b>59,252</b>	<b>14,242</b>	<b>73,494</b>	<b>\$75,061</b>	<b>\$79,003</b>	<b>\$97,992</b>	<b>5.3%</b>	<b>25.3%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>606</b>	<b>672</b>	<b>672</b>	<b>52,487</b>	<b>50</b>	<b>1,800</b>	<b>1,106</b>	<b>2,956</b>	<b>55,443</b>	<b>14,242</b>	<b>69,685</b>	<b>\$78,106</b>	<b>\$82,504</b>	<b>\$103,698</b>	<b>5.6%</b>	<b>27.1%</b>
D1a. Senior Executive Schedule	1	1	1	199	-	50	30	80	279	41	320	\$199,000	\$279,000	\$320,000	40.2%	20.6%
D1b. General Schedule	600	666	666	52,008	50	1,735	1,056	2,841	54,849	14,161	69,010	\$78,090	\$82,356	\$103,619	5.5%	27.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	5	280	-	15	20	35	315	40	355	\$56,000	\$63,000	\$71,000	12.5%	14.3%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>25</b>	<b>33</b>	<b>33</b>	<b>2,052</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,052</b>	<b>-</b>	<b>2,052</b>	<b>\$62,182</b>	<b>\$62,182</b>	<b>\$62,182</b>	<b>0.0%</b>	<b>0.0%</b>
<b>D3. Total Direct Hire</b>	<b>631</b>	<b>705</b>	<b>705</b>	<b>54,539</b>	<b>50</b>	<b>1,800</b>	<b>1,106</b>	<b>2,956</b>	<b>57,495</b>	<b>14,242</b>	<b>71,737</b>	<b>\$77,360</b>	<b>\$81,553</b>	<b>\$101,755</b>	<b>5.4%</b>	<b>26.1%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>37</b>	<b>45</b>	<b>45</b>	<b>1,757</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,757</b>	<b>-</b>	<b>1,757</b>	<b>\$39,044</b>	<b>\$39,044</b>	<b>\$39,044</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>668</i>	<i>750</i>	<i>750</i>	<i>56,296</i>	<i>50</i>	<i>1,800</i>	<i>1,106</i>	<i>2,956</i>	<i>59,252</i>	<i>14,242</i>	<i>73,494</i>	<i>\$75,061</i>	<i>\$79,003</i>	<i>\$97,992</i>	<i>5.3%</i>	<i>25.3%</i>
<b>D5. Other Object Class 13 Benefits</b>																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																
R5a. USDH - Benefits for Former Employees																
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R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
<b>Total Personnel (includes OC 13)</b>	<b>668</b>	<b>750</b>	<b>750</b>	<b>56,296</b>	<b>50</b>	<b>1,800</b>	<b>1,106</b>	<b>2,956</b>	<b>59,252</b>	<b>14,242</b>	<b>73,494</b>	<b>\$75,061</b>	<b>\$79,003</b>	<b>\$97,992</b>	<b>5.3%</b>	<b>25.3%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>606</b>	<b>672</b>	<b>672</b>	<b>52,487</b>	<b>50</b>	<b>1,800</b>	<b>1,106</b>	<b>2,956</b>	<b>55,443</b>	<b>14,242</b>	<b>69,685</b>	<b>\$78,106</b>	<b>\$82,504</b>	<b>\$103,698</b>	<b>5.6%</b>	<b>27.1%</b>
T1a. Senior Executive Schedule	1	1	1	199	0	50	30	80	279	41	320	\$199,000	\$279,000	\$320,000	40.2%	20.6%
T1b. General Schedule	600	666	666	52,008	50	1,735	1,056	2,841	54,849	14,161	69,010	\$78,090	\$82,356	\$103,619	5.5%	27.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5	5	5	280	0	15	20	35	315	40	355	\$56,000	\$63,000	\$71,000	12.5%	14.3%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>25</b>	<b>33</b>	<b>33</b>	<b>2,052</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,052</b>	<b>0</b>	<b>2,052</b>	<b>\$62,182</b>	<b>\$62,182</b>	<b>\$62,182</b>	<b>0.0%</b>	<b>0.0%</b>
<b>T3. Total Direct Hire</b>	<b>631</b>	<b>705</b>	<b>705</b>	<b>54,539</b>	<b>50</b>	<b>1,800</b>	<b>1,106</b>	<b>2,956</b>	<b>57,495</b>	<b>14,242</b>	<b>71,737</b>	<b>\$77,360</b>	<b>\$81,553</b>	<b>\$101,755</b>	<b>5.4%</b>	<b>26.1%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>37</b>	<b>45</b>	<b>45</b>	<b>1,757</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,757</b>	<b>0</b>	<b>1,757</b>	<b>\$39,044</b>	<b>\$39,044</b>	<b>\$39,044</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>668</i>	<i>750</i>	<i>750</i>	<i>56,296</i>	<i>50</i>	<i>1,800</i>	<i>1,106</i>	<i>2,956</i>	<i>59,252</i>	<i>14,242</i>	<i>73,494</i>	<i>\$75,061</i>	<i>\$79,003</i>	<i>\$97,992</i>	<i>5.3%</i>	<i>25.3%</i>
<b>T5. Other Object Class 13 Benefits</b>																
T5a. USDH - Benefits for Former Employees																
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T5d. Foreign National Separation Liability Accrual																

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Defense Media Activity (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>740</b>	<b>740</b>	<b>740</b>	<b>55,685</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>58,643</b>	<b>14,026</b>	<b>72,669</b>	<b>\$75,250</b>	<b>\$79,247</b>	<b>\$98,201</b>	<b>5.3%</b>	<b>25.2%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>662</b>	<b>662</b>	<b>662</b>	<b>51,925</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>54,883</b>	<b>14,026</b>	<b>68,909</b>	<b>\$78,437</b>	<b>\$82,905</b>	<b>\$104,092</b>	<b>5.7%</b>	<b>27.0%</b>
D1a. Senior Executive Schedule	1	1	1	198	-	50	30	80	278	40	318	\$198,000	\$278,000	\$318,000	40.4%	20.2%
D1b. General Schedule	656	656	656	51,443	421	1,702	671	2,794	54,237	13,945	68,182	\$78,419	\$82,678	\$103,936	5.4%	27.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	5	284	15	19	50	84	368	41	409	\$56,800	\$73,600	\$81,800	29.6%	14.4%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>2,026</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,026</b>	<b>-</b>	<b>2,026</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>0.0%</b>	<b>0.0%</b>
<b>D3. Total Direct Hire</b>	<b>695</b>	<b>695</b>	<b>695</b>	<b>53,951</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>56,909</b>	<b>14,026</b>	<b>70,935</b>	<b>\$77,627</b>	<b>\$81,883</b>	<b>\$102,065</b>	<b>5.5%</b>	<b>26.0%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>45</b>	<b>45</b>	<b>45</b>	<b>1,734</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,734</b>	<b>-</b>	<b>1,734</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>740</i>	<i>740</i>	<i>740</i>	<i>55,685</i>	<i>436</i>	<i>1,771</i>	<i>751</i>	<i>2,958</i>	<i>58,643</i>	<i>14,026</i>	<i>72,669</i>	<i>\$75,250</i>	<i>\$79,247</i>	<i>\$98,201</i>	<i>5.3%</i>	<i>25.2%</i>
<b>D5. Other Object Class 13 Benefits</b>																
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D5d. Foreign National Separation Liability Accrual																
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																
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<b>Total Personnel (includes OC 13)</b>	<b>740</b>	<b>740</b>	<b>740</b>	<b>55,685</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>58,643</b>	<b>14,026</b>	<b>72,669</b>	<b>\$75,250</b>	<b>\$79,247</b>	<b>\$98,201</b>	<b>5.3%</b>	<b>25.2%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>662</b>	<b>662</b>	<b>662</b>	<b>51,925</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>54,883</b>	<b>14,026</b>	<b>68,909</b>	<b>\$78,437</b>	<b>\$82,905</b>	<b>\$104,092</b>	<b>5.7%</b>	<b>27.0%</b>
T1a. Senior Executive Schedule	1	1	1	198	0	50	30	80	278	40	318	\$198,000	\$278,000	\$318,000	40.4%	20.2%
T1b. General Schedule	656	656	656	51,443	421	1,702	671	2,794	54,237	13,945	68,182	\$78,419	\$82,678	\$103,936	5.4%	27.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5	5	5	284	15	19	50	84	368	41	409	\$56,800	\$73,600	\$81,800	29.6%	14.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>2,026</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,026</b>	<b>0</b>	<b>2,026</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>\$61,394</b>	<b>0.0%</b>	<b>0.0%</b>
<b>T3. Total Direct Hire</b>	<b>695</b>	<b>695</b>	<b>695</b>	<b>53,951</b>	<b>436</b>	<b>1,771</b>	<b>751</b>	<b>2,958</b>	<b>56,909</b>	<b>14,026</b>	<b>70,935</b>	<b>\$77,627</b>	<b>\$81,883</b>	<b>\$102,065</b>	<b>5.5%</b>	<b>26.0%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>45</b>	<b>45</b>	<b>45</b>	<b>1,734</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,734</b>	<b>0</b>	<b>1,734</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>\$38,533</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>740</i>	<i>740</i>	<i>740</i>	<i>55,685</i>	<i>436</i>	<i>1,771</i>	<i>751</i>	<i>2,958</i>	<i>58,643</i>	<i>14,026</i>	<i>72,669</i>	<i>\$75,250</i>	<i>\$79,247</i>	<i>\$98,201</i>	<i>5.3%</i>	<i>25.2%</i>
<b>T5. Other Object Class 13 Benefits</b>																
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Defense Acquisition University (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
<b>D1. US Direct Hire (USDH)</b>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
D1a. Senior Executive Schedule	2	1	1	173	-	-	131	131	304	62	366	\$173,000	\$304,000	\$366,000	75.7%	35.8%
D1b. General Schedule	192	163	167	13,392	28	-	423	451	13,843	3,469	17,312	\$80,192	\$82,892	\$103,665	3.4%	25.9%
D1c. Special Schedule	469	457	421	59,693	21	2	1,056	1,079	60,772	16,422	77,194	\$141,789	\$144,352	\$183,359	1.8%	27.5%
D1d. Wage System	3	2	2	107	3	-	30	33	140	35	175	\$53,500	\$70,000	\$87,500	30.8%	32.7%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
<b>T1. US Direct Hire (USDH)</b>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
T1a. Senior Executive Schedule	2	1	1	173	0	0	131	131	304	62	366	\$173,000	\$304,000	\$366,000	75.7%	35.8%
T1b. General Schedule	192	163	167	13,392	28	0	423	451	13,843	3,469	17,312	\$80,192	\$82,892	\$103,665	3.4%	25.9%
T1c. Special Schedule	469	457	421	59,693	21	2	1,056	1,079	60,772	16,422	77,194	\$141,789	\$144,352	\$183,359	1.8%	27.5%
T1d. Wage System	3	2	2	107	3	0	30	33	140	35	175	\$53,500	\$70,000	\$87,500	30.8%	32.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	666	623	591	73,365	52	2	1,640	1,694	75,059	19,988	95,047	\$124,137	\$127,003	\$160,824	2.3%	27.2%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Acquisition University (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>72,183</b>	<b>56</b>	<b>3</b>	<b>1,782</b>	<b>1,841</b>	<b>74,024</b>	<b>21,473</b>	<b>95,497</b>	<b>\$120,105</b>	<b>\$123,168</b>	<b>\$158,897</b>	<b>2.6%</b>	<b>29.7%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>72,183</b>	<b>56</b>	<b>3</b>	<b>1,782</b>	<b>1,841</b>	<b>74,024</b>	<b>21,473</b>	<b>95,497</b>	<b>\$120,105</b>	<b>\$123,168</b>	<b>\$158,897</b>	<b>2.6%</b>	<b>29.7%</b>
D1a. Senior Executive Schedule	1	2	2	296	-	-	65	65	361	92	453	\$148,000	\$180,500	\$226,500	22.0%	31.1%
D1b. General Schedule	163	162	164	13,168	27	-	528	555	13,723	3,592	17,315	\$80,293	\$83,677	\$105,579	4.2%	27.3%
D1c. Special Schedule	457	460	433	58,616	25	3	1,165	1,193	59,809	17,760	77,569	\$135,372	\$138,127	\$179,143	2.0%	30.3%
D1d. Wage System	2	2	2	103	4	-	24	28	131	29	160	\$51,500	\$65,500	\$80,000	27.2%	28.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>72,183</b>	<b>56</b>	<b>3</b>	<b>1,782</b>	<b>1,841</b>	<b>74,024</b>	<b>21,473</b>	<b>95,497</b>	<b>\$120,105</b>	<b>\$123,168</b>	<b>\$158,897</b>	<b>2.6%</b>	<b>29.7%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	623	626	601	72,183	56	3	1,782	1,841	74,024	21,473	95,497	\$120,105	\$123,168	\$158,897	2.6%	29.7%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>72,183</b>	<b>56</b>	<b>3</b>	<b>1,782</b>	<b>1,841</b>	<b>74,024</b>	<b>21,473</b>	<b>95,497</b>	<b>\$120,105</b>	<b>\$123,168</b>	<b>\$158,897</b>	<b>2.6%</b>	<b>29.7%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>72,183</b>	<b>56</b>	<b>3</b>	<b>1,782</b>	<b>1,841</b>	<b>74,024</b>	<b>21,473</b>	<b>95,497</b>	<b>\$120,105</b>	<b>\$123,168</b>	<b>\$158,897</b>	<b>2.6%</b>	<b>29.7%</b>
T1a. Senior Executive Schedule	1	2	2	296	0	0	65	65	361	92	453	\$148,000	\$180,500	\$226,500	22.0%	31.1%
T1b. General Schedule	163	162	164	13,168	27	0	528	555	13,723	3,592	17,315	\$80,293	\$83,677	\$105,579	4.2%	27.3%
T1c. Special Schedule	457	460	433	58,616	25	3	1,165	1,193	59,809	17,760	77,569	\$135,372	\$138,127	\$179,143	2.0%	30.3%
T1d. Wage System	2	2	2	103	4	0	24	28	131	29	160	\$51,500	\$65,500	\$80,000	27.2%	28.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>623</b>	<b>626</b>	<b>601</b>	<b>72,183</b>	<b>56</b>	<b>3</b>	<b>1,782</b>	<b>1,841</b>	<b>74,024</b>	<b>21,473</b>	<b>95,497</b>	<b>\$120,105</b>	<b>\$123,168</b>	<b>\$158,897</b>	<b>2.6%</b>	<b>29.7%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Subtotal - Total Funded (excludes OC 13)	623	626	601	72,183	56	3	1,782	1,841	74,024	21,473	95,497	\$120,105	\$123,168	\$158,897	2.6%	29.7%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Acquisition University (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	g a % BC		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>626</b>	<b>624</b>	<b>602</b>	<b>73,132</b>	<b>56</b>	<b>3</b>	<b>1,771</b>	<b>1,830</b>	<b>74,962</b>	<b>21,313</b>	<b>96,275</b>	<b>\$121,482</b>	<b>\$124,522</b>	<b>\$159,925</b>	<b>2.5%</b>	<b>29.1%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>626</b>	<b>624</b>	<b>602</b>	<b>73,132</b>	<b>56</b>	<b>3</b>	<b>1,771</b>	<b>1,830</b>	<b>74,962</b>	<b>21,313</b>	<b>96,275</b>	<b>\$121,482</b>	<b>\$124,522</b>	<b>\$159,925</b>	<b>2.5%</b>	<b>29.1%</b>	
D1a. Senior Executive Schedule	2	2	2	298	-	-	60	60	358	90	448	\$149,000	\$179,000	\$224,000	20.1%	30.2%	
D1b. General Schedule	162	160	160	12,942	27	-	524	551	13,493	3,565	17,058	\$80,888	\$84,331	\$106,613	4.3%	27.5%	
D1c. Special Schedule	460	460	438	59,787	25	3	1,156	1,184	60,971	17,624	78,595	\$136,500	\$139,203	\$179,441	2.0%	29.5%	
D1d. Wage System	2	2	2	105	4	-	31	35	140	34	174	\$52,500	\$70,000	\$87,000	33.3%	32.4%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	<b>626</b>	<b>624</b>	<b>602</b>	<b>73,132</b>	<b>56</b>	<b>3</b>	<b>1,771</b>	<b>1,830</b>	<b>74,962</b>	<b>21,313</b>	<b>96,275</b>	<b>\$121,482</b>	<b>\$124,522</b>	<b>\$159,925</b>	<b>2.5%</b>	<b>29.1%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>626</i>	<i>624</i>	<i>602</i>	<i>73,132</i>	<i>56</i>	<i>3</i>	<i>1,771</i>	<i>1,830</i>	<i>74,962</i>	<i>21,313</i>	<i>96,275</i>	<i>\$121,482</i>	<i>\$124,522</i>	<i>\$159,925</i>	<i>2.5%</i>	<i>29.1%</i>	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<b>626</b>	<b>624</b>	<b>602</b>	<b>73,132</b>	<b>56</b>	<b>3</b>	<b>1,771</b>	<b>1,830</b>	<b>74,962</b>	<b>21,313</b>	<b>96,275</b>	<b>\$121,482</b>	<b>\$124,522</b>	<b>\$159,925</b>	<b>2.5%</b>	<b>29.1%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>626</b>	<b>624</b>	<b>602</b>	<b>73,132</b>	<b>56</b>	<b>3</b>	<b>1,771</b>	<b>1,830</b>	<b>74,962</b>	<b>21,313</b>	<b>96,275</b>	<b>\$121,482</b>	<b>\$124,522</b>	<b>\$159,925</b>	<b>2.5%</b>	<b>29.1%</b>	
T1a. Senior Executive Schedule	2	2	2	298	0	0	60	60	358	90	448	\$149,000	\$179,000	\$224,000	20.1%	30.2%	
T1b. General Schedule	162	160	160	12,942	27	0	524	551	13,493	3,565	17,058	\$80,888	\$84,331	\$106,613	4.3%	27.5%	
T1c. Special Schedule	460	460	438	59,787	25	3	1,156	1,184	60,971	17,624	78,595	\$136,500	\$139,203	\$179,441	2.0%	29.5%	
T1d. Wage System	2	2	2	105	4	0	31	35	140	34	174	\$52,500	\$70,000	\$87,000	33.3%	32.4%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>T3. Total Direct Hire</b>	<b>626</b>	<b>624</b>	<b>602</b>	<b>73,132</b>	<b>56</b>	<b>3</b>	<b>1,771</b>	<b>1,830</b>	<b>74,962</b>	<b>21,313</b>	<b>96,275</b>	<b>\$121,482</b>	<b>\$124,522</b>	<b>\$159,925</b>	<b>2.5%</b>	<b>29.1%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>626</i>	<i>624</i>	<i>602</i>	<i>73,132</i>	<i>56</i>	<i>3</i>	<i>1,771</i>	<i>1,830</i>	<i>74,962</i>	<i>21,313</i>	<i>96,275</i>	<i>\$121,482</i>	<i>\$124,522</i>	<i>\$159,925</i>	<i>2.5%</i>	<i>29.1%</i>	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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DoD Acquisition Workforce Development Fund (FY 2015)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e+f+g h Total Variables	d+h i Comp O.C.11	i Benefits O.C.12/13	i+j k Comp & Benefits			k/c n Comp & Benefits	o % BC		
<b>Direct Funded Personnel (includes OC 13)</b>	2,628	2,029	2,628	139,622	0	0	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
<b>D1. US Direct Hire (USDH)</b>	2,628	2,029	2,628	139,622	-	-	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	2,628	2,029	2,628	139,622	-	-	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	2,628	2,029	2,628	139,622	-	-	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	2,628	2,029	2,628	139,622	-	-	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	2,628	2,029	2,628	139,622	0	0	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
<b>T1. US Direct Hire (USDH)</b>	2,628	2,029	2,628	139,622	-	-	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	2,628	2,029	2,628	139,622	0	0	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	2,628	2,029	2,628	139,622	-	-	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	2,628	2,029	2,628	139,622	-	-	7,237	7,237	146,859	44,843	191,702	\$53,129	\$55,882	\$72,946	5.2%	32.1%	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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DoD Acquisition Workforce Development Fund (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,952</b>	<b>125,624</b>	<b>0</b>	<b>0</b>	<b>6,512</b>	<b>6,512</b>	<b>132,136</b>	<b>40,347</b>	<b>172,483</b>	<b>\$64,357</b>	<b>\$67,693</b>	<b>\$88,362</b>	<b>5.2%</b>	<b>32.1%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,952</b>	<b>125,624</b>	-	-	<b>6,512</b>	<b>6,512</b>	<b>132,136</b>	<b>40,347</b>	<b>172,483</b>	<b>\$64,357</b>	<b>\$67,693</b>	<b>\$88,362</b>	<b>5.2%</b>	<b>32.1%</b>
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,029	2,045	1,952	125,624	-	-	6,512	6,512	132,136	40,347	172,483	\$64,357	\$67,693	\$88,362	5.2%	32.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>2,029</b>	<b>2,045</b>	<b>1,952</b>	<b>125,624</b>	-	-	<b>6,512</b>	<b>6,512</b>	<b>132,136</b>	<b>40,347</b>	<b>172,483</b>	<b>\$64,357</b>	<b>\$67,693</b>	<b>\$88,362</b>	<b>5.2%</b>	<b>32.1%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,029</i>	<i>2,045</i>	<i>1,952</i>	<i>125,624</i>	-	-	<i>6,512</i>	<i>6,512</i>	<i>132,136</i>	<i>40,347</i>	<i>172,483</i>	<i>\$64,357</i>	<i>\$67,693</i>	<i>\$88,362</i>	<i>5.2%</i>	<i>32.1%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,952</b>	<b>125,624</b>	<b>0</b>	<b>0</b>	<b>6,512</b>	<b>6,512</b>	<b>132,136</b>	<b>40,347</b>	<b>172,483</b>	<b>\$64,357</b>	<b>\$67,693</b>	<b>\$88,362</b>	<b>5.2%</b>	<b>32.1%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>2,029</b>	<b>2,045</b>	<b>1,952</b>	<b>125,624</b>	-	-	<b>6,512</b>	<b>6,512</b>	<b>132,136</b>	<b>40,347</b>	<b>172,483</b>	<b>\$64,357</b>	<b>\$67,693</b>	<b>\$88,362</b>	<b>5.2%</b>	<b>32.1%</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	2,029	2,045	1,952	125,624	0	0	6,512	6,512	132,136	40,347	172,483	\$64,357	\$67,693	\$88,362	5.2%	32.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>2,029</b>	<b>2,045</b>	<b>1,952</b>	<b>125,624</b>	-	-	<b>6,512</b>	<b>6,512</b>	<b>132,136</b>	<b>40,347</b>	<b>172,483</b>	<b>\$64,357</b>	<b>\$67,693</b>	<b>\$88,362</b>	<b>5.2%</b>	<b>32.1%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,029</i>	<i>2,045</i>	<i>1,952</i>	<i>125,624</i>	-	-	<i>6,512</i>	<i>6,512</i>	<i>132,136</i>	<i>40,347</i>	<i>172,483</i>	<i>\$64,357</i>	<i>\$67,693</i>	<i>\$88,362</i>	<i>5.2%</i>	<i>32.1%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-

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DoD Acquisition Workforce Development Fund (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e+f+g h Total Variables	d+h i Comp O.C.11	i Benefits O.C.12/13	i+j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	2,045	1,931	2,032	118,511	0	0	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
<b>D1. US Direct Hire (USDH)</b>	2,045	1,931	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	2,045	1,931	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	2,045	1,931	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	2,045	1,931	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	2,045	1,931	2,032	118,511	0	0	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
<b>T1. US Direct Hire (USDH)</b>	2,045	1,931	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	2,045	1,931	2,032	118,511	0	0	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	2,045	1,931	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	2,045	1,931	2,032	118,511	-	-	6,143	6,143	124,654	38,063	162,717	\$58,322	\$61,345	\$80,077	5.2%	32.1%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits						
<b>Direct Funded Personnel (includes OC 13)</b>	4,497	4,179	4,230	361,703	1,707	60	6,736	8,503	370,206	124,290	494,496	\$85,509	\$87,519	\$116,902	2.4%	34.4%	
<b>D1. US Direct Hire (USDH)</b>	4,496	4,179	4,230	361,698	1,707	60	6,736	8,503	370,201	124,131	494,332	\$85,508	\$87,518	\$116,863	2.4%	34.3%	
D1a. Senior Executive Schedule	18	18	18	2,048	-	-	126	126	2,174	512	2,686	\$113,778	\$120,778	\$149,222	6.2%	25.0%	
D1b. General Schedule	4,477	4,161	4,211	359,613	1,707	60	6,610	8,377	367,990	123,611	491,601	\$85,398	\$87,388	\$116,742	2.3%	34.4%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	1	-	1	37	-	-	-	-	37	8	45	\$37,000	\$37,000	\$45,000	0.0%	21.6%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	1	-	-	5	-	-	-	-	5	-	5	-	-	-	0.0%	0.0%	
<b>D3. Total Direct Hire</b>	4,497	4,179	4,230	361,703	1,707	60	6,736	8,503	370,206	124,131	494,337	\$85,509	\$87,519	\$116,865	2.4%	34.3%	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	4,497	4,179	4,230	361,703	1,707	60	6,736	8,503	370,206	124,131	494,337	\$85,509	\$87,519	\$116,865	2.4%	34.3%	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	159	159	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	159	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	456	514	514	43,952	207	7	819	1,033	44,985	14,858	59,843	\$85,510	\$87,519	\$116,426	2.4%	33.8%	
<b>R1. US Direct Hire (USDH)</b>	456	514	514	43,952	207	7	819	1,033	44,985	14,839	59,824	\$85,510	\$87,519	\$116,389	2.4%	33.8%	
R1a. Senior Executive Schedule	-	-	-	423	-	-	15	15	438	144	582	-	-	-	-	3.5%	34.0%
R1b. General Schedule	456	514	514	43,529	207	7	804	1,018	44,547	14,695	59,242	\$84,687	\$86,667	\$115,257	2.3%	33.8%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	456	514	514	43,952	207	7	819	1,033	44,985	14,839	59,824	\$85,510	\$87,519	\$116,389	2.4%	33.8%	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	456	514	514	43,952	207	7	819	1,033	44,985	14,839	59,824	\$85,510	\$87,519	\$116,389	2.4%	33.8%	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	19	19	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	19	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	4,953	4,693	4,744	405,655	1,914	67	7,555	9,536	415,191	139,148	554,339	\$85,509	\$87,519	\$116,851	2.4%	34.3%	
<b>T1. US Direct Hire (USDH)</b>	4,952	4,693	4,744	405,650	1,914	67	7,555	9,536	415,186	138,970	554,156	\$85,508	\$87,518	\$116,812	2.4%	34.3%	
T1a. Senior Executive Schedule	18	18	18	2,471	0	0	141	141	2,612	656	3,268	\$137,278	\$145,111	\$181,556	5.7%	26.5%	
T1b. General Schedule	4,933	4,675	4,725	403,142	1,914	67	7,414	9,395	412,537	138,306	550,843	\$85,321	\$87,309	\$116,581	2.3%	34.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	1	0	1	37	0	0	0	0	37	8	45	\$37,000	\$37,000	\$45,000	0.0%	21.6%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	1	0	0	5	0	0	0	0	5	0	5	-	-	-	0.0%	0.0%	
<b>T3. Total Direct Hire</b>	4,953	4,693	4,744	405,655	1,914	67	7,555	9,536	415,191	138,970	554,161	\$85,509	\$87,519	\$116,813	2.4%	34.3%	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	4,953	4,693	4,744	405,655	1,914	67	7,555	9,536	415,191	138,970	554,161	\$85,509	\$87,519	\$116,813	2.4%	34.3%	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	178	178	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	178	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	

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Defense Contract Audit Agency (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	4,179	4,116	4,225	367,086	1,306	113	7,074	8,493	375,579	127,870	503,449	\$86,884	\$88,894	\$119,160	2.3%	34.8%
<b>D1. US Direct Hire (USDH)</b>	4,179	4,116	4,225	367,086	1,306	113	7,074	8,493	375,579	127,870	503,449	\$86,884	\$88,894	\$119,160	2.3%	34.8%
D1a. Senior Executive Schedule	18	19	19	3,038	-	-	133	133	3,171	642	3,813	\$159,895	\$166,895	\$200,684	4.4%	21.1%
D1b. General Schedule	4,161	4,096	4,205	363,998	1,306	113	6,941	8,360	372,358	127,217	499,575	\$86,563	\$88,551	\$118,805	2.3%	34.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	1	1	50	-	-	-	-	50	11	61	\$50,000	\$50,000	\$61,000	0.0%	22.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	4,179	4,116	4,225	367,086	1,306	113	7,074	8,493	375,579	127,870	503,449	\$86,884	\$88,894	\$119,160	2.3%	34.8%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	4,179	4,116	4,225	367,086	1,306	113	7,074	8,493	375,579	127,870	503,449	\$86,884	\$88,894	\$119,160	2.3%	34.8%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	514	238	238	19,305	74	0	336	410	19,715	6,603	26,318	\$81,113	\$82,836	\$110,580	2.1%	34.2%
<b>R1. US Direct Hire (USDH)</b>	514	238	238	19,305	74	-	336	410	19,715	6,603	26,318	\$81,113	\$82,836	\$110,580	2.1%	34.2%
R1a. Senior Executive Schedule	-	-	-	171	-	-	-	-	171	36	207	-	-	-	0.0%	21.1%
R1b. General Schedule	514	238	238	19,134	74	-	336	410	19,544	6,567	26,111	\$80,395	\$82,118	\$109,710	2.1%	34.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	514	238	238	19,305	74	-	336	410	19,715	6,603	26,318	\$81,113	\$82,836	\$110,580	2.1%	34.2%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	514	238	238	19,305	74	-	336	410	19,715	6,603	26,318	\$81,113	\$82,836	\$110,580	2.1%	34.2%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	4,693	4,354	4,463	386,391	1,380	113	7,410	8,903	395,294	134,473	529,767	\$86,577	\$88,571	\$118,702	2.3%	34.8%
<b>T1. US Direct Hire (USDH)</b>	4,693	4,354	4,463	386,391	1,380	113	7,410	8,903	395,294	134,473	529,767	\$86,577	\$88,571	\$118,702	2.3%	34.8%
T1a. Senior Executive Schedule	18	19	19	3,209	0	0	133	133	3,342	678	4,020	\$168,895	\$175,895	\$211,579	4.1%	21.1%
T1b. General Schedule	4,675	4,334	4,443	383,132	1,380	113	7,277	8,770	391,902	133,784	525,686	\$86,233	\$88,207	\$118,318	2.3%	34.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	1	1	50	0	0	0	0	50	11	61	\$50,000	\$50,000	\$61,000	0.0%	22.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	4,693	4,354	4,463	386,391	1,380	113	7,410	8,903	395,294	134,473	529,767	\$86,577	\$88,571	\$118,702	2.3%	34.8%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	4,693	4,354	4,463	386,391	1,380	113	7,410	8,903	395,294	134,473	529,767	\$86,577	\$88,571	\$118,702	2.3%	34.8%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Defense Contract Audit Agency (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits						
<b>Direct Funded Personnel (includes OC 13)</b>	4,116	4,663	4,632	402,161	586	9	6,783	7,378	409,539	140,011	549,550	\$86,822	\$88,415	\$118,642	1.8%	34.8%	
<b>D1. US Direct Hire (USDH)</b>	4,116	4,663	4,632	402,161	586	9	6,783	7,378	409,539	140,011	549,550	\$86,822	\$88,415	\$118,642	1.8%	34.8%	
D1a. Senior Executive Schedule	19	19	19	3,061	-	-	135	135	3,196	647	3,843	\$161,105	\$168,211	\$202,263	4.4%	21.1%	
D1b. General Schedule	4,096	4,643	4,612	399,049	586	9	6,648	7,243	406,292	139,353	545,645	\$86,524	\$88,095	\$118,310	1.8%	34.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	1	1	1	51	-	-	-	-	51	11	62	\$51,000	\$51,000	\$62,000	0.0%	21.6%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	4,116	4,663	4,632	402,161	586	9	6,783	7,378	409,539	140,011	549,550	\$86,822	\$88,415	\$118,642	1.8%	34.8%	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	4,116	4,663	4,632	402,161	586	9	6,783	7,378	409,539	140,011	549,550	\$86,822	\$88,415	\$118,642	1.8%	34.8%	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	238	59	59	5,154	75	0	186	261	5,415	1,957	7,372	\$87,356	\$91,780	\$124,949	5.1%	38.0%	
<b>R1. US Direct Hire (USDH)</b>	238	59	59	5,154	75	-	186	261	5,415	1,957	7,372	\$87,356	\$91,780	\$124,949	5.1%	38.0%	
R1a. Senior Executive Schedule	-	-	-	173	-	-	-	-	173	36	-	-	-	-	-	0.0%	20.8%
R1b. General Schedule	238	59	59	4,981	75	-	186	261	5,242	1,921	7,163	\$84,424	\$88,847	\$121,407	5.2%	38.6%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	238	59	59	5,154	75	-	186	261	5,415	1,957	7,372	\$87,356	\$91,780	\$124,949	5.1%	38.0%	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	238	59	59	5,154	75	-	186	261	5,415	1,957	7,372	\$87,356	\$91,780	\$124,949	5.1%	38.0%	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	4,354	4,722	4,691	407,315	661	9	6,969	7,639	414,954	141,968	556,922	\$86,829	\$88,457	\$118,721	1.9%	34.9%	
<b>T1. US Direct Hire (USDH)</b>	4,354	4,722	4,691	407,315	661	9	6,969	7,639	414,954	141,968	556,922	\$86,829	\$88,457	\$118,721	1.9%	34.9%	
T1a. Senior Executive Schedule	19	19	19	3,234	0	0	135	135	3,369	683	4,052	\$170,211	\$177,316	\$213,263	4.2%	21.1%	
T1b. General Schedule	4,334	4,702	4,671	404,030	661	9	6,834	7,504	411,534	141,274	552,808	\$86,498	\$88,104	\$118,349	1.9%	35.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	1	1	1	51	0	0	0	0	51	11	62	\$51,000	\$51,000	\$62,000	0.0%	21.6%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	4,354	4,722	4,691	407,315	661	9	6,969	7,639	414,954	141,968	556,922	\$86,829	\$88,457	\$118,721	1.9%	34.9%	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
Subtotal - Total Funded (excludes OC 13)	4,354	4,722	4,691	407,315	661	9	6,969	7,639	414,954	141,968	556,922	\$86,829	\$88,457	\$118,721	1.9%	34.9%	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	



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Defense Contract Management Agency (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>10,156</b>	<b>10,566</b>	<b>10,023</b>	<b>821,901</b>	<b>4,833</b>	<b>248</b>	<b>10,559</b>	<b>15,640</b>	<b>837,541</b>	<b>270,374</b>	<b>1,107,915</b>	<b>\$82,001</b>	<b>\$83,562</b>	<b>\$110,537</b>	<b>1.9%</b>	<b>32.9%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>10,091</b>	<b>10,506</b>	<b>9,963</b>	<b>818,250</b>	<b>4,829</b>	<b>248</b>	<b>10,536</b>	<b>15,613</b>	<b>833,863</b>	<b>270,251</b>	<b>1,104,114</b>	<b>\$82,129</b>	<b>\$83,696</b>	<b>\$110,821</b>	<b>1.9%</b>	<b>33.0%</b>
D1a. Senior Executive Schedule	10	10	10	1,714	-	-	151	151	1,865	433	2,298	\$171,400	\$186,500	\$229,800	8.8%	25.3%
D1b. General Schedule	10,078	10,495	9,952	816,460	4,828	248	10,381	15,457	831,917	269,796	1,101,713	\$82,040	\$83,593	\$110,703	1.9%	33.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3	1	1	76	1	-	4	5	81	22	103	\$76,000	\$81,000	\$103,000	6.6%	28.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>54</b>	<b>49</b>	<b>49</b>	<b>3,033</b>	<b>4</b>	<b>-</b>	<b>23</b>	<b>27</b>	<b>3,060</b>	<b>123</b>	<b>3,183</b>	<b>\$61,898</b>	<b>\$62,449</b>	<b>\$64,959</b>	<b>0.9%</b>	<b>4.1%</b>
<b>D3. Total Direct Hire</b>	<b>10,145</b>	<b>10,555</b>	<b>10,012</b>	<b>821,283</b>	<b>4,833</b>	<b>248</b>	<b>10,559</b>	<b>15,640</b>	<b>836,923</b>	<b>270,374</b>	<b>1,107,297</b>	<b>\$82,030</b>	<b>\$83,592</b>	<b>\$110,597</b>	<b>1.9%</b>	<b>32.9%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>618</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>618</b>	<b>618</b>	<b>-</b>	<b>618</b>	<b>\$56,182</b>	<b>\$56,182</b>	<b>\$56,182</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>10,156</i>	<i>10,566</i>	<i>10,023</i>	<i>821,901</i>	<i>4,833</i>	<i>248</i>	<i>10,559</i>	<i>15,640</i>	<i>837,541</i>	<i>270,374</i>	<i>1,107,915</i>	<i>\$82,001</i>	<i>\$83,562</i>	<i>\$110,537</i>	<i>1.9%</i>	<i>32.9%</i>
<b>D5. Other Object Class 13 Benefits</b>																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>618</b>	<b>690</b>	<b>690</b>	<b>85,143</b>	<b>692</b>	<b>25</b>	<b>4,858</b>	<b>5,575</b>	<b>90,718</b>	<b>23,750</b>	<b>114,468</b>	<b>\$123,396</b>	<b>\$131,475</b>	<b>\$165,896</b>	<b>6.5%</b>	<b>27.9%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>618</b>	<b>690</b>	<b>690</b>	<b>85,143</b>	<b>692</b>	<b>25</b>	<b>4,858</b>	<b>5,575</b>	<b>90,718</b>	<b>23,750</b>	<b>114,468</b>	<b>\$123,396</b>	<b>\$131,475</b>	<b>\$165,896</b>	<b>6.5%</b>	<b>27.9%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	618	690	690	85,143	692	25	4,858	5,575	90,718	23,750	114,468	\$123,396	\$131,475	\$165,896	6.5%	27.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>618</b>	<b>690</b>	<b>690</b>	<b>85,143</b>	<b>692</b>	<b>25</b>	<b>4,858</b>	<b>5,575</b>	<b>90,718</b>	<b>23,750</b>	<b>114,468</b>	<b>\$123,396</b>	<b>\$131,475</b>	<b>\$165,896</b>	<b>6.5%</b>	<b>27.9%</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>618</i>	<i>690</i>	<i>690</i>	<i>85,143</i>	<i>692</i>	<i>25</i>	<i>4,858</i>	<i>5,575</i>	<i>90,718</i>	<i>23,750</i>	<i>114,468</i>	<i>\$123,396</i>	<i>\$131,475</i>	<i>\$165,896</i>	<i>6.5%</i>	<i>27.9%</i>
<b>R5. Other Object Class 13 Benefits</b>																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
<b>Total Personnel (includes OC 13)</b>	<b>10,774</b>	<b>11,256</b>	<b>10,713</b>	<b>907,044</b>	<b>5,525</b>	<b>273</b>	<b>15,417</b>	<b>21,215</b>	<b>928,259</b>	<b>294,124</b>	<b>1,222,383</b>	<b>\$84,668</b>	<b>\$86,648</b>	<b>\$114,103</b>	<b>2.3%</b>	<b>32.4%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>10,709</b>	<b>11,196</b>	<b>10,653</b>	<b>903,393</b>	<b>5,521</b>	<b>273</b>	<b>15,394</b>	<b>21,188</b>	<b>924,581</b>	<b>294,001</b>	<b>1,218,582</b>	<b>\$84,802</b>	<b>\$86,791</b>	<b>\$114,389</b>	<b>2.3%</b>	<b>32.5%</b>
T1a. Senior Executive Schedule	10	10	10	1,714	0	0	151	151	1,865	433	2,298	\$171,400	\$186,500	\$229,800	8.8%	25.3%
T1b. General Schedule	10,696	11,185	10,642	901,603	5,520	273	15,239	21,032	922,635	293,546	1,216,181	\$84,721	\$86,698	\$114,281	2.3%	32.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	3	1	1	76	1	0	4	5	81	22	103	\$76,000	\$81,000	\$103,000	6.6%	28.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>54</b>	<b>49</b>	<b>49</b>	<b>3,033</b>	<b>4</b>	<b>0</b>	<b>23</b>	<b>27</b>	<b>3,060</b>	<b>123</b>	<b>3,183</b>	<b>\$61,898</b>	<b>\$62,449</b>	<b>\$64,959</b>	<b>0.9%</b>	<b>4.1%</b>
<b>T3. Total Direct Hire</b>	<b>10,763</b>	<b>11,245</b>	<b>10,702</b>	<b>906,426</b>	<b>5,525</b>	<b>273</b>	<b>15,417</b>	<b>21,215</b>	<b>927,641</b>	<b>294,124</b>	<b>1,221,765</b>	<b>\$84,697</b>	<b>\$86,679</b>	<b>\$114,162</b>	<b>2.3%</b>	<b>32.4%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>618</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>618</b>	<b>0</b>	<b>618</b>	<b>\$56,182</b>	<b>\$56,182</b>	<b>\$56,182</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>10,774</i>	<i>11,256</i>	<i>10,713</i>	<i>907,044</i>	<i>5,525</i>	<i>273</i>	<i>15,417</i>	<i>21,215</i>	<i>928,259</i>	<i>294,124</i>	<i>1,222,383</i>	<i>\$84,668</i>	<i>\$86,648</i>	<i>\$114,103</i>	<i>2.3%</i>	<i>32.4%</i>
<b>T5. Other Object Class 13 Benefits</b>																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																





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	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	

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	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	l/c		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	

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	(\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T1. US Direct Hire (USDH)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	h/d o % BC Variables		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	

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	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits		
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	l/c				
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-



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	(\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T1. US Direct Hire (USDH)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-

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Defense Human Resources Activity (FY 2015)																	
	(S in Thousands)												d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits						
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,067</b>	<b>1,100</b>	<b>1,041</b>	<b>114,793</b>	<b>259</b>	<b>7</b>	<b>2,199</b>	<b>2,465</b>	<b>117,258</b>	<b>33,167</b>	<b>150,425</b>	<b>\$110,272</b>	<b>\$112,640</b>	<b>\$144,500</b>	<b>2.1%</b>	<b>28.9%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>1,067</b>	<b>1,100</b>	<b>1,041</b>	<b>114,793</b>	<b>259</b>	<b>7</b>	<b>2,199</b>	<b>2,465</b>	<b>117,258</b>	<b>33,167</b>	<b>150,425</b>	<b>\$110,272</b>	<b>\$112,640</b>	<b>\$144,500</b>	<b>2.1%</b>	<b>28.9%</b>	
D1a. Senior Executive Schedule	10	13	13	1,725	-	-	53	53	1,778	456	2,234	\$132,692	\$136,769	\$171,846	3.1%	26.4%	
D1b. General Schedule	1,057	1,087	1,028	113,068	259	7	2,146	2,412	115,480	32,711	148,191	\$109,988	\$112,335	\$144,155	2.1%	28.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	<b>1,067</b>	<b>1,100</b>	<b>1,041</b>	<b>114,793</b>	<b>259</b>	<b>7</b>	<b>2,199</b>	<b>2,465</b>	<b>117,258</b>	<b>33,167</b>	<b>150,425</b>	<b>\$110,272</b>	<b>\$112,640</b>	<b>\$144,500</b>	<b>2.1%</b>	<b>28.9%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,067</i>	<i>1,100</i>	<i>1,041</i>	<i>114,793</i>	<i>259</i>	<i>7</i>	<i>2,199</i>	<i>2,465</i>	<i>117,258</i>	<i>33,167</i>	<i>150,425</i>	<i>\$110,272</i>	<i>\$112,640</i>	<i>\$144,500</i>	<i>2.1%</i>	<i>28.9%</i>	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<b>1,067</b>	<b>1,100</b>	<b>1,041</b>	<b>114,793</b>	<b>259</b>	<b>7</b>	<b>2,199</b>	<b>2,465</b>	<b>117,258</b>	<b>33,167</b>	<b>150,425</b>	<b>\$110,272</b>	<b>\$112,640</b>	<b>\$144,500</b>	<b>2.1%</b>	<b>28.9%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>1,067</b>	<b>1,100</b>	<b>1,041</b>	<b>114,793</b>	<b>259</b>	<b>7</b>	<b>2,199</b>	<b>2,465</b>	<b>117,258</b>	<b>33,167</b>	<b>150,425</b>	<b>\$110,272</b>	<b>\$112,640</b>	<b>\$144,500</b>	<b>2.1%</b>	<b>28.9%</b>	
T1a. Senior Executive Schedule	10	13	13	1,725	0	0	53	53	1,778	456	2,234	\$132,692	\$136,769	\$171,846	3.1%	26.4%	
T1b. General Schedule	1,057	1,087	1,028	113,068	259	7	2,146	2,412	115,480	32,711	148,191	\$109,988	\$112,335	\$144,155	2.1%	28.9%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	<b>1,067</b>	<b>1,100</b>	<b>1,041</b>	<b>114,793</b>	<b>259</b>	<b>7</b>	<b>2,199</b>	<b>2,465</b>	<b>117,258</b>	<b>33,167</b>	<b>150,425</b>	<b>\$110,272</b>	<b>\$112,640</b>	<b>\$144,500</b>	<b>2.1%</b>	<b>28.9%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,067</i>	<i>1,100</i>	<i>1,041</i>	<i>114,793</i>	<i>259</i>	<i>7</i>	<i>2,199</i>	<i>2,465</i>	<i>117,258</i>	<i>33,167</i>	<i>150,425</i>	<i>\$110,272</i>	<i>\$112,640</i>	<i>\$144,500</i>	<i>2.1%</i>	<i>28.9%</i>	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Defense Human Resources Activity (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,100</b>	<b>1,110</b>	<b>1,110</b>	<b>116,459</b>	<b>143</b>	<b>8</b>	<b>3,360</b>	<b>3,511</b>	<b>119,970</b>	<b>34,367</b>	<b>154,337</b>	<b>\$104,918</b>	<b>\$108,081</b>	<b>\$139,042</b>	<b>3.0%</b>	<b>29.5%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,100</b>	<b>1,110</b>	<b>1,110</b>	<b>116,459</b>	<b>143</b>	<b>8</b>	<b>3,360</b>	<b>3,511</b>	<b>119,970</b>	<b>34,367</b>	<b>154,337</b>	<b>\$104,918</b>	<b>\$108,081</b>	<b>\$139,042</b>	<b>3.0%</b>	<b>29.5%</b>
D1a. Senior Executive Schedule	13	13	13	1,725	-	-	62	62	1,787	465	2,252	\$132,692	\$137,462	\$173,231	3.6%	27.0%
D1b. General Schedule	1,087	1,097	1,097	114,734	143	8	3,298	3,449	118,183	33,902	152,085	\$104,589	\$107,733	\$138,637	3.0%	29.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,100</b>	<b>1,110</b>	<b>1,110</b>	<b>116,459</b>	<b>143</b>	<b>8</b>	<b>3,360</b>	<b>3,511</b>	<b>119,970</b>	<b>34,367</b>	<b>154,337</b>	<b>\$104,918</b>	<b>\$108,081</b>	<b>\$139,042</b>	<b>3.0%</b>	<b>29.5%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,100</i>	<i>1,110</i>	<i>1,110</i>	<i>116,459</i>	<i>143</i>	<i>8</i>	<i>3,360</i>	<i>3,511</i>	<i>119,970</i>	<i>34,367</i>	<i>154,337</i>	<i>\$104,918</i>	<i>\$108,081</i>	<i>\$139,042</i>	<i>3.0%</i>	<i>29.5%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,100</b>	<b>1,110</b>	<b>1,110</b>	<b>116,459</b>	<b>143</b>	<b>8</b>	<b>3,360</b>	<b>3,511</b>	<b>119,970</b>	<b>34,367</b>	<b>154,337</b>	<b>\$104,918</b>	<b>\$108,081</b>	<b>\$139,042</b>	<b>3.0%</b>	<b>29.5%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,100</b>	<b>1,110</b>	<b>1,110</b>	<b>116,459</b>	<b>143</b>	<b>8</b>	<b>3,360</b>	<b>3,511</b>	<b>119,970</b>	<b>34,367</b>	<b>154,337</b>	<b>\$104,918</b>	<b>\$108,081</b>	<b>\$139,042</b>	<b>3.0%</b>	<b>29.5%</b>
T1a. Senior Executive Schedule	13	13	13	1,725	0	0	62	62	1,787	465	2,252	\$132,692	\$137,462	\$173,231	3.6%	27.0%
T1b. General Schedule	1,087	1,097	1,097	114,734	143	8	3,298	3,449	118,183	33,902	152,085	\$104,589	\$107,733	\$138,637	3.0%	29.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>1,100</b>	<b>1,110</b>	<b>1,110</b>	<b>116,459</b>	<b>143</b>	<b>8</b>	<b>3,360</b>	<b>3,511</b>	<b>119,970</b>	<b>34,367</b>	<b>154,337</b>	<b>\$104,918</b>	<b>\$108,081</b>	<b>\$139,042</b>	<b>3.0%</b>	<b>29.5%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,100</i>	<i>1,110</i>	<i>1,110</i>	<i>116,459</i>	<i>143</i>	<i>8</i>	<i>3,360</i>	<i>3,511</i>	<i>119,970</i>	<i>34,367</i>	<i>154,337</i>	<i>\$104,918</i>	<i>\$108,081</i>	<i>\$139,042</i>	<i>3.0%</i>	<i>29.5%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Human Resources Activity (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,110</b>	<b>1,186</b>	<b>1,186</b>	<b>127,968</b>	<b>0</b>	<b>0</b>	<b>4,080</b>	<b>4,080</b>	<b>132,048</b>	<b>34,350</b>	<b>166,398</b>	<b>\$107,899</b>	<b>\$111,339</b>	<b>\$140,302</b>	<b>3.2%</b>	<b>26.8%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,110</b>	<b>1,186</b>	<b>1,186</b>	<b>127,968</b>	-	-	<b>4,080</b>	<b>4,080</b>	<b>132,048</b>	<b>34,350</b>	<b>166,398</b>	<b>\$107,899</b>	<b>\$111,339</b>	<b>\$140,302</b>	<b>3.2%</b>	<b>26.8%</b>
D1a. Senior Executive Schedule	13	13	13	1,748	-	-	70	70	1,818	472	2,290	\$134,462	\$139,846	\$176,154	4.0%	27.0%
D1b. General Schedule	1,097	1,173	1,173	126,220	-	-	4,010	4,010	130,230	33,878	164,108	\$107,604	\$111,023	\$139,905	3.2%	26.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,110</b>	<b>1,186</b>	<b>1,186</b>	<b>127,968</b>	-	-	<b>4,080</b>	<b>4,080</b>	<b>132,048</b>	<b>34,350</b>	<b>166,398</b>	<b>\$107,899</b>	<b>\$111,339</b>	<b>\$140,302</b>	<b>3.2%</b>	<b>26.8%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,110</i>	<i>1,186</i>	<i>1,186</i>	<i>127,968</i>	-	-	<i>4,080</i>	<i>4,080</i>	<i>132,048</i>	<i>34,350</i>	<i>166,398</i>	<i>\$107,899</i>	<i>\$111,339</i>	<i>\$140,302</i>	<i>3.2%</i>	<i>26.8%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,110</b>	<b>1,186</b>	<b>1,186</b>	<b>127,968</b>	<b>0</b>	<b>0</b>	<b>4,080</b>	<b>4,080</b>	<b>132,048</b>	<b>34,350</b>	<b>166,398</b>	<b>\$107,899</b>	<b>\$111,339</b>	<b>\$140,302</b>	<b>3.2%</b>	<b>26.8%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,110</b>	<b>1,186</b>	<b>1,186</b>	<b>127,968</b>	-	-	<b>4,080</b>	<b>4,080</b>	<b>132,048</b>	<b>34,350</b>	<b>166,398</b>	<b>\$107,899</b>	<b>\$111,339</b>	<b>\$140,302</b>	<b>3.2%</b>	<b>26.8%</b>
T1a. Senior Executive Schedule	13	13	13	1,748	0	0	70	70	1,818	472	2,290	\$134,462	\$139,846	\$176,154	4.0%	27.0%
T1b. General Schedule	1,097	1,173	1,173	126,220	0	0	4,010	4,010	130,230	33,878	164,108	\$107,604	\$111,023	\$139,905	3.2%	26.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>1,110</b>	<b>1,186</b>	<b>1,186</b>	<b>127,968</b>	-	-	<b>4,080</b>	<b>4,080</b>	<b>132,048</b>	<b>34,350</b>	<b>166,398</b>	<b>\$107,899</b>	<b>\$111,339</b>	<b>\$140,302</b>	<b>3.2%</b>	<b>26.8%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,110</i>	<i>1,186</i>	<i>1,186</i>	<i>127,968</i>	<i>-</i>	<i>-</i>	<i>4,080</i>	<i>4,080</i>	<i>132,048</i>	<i>34,350</i>	<i>166,398</i>	<i>\$107,899</i>	<i>\$111,339</i>	<i>\$140,302</i>	<i>3.2%</i>	<i>26.8%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Information Systems Agency (FY 2015)																	
	(\$ in Thousands)												d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits						
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,304</b>	<b>2,034</b>	<b>1,990</b>	<b>215,438</b>	<b>588</b>	<b>201</b>	<b>3,903</b>	<b>4,692</b>	<b>220,130</b>	<b>69,300</b>	<b>289,430</b>	<b>\$108,260</b>	<b>\$110,618</b>	<b>\$145,442</b>	<b>2.2%</b>	<b>32.2%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>2,304</b>	<b>2,034</b>	<b>1,990</b>	<b>215,438</b>	<b>588</b>	<b>201</b>	<b>3,855</b>	<b>4,644</b>	<b>220,082</b>	<b>68,516</b>	<b>288,598</b>	<b>\$108,260</b>	<b>\$110,594</b>	<b>\$145,024</b>	<b>2.2%</b>	<b>31.8%</b>	
D1a. Senior Executive Schedule	21	15	19	3,078	-	-	503	503	3,581	824	4,405	\$162,000	\$188,474	\$231,842	16.3%	26.8%	
D1b. General Schedule	2,283	2,019	1,971	212,360	588	201	3,352	4,141	216,501	67,692	284,193	\$107,742	\$109,843	\$144,187	1.9%	31.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	<b>2,304</b>	<b>2,034</b>	<b>1,990</b>	<b>215,438</b>	<b>588</b>	<b>201</b>	<b>3,855</b>	<b>4,644</b>	<b>220,082</b>	<b>68,516</b>	<b>288,598</b>	<b>\$108,260</b>	<b>\$110,594</b>	<b>\$145,024</b>	<b>2.2%</b>	<b>31.8%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	48	48	48	-	48	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,304</i>	<i>2,034</i>	<i>1,990</i>	<i>215,438</i>	<i>588</i>	<i>201</i>	<i>3,903</i>	<i>4,692</i>	<i>220,130</i>	<i>68,516</i>	<i>288,646</i>	<i>\$108,260</i>	<i>\$110,618</i>	<i>\$145,048</i>	<i>2.2%</i>	<i>31.8%</i>	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	784	784	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	784	784	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>55</b>	<b>61</b>	<b>81</b>	<b>7,721</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7,722</b>	<b>37</b>	<b>7,759</b>	<b>\$95,321</b>	<b>\$95,333</b>	<b>\$95,790</b>	<b>0.0%</b>	<b>0.5%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>50</b>	<b>56</b>	<b>76</b>	<b>7,721</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>7,722</b>	<b>37</b>	<b>7,759</b>	<b>\$101,592</b>	<b>\$101,605</b>	<b>\$102,092</b>	<b>0.0%</b>	<b>0.5%</b>	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	50	56	76	7,721	-	-	1	1	7,722	37	7,759	\$101,592	\$101,605	\$102,092	0.0%	0.5%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	<b>50</b>	<b>56</b>	<b>76</b>	<b>7,721</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>7,722</b>	<b>37</b>	<b>7,759</b>	<b>\$101,592</b>	<b>\$101,605</b>	<b>\$102,092</b>	<b>0.0%</b>	<b>0.5%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>55</i>	<i>61</i>	<i>81</i>	<i>7,721</i>	<i>-</i>	<i>-</i>	<i>1</i>	<i>1</i>	<i>7,722</i>	<i>37</i>	<i>7,759</i>	<i>\$95,321</i>	<i>\$95,333</i>	<i>\$95,790</i>	<i>0.0%</i>	<i>0.5%</i>	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<b>2,359</b>	<b>2,095</b>	<b>2,071</b>	<b>223,159</b>	<b>588</b>	<b>201</b>	<b>3,904</b>	<b>4,693</b>	<b>227,852</b>	<b>69,337</b>	<b>297,189</b>	<b>\$107,754</b>	<b>\$110,020</b>	<b>\$143,500</b>	<b>2.1%</b>	<b>31.1%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>2,354</b>	<b>2,090</b>	<b>2,066</b>	<b>223,159</b>	<b>588</b>	<b>201</b>	<b>3,856</b>	<b>4,645</b>	<b>227,804</b>	<b>68,553</b>	<b>296,357</b>	<b>\$108,015</b>	<b>\$110,263</b>	<b>\$143,445</b>	<b>2.1%</b>	<b>30.7%</b>	
T1a. Senior Executive Schedule	21	15	19	3,078	0	0	503	503	3,581	824	4,405	\$162,000	\$188,474	\$231,842	16.3%	26.8%	
T1b. General Schedule	2,333	2,075	2,047	220,081	588	201	3,353	4,142	224,223	67,729	291,952	\$107,514	\$109,537	\$142,624	1.9%	30.8%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>T3. Total Direct Hire</b>	<b>2,354</b>	<b>2,090</b>	<b>2,066</b>	<b>223,159</b>	<b>588</b>	<b>201</b>	<b>3,856</b>	<b>4,645</b>	<b>227,804</b>	<b>68,553</b>	<b>296,357</b>	<b>\$108,015</b>	<b>\$110,263</b>	<b>\$143,445</b>	<b>2.1%</b>	<b>30.7%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>0</b>	<b>48</b>	<b>\$0</b>	<b>\$9,600</b>	<b>\$9,600</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,359</i>	<i>2,095</i>	<i>2,071</i>	<i>223,159</i>	<i>588</i>	<i>201</i>	<i>3,904</i>	<i>4,693</i>	<i>227,852</i>	<i>68,553</i>	<i>296,405</i>	<i>\$107,754</i>	<i>\$110,020</i>	<i>\$143,122</i>	<i>2.1%</i>	<i>30.7%</i>	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	784	784	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	784	784	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

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Defense Information Systems Agency (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,034</b>	<b>2,028</b>	<b>2,013</b>	<b>207,679</b>	<b>627</b>	<b>216</b>	<b>2,286</b>	<b>3,129</b>	<b>210,808</b>	<b>54,760</b>	<b>265,568</b>	<b>\$103,169</b>	<b>\$104,723</b>	<b>\$131,926</b>	<b>1.5%</b>	<b>26.4%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>2,034</b>	<b>2,028</b>	<b>2,013</b>	<b>207,679</b>	<b>627</b>	<b>216</b>	<b>2,286</b>	<b>3,129</b>	<b>210,808</b>	<b>54,760</b>	<b>265,568</b>	<b>\$103,169</b>	<b>\$104,723</b>	<b>\$131,926</b>	<b>1.5%</b>	<b>26.4%</b>
D1a. Senior Executive Schedule	15	23	23	2,585	-	-	134	134	2,719	695	3,414	\$112,391	\$118,217	\$148,435	5.2%	26.9%
D1b. General Schedule	2,019	2,005	1,990	205,094	627	216	2,152	2,995	208,089	54,065	262,154	\$103,062	\$104,567	\$131,736	1.5%	26.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>2,034</b>	<b>2,028</b>	<b>2,013</b>	<b>207,679</b>	<b>627</b>	<b>216</b>	<b>2,286</b>	<b>3,129</b>	<b>210,808</b>	<b>54,760</b>	<b>265,568</b>	<b>\$103,169</b>	<b>\$104,723</b>	<b>\$131,926</b>	<b>1.5%</b>	<b>26.4%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,034</i>	<i>2,028</i>	<i>2,013</i>	<i>207,679</i>	<i>627</i>	<i>216</i>	<i>2,286</i>	<i>3,129</i>	<i>210,808</i>	<i>54,760</i>	<i>265,568</i>	<i>\$103,169</i>	<i>\$104,723</i>	<i>\$131,926</i>	<i>1.5%</i>	<i>26.4%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>61</b>	<b>97</b>	<b>97</b>	<b>10,868</b>	<b>33</b>	<b>11</b>	<b>110</b>	<b>154</b>	<b>11,022</b>	<b>2,865</b>	<b>13,887</b>	<b>\$112,041</b>	<b>\$113,629</b>	<b>\$143,165</b>	<b>1.4%</b>	<b>26.4%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>56</b>	<b>92</b>	<b>92</b>	<b>10,868</b>	<b>33</b>	<b>11</b>	<b>110</b>	<b>154</b>	<b>11,022</b>	<b>2,865</b>	<b>13,887</b>	<b>\$118,130</b>	<b>\$119,804</b>	<b>\$150,946</b>	<b>1.4%</b>	<b>26.4%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	56	92	92	10,868	33	11	110	154	11,022	2,865	13,887	\$118,130	\$119,804	\$150,946	1.4%	26.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>56</b>	<b>92</b>	<b>92</b>	<b>10,868</b>	<b>33</b>	<b>11</b>	<b>110</b>	<b>154</b>	<b>11,022</b>	<b>2,865</b>	<b>13,887</b>	<b>\$118,130</b>	<b>\$119,804</b>	<b>\$150,946</b>	<b>1.4%</b>	<b>26.4%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>61</i>	<i>97</i>	<i>97</i>	<i>10,868</i>	<i>33</i>	<i>11</i>	<i>110</i>	<i>154</i>	<i>11,022</i>	<i>2,865</i>	<i>13,887</i>	<i>\$112,041</i>	<i>\$113,629</i>	<i>\$143,165</i>	<i>1.4%</i>	<i>26.4%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>2,095</b>	<b>2,125</b>	<b>2,110</b>	<b>218,547</b>	<b>660</b>	<b>227</b>	<b>2,396</b>	<b>3,283</b>	<b>221,830</b>	<b>57,625</b>	<b>279,455</b>	<b>\$103,577</b>	<b>\$105,133</b>	<b>\$132,443</b>	<b>1.5%</b>	<b>26.4%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>2,090</b>	<b>2,120</b>	<b>2,105</b>	<b>218,547</b>	<b>660</b>	<b>227</b>	<b>2,396</b>	<b>3,283</b>	<b>221,830</b>	<b>57,625</b>	<b>279,455</b>	<b>\$103,823</b>	<b>\$105,382</b>	<b>\$132,758</b>	<b>1.5%</b>	<b>26.4%</b>
T1a. Senior Executive Schedule	15	23	23	2,585	0	0	134	134	2,719	695	3,414	\$112,391	\$118,217	\$148,435	5.2%	26.9%
T1b. General Schedule	2,075	2,097	2,082	215,962	660	227	2,262	3,149	219,111	56,930	276,041	\$103,728	\$105,241	\$132,585	1.5%	26.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>2,090</b>	<b>2,120</b>	<b>2,105</b>	<b>218,547</b>	<b>660</b>	<b>227</b>	<b>2,396</b>	<b>3,283</b>	<b>221,830</b>	<b>57,625</b>	<b>279,455</b>	<b>\$103,823</b>	<b>\$105,382</b>	<b>\$132,758</b>	<b>1.5%</b>	<b>26.4%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,095</i>	<i>2,125</i>	<i>2,110</i>	<i>218,547</i>	<i>660</i>	<i>227</i>	<i>2,396</i>	<i>3,283</i>	<i>221,830</i>	<i>57,625</i>	<i>279,455</i>	<i>\$103,577</i>	<i>\$105,133</i>	<i>\$132,443</i>	<i>1.5%</i>	<i>26.4%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Defense Information Systems Agency (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>2,028</b>	<b>2,550</b>	<b>2,535</b>	<b>265,124</b>	<b>783</b>	<b>259</b>	<b>2,662</b>	<b>3,704</b>	<b>268,828</b>	<b>69,883</b>	<b>338,711</b>	<b>\$104,585</b>	<b>\$106,047</b>	<b>\$133,614</b>	<b>1.4%</b>	<b>26.4%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>2,028</b>	<b>2,550</b>	<b>2,535</b>	<b>265,124</b>	<b>783</b>	<b>259</b>	<b>2,662</b>	<b>3,704</b>	<b>268,828</b>	<b>69,883</b>	<b>338,711</b>	<b>\$104,585</b>	<b>\$106,047</b>	<b>\$133,614</b>	<b>1.4%</b>	<b>26.4%</b>
D1a. Senior Executive Schedule	23	23	23	2,933	-	-	141	141	3,074	789	3,863	\$127,522	\$133,652	\$167,957	4.8%	26.9%
D1b. General Schedule	2,005	2,527	2,512	262,191	783	259	2,521	3,563	265,754	69,094	334,848	\$104,375	\$105,794	\$133,299	1.4%	26.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>2,028</b>	<b>2,550</b>	<b>2,535</b>	<b>265,124</b>	<b>783</b>	<b>259</b>	<b>2,662</b>	<b>3,704</b>	<b>268,828</b>	<b>69,883</b>	<b>338,711</b>	<b>\$104,585</b>	<b>\$106,047</b>	<b>\$133,614</b>	<b>1.4%</b>	<b>26.4%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,028</i>	<i>2,550</i>	<i>2,535</i>	<i>265,124</i>	<i>783</i>	<i>259</i>	<i>2,662</i>	<i>3,704</i>	<i>268,828</i>	<i>69,883</i>	<i>338,711</i>	<i>\$104,585</i>	<i>\$106,047</i>	<i>\$133,614</i>	<i>1.4%</i>	<i>26.4%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>97</b>	<b>97</b>	<b>97</b>	<b>11,000</b>	<b>33</b>	<b>11</b>	<b>111</b>	<b>155</b>	<b>11,155</b>	<b>2,899</b>	<b>14,054</b>	<b>\$113,402</b>	<b>\$115,000</b>	<b>\$144,887</b>	<b>1.4%</b>	<b>26.4%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>11,000</b>	<b>33</b>	<b>11</b>	<b>111</b>	<b>155</b>	<b>11,155</b>	<b>2,899</b>	<b>14,054</b>	<b>\$119,565</b>	<b>\$121,250</b>	<b>\$152,761</b>	<b>1.4%</b>	<b>26.4%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	92	92	92	11,000	33	11	111	155	11,155	2,899	14,054	\$119,565	\$121,250	\$152,761	1.4%	26.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>11,000</b>	<b>33</b>	<b>11</b>	<b>111</b>	<b>155</b>	<b>11,155</b>	<b>2,899</b>	<b>14,054</b>	<b>\$119,565</b>	<b>\$121,250</b>	<b>\$152,761</b>	<b>1.4%</b>	<b>26.4%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>97</i>	<i>97</i>	<i>97</i>	<i>11,000</i>	<i>33</i>	<i>11</i>	<i>111</i>	<i>155</i>	<i>11,155</i>	<i>2,899</i>	<i>14,054</i>	<i>\$113,402</i>	<i>\$115,000</i>	<i>\$144,887</i>	<i>1.4%</i>	<i>26.4%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>2,125</b>	<b>2,647</b>	<b>2,632</b>	<b>276,124</b>	<b>816</b>	<b>270</b>	<b>2,773</b>	<b>3,859</b>	<b>279,983</b>	<b>72,782</b>	<b>352,765</b>	<b>\$104,910</b>	<b>\$106,377</b>	<b>\$134,029</b>	<b>1.4%</b>	<b>26.4%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>2,120</b>	<b>2,642</b>	<b>2,627</b>	<b>276,124</b>	<b>816</b>	<b>270</b>	<b>2,773</b>	<b>3,859</b>	<b>279,983</b>	<b>72,782</b>	<b>352,765</b>	<b>\$105,110</b>	<b>\$106,579</b>	<b>\$134,284</b>	<b>1.4%</b>	<b>26.4%</b>
T1a. Senior Executive Schedule	23	23	23	2,933	0	0	141	141	3,074	789	3,863	\$127,522	\$133,652	\$167,957	4.8%	26.9%
T1b. General Schedule	2,097	2,619	2,604	273,191	816	270	2,632	3,718	276,909	71,993	348,902	\$104,912	\$106,340	\$133,987	1.4%	26.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>2,120</b>	<b>2,642</b>	<b>2,627</b>	<b>276,124</b>	<b>816</b>	<b>270</b>	<b>2,773</b>	<b>3,859</b>	<b>279,983</b>	<b>72,782</b>	<b>352,765</b>	<b>\$105,110</b>	<b>\$106,579</b>	<b>\$134,284</b>	<b>1.4%</b>	<b>26.4%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,125</i>	<i>2,647</i>	<i>2,632</i>	<i>276,124</i>	<i>816</i>	<i>270</i>	<i>2,773</i>	<i>3,859</i>	<i>279,983</i>	<i>72,782</i>	<i>352,765</i>	<i>\$104,910</i>	<i>\$106,377</i>	<i>\$134,029</i>	<i>1.4%</i>	<i>26.4%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Logistics Agency (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>210</b>	<b>141</b>	<b>149</b>	<b>18,362</b>	<b>140</b>	<b>42</b>	<b>433</b>	<b>615</b>	<b>18,977</b>	<b>16,655</b>	<b>35,632</b>	<b>\$123,235</b>	<b>\$127,362</b>	<b>\$239,141</b>	<b>3.3%</b>	<b>90.7%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>210</b>	<b>141</b>	<b>149</b>	<b>18,362</b>	<b>140</b>	<b>42</b>	<b>433</b>	<b>615</b>	<b>18,977</b>	<b>5,203</b>	<b>24,180</b>	<b>\$123,235</b>	<b>\$127,362</b>	<b>\$162,282</b>	<b>3.3%</b>	<b>28.3%</b>
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	210	141	149	18,362	140	42	433	615	18,977	5,203	24,180	\$123,235	\$127,362	\$162,282	3.3%	28.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>210</b>	<b>141</b>	<b>149</b>	<b>18,362</b>	<b>140</b>	<b>42</b>	<b>433</b>	<b>615</b>	<b>18,977</b>	<b>5,203</b>	<b>24,180</b>	<b>\$123,235</b>	<b>\$127,362</b>	<b>\$162,282</b>	<b>3.3%</b>	<b>28.3%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	<b>210</b>	<b>141</b>	<b>149</b>	<b>18,362</b>	<b>140</b>	<b>42</b>	<b>433</b>	<b>615</b>	<b>18,977</b>	<b>5,203</b>	<b>24,180</b>	<b>\$123,235</b>	<b>\$127,362</b>	<b>\$162,282</b>	<b>3.3%</b>	<b>28.3%</b>
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	11,452	11,452	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	11,452	11,452	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>48</b>	<b>28</b>	<b>41</b>	<b>4,445</b>	<b>51</b>	<b>7</b>	<b>99</b>	<b>157</b>	<b>4,602</b>	<b>1,296</b>	<b>5,898</b>	<b>\$108,415</b>	<b>\$112,244</b>	<b>\$143,854</b>	<b>3.5%</b>	<b>29.2%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>48</b>	<b>28</b>	<b>41</b>	<b>4,445</b>	<b>51</b>	<b>7</b>	<b>99</b>	<b>157</b>	<b>4,602</b>	<b>1,247</b>	<b>5,849</b>	<b>\$108,415</b>	<b>\$112,244</b>	<b>\$142,659</b>	<b>3.5%</b>	<b>28.1%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	48	28	41	4,445	51	7	99	157	4,602	1,247	5,849	\$108,415	\$112,244	\$142,659	3.5%	28.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>48</b>	<b>28</b>	<b>41</b>	<b>4,445</b>	<b>51</b>	<b>7</b>	<b>99</b>	<b>157</b>	<b>4,602</b>	<b>1,247</b>	<b>5,849</b>	<b>\$108,415</b>	<b>\$112,244</b>	<b>\$142,659</b>	<b>3.5%</b>	<b>28.1%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	48	28	41	4,445	51	7	99	157	4,602	1,247	5,849	\$108,415	\$112,244	\$142,659	3.5%	28.1%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>49</b>	<b>49</b>	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	49	49	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>258</b>	<b>169</b>	<b>190</b>	<b>22,807</b>	<b>191</b>	<b>49</b>	<b>532</b>	<b>772</b>	<b>23,579</b>	<b>17,951</b>	<b>41,530</b>	<b>\$120,037</b>	<b>\$124,100</b>	<b>\$218,579</b>	<b>3.4%</b>	<b>78.7%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>258</b>	<b>169</b>	<b>190</b>	<b>22,807</b>	<b>191</b>	<b>49</b>	<b>532</b>	<b>772</b>	<b>23,579</b>	<b>6,450</b>	<b>30,029</b>	<b>\$120,037</b>	<b>\$124,100</b>	<b>\$158,047</b>	<b>3.4%</b>	<b>28.3%</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	258	169	190	22,807	191	49	532	772	23,579	6,450	30,029	\$120,037	\$124,100	\$158,047	3.4%	28.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>258</b>	<b>169</b>	<b>190</b>	<b>22,807</b>	<b>191</b>	<b>49</b>	<b>532</b>	<b>772</b>	<b>23,579</b>	<b>6,450</b>	<b>30,029</b>	<b>\$120,037</b>	<b>\$124,100</b>	<b>\$158,047</b>	<b>3.4%</b>	<b>28.3%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	258	169	190	22,807	191	49	532	772	23,579	6,450	30,029	\$120,037	\$124,100	\$158,047	3.4%	28.3%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>11,501</b>	<b>11,501</b>	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	11,501	11,501	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-



Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget

Volume II - Defense-Wide Data Book

Defense Logistics Agency (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	167	149	167	17,994	559	0	0	559	18,553	15,079	33,632	\$107,749	\$111,096	\$201,389	3.1%	83.8%
<b>D1. US Direct Hire (USDH)</b>	167	149	167	17,994	559	-	-	559	18,553	4,586	23,139	\$107,749	\$111,096	\$138,557	3.1%	25.5%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	167	149	167	17,994	559	-	-	559	18,553	4,586	23,139	\$107,749	\$111,096	\$138,557	3.1%	25.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	167	149	167	17,994	559	-	-	559	18,553	4,586	23,139	\$107,749	\$111,096	\$138,557	3.1%	25.5%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	167	149	167	17,994	559	-	-	559	18,553	4,586	23,139	\$107,749	\$111,096	\$138,557	3.1%	25.5%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	10,493	10,493	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	10,493	10,493	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	41	38	41	5,438	132	0	0	132	5,570	1,402	6,972	\$132,634	\$135,854	\$170,049	2.4%	25.8%
<b>R1. US Direct Hire (USDH)</b>	41	38	41	5,438	132	-	-	132	5,570	1,402	6,972	\$132,634	\$135,854	\$170,049	2.4%	25.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	41	38	41	5,438	132	-	-	132	5,570	1,402	6,972	\$132,634	\$135,854	\$170,049	2.4%	25.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	41	38	41	5,438	132	-	-	132	5,570	1,402	6,972	\$132,634	\$135,854	\$170,049	2.4%	25.8%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	41	38	41	5,438	132	-	-	132	5,570	1,402	6,972	\$132,634	\$135,854	\$170,049	2.4%	25.8%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	208	187	208	23,432	691	0	0	691	24,123	16,481	40,604	\$112,654	\$115,976	\$195,212	2.9%	70.3%
<b>T1. US Direct Hire (USDH)</b>	208	187	208	23,432	691	-	-	691	24,123	5,988	30,111	\$112,654	\$115,976	\$144,764	2.9%	25.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	208	187	208	23,432	691	0	0	691	24,123	5,988	30,111	\$112,654	\$115,976	\$144,764	2.9%	25.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	208	187	208	23,432	691	-	-	691	24,123	5,988	30,111	\$112,654	\$115,976	\$144,764	2.9%	25.6%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	208	187	208	23,432	691	-	-	691	24,123	5,988	30,111	\$112,654	\$115,976	\$144,764	2.9%	25.6%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	10,493	10,493	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	10,493	10,493	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Defense Logistics Agency (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<u>149</u>	<u>147</u>	<u>145</u>	<u>19,631</u>	<u>645</u>	<u>0</u>	<u>0</u>	<u>645</u>	<u>20,276</u>	<u>15,997</u>	<u>36,273</u>	<u>\$135,386</u>	<u>\$139,834</u>	<u>\$250,159</u>	<u>3.3%</u>	<u>81.5%</u>
<b>D1. US Direct Hire (USDH)</b>	149	147	145	19,631	645	-	-	645	20,276	5,318	25,594	\$135,386	\$139,834	\$176,510	3.3%	27.1%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	149	147	145	19,631	645	-	-	645	20,276	5,318	25,594	\$135,386	\$139,834	\$176,510	3.3%	27.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	149	147	145	19,631	645	-	-	645	20,276	5,318	25,594	\$135,386	\$139,834	\$176,510	3.3%	27.1%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	149	147	145	19,631	645	-	-	645	20,276	5,318	25,594	\$135,386	\$139,834	\$176,510	3.3%	27.1%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	10,679	10,679	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	10,679	10,679	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<u>38</u>	<u>38</u>	<u>38</u>	<u>5,492</u>	<u>134</u>	<u>0</u>	<u>0</u>	<u>134</u>	<u>5,626</u>	<u>1,416</u>	<u>7,042</u>	<u>\$144,526</u>	<u>\$148,053</u>	<u>\$185,316</u>	<u>2.4%</u>	<u>25.8%</u>
<b>R1. US Direct Hire (USDH)</b>	38	38	38	5,492	134	-	-	134	5,626	1,416	7,042	\$144,526	\$148,053	\$185,316	2.4%	25.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	38	38	38	5,492	134	-	-	134	5,626	1,416	7,042	\$144,526	\$148,053	\$185,316	2.4%	25.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	38	38	38	5,492	134	-	-	134	5,626	1,416	7,042	\$144,526	\$148,053	\$185,316	2.4%	25.8%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	38	38	38	5,492	134	-	-	134	5,626	1,416	7,042	\$144,526	\$148,053	\$185,316	2.4%	25.8%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<u>187</u>	<u>185</u>	<u>183</u>	<u>25,123</u>	<u>779</u>	<u>0</u>	<u>0</u>	<u>779</u>	<u>25,902</u>	<u>17,413</u>	<u>43,315</u>	<u>\$137,284</u>	<u>\$141,541</u>	<u>\$236,694</u>	<u>3.1%</u>	<u>69.3%</u>
<b>T1. US Direct Hire (USDH)</b>	187	185	183	25,123	779	-	-	779	25,902	6,734	32,636	\$137,284	\$141,541	\$178,339	3.1%	26.8%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	187	185	183	25,123	779	0	0	779	25,902	6,734	32,636	\$137,284	\$141,541	\$178,339	3.1%	26.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	187	185	183	25,123	779	-	-	779	25,902	6,734	32,636	\$137,284	\$141,541	\$178,339	3.1%	26.8%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	187	185	183	25,123	779	-	-	779	25,902	6,734	32,636	\$137,284	\$141,541	\$178,339	3.1%	26.8%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	10,679	10,679	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	10,679	10,679	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Defense Legal Services Agency (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
<b>D1. US Direct Hire (USDH)</b>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
D1a. Senior Executive Schedule	5	4	4	771	-	-	28	28	799	190	989	\$192,750	\$199,750	\$247,250	3.6%	24.6%
D1b. General Schedule	219	203	203	30,394	185	5	244	434	30,828	8,638	39,466	\$149,724	\$151,862	\$194,414	1.4%	28.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	8,540	8,540	8,540	-	8,540	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
<b>T1. US Direct Hire (USDH)</b>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
T1a. Senior Executive Schedule	5	4	4	771	0	0	28	28	799	190	989	\$192,750	\$199,750	\$247,250	3.6%	24.6%
T1b. General Schedule	219	203	203	30,394	185	5	244	434	30,828	8,638	39,466	\$149,724	\$151,862	\$194,414	1.4%	28.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	8,540	8,540	8,540	0	8,540	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	224	207	207	31,165	185	5	8,812	9,002	40,167	8,828	48,995	\$150,556	\$194,043	\$236,691	28.9%	28.3%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>211</b>	<b>285</b>	<b>285</b>	<b>33,051</b>	<b>100</b>	<b>0</b>	<b>844</b>	<b>944</b>	<b>33,995</b>	<b>8,786</b>	<b>42,781</b>	<b>\$115,968</b>	<b>\$119,281</b>	<b>\$150,109</b>	<b>2.9%</b>	<b>26.6%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>211</b>	<b>285</b>	<b>285</b>	<b>33,051</b>	<b>100</b>	-	<b>844</b>	<b>944</b>	<b>33,995</b>	<b>8,786</b>	<b>42,781</b>	<b>\$115,968</b>	<b>\$119,281</b>	<b>\$150,109</b>	<b>2.9%</b>	<b>26.6%</b>
D1a. Senior Executive Schedule	4	5	5	1,050	-	-	24	24	1,074	224	1,298	\$210,000	\$214,800	\$259,600	2.3%	21.3%
D1b. General Schedule	207	280	280	32,001	100	-	820	920	32,921	8,562	41,483	\$114,289	\$117,575	\$148,154	2.9%	26.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>211</b>	<b>285</b>	<b>285</b>	<b>33,051</b>	<b>100</b>	-	<b>844</b>	<b>944</b>	<b>33,995</b>	<b>8,786</b>	<b>42,781</b>	<b>\$115,968</b>	<b>\$119,281</b>	<b>\$150,109</b>	<b>2.9%</b>	<b>26.6%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>211</i>	<i>285</i>	<i>285</i>	<i>33,051</i>	<i>100</i>	-	<i>844</i>	<i>944</i>	<i>33,995</i>	<i>8,786</i>	<i>42,781</i>	<i>\$115,968</i>	<i>\$119,281</i>	<i>\$150,109</i>	<i>2.9%</i>	<i>26.6%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>211</b>	<b>285</b>	<b>285</b>	<b>33,051</b>	<b>100</b>	<b>0</b>	<b>844</b>	<b>944</b>	<b>33,995</b>	<b>8,786</b>	<b>42,781</b>	<b>\$115,968</b>	<b>\$119,281</b>	<b>\$150,109</b>	<b>2.9%</b>	<b>26.6%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>211</b>	<b>285</b>	<b>285</b>	<b>33,051</b>	<b>100</b>	-	<b>844</b>	<b>944</b>	<b>33,995</b>	<b>8,786</b>	<b>42,781</b>	<b>\$115,968</b>	<b>\$119,281</b>	<b>\$150,109</b>	<b>2.9%</b>	<b>26.6%</b>
T1a. Senior Executive Schedule	4	5	5	1,050	0	0	24	24	1,074	224	1,298	\$210,000	\$214,800	\$259,600	2.3%	21.3%
T1b. General Schedule	207	280	280	32,001	100	0	820	920	32,921	8,562	41,483	\$114,289	\$117,575	\$148,154	2.9%	26.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>211</b>	<b>285</b>	<b>285</b>	<b>33,051</b>	<b>100</b>	-	<b>844</b>	<b>944</b>	<b>33,995</b>	<b>8,786</b>	<b>42,781</b>	<b>\$115,968</b>	<b>\$119,281</b>	<b>\$150,109</b>	<b>2.9%</b>	<b>26.6%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>211</i>	<i>285</i>	<i>285</i>	<i>33,051</i>	<i>100</i>	<i>-</i>	<i>844</i>	<i>944</i>	<i>33,995</i>	<i>8,786</i>	<i>42,781</i>	<i>\$115,968</i>	<i>\$119,281</i>	<i>\$150,109</i>	<i>2.9%</i>	<i>26.6%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Defense Legal Services Agency (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>18,799</b>	<b>90</b>	<b>0</b>	<b>481</b>	<b>571</b>	<b>19,370</b>	<b>4,975</b>	<b>24,345</b>	<b>\$143,504</b>	<b>\$147,863</b>	<b>\$185,840</b>	<b>3.0%</b>	<b>26.5%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>18,799</b>	<b>90</b>	-	<b>481</b>	<b>571</b>	<b>19,370</b>	<b>4,975</b>	<b>24,345</b>	<b>\$143,504</b>	<b>\$147,863</b>	<b>\$185,840</b>	<b>3.0%</b>	<b>26.5%</b>
D1a. Senior Executive Schedule	5	5	5	1,050	-	-	24	24	1,074	224	1,298	\$210,000	\$214,800	\$259,600	2.3%	21.3%
D1b. General Schedule	131	126	126	17,749	90	-	457	547	18,296	4,751	23,047	\$140,865	\$145,206	\$182,913	3.1%	26.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>18,799</b>	<b>90</b>	-	<b>481</b>	<b>571</b>	<b>19,370</b>	<b>4,975</b>	<b>24,345</b>	<b>\$143,504</b>	<b>\$147,863</b>	<b>\$185,840</b>	<b>3.0%</b>	<b>26.5%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>136</i>	<i>131</i>	<i>131</i>	<i>18,799</i>	<i>90</i>	-	<i>481</i>	<i>571</i>	<i>19,370</i>	<i>4,975</i>	<i>24,345</i>	<i>\$143,504</i>	<i>\$147,863</i>	<i>\$185,840</i>	<i>3.0%</i>	<i>26.5%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>18,799</b>	<b>90</b>	<b>0</b>	<b>481</b>	<b>571</b>	<b>19,370</b>	<b>4,975</b>	<b>24,345</b>	<b>\$143,504</b>	<b>\$147,863</b>	<b>\$185,840</b>	<b>3.0%</b>	<b>26.5%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>18,799</b>	<b>90</b>	-	<b>481</b>	<b>571</b>	<b>19,370</b>	<b>4,975</b>	<b>24,345</b>	<b>\$143,504</b>	<b>\$147,863</b>	<b>\$185,840</b>	<b>3.0%</b>	<b>26.5%</b>
T1a. Senior Executive Schedule	5	5	5	1,050	0	0	24	24	1,074	224	1,298	\$210,000	\$214,800	\$259,600	2.3%	21.3%
T1b. General Schedule	131	126	126	17,749	90	0	457	547	18,296	4,751	23,047	\$140,865	\$145,206	\$182,913	3.1%	26.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>18,799</b>	<b>90</b>	-	<b>481</b>	<b>571</b>	<b>19,370</b>	<b>4,975</b>	<b>24,345</b>	<b>\$143,504</b>	<b>\$147,863</b>	<b>\$185,840</b>	<b>3.0%</b>	<b>26.5%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>136</i>	<i>131</i>	<i>131</i>	<i>18,799</i>	<i>90</i>	-	<i>481</i>	<i>571</i>	<i>19,370</i>	<i>4,975</i>	<i>24,345</i>	<i>\$143,504</i>	<i>\$147,863</i>	<i>\$185,840</i>	<i>3.0%</i>	<i>26.5%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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**Volume II - Defense-Wide Data Book**

Department of Defense Education Agency (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>14,269</b>	<b>13,436</b>	<b>11,663</b>	<b>765,038</b>	<b>426</b>	<b>463</b>	<b>24,680</b>	<b>25,569</b>	<b>790,607</b>	<b>421,927</b>	<b>1,212,534</b>	<b>\$65,595</b>	<b>\$67,788</b>	<b>\$103,964</b>	<b>3.3%</b>	<b>55.2%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>13,970</b>	<b>13,134</b>	<b>11,378</b>	<b>756,618</b>	<b>426</b>	<b>463</b>	<b>24,680</b>	<b>25,569</b>	<b>782,187</b>	<b>415,407</b>	<b>1,197,594</b>	<b>\$66,498</b>	<b>\$68,746</b>	<b>\$105,255</b>	<b>3.4%</b>	<b>54.9%</b>
D1a. Senior Executive Schedule	6	6	6	972	-	-	28	28	1,000	361	1,361	\$162,000	\$166,667	\$226,833	2.9%	37.1%
D1b. General Schedule	3,683	3,480	2,642	140,669	399	12	4,461	4,872	145,541	51,758	197,299	\$53,243	\$55,087	\$74,678	3.5%	36.8%
D1c. Special Schedule	3,872	3,563	2,929	230,656	4	-	4,607	4,611	235,267	70,002	305,269	\$78,749	\$80,323	\$104,223	2.0%	30.3%
D1d. Wage System	298	293	292	10,793	23	-	750	773	11,566	4,308	15,874	\$36,962	\$39,610	\$54,363	7.2%	39.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	6,111	5,792	5,509	373,528	-	451	14,834	15,285	388,813	288,978	677,791	\$67,803	\$70,578	\$123,033	4.1%	77.4%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>80</b>	<b>79</b>	<b>79</b>	<b>2,295</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,295</b>	<b>618</b>	<b>2,913</b>	<b>\$29,051</b>	<b>\$29,051</b>	<b>\$36,873</b>	<b>0.0%</b>	<b>26.9%</b>
<b>D3. Total Direct Hire</b>	<b>14,050</b>	<b>13,213</b>	<b>11,457</b>	<b>758,913</b>	<b>426</b>	<b>463</b>	<b>24,680</b>	<b>25,569</b>	<b>784,482</b>	<b>416,025</b>	<b>1,200,507</b>	<b>\$66,240</b>	<b>\$68,472</b>	<b>\$104,784</b>	<b>3.4%</b>	<b>54.8%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>219</b>	<b>223</b>	<b>206</b>	<b>6,125</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,125</b>	<b>-</b>	<b>6,125</b>	<b>\$29,733</b>	<b>\$29,733</b>	<b>\$29,733</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>14,269</i>	<i>13,436</i>	<i>11,663</i>	<i>765,038</i>	<i>426</i>	<i>463</i>	<i>24,680</i>	<i>25,569</i>	<i>790,607</i>	<i>416,025</i>	<i>1,206,632</i>	<i>\$65,595</i>	<i>\$67,788</i>	<i>\$103,458</i>	<i>3.3%</i>	<i>54.4%</i>
<b>D5. Other Object Class 13 Benefits</b>										<b>5,902</b>	<b>5,902</b>					
D5a. USDH - Benefits for Former Employees										138	138					
D5b. DHFN - Benefits for Former Employees										150	150					
D5c. Voluntary Separation Incentive Pay (VSIP)										5,614	5,614					
D5d. Foreign National Separation Liability Accrual										-	-					
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
<b>Total Personnel (includes OC 13)</b>	<b>14,269</b>	<b>13,436</b>	<b>11,663</b>	<b>765,038</b>	<b>426</b>	<b>463</b>	<b>24,680</b>	<b>25,569</b>	<b>790,607</b>	<b>421,927</b>	<b>1,212,534</b>	<b>\$65,595</b>	<b>\$67,788</b>	<b>\$103,964</b>	<b>3.3%</b>	<b>55.2%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>13,970</b>	<b>13,134</b>	<b>11,378</b>	<b>756,618</b>	<b>426</b>	<b>463</b>	<b>24,680</b>	<b>25,569</b>	<b>782,187</b>	<b>415,407</b>	<b>1,197,594</b>	<b>\$66,498</b>	<b>\$68,746</b>	<b>\$105,255</b>	<b>3.4%</b>	<b>54.9%</b>
T1a. Senior Executive Schedule	6	6	6	972	0	0	28	28	1,000	361	1,361	\$162,000	\$166,667	\$226,833	2.9%	37.1%
T1b. General Schedule	3,683	3,480	2,642	140,669	399	12	4,461	4,872	145,541	51,758	197,299	\$53,243	\$55,087	\$74,678	3.5%	36.8%
T1c. Special Schedule	3,872	3,563	2,929	230,656	4	0	4,607	4,611	235,267	70,002	305,269	\$78,749	\$80,323	\$104,223	2.0%	30.3%
T1d. Wage System	298	293	292	10,793	23	0	750	773	11,566	4,308	15,874	\$36,962	\$39,610	\$54,363	7.2%	39.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	6,111	5,792	5,509	373,528	0	451	14,834	15,285	388,813	288,978	677,791	\$67,803	\$70,578	\$123,033	4.1%	77.4%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>80</b>	<b>79</b>	<b>79</b>	<b>2,295</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,295</b>	<b>618</b>	<b>2,913</b>	<b>\$29,051</b>	<b>\$29,051</b>	<b>\$36,873</b>	<b>0.0%</b>	<b>26.9%</b>
<b>T3. Total Direct Hire</b>	<b>14,050</b>	<b>13,213</b>	<b>11,457</b>	<b>758,913</b>	<b>426</b>	<b>463</b>	<b>24,680</b>	<b>25,569</b>	<b>784,482</b>	<b>416,025</b>	<b>1,200,507</b>	<b>\$66,240</b>	<b>\$68,472</b>	<b>\$104,784</b>	<b>3.4%</b>	<b>54.8%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>219</b>	<b>223</b>	<b>206</b>	<b>6,125</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,125</b>	<b>0</b>	<b>6,125</b>	<b>\$29,733</b>	<b>\$29,733</b>	<b>\$29,733</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>14,269</i>	<i>13,436</i>	<i>11,663</i>	<i>765,038</i>	<i>426</i>	<i>463</i>	<i>24,680</i>	<i>25,569</i>	<i>790,607</i>	<i>416,025</i>	<i>1,206,632</i>	<i>\$65,595</i>	<i>\$67,788</i>	<i>\$103,458</i>	<i>3.3%</i>	<i>54.4%</i>
<b>T5. Other Object Class 13 Benefits</b>										<b>5,902</b>	<b>5,902</b>					
T5a. USDH - Benefits for Former Employees										138	138					
T5b. DHFN - Benefits for Former Employees										150	150					
T5c. Voluntary Separation Incentive Pay (VSIP)										5,614	5,614					
T5d. Foreign National Separation Liability Accrual										0	0					

Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget

Volume II - Defense-Wide Data Book

Department of Defense Education Agency (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>14,347</b>	<b>14,343</b>	<b>12,413</b>	<b>801,653</b>	<b>505</b>	<b>522</b>	<b>27,161</b>	<b>28,188</b>	<b>829,841</b>	<b>444,941</b>	<b>1,274,782</b>	<b>\$64,582</b>	<b>\$66,853</b>	<b>\$102,697</b>	<b>3.5%</b>	<b>55.5%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>14,062</b>	<b>14,057</b>	<b>12,143</b>	<b>789,765</b>	<b>505</b>	<b>522</b>	<b>27,161</b>	<b>28,188</b>	<b>817,953</b>	<b>444,156</b>	<b>1,262,109</b>	<b>\$65,039</b>	<b>\$67,360</b>	<b>\$103,937</b>	<b>3.6%</b>	<b>56.2%</b>
D1a. Senior Executive Schedule	6	6	6	982	-	-	105	105	1,087	348	1,435	\$163,667	\$181,167	\$239,167	10.7%	35.4%
D1b. General Schedule	3,686	3,682	2,764	142,375	373	38	3,635	4,046	146,421	52,128	198,549	\$51,510	\$52,974	\$71,834	2.8%	36.6%
D1c. Special Schedule	4,060	4,060	3,341	262,366	13	-	7,215	7,228	269,594	80,716	350,310	\$78,529	\$80,693	\$104,852	2.8%	30.8%
D1d. Wage System	281	281	279	10,150	119	-	236	355	10,505	3,882	14,387	\$36,380	\$37,652	\$51,566	3.5%	38.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	6,029	6,028	5,753	373,892	-	484	15,970	16,454	390,346	307,082	697,428	\$64,991	\$67,851	\$121,229	4.4%	82.1%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>81</b>	<b>81</b>	<b>2,650</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,650</b>	<b>785</b>	<b>3,435</b>	<b>\$32,716</b>	<b>\$32,716</b>	<b>\$42,407</b>	<b>0.0%</b>	<b>29.6%</b>
<b>D3. Total Direct Hire</b>	<b>14,143</b>	<b>14,138</b>	<b>12,224</b>	<b>792,415</b>	<b>505</b>	<b>522</b>	<b>27,161</b>	<b>28,188</b>	<b>820,603</b>	<b>444,941</b>	<b>1,265,544</b>	<b>\$64,825</b>	<b>\$67,130</b>	<b>\$103,529</b>	<b>3.6%</b>	<b>56.1%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>204</b>	<b>205</b>	<b>189</b>	<b>9,238</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,238</b>	<b>-</b>	<b>9,238</b>	<b>\$48,878</b>	<b>\$48,878</b>	<b>\$48,878</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>14,347</i>	<i>14,343</i>	<i>12,413</i>	<i>801,653</i>	<i>505</i>	<i>522</i>	<i>27,161</i>	<i>28,188</i>	<i>829,841</i>	<i>444,941</i>	<i>1,274,782</i>	<i>\$64,582</i>	<i>\$66,853</i>	<i>\$102,697</i>	<i>3.5%</i>	<i>55.5%</i>
<b>D5. Other Object Class 13 Benefits</b>																
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>14,347</b>	<b>14,343</b>	<b>12,413</b>	<b>801,653</b>	<b>505</b>	<b>522</b>	<b>27,161</b>	<b>28,188</b>	<b>829,841</b>	<b>444,941</b>	<b>1,274,782</b>	<b>\$64,582</b>	<b>\$66,853</b>	<b>\$102,697</b>	<b>3.5%</b>	<b>55.5%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>14,062</b>	<b>14,057</b>	<b>12,143</b>	<b>789,765</b>	<b>505</b>	<b>522</b>	<b>27,161</b>	<b>28,188</b>	<b>817,953</b>	<b>444,156</b>	<b>1,262,109</b>	<b>\$65,039</b>	<b>\$67,360</b>	<b>\$103,937</b>	<b>3.6%</b>	<b>56.2%</b>
T1a. Senior Executive Schedule	6	6	6	982	0	0	105	105	1,087	348	1,435	\$163,667	\$181,167	\$239,167	10.7%	35.4%
T1b. General Schedule	3,686	3,682	2,764	142,375	373	38	3,635	4,046	146,421	52,128	198,549	\$51,510	\$52,974	\$71,834	2.8%	36.6%
T1c. Special Schedule	4,060	4,060	3,341	262,366	13	0	7,215	7,228	269,594	80,716	350,310	\$78,529	\$80,693	\$104,852	2.8%	30.8%
T1d. Wage System	281	281	279	10,150	119	0	236	355	10,505	3,882	14,387	\$36,380	\$37,652	\$51,566	3.5%	38.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	6,029	6,028	5,753	373,892	0	484	15,970	16,454	390,346	307,082	697,428	\$64,991	\$67,851	\$121,229	4.4%	82.1%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>81</b>	<b>81</b>	<b>2,650</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,650</b>	<b>785</b>	<b>3,435</b>	<b>\$32,716</b>	<b>\$32,716</b>	<b>\$42,407</b>	<b>0.0%</b>	<b>29.6%</b>
<b>T3. Total Direct Hire</b>	<b>14,143</b>	<b>14,138</b>	<b>12,224</b>	<b>792,415</b>	<b>505</b>	<b>522</b>	<b>27,161</b>	<b>28,188</b>	<b>820,603</b>	<b>444,941</b>	<b>1,265,544</b>	<b>\$64,825</b>	<b>\$67,130</b>	<b>\$103,529</b>	<b>3.6%</b>	<b>56.1%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>204</b>	<b>205</b>	<b>189</b>	<b>9,238</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9,238</b>	<b>0</b>	<b>9,238</b>	<b>\$48,878</b>	<b>\$48,878</b>	<b>\$48,878</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>14,347</i>	<i>14,343</i>	<i>12,413</i>	<i>801,653</i>	<i>505</i>	<i>522</i>	<i>27,161</i>	<i>28,188</i>	<i>829,841</i>	<i>444,941</i>	<i>1,274,782</i>	<i>\$64,582</i>	<i>\$66,853</i>	<i>\$102,697</i>	<i>3.5%</i>	<i>55.5%</i>
<b>T5. Other Object Class 13 Benefits</b>																
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Department of Defense Education Agency (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>14,343</b>	<b>13,688</b>	<b>11,975</b>	<b>775,148</b>	<b>520</b>	<b>511</b>	<b>26,219</b>	<b>27,250</b>	<b>802,398</b>	<b>426,792</b>	<b>1,229,190</b>	<b>\$64,731</b>	<b>\$67,006</b>	<b>\$102,646</b>	<b>3.5%</b>	<b>55.1%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>14,057</b>	<b>13,427</b>	<b>11,727</b>	<b>765,735</b>	<b>520</b>	<b>511</b>	<b>26,219</b>	<b>27,250</b>	<b>792,985</b>	<b>426,064</b>	<b>1,219,049</b>	<b>\$65,297</b>	<b>\$67,620</b>	<b>\$103,952</b>	<b>3.6%</b>	<b>55.6%</b>
D1a. Senior Executive Schedule	6	6	6	989	-	-	105	105	1,094	350	1,444	\$164,833	\$182,333	\$240,667	10.6%	35.4%
D1b. General Schedule	3,682	3,720	2,809	146,939	377	42	3,771	4,190	151,129	53,913	205,042	\$52,310	\$53,802	\$72,995	2.9%	36.7%
D1c. Special Schedule	4,060	3,726	3,167	250,060	12	-	6,887	6,899	256,959	76,683	333,642	\$78,958	\$81,136	\$105,350	2.8%	30.7%
D1d. Wage System	281	299	298	11,179	131	-	237	368	11,547	4,158	15,705	\$37,513	\$38,748	\$52,701	3.3%	37.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	6,028	5,676	5,447	356,568	-	469	15,219	15,688	372,256	290,960	663,216	\$65,461	\$68,341	\$121,758	4.4%	81.6%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>77</b>	<b>77</b>	<b>2,405</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,405</b>	<b>728</b>	<b>3,133</b>	<b>\$31,234</b>	<b>\$31,234</b>	<b>\$40,688</b>	<b>0.0%</b>	<b>30.3%</b>
<b>D3. Total Direct Hire</b>	<b>14,138</b>	<b>13,504</b>	<b>11,804</b>	<b>768,140</b>	<b>520</b>	<b>511</b>	<b>26,219</b>	<b>27,250</b>	<b>795,390</b>	<b>426,792</b>	<b>1,222,182</b>	<b>\$65,075</b>	<b>\$67,383</b>	<b>\$103,540</b>	<b>3.5%</b>	<b>55.6%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>205</b>	<b>184</b>	<b>171</b>	<b>7,008</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,008</b>	<b>-</b>	<b>7,008</b>	<b>\$40,982</b>	<b>\$40,982</b>	<b>\$40,982</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>14,343</i>	<i>13,688</i>	<i>11,975</i>	<i>775,148</i>	<i>520</i>	<i>511</i>	<i>26,219</i>	<i>27,250</i>	<i>802,398</i>	<i>426,792</i>	<i>1,229,190</i>	<i>\$64,731</i>	<i>\$67,006</i>	<i>\$102,646</i>	<i>3.5%</i>	<i>55.1%</i>
<b>D5. Other Object Class 13 Benefits</b>																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
<b>Total Personnel (includes OC 13)</b>	<b>14,343</b>	<b>13,688</b>	<b>11,975</b>	<b>775,148</b>	<b>520</b>	<b>511</b>	<b>26,219</b>	<b>27,250</b>	<b>802,398</b>	<b>426,792</b>	<b>1,229,190</b>	<b>\$64,731</b>	<b>\$67,006</b>	<b>\$102,646</b>	<b>3.5%</b>	<b>55.1%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>14,057</b>	<b>13,427</b>	<b>11,727</b>	<b>765,735</b>	<b>520</b>	<b>511</b>	<b>26,219</b>	<b>27,250</b>	<b>792,985</b>	<b>426,064</b>	<b>1,219,049</b>	<b>\$65,297</b>	<b>\$67,620</b>	<b>\$103,952</b>	<b>3.6%</b>	<b>55.6%</b>
T1a. Senior Executive Schedule	6	6	6	989	0	0	105	105	1,094	350	1,444	\$164,833	\$182,333	\$240,667	10.6%	35.4%
T1b. General Schedule	3,682	3,720	2,809	146,939	377	42	3,771	4,190	151,129	53,913	205,042	\$52,310	\$53,802	\$72,995	2.9%	36.7%
T1c. Special Schedule	4,060	3,726	3,167	250,060	12	0	6,887	6,899	256,959	76,683	333,642	\$78,958	\$81,136	\$105,350	2.8%	30.7%
T1d. Wage System	281	299	298	11,179	131	0	237	368	11,547	4,158	15,705	\$37,513	\$38,748	\$52,701	3.3%	37.2%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	6,028	5,676	5,447	356,568	0	469	15,219	15,688	372,256	290,960	663,216	\$65,461	\$68,341	\$121,758	4.4%	81.6%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>81</b>	<b>77</b>	<b>77</b>	<b>2,405</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,405</b>	<b>728</b>	<b>3,133</b>	<b>\$31,234</b>	<b>\$31,234</b>	<b>\$40,688</b>	<b>0.0%</b>	<b>30.3%</b>
<b>T3. Total Direct Hire</b>	<b>14,138</b>	<b>13,504</b>	<b>11,804</b>	<b>768,140</b>	<b>520</b>	<b>511</b>	<b>26,219</b>	<b>27,250</b>	<b>795,390</b>	<b>426,792</b>	<b>1,222,182</b>	<b>\$65,075</b>	<b>\$67,383</b>	<b>\$103,540</b>	<b>3.5%</b>	<b>55.6%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>205</b>	<b>184</b>	<b>171</b>	<b>7,008</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,008</b>	<b>0</b>	<b>7,008</b>	<b>\$40,982</b>	<b>\$40,982</b>	<b>\$40,982</b>	<b>0.0%</b>	<b>0.0%</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>14,343</i>	<i>13,688</i>	<i>11,975</i>	<i>775,148</i>	<i>520</i>	<i>511</i>	<i>26,219</i>	<i>27,250</i>	<i>802,398</i>	<i>426,792</i>	<i>1,229,190</i>	<i>\$64,731</i>	<i>\$67,006</i>	<i>\$102,646</i>	<i>3.5%</i>	<i>55.1%</i>
<b>T5. Other Object Class 13 Benefits</b>																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																



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Defense POW/MIA Office (FY 2015)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	h/d o % BC Variables		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	

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Defense POW/MIA Office (FY 2016)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	o % BC		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Defense POW/MIA Office (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	l/c		
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T1. US Direct Hire (USDH)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0

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Defense Personnel Accounting Agency (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	387	387	387	37,368	0	0	0	0	37,368	176	37,544	\$96,558	\$96,558	\$97,013	0.0%	0.5%
<b>D1. US Direct Hire (USDH)</b>	387	387	387	37,368	-	-	-	-	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	387	387	387	37,368	-	-	-	-	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	387	387	387	37,368	-	-	-	-	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	387	387	387	37,368	-	-	-	-	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	387	387	387	37,368	0	0	0	0	37,368	176	37,544	\$96,558	\$96,558	\$97,013	0.0%	0.5%
<b>T1. US Direct Hire (USDH)</b>	387	387	387	37,368	-	-	-	-	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	387	387	387	37,368	0	0	0	0	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	387	387	387	37,368	-	-	-	-	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	387	387	387	37,368	-	-	-	-	37,368	151	37,519	\$96,558	\$96,558	\$96,948	0.0%	0.4%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	25	25	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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Defense Personnel Accounting Agency (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	343	343	343	38,633	0	0	0	0	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
<b>D1. US Direct Hire (USDH)</b>	343	343	343	38,633	-	-	-	-	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	343	343	343	38,633	-	-	-	-	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	343	343	343	38,633	-	-	-	-	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	343	343	343	38,633	-	-	-	-	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	343	343	343	38,633	0	0	0	0	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
<b>T1. US Direct Hire (USDH)</b>	343	343	343	38,633	-	-	-	-	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	343	343	343	38,633	0	0	0	0	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	343	343	343	38,633	-	-	-	-	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	343	343	343	38,633	-	-	-	-	38,633	100	38,733	\$112,633	\$112,633	\$112,924	0.0%	0.3%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Defense Personnel Accounting Agency (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	o % BC		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36,580</b>	<b>400</b>	<b>36,980</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$108,446</b>	<b>0.0%</b>	<b>1.1%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>	<b>0.0%</b>	<b>0.5%</b>	
D1a. Senior Executive Schedule	3	3	3	665	-	-	-	-	665	-	665	\$221,667	\$221,667	\$221,667	0.0%	0.0%	
D1b. General Schedule	338	338	338	35,915	-	-	-	-	35,915	200	36,115	\$106,257	\$106,257	\$106,849	0.0%	0.6%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>	<b>0.0%</b>	<b>0.5%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>341</i>	<i>341</i>	<i>341</i>	<i>36,580</i>	-	-	-	-	<i>36,580</i>	<i>200</i>	<i>36,780</i>	<i>\$107,273</i>	<i>\$107,273</i>	<i>\$107,859</i>	<i>0.0%</i>	<i>0.5%</i>	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>200</b>	<b>200</b>	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	200	200	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	-	-	-	-	-	
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36,580</b>	<b>400</b>	<b>36,980</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$108,446</b>	<b>0.0%</b>	<b>1.1%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>	<b>0.0%</b>	<b>0.5%</b>	
T1a. Senior Executive Schedule	3	3	3	665	0	0	0	0	665	0	665	\$221,667	\$221,667	\$221,667	0.0%	0.0%	
T1b. General Schedule	338	338	338	35,915	0	0	0	0	35,915	200	36,115	\$106,257	\$106,257	\$106,849	0.0%	0.6%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	<b>341</b>	<b>341</b>	<b>341</b>	<b>36,580</b>	-	-	-	-	<b>36,580</b>	<b>200</b>	<b>36,780</b>	<b>\$107,273</b>	<b>\$107,273</b>	<b>\$107,859</b>	<b>0.0%</b>	<b>0.5%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>341</i>	<i>341</i>	<i>341</i>	<i>36,580</i>	-	-	-	-	<i>36,580</i>	<i>200</i>	<i>36,780</i>	<i>\$107,273</i>	<i>\$107,273</i>	<i>\$107,859</i>	<i>0.0%</i>	<i>0.5%</i>	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>200</b>	<b>200</b>	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	200	200	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	



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Defense Security Cooperative Agency (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<u>321</u>	<u>349</u>	<u>349</u>	<u>33,850</u>	<u>90</u>	<u>17</u>	<u>456</u>	<u>563</u>	<u>34,413</u>	<u>13,246</u>	<u>47,659</u>	<u>\$96,991</u>	<u>\$98,605</u>	<u>\$136,559</u>	<u>1.7%</u>	<u>39.1%</u>
<b>D1. US Direct Hire (USDH)</b>	296	336	336	32,964	90	17	429	536	33,500	12,786	46,286	\$98,107	\$99,702	\$137,756	1.6%	38.8%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	225	267	267	24,002	75	13	305	393	24,395	9,449	33,844	\$89,895	\$91,367	\$126,757	1.6%	39.4%
D1c. Special Schedule	71	69	69	8,962	15	4	124	143	9,105	3,337	12,442	\$129,884	\$131,957	\$180,319	1.6%	37.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	296	336	336	32,964	90	17	429	536	33,500	12,786	46,286	\$98,107	\$99,702	\$137,756	1.6%	38.8%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	25	13	13	886	-	-	27	27	913	460	1,373	\$68,154	\$70,231	\$105,615	3.0%	51.9%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<u>321</u>	<u>349</u>	<u>349</u>	<u>33,850</u>	<u>90</u>	<u>17</u>	<u>456</u>	<u>563</u>	<u>34,413</u>	<u>13,246</u>	<u>47,659</u>	<u>\$96,991</u>	<u>\$98,605</u>	<u>\$136,559</u>	<u>1.7%</u>	<u>39.1%</u>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<u>30</u>	<u>32</u>	<u>32</u>	<u>2,779</u>	<u>56</u>	<u>5</u>	<u>28</u>	<u>89</u>	<u>2,868</u>	<u>1,187</u>	<u>4,055</u>	<u>\$86,844</u>	<u>\$89,625</u>	<u>\$126,719</u>	<u>3.2%</u>	<u>42.7%</u>
<b>R1. US Direct Hire (USDH)</b>	30	32	32	2,779	56	5	28	89	2,868	1,187	4,055	\$86,844	\$89,625	\$126,719	3.2%	42.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	30	32	32	2,779	56	5	28	89	2,868	1,187	4,055	\$86,844	\$89,625	\$126,719	3.2%	42.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	30	32	32	2,779	56	5	28	89	2,868	1,187	4,055	\$86,844	\$89,625	\$126,719	3.2%	42.7%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<u>30</u>	<u>32</u>	<u>32</u>	<u>2,779</u>	<u>56</u>	<u>5</u>	<u>28</u>	<u>89</u>	<u>2,868</u>	<u>1,187</u>	<u>4,055</u>	<u>\$86,844</u>	<u>\$89,625</u>	<u>\$126,719</u>	<u>3.2%</u>	<u>42.7%</u>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<u>351</u>	<u>381</u>	<u>381</u>	<u>36,629</u>	<u>146</u>	<u>22</u>	<u>484</u>	<u>652</u>	<u>37,281</u>	<u>14,433</u>	<u>51,714</u>	<u>\$96,139</u>	<u>\$97,850</u>	<u>\$135,732</u>	<u>1.8%</u>	<u>39.4%</u>
<b>T1. US Direct Hire (USDH)</b>	326	368	368	35,743	146	22	457	625	36,368	13,973	50,341	\$97,128	\$98,826	\$136,796	1.7%	39.1%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	255	299	299	26,781	131	18	333	482	27,263	10,636	37,899	\$89,569	\$91,181	\$126,753	1.8%	39.7%
T1c. Special Schedule	71	69	69	8,962	15	4	124	143	9,105	3,337	12,442	\$129,884	\$131,957	\$180,319	1.6%	37.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	326	368	368	35,743	146	22	457	625	36,368	13,973	50,341	\$97,128	\$98,826	\$136,796	1.7%	39.1%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	25	13	13	886	0	0	27	27	913	460	1,373	\$68,154	\$70,231	\$105,615	3.0%	51.9%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<u>351</u>	<u>381</u>	<u>381</u>	<u>36,629</u>	<u>146</u>	<u>22</u>	<u>484</u>	<u>652</u>	<u>37,281</u>	<u>14,433</u>	<u>51,714</u>	<u>\$96,139</u>	<u>\$97,850</u>	<u>\$135,732</u>	<u>1.8%</u>	<u>39.4%</u>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



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Defense Security Cooperative Agency (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d g % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e+f+g h Total Variables	d+h i Comp O.C.11	i Benefits O.C.12/13	i+j k Comp & Benefits			k/c n Comp & Benefits	o BC		
<b>Direct Funded Personnel (includes OC 13)</b>	<u>351</u>	<u>348</u>	<u>348</u>	<u>34,055</u>	<u>115</u>	<u>116</u>	<u>425</u>	<u>656</u>	<u>34,711</u>	<u>13,139</u>	<u>47,850</u>	<u>\$97,859</u>	<u>\$99,744</u>	<u>\$137,500</u>	<u>1.9%</u>	<u>38.6%</u>	
<b>D1. US Direct Hire (USDH)</b>	336	335	335	33,156	115	116	397	628	33,784	12,671	46,455	\$98,973	\$100,848	\$138,672	1.9%	38.2%	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	267	266	266	24,072	100	52	306	458	24,530	9,343	33,873	\$90,496	\$92,218	\$127,342	1.9%	38.8%	
D1c. Special Schedule	69	69	69	9,084	15	64	91	170	9,254	3,328	12,582	\$131,652	\$134,116	\$182,348	1.9%	36.6%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	<b>336</b>	<b>335</b>	<b>335</b>	<b>33,156</b>	<b>115</b>	<b>116</b>	<b>397</b>	<b>628</b>	<b>33,784</b>	<b>12,671</b>	<b>46,455</b>	<b>\$98,973</b>	<b>\$100,848</b>	<b>\$138,672</b>	<b>1.9%</b>	<b>38.2%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	15	13	13	899	-	-	28	28	927	468	1,395	\$69,154	\$71,308	\$107,308	3.1%	52.1%	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>351</i>	<i>348</i>	<i>348</i>	<i>34,055</i>	<i>115</i>	<i>116</i>	<i>425</i>	<i>656</i>	<i>34,711</i>	<i>13,139</i>	<i>47,850</i>	<i>\$97,859</i>	<i>\$99,744</i>	<i>\$137,500</i>	<i>1.9%</i>	<i>38.6%</i>	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<u>32</u>	<u>32</u>	<u>32</u>	<u>2,793</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>56</u>	<u>2,849</u>	<u>1,167</u>	<u>4,016</u>	<u>\$87,281</u>	<u>\$89,031</u>	<u>\$125,500</u>	<u>2.0%</u>	<u>41.8%</u>	
<b>R1. US Direct Hire (USDH)</b>	32	32	32	2,793	28	-	28	56	2,849	1,167	4,016	\$87,281	\$89,031	\$125,500	2.0%	41.8%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	32	32	32	2,793	28	-	28	56	2,849	1,167	4,016	\$87,281	\$89,031	\$125,500	2.0%	41.8%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>2,793</b>	<b>28</b>	<b>-</b>	<b>28</b>	<b>56</b>	<b>2,849</b>	<b>1,167</b>	<b>4,016</b>	<b>\$87,281</b>	<b>\$89,031</b>	<b>\$125,500</b>	<b>2.0%</b>	<b>41.8%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>32</i>	<i>32</i>	<i>32</i>	<i>2,793</i>	<i>28</i>	<i>-</i>	<i>28</i>	<i>56</i>	<i>2,849</i>	<i>1,167</i>	<i>4,016</i>	<i>\$87,281</i>	<i>\$89,031</i>	<i>\$125,500</i>	<i>2.0%</i>	<i>41.8%</i>	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<u>383</u>	<u>380</u>	<u>380</u>	<u>36,848</u>	<u>143</u>	<u>116</u>	<u>453</u>	<u>712</u>	<u>37,560</u>	<u>14,306</u>	<u>51,866</u>	<u>\$96,968</u>	<u>\$98,842</u>	<u>\$136,489</u>	<u>1.9%</u>	<u>38.8%</u>	
<b>T1. US Direct Hire (USDH)</b>	368	367	367	35,949	143	116	425	684	36,633	13,838	50,471	\$97,954	\$99,817	\$137,523	1.9%	38.5%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1b. General Schedule	299	298	298	26,865	128	52	334	514	27,379	10,510	37,889	\$90,151	\$91,876	\$127,144	1.9%	39.1%	
T1c. Special Schedule	69	69	69	9,084	15	64	91	170	9,254	3,328	12,582	\$131,652	\$134,116	\$182,348	1.9%	36.6%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	<b>368</b>	<b>367</b>	<b>367</b>	<b>35,949</b>	<b>143</b>	<b>116</b>	<b>425</b>	<b>684</b>	<b>36,633</b>	<b>13,838</b>	<b>50,471</b>	<b>\$97,954</b>	<b>\$99,817</b>	<b>\$137,523</b>	<b>1.9%</b>	<b>38.5%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	15	13	13	899	0	0	28	28	927	468	1,395	\$69,154	\$71,308	\$107,308	3.1%	52.1%	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>383</i>	<i>380</i>	<i>380</i>	<i>36,848</i>	<i>143</i>	<i>116</i>	<i>453</i>	<i>712</i>	<i>37,560</i>	<i>14,306</i>	<i>51,866</i>	<i>\$96,968</i>	<i>\$98,842</i>	<i>\$136,489</i>	<i>1.9%</i>	<i>38.8%</i>	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Defense Threat Reduction Agency (FY 2015)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	o		
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,094</b>	<b>1,065</b>	<b>1,065</b>	<b>118,536</b>	<b>116</b>	<b>62</b>	<b>1,385</b>	<b>1,563</b>	<b>120,099</b>	<b>35,582</b>	<b>155,681</b>	<b>\$111,301</b>	<b>\$112,769</b>	<b>\$146,179</b>	<b>1.3%</b>	<b>30.0%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>1,094</b>	<b>1,065</b>	<b>1,065</b>	<b>118,536</b>	<b>116</b>	<b>62</b>	<b>1,385</b>	<b>1,563</b>	<b>120,099</b>	<b>35,507</b>	<b>155,606</b>	<b>\$111,301</b>	<b>\$112,769</b>	<b>\$146,109</b>	<b>1.3%</b>	<b>30.0%</b>	
D1a. Senior Executive Schedule	13	11	12	2,033	-	-	86	86	2,119	438	2,557	\$169,417	\$176,583	\$213,083	4.2%	21.5%	
D1b. General Schedule	1,050	1,024	1,024	113,297	116	61	1,275	1,452	114,749	34,097	148,846	\$110,642	\$112,060	\$145,357	1.3%	30.1%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	31	30	29	3,206	-	1	24	25	3,231	972	4,203	\$110,552	\$111,414	\$144,931	0.8%	30.3%	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>																	
<b>D3. Total Direct Hire</b>	<b>1,094</b>	<b>1,065</b>	<b>1,065</b>	<b>118,536</b>	<b>116</b>	<b>62</b>	<b>1,385</b>	<b>1,563</b>	<b>120,099</b>	<b>35,507</b>	<b>155,606</b>	<b>\$111,301</b>	<b>\$112,769</b>	<b>\$146,109</b>	<b>1.3%</b>	<b>30.0%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>																	
<b>D5. Other Object Class 13 Benefits</b>	<b>1,094</b>	<b>1,065</b>	<b>1,065</b>	<b>118,536</b>	<b>116</b>	<b>62</b>	<b>1,385</b>	<b>1,563</b>	<b>120,099</b>	<b>35,507</b>	<b>155,606</b>	<b>\$111,301</b>	<b>\$112,769</b>	<b>\$146,109</b>	<b>1.3%</b>	<b>30.0%</b>	
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	75	75	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	75	75	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>101</b>	<b>104</b>	<b>102</b>	<b>12,896</b>	<b>1</b>	<b>1</b>	<b>109</b>	<b>111</b>	<b>13,007</b>	<b>3,830</b>	<b>16,837</b>	<b>\$126,431</b>	<b>\$127,520</b>	<b>\$165,069</b>	<b>0.9%</b>	<b>29.7%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>101</b>	<b>104</b>	<b>102</b>	<b>12,896</b>	<b>1</b>	<b>1</b>	<b>109</b>	<b>111</b>	<b>13,007</b>	<b>3,830</b>	<b>16,837</b>	<b>\$126,431</b>	<b>\$127,520</b>	<b>\$165,069</b>	<b>0.9%</b>	<b>29.7%</b>	
R1a. Senior Executive Schedule	1	1	2	320	-	-	9	9	329	96	425	\$160,000	\$164,500	\$212,500	2.8%	30.0%	
R1b. General Schedule	100	103	100	12,576	1	1	100	102	12,678	3,734	16,412	\$125,760	\$126,780	\$164,120	0.8%	29.7%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>																	
<b>R3. Total Direct Hire</b>	<b>101</b>	<b>104</b>	<b>102</b>	<b>12,896</b>	<b>1</b>	<b>1</b>	<b>109</b>	<b>111</b>	<b>13,007</b>	<b>3,830</b>	<b>16,837</b>	<b>\$126,431</b>	<b>\$127,520</b>	<b>\$165,069</b>	<b>0.9%</b>	<b>29.7%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>																	
Subtotal - Reimbursable Funded (excludes OC 13)	<b>101</b>	<b>104</b>	<b>102</b>	<b>12,896</b>	<b>1</b>	<b>1</b>	<b>109</b>	<b>111</b>	<b>13,007</b>	<b>3,830</b>	<b>16,837</b>	<b>\$126,431</b>	<b>\$127,520</b>	<b>\$165,069</b>	<b>0.9%</b>	<b>29.7%</b>	
<b>R5. Other Object Class 13 Benefits</b>																	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<b>1,195</b>	<b>1,169</b>	<b>1,167</b>	<b>131,432</b>	<b>117</b>	<b>63</b>	<b>1,494</b>	<b>1,674</b>	<b>133,106</b>	<b>39,412</b>	<b>172,518</b>	<b>\$112,624</b>	<b>\$114,058</b>	<b>\$147,830</b>	<b>1.3%</b>	<b>30.0%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>1,195</b>	<b>1,169</b>	<b>1,167</b>	<b>131,432</b>	<b>117</b>	<b>63</b>	<b>1,494</b>	<b>1,674</b>	<b>133,106</b>	<b>39,337</b>	<b>172,443</b>	<b>\$112,624</b>	<b>\$114,058</b>	<b>\$147,766</b>	<b>1.3%</b>	<b>29.9%</b>	
T1a. Senior Executive Schedule	14	12	14	2,353	0	0	95	95	2,448	534	2,982	\$168,071	\$174,857	\$213,000	4.0%	22.7%	
T1b. General Schedule	1,150	1,127	1,124	125,873	117	62	1,375	1,554	127,427	37,831	165,258	\$111,987	\$113,369	\$147,027	1.2%	30.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	31	30	29	3,206	0	1	24	25	3,231	972	4,203	\$110,552	\$111,414	\$144,931	0.8%	30.3%	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>																	
<b>T3. Total Direct Hire</b>	<b>1,195</b>	<b>1,169</b>	<b>1,167</b>	<b>131,432</b>	<b>117</b>	<b>63</b>	<b>1,494</b>	<b>1,674</b>	<b>133,106</b>	<b>39,337</b>	<b>172,443</b>	<b>\$112,624</b>	<b>\$114,058</b>	<b>\$147,766</b>	<b>1.3%</b>	<b>29.9%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>																	
Subtotal - Total Funded (excludes OC 13)	<b>1,195</b>	<b>1,169</b>	<b>1,167</b>	<b>131,432</b>	<b>117</b>	<b>63</b>	<b>1,494</b>	<b>1,674</b>	<b>133,106</b>	<b>39,337</b>	<b>172,443</b>	<b>\$112,624</b>	<b>\$114,058</b>	<b>\$147,766</b>	<b>1.3%</b>	<b>29.9%</b>	
<b>T5. Other Object Class 13 Benefits</b>																	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	75	75	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	75	75	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

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Defense Threat Reduction Agency (FY 2016)																
	(\$ in Thousands)											d/c Basic Comp	i/c Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,065</b>	<b>1,073</b>	<b>1,053</b>	<b>118,100</b>	<b>253</b>	<b>72</b>	<b>43,710</b>	<b>44,035</b>	<b>162,135</b>	<b>33,884</b>	<b>196,019</b>	<i>\$112,156</i>	<i>\$153,974</i>	<i>\$186,153</i>	<i>37.3%</i>	<i>28.7%</i>
<b>D1. US Direct Hire (USDH)</b>	<b>1,065</b>	<b>1,073</b>	<b>1,053</b>	<b>118,100</b>	<b>253</b>	<b>72</b>	<b>43,710</b>	<b>44,035</b>	<b>162,135</b>	<b>33,884</b>	<b>196,019</b>	<i>\$112,156</i>	<i>\$153,974</i>	<i>\$186,153</i>	<i>37.3%</i>	<i>28.7%</i>
D1a. Senior Executive Schedule	11	14	14	2,508	-	-	126	126	2,634	555	3,189	<i>\$179,143</i>	<i>\$188,143</i>	<i>\$227,786</i>	<i>5.0%</i>	<i>22.1%</i>
D1b. General Schedule	1,024	1,027	1,007	112,034	246	70	43,538	43,854	155,888	32,308	188,196	<i>\$111,255</i>	<i>\$154,804</i>	<i>\$186,888</i>	<i>39.1%</i>	<i>28.8%</i>
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	30	32	32	3,558	7	2	46	55	3,613	1,021	4,634	<i>\$111,188</i>	<i>\$112,906</i>	<i>\$144,813</i>	<i>1.5%</i>	<i>28.7%</i>
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,065</b>	<b>1,073</b>	<b>1,053</b>	<b>118,100</b>	<b>253</b>	<b>72</b>	<b>43,710</b>	<b>44,035</b>	<b>162,135</b>	<b>33,884</b>	<b>196,019</b>	<i>\$112,156</i>	<i>\$153,974</i>	<i>\$186,153</i>	<i>37.3%</i>	<i>28.7%</i>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal - Direct Funded (excludes OC 13)</b>	<b>1,065</b>	<b>1,073</b>	<b>1,053</b>	<b>118,100</b>	<b>253</b>	<b>72</b>	<b>43,710</b>	<b>44,035</b>	<b>162,135</b>	<b>33,884</b>	<b>196,019</b>	<i>\$112,156</i>	<i>\$153,974</i>	<i>\$186,153</i>	<i>37.3%</i>	<i>28.7%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>104</b>	<b>141</b>	<b>134</b>	<b>16,976</b>	<b>7</b>	<b>3</b>	<b>177</b>	<b>187</b>	<b>17,163</b>	<b>4,807</b>	<b>21,970</b>	<i>\$126,687</i>	<i>\$128,082</i>	<i>\$163,955</i>	<i>1.1%</i>	<i>28.3%</i>
<b>R1. US Direct Hire (USDH)</b>	<b>104</b>	<b>141</b>	<b>134</b>	<b>16,976</b>	<b>7</b>	<b>3</b>	<b>177</b>	<b>187</b>	<b>17,163</b>	<b>4,807</b>	<b>21,970</b>	<i>\$126,687</i>	<i>\$128,082</i>	<i>\$163,955</i>	<i>1.1%</i>	<i>28.3%</i>
R1a. Senior Executive Schedule	1	1	1	178	-	-	9	9	187	48	235	<i>\$178,000</i>	<i>\$187,000</i>	<i>\$235,000</i>	<i>5.1%</i>	<i>27.0%</i>
R1b. General Schedule	103	140	133	16,798	7	3	168	178	16,976	4,759	21,735	<i>\$126,301</i>	<i>\$127,639</i>	<i>\$163,421</i>	<i>1.1%</i>	<i>28.3%</i>
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>104</b>	<b>141</b>	<b>134</b>	<b>16,976</b>	<b>7</b>	<b>3</b>	<b>177</b>	<b>187</b>	<b>17,163</b>	<b>4,807</b>	<b>21,970</b>	<i>\$126,687</i>	<i>\$128,082</i>	<i>\$163,955</i>	<i>1.1%</i>	<i>28.3%</i>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal - Reimbursable Funded (excludes OC 13)</b>	<b>104</b>	<b>141</b>	<b>134</b>	<b>16,976</b>	<b>7</b>	<b>3</b>	<b>177</b>	<b>187</b>	<b>17,163</b>	<b>4,807</b>	<b>21,970</b>	<i>\$126,687</i>	<i>\$128,082</i>	<i>\$163,955</i>	<i>1.1%</i>	<i>28.3%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,169</b>	<b>1,214</b>	<b>1,187</b>	<b>135,076</b>	<b>260</b>	<b>75</b>	<b>43,887</b>	<b>44,222</b>	<b>179,298</b>	<b>38,691</b>	<b>217,989</b>	<i>\$113,796</i>	<i>\$151,051</i>	<i>\$183,647</i>	<i>32.7%</i>	<i>28.6%</i>
<b>T1. US Direct Hire (USDH)</b>	<b>1,169</b>	<b>1,214</b>	<b>1,187</b>	<b>135,076</b>	<b>260</b>	<b>75</b>	<b>43,887</b>	<b>44,222</b>	<b>179,298</b>	<b>38,691</b>	<b>217,989</b>	<i>\$113,796</i>	<i>\$151,051</i>	<i>\$183,647</i>	<i>32.7%</i>	<i>28.6%</i>
T1a. Senior Executive Schedule	12	15	15	2,686	0	0	135	135	2,821	603	3,424	<i>\$179,067</i>	<i>\$188,067</i>	<i>\$228,267</i>	<i>5.0%</i>	<i>22.4%</i>
T1b. General Schedule	1,127	1,167	1,140	128,832	253	73	43,706	44,032	172,864	37,067	209,931	<i>\$113,011</i>	<i>\$151,635</i>	<i>\$184,150</i>	<i>34.2%</i>	<i>28.8%</i>
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	30	32	32	3,558	7	2	46	55	3,613	1,021	4,634	<i>\$111,188</i>	<i>\$112,906</i>	<i>\$144,813</i>	<i>1.5%</i>	<i>28.7%</i>
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,169</b>	<b>1,214</b>	<b>1,187</b>	<b>135,076</b>	<b>260</b>	<b>75</b>	<b>43,887</b>	<b>44,222</b>	<b>179,298</b>	<b>38,691</b>	<b>217,989</b>	<i>\$113,796</i>	<i>\$151,051</i>	<i>\$183,647</i>	<i>32.7%</i>	<i>28.6%</i>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>Subtotal - Total Funded (excludes OC 13)</b>	<b>1,169</b>	<b>1,214</b>	<b>1,187</b>	<b>135,076</b>	<b>260</b>	<b>75</b>	<b>43,887</b>	<b>44,222</b>	<b>179,298</b>	<b>38,691</b>	<b>217,989</b>	<i>\$113,796</i>	<i>\$151,051</i>	<i>\$183,647</i>	<i>32.7%</i>	<i>28.6%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Defense Threat Reduction Agency (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits			k/c n Comp & Benefits	%		
<b>Direct Funded Personnel (includes OC 13)</b>	<u>1,073</u>	<u>1,072</u>	<u>1,052</u>	<u>120,092</u>	<u>258</u>	<u>62</u>	<u>1,628</u>	<u>1,948</u>	<u>122,040</u>	<u>35,506</u>	<u>157,546</u>	<u>\$114,156</u>	<u>\$116,008</u>	<u>\$149,759</u>	<u>1.6%</u>	<u>29.6%</u>	
<b>D1. US Direct Hire (USDH)</b>	<u>1,073</u>	<u>1,072</u>	<u>1,052</u>	<u>120,092</u>	<u>258</u>	<u>62</u>	<u>1,628</u>	<u>1,948</u>	<u>122,040</u>	<u>35,506</u>	<u>157,546</u>	<u>\$114,156</u>	<u>\$116,008</u>	<u>\$149,759</u>	<u>1.6%</u>	<u>29.6%</u>	
D1a. Senior Executive Schedule	14	14	14	2,528	-	-	126	126	2,654	559	3,213	\$180,571	\$189,571	\$229,500	5.0%	22.1%	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	1,027	1,026	1,006	113,939	251	60	1,456	1,767	115,706	33,887	149,593	\$113,259	\$115,016	\$148,701	1.6%	29.7%	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	32	32	32	3,625	7	2	46	55	3,680	1,060	4,740	\$113,281	\$115,000	\$148,125	1.5%	29.2%	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	<u>1,073</u>	<u>1,072</u>	<u>1,052</u>	<u>120,092</u>	<u>258</u>	<u>62</u>	<u>1,628</u>	<u>1,948</u>	<u>122,040</u>	<u>35,506</u>	<u>157,546</u>	<u>\$114,156</u>	<u>\$116,008</u>	<u>\$149,759</u>	<u>1.6%</u>	<u>29.6%</u>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Direct Funded (excludes OC 13)	1,073	1,072	1,052	120,092	258	62	1,628	1,948	122,040	35,506	157,546	\$114,156	\$116,008	\$149,759	1.6%	29.6%	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<u>141</u>	<u>147</u>	<u>140</u>	<u>18,069</u>	<u>1</u>	<u>1</u>	<u>188</u>	<u>190</u>	<u>18,259</u>	<u>5,365</u>	<u>23,624</u>	<u>\$129,064</u>	<u>\$130,421</u>	<u>\$168,743</u>	<u>1.1%</u>	<u>29.7%</u>	
<b>R1. US Direct Hire (USDH)</b>	<u>141</u>	<u>147</u>	<u>140</u>	<u>18,069</u>	<u>1</u>	<u>1</u>	<u>188</u>	<u>190</u>	<u>18,259</u>	<u>5,365</u>	<u>23,624</u>	<u>\$129,064</u>	<u>\$130,421</u>	<u>\$168,743</u>	<u>1.1%</u>	<u>29.7%</u>	
R1a. Senior Executive Schedule	1	1	1	174	-	-	9	9	183	52	235	\$174,000	\$183,000	\$235,000	5.2%	29.9%	
R1b. General Schedule	140	146	139	17,895	1	1	179	181	18,076	5,313	23,389	\$128,741	\$130,043	\$168,266	1.0%	29.7%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	<u>141</u>	<u>147</u>	<u>140</u>	<u>18,069</u>	<u>1</u>	<u>1</u>	<u>188</u>	<u>190</u>	<u>18,259</u>	<u>5,365</u>	<u>23,624</u>	<u>\$129,064</u>	<u>\$130,421</u>	<u>\$168,743</u>	<u>1.1%</u>	<u>29.7%</u>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	141	147	140	18,069	1	1	188	190	18,259	5,365	23,624	\$129,064	\$130,421	\$168,743	1.1%	29.7%	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	<u>1,214</u>	<u>1,219</u>	<u>1,192</u>	<u>138,161</u>	<u>259</u>	<u>63</u>	<u>1,816</u>	<u>2,138</u>	<u>140,299</u>	<u>40,871</u>	<u>181,170</u>	<u>\$115,907</u>	<u>\$117,701</u>	<u>\$151,988</u>	<u>1.5%</u>	<u>29.6%</u>	
<b>T1. US Direct Hire (USDH)</b>	<u>1,214</u>	<u>1,219</u>	<u>1,192</u>	<u>138,161</u>	<u>259</u>	<u>63</u>	<u>1,816</u>	<u>2,138</u>	<u>140,299</u>	<u>40,871</u>	<u>181,170</u>	<u>\$115,907</u>	<u>\$117,701</u>	<u>\$151,988</u>	<u>1.5%</u>	<u>29.6%</u>	
T1a. Senior Executive Schedule	15	15	15	2,702	0	0	135	135	2,837	611	3,448	\$180,133	\$189,133	\$229,867	5.0%	22.6%	
T1b. General Schedule	140	146	139	17,895	1	1	179	181	18,076	5,313	23,389	\$128,741	\$130,043	\$168,266	1.0%	29.7%	
T1c. Special Schedule	1,027	1,026	1,006	113,939	251	60	1,456	1,767	115,706	33,887	149,593	\$113,259	\$115,016	\$148,701	1.6%	29.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	32	32	32	3,625	7	2	46	55	3,680	1,060	4,740	\$113,281	\$115,000	\$148,125	1.5%	29.2%	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>T3. Total Direct Hire</b>	<u>1,214</u>	<u>1,219</u>	<u>1,192</u>	<u>138,161</u>	<u>259</u>	<u>63</u>	<u>1,816</u>	<u>2,138</u>	<u>140,299</u>	<u>40,871</u>	<u>181,170</u>	<u>\$115,907</u>	<u>\$117,701</u>	<u>\$151,988</u>	<u>1.5%</u>	<u>29.6%</u>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Subtotal - Total Funded (excludes OC 13)	1,214	1,219	1,192	138,161	259	63	1,816	2,138	140,299	40,871	181,170	\$115,907	\$117,701	\$151,988	1.5%	29.6%	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Defense Technology Security Administration (FY 2015)																
	(\$ in Thousands)															
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i</u>	<u>i + j</u>	<u>d/c</u>	<u>i/c</u>	<u>Rates</u>	<u>h/d</u>	<u>j/d</u>
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>Total</u>	<u>Comp</u>	<u>Benefits</u>	<u>Comp</u>	<u>Basic</u>	<u>Total</u>	<u>k/n</u>	<u>% BC</u>	<u>% BC</u>
	<u>Strength</u>	<u>Strength</u>		<u>Comp</u>	<u>Pay</u>	<u>Pay</u>	<u>O.C.II</u>	<u>Variables</u>	<u>O.C.II</u>	<u>O.C.II/13</u>	<u>&amp; Benefits</u>	<u>Comp</u>	<u>Comp</u>	<u>&amp; Benefits</u>	<u>Variables</u>	<u>Benefits</u>
<b>Direct Funded Personnel (includes OC 13)</b>	<b>129</b>	<b>124</b>	<b>124</b>	<b>17,169</b>	<b>30</b>	<b>0</b>	<b>162</b>	<b>192</b>	<b>17,361</b>	<b>4,839</b>	<b>22,200</b>	<b>\$138,460</b>	<b>\$140,008</b>	<b>\$179,032</b>	<b>1.1%</b>	<b>28.2%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>129</b>	<b>124</b>	<b>124</b>	<b>17,169</b>	<b>30</b>	-	<b>162</b>	<b>192</b>	<b>17,361</b>	<b>4,839</b>	<b>22,200</b>	<b>\$138,460</b>	<b>\$140,008</b>	<b>\$179,032</b>	<b>1.1%</b>	<b>28.2%</b>
D1a. Senior Executive Schedule	2	2	2	360	-	-	24	24	384	88	472	\$180,000	\$192,000	\$236,000	6.7%	24.4%
D1b. General Schedule	127	122	122	16,809	30	-	138	168	16,977	4,751	21,728	\$137,779	\$139,156	\$178,098	1.0%	28.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>129</b>	<b>124</b>	<b>124</b>	<b>17,169</b>	<b>30</b>	-	<b>162</b>	<b>192</b>	<b>17,361</b>	<b>4,839</b>	<b>22,200</b>	<b>\$138,460</b>	<b>\$140,008</b>	<b>\$179,032</b>	<b>1.1%</b>	<b>28.2%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<b>129</b>	<b>124</b>	<b>124</b>	<b>17,169</b>	<b>30</b>	-	<b>162</b>	<b>192</b>	<b>17,361</b>	<b>4,839</b>	<b>22,200</b>	<b>\$138,460</b>	<b>\$140,008</b>	<b>\$179,032</b>	<b>1.1%</b>	<b>28.2%</b>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>599</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>604</b>	<b>107</b>	<b>711</b>	<b>\$85,571</b>	<b>\$86,286</b>	<b>\$101,571</b>	<b>0.8%</b>	<b>17.9%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>599</b>	<b>5</b>	-	-	<b>5</b>	<b>604</b>	<b>107</b>	<b>711</b>	<b>\$85,571</b>	<b>\$86,286</b>	<b>\$101,571</b>	<b>0.8%</b>	<b>17.9%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	7	7	7	599	5	-	-	5	604	107	711	\$85,571	\$86,286	\$101,571	0.8%	17.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>599</b>	<b>5</b>	-	-	<b>5</b>	<b>604</b>	<b>107</b>	<b>711</b>	<b>\$85,571</b>	<b>\$86,286</b>	<b>\$101,571</b>	<b>0.8%</b>	<b>17.9%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<b>7</b>	<b>7</b>	<b>7</b>	<b>599</b>	<b>5</b>	-	-	<b>5</b>	<b>604</b>	<b>107</b>	<b>711</b>	<b>\$85,571</b>	<b>\$86,286</b>	<b>\$101,571</b>	<b>0.8%</b>	<b>17.9%</b>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>17,768</b>	<b>35</b>	<b>0</b>	<b>162</b>	<b>197</b>	<b>17,965</b>	<b>4,946</b>	<b>22,911</b>	<b>\$135,634</b>	<b>\$137,137</b>	<b>\$174,893</b>	<b>1.1%</b>	<b>27.8%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>17,768</b>	<b>35</b>	-	<b>162</b>	<b>197</b>	<b>17,965</b>	<b>4,946</b>	<b>22,911</b>	<b>\$135,634</b>	<b>\$137,137</b>	<b>\$174,893</b>	<b>1.1%</b>	<b>27.8%</b>
T1a. Senior Executive Schedule	2	2	2	360	0	0	24	24	384	88	472	\$180,000	\$192,000	\$236,000	6.7%	24.4%
T1b. General Schedule	134	129	129	17,408	35	0	138	173	17,581	4,858	22,439	\$134,946	\$136,287	\$173,946	1.0%	27.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>136</b>	<b>131</b>	<b>131</b>	<b>17,768</b>	<b>35</b>	-	<b>162</b>	<b>197</b>	<b>17,965</b>	<b>4,946</b>	<b>22,911</b>	<b>\$135,634</b>	<b>\$137,137</b>	<b>\$174,893</b>	<b>1.1%</b>	<b>27.8%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<b>136</b>	<b>131</b>	<b>131</b>	<b>17,768</b>	<b>35</b>	-	<b>162</b>	<b>197</b>	<b>17,965</b>	<b>4,946</b>	<b>22,911</b>	<b>\$135,634</b>	<b>\$137,137</b>	<b>\$174,893</b>	<b>1.1%</b>	<b>27.8%</b>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Defense Technology Security Administration (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	129	129	129	18,199	40	0	355	395	18,594	4,852	23,446	\$141,078	\$144,140	\$181,752	2.2%	26.7%
<b>D1. US Direct Hire (USDH)</b>	129	129	129	18,199	40	-	355	395	18,594	4,852	23,446	\$141,078	\$144,140	\$181,752	2.2%	26.7%
D1a. Senior Executive Schedule	2	2	2	392	-	-	30	30	422	89	511	\$196,000	\$211,000	\$255,500	7.7%	22.7%
D1b. General Schedule	127	127	127	17,807	40	-	325	365	18,172	4,763	22,935	\$140,213	\$143,087	\$180,591	2.0%	26.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	129	129	129	18,199	40	-	355	395	18,594	4,852	23,446	\$141,078	\$144,140	\$181,752	2.2%	26.7%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	129	129	129	18,199	40	-	355	395	18,594	4,852	23,446	\$141,078	\$144,140	\$181,752	2.2%	26.7%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	7	7	7	1,283	25	0	89	114	1,397	199	1,596	\$183,286	\$199,571	\$228,000	8.9%	15.5%
<b>R1. US Direct Hire (USDH)</b>	7	7	7	1,283	25	-	89	114	1,397	199	1,596	\$183,286	\$199,571	\$228,000	8.9%	15.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	7	7	7	1,283	25	-	89	114	1,397	199	1,596	\$183,286	\$199,571	\$228,000	8.9%	15.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	7	7	7	1,283	25	-	89	114	1,397	199	1,596	\$183,286	\$199,571	\$228,000	8.9%	15.5%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	7	7	7	1,283	25	-	89	114	1,397	199	1,596	\$183,286	\$199,571	\$228,000	8.9%	15.5%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	136	136	136	19,482	65	0	444	509	19,991	5,051	25,042	\$143,250	\$146,993	\$184,132	2.6%	25.9%
<b>T1. US Direct Hire (USDH)</b>	136	136	136	19,482	65	-	444	509	19,991	5,051	25,042	\$143,250	\$146,993	\$184,132	2.6%	25.9%
T1a. Senior Executive Schedule	2	2	2	392	0	0	30	30	422	89	511	\$196,000	\$211,000	\$255,500	7.7%	22.7%
T1b. General Schedule	134	134	134	19,090	65	0	414	479	19,569	4,962	24,531	\$142,463	\$146,037	\$183,067	2.5%	26.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	136	136	136	19,482	65	-	444	509	19,991	5,051	25,042	\$143,250	\$146,993	\$184,132	2.6%	25.9%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	136	136	136	19,482	65	-	444	509	19,991	5,051	25,042	\$143,250	\$146,993	\$184,132	2.6%	25.9%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Defense Technology Security Administration (FY 2017)																	
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits			k/c n Comp & Benefits	o % BC		
<b>Direct Funded Personnel (includes OC 13)</b>	129	131	131	18,526	30	15	367	412	18,938	5,137	24,075	\$141,420	\$144,565	\$183,779	2.2%	27.7%	
<b>D1. US Direct Hire (USDH)</b>	129	131	131	18,526	30	15	367	412	18,938	5,137	24,075	\$141,420	\$144,565	\$183,779	2.2%	27.7%	
D1a. Senior Executive Schedule	2	2	2	398	-	-	30	30	428	91	519	\$199,000	\$214,000	\$259,500	7.5%	22.9%	
D1b. General Schedule	127	129	129	18,128	30	15	337	382	18,510	5,046	23,556	\$140,527	\$143,488	\$182,605	2.1%	27.8%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D3. Total Direct Hire</b>	129	131	131	18,526	30	15	367	412	18,938	5,137	24,075	\$141,420	\$144,565	\$183,779	2.2%	27.7%	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	129	131	131	18,526	30	15	367	412	18,938	5,137	24,075	\$141,420	\$144,565	\$183,779	2.2%	27.7%	
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Reimbursable Funded Personnel (includes OC 13)</b>	7	3	3	583	25	5	84	114	697	199	896	\$194,333	\$232,333	\$298,667	19.6%	34.1%	
<b>R1. US Direct Hire (USDH)</b>	7	3	3	583	25	5	84	114	697	199	896	\$194,333	\$232,333	\$298,667	19.6%	34.1%	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	7	3	3	583	25	5	84	114	697	199	896	\$194,333	\$232,333	\$298,667	19.6%	34.1%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R3. Total Direct Hire</b>	7	3	3	583	25	5	84	114	697	199	896	\$194,333	\$232,333	\$298,667	19.6%	34.1%	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	7	3	3	583	25	5	84	114	697	199	896	\$194,333	\$232,333	\$298,667	19.6%	34.1%	
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total Personnel (includes OC 13)</b>	136	134	134	19,109	55	20	451	526	19,635	5,336	24,971	\$142,604	\$146,530	\$186,351	2.8%	27.9%	
<b>T1. US Direct Hire (USDH)</b>	136	134	134	19,109	55	20	451	526	19,635	5,336	24,971	\$142,604	\$146,530	\$186,351	2.8%	27.9%	
T1a. Senior Executive Schedule	2	2	2	398	0	0	30	30	428	91	519	\$199,000	\$214,000	\$259,500	7.5%	22.9%	
T1b. General Schedule	134	132	132	18,711	55	20	421	496	19,207	5,245	24,452	\$141,750	\$145,508	\$185,242	2.7%	28.0%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T3. Total Direct Hire</b>	136	134	134	19,109	55	20	451	526	19,635	5,336	24,971	\$142,604	\$146,530	\$186,351	2.8%	27.9%	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	136	134	134	19,109	55	20	451	526	19,635	5,336	24,971	\$142,604	\$146,530	\$186,351	2.8%	27.9%	
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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National Defense Stockpile Transaction Fund (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
<b>R1. US Direct Hire (USDH)</b>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
<b>T1. US Direct Hire (USDH)</b>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	60	70	65	5,684	4	279	167	450	6,134	1,957	8,091	\$87,446	\$94,369	\$124,477	7.9%	34.4%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



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National Defense Stockpile Transaction Fund (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,682</b>	<b>9,997</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$116,244</b>	<b>10.7%</b>	<b>24.0%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,682</b>	<b>9,897</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$115,081</b>	<b>10.7%</b>	<b>22.7%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	70	80	86	7,424	99	296	396	791	8,215	1,682	9,897	\$86,326	\$95,523	\$115,081	10.7%	22.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,682</b>	<b>9,897</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$115,081</b>	<b>10.7%</b>	<b>22.7%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,682</b>	<b>9,897</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$115,081</b>	<b>10.7%</b>	<b>22.7%</b>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	<b>100</b>	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,782</b>	<b>9,997</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$116,244</b>	<b>10.7%</b>	<b>24.0%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,682</b>	<b>9,897</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$115,081</b>	<b>10.7%</b>	<b>22.7%</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	70	80	86	7,424	99	296	396	791	8,215	1,682	9,897	\$86,326	\$95,523	\$115,081	10.7%	22.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,682</b>	<b>9,897</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$115,081</b>	<b>10.7%</b>	<b>22.7%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<b>70</b>	<b>80</b>	<b>86</b>	<b>7,424</b>	<b>99</b>	<b>296</b>	<b>396</b>	<b>791</b>	<b>8,215</b>	<b>1,682</b>	<b>9,897</b>	<b>\$86,326</b>	<b>\$95,523</b>	<b>\$115,081</b>	<b>10.7%</b>	<b>22.7%</b>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	<b>100</b>	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	100	100	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-

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National Defense Stockpile Transaction Fund (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	80	81	85	6,517	33	504	526	1,063	7,580	2,546	10,126	\$76,671	\$89,176	\$119,129	16.3%	39.1%
<b>R1. US Direct Hire (USDH)</b>	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	80	81	85	6,517	33	504	526	1,063	7,580	2,546	10,126	\$76,671	\$89,176	\$119,129	16.3%	39.1%
<b>T1. US Direct Hire (USDH)</b>	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	80	81	85	6,517	33	504	526	1,063	7,580	2,396	9,976	\$76,671	\$89,176	\$117,365	16.3%	36.8%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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National Defense University (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.II	e + f + g h Total Variables	d + h i Comp O.C.II	i Benefits O.C.II/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>406</b>	<b>385</b>	<b>390</b>	<b>39,415</b>	<b>83</b>	<b>3</b>	<b>767</b>	<b>853</b>	<b>40,268</b>	<b>11,316</b>	<b>51,584</b>	<b>\$101,064</b>	<b>\$103,251</b>	<b>\$132,267</b>	<b>2.2%</b>	<b>28.7%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>406</b>	<b>385</b>	<b>390</b>	<b>39,415</b>	<b>83</b>	<b>3</b>	<b>767</b>	<b>853</b>	<b>40,268</b>	<b>11,229</b>	<b>51,497</b>	<b>\$101,064</b>	<b>\$103,251</b>	<b>\$132,044</b>	<b>2.2%</b>	<b>28.5%</b>
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	217	204	214	17,346	69	2	491	562	17,908	4,798	22,706	\$81,056	\$83,682	\$106,103	3.2%	27.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	10	11	11	502	14	1	-	15	517	217	734	\$45,636	\$47,000	\$66,727	3.0%	43.2%
D1e. Highly Qualified Experts	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	178	170	165	21,567	-	-	276	276	21,843	6,214	28,057	\$130,709	\$132,382	\$170,042	1.3%	28.8%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>406</b>	<b>385</b>	<b>390</b>	<b>39,415</b>	<b>83</b>	<b>3</b>	<b>767</b>	<b>853</b>	<b>40,268</b>	<b>11,229</b>	<b>51,497</b>	<b>\$101,064</b>	<b>\$103,251</b>	<b>\$132,044</b>	<b>2.2%</b>	<b>28.5%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>406</i>	<i>385</i>	<i>390</i>	<i>39,415</i>	<i>83</i>	<i>3</i>	<i>767</i>	<i>853</i>	<i>40,268</i>	<i>11,229</i>	<i>51,497</i>	<i>\$101,064</i>	<i>\$103,251</i>	<i>\$132,044</i>	<i>2.2%</i>	<i>28.5%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>87</b>	<b>87</b>	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	87	87	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>77</b>	<b>90</b>	<b>90</b>	<b>10,411</b>	<b>96</b>	<b>13</b>	<b>215</b>	<b>324</b>	<b>10,735</b>	<b>2,912</b>	<b>13,647</b>	<b>\$115,678</b>	<b>\$119,278</b>	<b>\$151,633</b>	<b>3.1%</b>	<b>28.0%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>77</b>	<b>90</b>	<b>90</b>	<b>10,411</b>	<b>96</b>	<b>13</b>	<b>215</b>	<b>324</b>	<b>10,735</b>	<b>2,912</b>	<b>13,647</b>	<b>\$115,678</b>	<b>\$119,278</b>	<b>\$151,633</b>	<b>3.1%</b>	<b>28.0%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	19	28	28	1,407	96	13	148	257	1,664	558	2,222	\$50,250	\$59,429	\$79,357	18.3%	39.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	58	62	62	9,004	-	-	67	67	9,071	2,354	11,425	\$145,226	\$146,306	\$184,274	0.7%	26.1%
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>77</b>	<b>90</b>	<b>90</b>	<b>10,411</b>	<b>96</b>	<b>13</b>	<b>215</b>	<b>324</b>	<b>10,735</b>	<b>2,912</b>	<b>13,647</b>	<b>\$115,678</b>	<b>\$119,278</b>	<b>\$151,633</b>	<b>3.1%</b>	<b>28.0%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>77</i>	<i>90</i>	<i>90</i>	<i>10,411</i>	<i>96</i>	<i>13</i>	<i>215</i>	<i>324</i>	<i>10,735</i>	<i>2,912</i>	<i>13,647</i>	<i>\$115,678</i>	<i>\$119,278</i>	<i>\$151,633</i>	<i>3.1%</i>	<i>28.0%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>483</b>	<b>475</b>	<b>480</b>	<b>49,826</b>	<b>179</b>	<b>16</b>	<b>982</b>	<b>1,177</b>	<b>51,003</b>	<b>14,228</b>	<b>65,231</b>	<b>\$103,804</b>	<b>\$106,256</b>	<b>\$135,898</b>	<b>2.4%</b>	<b>28.6%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>483</b>	<b>475</b>	<b>480</b>	<b>49,826</b>	<b>179</b>	<b>16</b>	<b>982</b>	<b>1,177</b>	<b>51,003</b>	<b>14,141</b>	<b>65,144</b>	<b>\$103,804</b>	<b>\$106,256</b>	<b>\$135,717</b>	<b>2.4%</b>	<b>28.4%</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	236	232	242	18,753	165	15	639	819	19,572	5,356	24,928	\$77,492	\$80,876	\$103,008	4.4%	28.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	10	11	11	502	14	1	0	15	517	217	734	\$45,636	\$47,000	\$66,727	3.0%	43.2%
T1e. Highly Qualified Experts	1	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	236	232	227	30,571	0	0	343	343	30,914	8,568	39,482	\$134,674	\$136,185	\$173,930	1.1%	28.0%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>483</b>	<b>475</b>	<b>480</b>	<b>49,826</b>	<b>179</b>	<b>16</b>	<b>982</b>	<b>1,177</b>	<b>51,003</b>	<b>14,141</b>	<b>65,144</b>	<b>\$103,804</b>	<b>\$106,256</b>	<b>\$135,717</b>	<b>2.4%</b>	<b>28.4%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>483</i>	<i>475</i>	<i>480</i>	<i>49,826</i>	<i>179</i>	<i>16</i>	<i>982</i>	<i>1,177</i>	<i>51,003</i>	<i>14,141</i>	<i>65,144</i>	<i>\$103,804</i>	<i>\$106,256</i>	<i>\$135,717</i>	<i>2.4%</i>	<i>28.4%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>87</b>	<b>87</b>	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	87	87	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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National Defense University (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>402</b>	<b>402</b>	<b>399</b>	<b>41,357</b>	<b>76</b>	<b>25</b>	<b>443</b>	<b>544</b>	<b>41,901</b>	<b>10,496</b>	<b>52,397</b>	<b>\$103,652</b>	<b>\$105,015</b>	<b>\$131,321</b>	<b>1.3%</b>	<b>25.4%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>402</b>	<b>402</b>	<b>399</b>	<b>41,357</b>	<b>76</b>	<b>25</b>	<b>443</b>	<b>544</b>	<b>41,901</b>	<b>10,496</b>	<b>52,397</b>	<b>\$103,652</b>	<b>\$105,015</b>	<b>\$131,321</b>	<b>1.3%</b>	<b>25.4%</b>
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	216	216	214	17,819	45	10	144	199	18,018	4,684	22,702	\$83,266	\$84,196	\$106,084	1.1%	26.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	11	11	11	530	18	4	-	22	552	175	727	\$48,182	\$50,182	\$66,091	4.2%	33.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	175	175	174	23,008	13	11	299	323	23,331	5,637	28,968	\$132,230	\$134,086	\$166,483	1.4%	24.5%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>D3. Total Direct Hire</b>	<b>402</b>	<b>402</b>	<b>399</b>	<b>41,357</b>	<b>76</b>	<b>25</b>	<b>443</b>	<b>544</b>	<b>41,901</b>	<b>10,496</b>	<b>52,397</b>	<b>\$103,652</b>	<b>\$105,015</b>	<b>\$131,321</b>	<b>1.3%</b>	<b>25.4%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>402</i>	<i>402</i>	<i>399</i>	<i>41,357</i>	<i>76</i>	<i>25</i>	<i>443</i>	<i>544</i>	<i>41,901</i>	<i>10,496</i>	<i>52,397</i>	<i>\$103,652</i>	<i>\$105,015</i>	<i>\$131,321</i>	<i>1.3%</i>	<i>25.4%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>91</b>	<b>91</b>	<b>91</b>	<b>12,258</b>	<b>11</b>	<b>46</b>	<b>195</b>	<b>252</b>	<b>12,510</b>	<b>3,425</b>	<b>15,935</b>	<b>\$134,703</b>	<b>\$137,473</b>	<b>\$175,110</b>	<b>2.1%</b>	<b>27.9%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>91</b>	<b>91</b>	<b>91</b>	<b>12,258</b>	<b>11</b>	<b>46</b>	<b>195</b>	<b>252</b>	<b>12,510</b>	<b>3,425</b>	<b>15,935</b>	<b>\$134,703</b>	<b>\$137,473</b>	<b>\$175,110</b>	<b>2.1%</b>	<b>27.9%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	28	28	28	1,906	9	15	147	171	2,077	545	2,622	\$68,071	\$74,179	\$93,643	9.0%	28.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	137	-	-	-	-	137	-	137	\$137,000	\$137,000	\$137,000	0.0%	0.0%
R1f. Other	62	62	62	10,215	2	31	48	81	10,296	2,880	13,176	\$164,758	\$166,065	\$212,516	0.8%	28.2%
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R3. Total Direct Hire</b>	<b>91</b>	<b>91</b>	<b>91</b>	<b>12,258</b>	<b>11</b>	<b>46</b>	<b>195</b>	<b>252</b>	<b>12,510</b>	<b>3,425</b>	<b>15,935</b>	<b>\$134,703</b>	<b>\$137,473</b>	<b>\$175,110</b>	<b>2.1%</b>	<b>27.9%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>91</i>	<i>91</i>	<i>91</i>	<i>12,258</i>	<i>11</i>	<i>46</i>	<i>195</i>	<i>252</i>	<i>12,510</i>	<i>3,425</i>	<i>15,935</i>	<i>\$134,703</i>	<i>\$137,473</i>	<i>\$175,110</i>	<i>2.1%</i>	<i>27.9%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>493</b>	<b>493</b>	<b>490</b>	<b>53,615</b>	<b>87</b>	<b>71</b>	<b>638</b>	<b>796</b>	<b>54,411</b>	<b>13,921</b>	<b>68,332</b>	<b>\$109,418</b>	<b>\$111,043</b>	<b>\$139,453</b>	<b>1.5%</b>	<b>26.0%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>493</b>	<b>493</b>	<b>490</b>	<b>53,615</b>	<b>87</b>	<b>71</b>	<b>638</b>	<b>796</b>	<b>54,411</b>	<b>13,921</b>	<b>68,332</b>	<b>\$109,418</b>	<b>\$111,043</b>	<b>\$139,453</b>	<b>1.5%</b>	<b>26.0%</b>
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	244	244	242	19,725	54	25	291	370	20,095	5,229	25,324	\$81,508	\$83,037	\$104,645	1.9%	26.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	11	11	11	530	18	4	0	22	552	175	727	\$48,182	\$50,182	\$66,091	4.2%	33.0%
T1e. Highly Qualified Experts	1	1	1	137	0	0	0	0	137	0	137	\$137,000	\$137,000	\$137,000	0.0%	0.0%
T1f. Other	237	237	236	33,223	15	42	347	404	33,627	8,517	42,144	\$140,775	\$142,487	\$178,576	1.2%	25.6%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>493</b>	<b>493</b>	<b>490</b>	<b>53,615</b>	<b>87</b>	<b>71</b>	<b>638</b>	<b>796</b>	<b>54,411</b>	<b>13,921</b>	<b>68,332</b>	<b>\$109,418</b>	<b>\$111,043</b>	<b>\$139,453</b>	<b>1.5%</b>	<b>26.0%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>493</i>	<i>493</i>	<i>490</i>	<i>53,615</i>	<i>87</i>	<i>71</i>	<i>638</i>	<i>796</i>	<i>54,411</i>	<i>13,921</i>	<i>68,332</i>	<i>\$109,418</i>	<i>\$111,043</i>	<i>\$139,453</i>	<i>1.5%</i>	<i>26.0%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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National Defense University (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Office of Economic Adjustment (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>36</b>	<b>4,295</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>4,308</b>	<b>78</b>	<b>4,386</b>	<b>\$119,306</b>	<b>\$119,667</b>	<b>\$121,833</b>	<b>0.3%</b>	<b>1.8%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>36</b>	<b>4,295</b>	-	-	<b>13</b>	<b>13</b>	<b>4,308</b>	<b>78</b>	<b>4,386</b>	<b>\$119,306</b>	<b>\$119,667</b>	<b>\$121,833</b>	<b>0.3%</b>	<b>1.8%</b>
D1a. Senior Executive Schedule	1	1	1	170	-	-	9	9	179	42	221	\$170,000	\$179,000	\$221,000	5.3%	24.7%
D1b. General Schedule	37	37	35	4,125	-	-	4	4	4,129	36	4,165	\$117,857	\$117,971	\$119,000	0.1%	0.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>36</b>	<b>4,295</b>	-	-	<b>13</b>	<b>13</b>	<b>4,308</b>	<b>78</b>	<b>4,386</b>	<b>\$119,306</b>	<b>\$119,667</b>	<b>\$121,833</b>	<b>0.3%</b>	<b>1.8%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>36</i>	<i>4,295</i>	-	-	<i>13</i>	<i>13</i>	<i>4,308</i>	<i>78</i>	<i>4,386</i>	<i>\$119,306</i>	<i>\$119,667</i>	<i>\$121,833</i>	<i>0.3%</i>	<i>1.8%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>36</b>	<b>4,295</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>4,308</b>	<b>78</b>	<b>4,386</b>	<b>\$119,306</b>	<b>\$119,667</b>	<b>\$121,833</b>	<b>0.3%</b>	<b>1.8%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>36</b>	<b>4,295</b>	-	-	<b>13</b>	<b>13</b>	<b>4,308</b>	<b>78</b>	<b>4,386</b>	<b>\$119,306</b>	<b>\$119,667</b>	<b>\$121,833</b>	<b>0.3%</b>	<b>1.8%</b>
T1a. Senior Executive Schedule	1	1	1	170	0	0	9	9	179	42	221	\$170,000	\$179,000	\$221,000	5.3%	24.7%
T1b. General Schedule	37	37	35	4,125	0	0	4	4	4,129	36	4,165	\$117,857	\$117,971	\$119,000	0.1%	0.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>36</b>	<b>4,295</b>	-	-	<b>13</b>	<b>13</b>	<b>4,308</b>	<b>78</b>	<b>4,386</b>	<b>\$119,306</b>	<b>\$119,667</b>	<b>\$121,833</b>	<b>0.3%</b>	<b>1.8%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>36</i>	<i>4,295</i>	<i>-</i>	<i>-</i>	<i>13</i>	<i>13</i>	<i>4,308</i>	<i>78</i>	<i>4,386</i>	<i>\$119,306</i>	<i>\$119,667</i>	<i>\$121,833</i>	<i>0.3%</i>	<i>1.8%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Office of Economic Adjustment (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,950</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>50</b>	<b>5,000</b>	<b>1,200</b>	<b>6,200</b>	<b>\$130,263</b>	<b>\$131,579</b>	<b>\$163,158</b>	<b>1.0%</b>	<b>24.2%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,950</b>	-	-	<b>50</b>	<b>50</b>	<b>5,000</b>	<b>1,200</b>	<b>6,200</b>	<b>\$130,263</b>	<b>\$131,579</b>	<b>\$163,158</b>	<b>1.0%</b>	<b>24.2%</b>
D1a. Senior Executive Schedule	1	1	1	170	-	-	9	9	179	42	221	\$170,000	\$179,000	\$221,000	5.3%	24.7%
D1b. General Schedule	37	37	37	4,780	-	-	41	41	4,821	1,158	5,979	\$129,189	\$130,297	\$161,595	0.9%	24.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,950</b>	-	-	<b>50</b>	<b>50</b>	<b>5,000</b>	<b>1,200</b>	<b>6,200</b>	<b>\$130,263</b>	<b>\$131,579</b>	<b>\$163,158</b>	<b>1.0%</b>	<b>24.2%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>38</i>	<i>4,950</i>	-	-	<i>50</i>	<i>50</i>	<i>5,000</i>	<i>1,200</i>	<i>6,200</i>	<i>\$130,263</i>	<i>\$131,579</i>	<i>\$163,158</i>	<i>1.0%</i>	<i>24.2%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,950</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>50</b>	<b>5,000</b>	<b>1,200</b>	<b>6,200</b>	<b>\$130,263</b>	<b>\$131,579</b>	<b>\$163,158</b>	<b>1.0%</b>	<b>24.2%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,950</b>	-	-	<b>50</b>	<b>50</b>	<b>5,000</b>	<b>1,200</b>	<b>6,200</b>	<b>\$130,263</b>	<b>\$131,579</b>	<b>\$163,158</b>	<b>1.0%</b>	<b>24.2%</b>
T1a. Senior Executive Schedule	1	1	1	170	0	0	9	9	179	42	221	\$170,000	\$179,000	\$221,000	5.3%	24.7%
T1b. General Schedule	37	37	37	4,780	0	0	41	41	4,821	1,158	5,979	\$129,189	\$130,297	\$161,595	0.9%	24.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,950</b>	-	-	<b>50</b>	<b>50</b>	<b>5,000</b>	<b>1,200</b>	<b>6,200</b>	<b>\$130,263</b>	<b>\$131,579</b>	<b>\$163,158</b>	<b>1.0%</b>	<b>24.2%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>38</i>	<i>4,950</i>	-	-	<i>50</i>	<i>50</i>	<i>5,000</i>	<i>1,200</i>	<i>6,200</i>	<i>\$130,263</i>	<i>\$131,579</i>	<i>\$163,158</i>	<i>1.0%</i>	<i>24.2%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Office of Economic Adjustment (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>	<b>0.3%</b>	<b>25.5%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>	<b>0.3%</b>	<b>25.5%</b>
D1a. Senior Executive Schedule	1	1	1	173	-	-	-	-	173	42	215	\$173,000	\$173,000	\$215,000	0.0%	24.3%
D1b. General Schedule	37	37	37	4,533	-	-	14	14	4,547	1,158	5,705	\$122,514	\$122,892	\$154,189	0.3%	25.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>	<b>0.3%</b>	<b>25.5%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>38</i>	<i>4,706</i>	-	-	<i>14</i>	<i>14</i>	<i>4,720</i>	<i>1,200</i>	<i>5,920</i>	<i>\$123,842</i>	<i>\$124,211</i>	<i>\$155,789</i>	<i>0.3%</i>	<i>25.5%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>	<b>0.3%</b>	<b>25.5%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>	<b>0.3%</b>	<b>25.5%</b>
T1a. Senior Executive Schedule	1	1	1	173	0	0	0	0	173	42	215	\$173,000	\$173,000	\$215,000	0.0%	24.3%
T1b. General Schedule	37	37	37	4,533	0	0	14	14	4,547	1,158	5,705	\$122,514	\$122,892	\$154,189	0.3%	25.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>4,706</b>	-	-	<b>14</b>	<b>14</b>	<b>4,720</b>	<b>1,200</b>	<b>5,920</b>	<b>\$123,842</b>	<b>\$124,211</b>	<b>\$155,789</b>	<b>0.3%</b>	<b>25.5%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>38</i>	<i>38</i>	<i>38</i>	<i>4,706</i>	-	-	<i>14</i>	<i>14</i>	<i>4,720</i>	<i>1,200</i>	<i>5,920</i>	<i>\$123,842</i>	<i>\$124,211</i>	<i>\$155,789</i>	<i>0.3%</i>	<i>25.5%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
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Inspector General (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,536</b>	<b>1,490</b>	<b>1,495</b>	<b>157,978</b>	<b>528</b>	<b>0</b>	<b>14,454</b>	<b>14,982</b>	<b>172,960</b>	<b>61,588</b>	<b>234,548</b>	<b>\$105,671</b>	<b>\$115,692</b>	<b>\$156,888</b>	<b>9.5%</b>	<b>39.0%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,535</b>	<b>1,489</b>	<b>1,494</b>	<b>157,978</b>	<b>528</b>	-	<b>14,454</b>	<b>14,982</b>	<b>172,960</b>	<b>61,588</b>	<b>234,548</b>	<b>\$105,742</b>	<b>\$115,770</b>	<b>\$156,993</b>	<b>9.5%</b>	<b>39.0%</b>
D1a. Senior Executive Schedule	21	21	21	5,356	-	-	161	161	5,517	2,024	7,541	\$255,048	\$262,714	\$359,095	3.0%	37.8%
D1b. General Schedule	1,514	1,468	1,473	152,431	528	-	14,293	14,821	167,252	59,564	226,816	\$103,483	\$113,545	\$153,982	9.7%	39.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	191	-	-	-	-	191	-	191	-	-	-	0.0%	0.0%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,535</b>	<b>1,489</b>	<b>1,494</b>	<b>157,978</b>	<b>528</b>	-	<b>14,454</b>	<b>14,982</b>	<b>172,960</b>	<b>61,588</b>	<b>234,548</b>	<b>\$105,742</b>	<b>\$115,770</b>	<b>\$156,993</b>	<b>9.5%</b>	<b>39.0%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,536</i>	<i>1,490</i>	<i>1,495</i>	<i>157,978</i>	<i>528</i>	-	<i>14,454</i>	<i>14,982</i>	<i>172,960</i>	<i>61,588</i>	<i>234,548</i>	<i>\$105,671</i>	<i>\$115,692</i>	<i>\$156,888</i>	<i>9.5%</i>	<i>39.0%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>327</b>	<b>0</b>	<b>0</b>	<b>171</b>	<b>171</b>	<b>498</b>	<b>0</b>	<b>498</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>52.3%</b>	<b>0.0%</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	<b>327</b>	-	-	<b>171</b>	<b>171</b>	<b>498</b>	-	<b>498</b>	-	-	-	<b>52.3%</b>	<b>0.0%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	327	-	-	171	171	498	-	498	-	-	-	52.3%	0.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	<b>327</b>	-	-	<b>171</b>	<b>171</b>	<b>498</b>	-	<b>498</b>	-	-	-	<b>52.3%</b>	<b>0.0%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>327</i>	<i>-</i>	<i>-</i>	<i>171</i>	<i>171</i>	<i>498</i>	<i>0</i>	<i>498</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>52.3%</i>	<i>0.0%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,536</b>	<b>1,490</b>	<b>1,495</b>	<b>158,305</b>	<b>528</b>	<b>0</b>	<b>14,625</b>	<b>15,153</b>	<b>173,458</b>	<b>61,588</b>	<b>235,046</b>	<b>\$105,890</b>	<b>\$116,025</b>	<b>\$157,221</b>	<b>9.6%</b>	<b>38.9%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,535</b>	<b>1,489</b>	<b>1,494</b>	<b>158,305</b>	<b>528</b>	-	<b>14,625</b>	<b>15,153</b>	<b>173,458</b>	<b>61,588</b>	<b>235,046</b>	<b>\$105,961</b>	<b>\$116,103</b>	<b>\$157,327</b>	<b>9.6%</b>	<b>38.9%</b>
T1a. Senior Executive Schedule	21	21	21	5,356	0	0	161	161	5,517	2,024	7,541	\$255,048	\$262,714	\$359,095	3.0%	37.8%
T1b. General Schedule	1,514	1,468	1,473	152,758	528	0	14,464	14,992	167,750	59,564	227,314	\$103,705	\$113,883	\$154,320	9.8%	39.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	191	0	0	0	0	191	0	191	-	-	-	0.0%	0.0%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,535</b>	<b>1,489</b>	<b>1,494</b>	<b>158,305</b>	<b>528</b>	-	<b>14,625</b>	<b>15,153</b>	<b>173,458</b>	<b>61,588</b>	<b>235,046</b>	<b>\$105,961</b>	<b>\$116,103</b>	<b>\$157,327</b>	<b>9.6%</b>	<b>38.9%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,536</i>	<i>1,490</i>	<i>1,495</i>	<i>158,305</i>	<i>528</i>	<i>-</i>	<i>14,625</i>	<i>15,153</i>	<i>173,458</i>	<i>61,588</i>	<i>235,046</i>	<i>\$105,890</i>	<i>\$116,025</i>	<i>\$157,221</i>	<i>9.6%</i>	<i>38.9%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Inspector General (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,542</b>	<b>1,675</b>	<b>1,537</b>	<b>159,443</b>	<b>0</b>	<b>0</b>	<b>17,526</b>	<b>17,526</b>	<b>176,969</b>	<b>66,615</b>	<b>243,584</b>	<b>\$103,736</b>	<b>\$115,139</b>	<b>\$158,480</b>	<b>11.0%</b>	<b>41.8%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,541</b>	<b>1,674</b>	<b>1,536</b>	<b>159,443</b>	-	-	<b>17,526</b>	<b>17,526</b>	<b>176,969</b>	<b>66,615</b>	<b>243,584</b>	<b>\$103,804</b>	<b>\$115,214</b>	<b>\$158,583</b>	<b>11.0%</b>	<b>41.8%</b>
D1a. Senior Executive Schedule	21	21	21	3,364	-	-	15	15	3,379	1,056	4,435	\$160,190	\$160,905	\$211,190	0.4%	31.4%
D1b. General Schedule	1,520	1,653	1,515	156,079	-	-	17,511	17,511	173,590	65,559	239,149	\$103,022	\$114,581	\$157,854	11.2%	42.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,541</b>	<b>1,674</b>	<b>1,536</b>	<b>159,443</b>	-	-	<b>17,526</b>	<b>17,526</b>	<b>176,969</b>	<b>66,615</b>	<b>243,584</b>	<b>\$103,804</b>	<b>\$115,214</b>	<b>\$158,583</b>	<b>11.0%</b>	<b>41.8%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-</b>	-	-	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,542</i>	<i>1,675</i>	<i>1,537</i>	<i>159,443</i>	<i>-</i>	<i>-</i>	<i>17,526</i>	<i>17,526</i>	<i>176,969</i>	<i>66,615</i>	<i>243,584</i>	<i>\$103,736</i>	<i>\$115,139</i>	<i>\$158,480</i>	<i>11.0%</i>	<i>41.8%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>19</b>	<b>29</b>	<b>4</b>	<b>33</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>190.0%</b>	<b>40.0%</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	<b>10</b>	-	-	<b>19</b>	<b>19</b>	<b>29</b>	<b>4</b>	<b>33</b>	-	-	-	190.0%	40.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	10	-	-	19	19	29	4	33	-	-	-	190.0%	40.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	<b>10</b>	-	-	<b>19</b>	<b>19</b>	<b>29</b>	<b>4</b>	<b>33</b>	-	-	-	190.0%	40.0%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	<b>-</b>	-	-	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>10</i>	<i>-</i>	<i>-</i>	<i>19</i>	<i>19</i>	<i>29</i>	<i>4</i>	<i>33</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>190.0%</i>	<i>40.0%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,542</b>	<b>1,675</b>	<b>1,537</b>	<b>159,453</b>	<b>0</b>	<b>0</b>	<b>17,545</b>	<b>17,545</b>	<b>176,998</b>	<b>66,619</b>	<b>243,617</b>	<b>\$103,743</b>	<b>\$115,158</b>	<b>\$158,502</b>	<b>11.0%</b>	<b>41.8%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,541</b>	<b>1,674</b>	<b>1,536</b>	<b>159,453</b>	-	-	<b>17,545</b>	<b>17,545</b>	<b>176,998</b>	<b>66,619</b>	<b>243,617</b>	<b>\$103,811</b>	<b>\$115,233</b>	<b>\$158,605</b>	<b>11.0%</b>	<b>41.8%</b>
T1a. Senior Executive Schedule	21	21	21	3,364	0	0	15	15	3,379	1,056	4,435	\$160,190	\$160,905	\$211,190	0.4%	31.4%
T1b. General Schedule	1,520	1,653	1,515	156,089	0	0	17,530	17,530	173,619	65,563	239,182	\$103,029	\$114,600	\$157,876	11.2%	42.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>1,541</b>	<b>1,674</b>	<b>1,536</b>	<b>159,453</b>	-	-	<b>17,545</b>	<b>17,545</b>	<b>176,998</b>	<b>66,619</b>	<b>243,617</b>	<b>\$103,811</b>	<b>\$115,233</b>	<b>\$158,605</b>	<b>11.0%</b>	<b>41.8%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	-	-	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,542</i>	<i>1,675</i>	<i>1,537</i>	<i>159,453</i>	<i>-</i>	<i>-</i>	<i>17,545</i>	<i>17,545</i>	<i>176,998</i>	<i>66,619</i>	<i>243,617</i>	<i>\$103,743</i>	<i>\$115,158</i>	<i>\$158,502</i>	<i>11.0%</i>	<i>41.8%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Inspector General (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,645</b>	<b>1,635</b>	<b>1,587</b>	<b>165,531</b>	<b>683</b>	<b>0</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$104,304</b>	<b>\$112,420</b>	<b>\$155,632</b>	<b>7.8%</b>	<b>41.4%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	-	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$104,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>
D1a. Senior Executive Schedule	21	21	21	3,399	-	-	16	16	3,415	1,341	4,756	\$161,857	\$162,619	\$226,476	0.5%	39.5%
D1b. General Schedule	1,623	1,613	1,565	162,132	683	-	12,180	12,863	174,995	67,237	242,232	\$103,599	\$111,818	\$154,781	7.9%	41.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	-	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$104,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,645</i>	<i>1,635</i>	<i>1,587</i>	<i>165,531</i>	<i>683</i>	<i>-</i>	<i>12,196</i>	<i>12,879</i>	<i>178,410</i>	<i>68,578</i>	<i>246,988</i>	<i>\$104,304</i>	<i>\$112,420</i>	<i>\$155,632</i>	<i>7.8%</i>	<i>41.4%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,645</b>	<b>1,635</b>	<b>1,587</b>	<b>165,531</b>	<b>683</b>	<b>0</b>	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$104,304</b>	<b>\$112,420</b>	<b>\$155,632</b>	<b>7.8%</b>	<b>41.4%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	-	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$104,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>
T1a. Senior Executive Schedule	21	21	21	3,399	0	0	16	16	3,415	1,341	4,756	\$161,857	\$162,619	\$226,476	0.5%	39.5%
T1b. General Schedule	1,623	1,613	1,565	162,132	683	0	12,180	12,863	174,995	67,237	242,232	\$103,599	\$111,818	\$154,781	7.9%	41.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>1,644</b>	<b>1,634</b>	<b>1,586</b>	<b>165,531</b>	<b>683</b>	-	<b>12,196</b>	<b>12,879</b>	<b>178,410</b>	<b>68,578</b>	<b>246,988</b>	<b>\$104,370</b>	<b>\$112,491</b>	<b>\$155,730</b>	<b>7.8%</b>	<b>41.4%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,645</i>	<i>1,635</i>	<i>1,587</i>	<i>165,531</i>	<i>683</i>	<i>-</i>	<i>12,196</i>	<i>12,879</i>	<i>178,410</i>	<i>68,578</i>	<i>246,988</i>	<i>\$104,304</i>	<i>\$112,420</i>	<i>\$155,632</i>	<i>7.8%</i>	<i>41.4%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget

Volume II - Defense-Wide Data Book

Office of Secretary of Defense (FY 2016)																
	(\$ in Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,673</b>	<b>355,560</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,284</b>	<b>6.9%</b>	<b>27.0%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,173</b>	<b>355,060</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,023</b>	<b>6.9%</b>	<b>26.8%</b>
D1a. Senior Executive Schedule	262	238	238	41,427	-	-	1,147	1,147	42,574	11,928	54,502	\$174,063	\$178,882	\$229,000	2.8%	28.8%
D1b. General Schedule	1,537	1,537	1,650	219,053	1,469	539	15,134	17,142	236,195	58,236	294,431	\$132,759	\$143,148	\$178,443	7.8%	26.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	2	2	2	139	-	-	-	-	139	-	139	\$69,500	\$69,500	\$69,500	0.0%	0.0%
D1e. Highly Qualified Experts	8	1	1	150	-	-	-	-	150	81	231	\$150,000	\$150,000	\$231,000	0.0%	54.0%
D1f. Other	30	28	28	4,746	-	-	83	83	4,829	928	5,757	\$169,500	\$172,464	\$205,607	1.7%	19.6%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,173</b>	<b>355,060</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,023</b>	<b>6.9%</b>	<b>26.8%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal - Direct Funded (excludes OC 13)</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,173</b>	<b>355,060</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,023</b>	<b>6.9%</b>	<b>26.8%</b>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>500</b>	<b>500</b>	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	500	500	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Subtotal - Reimbursable Funded (excludes OC 13)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,673</b>	<b>355,560</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,284</b>	<b>6.9%</b>	<b>27.0%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,173</b>	<b>355,060</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,023</b>	<b>6.9%</b>	<b>26.8%</b>
T1a. Senior Executive Schedule	262	238	238	41,427	0	0	1,147	1,147	42,574	11,928	54,502	\$174,063	\$178,882	\$229,000	2.8%	28.8%
T1b. General Schedule	1,537	1,537	1,650	219,053	1,469	539	15,134	17,142	236,195	58,236	294,431	\$132,759	\$143,148	\$178,443	7.8%	26.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	2	2	2	139	0	0	0	0	139	0	139	\$69,500	\$69,500	\$69,500	0.0%	0.0%
T1e. Highly Qualified Experts	8	1	1	150	0	0	0	0	150	81	231	\$150,000	\$150,000	\$231,000	0.0%	54.0%
T1f. Other	30	28	28	4,746	0	0	83	83	4,829	928	5,757	\$169,500	\$172,464	\$205,607	1.7%	19.6%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,173</b>	<b>355,060</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,023</b>	<b>6.9%</b>	<b>26.8%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Subtotal - Total Funded (excludes OC 13)</b>	<b>1,839</b>	<b>1,806</b>	<b>1,919</b>	<b>265,515</b>	<b>1,469</b>	<b>539</b>	<b>16,364</b>	<b>18,372</b>	<b>283,887</b>	<b>71,173</b>	<b>355,060</b>	<b>\$138,361</b>	<b>\$147,935</b>	<b>\$185,023</b>	<b>6.9%</b>	<b>26.8%</b>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>500</b>	<b>500</b>	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	500	500	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Office of Secretary of Defense (FY 2017)																
	(S in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,730</b>	<b>350,444</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,840</b>	<b>5.8%</b>	<b>26.8%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,230</b>	<b>349,944</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,569</b>	<b>5.8%</b>	<b>26.6%</b>
D1a. Senior Executive Schedule	238	238	238	41,427	46	94	1,147	1,287	42,714	11,928	54,642	\$174,063	\$179,471	\$229,588	3.1%	28.8%
D1b. General Schedule	1,537	1,592	1,578	217,923	-	-	10,769	10,769	228,692	56,603	285,295	\$138,101	\$144,925	\$180,795	4.9%	26.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	2	2	2	140	-	-	-	-	140	-	140	\$70,000	\$70,000	\$70,000	0.0%	0.0%
D1e. Highly Qualified Experts	1	3	3	150	-	-	-	-	150	81	231	\$50,000	\$50,000	\$77,000	0.0%	54.0%
D1f. Other	28	25	25	4,745	-	-	3,273	3,273	8,018	1,618	9,636	\$189,800	\$320,720	\$385,440	69.0%	34.1%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,230</b>	<b>349,944</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,569</b>	<b>5.8%</b>	<b>26.6%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,230</b>	<b>349,944</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,569</b>	<b>5.8%</b>	<b>26.6%</b>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	500	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	500	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,730</b>	<b>350,444</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,840</b>	<b>5.8%</b>	<b>26.8%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,230</b>	<b>349,944</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,569</b>	<b>5.8%</b>	<b>26.6%</b>
T1a. Senior Executive Schedule	238	238	238	41,427	46	94	1,147	1,287	42,714	11,928	54,642	\$174,063	\$179,471	\$229,588	3.1%	28.8%
T1b. General Schedule	1,537	1,592	1,578	217,923	0	0	10,769	10,769	228,692	56,603	285,295	\$138,101	\$144,925	\$180,795	4.9%	26.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	2	2	2	140	0	0	0	0	140	0	140	\$70,000	\$70,000	\$70,000	0.0%	0.0%
T1e. Highly Qualified Experts	1	3	3	150	0	0	0	0	150	81	231	\$50,000	\$50,000	\$77,000	0.0%	54.0%
T1f. Other	28	25	25	4,745	0	0	3,273	3,273	8,018	1,618	9,636	\$189,800	\$320,720	\$385,440	69.0%	34.1%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,230</b>	<b>349,944</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,569</b>	<b>5.8%</b>	<b>26.6%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	<b>1,806</b>	<b>1,860</b>	<b>1,846</b>	<b>264,385</b>	<b>46</b>	<b>94</b>	<b>15,189</b>	<b>15,329</b>	<b>279,714</b>	<b>70,230</b>	<b>349,944</b>	<b>\$143,220</b>	<b>\$151,524</b>	<b>\$189,569</b>	<b>5.8%</b>	<b>26.6%</b>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	500	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Pentagon Reservation Maintenance Rev Fund (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,720</u>	<u>197,309</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,241</u>	<u>15.2%</u>	<u>36.7%</u>
<b>R1. US Direct Hire (USDH)</b>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,695</u>	<u>197,284</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,225</u>	<u>15.2%</u>	<u>36.7%</u>
R1a. Senior Executive Schedule	3	3	3	535	-	-	21	21	556	132	688	\$178,333	\$185,333	\$229,333	3.9%	24.7%
R1b. General Schedule	800	762	747	67,535	1,900	775	7,311	9,986	77,521	24,766	102,287	\$90,408	\$103,776	\$136,930	14.8%	36.7%
R1c. Special Schedule	682	633	640	48,889	1,348	1,926	4,856	8,130	57,019	18,232	75,251	\$76,389	\$89,092	\$117,580	16.6%	37.3%
R1d. Wage System	185	229	211	12,903	1,342	83	165	1,590	14,493	4,565	19,058	\$61,152	\$68,687	\$90,322	12.3%	35.4%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,695</u>	<u>197,284</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,225</u>	<u>15.2%</u>	<u>36.7%</u>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,695</u>	<u>197,284</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,225</u>	<u>15.2%</u>	<u>36.7%</u>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,720</u>	<u>197,309</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,241</u>	<u>15.2%</u>	<u>36.7%</u>
<b>T1. US Direct Hire (USDH)</b>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,695</u>	<u>197,284</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,225</u>	<u>15.2%</u>	<u>36.7%</u>
T1a. Senior Executive Schedule	3	3	3	535	0	0	21	21	556	132	688	\$178,333	\$185,333	\$229,333	3.9%	24.7%
T1b. General Schedule	800	762	747	67,535	1,900	775	7,311	9,986	77,521	24,766	102,287	\$90,408	\$103,776	\$136,930	14.8%	36.7%
T1c. Special Schedule	682	633	640	48,889	1,348	1,926	4,856	8,130	57,019	18,232	75,251	\$76,389	\$89,092	\$117,580	16.6%	37.3%
T1d. Wage System	185	229	211	12,903	1,342	83	165	1,590	14,493	4,565	19,058	\$61,152	\$68,687	\$90,322	12.3%	35.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,695</u>	<u>197,284</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,225</u>	<u>15.2%</u>	<u>36.7%</u>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<u>1,670</u>	<u>1,627</u>	<u>1,601</u>	<u>129,862</u>	<u>4,590</u>	<u>2,784</u>	<u>12,353</u>	<u>19,727</u>	<u>149,589</u>	<u>47,695</u>	<u>197,284</u>	<u>\$81,113</u>	<u>\$93,435</u>	<u>\$123,225</u>	<u>15.2%</u>	<u>36.7%</u>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Pentagon Reservation Maintenance Rev Fund (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,334	212,280	\$88,769	\$92,510	\$119,058	4.2%	29.9%
<b>R1. US Direct Hire (USDH)</b>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,034	211,980	\$88,769	\$92,510	\$118,890	4.2%	29.7%
R1a. Senior Executive Schedule	3	3	3	515	-	-	50	50	565	131	696	\$171,667	\$188,333	\$232,000	9.7%	25.4%
R1b. General Schedule	825	804	803	77,884	934	121	1,284	2,339	80,223	23,695	103,918	\$96,991	\$99,904	\$129,412	3.0%	30.4%
R1c. Special Schedule	697	710	709	61,961	479	684	1,725	2,888	64,849	17,376	82,225	\$87,392	\$91,465	\$115,973	4.7%	28.0%
R1d. Wage System	265	268	268	17,916	1,160	81	152	1,393	19,309	5,832	25,141	\$66,851	\$72,049	\$93,810	7.8%	32.6%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,034	211,980	\$88,769	\$92,510	\$118,890	4.2%	29.7%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,034	211,980	\$88,769	\$92,510	\$118,890	4.2%	29.7%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,334	212,280	\$88,769	\$92,510	\$119,058	4.2%	29.9%
<b>T1. US Direct Hire (USDH)</b>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,034	211,980	\$88,769	\$92,510	\$118,890	4.2%	29.7%
T1a. Senior Executive Schedule	3	3	3	515	0	0	50	50	565	131	696	\$171,667	\$188,333	\$232,000	9.7%	25.4%
T1b. General Schedule	825	804	803	77,884	934	121	1,284	2,339	80,223	23,695	103,918	\$96,991	\$99,904	\$129,412	3.0%	30.4%
T1c. Special Schedule	697	710	709	61,961	479	684	1,725	2,888	64,849	17,376	82,225	\$87,392	\$91,465	\$115,973	4.7%	28.0%
T1d. Wage System	265	268	268	17,916	1,160	81	152	1,393	19,309	5,832	25,141	\$66,851	\$72,049	\$93,810	7.8%	32.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,034	211,980	\$88,769	\$92,510	\$118,890	4.2%	29.7%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,790	1,785	1,783	158,276	2,573	886	3,211	6,670	164,946	47,034	211,980	\$88,769	\$92,510	\$118,890	4.2%	29.7%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-



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Volume II - Defense-Wide Data Book

Pentagon Reservation Maintenance Rev Fund (FY 2017)																		
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates		h/d o % BC Variables	j/d p % BC Benefits	
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e+f+g h Total Variables	d+h i Comp O.C.11	i Benefits O.C.12/13	i+j k Comp & Benefits			k/c n Comp & Benefits	l/n % BC			
<b>Direct Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>D1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	\$90,816	\$94,634	\$121,791	4.2%	29.9%		
<b>R1. US Direct Hire (USDH)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,307	213,200	\$90,816	\$94,634	\$121,620	4.2%	29.7%		
R1a. Senior Executive Schedule	3	4	4	672	-	-	50	50	722	181	903	\$168,000	\$180,500	\$225,750	7.4%	26.9%		
R1b. General Schedule	804	801	801	79,316	1,426	138	1,537	3,101	82,417	23,431	105,848	\$99,021	\$102,893	\$132,145	3.9%	29.5%		
R1c. Special Schedule	710	710	710	62,662	660	682	1,443	2,785	65,447	17,690	83,137	\$88,256	\$92,179	\$117,094	4.4%	28.2%		
R1d. Wage System	268	238	238	16,551	617	47	92	756	17,307	6,005	23,312	\$69,542	\$72,718	\$97,950	4.6%	36.3%		
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,307	213,200	\$90,816	\$94,634	\$121,620	4.2%	29.7%		
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,307	213,200	\$90,816	\$94,634	\$121,620	4.2%	29.7%		
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,607	213,500	\$90,816	\$94,634	\$121,791	4.2%	29.9%		
<b>T1. US Direct Hire (USDH)</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,307	213,200	\$90,816	\$94,634	\$121,620	4.2%	29.7%		
T1a. Senior Executive Schedule	3	4	4	672	0	0	50	50	722	181	903	\$168,000	\$180,500	\$225,750	7.4%	26.9%		
T1b. General Schedule	804	801	801	79,316	1,426	138	1,537	3,101	82,417	23,431	105,848	\$99,021	\$102,893	\$132,145	3.9%	29.5%		
T1c. Special Schedule	710	710	710	62,662	660	682	1,443	2,785	65,447	17,690	83,137	\$88,256	\$92,179	\$117,094	4.4%	28.2%		
T1d. Wage System	268	238	238	16,551	617	47	92	756	17,307	6,005	23,312	\$69,542	\$72,718	\$97,950	4.6%	36.3%		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<b>T3. Total Direct Hire</b>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,307	213,200	\$90,816	\$94,634	\$121,620	4.2%	29.7%		
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,785	1,753	1,753	159,201	2,703	867	3,122	6,692	165,893	47,307	213,200	\$90,816	\$94,634	\$121,620	4.2%	29.7%		
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	300	300	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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U.S. Special Operations Command (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,940	695,906	\$82,585	\$86,595	\$111,810	4.9%	30.5%
<b>D1. US Direct Hire (USDH)</b>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,940	695,906	\$82,585	\$86,595	\$111,810	4.9%	30.5%
<b>T1. US Direct Hire (USDH)</b>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	6,028	6,224	6,224	514,006	13,910	1,499	9,551	24,960	538,966	156,790	695,756	\$82,585	\$86,595	\$111,786	4.9%	30.5%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	150	150	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

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U.S., Special Operations Command (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<u>6,224</u>	<u>6,556</u>	<u>6,556</u>	<u>533,511</u>	<u>21,620</u>	<u>1,116</u>	<u>0</u>	<u>22,736</u>	<u>556,247</u>	<u>121,762</u>	<u>678,009</u>	<u>\$81,378</u>	<u>\$84,845</u>	<u>\$103,418</u>	<u>4.3%</u>	<u>22.8%</u>
<b>D1. US Direct Hire (USDH)</b>	6,224	6,556	6,556	533,511	21,620	1,116	-	22,736	556,247	121,762	678,009	\$81,378	\$84,845	\$103,418	4.3%	22.8%
D1a. Senior Executive Schedule	9	9	9	1,363	-	-	-	-	1,363	440	1,803	\$151,444	\$151,444	\$200,333	0.0%	32.3%
D1b. General Schedule	5,966	6,298	6,298	506,639	21,368	1,105	-	22,473	529,112	113,987	643,099	\$80,444	\$84,013	\$102,112	4.4%	22.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	249	249	249	25,509	252	11	-	263	25,772	7,335	33,107	\$102,446	\$103,502	\$132,960	1.0%	28.8%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<u>6,224</u>	<u>6,556</u>	<u>6,556</u>	<u>533,511</u>	<u>21,620</u>	<u>1,116</u>	<u>-</u>	<u>22,736</u>	<u>556,247</u>	<u>121,762</u>	<u>678,009</u>	<u>\$81,378</u>	<u>\$84,845</u>	<u>\$103,418</u>	<u>4.3%</u>	<u>22.8%</u>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,224</i>	<i>6,556</i>	<i>6,556</i>	<i>533,511</i>	<i>21,620</i>	<i>1,116</i>	<i>-</i>	<i>22,736</i>	<i>556,247</i>	<i>121,762</i>	<i>678,009</i>	<i>\$81,378</i>	<i>\$84,845</i>	<i>\$103,418</i>	<i>4.3%</i>	<i>22.8%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<u>6,224</u>	<u>6,556</u>	<u>6,556</u>	<u>533,511</u>	<u>21,620</u>	<u>1,116</u>	<u>0</u>	<u>22,736</u>	<u>556,247</u>	<u>121,762</u>	<u>678,009</u>	<u>\$81,378</u>	<u>\$84,845</u>	<u>\$103,418</u>	<u>4.3%</u>	<u>22.8%</u>
<b>T1. US Direct Hire (USDH)</b>	6,224	6,556	6,556	533,511	21,620	1,116	-	22,736	556,247	121,762	678,009	\$81,378	\$84,845	\$103,418	4.3%	22.8%
T1a. Senior Executive Schedule	9	9	9	1,363	0	0	0	0	1,363	440	1,803	\$151,444	\$151,444	\$200,333	0.0%	32.3%
T1b. General Schedule	5,966	6,298	6,298	506,639	21,368	1,105	0	22,473	529,112	113,987	643,099	\$80,444	\$84,013	\$102,112	4.4%	22.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	249	249	249	25,509	252	11	0	263	25,772	7,335	33,107	\$102,446	\$103,502	\$132,960	1.0%	28.8%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<u>6,224</u>	<u>6,556</u>	<u>6,556</u>	<u>533,511</u>	<u>21,620</u>	<u>1,116</u>	<u>-</u>	<u>22,736</u>	<u>556,247</u>	<u>121,762</u>	<u>678,009</u>	<u>\$81,378</u>	<u>\$84,845</u>	<u>\$103,418</u>	<u>4.3%</u>	<u>22.8%</u>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>6,224</i>	<i>6,556</i>	<i>6,556</i>	<i>533,511</i>	<i>21,620</i>	<i>1,116</i>	<i>-</i>	<i>22,736</i>	<i>556,247</i>	<i>121,762</i>	<i>678,009</i>	<i>\$81,378</i>	<i>\$84,845</i>	<i>\$103,418</i>	<i>4.3%</i>	<i>22.8%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0

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U.S., Special Operations Command (FY 2017)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	6,599	6,599	6,599	599,550	14,184	1,253	0	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
<b>D1. US Direct Hire (USDH)</b>	6,599	6,599	6,599	599,550	14,184	1,253	-	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
D1a. Senior Executive Schedule	9	9	9	1,532	-	-	-	-	1,532	495	2,027	\$170,222	\$170,222	\$225,222	0.0%	32.3%
D1b. General Schedule	6,326	6,326	6,326	569,897	13,353	1,241	-	14,594	584,491	128,096	712,587	\$90,088	\$92,395	\$112,644	2.6%	22.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	264	264	264	28,121	831	12	-	843	28,964	8,243	37,207	\$106,519	\$109,712	\$140,936	3.0%	29.3%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	6,599	6,599	6,599	599,550	14,184	1,253	-	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	6,599	6,599	6,599	599,550	14,184	1,253	-	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	6,599	6,599	6,599	599,550	14,184	1,253	0	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
<b>T1. US Direct Hire (USDH)</b>	6,599	6,599	6,599	599,550	14,184	1,253	-	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
T1a. Senior Executive Schedule	9	9	9	1,532	0	0	0	0	1,532	495	2,027	\$170,222	\$170,222	\$225,222	0.0%	32.3%
T1b. General Schedule	6,326	6,326	6,326	569,897	13,353	1,241	0	14,594	584,491	128,096	712,587	\$90,088	\$92,395	\$112,644	2.6%	22.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	264	264	264	28,121	831	12	0	843	28,964	8,243	37,207	\$106,519	\$109,712	\$140,936	3.0%	29.3%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	6,599	6,599	6,599	599,550	14,184	1,253	-	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	6,599	6,599	6,599	599,550	14,184	1,253	-	15,437	614,987	136,834	751,821	\$90,855	\$93,194	\$113,930	2.6%	22.8%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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The Joint Staff (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>712</b>	<b>714</b>	<b>731</b>	<b>82,589</b>	<b>0</b>	<b>0</b>	<b>3,470</b>	<b>3,470</b>	<b>86,059</b>	<b>23,880</b>	<b>109,939</b>	<b>\$112,981</b>	<b>\$117,728</b>	<b>\$150,343</b>	<b>4.2%</b>	<b>28.9%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>712</b>	<b>714</b>	<b>731</b>	<b>82,589</b>	-	-	<b>3,470</b>	<b>3,470</b>	<b>86,059</b>	<b>23,842</b>	<b>109,901</b>	<b>\$112,981</b>	<b>\$117,728</b>	<b>\$150,343</b>	<b>4.2%</b>	<b>28.9%</b>
D1a. Senior Executive Schedule	13	9	10	2,781	-	-	103	103	2,884	1,228	4,112	\$278,100	\$288,400	\$411,200	3.7%	44.2%
D1b. General Schedule	698	704	720	79,760	-	-	3,359	3,359	83,119	22,605	105,724	\$110,778	\$115,443	\$146,839	4.2%	28.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	48	-	-	8	8	56	9	65	\$48,000	\$56,000	\$65,000	16.7%	18.8%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>712</b>	<b>714</b>	<b>731</b>	<b>82,589</b>	-	-	<b>3,470</b>	<b>3,470</b>	<b>86,059</b>	<b>23,842</b>	<b>109,901</b>	<b>\$112,981</b>	<b>\$117,728</b>	<b>\$150,343</b>	<b>4.2%</b>	<b>28.9%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>712</i>	<i>714</i>	<i>731</i>	<i>82,589</i>	-	-	<i>3,470</i>	<i>3,470</i>	<i>86,059</i>	<i>23,842</i>	<i>109,901</i>	<i>\$112,981</i>	<i>\$117,728</i>	<i>\$150,343</i>	<i>4.2%</i>	<i>28.9%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	<b>38</b>	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	38	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>224</b>	<b>222</b>	<b>214</b>	<b>530</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>530</b>	<b>0</b>	<b>530</b>	<b>\$2,477</b>	<b>\$2,477</b>	<b>\$2,477</b>	<b>0.0%</b>	<b>0.0%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>224</b>	<b>222</b>	<b>214</b>	<b>530</b>	-	-	-	-	<b>530</b>	-	<b>530</b>	<b>\$2,477</b>	<b>\$2,477</b>	<b>\$2,477</b>	<b>0.0%</b>	<b>0.0%</b>
R1a. Senior Executive Schedule	2	1	2	221	-	-	-	-	221	-	221	\$110,500	\$110,500	\$110,500	0.0%	0.0%
R1b. General Schedule	222	212	211	309	-	-	-	-	309	-	309	\$1,464	\$1,464	\$1,464	0.0%	0.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	9	1	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>224</b>	<b>222</b>	<b>214</b>	<b>530</b>	-	-	-	-	<b>530</b>	-	<b>530</b>	<b>\$2,477</b>	<b>\$2,477</b>	<b>\$2,477</b>	<b>0.0%</b>	<b>0.0%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>224</i>	<i>222</i>	<i>214</i>	<i>530</i>	-	-	-	-	<i>530</i>	-	<i>530</i>	<i>\$2,477</i>	<i>\$2,477</i>	<i>\$2,477</i>	<i>0.0%</i>	<i>0.0%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>936</b>	<b>936</b>	<b>945</b>	<b>83,119</b>	<b>0</b>	<b>0</b>	<b>3,470</b>	<b>3,470</b>	<b>86,589</b>	<b>23,880</b>	<b>110,469</b>	<b>\$87,957</b>	<b>\$91,629</b>	<b>\$116,898</b>	<b>4.2%</b>	<b>28.7%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>936</b>	<b>936</b>	<b>945</b>	<b>83,119</b>	-	-	<b>3,470</b>	<b>3,470</b>	<b>86,589</b>	<b>23,842</b>	<b>110,431</b>	<b>\$87,957</b>	<b>\$91,629</b>	<b>\$116,858</b>	<b>4.2%</b>	<b>28.7%</b>
T1a. Senior Executive Schedule	15	10	12	3,002	0	0	103	103	3,105	1,228	4,333	\$250,167	\$258,750	\$361,083	3.4%	40.9%
T1b. General Schedule	920	916	931	80,069	0	0	3,359	3,359	83,428	22,605	106,033	\$86,003	\$89,611	\$113,892	4.2%	28.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	48	0	0	8	8	56	9	65	\$48,000	\$56,000	\$65,000	16.7%	18.8%
T1e. Highly Qualified Experts	0	9	1	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>936</b>	<b>936</b>	<b>945</b>	<b>83,119</b>	-	-	<b>3,470</b>	<b>3,470</b>	<b>86,589</b>	<b>23,842</b>	<b>110,431</b>	<b>\$87,957</b>	<b>\$91,629</b>	<b>\$116,858</b>	<b>4.2%</b>	<b>28.7%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>936</i>	<i>936</i>	<i>945</i>	<i>83,119</i>	-	-	<i>3,470</i>	<i>3,470</i>	<i>86,589</i>	<i>23,842</i>	<i>110,431</i>	<i>\$87,957</i>	<i>\$91,629</i>	<i>\$116,858</i>	<i>4.2%</i>	<i>28.7%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	<b>38</b>	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	38	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

The Joint Staff (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>981</b>	<b>981</b>	<b>981</b>	<b>98,779</b>	<b>0</b>	<b>0</b>	<b>3,625</b>	<b>3,625</b>	<b>102,404</b>	<b>32,326</b>	<b>134,730</b>	<b>\$100,692</b>	<b>\$104,387</b>	<b>\$137,339</b>	<b>3.7%</b>	<b>32.7%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>981</b>	<b>981</b>	<b>981</b>	<b>98,779</b>	-	-	<b>3,625</b>	<b>3,625</b>	<b>102,404</b>	<b>32,326</b>	<b>134,730</b>	<b>\$100,692</b>	<b>\$104,387</b>	<b>\$137,339</b>	<b>3.7%</b>	<b>32.7%</b>
D1a. Senior Executive Schedule	15	15	15	2,738	-	-	101	101	2,839	903	3,742	\$182,533	\$189,267	\$249,467	3.7%	33.0%
D1b. General Schedule	965	965	965	95,997	-	-	3,522	3,522	99,519	31,408	130,927	\$99,479	\$103,128	\$135,676	3.7%	32.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	44	-	-	2	2	46	15	61	\$44,000	\$46,000	\$61,000	4.5%	34.1%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>981</b>	<b>981</b>	<b>981</b>	<b>98,779</b>	-	-	<b>3,625</b>	<b>3,625</b>	<b>102,404</b>	<b>32,326</b>	<b>134,730</b>	<b>\$100,692</b>	<b>\$104,387</b>	<b>\$137,339</b>	<b>3.7%</b>	<b>32.7%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>981</i>	<i>981</i>	<i>981</i>	<i>98,779</i>	-	-	<i>3,625</i>	<i>3,625</i>	<i>102,404</i>	<i>32,326</i>	<i>134,730</i>	<i>\$100,692</i>	<i>\$104,387</i>	<i>\$137,339</i>	<i>3.7%</i>	<i>32.7%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>R1. US Direct Hire (USDH)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>981</b>	<b>981</b>	<b>981</b>	<b>98,779</b>	<b>0</b>	<b>0</b>	<b>3,625</b>	<b>3,625</b>	<b>102,404</b>	<b>32,326</b>	<b>134,730</b>	<b>\$100,692</b>	<b>\$104,387</b>	<b>\$137,339</b>	<b>3.7%</b>	<b>32.7%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>981</b>	<b>981</b>	<b>981</b>	<b>98,779</b>	-	-	<b>3,625</b>	<b>3,625</b>	<b>102,404</b>	<b>32,326</b>	<b>134,730</b>	<b>\$100,692</b>	<b>\$104,387</b>	<b>\$137,339</b>	<b>3.7%</b>	<b>32.7%</b>
T1a. Senior Executive Schedule	15	15	15	2,738	0	0	101	101	2,839	903	3,742	\$182,533	\$189,267	\$249,467	3.7%	33.0%
T1b. General Schedule	965	965	965	95,997	0	0	3,522	3,522	99,519	31,408	130,927	\$99,479	\$103,128	\$135,676	3.7%	32.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	44	0	0	2	2	46	15	61	\$44,000	\$46,000	\$61,000	4.5%	34.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>981</b>	<b>981</b>	<b>981</b>	<b>98,779</b>	-	-	<b>3,625</b>	<b>3,625</b>	<b>102,404</b>	<b>32,326</b>	<b>134,730</b>	<b>\$100,692</b>	<b>\$104,387</b>	<b>\$137,339</b>	<b>3.7%</b>	<b>32.7%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>981</i>	<i>981</i>	<i>981</i>	<i>98,779</i>	<i>-</i>	<i>-</i>	<i>3,625</i>	<i>3,625</i>	<i>102,404</i>	<i>32,326</i>	<i>134,730</i>	<i>\$100,692</i>	<i>\$104,387</i>	<i>\$137,339</i>	<i>3.7%</i>	<i>32.7%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

The Joint Staff (FY 2017)																
	(\$ in Thousands)															
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
<b>Direct Funded Personnel (includes OC 13)</b>	1,382	1,392	1,384	140,411	110	25	3,977	4,112	144,523	45,673	190,196	\$101,453	\$104,424	\$137,425	2.9%	32.5%
<b>D1. US Direct Hire (USDH)</b>	1,382	1,392	1,384	140,411	110	25	3,977	4,112	144,523	45,673	190,196	\$101,453	\$104,424	\$137,425	2.9%	32.5%
D1a. Senior Executive Schedule	14	14	14	2,506	-	-	88	88	2,594	872	3,466	\$179,000	\$185,286	\$247,571	3.5%	34.8%
D1b. General Schedule	1,181	1,181	1,179	113,519	80	10	3,584	3,674	117,193	38,960	156,153	\$96,284	\$99,400	\$132,445	3.2%	34.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	12	12	12	652	17	4	2	23	675	112	787	\$54,333	\$56,250	\$65,583	3.5%	17.2%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	175	185	179	23,734	13	11	303	327	24,061	5,729	29,790	\$132,592	\$134,419	\$166,425	1.4%	24.1%
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	1,382	1,392	1,384	140,411	110	25	3,977	4,112	144,523	45,673	190,196	\$101,453	\$104,424	\$137,425	2.9%	32.5%
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	1,382	1,392	1,384	140,411	110	25	3,977	4,112	144,523	45,673	190,196	\$101,453	\$104,424	\$137,425	2.9%	32.5%
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	91	86	86	12,417	42	46	167	255	12,672	3,470	16,142	\$144,384	\$147,349	\$187,698	2.1%	27.9%
<b>R1. US Direct Hire (USDH)</b>	91	86	86	12,417	42	46	167	255	12,672	3,470	16,142	\$144,384	\$147,349	\$187,698	2.1%	27.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	28	28	28	2,037	40	15	119	174	2,211	590	2,801	\$72,750	\$78,964	\$100,036	8.5%	29.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	165	-	-	-	-	165	-	165	\$165,000	\$165,000	\$165,000	0.0%	0.0%
R1f. Other	62	57	57	10,215	2	31	48	81	10,296	2,880	13,176	\$179,211	\$180,632	\$231,158	0.8%	28.2%
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	91	86	86	12,417	42	46	167	255	12,672	3,470	16,142	\$144,384	\$147,349	\$187,698	2.1%	27.9%
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	91	86	86	12,417	42	46	167	255	12,672	3,470	16,142	\$144,384	\$147,349	\$187,698	2.1%	27.9%
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	1,473	1,478	1,470	152,828	152	71	4,144	4,367	157,195	49,143	206,338	\$103,965	\$106,935	\$140,366	2.9%	32.2%
<b>T1. US Direct Hire (USDH)</b>	1,473	1,478	1,470	152,828	152	71	4,144	4,367	157,195	49,143	206,338	\$103,965	\$106,935	\$140,366	2.9%	32.2%
T1a. Senior Executive Schedule	14	14	14	2,506	0	0	88	88	2,594	872	3,466	\$179,000	\$185,286	\$247,571	3.5%	34.8%
T1b. General Schedule	1,209	1,209	1,207	115,556	120	25	3,703	3,848	119,404	39,550	158,954	\$95,738	\$98,926	\$131,693	3.3%	34.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	12	12	12	652	17	4	2	23	675	112	787	\$54,333	\$56,250	\$65,583	3.5%	17.2%
T1e. Highly Qualified Experts	1	1	1	165	0	0	0	0	165	0	165	\$165,000	\$165,000	\$165,000	0.0%	0.0%
T1f. Other	237	242	236	33,949	15	42	351	408	34,357	8,609	42,966	\$143,852	\$145,581	\$182,059	1.2%	25.4%
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	1,473	1,478	1,470	152,828	152	71	4,144	4,367	157,195	49,143	206,338	\$103,965	\$106,935	\$140,366	2.9%	32.2%
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,473	1,478	1,470	152,828	152	71	4,144	4,367	157,195	49,143	206,338	\$103,965	\$106,935	\$140,366	2.9%	32.2%
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Washington Headquarters Services (FY 2015)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,263</b>	<b>1,429</b>	<b>1,377</b>	<b>129,974</b>	<b>2,162</b>	<b>33</b>	<b>3,366</b>	<b>5,561</b>	<b>135,535</b>	<b>39,916</b>	<b>175,451</b>	<b>\$94,389</b>	<b>\$98,428</b>	<b>\$127,415</b>	<b>4.3%</b>	<b>30.7%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,263</b>	<b>1,429</b>	<b>1,377</b>	<b>129,974</b>	<b>2,162</b>	<b>33</b>	<b>3,366</b>	<b>5,561</b>	<b>135,535</b>	<b>39,842</b>	<b>175,377</b>	<b>\$94,389</b>	<b>\$98,428</b>	<b>\$127,362</b>	<b>4.3%</b>	<b>30.7%</b>
D1a. Senior Executive Schedule	14	16	14	1,722	-	-	74	74	1,796	528	2,324	\$123,000	\$128,286	\$166,000	4.3%	30.7%
D1b. General Schedule	1,249	1,413	1,363	128,252	2,162	33	3,292	5,487	133,739	39,314	173,053	\$94,095	\$98,121	\$126,965	4.3%	30.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,263</b>	<b>1,429</b>	<b>1,377</b>	<b>129,974</b>	<b>2,162</b>	<b>33</b>	<b>3,366</b>	<b>5,561</b>	<b>135,535</b>	<b>39,842</b>	<b>175,377</b>	<b>\$94,389</b>	<b>\$98,428</b>	<b>\$127,362</b>	<b>4.3%</b>	<b>30.7%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,263</i>	<i>1,429</i>	<i>1,377</i>	<i>129,974</i>	<i>2,162</i>	<i>33</i>	<i>3,366</i>	<i>5,561</i>	<i>135,535</i>	<i>39,842</i>	<i>175,377</i>	<i>\$94,389</i>	<i>\$98,428</i>	<i>\$127,362</i>	<i>4.3%</i>	<i>30.7%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>65</b>	<b>29</b>	<b>42</b>	<b>5,954</b>	<b>0</b>	<b>0</b>	<b>415</b>	<b>415</b>	<b>6,369</b>	<b>1,278</b>	<b>7,647</b>	<b>\$141,762</b>	<b>\$151,643</b>	<b>\$182,071</b>	<b>7.0%</b>	<b>21.5%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>65</b>	<b>29</b>	<b>42</b>	<b>5,954</b>	<b>-</b>	<b>-</b>	<b>415</b>	<b>415</b>	<b>6,369</b>	<b>1,278</b>	<b>7,647</b>	<b>\$141,762</b>	<b>\$151,643</b>	<b>\$182,071</b>	<b>7.0%</b>	<b>21.5%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	65	29	42	5,954	-	-	415	415	6,369	1,278	7,647	\$141,762	\$151,643	\$182,071	7.0%	21.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>65</b>	<b>29</b>	<b>42</b>	<b>5,954</b>	<b>-</b>	<b>-</b>	<b>415</b>	<b>415</b>	<b>6,369</b>	<b>1,278</b>	<b>7,647</b>	<b>\$141,762</b>	<b>\$151,643</b>	<b>\$182,071</b>	<b>7.0%</b>	<b>21.5%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>65</i>	<i>29</i>	<i>42</i>	<i>5,954</i>	<i>-</i>	<i>-</i>	<i>415</i>	<i>415</i>	<i>6,369</i>	<i>1,278</i>	<i>7,647</i>	<i>\$141,762</i>	<i>\$151,643</i>	<i>\$182,071</i>	<i>7.0%</i>	<i>21.5%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,328</b>	<b>1,458</b>	<b>1,419</b>	<b>135,928</b>	<b>2,162</b>	<b>33</b>	<b>3,781</b>	<b>5,976</b>	<b>141,904</b>	<b>41,194</b>	<b>183,098</b>	<b>\$95,791</b>	<b>\$100,003</b>	<b>\$129,033</b>	<b>4.4%</b>	<b>30.3%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,328</b>	<b>1,458</b>	<b>1,419</b>	<b>135,928</b>	<b>2,162</b>	<b>33</b>	<b>3,781</b>	<b>5,976</b>	<b>141,904</b>	<b>41,120</b>	<b>183,024</b>	<b>\$95,791</b>	<b>\$100,003</b>	<b>\$128,981</b>	<b>4.4%</b>	<b>30.3%</b>
T1a. Senior Executive Schedule	14	16	14	1,722	0	0	74	74	1,796	528	2,324	\$123,000	\$128,286	\$166,000	4.3%	30.7%
T1b. General Schedule	1,314	1,442	1,405	134,206	2,162	33	3,707	5,902	140,108	40,592	180,700	\$95,520	\$99,721	\$128,612	4.4%	30.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T3. Total Direct Hire</b>	<b>1,328</b>	<b>1,458</b>	<b>1,419</b>	<b>135,928</b>	<b>2,162</b>	<b>33</b>	<b>3,781</b>	<b>5,976</b>	<b>141,904</b>	<b>41,120</b>	<b>183,024</b>	<b>\$95,791</b>	<b>\$100,003</b>	<b>\$128,981</b>	<b>4.4%</b>	<b>30.3%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,328</i>	<i>1,458</i>	<i>1,419</i>	<i>135,928</i>	<i>2,162</i>	<i>33</i>	<i>3,781</i>	<i>5,976</i>	<i>141,904</i>	<i>41,120</i>	<i>183,024</i>	<i>\$95,791</i>	<i>\$100,003</i>	<i>\$128,981</i>	<i>4.4%</i>	<i>30.3%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Washington Headquarters Services (FY 2016)																
	(\$ in Thousands)											d/c l Basic Comp	i/c m Total Comp	Rates k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	i Benefits O.C.12/13	i + j k Comp & Benefits					
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,429</b>	<b>1,409</b>	<b>1,407</b>	<b>147,298</b>	<b>2,263</b>	<b>37</b>	<b>3,443</b>	<b>5,743</b>	<b>153,041</b>	<b>39,439</b>	<b>192,480</b>	<b>\$104,689</b>	<b>\$108,771</b>	<b>\$136,802</b>	<b>3.9%</b>	<b>26.8%</b>
<b>D1. US Direct Hire (USDH)</b>	<b>1,429</b>	<b>1,409</b>	<b>1,407</b>	<b>147,298</b>	<b>2,263</b>	<b>37</b>	<b>3,443</b>	<b>5,743</b>	<b>153,041</b>	<b>39,249</b>	<b>192,290</b>	<b>\$104,689</b>	<b>\$108,771</b>	<b>\$136,667</b>	<b>3.9%</b>	<b>26.6%</b>
D1a. Senior Executive Schedule	16	16	16	1,773	-	-	144	144	1,917	399	2,316	\$110,813	\$119,813	\$144,750	8.1%	22.5%
D1b. General Schedule	1,413	1,393	1,391	145,525	2,263	37	3,299	5,599	151,124	38,850	189,974	\$104,619	\$108,644	\$136,574	3.8%	26.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>D3. Total Direct Hire</b>	<b>1,429</b>	<b>1,409</b>	<b>1,407</b>	<b>147,298</b>	<b>2,263</b>	<b>37</b>	<b>3,443</b>	<b>5,743</b>	<b>153,041</b>	<b>39,249</b>	<b>192,290</b>	<b>\$104,689</b>	<b>\$108,771</b>	<b>\$136,667</b>	<b>3.9%</b>	<b>26.6%</b>
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,429</i>	<i>1,409</i>	<i>1,407</i>	<i>147,298</i>	<i>2,263</i>	<i>37</i>	<i>3,443</i>	<i>5,743</i>	<i>153,041</i>	<i>39,249</i>	<i>192,290</i>	<i>\$104,689</i>	<i>\$108,771</i>	<i>\$136,667</i>	<i>3.9%</i>	<i>26.6%</i>
<b>D5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>190</b>	<b>190</b>	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>29</b>	<b>18</b>	<b>18</b>	<b>1,985</b>	<b>0</b>	<b>0</b>	<b>83</b>	<b>83</b>	<b>2,068</b>	<b>531</b>	<b>2,599</b>	<b>\$110,278</b>	<b>\$114,889</b>	<b>\$144,389</b>	<b>4.2%</b>	<b>26.8%</b>
<b>R1. US Direct Hire (USDH)</b>	<b>29</b>	<b>18</b>	<b>18</b>	<b>1,985</b>	<b>-</b>	<b>-</b>	<b>83</b>	<b>83</b>	<b>2,068</b>	<b>531</b>	<b>2,599</b>	<b>\$110,278</b>	<b>\$114,889</b>	<b>\$144,389</b>	<b>4.2%</b>	<b>26.8%</b>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	29	18	18	1,985	-	-	83	83	2,068	531	2,599	\$110,278	\$114,889	\$144,389	4.2%	26.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>R3. Total Direct Hire</b>	<b>29</b>	<b>18</b>	<b>18</b>	<b>1,985</b>	<b>-</b>	<b>-</b>	<b>83</b>	<b>83</b>	<b>2,068</b>	<b>531</b>	<b>2,599</b>	<b>\$110,278</b>	<b>\$114,889</b>	<b>\$144,389</b>	<b>4.2%</b>	<b>26.8%</b>
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>29</i>	<i>18</i>	<i>18</i>	<i>1,985</i>	<i>-</i>	<i>-</i>	<i>83</i>	<i>83</i>	<i>2,068</i>	<i>531</i>	<i>2,599</i>	<i>\$110,278</i>	<i>\$114,889</i>	<i>\$144,389</i>	<i>4.2%</i>	<i>26.8%</i>
<b>R5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Personnel (includes OC 13)</b>	<b>1,458</b>	<b>1,427</b>	<b>1,425</b>	<b>149,283</b>	<b>2,263</b>	<b>37</b>	<b>3,526</b>	<b>5,826</b>	<b>155,109</b>	<b>39,970</b>	<b>195,079</b>	<b>\$104,760</b>	<b>\$108,848</b>	<b>\$136,898</b>	<b>3.9%</b>	<b>26.8%</b>
<b>T1. US Direct Hire (USDH)</b>	<b>1,458</b>	<b>1,427</b>	<b>1,425</b>	<b>149,283</b>	<b>2,263</b>	<b>37</b>	<b>3,526</b>	<b>5,826</b>	<b>155,109</b>	<b>39,780</b>	<b>194,889</b>	<b>\$104,760</b>	<b>\$108,848</b>	<b>\$136,764</b>	<b>3.9%</b>	<b>26.6%</b>
T1a. Senior Executive Schedule	16	16	16	1,773	0	0	144	144	1,917	399	2,316	\$110,813	\$119,813	\$144,750	8.1%	22.5%
T1b. General Schedule	1,442	1,411	1,409	147,510	2,263	37	3,382	5,682	153,192	39,381	192,573	\$104,691	\$108,724	\$136,674	3.9%	26.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>T3. Total Direct Hire</b>	<b>1,458</b>	<b>1,427</b>	<b>1,425</b>	<b>149,283</b>	<b>2,263</b>	<b>37</b>	<b>3,526</b>	<b>5,826</b>	<b>155,109</b>	<b>39,780</b>	<b>194,889</b>	<b>\$104,760</b>	<b>\$108,848</b>	<b>\$136,764</b>	<b>3.9%</b>	<b>26.6%</b>
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,458</i>	<i>1,427</i>	<i>1,425</i>	<i>149,283</i>	<i>2,263</i>	<i>37</i>	<i>3,526</i>	<i>5,826</i>	<i>155,109</i>	<i>39,780</i>	<i>194,889</i>	<i>\$104,760</i>	<i>\$108,848</i>	<i>\$136,764</i>	<i>3.9%</i>	<i>26.6%</i>
<b>T5. Other Object Class 13 Benefits</b>	-	-	-	-	-	-	-	-	-	<b>190</b>	<b>190</b>	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	190	190	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Office of the Secretary of Defense  
Fiscal Year (FY) 2017 President's Budget**

**Volume II - Defense-Wide Data Book**

Washington Headquarters Services (FY 2017)																	
(\$ in Thousands)																	
	a	b	c	d	e	f	g	e + f + g	d + h	i	i	i + j	d/c	i/c	Rates	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Comp	Benefits	Comp & Benefits	Basic	Total	k/c	% BC	% BC
	Strength	Strength		Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13			Comp	Comp	n	Variables	n
<b>Direct Funded Personnel (includes OC 13)</b>	<b>1,409</b>	<b>1,424</b>	<b>1,384</b>	<b>140,386</b>	<b>2,175</b>	<b>36</b>	<b>3,272</b>	<b>5,483</b>	<b>145,869</b>	<b>37,310</b>	<b>183,179</b>	<b>\$101,435</b>	<b>\$105,397</b>	<b>\$132,355</b>	<b>3.9%</b>	<b>26.6%</b>	
<b>D1. US Direct Hire (USDH)</b>	<b>1,409</b>	<b>1,424</b>	<b>1,384</b>	<b>140,386</b>	<b>2,175</b>	<b>36</b>	<b>3,272</b>	<b>5,483</b>	<b>145,869</b>	<b>37,120</b>	<b>182,989</b>	<b>\$101,435</b>	<b>\$105,397</b>	<b>\$132,217</b>	<b>3.9%</b>	<b>26.4%</b>	
D1a. Senior Executive Schedule	16	16	16	1,881	-	-	153	153	2,034	424	2,458	\$117,563	\$127,125	\$153,625	8.1%	22.5%	
D1b. General Schedule	1,393	1,408	1,368	138,505	2,175	36	3,119	5,330	143,835	36,696	180,531	\$101,246	\$105,143	\$131,967	3.8%	26.5%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>D2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>D3. Total Direct Hire</b>	<b>1,409</b>	<b>1,424</b>	<b>1,384</b>	<b>140,386</b>	<b>2,175</b>	<b>36</b>	<b>3,272</b>	<b>5,483</b>	<b>145,869</b>	<b>37,120</b>	<b>182,989</b>	<b>\$101,435</b>	<b>\$105,397</b>	<b>\$132,217</b>	<b>3.9%</b>	<b>26.4%</b>	
<b>D4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,409</i>	<i>1,424</i>	<i>1,384</i>	<i>140,386</i>	<i>2,175</i>	<i>36</i>	<i>3,272</i>	<i>5,483</i>	<i>145,869</i>	<i>37,120</i>	<i>182,989</i>	<i>\$101,435</i>	<i>\$105,397</i>	<i>\$132,217</i>	<i>3.9%</i>	<i>26.4%</i>	
<b>D5. Other Object Class 13 Benefits</b>											<b>190</b>	<b>190</b>					
D5a. USDH - Benefits for Former Employees											-	-					
D5b. DHFN - Benefits for Former Employees											-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)											190	190					
D5d. Foreign National Separation Liability Accrual											-	-					
<b>Reimbursable Funded Personnel (includes OC 13)</b>	<b>18</b>	<b>11</b>	<b>11</b>	<b>1,249</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>52</b>	<b>1,301</b>	<b>325</b>	<b>1,626</b>	<b>\$113,545</b>	<b>\$118,273</b>	<b>\$147,818</b>	<b>4.2%</b>	<b>26.0%</b>	
<b>R1. US Direct Hire (USDH)</b>	<b>18</b>	<b>11</b>	<b>11</b>	<b>1,249</b>	<b>-</b>	<b>-</b>	<b>52</b>	<b>52</b>	<b>1,301</b>	<b>325</b>	<b>1,626</b>	<b>\$113,545</b>	<b>\$118,273</b>	<b>\$147,818</b>	<b>4.2%</b>	<b>26.0%</b>	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	18	11	11	1,249	-	-	52	52	1,301	325	1,626	\$113,545	\$118,273	\$147,818	4.2%	26.0%	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>R2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>R3. Total Direct Hire</b>	<b>18</b>	<b>11</b>	<b>11</b>	<b>1,249</b>	<b>-</b>	<b>-</b>	<b>52</b>	<b>52</b>	<b>1,301</b>	<b>325</b>	<b>1,626</b>	<b>\$113,545</b>	<b>\$118,273</b>	<b>\$147,818</b>	<b>4.2%</b>	<b>26.0%</b>	
<b>R4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>18</i>	<i>11</i>	<i>11</i>	<i>1,249</i>	<i>-</i>	<i>-</i>	<i>52</i>	<i>52</i>	<i>1,301</i>	<i>325</i>	<i>1,626</i>	<i>\$113,545</i>	<i>\$118,273</i>	<i>\$147,818</i>	<i>4.2%</i>	<i>26.0%</i>	
<b>R5. Other Object Class 13 Benefits</b>																	
R5a. USDH - Benefits for Former Employees											-	-					
R5b. DHFN - Benefits for Former Employees											-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)											-	-					
R5d. Foreign National Separation Liability Accrual											-	-					
<b>Total Personnel (includes OC 13)</b>	<b>1,427</b>	<b>1,435</b>	<b>1,395</b>	<b>141,635</b>	<b>2,175</b>	<b>36</b>	<b>3,324</b>	<b>5,535</b>	<b>147,170</b>	<b>37,635</b>	<b>184,805</b>	<b>\$101,530</b>	<b>\$105,498</b>	<b>\$132,477</b>	<b>3.9%</b>	<b>26.6%</b>	
<b>T1. US Direct Hire (USDH)</b>	<b>1,427</b>	<b>1,435</b>	<b>1,395</b>	<b>141,635</b>	<b>2,175</b>	<b>36</b>	<b>3,324</b>	<b>5,535</b>	<b>147,170</b>	<b>37,445</b>	<b>184,615</b>	<b>\$101,530</b>	<b>\$105,498</b>	<b>\$132,341</b>	<b>3.9%</b>	<b>26.4%</b>	
T1a. Senior Executive Schedule	16	16	16	1,881	0	0	153	153	2,034	424	2,458	\$117,563	\$127,125	\$153,625	8.1%	22.5%	
T1b. General Schedule	1,411	1,419	1,379	139,754	2,175	36	3,171	5,382	145,136	37,021	182,157	\$101,344	\$105,247	\$132,094	3.9%	26.5%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<b>T2. Direct Hire Program Foreign Nationals (DHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>T3. Total Direct Hire</b>	<b>1,427</b>	<b>1,435</b>	<b>1,395</b>	<b>141,635</b>	<b>2,175</b>	<b>36</b>	<b>3,324</b>	<b>5,535</b>	<b>147,170</b>	<b>37,445</b>	<b>184,615</b>	<b>\$101,530</b>	<b>\$105,498</b>	<b>\$132,341</b>	<b>3.9%</b>	<b>26.4%</b>	
<b>T4. Indirect Hire Foreign Nationals (IHFN)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,427</i>	<i>1,435</i>	<i>1,395</i>	<i>141,635</i>	<i>2,175</i>	<i>36</i>	<i>3,324</i>	<i>5,535</i>	<i>147,170</i>	<i>37,445</i>	<i>184,615</i>	<i>\$101,530</i>	<i>\$105,498</i>	<i>\$132,341</i>	<i>3.9%</i>	<i>26.4%</i>	
<b>T5. Other Object Class 13 Benefits</b>											<b>190</b>	<b>190</b>					
T5a. USDH - Benefits for Former Employees											0	0					
T5b. DHFN - Benefits for Former Employees											0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)											190	190					
T5d. Foreign National Separation Liability Accrual											0	0					